On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage™, a menu-driven database system. The INTERNET address for GSA Advantage™ is: GSAAdvantage.gov.

Multiple Award Schedule (MAS)
Federal Supply Group: Professional Services
Contract Number: GS00F013CA
For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.
Contract Period: January 12, 2015 – January 11, 2025
Effective as of PS-0032 effective April 6, 2022

Contractor: Freedom Technologies, Inc.
1101 Wilson Blvd STE 1700
Arlington, VA 22209-2248

Business Size: Small Business, Woman Owned Small Business

Telephone: (703) 516-3032
FAX Number: (703) 527-2038
Web Site: www.freedomtechnologiesinc.com
E-mail: mg@ftidc.com
Contract Administration: Mary Greczyn

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to item descriptions and awarded price(s):

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG</td>
<td>541330ENG</td>
<td>Engineering Services</td>
</tr>
<tr>
<td>541380</td>
<td>541380</td>
<td>Testing Laboratory Services</td>
</tr>
<tr>
<td>541611</td>
<td>541611</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Services</td>
</tr>
<tr>
<td>541715</td>
<td>541715</td>
<td>Engineering Research and Development and Strategic Planning</td>
</tr>
<tr>
<td>OLM</td>
<td>OLMRC</td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>
1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Below.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See Below.

2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic

5. Point(s) of production (city, county, and state or foreign country): Same as Contractor

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items (list items by country of origin): None

10a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

10b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

10c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

10d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

11. F.O.B Points(s): Destination

12a. Ordering Address(es): Same as Contractor

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es): Same as company address
14. **Warranty provision.** Contractor’s standard commercial warranty.

15. **Export Packing Charges (if applicable):** N/A

16. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A

17. **Terms and conditions of installation (if applicable):** N/A

18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A

18b. **Terms and conditions for any other services (if applicable):** N/A

19. **List of service and distribution points (if applicable):** N/A

20. **List of participating dealers (if applicable):** N/A

21. **Preventive maintenance (if applicable):** N/A

22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).** N/A

22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.)** The EIT standards can be found at: [www.Section508.gov](http://www.Section508.gov). N/A

23. **Unique Entity Identifier (UEI) number: ** J1XXMCNMM386

24. **Notification regarding registration in System for Award Management (SAM) database:** Registered
Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th>SIN (s)</th>
<th>Labor Category</th>
<th>Min EDU</th>
<th>Min EXP</th>
<th>GSA Price (w/IFF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG 541380 541715</td>
<td>Spectrum Management Planning/Integration Consultant (Senior Level)</td>
<td>Masters</td>
<td>18</td>
<td>$187.54</td>
</tr>
<tr>
<td>541330ENG 541380 541715</td>
<td>Engineering Support Specialist, Jr.**</td>
<td>High School</td>
<td>0</td>
<td>$25.19</td>
</tr>
<tr>
<td>541330ENG 541380 541715</td>
<td>Spectrum Management Engineering Consultant</td>
<td>Bachelors</td>
<td>10</td>
<td>$137.75</td>
</tr>
<tr>
<td>541611</td>
<td>Functional Specialist 1</td>
<td>Masters</td>
<td>8</td>
<td>$164.83</td>
</tr>
<tr>
<td>541611</td>
<td>Functional Specialist 2</td>
<td>Masters</td>
<td>12</td>
<td>$168.96</td>
</tr>
<tr>
<td>541611</td>
<td>Functional/Subject Matter Expert</td>
<td>Masters</td>
<td>12</td>
<td>$274.31</td>
</tr>
<tr>
<td>541611</td>
<td>Intermediate Administrative Assistant**</td>
<td>High School</td>
<td>30</td>
<td>$80.60</td>
</tr>
<tr>
<td>541330ENG 541380 541715</td>
<td>Spectrum Management Engineering Consultant, Jr.**</td>
<td>Bachelors</td>
<td>5</td>
<td>$97.50</td>
</tr>
<tr>
<td>541330ENG 541380 541715</td>
<td>Engineering Support Specialist**</td>
<td>High School</td>
<td>2</td>
<td>$62.50</td>
</tr>
<tr>
<td>541611</td>
<td>Research Analyst 1**</td>
<td>Bachelors</td>
<td>0</td>
<td>$80.00</td>
</tr>
<tr>
<td>541611</td>
<td>Research Analyst 2**</td>
<td>Masters</td>
<td>0</td>
<td>$95.00</td>
</tr>
<tr>
<td>541611</td>
<td>Policy Legal Specialist 1**</td>
<td>Bachelors</td>
<td>0</td>
<td>$95.00</td>
</tr>
<tr>
<td>541611</td>
<td>Policy Legal Specialist 2**</td>
<td>Masters</td>
<td>3</td>
<td>$135.00</td>
</tr>
<tr>
<td>541611</td>
<td>Policy Legal Specialist 3**</td>
<td>Masters</td>
<td>5</td>
<td>$173.08</td>
</tr>
</tbody>
</table>


<table>
<thead>
<tr>
<th>SCA Eligible Labor Category</th>
<th>SCA Equivalent Code Title</th>
<th>Wage Determination No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intermediate Administrative Assistant</td>
<td>01020 Administrative Assistant</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Engineering Support Specialist, Jr.</td>
<td>30081 Engineering Technician 1</td>
<td>2015-4281</td>
</tr>
<tr>
<td>Spectrum Management Engineering Consultant, Jr.</td>
<td>30086 Engineering Technician VI</td>
<td>2015-4281 (REV 19)</td>
</tr>
<tr>
<td>Engineering Support Specialist</td>
<td>30086 Engineering Technician VI</td>
<td>2015-4281 (REV 19)</td>
</tr>
<tr>
<td>Research Analyst 1</td>
<td>30363 Paralegal/Legal Assistant III</td>
<td>2015-4281 (REV 19)</td>
</tr>
<tr>
<td>Research Analyst 2</td>
<td>30364 Paralegal/Legal Assistant IV</td>
<td>2015-4281 (REV 19)</td>
</tr>
<tr>
<td>Policy Specialist 1</td>
<td>30462 Technical Writer III</td>
<td>2015-4281 (REV 19)</td>
</tr>
<tr>
<td>Policy Specialist 2</td>
<td>30463 Technical Writer III</td>
<td>2015-4281 (REV 19)</td>
</tr>
<tr>
<td>Policy Specialist 3</td>
<td>30463 Technical Writer III</td>
<td>2015-4281 (REV 19)</td>
</tr>
</tbody>
</table>

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (** in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).
<table>
<thead>
<tr>
<th>SIN(S)</th>
<th>LABOR CATEGORY AND REQUIREMENTS</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| 541611 | Intermediate Administrative Assistant | - Full skill set to support other professionals in office. These skills include security management, data input, financial tracking, contract management, and memo drafting.  
- Requires proficient Microsoft Office skills and writing skills.  
- Secret clearance required. Important to have knowledge in the areas of spectrum management, wireless communications, spectrum engineering, security and domestic and international regulatory policies. |
| 541330ENG 541715 541380 | Spectrum Management Planning/Integration Consultant (Senior Level) | - Facilitates government and contractor teams that integrate and coordinate the development of computer automated spectrum management business processes to include frequency assignment, spectrum certification, and spectrum planning.  
- Performs management analysis.  
- Manages spectrum management business processes and personnel engaged in spectrum management analysis and business processes, business process reengineering, configuration management, quality control/assurance, organizational performance assessments, mission analysis, engineering analysis and strategic planning.  
- Applies applicable management analysis processes, modeling and simulation tools, and technical techniques to provide the services required.  
- Employs spectrum management process improvement and reengineering methodologies and principles to conduct process modernization projects.  
- Provides group facilitation, interviewing, training, and additional forms of knowledge transfer.  
- Serves as key coordinator among multiple project teams to ensure enterprise-wide integration of management efforts.  
- Provides daily supervision and direction to personnel performing spectrum management analysis and engineering tasking.  
- Applies research or advanced engineering in the development of new spectrum management architectures, products and technologies.  
- Provides high level guidance for technical spectrum management analysis and recommendations.  
- Typically a former high ranking government or business official and recognized by industry as an expert in the spectrum management field.  
- Has extensive knowledge of the spectrum management regulatory and operational entities to include the National Telecommunications and Information Administration, the Federal Communications Commission, Federal agency spectrum management entities, and the International Telecommunication Union. |
<table>
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<th>DESCRIPTION</th>
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</table>
| 541330ENG      | Spectrum Management Engineering Consultant                  | • Possesses at least 10 years of extensive experience in an engineering and spectrum management discipline such as frequency assignment, spectrum certification, spectrum allocation, and spectrum policy/regulation/procedures.  
• Leads engineering efforts and supervises engineering staff involved with the application of spectrum management engineering disciplines in the technical field directly related to the required tasking area being supported.  
• Provides spectrum management engineering, technical, and managerial direction for problem definition, analysis, requirement development and implementation for complex systems in the engineering discipline required to meet technical requirements.  
• Makes recommendations and advises on system development, improvements, optimization, or support efforts.  
• Performs spectrum supportability risk assessments and analysis employing modeling and simulation techniques.  
• Leads spectrum management business process modeling, analysis, simulation, engineering, and tool development tasks.  
• Performs spectrum engineering analyses applying appropriate scientific and engineering processes and modeling techniques to the life-cycle development of systems.  
• Performs analyses and trade-off studies related to operational issues and reviews test plans to ensure they address operational requirements.  
• Exercises tests to validate accuracy and technical validity of algorithms used in operational computer applications.  
• Applies scientific and engineering theories, methods and research techniques in the investigation and solution of complex problems and technology development.  
• Has extensive knowledge of the spectrum management regulatory and operational entities to include the National Telecommunications and Information Administration, Federal agency spectrum management entities, and the International Telecommunication Union. |
| 541330ENG      | Engineering Support Specialist, Jr                          | • Assists senior engineers with design, integration, testing of systems to meet customer objectives.  
• Follows standard procedures where applicable.  
• Track test results as required.  May perform quality audits and provide reports to management. Must be able to communicate with customer and understand customer requirements.  
• Various general clerical and administrative duties. May conduct research or plan events and schedules. Support project team as required. May be required to assist with documentation and graphics as required. May be required to address facility, logistics and property issues as required. |
| 541611         | Functional Specialist 1                                     | • Possess demonstrated knowledge in designated field or discipline, including telecommunications and Internet policy, spectrum management, technology issues, broadband, emergency response communications and related domestic and/or international policy areas.  
• Has substantive expertise providing solutions and strategic consultative advice regarding an organization’s challenges by applying knowledge gained through similar prior engagements. Facilitates the development of solutions by leveraging knowledge of the designated field or discipline. |
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</table>
|        |                                 | • Contributes to the implementation of strategy and helps assess the impact of industry and technology trends, policy issues, and related regulatory developments.  
• Oversees and helps guide the activities of Specialists or other staff as necessary on activities related to the specified field or discipline. |
| 541611 | Functional Specialist 2          | • Senior expert with extensive knowledge and proven track record providing strategic advice in designated field or discipline, including telecommunications and Internet policy, spectrum management, technology issues, broadband, emergency response communications and related domestic and/or international policy areas.  
• Provides insight, research and consultative guidance concerning task or project strategic direction and outcomes. 
• Contribute to the evaluation, analysis, and development of recommended policy and business solutions, including with regard to legal, economic and regulatory dimensions, as required.  
• Resolves complex problems, which require an in-depth knowledge of subject matter related to the designated field or discipline. Applies principles and methods of the subject matter to solutions related to business-, regulatory- or technology-related challenges.  
• Generally possess demonstrated ability and experience in research, writing and analysis of complex problems, including in multi-disciplinary areas.  
• Other areas of expertise may include, but are not limited to, advocacy on regulatory and legislative issues, spectrum management regulatory development, technology standards issues, strategic and business planning strategies in the telecommunications and Internet sector, international policy development and advocacy and the development of leadership/management skills. |
| 541611 | Functional/Subject Matter Expert | • Senior expert with extensive knowledge and proven track record providing strategic advice in designated field or discipline, including telecommunications and Internet policy, spectrum management, technology issues, broadband, emergency response communications and related domestic and/or international policy areas.  
• Provides research, writing, consultative guidance and strategic advice to program/project manager or senior client leadership to help shape the objectives of complex efforts.  
• Primarily utilized on projects for specific expertise, as part of a team, in support of comprehensive projects that involve problem-solving in the areas of: international and domestic policy and related technology, business, economic and legislative trends, so that they align with the organization’s core missions and strategic direction.  
• Typically a former high ranking government or business official and recognized by industry as an expert in their specific field. |
<table>
<thead>
<tr>
<th>SIN(S)</th>
<th>LABOR CATEGORY AND REQUIREMENTS</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| 541330ENG  | Spectrum Management Engineering Consultant, Jr.**     | • Possesses at least 5 years of extensive experience in an engineering and spectrum management discipline such as frequency assignment, equipment and system certification, spectrum allocation, and spectrum policy/regulation/procedures.  
• Provides support to engineering efforts and engineering staff involved with the application of spectrum management engineering disciplines.  
• Assists in the development of recommendations and advises on system development, improvements, optimization, or support efforts.  
• Performs spectrum engineering analyses applying appropriate scientific and engineering processes and modeling techniques to the life-cycle development of systems.  
• Exercises tests to validate accuracy and technical validity of algorithms used in operational computer applications.  
• Applies scientific and engineering theories, methods and research techniques in the investigation and solution of complex technical problems and technology development.  
• Has knowledge of the spectrum management regulatory and operational entities to include the National Telecommunications and Information Administration, Federal Communications Commission, Federal agency spectrum management entities, and the International Telecommunication Union.  |
| 541380     | Engineering Support Specialist**                      | • Works under the leadership of engineers with the design, development, implementation, and testing of engineering products.  
• Provides support to engineering efforts and engineering staff involved with the application of engineering disciplines.  
• Pre-Calculus and higher math skills desirable but not required.  
• Performs various general clerical and administrative duties including assistance with documentation and graphics.  |
| 541715     | Research Analyst 1**                                  | • Possesses academic background with demonstrated skills in research and writing  
• Attends and summarizes public policy and industry events for government clients  
• At the direction of lead policy specialists, performs open-source research for policy-related materials for the development of information papers, legislative assessments or government reports  
• Reviews and summarizes news stories for clients in the areas of telecommunications and Internet policy, spectrum management, technology issues, broadband, emergency response communications and related domestic and/or international policy areas  
• Performs research for information papers, white papers, policy assessments or legislative assessments for review by senior policy or government reports  
• Performs research and drafts content to support delivery of government reports  |
<table>
<thead>
<tr>
<th>SIN(S)</th>
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<th>DESCRIPTION</th>
</tr>
</thead>
</table>
| 541611  | Research Analyst 2**            | • Possesses academic background with demonstrated skills in research and writing  
|         | Experience & Education: Minimum of 0 years of experience & Masters Degree | • Monitors and develops preliminary assessments of policy, regulatory, legislative, and industry developments for clients in the areas of telecommunications and Internet policy, spectrum management, technology issues, broadband, emergency response communications and related domestic and/or international policy areas  
|         | Substitution: Minimum of 3 years of experience & Bachelors Degree | • Reviews and monitors regulatory filings in the FCC, NTIA, and other federal agency rulemaking dockets  
|         |                                  | • Attends public policy and industry events for government clients for enhanced situational awareness of policy climate for strategic government decisionmakers  
|         |                                  | • Performs research and develops preliminary drafts of information papers, white papers, policy assessments or legislative assessments for review by senior policy or government reports  
|         |                                  | • Performs research and contributes content to support delivery of government reports |
| 541611  | Policy Legal Specialist 1**      | • Current student pursuing juris doctorate (law degree)  
|         | Experience & Education: Minimum of 0 years of experience & Bachelors Degree | • Reviews and assesses policy, regulatory, legislative, and industry developments for clients in the areas of telecommunications and Internet policy, spectrum management, technology issues, broadband, emergency response communications and related domestic and/or international policy areas  
|         |                                  | • Attends and summarizes public policy and industry events for government clients  
|         |                                  | • Researches and drafts white papers, legislative memos, and other analysis requested by government agencies with oversight by superiors  
|         |                                  | • Reviews and summarizes regulatory filings in the FCC, NTIA, and other federal agency rulemaking dockets  
|         |                                  | • Monitors, summarizes, and assesses FCC rulemakings including spectrum auctions  
|         |                                  | • Performs research and drafts content to support delivery of government reports |
| 541611  | Policy Legal Specialist 2**      | • Holds or pursuing J.D. degree from U.S. accredited university  
|         | Experience & Education: Minimum of 3 years of experience & Masters Degree | • Possesses relevant experience in telecommunications and Internet policy, spectrum management, technology issues, broadband, emergency response communications and related domestic and/or international policy areas  
|         | Substitution: Minimum of 5 years of experience & Bachelors Degree | • Supports implementation of strategic communications deliverables including speeches, opinion pieces, articles for publication, talking point and slide deck materials  
|         |                                  | • Tracks complex policy, regulatory, and legislative developments in the areas of telecommunications and Internet policy, spectrum management, technology issues, broadband, emergency response communications and related domestic and/or international policy areas to inform strategic options for government agencies  
|         |                                  | • Advises government clients on industry and technology advancements and implications for agency actions  
<p>|         |                                  | • Researches and authors white papers, legislative memos, and other analysis requested by government agencies with oversight by superiors |</p>
<table>
<thead>
<tr>
<th>SIN(S)</th>
<th>LABOR CATEGORY AND REQUIREMENTS</th>
<th>DESCRIPTION</th>
</tr>
</thead>
</table>
|        |                                | • Performs research and drafts content including charts, tables, and text to support delivery of government reports  
• Acts as advisor to subordinate(s) to meet schedules and/or review work.  
• Develops and administers schedules, and performance requirements |
| 541611 | Policy Legal Specialist 3**     | • Possesses direct experience in telecommunications and Internet policy, spectrum management, technology issues, broadband, emergency response communications and related domestic and/or international policy areas  
• Tracks complex policy, regulatory, and legislative developments in the areas of telecommunications and Internet policy, spectrum management, technology issues, broadband, emergency response communications and related domestic and/or international policy areas to recommend strategic options for government agencies  
• Researches and authors white papers, legislative memos, and other analysis requested by government agencies with oversight by superiors  
• Develops and implements strategic communications plans and deliverables including speeches, opinion pieces, articles for publication  
• Prepares and delivers presentations, training, and briefings  
• Possesses and applies a comprehensive subject matter knowledge base across key tasks and high impact assignments.  
• Plans and leads major work assignments.  
• Functions as a subject matter expert across multiple project assignments.  
• Directs the activities of more junior personnel or other staff as necessary. May supervise others.  
• Supports identification and present courses of actions for resolution of complex problems at the direction of senior consultants. Applies principles and methods of the subject matter to solutions related to business-, regulatory- or technology-related challenges. |
|        |                                |             |