



GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSAAdvantage.gov>

Schedule for – Multiple Award Schedule

Industrial Group: Professional Services

Class:

Contract Number: GS-00F- 015CA

For more information on ordering from Federal Supply Schedules

click on the FSS Schedules button at

<http://www.gsa.gov/schedules-ordering>

Contract Period: 19 January 2015 – 18 January 2025

(Note: Price List Current as of Modification #PS-0020, effective October 27, 2020)

Contractor: EPS Corporation

**78 Apple Street
Tinton Falls, NJ 07724
Ph: 732-747-8277
Fax: 732-530-4726**

Business Size: Large Business

URL: <http://www.epscorp.com>

**Email: John E. Gagliano,
Executive Vice President, Chief Operating Officer & General
Counsel**

John.Gagliano@epscorp.com



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1. SPECIAL ITEM NUMBERS (SINs):

1a. Table of Awarded and Special Item Numbers (SINs):

SIN	Recovery	SIN Description
541611	541611-RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541614	541614-RC	Deployment, Distribution and Transportation Logistics Services
541614SVC	541614SVC-RC	Supply and Value Chain Management
561210FS	561210FS-RC	Facilities Support Services
611430	611430-RC	Professional and Management Development Training
541330ENG	541330ENG-RC	Engineering Services
54151S	54151S-RC	Information Technology Professional Services
OLM	OLM-RC	Order Level Material

1b. Identification of lowest priced model number/lowest unit price for that model for each special item number awarded in the contract: N/A

1c. Hourly rate description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services: See Labor Rates on pages 6-34 and Labor Category Descriptions on pages 43-86.

2. Maximum Order Limitation: \$1,000,000.00

3. Minimum Order Limitation: \$100.00

4. Geographic Coverage (Delivery Area): Domestic Only per PS-0019 SF30 Continuation Document

5. Point of Production: N/A

6. Discount from Price List: EPS prices shown herein are NET (Discount deducted from commercial price list).

7. Quantity Discounts: EPS does not offer quantity discounts.

8. Prompt Payment Terms: 2% - 15 Days, Net 30 days per PS-0019 SF30 Continuation Document. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Government Commercial Credit Card Purchases:



-
- a. Below Micro-Purchase Threshold – EPS will accept all government commercial credit cards at or below micro-purchase threshold.
 - b. Above Micro-Purchase Threshold – EPS will accept all government commercial credit cards above the micro-purchase threshold.

10. Foreign Items: N/A

11. Order Delivery:

- a. **Time:** When required, terms shall be specified in individual task orders.
- b. **Expedited Delivery:** When required, terms shall be specified in individual task orders.
- c. **Overnight and 2-Day Delivery:** When required, terms shall be specified in individual task orders.
- d. **Urgent Requirements:** Urgent delivery requirement can be required by the customer. Customers are encouraged to contact EPS for the purpose of accelerated delivery.

12. Freight on Board: (F.O.B.) Destination

13a. Ordering Address and Procedures:

EPS Corporation
78 Apple Street
Tinton Falls, NJ 07724-2600

13b. Ordering Procedures:

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3" to Customer Information List per I-FSS-600.

14. Payment Address:

EPS Corporation
78 Apple Street
Tinton Falls, NJ 07724-2600

15. Warranty Provision: When required, terms shall be specified in individual task orders.

16. Export Packing Charges: When required, terms shall be specified in individual task orders.

17. Terms and Conditions of commercial credit card or government purchase card acceptance (any thresholds above the micro-purchase level): EPS will accept payments to the terms and conditions of submitted commercial credit card.

18. Terms and Conditions of Rental, Maintenance and Repair:

- a. **Rental** of Equipment: When required, terms shall be in individual task orders.
- b. **Maintenance:** When required, terms shall be in individual task orders.

19. Terms and Conditions of Installation: When required, terms shall be in individual Task Orders.

20. Terms and Conditions of Repair Parts and Other Conditions: When required, terms shall be in individual task orders.

20a. Terms and conditions for any other services (if applicable)

N/A

21. Service and Distribution Points: When required, terms shall be in individual task orders.

22. Participating Dealers: When required, terms shall be in individual task orders.

23. Preventative Maintenance: When required, terms shall be in individual task orders.

24. Special Attributes:

- a. **Environmental (i.e., recycle content, energy efficiency and/or produced pollutants):** Where applicable, products offered through EPS will meet all environmental requirements.
- b. **Section 508 Compliant:** Where applicable, compliance will be ensured.

25. Data Universal Number System Number: (DUNS): 112617899

26. Registered in System for Award Management: (SAM): 64022



27. EPS CORPORATION GOVERNMENT SITE RATES:

The table below represents EPS Corporation’s Government Site services pricing.

EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Accounting Clerk I	\$32.64	\$33.23	\$33.82	\$34.43	\$35.05
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Accounting Clerk II	\$37.29	\$37.96	\$38.65	\$39.34	\$40.05
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Accounting Clerk III	\$43.18	\$43.95	\$44.74	\$45.55	\$46.37
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Administrative Clerk I	\$32.01	\$32.58	\$33.17	\$33.77	\$34.38
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Administrative Clerk II	\$36.33	\$36.99	\$37.65	\$38.33	\$39.02
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Administrative Clerk III	\$40.65	\$41.38	\$42.13	\$42.89	\$43.66
561210FS-RC 541611-RC	Aircraft Mechanic	\$52.74	\$53.68	\$54.65	\$55.63	\$56.64
561210FS-RC 541611-RC	Aircraft Mechanic Helper	\$43.95	\$44.74	\$45.55	\$46.37	\$47.20



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020	1/19/2021	1/19/2022	1/19/2023	1/19/2024
		-	-	-	-	-
		01/18/2021	1/18/2022	1/18/2023	1/18/2024	1/18/2025
561210FS-RC 541611-RC	Aircraft Servicer	\$46.16	\$46.99	\$47.84	\$48.70	\$49.57
561210FS-RC 541611-RC	Aircraft Worker	\$48.52	\$49.39	\$50.28	\$51.19	\$52.11
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Automotive Electrician	\$58.63	\$59.69	\$60.76	\$61.85	\$62.97
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Automotive Glass Installer	\$56.18	\$57.19	\$58.22	\$59.26	\$60.33
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Automotive Painter	\$58.63	\$59.69	\$60.76	\$61.85	\$62.97
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Automotive Worker	\$56.18	\$57.19	\$58.22	\$59.26	\$60.33
541614SVC-RC 541614-RC 611430-RC 561210FS-RC	Baker	\$38.46	\$39.15	\$39.86	\$40.58	\$41.31
541614-RC 541330ENG-RC 54151S-RC	Blocker and Bracer	\$49.82	\$50.72	\$51.63	\$52.56	\$53.51
541614-RC	Bus Driver	\$42.96	\$43.74	\$44.52	\$45.32	\$46.14
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Cable Splicer	\$77.03	\$78.41	\$79.82	\$81.26	\$82.72
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	CAD Operator I	\$41.09	\$41.83	\$42.58	\$43.35	\$44.13
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	CAD Operator II	\$45.19	\$46.01	\$46.83	\$47.68	\$48.53



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		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	CAD Operator III	\$50.53	\$51.44	\$52.36	\$53.30	\$54.26
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	CAD Operator IV	\$60.87	\$61.97	\$63.08	\$64.22	\$65.37
561210FS-RC 541611-RC	Carpenter Maintenance	\$63.85	\$65.00	\$66.17	\$67.36	\$68.58
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Based Training (CBT) Specialist - Instructor	\$72.73	\$74.04	\$75.37	\$76.73	\$78.11
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Programmer Level I	\$39.97	\$40.69	\$41.42	\$42.17	\$42.93
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Programmer Level II	\$52.84	\$53.79	\$54.76	\$55.74	\$56.75
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Programmer Level III	\$64.63	\$65.79	\$66.97	\$68.18	\$69.41
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Security Systems Specialist	\$73.50	\$74.83	\$76.17	\$77.54	\$78.94



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SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 -01/18/2021	Year 7 1/19/2021 -1/18/2022	Year 8 1/19/2022 -1/18/2023	Year 9 1/19/2023 -1/18/2024	Year 10 1/19/2024 -1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Systems Analyst I	\$55.40	\$56.40	\$57.42	\$58.45	\$59.50
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Systems Analyst II	\$63.77	\$64.92	\$66.09	\$67.28	\$68.49
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Technician I	\$45.92	\$46.75	\$47.59	\$48.45	\$49.32
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Technician II	\$51.03	\$51.94	\$52.88	\$53.83	\$54.80
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Technician III	\$55.34	\$56.34	\$57.35	\$58.38	\$59.44
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Configuration Management Specialist I	\$68.88	\$70.12	\$71.38	\$72.67	\$73.98
541614SVC-RC 541614-RC 611430-RC 561210FS-RC	Cook I	\$29.82	\$30.36	\$30.90	\$31.46	\$32.02
541614SVC-RC 541614-RC 611430-RC 561210FS-RC	Cook II	\$32.32	\$32.91	\$33.50	\$34.10	\$34.71



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		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC	Dishwasher	\$24.18	\$24.61	\$25.06	\$25.51	\$25.97
561210FS 541611-RC 541330ENG-RC 54151S-RC	Electronics Technician Maintenance 1	\$46.79	\$47.63	\$48.49	\$49.36	\$50.25
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Electronics Technician Maintenance 2	\$59.66	\$60.73	\$61.83	\$62.94	\$64.07
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Electronics Technician Maintenance 3	\$61.95	\$63.06	\$64.20	\$65.35	\$66.53
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Engineer 1	\$63.65	\$64.79	\$65.96	\$67.15	\$68.36
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Engineer 2	\$66.60	\$67.80	\$69.02	\$70.26	\$71.53
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Engineer 3	\$69.52	\$70.77	\$72.05	\$73.35	\$74.67
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Engineer 4	\$75.42	\$76.78	\$78.16	\$79.56	\$81.00
541614SVC-RC 541614-RC						



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		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Engineer 5	\$97.79	\$99.55	\$101.35	\$103.17	\$105.03
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Engineer 6	\$112.25	\$114.27	\$116.33	\$118.42	\$120.55
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Environmental Technician	\$48.61	\$49.49	\$50.38	\$51.28	\$52.21
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Equipment Servicer	\$50.25	\$51.16	\$52.08	\$53.01	\$53.97
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Equipment Metal Mechanic	\$61.06	\$62.16	\$63.28	\$64.42	\$65.58
561210FS-RC 541611-RC	Fabric Worker	\$46.16	\$46.99	\$47.84	\$48.70	\$49.57
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Fiberglass Automobile Body Repairer	\$57.50	\$58.53	\$59.59	\$60.66	\$61.75
541614SVC-RC 541614-RC 611430-RC 561210FS-RC	Food Service Worker (Cafeteria Worker)	\$27.58	\$28.08	\$28.58	\$29.10	\$29.62
561210FS-RC 541611-RC 611430-RC 541330ENG-RC 54151S-RC	Fuel Distribution System Mechanic	\$52.74	\$53.68	\$54.65	\$55.63	\$56.64
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Fuel Distribution System Operator	\$43.56	\$44.35	\$45.15	\$45.96	\$46.78
541614SVC-RC 541614-RC						



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		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	General Clerk 1	\$31.49	\$32.06	\$32.63	\$33.22	\$33.82
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	General Clerk 2	\$36.33	\$36.99	\$37.65	\$38.33	\$39.02
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	General Clerk 3	\$40.65	\$41.38	\$42.13	\$42.89	\$43.66
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	General Maintenance Worker	\$45.82	\$46.65	\$47.49	\$48.34	\$49.21
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Graphic Artist	\$55.09	\$56.08	\$57.09	\$58.12	\$59.16
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Heating Refrigeration & Air Conditioning Mechanic	\$49.66	\$50.55	\$51.46	\$52.39	\$53.33
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Heavy Equipment Mechanic	\$47.35	\$48.20	\$49.07	\$49.95	\$50.85
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Heavy Equipment Operator	\$60.87	\$61.97	\$63.08	\$64.22	\$65.37
541614SVC-RC 541614-RC		\$54.73	\$55.72	\$56.72	\$57.74	\$58.78



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		4/18/2020 -	1/19/2021 -	1/19/2022 -	1/19/2023 -	1/19/2024 -
		01/18/2021	1/18/2022	1/18/2023	1/18/2024	1/18/2025
611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Hydraulic- Pneumatic Repairman					
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Illustrator I	\$53.09	\$54.05	\$55.02	\$56.01	\$57.02
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Illustrator II	\$68.88	\$70.12	\$71.38	\$72.67	\$73.98
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Illustrator III	\$83.08	\$84.58	\$86.10	\$87.65	\$89.23
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Information Assurance Specialist 1	\$51.03	\$51.94	\$52.88	\$53.83	\$54.80
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Information Assurance Specialist 2	\$55.89	\$56.90	\$57.92	\$58.96	\$60.03
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Information Assurance Specialist 3	\$60.37	\$61.46	\$62.56	\$63.69	\$64.84
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Information Assurance Specialist 4	\$74.15	\$75.48	\$76.84	\$78.22	\$79.63



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		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Information Assurance Specialist 5	\$82.49	\$83.98	\$85.49	\$87.03	\$88.59
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Information Assurance Specialist 6	\$84.19	\$85.71	\$87.25	\$88.82	\$90.42
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Instructor 1 [Note: If courses primarily technical in nature SCA applies]	\$58.68	\$59.74	\$60.81	\$61.91	\$63.02
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Instructor 2	\$63.85	\$65.00	\$66.17	\$67.36	\$68.58
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Instrument Mechanic	\$54.16	\$55.14	\$56.13	\$57.14	\$58.17
541614SVC-RC 541614-RC 561210FS-RC	Janitor	\$33.06	\$33.65	\$34.26	\$34.87	\$35.50
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Key Entry Operator I	\$30.13	\$30.68	\$31.23	\$31.79	\$32.36
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Laborer	\$29.68	\$30.21	\$30.75	\$31.31	\$31.87
561210FS-RC 541611-RC	Lifeguard	\$25.53	\$25.99	\$26.46	\$26.94	\$27.42



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		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
561210FS-RC 541611-RC	Locksmith	\$43.61	\$44.40	\$45.20	\$46.01	\$46.84
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Analyst 1	\$49.32	\$50.21	\$51.12	\$52.04	\$52.97
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Analyst 2	\$55.28	\$56.28	\$57.29	\$58.32	\$59.37
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Analyst 3	\$69.74	\$70.99	\$72.27	\$73.57	\$74.90
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Analyst 4	\$80.92	\$82.37	\$83.85	\$85.36	\$86.90
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Analyst 5	\$101.11	\$102.93	\$104.79	\$106.67	\$108.59
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Analyst 6	\$109.22	\$111.18	\$113.18	\$115.22	\$117.30
541614SVC-RC, 541614-RC, 611430-RC, 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Consultant 1	\$69.89	\$71.15	\$72.43	\$73.73	\$75.06



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC, 541614-RC, 611430-RC, 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Consultant 2	\$75.43	\$76.79	\$78.17	\$79.57	\$81.01
541614SVC-RC, 541614-RC, 611430-RC, 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Consultant 3	\$93.61	\$95.30	\$97.01	\$98.76	\$100.53
541614SVC-RC, 541614-RC, 611430-RC, 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Consultant 4	\$101.09	\$102.91	\$104.77	\$106.65	\$108.57
541614SVC/RC, 541614/RC, 611430/RC, 561210FS/RC 541330ENG-RC 54151S-RC	Logistics Consultant 5	\$126.35	\$128.63	\$130.94	\$133.30	\$135.70
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Consultant 6	\$136.47	\$138.93	\$141.43	\$143.97	\$146.56
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 1	\$29.76	\$30.29	\$30.84	\$31.39	\$31.96
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 2	\$34.01	\$34.63	\$35.25	\$35.88	\$36.53



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 3	\$37.42	\$38.10	\$38.78	\$39.48	\$40.19
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 4	\$47.61	\$48.47	\$49.34	\$50.23	\$51.14
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 5	\$59.54	\$60.61	\$61.70	\$62.81	\$63.94
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 6	\$74.84	\$76.18	\$77.56	\$78.95	\$80.37
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 7	\$86.75	\$88.31	\$89.90	\$91.52	\$93.17
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 8	\$101.21	\$103.03	\$104.88	\$106.77	\$108.69
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 1	\$51.03	\$51.94	\$52.88	\$53.83	\$54.80



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 2	\$52.74	\$53.68	\$54.65	\$55.63	\$56.64
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 3	\$54.43	\$55.40	\$56.40	\$57.42	\$58.45
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 4	\$56.14	\$57.15	\$58.17	\$59.22	\$60.29
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 5	\$68.88	\$70.12	\$71.38	\$72.67	\$73.98
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 6	\$74.84	\$76.18	\$77.56	\$78.95	\$80.37
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 7	\$100.35	\$102.16	\$104.00	\$105.87	\$107.77
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 8	\$115.65	\$117.73	\$119.85	\$122.01	\$124.21



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Support 1	\$39.12	\$39.83	\$40.55	\$41.27	\$42.02
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Support 2	\$56.99	\$58.02	\$59.06	\$60.12	\$61.21
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Support 3	\$62.93	\$64.06	\$65.21	\$66.39	\$67.58
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Support 4	\$72.57	\$73.87	\$75.20	\$76.56	\$77.93
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Support 5	\$75.69	\$77.06	\$78.44	\$79.85	\$81.29
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Support 6	\$93.55	\$95.23	\$96.95	\$98.69	\$100.47
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Machinist Maintenance	\$39.52	\$40.23	\$40.96	\$41.69	\$42.44



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Machinery Maintenance Mechanic	\$50.23	\$51.14	\$52.06	\$52.99	\$53.95
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Maintenance Trades Helper	\$34.79	\$35.41	\$36.05	\$36.70	\$37.36
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Coordinator 1	\$43.93	\$44.72	\$45.52	\$46.34	\$47.18
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Coordinator 2	\$46.14	\$46.97	\$47.81	\$48.67	\$49.55
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Coordinator 3	\$48.45	\$49.32	\$50.21	\$51.11	\$52.03
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Coordinator 4	\$50.86	\$51.78	\$52.71	\$53.66	\$54.62
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Coordinator 5	\$53.42	\$54.38	\$55.36	\$56.35	\$57.37



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Coordinator 6	\$56.08	\$57.09	\$58.12	\$59.17	\$60.23
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Handler 1	\$30.22	\$30.76	\$31.31	\$31.88	\$32.45
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Handler 2	\$31.74	\$32.31	\$32.90	\$33.49	\$34.09
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Handler 3	\$33.31	\$33.91	\$34.52	\$35.14	\$35.77
541614SVC-RC 541614-RC 611430-RC 561210FS 541330ENG-RC 54151S-RC	Material Handler 4	\$34.97	\$35.60	\$36.24	\$36.89	\$37.56
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Millwright	\$59.62	\$60.69	\$61.78	\$62.90	\$64.03
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Mobile Equipment Mechanic Supervisor	\$43.36	\$44.14	\$44.93	\$45.74	\$46.57
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Motor Equipment Metal Worker	\$56.18	\$57.19	\$58.22	\$59.26	\$60.33
561210FS-RC 541611-RC	Motor Vehicle Dispatcher	\$54.34	\$55.32	\$56.32	\$57.33	\$58.36



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Motor Vehicle Mechanic Helper	\$47.63	\$48.49	\$49.37	\$50.25	\$51.16
561210FS-RC 541611-RC	Motor Vehicle Upholstery Worker	\$53.74	\$54.71	\$55.70	\$56.70	\$57.72
561210FS-RC 541611-RC	Motor Vehicle Wrecker	\$56.18	\$57.19	\$58.22	\$59.26	\$60.33
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Multimedia Technician	\$59.66	\$60.73	\$61.83	\$62.94	\$64.07
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Network Engineer 1	\$45.68	\$46.50	\$47.34	\$48.19	\$49.06
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Network Engineer 2	\$55.23	\$56.22	\$57.24	\$58.27	\$59.31
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Network Engineer 3	\$57.95	\$58.99	\$60.05	\$61.13	\$62.23
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Network Engineer 4	\$64.07	\$65.22	\$66.39	\$67.59	\$68.81
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Network Engineer 5	\$81.12	\$82.58	\$84.07	\$85.58	\$87.12



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Network Engineer 6	\$98.17	\$99.94	\$101.74	\$103.57	\$105.43
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Optical Repairman	\$55.72	\$56.72	\$57.74	\$58.78	\$59.84
561210FS-RC 541611-RC	Painter Aircraft	\$50.51	\$51.41	\$52.34	\$53.28	\$54.24
561210FS-RC 541611-RC	Painter Maintenance	\$47.98	\$48.84	\$49.72	\$50.62	\$51.53
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Peripheral Equipment Operator	\$40.51	\$41.24	\$41.98	\$42.74	\$43.50
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Pipefitter Maintenance	\$60.12	\$61.20	\$62.30	\$63.42	\$64.56
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Pneumatic- Hydraulic Systems Mechanic	\$54.73	\$55.72	\$56.72	\$57.74	\$58.78
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Power Generator Mechanic	\$54.16	\$55.14	\$56.13	\$57.14	\$58.17
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Production Control Clerk	\$50.26	\$51.17	\$52.09	\$53.02	\$53.98



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Program Manager 1	\$105.45	\$107.35	\$109.28	\$111.25	\$113.25
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Program Manager 2	\$111.42	\$113.42	\$115.46	\$117.54	\$119.66
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Program Manager 3	\$129.25	\$131.58	\$133.95	\$136.36	\$138.81
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Program Manager 4	\$154.78	\$157.56	\$160.40	\$163.28	\$166.22
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Project Leader 1	\$47.61	\$48.47	\$49.34	\$50.23	\$51.14
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Project Leader 2	\$73.14	\$74.45	\$75.79	\$77.16	\$78.55



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Project Leader 3	\$82.49	\$83.98	\$85.49	\$87.03	\$88.59
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Project Leader 4	\$105.72	\$107.62	\$109.56	\$111.53	\$113.53
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Project Leader 5	\$116.51	\$118.60	\$120.74	\$122.91	\$125.12
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Quality Specialist 1	\$44.99	\$45.80	\$46.62	\$47.46	\$48.32
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Quality Specialist 2	\$55.23	\$56.22	\$57.24	\$58.27	\$59.31
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Quality Specialist 3	\$57.95	\$58.99	\$60.05	\$61.13	\$62.23



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Quality Specialist 4	\$67.49	\$68.70	\$69.94	\$71.20	\$72.48
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Radiator Repair Specialist	\$56.18	\$57.19	\$58.22	\$59.26	\$60.33
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Rigger	\$49.10	\$49.98	\$50.88	\$51.80	\$52.73
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Scale Mechanic	\$50.37	\$51.28	\$52.20	\$53.14	\$54.10
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Scheduler Maintenance	\$41.58	\$42.33	\$43.09	\$43.86	\$44.65
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Senior Database Management Specialist	\$61.95	\$63.06	\$64.20	\$65.35	\$66.53
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Sheet-Metal Worker Maintenance	\$58.19	\$59.24	\$60.31	\$61.39	\$62.50
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Shipping-Receiving Clerk	\$33.01	\$33.60	\$34.20	\$34.82	\$35.45
541614-RC	Shuttle Bus Driver	\$38.19	\$38.87	\$39.57	\$40.29	\$41.01



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Site Manager 1	\$43.36	\$44.14	\$44.93	\$45.74	\$46.57
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Site Manager 2	\$59.54	\$60.61	\$61.70	\$62.81	\$63.94
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Site Manager 3	\$70.59	\$71.86	\$73.16	\$74.47	\$75.81
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Site Manager 4	\$84.21	\$85.73	\$87.27	\$88.84	\$90.44
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Small Engine Mechanic	\$39.99	\$40.71	\$41.44	\$42.19	\$42.95
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Stationary Engineer	\$60.60	\$61.70	\$62.81	\$63.94	\$65.09
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Stock Clerk 1	\$37.60	\$38.27	\$38.96	\$39.66	\$40.38
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Subject Matter Expert 1	\$94.40	\$96.10	\$97.83	\$99.59	\$101.39



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Subject Matter Expert 2	\$102.05	\$103.89	\$105.76	\$107.66	\$109.60
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Subject Matter Expert 3	\$130.96	\$133.32	\$135.72	\$138.16	\$140.65
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Subject Matter Expert 4	\$138.62	\$141.11	\$143.65	\$146.24	\$148.87
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Subject Matter Expert 5	\$167.53	\$170.55	\$173.62	\$176.74	\$179.92
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Subject Matter Expert 6	\$175.19	\$178.34	\$181.55	\$184.82	\$188.15
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Supply Technician 1	\$63.45	\$64.59	\$65.75	\$66.93	\$68.14
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Supply Technician 2	\$66.62	\$67.82	\$69.04	\$70.28	\$71.55



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Supply Technician 3	\$69.94	\$71.20	\$72.48	\$73.79	\$75.11
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Supply Technician 4	\$73.45	\$74.77	\$76.12	\$77.49	\$78.89
561210FS-RC 541611-RC	Swimming Pool Operator	\$46.49	\$47.33	\$48.18	\$49.05	\$49.93
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Systems Administrator	\$61.95	\$63.06	\$64.20	\$65.35	\$66.53
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Technical Writer 1	\$57.15	\$58.18	\$59.23	\$60.30	\$61.38
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Technical Writer 2	\$69.89	\$71.15	\$72.43	\$73.73	\$75.06
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Technical Writer 3	\$86.22	\$87.77	\$89.35	\$90.96	\$92.60
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Tire Repairer	\$31.51	\$32.08	\$32.65	\$33.24	\$33.84



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Tools and Parts Attendant (Tool Crib Attendant)	\$36.63	\$37.29	\$37.96	\$38.64	\$39.34
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Track Vehicles Mechanic	\$61.06	\$62.16	\$63.28	\$64.42	\$65.58
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Training Specialist 1	\$52.91	\$53.86	\$54.83	\$55.82	\$56.82
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Training Specialist 2	\$57.94	\$58.98	\$60.04	\$61.12	\$62.22
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Training Specialist 3	\$69.21	\$70.45	\$71.72	\$73.01	\$74.33
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Training Specialist 4	\$73.92	\$75.25	\$76.61	\$77.99	\$79.39
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Transmission Repair Specialist	\$61.06	\$62.16	\$63.28	\$64.42	\$65.58
541614-RC	Truck Driver Light Truck	\$38.19	\$38.87	\$39.57	\$40.29	\$41.01
541614-RC	Truck Driver Medium Truck	\$40.51	\$41.24	\$41.98	\$42.74	\$43.50



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614-RC	Truck Driver Heavy Truck	\$50.09	\$50.99	\$51.91	\$52.84	\$53.79
541614-RC	Truck Driver Tractor Trailer	\$50.09	\$50.99	\$51.91	\$52.84	\$53.79
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Turret Mechanics	\$54.16	\$55.14	\$56.13	\$57.14	\$58.17
561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Vehicle Cleaner	\$26.33	\$26.80	\$27.28	\$27.77	\$28.27
541614SVC-RC 541614-RC 611430-RC 561210FS-RC	Waiter-Waitress	\$25.46	\$25.92	\$26.39	\$26.86	\$27.34
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Warehouse Supervisor 1	\$41.69	\$42.44	\$43.20	\$43.98	\$44.77
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Warehouse Supervisor 2	\$45.02	\$45.83	\$46.65	\$47.49	\$48.35
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Warehouse Supervisor 3	\$55.86	\$56.87	\$57.89	\$58.93	\$59.99
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Warehouse Supervisor 4	\$60.31	\$61.40	\$62.50	\$63.63	\$64.77



EPS CORPORATION GOVERNMENT SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Welder	\$41.32	\$42.07	\$42.82	\$43.59	\$44.38
561210FS-RC 541611-RC	Woodworker	\$34.47	\$35.09	\$35.72	\$36.37	\$37.02
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Word Processor 1	\$37.07	\$37.73	\$38.41	\$39.11	\$39.81
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Word Processor 2	\$41.23	\$41.97	\$42.73	\$43.50	\$44.28
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Word Processor 3	\$45.27	\$46.09	\$46.92	\$47.76	\$48.62



28. EPS CORPORATION CONTRACTOR SITE RATES:

The below table represents EPS Corporation’s Contractor Site services pricing.

EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Accounting Clerk I	\$41.98	\$42.74	\$43.51	\$44.29	\$45.09
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Accounting Clerk II	\$45.50	\$46.32	\$47.15	\$48.00	\$48.87
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Accounting Clerk III	\$52.66	\$53.61	\$54.58	\$55.56	\$56.56
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Administrative Clerk I	\$46.41	\$47.25	\$48.10	\$48.96	\$49.85
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Administrative Clerk II	\$52.67	\$53.62	\$54.59	\$55.57	\$56.57
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Administrative Clerk III	\$58.95	\$60.01	\$61.09	\$62.19	\$63.31
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	CAD Operator I	\$56.60	\$57.62	\$58.66	\$59.72	\$60.79



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	CAD Operator II	\$58.91	\$59.98	\$61.06	\$62.15	\$63.27
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	CAD Operator III	\$63.52	\$64.66	\$65.82	\$67.01	\$68.21
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	CAD Operator IV	\$74.24	\$75.57	\$76.93	\$78.32	\$79.73
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Based Training (CBT) Specialist - Instructor	\$105.44	\$107.34	\$109.27	\$111.24	\$113.24
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Programmer Level I	\$57.95	\$58.99	\$60.05	\$61.13	\$62.23
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Programmer Level II	\$75.12	\$76.47	\$77.85	\$79.25	\$80.68
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Programmer Level III	\$89.79	\$91.41	\$93.05	\$94.73	\$96.43
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Security Systems Specialist	\$90.45	\$92.08	\$93.74	\$95.43	\$97.15



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Systems Analyst I	\$80.32	\$81.77	\$83.24	\$84.74	\$86.27
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Systems Analyst II	\$92.47	\$94.13	\$95.83	\$97.55	\$99.31
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Technician I	\$58.41	\$59.46	\$60.53	\$61.62	\$62.73
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Computer Technician II	\$64.72	\$65.88	\$67.07	\$68.28	\$69.50
541614SVC-RC 541614-RC 611430-RC 561210FS 541330ENG-RC 54151S-RC	Computer Technician III	\$71.04	\$72.32	\$73.62	\$74.95	\$76.29
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Configuration Management Specialist I	\$83.95	\$85.46	\$87.00	\$88.57	\$90.16
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Configuration Management Specialist II	\$97.67	\$99.43	\$101.22	\$103.04	\$104.90



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Engineer 1	\$77.67	\$79.07	\$80.49	\$81.94	\$83.41
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Engineer 2	\$81.26	\$82.72	\$84.21	\$85.73	\$87.27
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Engineer 3	\$84.84	\$86.37	\$87.93	\$89.51	\$91.12
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Engineer 4	\$91.98	\$93.64	\$95.32	\$97.04	\$98.79
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Engineer 5	\$132.84	\$135.23	\$137.66	\$140.14	\$142.66
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Engineer 6	\$162.75	\$165.68	\$168.66	\$171.69	\$174.78
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Environmental Technician	\$70.47	\$71.74	\$73.03	\$74.34	\$75.68



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	General Clerk 1	\$38.39	\$39.08	\$39.79	\$40.50	\$41.23
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	General Clerk 2	\$45.73	\$46.55	\$47.39	\$48.25	\$49.11
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	General Clerk 3	\$51.15	\$52.07	\$53.01	\$53.96	\$54.93
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Graphic Artist	\$74.24	\$75.57	\$76.93	\$78.32	\$79.73
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Illustrator I	\$76.98	\$78.36	\$79.77	\$81.21	\$82.67
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Illustrator II	\$99.87	\$101.67	\$103.50	\$105.36	\$107.26
541614SVC-RC 541614-RC 611430-RC 561210FS 541330ENG-RC 54151S-RC	Illustrator III	\$120.45	\$122.61	\$124.82	\$127.07	\$129.36
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Information Assurance Specialist 1	\$62.79	\$63.92	\$65.07	\$66.25	\$67.44



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Information Assurance Specialist 2	\$68.15	\$69.38	\$70.62	\$71.90	\$73.19
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Information Assurance Specialist 3	\$73.55	\$74.88	\$76.23	\$77.60	\$79.00
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Information Assurance Specialist 4	\$90.45	\$92.08	\$93.74	\$95.43	\$97.15
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Information Assurance Specialist 5	\$108.35	\$110.30	\$112.29	\$114.31	\$116.37
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Information Assurance Specialist 6	\$122.08	\$124.27	\$126.51	\$128.79	\$131.10
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Instructor 1 [Note: If courses primarily technical in nature SCA applies]	\$76.38	\$77.76	\$79.16	\$80.58	\$82.03
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Instructor 2	\$92.57	\$94.24	\$95.93	\$97.66	\$99.42



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Key Entry Operator I	\$43.70	\$44.48	\$45.28	\$46.10	\$46.93
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Analyst 1	\$71.52	\$72.81	\$74.12	\$75.45	\$76.81
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Analyst 2	\$80.14	\$81.58	\$83.05	\$84.55	\$86.07
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Analyst 3	\$88.51	\$90.10	\$91.72	\$93.38	\$95.06
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Analyst 4	\$105.00	\$106.89	\$108.82	\$110.78	\$112.77
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Analyst 5	\$146.60	\$149.24	\$151.93	\$154.66	\$157.44
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Analyst 6	\$158.34	\$161.19	\$164.09	\$167.04	\$170.05
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Consultant 1	\$101.31	\$103.13	\$104.99	\$106.88	\$108.80



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Consultant 2	\$109.37	\$111.34	\$113.34	\$115.38	\$117.46
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Consultant 3	\$135.72	\$138.16	\$140.65	\$143.18	\$145.76
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Consultant 4	\$146.57	\$149.21	\$151.89	\$154.63	\$157.41
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Consultant 5	\$183.17	\$186.47	\$189.82	\$193.24	\$196.72
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Consultant 6	\$197.87	\$201.43	\$205.06	\$208.75	\$212.51
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 1	\$43.16	\$43.93	\$44.72	\$45.53	\$46.35
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 2	\$49.32	\$50.21	\$51.12	\$52.04	\$52.97
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 3	\$54.24	\$55.22	\$56.21	\$57.22	\$58.25



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 4	\$69.04	\$70.29	\$71.55	\$72.84	\$74.15
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 5	\$86.31	\$87.86	\$89.45	\$91.06	\$92.70
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 6	\$105.00	\$106.89	\$108.82	\$110.78	\$112.77
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 7	\$125.76	\$128.02	\$130.33	\$132.67	\$135.06
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Specialist 8	\$146.73	\$149.37	\$152.06	\$154.80	\$157.59
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 1	\$73.97	\$75.30	\$76.66	\$78.04	\$79.44
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 2	\$76.45	\$77.82	\$79.22	\$80.65	\$82.10
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 3	\$78.91	\$80.33	\$81.78	\$83.25	\$84.75



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 4	\$81.38	\$82.85	\$84.34	\$85.86	\$87.40
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 5	\$99.87	\$101.67	\$103.50	\$105.36	\$107.26
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 6	\$108.50	\$110.46	\$112.45	\$114.47	\$116.53
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 7	\$145.49	\$148.11	\$150.78	\$153.49	\$156.25
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Supply Specialist 8	\$167.67	\$170.69	\$173.76	\$176.89	\$180.08
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Support 1	\$56.72	\$57.74	\$58.78	\$59.83	\$60.91
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Support 2	\$77.96	\$79.37	\$80.79	\$82.25	\$83.73
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Support 3	\$81.50	\$82.96	\$84.46	\$85.98	\$87.52



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Support 4	\$88.51	\$90.10	\$91.72	\$93.38	\$95.06
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Support 5	\$105.00	\$106.89	\$108.82	\$110.78	\$112.77
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Logistics Support 6	\$135.62	\$138.06	\$140.54	\$143.07	\$145.65
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Handler 1	\$43.81	\$44.60	\$45.40	\$46.22	\$47.05
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Handler 2	\$46.01	\$46.83	\$47.68	\$48.54	\$49.41
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Handler 3	\$48.29	\$49.16	\$50.04	\$50.94	\$51.86
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Material Handler 4	\$50.71	\$51.62	\$52.55	\$53.50	\$54.46
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Multimedia Technician	\$86.49	\$88.05	\$89.64	\$91.25	\$92.89



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Network Engineer 1	\$62.79	\$63.92	\$65.07	\$66.25	\$67.44
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Network Engineer 2	\$68.15	\$69.38	\$70.62	\$71.90	\$73.19
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Network Engineer 3	\$73.55	\$74.88	\$76.23	\$77.60	\$79.00
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Network Engineer 4	\$90.45	\$92.08	\$93.74	\$95.43	\$97.15
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Network Engineer 5	\$108.35	\$110.30	\$112.29	\$114.31	\$116.37
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Network Engineer 6	\$142.32	\$144.89	\$147.49	\$150.15	\$152.85
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Production Control Clerk	\$72.87	\$74.18	\$75.52	\$76.88	\$78.26
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Program Manager 1	\$137.59	\$140.07	\$142.59	\$145.15	\$147.77



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6	Year 7	Year 8	Year 9	Year 10
		4/18/2020 - 01/18/2021	1/19/2021 - 1/18/2022	1/19/2022 - 1/18/2023	1/19/2023 - 1/18/2024	1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Program Manager 2	\$155.71	\$158.51	\$161.37	\$164.27	\$167.23
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Program Manager 3	\$187.41	\$190.79	\$194.22	\$197.72	\$201.28
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Program Manager 4	\$207.39	\$211.12	\$214.92	\$218.79	\$222.73
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Project Leader 1	\$69.04	\$70.29	\$71.55	\$72.84	\$74.15
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Project Leader 2	\$106.03	\$107.94	\$109.88	\$111.86	\$113.87
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Project Leader 3	\$119.60	\$121.75	\$123.95	\$126.18	\$128.45
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Project Leader 4	\$153.26	\$156.02	\$158.83	\$161.68	\$164.59



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Project Leader 5	\$168.92	\$171.96	\$175.05	\$178.20	\$181.41
541611-RCSVC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Quality Specialist 1	\$65.23	\$66.40	\$67.60	\$68.81	\$70.05
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Quality Specialist 2	\$80.05	\$81.49	\$82.96	\$84.45	\$85.97
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Quality Specialist 3	\$84.00	\$85.51	\$87.05	\$88.62	\$90.21
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Quality Specialist 4	\$97.85	\$99.61	\$101.40	\$103.22	\$105.08
541614SVC-RC 541614-RC 611430-RC 561210FS-RC	Senior Database Management Specialist	\$89.82	\$91.44	\$93.09	\$94.76	\$96.47
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Subject Matter Expert 1	\$136.86	\$139.32	\$141.83	\$144.38	\$146.98



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Subject Matter Expert 2	\$147.95	\$150.62	\$153.33	\$156.09	\$158.90
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Subject Matter Expert 3	\$189.89	\$193.31	\$196.79	\$200.33	\$203.93
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Subject Matter Expert 4	\$200.97	\$204.59	\$208.27	\$212.02	\$215.84
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Subject Matter Expert 5	\$242.89	\$247.26	\$251.71	\$256.24	\$260.85
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Subject Matter Expert 6	\$253.98	\$258.56	\$263.21	\$267.95	\$272.77
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Supply Technician 1	\$91.97	\$93.63	\$95.31	\$97.03	\$98.77
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Supply Technician 2	\$96.58	\$98.32	\$100.09	\$101.89	\$103.73



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Supply Technician 3	\$101.41	\$103.23	\$105.09	\$106.98	\$108.91
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Supply Technician 4	\$106.48	\$108.40	\$110.35	\$112.33	\$114.35
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Systems Administrator	\$89.82	\$91.44	\$93.09	\$94.76	\$96.47
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Technical Writer 1	\$82.86	\$84.35	\$85.87	\$87.42	\$88.99
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Technical Writer 2	\$97.76	\$99.52	\$101.32	\$103.14	\$105.00
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Technical Writer 3	\$113.20	\$115.24	\$117.31	\$119.42	\$121.57
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Training Specialist 1	\$64.51	\$65.68	\$66.86	\$68.06	\$69.29



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Training Specialist 2	\$70.66	\$71.94	\$73.23	\$74.55	\$75.89
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Training Specialist 3	\$84.42	\$85.94	\$87.48	\$89.06	\$90.66
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Training Specialist 4	\$97.33	\$99.08	\$100.86	\$102.68	\$104.53
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Warehouse Supervisor 1	\$60.44	\$61.53	\$62.64	\$63.77	\$64.91
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Warehouse Supervisor 2	\$65.27	\$66.44	\$67.64	\$68.86	\$70.10
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Warehouse Supervisor 3	\$80.99	\$82.44	\$83.93	\$85.44	\$86.98
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541330ENG-RC 54151S-RC	Warehouse Supervisor 4	\$87.44	\$89.01	\$90.62	\$92.25	\$93.91



EPS CORPORATION CONTRACTOR SITE RATES DOMESTIC AND OVERSEAS						
SINS AWARDED	LABOR CATEGORY	Year 6 4/18/2020 - 01/18/2021	Year 7 1/19/2021 - 1/18/2022	Year 8 1/19/2022 - 1/18/2023	Year 9 1/19/2023 - 1/18/2024	Year 10 1/19/2024 - 1/18/2025
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Word Processor 1	\$45.73	\$46.55	\$47.39	\$48.25	\$49.11
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Word Processor 2	\$50.95	\$51.87	\$52.80	\$53.76	\$54.72
541614SVC-RC 541614-RC 611430-RC 561210FS-RC 541611-RC 541330ENG-RC 54151S-RC	Word Processor 3	\$55.22	\$56.21	\$57.23	\$58.26	\$59.30



29. SERVICE CONTRACT LABOR STANDARDS (SCLS):

The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices offered are in line with the geographic scope of the contract (i.e.) nationwide.

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No.
Accounting Clerk I	01011 Accounting Clerk I	2015-4195
Accounting Clerk II	01012 Accounting Clerk II	2015-4195
Accounting Clerk III	01013 Accounting Clerk III	2015-4195
Administrative Clerk I	01111 General Clerk 1	2015-4195
Administrative Clerk II	01112 General Clerk 2	2015-4195
Administrative Clerk III	01113 General Clerk 3	2015-4195
Aircraft Mechanic	23021 Aircraft Mechanic I	2015-4195
Aircraft Mechanic Helper	23040 Aircraft Mechanic Helper	2015-4195
Aircraft Quality Control Inspector	23023 Aircraft Mechanic III	2015-4195
Aircraft Servicer	23060 Aircraft Servicer	2015-4195
Aircraft Worker	23080 Aircraft Worker	2015-4195
Ambulance Driver	12010 Ambulance Driver	2015-4195
Ammunition Specialist	23391 Gunsmith I	2015-4195
Appliance Mechanic	23110 Appliance Mechanic	2015-4195
Armament Technician	23391 Gunsmith I	2015-4195
Artillery Repairer	23391 Gunsmith I	2015-4195
Automotive Electrician	05010 Automotive Electrician	2015-4195
Automotive Glass Installer	05040 Automotive Glass Installer	2015-4195
Automotive Painter	05310 Painter, Automotive	2015-4195
Automotive Worker	05070 Automotive Worker	2015-4195
Baker	07010 Baker	2015-4195
Blocker and Bracer	29010 Blocker and Bracer	2015-4195
Bus Driver	31030 Bus Driver	2015-4195
Cable Splicer	23125 Cable Splicer	2015-4195
CAD Operator I	30061 CAD Operator I	2015-4195
CAD Operator II	30062 CAD Operator II	2015-4195
CAD Operator III	30063 CAD Operator III	2015-4195
CAD Operator IV	30064 CAD Operator IV	2015-4195
Cargo Specialist Level 1	29041 Stevedore I	2015-4195
Cargo Specialist Level 2	29041 Stevedore I	2015-4195
Cargo Specialist Level 3	29042 Stevedore II	2015-4195
Cargo Specialist Level 4	29042 Stevedore II	2015-4195
Carpenter, Maintenance	23130 Carpenter, Maintenance	2015-4195
Communications Technician	23931 Telecommunications Mechanic I	2015-4195
Computer Based Training (CBT) Specialist/Instructor	15050 Computer Based Training (CBT) Specialist/Instructor	2015-4195
Computer Programmer I	14071 Computer Programmer I	2015-4195
Computer Programmer II	14072 Computer Programmer II	2015-4195
Computer Programmer III	14073 Computer Programmer III	2015-4195
Computer Programmer IV	14074 Computer Programmer IV	2015-4195
Computer Systems Analyst I	14101 Computer Systems Analyst I	2015-4195
Computer Systems Analyst II	14102 Computer Systems Analyst II	2015-4195
Computer Systems Analyst III	14103 Computer Systems Analyst III	2015-4195



SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No.
Computer Technician I	30081 Engineering Technician I	2015-4195
Computer Technician II	30082 Engineering Technician I	2015-4195
Computer Technician III	30083 Engineering Technician I	2015-4195
Computer Technician IV	30084 Engineering Technician I	2015-4195
Computer Technician V	30085 Engineering Technician I	2015-4195
Computer Technician VI	30086 Engineering Technician I	2015-4195
Configuration Management Specialist	14101 Computer Systems Analyst I	2015-4195
Configuration Management Specialist II	14102 Computer Systems Analyst II	2015-4195
Cook I	07041 Cook I	2015-4195
Cook II	07042 Cook II	2015-4195
Dishwasher	07070 Dishwasher	2015-4195
Electronics Technician, Maintenance 1	23181 Electronics Technician, Maintenance I	2015-4195
Electronics Technician, Maintenance 2	23182 Electronics Technician, Maintenance II	2015-4195
Electronics Technician, Maintenance 3	23183 Electronics Technician, Maintenance III	2015-4195
Engineer 1	30081 Engineering Technician I	2015-4195
Engineer 2	30082 Engineering Technician II	2015-4195
Engineer 3	30083 Engineering Technician III	2015-4195
Engineer 4	30084 Engineering Technician IV	2015-4195
Engineer 5	30085 Engineering Technician V	2015-4195
Engineer 6	30086 Engineering Technician VI	2015-4195
Environmental Technician	30090 Environmental Technician	2015-4195
Motor Equipment Metal Mechanic	05130 Motor Equipment Metal Mechanic	2015-4195
Motor Equipment Servicer	05110 Motor Equipment Servicer	2015-4195
Fabric Worker	23260 Fabric Worker	2015-4195
Fiberglass Automobile Body Repairer	05005 Automobile Body Repairer, Fiberglass	2015-4195
Food Service Worker (Cafeteria Worker)	07130 Foodservice Worker (Cafeteria Worker)	2015-4195
Fuel and Electrical Systems Repairer	23311 Fuel Distribution System Mechanic	2015-4195
Fuel Distribution System Mechanic	23311 Fuel Distribution System Mechanic	2015-4195
Fuel Distribution System Operator	23312 Fuel Distribution System Operator	2015-4195
General Clerk 1	01111 General Clerk 1	2015-4195
General Clerk 2	01112 General Clerk 2	2015-4195
General Clerk 3	01113 General Clerk 3	2015-4195
General Maintenance Worker	23370 General Maintenance Worker	2015-4195
Graphic Artist	15080 Graphic Artist	2015-4195
Gym Attendant	28510 Recreation Aide/Health Facility Attendant	2015-4195
Hardware Specialist	14160 Personal Computer Support Technician	2015-4195
Heating, Refrigeration and Air-Conditioning Mechanic	23140 Heating, Refrigeration and Air-Conditioning Mechanic	2015-4195
Heavy Equipment Mechanic	23430 Heavy Equipment Mechanic	2015-4195
Heavy Equipment Operator	23440 Heavy Equipment Operator	2015-4195
Help Desk Specialist	14160 Personal Computer Support Technician	2015-4195
Hydraulic/Pneumatic Repairman	23820 Pseudraulic Systems Mechanic	2015-4195
Illustrator I	13041 Illustrator I	2015-4195
Illustrator II	13042 Illustrator II	2015-4195
Illustrator III	13043 Illustrator III	2015-4195
Information Assurance Specialist 1	30081 Engineering Technician I	2015-4195



SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No.
Information Assurance Specialist 2	30082 Engineering Technician II	2015-4195
Information Assurance Specialist 3	30083 Engineering Technician III	2015-4195
Information Assurance Specialist 4	30084 Engineering Technician IV	2015-4195
Information Assurance Specialist 5	30085 Engineering Technician V	2015-4195
Information Assurance Specialist 6	30086 Engineering Technician VI	2015-4195
Instructor 1	15090 Technical Instructor	2015-4195
Instructor 2	15090 Technical Instructor	2015-4195
Instructor 3	15090 Technical Instructor	2015-4195
Instructor 4	15090 Technical Instructor	2015-4195
Instructor 5	15090 Technical Instructor	2015-4195
Instructor 6	15090 Technical Instructor	2015-4195
Instrument Mechanic	23460 Instrument Mechanic	2015-4195
Janitor	11150 Janitor	2015-4195
Key Entry Operator	01052 Data Entry Operator II	2015-4195
Laborer	11210 Laborer, Grounds Maintenance	2015-4195
Lifeguard	28310Lifeguard	2015-4195
Locksmith	23510 Locksmith	2015-4195
Logistics Analyst 1	30081 Engineering Technician I	2015-4195
Logistics Analyst 2	30082 Engineering Technician II	2015-4195
Logistics Analyst 3	30083 Engineering Technician III	2015-4195
Logistics Analyst 4	30084 Engineering Technician IV	2015-4195
Logistics Analyst 5	30085 Engineering Technician V	2015-4195
Logistics Analyst 6	30086 Engineering Technician VI	2015-4195
Logistics Consultant 1	30081 Engineering Technician I	2015-4195
Logistics Consultant 2	30082 Engineering Technician II	2015-4195
Logistics Consultant 3	30083 Engineering Technician III	2015-4195
Logistics Consultant 4	30084 Engineering Technician IV	2015-4195
Logistics Consultant 5	30085 Engineering Technician V	2015-4195
Logistics Consultant 6	30086 Engineering Technician VI	2015-4195
Logistics Specialist 1	30081 Engineering Technician I	2015-4195
Logistics Specialist 2	30082 Engineering Technician II	2015-4195
Logistics Specialist 3	30083 Engineering Technician III	2015-4195
Logistics Specialist 4	30084 Engineering Technician IV	2015-4195
Logistics Specialist 5	30085 Engineering Technician V	2015-4195
Logistics Specialist 6	30086 Engineering Technician VI	2015-4195
Logistics Supply Specialist 1	30081 Engineering Technician I	2015-4195
Logistics Supply Specialist 2	30082 Engineering Technician II	2015-4195
Logistics Supply Specialist 3	30083 Engineering Technician III	2015-4195
Logistics Supply Specialist 4	30084 Engineering Technician IV	2015-4195
Logistics Supply Specialist 5	30085 Engineering Technician V	2015-4195
Logistics Supply Specialist 6	30086 Engineering Technician VI	2015-4195
Logistics Support 1	30081 Engineering Technician I	2015-4195
Logistics Support 2	30082 Engineering Technician I	2015-4195
Logistics Support 3	30083 Engineering Technician III	2015-4195
Logistics Support 4	30084 Engineering Technician IV	2015-4195
Logistics Support 5	30085 Engineering Technician V	2015-4195
Logistics Support 6	30086 Engineering Technician VI	2015-4195
Machinery Maintenance Mechanic	23530 Machinery Maintenance Mechanic	2015-4195
Machinist, Maintenance	23550 Machinist, Maintenance	2015-4195
Maintenance Trade Helper	23580 Maintenance Trade Helper	2015-4195
Material Coordinator 1	21030 Material Coordinator I	2015-4195
Material Coordinator 2	21030 Material Coordinator I	2015-4195



SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No.
Material Coordinator 3	21030 Material Coordinator I	2015-4195
Material Coordinator 4	21030 Material Coordinator I	2015-4195
Material Coordinator 5	21030 Material Coordinator I	2015-4195
Material Coordinator 6	21030 Material Coordinator I	2015-4195
Material Handler 1	21050 Material Handling Laborer	2015-4195
Material Handler 2	21050 Material Handling Laborer	2015-4195
Material Handler 3	21050 Material Handling Laborer	2015-4195
Material Handler 4	21050 Material Handling Laborer	2015-4195
Meat Cutter	07210 Meat Cutter	2015-4195
Millwright	23640 Millwright	2015-4195
Mobile Equipment Mechanic Supervisor	05110 Mobile Equipment Servicer	2015-4195
Motor Equipment Metal Worker	05160 Motor Equipment Metal Worker	2015-4195
Motor Vehicle Dispatcher	01060 Motor Vehicle Dispatcher	2015-4195
Motor Vehicle Mechanic	05190 Motor Vehicle Mechanic	2015-4195
Motor Vehicle Mechanic Helper	05220 Motor Vehicle Mechanic Helper	2015-4195
Motor Vehicle Upholstery Worker	05250 Motor Vehicle Upholstery Worker	2015-4195
Motor Vehicle Wrecker	05280 Motor Vehicle Wrecker	2015-4195
Multimedia Technician	13110 Video Teleconference Technician	2015-4195
Network Engineer 1	30081 Engineering Technician I	2015-4195
Network Engineer 2	30082 Engineering Technician II	2015-4195
Network Engineer 3	30083 Engineering Technician III	2015-4195
Network Engineer 4	30084 Engineering Technician IV	2015-4195
Network Engineer 5	30085 Engineering Technician V	2015-4195
Network Engineer 6	30086 Engineering Technician VI	2015-4195
Optical Repairman	12236 Optical Technician	2015-4195
Painter, Aircraft	23050 Aircraft Painter	2015-4195
Painter, Maintenance	23760 Painter, Maintenance	2015-4195
Peripheral Equipment Operator	14150 Peripheral Equipment Operator	2015-4195
Pipe Fitter, Maintenance	23790 Pipe Fitter, Maintenance	2015-4195
Pneudraulic Systems Mechanic	23820 Pneudraulic Systems Mechanic	2015-4195
Power Generator Mechanic	23530 Machinery Maintenance Mechanic	2015-4195
Production Control Clerk	01270 Production Control Clerk	2015-4195
Radiator Repair Specialist	05340 Radiator Repair Specialist	2015-4195
Rigger	23850 Rigger	2015-4195
Scale Mechanic	23870 Scale Mechanic	2015-4195
Scheduler, Maintenance	01300 Scheduler, Maintenance	2015-4195
Self-Propelled Field Artillery Turret Mechanic	23380 Ground Support Equipment Mechanic	2015-4195
Sheet-Metal Worker, Maintenance	23890 Sheet-Metal Worker Maintenance	2015-4195
Shipping/Receiving Clerk	21130 Shipping/Receiving Clerk	2015-4195
Shuttle Bus Driver	31290 Shuttle Bus Driver	2015-4195
Small Engine Mechanic	23910 Small Engine Mechanic	2015-4195
Stationary Engineer	25070 Stationary Engineer	2015-4195
Stock Clerk 1	21150 Stock Clerk	2015-4195
Supply Technician 1	01410 Supply Technician	2015-4195
Swimming Pool Operator	28690 Swimming Pool Operator	2015-4195
Technical Writer 1	30461 Technical Writer I	2015-4195
Technical Writer 2	30462 Technical Writer II	2015-4195
Technical Writer 3	30463 Technical Writer III	2015-4195
Tire Repairer	05370 Tire Repairer	2015-4195
Tools and Parts Attendant (Tool Crib Attendant)	21210 Tools and Parts Attendant	2015-4195



SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No.
Track Vehicles Mechanic	23430 Heavy Equipment Mechanic	2015-4195
Training Specialist 1	15090 Technical Instructor	2015-4195
Training Specialist 2	15095 Technical Instructor / Course Developer	2015-4195
Transmission Repair Specialist	05400 Transmission Repair Specialist	2015-4195
Truck Driver, Heavy Truck	31363 Truck Driver, Heavy Truck	2015-4195
Truck Driver, Light Truck	31361 Truck Driver, Light Truck	2015-4195
Truck Driver, Medium Truck	31362 Truck Driver, Medium Truck	2015-4195
Truck Driver, Tractor-Trailer	31364 Truck Driver, Tractor-Trailer	2015-4195
Turret Mechanics	23380 Ground Support Equipment Mechanic	2015-4195
Vehicle Cleaner	11030 Vehicle Cleaner	2015-4195
Waiter/Waitress	07260 Waiter/Waitress	2015-4195
Warehouse Supervisor 1	21410 Warehouse Specialist	2015-4195
Welder	23960 Welder	2015-4195
Woodworker	23980 Woodworker	2015-4195
Word Processor 1	01611 Word Processor I	2015-4195
Word Processor 2	01612 Word Processor II	2015-4195
Word Processor 3	01613 Word Processor III	2015-4195

30. EPS LABOR CATEGORIES:

1. Accounting Clerk I-III
2. Administrative Clerk I-III
3. Aircraft Mechanic
4. Aircraft Mechanic Helper
5. Aircraft Servicer
6. Aircraft Worker
7. Automotive Electrician
8. Automotive Glass Installer
9. Automotive Painter
10. Automotive Worker
11. Baker
12. Blocker and Bracer
13. Bus Driver
14. Cable Splicer
15. CAD Operator I-IV
16. Carpenter, Maintenance
17. Computer Based Training (CBT) Instructor/Specialist
18. Computer Programmer Level I
19. Computer Programmer Level II
20. Computer Programmer Level III
21. Computer Security Systems Specialist
22. Computer Systems Analyst I
23. Computer Systems Analyst II
24. Computer Technician I-III
25. Configuration Management Specialist I-II
26. Cook I-II
27. Dishwasher
28. Electronics Technician, Maintenance I-III
29. Engineer I-VI
30. Environmental Technician
31. Equipment Metal Mechanic
32. Equipment Server
33. Fabric Worker
34. Fiberglass Automobile Body Repairer
35. Food Service Worker (Cafeteria Worker)
36. Fuel Distribution System Mechanic
37. Fuel Distribution System Operator
38. General Clerk I-III
39. General Maintenance Worker

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40. Graphic Artist
 41. Heating, Ventilation and Air-Conditioning Mechanic
 42. Heavy Equipment Mechanic
 43. Heavy Equipment Operator
 44. Hydraulic/Pneumatic Repairman
 45. Illustrator I-111
 46. Information Assurance Specialist I-VI
 47. Instructor I-II
 48. Instrument Mechanic
 49. Janitor
 50. Key Entry Operator I
 51. Laborer
 52. Lifeguard
 53. Locksmith
 54. Logistics Analyst I-VI
 55. Logistics Consultant I-VI
 56. Logistics Specialist I-VIII
 57. Logistics Supply Specialist I-VIII
 58. Logistics Support I-VI
 59. Machinery Maintenance Mechanic
 60. Machinist, Maintenance
 61. Maintenance Trades Helper
 62. Material Coordinator I-VI
 63. Material Handler I-IV
 64. Millwright
 65. Mobile Equipment Mechanic Supervisor
 66. Motor Equipment Metal Worker
 67. Motor Vehicle Dispatcher
 68. Motor Vehicle Mechanic Helper
 69. Motor Vehicle Upholstery Worker
 70. Motor Vehicle Wrecker
 71. Multimedia Technician
 72. Network Engineer I-VI
 73. Optical Repairman
 74. Painter, Aircraft
 75. Painter, Maintenance
 76. Peripheral Equipment Operator
 77. Pipefitter, Maintenance
 78. Pseudraulic Systems Mechanic
 79. Power Generator Mechanic
 80. Production Control Clerk
 81. Program Manager I-IV
 82. Project Leader I-V

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83. Quality Specialist I-IV
 84. Radiator Repair Specialist
 85. Rigger
 86. Scale Mechanic
 87. Scheduler, Maintenance
 88. Senior Database Management Specialist
 89. Sheet-Metal Worker, Maintenance
 90. Shipping/Receiving Clerk
 91. Shuttle Bus Driver
 92. Site Manager I-IV
 93. Small Engine Mechanic
 94. Stationary Engineer
 95. Stock Clerk I
 96. Subject Matter Expert I-VI
 97. Supply Technician I-IV
 98. Swimming Pool Operator
 99. Systems Administrator
 100. Technical Writer I-III
 101. Tire Repairer
 102. Tools and Parts Attendant (Tool Crib Attendant)
 103. Track Vehicles Mechanic
 104. Training Specialist I-IV
 105. Transmission Repair Specialist
 106. Truck Driver
 107. Truck Driver, Light Truck
 108. Truck Driver, Medium Truck
 109. Truck Driver, Heavy Truck
 110. Truck Driver, Tractor-Trailer
 111. Turret Mechanic
 112. Vehicle Cleaner
 113. Waiter/Waitress
 114. Warehouse Supervisor I-IV
 115. Welder
 116. Woodworker
 117. Word Processor I-III

30.1. EPS LABOR CATEGORIES DESCRIPTIONS:

1. ACCOUNTING CLERK (Occupational Base) I-III

Description of Duties: In direct support of the specific task, the Accounting Clerk performs one or more accounting tasks such as: Posting to registers and ledgers; Balancing and reconciling accounts; Verifying the internal consistency, completeness, and mathematical accuracy of accounting documents. In addition, tasks include: Assigning prescribed accounting distribution codes; Examining and verifying the clerical accuracy of various types of reports, lists, calculations, and postings.

This position is responsible for: Preparing journal vouchers; Making entries of adjustments to accounts and working with spreadsheets. Level I require a basic knowledge of routine clerical methods, office practices and procedures as they relate to the clerical processing and recording of transactions. Levels II and III require a knowledge and understanding of the established and standardized bookkeeping and accounting procedures and techniques used in an accounting system, or a segment of an accounting system where there are few variations in the types of transactions handled. In addition, most jobs at each level will require a basic knowledge and understanding of the terminology, codes, and processes used in an automated accounting system.

Qualifications

- Level I: High School Diploma plus 2 years working experience
- Level II: High School Diploma plus 3 years working experience
- Level III: Associates Degree plus 2 years working experience or High School plus 4 years' experience may substitute for Associates Degree

ACCOUNTING CLERK I

Description of Duties: This position is responsible for performing one or more routine accounting clerical operations such as examining, verifying, and correcting various accounting documents to ensure completeness and accuracy of data in accordance to accounting procedures. Specific tasks/duties are assigned under adequate supervision. Entry-level reconciliation and posting will be assigned under detailed guidance. In most instances, an employee in this position will rely on the supervisors' instructions. Completed work will be reviewed for accuracy and compliance with procedures.

ACCOUNTING CLERK II

Description of Duties: This position uses knowledge of double entry bookkeeping in performing one or more of the following: Posting actions to journals; Identifying subsidiary accounts affected; Making debit and credit entries and assigning proper codes. The Accounting Clerk II may review computer printouts against manually maintained journals, detect and correct erroneous postings, and prepare documents to adjust accounting classifications and other data, or review lists of transactions rejected by an automated system. In this instance, the Accounting Clerk II will determine reasons for rejections, and prepare necessary correcting material. On routine assignments, an employee will select and apply established procedures and techniques. Detailed instructions are provided for difficult or unusual assignments. Completed work and methods used, are reviewed for technical accuracy.

ACCOUNTING CLERK III

Description of Duties: The Accounting Clerk III maintains journals or subsidiary ledgers of an accounting system and balances and reconciles accounts. Typical duties include one or both of the following: 1.) Reviewing invoices and statements verifying information, ensuring sufficient funds have been obligated, and if questionable, resolving with the submitting unit determining accounts involved. Their view will include coding transactions, and processing material through data processing for application in the accounting system; 2.) Analysis and reconciliation of computer printouts with operating unit reports (contacting units, researching causes of discrepancies, and taking action to ensure that accounts balance). Supervisor provides suggestions for handling unusual or non-recurring transactions. Conformance with requirements and technical soundness of completed work are reviewed by the supervisor or are controlled by mechanisms built into the accounting processes.

2. ADMINISTRATIVE CLERK I-III

Description of Duties: In direct support of the specific task, and in support of site personnel as required, the Administrative Clerk composes routine correspondence, documents, reports, orders, forms, etc. and locates and summarizes information and data from files and documents. Responsible for maintaining duty status of site personnel, suspense dates for matters requiring compliance and similar information/data concerning the site mission.

Qualifications

- Level I: High School Diploma plus 2 years working experience
- Level II: High School Diploma plus 3 years working experience
- Level III: Associates Degree plus 2 years working experience or High School plus 4 years' experience may substitute for Associates Degree

3. AIRCRAFT MECHANIC

Description of Duties: The Aircraft Mechanic I troubleshoot malfunctions in aircraft structure, landing gear, flight surfaces and controls, anti-icing, pneudraulic, engines, auxiliary power unit, and ventilation and heating systems. This mechanic repairs, replaces, and rebuilds aircraft structures, such as wings and fuselage and functional components including rigging, surface controls, and plumbing and hydraulic units using hand tools, power tools, machines, and equipment such as shears, sheet metal brake, welding equipment, rivet gun, and drills. This worker reads and interprets manufacturers' and airline's maintenance manuals, service bulletins, technical data, engineering data, and other specifications to determine feasibility and method of repairing or replacing malfunctioning or damaged components.

This mechanic performs 100-hour, progressive, isochronal, phase, periodic, and other hourly or calendar inspections, examines reciprocating engines for cracked cylinders and oil leaks, and listens to operating engine to detect and diagnose malfunctions such as sticking or burnt valves, inspects jet engines and components for cracks, corrosion, foreign object damage, burned areas, distortions, security, warping, wear, and missing segments. Inspects jet engine turbine blades to detect cracks, distortion, corrosion, burn-out, security, or breaks, tests engine operation, using testing equipment such as ignition analyzer, compression checker, distributor timer, ammeter, and jet calibration (Jetcal) tester, to locate source of malfunction.

Work involves: Replacing or repairing worn or damaged components such as carburetors, alternators, magnetos, fuel controls, fuel pumps, oil pumps, and engine mounted gearboxes, and compressor bleed valves using hand tools, gauges, and testing equipment; Removing engine from aircraft using hoist or forklift truck, disassembling and inspecting parts for wear, cracks, security, or other defects, and repairing or replacing defective engine parts and re-assembles and installs engine in aircraft.

Job duties require that this mechanic: Adjusts, repairs, or replaces electrical wiring system and aircraft accessories; Performs pre-flight, thru-flight, and post-flight maintenance inspections; Performs miscellaneous duties to service aircraft, including flushing crankcase, cleaning screens and filters, greasing moving parts, and checking brakes. This incumbent supervises the jacking and towing of aircraft, enters in the maintenance records description of the work performed and verifies the work was performed satisfactorily; May service engines and airframe components at line station making repairs, short of overhaul, required to keep aircraft in safe operating condition; May specialize in work, repair and modification of structural, precision, and functional spare parts and assemblies and may specialize in engine repair. This worker may be required to be licensed by the Federal Aviation Administration.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

4. AIRCRAFT MECHANIC HELPER (Airframe and Power Plant Mechanic Helper)

Description of Duties: The Helper assists the Aircraft Mechanic in: Servicing, repairing and overhauling aircraft and aircraft engines; Performing any combination of the following duties: Adjust and replace parts such as control cables, fuel tanks, spark plugs, tires, batteries and filters using mechanic's tools; Remove inspection plates, cowling, engine covers, floor boards and related items to provide access for inspection and repair, and replace items when work is completed; Assist in towing and jacking aircraft, and disconnect instruments, ignition systems, and fuel and oil lines. This mechanic assists in dismantling, repairing, overhauling or replacing parts and assemblies such as engines, plumbing and hydraulic systems, and aircraft structural sections, performs routine duties such as furnishing materials, tools and supplies to mechanic; Lifting and holding materials in place during operation; Cleaning work areas and machines, tools and equipment; Cleaning aircraft interior and exterior parts and assemblies with solvents or other cleaning solutions; Assists in jacking and towing aircraft; Inflates tires, fills gasoline tanks and oil reservoirs, and greases aircraft using grease gun, and may assist flight line mechanic, worker, or servicer in servicing and repairing aircraft prior to flight.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

5. AIRCRAFT SERVICER

Description of Duties: The Aircraft Servicer (Airport Utility Worker) services aircraft, performing any combination of the following tasks: Direct incoming and outgoing aircraft near terminal or flight line parking area to assist pilot's maneuvering of the aircraft on ground using hand or light signals or drives light truck with guiding sign and secures aircraft in parking position with blocks, stakes, and tie-downs.

The Aircraft Servicer (Airport Utility Worker) does the following tasks: Operates service vehicles to replenish fuel, oil, water, waste system chemicals, oxygen, hydraulic fluid and to remove waste; Enters in the maintenance records description of the servicing performed; Checks for fuel contamination by draining sumps and fuel drains; Operates ground support equipment such as electrical power supply and engine starting units; Examines tires for specified air pressure and condition; Assists in jacking and towing aircraft; Removes and replaces defective tires; Positions and removes boarding platforms to unload or load aircraft passengers; Unloads and loads luggage and cargo using tow truck with luggage carts; Cleans exterior or interior of aircraft using portable platform ladders, brushes, rags, water hose, and vacuum. The Aircraft Servicer may de-ice aircraft wings and assemblies, load and unload containers of food, beverages, and dishes for in-flight meal services, trace lost luggage for customers and prepare lost baggage claims, and install drag chutes or retrieve them and send them to parachute shop for re-packing.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

6. AIRCRAFT WORKER

Description of Duties: The Aircraft Worker: Makes repairs to aircraft following orders of higher grade worker; Assists in troubleshooting malfunctions in aircraft structure, landing gear, flight surfaces and controls, anti-icing, pneudraulic, engines, auxiliary power unit, and ventilation and heating systems; Removes, cleans, re-installs or replaces defective parts, accessories, and components such as worn gaskets, couplings and fittings, bad actuators, accumulators, gauges, sections of corroded fuel and oil lines. This worker may supervise the jacking and towing of aircraft, make adjustments and settings such as cable tension and seat movement settings and adjustments; Obtain standard parts such as fuel and oil line connections and fittings, cable linkage, and spark plug cables and harnesses by referring to parts manuals and by making comparisons with samples; May perform pre-flight, thru-flight, and post-flight maintenance inspections, enter in the maintenance records description of the work performed, and service engines and aircraft components at line station making repairs short of overhaul required to keep aircraft in safe operating condition.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

7. AUTOMOTIVE ELECTRICIAN

Description of Duties: This position tests, repairs, overhauls, modifies, and maintains electrical equipment of a specialized nature such as: Automatic alternator synchronizing equipment, amplifying control units, voltage regulating equipment, generators, switching and control panels, and junction boxes in motor vehicles such as automobiles, buses and trucks.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

8. AUTOMOTIVE GLASS INSTALLER (Auto Glass Worker)

Description of Duties: This position replaces broken or pitted windshields and window glass in motor vehicles and removes broken glass by unscrewing frame using hand tools. The Automotive Glass Installer: Cuts flat safety glass according to specified pattern using glass cutter; Smooths cut edge of glass by holding against abrasive belt; Applies moisture proofing compound along cut edges and installs glass in vehicle; Weatherproofs window or windshield and prevents it from rattling by installing rubber channeling strips around sides of glass; Installs pre-cut replacement glass to replace curved windows; and may replace or adjust parts in window-raising mechanism.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

9. AUTOMOTIVE PAINTER

Description of Duties: The Painter, Automotive Worker coats surfaces of motor vehicles such as automobiles, buses and trucks with paint, lacquer, epoxy, resin or other material using brushes, rollers, spray guns and other devices; Removes old paint from vehicle using liquid paint remover and scraper and smooths surface with sandpaper and steel wool. The Painter, Automotive Worker roughens aluminum surfaces with acid solution and steel wool to ensure that paint adheres to surface, masks and covers portions of surfaces not to be painted, paints vehicle or specified portion of vehicle and may paint insignia, letters or numerals on vehicle surface using stencils.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

10. AUTOMOTIVE WORKER

Description of Duties: The Automotive Worker performs a variety of minor repairs and services to maintain motor vehicles. The Automotive Worker places and maintains decals on vehicles, checks and replaces batteries, rotates, repairs, and replaces tires, washes, polishes, and cleans interiors and exteriors of vehicles, drains, flushes, and replaces engine, transmission, and differential grease and oils, checks, cleans, calibrates, and replaces spark plugs, cleans and replaces oil and air filters. The Automotive Worker adjusts brakes, replaces windshield wipers, and similar minor parts, assists on major overhaul jobs by disassembling and cleaning parts, repairing components such as generators and water pumps, and replacing thermostats, points, electrical wiring and other items, maintains tools and equipment, and cleans work areas.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

11. BAKER

Description of Duties: The Baker applies full knowledge of baking trade and is responsible for producing standard baked goods such as bread, rolls, cakes, cookies, biscuits, muffins, and various types of puddings, and ice cream or sherbets.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

12. BLOCKER AND BRACER

Description of Duties: The Blocker and Bracer secures cargo in or aboard cargo carriers such as trucks, vans, trailers, railroad cars, sea vans, barges and ships to prevent damage during its transportation; Determines appropriate lumber size and kind and prepares the lumber required for braces, chocks, blocks, beams, planking, cribbing, skids, cradles, saddles, etc. using hand and power tools. This worker nails, spikes, bolts, or fastens with wood screws or lag screws supporting and bracing fixtures to secure cargo items; Constructs weatherproof shelters over some types of deck loads; Guys, lashes and binds heavy equipment to pad eyes, rings, eyelets, hooks, stanchions, cleats, or other supporting fixtures using chains, ropes, cable, wires or metal straps. This worker constructs temporary trestles, decking, bulkheads, cribbing and sheathing, and cuts dunnage to support, stiffen, or separate bulky or heavy cargo.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

13. BUS DRIVER

Description of Duties: The Bus Driver drives bus to transport passengers over specified routes to local or distant points according to time schedule; Assists passengers with baggage and collects tickets or cash fares; Regulates heating, lighting, and ventilating systems for passenger comfort; Complies with local traffic regulations and reports delays or accidents. The Bus Driver records cash receipts and ticket fares; May make repairs and change tires; May inspect bus and check gas, oil, and water before departure; Load or unload baggage or express checked by passengers in baggage compartment; Transports pupils between pickup points and school and may drive diesel or electric powered transit bus to transport passengers over established city route.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

14. CABLE SPLICER - JOURNEYMAN LEVEL

Description of Duties: Installs, maintains, repairs, and modifies cable systems. Uses engineered drawings, statements of work, and technical manuals to determine requirements for underground, buried, and aerial cable systems. Prepares and installs distribution equipment. Terminates tip cables on main distribution frames. Installs, maintains, and repairs dry air compressors and continuous flow and static pressurization systems. Ensures techniques, materials, and accomplishments are according to technical standards, and specifications and engineered directives. Locates, repairs, and/or replaces splice cases.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

15. CAD OPERATOR

Description of Duties: Develop design and layout of systems, units, and/ or components to carry out design concepts and requirements. Integrate renderings of other CAD Operator Specialists and interface with engineering on revisions.

Qualifications:

- Level I: Associates Degree plus 2 years working experience, or High School plus 4 years' experience may substitute for Associates Degree
- Level II: Associates Degree plus 3 years working experience, or High School plus 5 years' experience may substitute for Associates Degree
- Level III: Bachelor's degree plus 2 years working experience, or High School plus 6 years' experience may substitute for bachelor's degree
- Level IV: Bachelor's degree plus 5 years working experience, or High School plus 9 years' experience may substitute for bachelor's degree

16. CARPENTER, MAINTENANCE

Description of Duties: The Carpenter, Maintenance performs the carpentry duties necessary to maintaining good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors. Work involves most of the following: Planning and laying out of work from blueprints, drawings, models, or verbal instructions; Using a variety of carpenter's hand tools, portable power tools and standard measuring instruments and making standard shop computations relating to dimensions of work and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship training and experience.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

**17. COMPUTER BASED TRAINING (CBT) SPECIALIST
INSTRUCTOR/COMPUTER BASED TRAINING SPECIALIST**

Description of Duties: The Computer Based Training Specialist works with courseware production team to design, develop, revise and validate interactive computer-based courseware. This specialist uses specialized computer software and/or hardware to develop, integrate and edit instructional text, audio, graphics, animation and video for interactive presentations. This person also uses appropriate programming/ branching logic and screen layout and remediation/feedback techniques. The Worker also implements quality control and review and revision procedures throughout the courseware development process.

Qualifications:

- Minimum General Experience: 3 years Minimum Education: High School

18. COMPUTER PROGRAMMER LEVEL I

Description of Duties: At this trainee level, assignments are usually planned to develop basic programming skills because incumbents are typically inexperienced in applying such skills on the job. Assists higher level staff by performing elementary programming tasks which concern limited and simple data items and steps which closely follow patterns of previous work done in the organization, e.g., drawing flow charts, writing operator instructions or coding and testing routines to accumulate counts, tallies, or summaries. May perform routine programming assignments (as described in Level II) under close supervision.

In addition, as training and to assist higher level staff, may perform elementary fact finding concerning a specified work process, e.g., a file of clerical records which is treated as a unit (invoices, requisitions, or purchase orders, etc.); Reports findings to higher level staff.

Receives classroom and/or on-the-job training in computer programming concepts, methods, and techniques and in the basic requirements of the subject matter area. May receive training in elementary fact finding. Detailed, step-by-step instructions are given for each task and any deviation must be authorized by a supervisor. Work is closely monitored in progress and reviewed in detail upon completion.

Qualifications:

- Labor Category: Computer Programmer I Minimum General Experience: 2 years Minimum Education: High School

19. COMPUTER PROGRAMMER LEVEL II

Description of Duties: At this level, initial assignments are designed to develop competence in applying established programming procedures to routine problems. Performs routine programming assignments that do not require skilled background experience but do require knowledge of established programming procedures and data processing requirements. Works according to clear-cut and complete specifications. The data are refined, and the format of the final product is very similar to that of the input, or is well defined when significantly different, i.e., there are few, if any, problems with interrelating varied records and outputs.

Maintains and modifies routine programs. Makes approved changes by amending process and object diagrams, developing detailed logical models and physical models, as well as coding changes. Tests and documents modifications and writes operator instructions. May write routine new programs using prescribed specifications; May confer with EDP personnel to clarify procedures, processing logic, etc. In addition, and as continued training, may evaluate simple inter-relationships in the immediate programming area, e.g., whether a contemplated change in one part of a simple program would cause unwanted results in a related part; Confers with user representatives to gain an understanding of the situation sufficient to formulate the needed change and implements the change upon approval of the supervisor or higher level staff. The incumbent is provided with charts and narrative descriptions of the functions performed, an approved statement of the product desired (e.g., a change in a local establishment report), and the inputs, outputs, and record formats.

Reviews objectives and assignment details with higher level staff to ensure thorough understanding; Uses judgment in selecting among authorized procedures and seeks assistance when guidelines are inadequate, significant deviations are proposed, or when unanticipated problems arise. Work is usually monitored in progress; all work is reviewed upon completion for accuracy and compliance with standards.

Qualifications:

- Labor Category: Computer Programmer II Minimum General Experience: 2 years Minimum Education: BS/BA

20. COMPUTER PROGRAMMER LEVEL III

Description of Duties: As a fully qualified computer programmer, applies standard programming procedures and detailed knowledge of pertinent subject matter (e.g., work processes, governing rules, clerical procedures, etc.) in a programming area such as: A record keeping operation (supply, personnel and payroll, inventory, purchasing, insurance payments, depositor accounts, etc.); A well-defined statistical or scientific problem or other standardized operation or problem. Works according to approved statements of requirements and detailed specifications. While the data are clear-cut, related and equally available, there may be substantial inter-relationships of a variety of records, and several varied sequences of formats are usually produced. The programs developed or modified typically are linked to several other programs in that the output of one becomes the input for another. Recognizes probable interactions of other related programs with the assigned program(s) and is familiar with related system software and computer equipment. Solves conventional programming problems. (In small organizations, may maintain programs which concern or combine several operations, i.e., users, or develop programs where there is one primary user and the others give input.)

Performs such duties as: Develops, modifies, and maintains assigned programs; Designs and implements modifications to the interrelation of files and records within programs in consultation with higher level staff; Monitors the operation of assigned programs and responds to problems by diagnosing and correcting errors in logic and coding; Implements and/or maintains assigned portions of a scientific programming project, applying established scientific programming techniques to well-defined mathematical, statistical, engineering, or other scientific problems usually requiring the translation of mathematical notation into processing logic and code. (Scientific programming includes assignments such as: Using pre-determined physical laws expressed in mathematical terms to relate one set of data to another; The routine storage and retrieval of field test data and using procedures for real-time command and control, scientific data reduction, signal processing, or similar areas. Tests and documents work and writes and maintains operator instructions for assigned programs. Confers with other EDP personnel to obtain or provide factual data.

In addition, may carry out fact finding and programming analysis of a single activity or routine problem, applying established procedures where the nature of the program, feasibility, computer equipment, and programming language have already been decided. May analyze present performance of the program and take action to correct deficiencies based on discussion with the user and consultation with and approval of the supervisor or higher-level staff. May assist in the review and analysis of detailed program specifications and in program design to meet changes in work processes.

Works independently under specified objectives; applies judgment in devising program logic and in selecting and adapting standard programming procedures; resolves problems and deviations according to established practices; and obtains advice where precedents are unclear or not available. Completed work is reviewed for conformance to standards, timeliness, and efficiency. May guide or instruct lower level programmers; may supervise technicians and others who assist in specific assignments.

OR Works on complex programs (as described in level IV) under close direction of higher-level staff or supervisor. May assist higher-level staff by independently performing moderately complex tasks assigned and performing complex tasks under close supervision.

Qualifications:

- Labor Category: Computer Programmer III Minimum General Experience: 5 years Minimum Education: BS/BA

21. COMPUTER SECURITY SYSTEMS SPECIALIST

Description of Duties: Analyzes and defines security requirements for Multilevel Security (MLS) issues. Designs, develops, engineers, and implements solutions to MLS requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in the MLS arena. Performs risk analyses which also includes risk assessment.

Qualifications:

- Education and General Experience: A Bachelor's Degree in Electrical Engineering, Information Science, Information Systems, Computer Science, Physics, Math, or other related discipline.
- This position requires a minimum of six years' experience, of which at least four years must be specialized experience in defining computer security requirements for high level applications, evaluation of approved security product capabilities, and developing solutions to MLS problems.

22. COMPUTER SYSTEMS ANALYST I

Description of Duties: At this level, initial assignments are designed to expand practical experience in applying systems analysis techniques and procedures. Provides several phases of the required systems analysis where the nature of the system is predetermined. Uses established fact-finding approaches, knowledge of pertinent work processes and procedures, and familiarity with related computer programming practices, system software, and computer equipment.

Applies Systems Analysis and design skills to routine and complex scientific and business system problems. Carries out fact finding and analysis as assigned, usually of a single activity or a routine problem; Applies established procedures where the nature of the system, feasibility, computer equipment, and programming language have already been decided; May assist a higher level systems analyst by preparing the detailed specifications required by computer programmers from information developed by the higher level analyst; May research routine and sometimes complex user problems and solve them by modifying the existing system when the solutions follow clear precedents. When cost and deadline estimates are required, results receive close review.

The supervisor defines objectives, priorities, and deadlines. Incumbents work independently, adapt guides to specific situations, resolve problems and deviations according to established practices, and obtain advice where precedents are unclear or not available. Completed work is reviewed for conformance to requirements, timeliness, and efficiency. May supervise technicians and others who assist in specific assignments.

Qualifications:

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- Minimum General Experience: 2 years Minimum Education: BS/BA

23. COMPUTER SYSTEMS ANALYST II

Description of Duties: Applies systems analysis and design skills in an area such as a record keeping or complex scientific or business operation. A system of several varied sequences or formats is usually developed, e.g., develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, maintaining inventory accounts in a manufacturing or wholesale establishment, or processing a limited problem in a scientific project. Conducts analyses starting with methodology development and leading to findings in the form of a well formatted and written study report. Requires competence in most phases of system analysis and knowledge of pertinent system software and computer equipment and of the work processes, applicable regulations, workload, and practices of the assigned subject-matter area. Recognizes probable interactions of related computer systems and predicts impact of a change in assigned system.

Reviews proposals which consist of objectives, scope, and user expectations; Gathers facts, analyzes data, and prepares a project synopsis which compares alternatives in terms of cost, time, availability of equipment and personnel, and recommends a course of action; and upon approval of synopsis, prepares specifications for development of computer programs. Determines and resolves data processing problems and coordinates the work with programmers, users, etc.; Orients user personnel on new or changed procedures. May conduct special projects such as data element and code standardization throughout a broad system, working under specific objectives and bringing to the attention of the supervisor any unusual problems or controversies.

Works independently under overall project objectives and requirements; Apprises supervisor about progress and unusual complications. Guidelines usually include existing systems and the constraints imposed by related systems with which the incumbent's work must be meshed. Adapts design approaches successfully used in precedent systems. Completed work is reviewed for timeliness, compatibility with other work, and effectiveness in meeting requirements. May provide functional direction to lower level assistants on assigned work. OR Works on a segment of a complex data processing scheme or broad system, as described for computer systems analyst, Level III. Works independently on routine assignments and receives instructions and guidance on complex assignments. Work is reviewed for accuracy of judgment, compliance with instructions, and to ensure proper alignment with the overall system.

Qualifications:

- Minimum General Experience: 5 years Minimum Education: BS/BA

24. COMPUTER TECHNICIAN I-III

Description of Duties: Provide technical support and improvements to current user systems. Trains workers in use of new software or hardware. Creates, reviews and tests programs in order to develop and ensure that programs meet objectives and specifications. Consults with Quality Assurance analyst to ensure that program follows established standards. Modifies test and corrects existing programs. Assists user to resolve computer related problems, such as inoperative hardware or software.

Qualifications:

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- Level I: High School Diploma plus 5 years working experience.
 - Level II: High School Diploma plus 6 years working experience.
 - Level III: Associates Degree plus 5 years working experience, or High School plus 7 years' experience may substitute for Associates Degree.

25. CONFIGURATION MANAGEMENT SPECIALIST I-II

Description of Duties: Designs, develops and establishes configuration and data management documents based on program requirements. Responsible for establishing configuration identification, functional, allocated and product baselines, configuration control, status accounting, and physical configuration audits, configuration management procedures and techniques, utilization, processing and technical documentation. Analyzes proposed product design changes to determine the effect on overall system. Conducts formal and informal reviews at pre-determined points throughout the development life cycle to ensure quality control. Implements directives and schedules necessary to ensure effective system management.

Qualifications:

- Level I: Bachelor's degree plus 5 years working experience, or High School plus 9 years' experience may substitute for bachelor's degree
- Level II: Bachelor's degree plus 8 years working experience, or High School plus 12 years' experience may substitute for bachelor's degree

26. COOK (Occupational Base) I-III

Description of Duties: The Cook prepares food, using various cooking methods, i.e., boiling, roasting, baking, broiling, to make suitable for eating.

Qualifications:

- Level I: High School Diploma plus 2 years working experience Level II: High School Diploma plus 5 years working experience

COOK I

Description of Duties: The Cook I independently perform moderately difficult tasks in preparing small quantities of quickly prepared food such as steaks, chops, cutlets, hamburgers, eggs, salads and other similar items. Excludes workers who exercise general supervision over kitchen activities.

COOK II

Description of Duties: The Cook II prepares in large quantities, by various methods of cooking, meat, poultry, fish, vegetables; Seasons and cooks all cuts of various meats, fish and poultry; Boils, steams or fries vegetables; Makes gravies, soups, sauces, roasts, meat pies, fricassees, casseroles, and stews. Excludes food service supervisors and head cooks who exercise general supervision over kitchen activities.

27. DISHWASHER

Description of Duties: The Dishwasher manually or mechanically washes and rinses dishes, glasses and silverware; Maintains proper temperature for sterilization and adds soap as needed and performs other duties as assigned.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

28. ELECTRONICS TECHNICIAN, MAINTENANCE (Occupational Base) I-III

Description of Duties: The Electronics Technician, Maintenance maintains, repairs, troubleshoots, modifies and installs various types of electronic equipment and related devices such as: Electronic transmitting and receiving equipment (e.g., radar, radio, television, telecommunication, sonar, and navigational aids); Personal and main frame computers and terminals; Industrial, medical, measuring, and controlling equipment and industrial robotic devices. The successful incumbent applies technical knowledge of electronics principles in determining equipment malfunctions, and applies skill in restoring equipment operation, evaluates performance and reliability of prototype or production mode, and recommends changes in circuitry or installation specifications to simplify assembly and maintenance.

Qualifications:

- Level I: High School Diploma plus 2 years working experience
- Level II: High School Diploma plus 3 years working experience
- Level III: Associates Degree plus 2 years working experience, or High School plus 4 years' experience may substitute for Associates Degree

ELECTRONICS TECHNICIAN MAINTENANCE I

Description of Duties: The Electronics Technician Maintenance I applies basic technical knowledge to perform simple or routine tasks following detailed instructions, performs such tasks as replacing components, wiring circuits, repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes. This person works under close supervision receiving technical guidance from supervisor or higher-level technician. Work is checked frequently for accuracy.

ELECTRONICS TECHNICIAN MAINTENANCE II

Description of Duties: The Electronics Technician Maintenance II applies basic and some advanced technical knowledge to solve routine problems by interpreting manufacturers' manuals or similar documents. Work requires familiarity with the inter-relationships of circuits and judgment in planning work sequence, selecting tools, testing instruments and is reviewed for compliance with accepted practices. This technician works under immediate supervision and achieves technical guidance, as required, from supervisor or higher-level technician.

ELECTRONICS TECHNICIAN MAINTENANCE III

Description of Duties: The Electronics Technician Maintenance III applies advanced technical knowledge to solve complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Examples of such problems include: Determining the location and density of circuitry; Evaluating electromagnetic radiation; Isolating malfunctions and incorporating engineering; changes. Work typically requires an understanding of the interrelationships of circuits, exercising independent judgment in performing such tasks as making

circuit analyses, calculating wave forms, and tracing relationships in signal flow using complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment. Work may be reviewed by supervisor for general compliance with accepted practices. This position may provide technical guidance to lower level technicians.

29. ENGINEER I-VI

Description of Duties: Provides civil, mechanical, computer engineering and/or other technical disciplines relevant to the tasking. Applies technical expertise to solving problems. Works as an individual contributor and as part of a larger multi-disciplinary integrated product or task team. Conducts studies and analyses. May lead task team in areas of expertise and or related areas.

Qualifications:

- Level I: Bachelor's degree plus 3 years working experience
- Level II: Bachelor's degree plus 5 years working experience
- Level III: Master's degree plus 5 years working experience, or Bachelor's degree plus 7 years' experience may substitute for master's degree
- Level IV: Master's Degree plus 7 years working experience, or Bachelor's degree plus 9 years' experience may substitute for master's degree
- Level V: Doctorate Degree plus 10 years working experience, or Bachelor's degree plus 16 years' experience may substitute for Doctorate Degree
- Level VI: Doctorate Degree plus 15 years working experience, or Bachelor's degree plus 21 years' experience may substitute for Doctorate Degree

30. ENVIRONMENTAL TECHNICIAN

Description of Duties: The Environmental Technician conducts tests and field investigations to obtain data for use by environmental, engineering and scientific personnel in determining sources and methods of controlling pollutants in air, water and soil, utilizing knowledge of agriculture, chemistry, meteorology, and engineering principles and applied technologies. This worker conducts chemical and physical laboratory and field tests according to prescribed standards to determine characteristics or composition of solid, liquid, or gaseous materials and substances using pH meter, chemicals, autoclaves, centrifuge spectrophotometer, microscope, analytical instrumentation, and chemical laboratory equipment.

This worker collects samples of gases from smoke stacks and collects other air samples and meteorological data to assist in evaluation of atmospheric pollutants; Collects water samples from streams and lakes, semi-processed or processed water, industrial waste water, or water from other sources to assess pollution problem, and collects soil, silt, or mud to determine chemical composition and nature of pollutants. This worker: Prepares sample for testing; Records data and prepares summaries and charts for review; Sets monitoring equipment to provide flow of information; Installs, operates and performs routine maintenance on gas and fluid flow systems, chemical reaction systems, mechanical equipment, and other test instrumentation.

This worker may: Operate fixed or mobile monitoring or data collection station; May conduct bacteriological or other tests related to research in environmental or pollution control activity; May

collect and analyze engine exhaust emissions to determine type and amount of pollutants and may specialize in one phase or type of environmental pollution or protection and be identified according to specialty.

Qualifications:

- Level I: Bachelor's degree plus 2 years working experience, or High School plus 6 years' experience may substitute for bachelor's degree

31. EQUIPMENT SERVICER

Description of Duties: Processes a range of scheduled routines.

In addition to operating the system and resolving common error conditions, diagnoses and acts on machine stoppage and error conditions not fully covered by existing procedures and guidelines (e.g., resetting switches and other controls or making mechanical adjustments to maintain or restore equipment operations). In response to computer output instructions or error conditions, may deviate from standard procedures if standard procedures do not provide a solution. Refers problems which do not respond to corrective procedures.

Qualifications:

- Minimum General Experience: 2 years Minimum Education: High School

32. EQUIPMENT METAL MECHANIC (Motor Vehicle Body Repairer)

Description of Duties: The Motor Equipment Metal Mechanic (Motor Vehicle Body Repairer) repairs damaged bodies and body parts of automotive vehicles such as automobiles, buses, and light trucks according to repair manuals using hand tools and power tools; Removes upholstery, accessories, electrical and hydraulic window, seat-operating equipment and trim to gain access to vehicle body and fender; Positions block against surface of dented area and beats opposite surface to remove dents using hammer and fills depressions with solder or other plastic material. This worker removes damaged fenders, panels, and grills using wrenches and cutting torch, and bolts or welds replacement; Straightens bent frames using hydraulic jack and pulling device; Files, grinds, and sands repaired surfaces using power tools and hand tools. Refinishes repaired surface, using paint spray gun and sander; Aims headlights; Aligns wheels; Bleeds hydraulic brake system, and may paint surface after performing body repairs.

Qualifications:

- Minimum General Experience: 2 years Minimum Education: High School

33. FABRIC WORKER

Description of Duties: The Fabric Worker makes, alters, and repairs a variety of fabric articles such as clothing, awnings, tents, gun covers, sleeping bags, parachutes, inflatable shelters, flags, bed linens, and belts. Fabrics include wool, cotton, canvas, nylon, polyester, olefin, metallic fabrics, leatherette, velour, burlap, felt, vinyl, and fabrics made of rubber yarns or plastic filaments. The Fabric Worker takes measurements and makes patterns and layouts; Marks, cuts, fits, and sews or cements parts together using hand or power tools and equipment and knowledge of fabrics and construction methods and may do upholstery work on such items as cushions and vehicle seats.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

34. FIBERGLASS AUTOMOBILE BODY REPAIRER

Description of Duties: The Automobile Body Repairer repairs damaged fi automobile bodies using pneumatic tools and knowledge of fiberglass repair techniques; Cuts away damaged fiberglass using air grinder; Smoothes edges of painted surface using sandpaper or air-powered sander; Masks surrounding undamaged surface using masking tape; Cuts plastic separating film using shears and tapes film to outside repair area. The Automobile Body Repairer mixes polyester resin and hardener according to specifications and applies mixture to repair area; Soaks matting in resin mixture and layers matting over repair area to specified thickness; Peels separating film from repair area and washes surface with water; Occasionally secures new panel to repair area using C-clamp. The Repairer applies and spreads body filler manually to re-establish surface. The Repairer also manually files away excess filler to match original contour, smooths filler, using air sander, and cleans repair area with air gun.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

35. FOOD SERVICE WORKER (Cafeteria Worker)

Description of Duties: The Food Service Worker (Cafeteria Worker) serves as a cafeteria and/or delicatessen/bakery worker helping in the preparation, presentation and serving of specialty meats, delicacies, preserved foods, cheeses, salads, breads and sweets to patrons. The incumbent assists in weighing, pricing and wrapping selected foods on plates, trays and in bags; Prepares food displays in counter cases and other display units; Greets customers as they arrive at service counter; Takes special orders, and answers basic customer questions about specialty foods.

Using prepared ingredients and following routine, repetitive steps, this Worker makes hot and/or cold sandwiches, fruit and vegetable trays, salads and rotisserie chicken; May slice and/or mix simple ingredients as needed; Cleans counters and trays; Washes dishes and maintains cleanliness of preparation, work and display areas; Inspects and cleans equipment.

This Worker may assist in any or all of the following: Measuring and mixing ingredients as directed; Assisting in preparing, cooking and decorating breads, rolls, pastries, cakes and other bakery items; Receiving, unloading trucks and stores stock; Taking special orders or unusual food requests from customers; Taking payment and making change for customers.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

36. FUEL DISTRIBUTION SYSTEM MECHANIC

Description of Duties: The Fuel Distribution System Mechanic maintains and repairs fuel storage and distribution systems using hand and power tools and testing instruments; Inspects fuel receiving, storage, and distribution facilities to detect and correct leakage, corrosion, faulty fittings,

and malfunction of mechanical units, meters, and gauges (such as distribution lines, float gauges, piping valves, pumps, and roof sumps); Inspects electrical wiring, switches, and controls for safe-operating condition, grounding, and adjustment; Lubricates and repacks valves; Lubricates pumps; Replaces gaskets, seals; Corrects pumping equipment misalignment and cleans strainers and filters.

This mechanic: Services water separators; Checks meters for correct delivery and calibration; Overhauls system components such as pressure regulating valves and excess valves; Disassembles, adjusts, aligns, and calibrates gauges and meters or replaces them; Removes and installs equipment such as filters and piping to modify system or repair and replace system component. Duties include: Cleaning fuel tanks and distribution lines; Removing corrosion and repainting surfaces; Overhauling vacuum and pressure vents; Floating roof seals, hangers and roof sumps, and maintaining record of inspections and repairs.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

37. FUEL DISTRIBUTION SYSTEM OPERATOR

Description of Duties: The Fuel Distribution System Operator receives, stores, transfers and issues fuel through pipelines at main line or terminal stations; Receives fuel by tanker; Ships fuel by pipeline, tank car, tank truck and barge; Prepares and checks receiving or ship's documents; Connects lines, grounding wires, and loading and off-loading arms or hoses to pipelines; Visually inspects samples of fuel, and checks gravity and flashpoint. This operator: Gauges tanks for water, temperature, and fuel levels; Checks pumping systems for correct operating pressure or unusual noises; Performs preventive maintenance and repairs on terminal systems; Assists in maintenance of government-owned railroad loading and switch area; Performs general housekeeping and grounds maintenance for terminal, pipeline and dock areas.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

38. GENERAL CLERK

Description of Duties: In direct support of the specific task, the General Clerk uses subject matter knowledge and judgment to complete assignments consisting of numerous steps that vary in nature and sequence. Selects from alternative methods and refers problems not solvable by adapting or interpreting substantive guides, manuals, or procedures.

Qualifications:

- Level I: High School Diploma plus 2 years working experience
- Level II: High School Diploma plus 3 years working experience
- Level III: Associates Degree plus 2 years working experience, or High School plus 4 years' experience may substitute for Associates Degree

39. GENERAL MAINTENANCE WORKER

Description of Duties: The General Maintenance Worker performs general maintenance and repair of equipment and buildings requiring practical skill and knowledge (but not proficiency) in such trades as painting, carpentry, plumbing, masonry, and electrical work. Work involves a variety of the following duties: Replacing electrical receptacles, wires, switches, fixtures, and motors using plaster or compound to patch minor holes and cracks in walls and ceilings; Repairing or replacing sinks, water coolers, and toilets; Painting structures and equipment; Repairing or replacing concrete floors, steps and sidewalks; Replacing damaged paneling and floor tiles; Hanging doors and installing door locks; Replacing broken window panes and performing general maintenance on equipment and machinery.

Excluded are: A. Craft workers included in a formal apprenticeship or progression program based on training and experience; B. Skilled craft workers required to demonstrate proficiency in one or more trades; C. Workers performing simple maintenance duties not requiring practical skill and knowledge of a trade (e.g., changing light bulbs and replacing faucet washers).

Qualifications:

- Level I: High School Diploma plus 2 years working experience

40. GRAPHIC ARTIST

Description of Duties: The Graphic Artist works with the courseware production team to design and develop graphic/visual effect used in courseware material. This position requires the use of specialized computer software to develop high quality computer illustrations, technical drawings and animations supporting various media used within the training curriculum. The Graphic Artist is capable of using specialized hardware and/or software for video/audio capture and editing of multi-media presentations; Incorporates principles of layout design throughout the courseware production process, and is responsible for quality control, review and revision of all aspects of graphics development.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

41. HEATING, VENTILATION, AND AIR-CONDITIONING MECHANIC

Description of Duties: The Heating, Ventilation, and Air-Conditioning Mechanic: Installs, services and repairs environmental-control systems in residences, department stores, office buildings and other commercial establishments utilizing knowledge of refrigeration theory, pipefitting and structural layout; Mounts compressor and condenser units on platform or floor using hand tools, following blueprints or engineering specifications; Fabricates, assembles and installs ductwork and chassis parts using portable metalworking tools and welding equipment; Installs evaporator unit in chassis or in air-duct system using hand tools. This mechanic also: Cuts and bends tubing to correct length and shape using cutting and bending equipment and tools; Cuts and threads pipe using machine-threading or hand-threading equipment; Joins tubing or pipes to various refrigerating units by means of sleeves, couplings or unions; Solders joints using torch, forming complete circuit for refrigerant; Installs expansion and discharge valves in circuit.

This worker: Connects motors, compressors, temperature controls, humidity controls and circulating ventilation fans to control panels and connects control panels to power source; Installs

air and water filters in completed installation; Injects small amount of refrigerant into compressor to test systems and adds Freon gas to build up prescribed operating pressure. This mechanic: Observes pressure and vacuum gauges and adjusts controls to insure proper operation; Tests joints and connections for gas leaks using gauges or soap and-water solution; Wraps pipes in insulation batting and secures them in place with cement or wire bands; Replaces defective breaker controls, thermostats, switches, fuses and electrical wiring to repair installed units; May install, repair and service air conditioners, ranging from fifteen to twenty tons cooling capacity, in warehouses and small factory buildings.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

42. HEAVY EQUIPMENT MECHANIC

Description of Duties: The Heavy Equipment Mechanic: Analyzes malfunctions and repairs; Rebuilds and maintains power equipment such as cranes, power shovels, scrapers, paving machines, motor graders, trench digging machines, conveyors, bulldozers, dredges, pumps, compressors and pneumatic tools. This worker operates and inspects machines or equipment to diagnose defects; Dismantles and reassembles equipment using hoists and hand tools; Examines parts for damage or excessive wear using micrometers and gauges; Replaces defective engines and sub-assemblies, such as transmissions, and tests overhauled equipment to ensure operating efficiency. The mechanic welds broken parts and structural members; May direct workers engaged in cleaning parts and assisting with assembly and disassembly of equipment; and may repair, adjust and maintain mining machinery such as stripping and loading shovels, drilling and cutting machines, and continuous mining machines.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

43. HEAVY EQUIPMENT OPERATOR

Description of Duties: The Heavy Equipment Operator operates heavy equipment such as cranes, clamshells, power shovels, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers, and large industrial tractors with pan or scrapper attachments. Equipment is used to excavate, load or move dirt, gravel, or other materials. Operator may read and interpret grade and slope stakes and simple plans, and may grease, adjust and make emergency repairs to equipment.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

44. HYDRAULIC/PNEUMATIC REPAIRMAN

Description of Duties: The Hydraulic/Pneudraulic Repairman maintains, modifies, and repairs hydraulic and pneumatic systems and components that actuate mechanisms or produce, control, and regulate the flow of fluids (liquids and gases); Tests for and isolates malfunctions in hydraulic and pneumatic systems or components utilizing technical manuals and schematics, and modifies, repairs or disassembles and overhauls systems or components.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

45. ILLUSTRATOR (Occupational Base) I-III

Description of Duties: The Illustrator prepares illustrations and drawings using common art media to depict medical and scientific subjects or technical equipment; Renders preliminary or final products such as assembly and component drawings, exploded views, functional, perspective and isometric drawings, and schematic diagrams from rough sketches or notes provided by subject matter specialists using art media such as oil, water color or pen-and-ink. This person lays out proposed illustrations in conformity with established style and format taking into account perspective, angle of view, and artistic effect; Discusses illustration or drawing at various stages of completion with higher-grade illustrator or supervisor; and makes changes as necessary.

ILLUSTRATOR I

Description of Duties: Duties for this position require the ability to use common media such as tempera, oils, pen-and-ink, or pencil with average skill. The Illustrator I copies drawings, either by tracing or freehand; Applies coloring or wash to line drawings; Letters by hand or by use of templates and does detail or background work on illustrations which have been prepared by an illustrator of higher grade. When working with scientific subjects and technical equipment, this Illustrator acquires basic knowledge of subject matter field and develops information about the field of work that will be illustrated. When working in the general fields of illustrating, someone in this position acquires necessary information about subject of the illustrations or applies general knowledge to the subject.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

ILLUSTRATOR II

Description of Duties: The Illustrator II usually is assigned to projects involving several of the common art media such as pen-and-ink, pencil, tempera, wash, oils, and air brush over a period of time. These projects require the illustrator to be proficient in the use of these media and in executing acceptable drawings in many styles. Generally, Illustrator II executes drawings that have been conceived by others and presented in the form of rough sketches. This illustrator does not exercise an extensive knowledge of the subject matter involved when preparing medical, scientific or technical equipment illustrations, but does acquire information about the subject assigned to illustrate and develop a background of subject matter knowledge through carrying out these illustrating assignments. However, the kind of illustrating work assigned does not require an extensive prior knowledge about the subjects illustrated.

Qualifications:

Level II: High School Diploma plus 5 years working experience

ILLUSTRATOR III

Description of Duties: The projects to which the Illustrator III are assigned usually involve several of the common art media (as in the case of Illustrator II), but the illustrations themselves typically

require a higher degree of skill in the use of many of the media. This degree of skill is required for the following reasons:

- A. The speed with which the illustration must be completed requires the ability to work quickly and competently in order to produce an acceptable finished product within the available time limit.
- B. The illustration calls for the use of fine detail, special artistic effects or an unusual use of the chosen medium or;
- C. The method of reproduction, how the illustration will be used, or the information or artistic results desired, calls for exceptional care and skill in the use of the medium.

The themes illustrated may be either concrete in nature or they may represent ideas and abstract concepts. The illustrations differ from those typical of Illustrator II in that they are expected to interpret the publications, chart, poster, or exhibit in which they appear, while Illustrator II presents factual, rather than interpretative, material. Illustrator III is required to have knowledge of a specialized subject matter field such as medicine, science, or technical equipment and will prepare illustrations that are designed to reproduce the appearance of specific medical or scientific specimens or of pieces of technical equipment.

Qualifications:

- Level III: Associates Degree plus 2 years working experience, or High School plus 4 years' experience may substitute for Associates Degree

46. INFORMATION ASSURANCE SPECIALIST I-VI

Description of Duties: Provide telecommunication and information system operations and maintenance support management. Manage large-scale voice, video teleconferencing, secure switching, transmission, and data networks; Apply expertise in the operations and maintenance support management of multiple complex systems; Interpret complex technical data.

Qualifications:

- Level I: Associates Degree plus 5 years working experience, or High School plus 7 years' experience may substitute for Associates Degree
- Level II: Associates Degree plus 6 years working experience, or High School plus 8 years' experience may substitute for Associates Degree
- Level III: Bachelor's degree plus 5 years working experience, or High School plus 9 years' experience may substitute for bachelor's degree
- Level IV: Bachelor's degree plus 7 years working experience, or High School plus 11 years' experience may substitute for bachelor's degree
- Level V: Master's degree plus 5 years working experience, or Bachelor's degree plus 7 years' experience may substitute for master's degree
- Level VI: Master's degree plus 7 years working experience, or Bachelor's degree plus 9 years' experience may substitute for Master's Degree

47. INSTRUCTOR I-II

Description of Duties: Prepare programs of instruction, lesson plans and instruct students in the theoretical and practical aspects covering the subject being taught. Utilize such methods as individual coaching, group discussions, lectures, demonstrations, seminars and workshops. Assemble materials and teaching aids to be presented utilizing such items as wall charts, prepared notes, tape recordings, radio, television, filmstrips and training handbooks. Supervises practical work carried out by students and assist them on points of difficulty. Test students to evaluate their learning progress and evaluate effectiveness of instruction. Compiles assessment report regarding each student.

Qualifications:

- Level I: Associates Degree plus 4 years working experience, or High School plus 6 years' experience may substitute for Associates Degree
- Level II: Associates Degree plus 8 years working experience, or High School plus 10 years' experience may substitute for Associates Degree

48. INSTRUMENT MECHANIC

Description of Duties: The Instrument Mechanic installs, repairs, maintains and adjusts indicating, recording, telemetering and controlling instruments used to measure and control variables such as pressure, flow, temperature, motion, force, and chemical composition using hand tools and precision instruments; Disassembles malfunctioning instruments; Examines and tests mechanism and circuitry for defects; Troubleshoots equipment in or out of control system and replaces or repairs defective parts; Re-assembles instrument and tests assembly for conformance with specifications using instruments such as potentiometer, resistance bridge, manometer, and pressure gauge; Inspects instruments periodically, and makes minor calibration adjustments to insure functioning within specified standards. This mechanic may adjust and repair final control mechanisms such as automatically controlled valves or positioners and may calibrate instruments according to established standards.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

49. JANITOR

Description of Duties: The Janitor cleans and keeps in an orderly condition factory working areas and washrooms or premises of an office, apartment house, commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; Removing chips, trash, and other refuse; Dusting equipment, furniture, or fixtures; Polishing metal fixtures or trimmings; Providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms.

Excluded are the following:

- A. Workers specializing in window washing.
- B. Housekeeping staff who make beds and change linens as a primary responsibility.
- C. Workers required to disassemble and assemble equipment in order to clean machinery. Workers who receive additional compensation to maintain sterile facilities or equipment.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

50. KEY ENTRY OPERATOR I

Description of Duties: This position works under close supervision and follows specific procedures or detailed instructions. The Data Entry Operator I works from various standardized source documents that have been coded and require little or no selecting, coding or interpreting of data. Problems such as erroneous items and codes, or missing information are resolved at the supervisory level. Work is routine and repetitive.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

51. LABORER

Description of Duties: The Laborer performs tasks that require mainly physical abilities involving little or no specialized skill or prior work experience. The following tasks are typical of this occupation: The Laborer loads and unloads trucks and other conveyances; Moves supplies and materials to proper location by wheelbarrow or hand truck; Stacks materials for storage or binning; collects refuse and salvageable materials, and digs, and tamps earth excavations. The Laborer levels ground using pick, shovel, tamper and rake; Shovels concrete and snow; Cleans culverts and ditches; Cuts tree and brush; Operates power lawnmowers; Moves and arranges heavy pieces of office and household furniture, equipment, and appliance; Moves heavy pieces of automotive, medical engineering, and other types of machinery and equipment; Spreads sand and salt on icy roads and walkways, and picks up leaves and trash.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

52. LIFEGUARD

Description of Duties: The Lifeguard monitors activities at swimming pool to prevent accidents and to provide assistance to swimmers; Maintains order in pool and pool areas; Rescues swimmers in danger of drowning and administers first aid; Inspects facilities for cleanliness; Cleans pool and pool areas including bathhouse; Determines chlorine content and pH value of water using water testing kit, and records readings. This person may check in and out items such as towels and personal items, may conduct or officiate at swimming meets, and may give swimming instruction.

Qualifications:

Level I: High School Diploma plus 2 years working experience

53. LOCKSMITH

Description of Duties: The Locksmith installs, repairs, modifies and opens a variety of locking mechanisms found on doors, desks, compartments, mobile equipment, safes, and vaults. This worker examines locking mechanism and installs new unit or disassembles unit and replaces worn tumblers, springs, and other parts or repairs them by filing, drilling, chiseling and grinding; Opens door locks by moving lock pick in cylinder or opens safe locks by listening to lock sounds or drilling. This worker makes new or duplicate keys using key cutting machine; Changes

combination by inserting new or repaired tumblers into lock and establishes keying systems for buildings.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

54. LOGISTICS ANALYST I-VI

Description of Duties: Responsible for the review and validation of information pertaining to logistics operations. Position involves the application of professional scientific approaches to analyzing and solving a wide variety of management, operational and modeling and simulation problems. Work involves the application of mathematical, statistical, economic and operations research methods and techniques to identify and analyze alternative solutions to these problems. Prepares recommendations and impact analysis to decision makers along with suggested means of implementation.

Qualifications:

- Level I: Associates Degree plus 6 years working experience, or High School plus 8 years' experience may substitute for Associates Degree
- Level II: Associates Degree plus 8 years working experience, or High School plus 10 years' experience may substitute for Associates Degree
- Level III: Bachelor's degree plus 6 years working experience, or High School plus 10 years' experience may substitute for bachelor's degree
- Level IV: Bachelor Degree plus 7 years working experience, or High School plus 11 years' experience may substitute for Bachelor's degree
- Level V: Master's Degree plus 2 years working experience, or Bachelor's degree plus 4 years' experience may substitute for Master's Degree
- Level VI: Master's Degree plus 5 years working experience, or Bachelor Degree plus 7 years' experience may substitute for Master's Degree

55. LOGISTICS CONSULTANT I-VI

Description of Duties: Duties include establishing engineering and modeling methodology; Designing solution implementation approach; Developing operating plans and establishing project plans. Works within broad objectives to obtain unique solutions to complex technical problems. Achieving expected results is complicated by lack of formal definition of the issues. Will perform extensive study and interpretation of the problem as necessary to discover all issues affecting conclusion. Provides leadership to encourage and direct others in anticipating, analyzing, and solving complex problems. Maintains high-level contact with customers in defining problems and developing appropriate solutions.

Qualifications:

- Level I: Bachelor Degree plus 2 years working experience, or High School plus 6 years' experience may substitute for Bachelor Degree
- Level II: Bachelor Degree plus 5 years working experience, or High School plus 9 years' experience may substitute for Bachelor Degree

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- Level III: Master's Degree plus 2 years working experience, or Bachelor Degree plus 4 years' experience may substitute for Master's Degree
 - Level IV: Master's Degree plus 5 years working experience, or Bachelor Degree plus 7 years' experience may substitute for Master's Degree
 - Level V: Doctorate Degree plus 2 years working experience, or Bachelor Degree plus 8 years' experience may substitute for Doctorate Degree
 - Level VI: Doctorate Degree plus 5 years working experience, or Bachelor Degree plus 11 additional years' experience may substitute for Doctorate Degree

56. LOGISTICS SPECIALIST I-VIII

Description of Duties: Capable of completing logistics tasks in any applicable discipline. Work primarily as a team member on assigned tasks. Works in interdisciplinary project teams, requiring general to task specific supervision and guidance. Perform some system level analysis. Supports resolution of logistics related issues in acquisition, technical operational and or sustainment areas.

Qualifications:

- Level I: High School Diploma plus 2 years working experience
- Level II: Associates Degree plus 3 years working experience, or High School plus 5 years' experience may substitute for Associates Degree
- Level III: Associates Degree plus 4 years working experience, or High School plus 6 years' experience may substitute for Associates Degree
- Level IV: Associates Degree plus 6 years working experience, or High School plus 8 years' experience may substitute for Associates Degree
- Level V: Bachelor Degree plus 5 years working experience, or High School plus 9 years' experience may substitute for Bachelor Degree
- Level VI: Bachelor Degree plus 7 years working experience, or High School plus 11 years' experience may substitute for Bachelor Degree
- Level VII: Master's Degree plus 5 years working experience, or Bachelor Degree plus 7 years' experience may substitute for Master's Degree
- Level VIII: Master's degree plus 8 years working experience, or Bachelor Degree plus 10 years' experience may substitute for Master's Degree

57. LOGISTICS SUPPLY SPECIALIST I-VIII

Description of Duties: Responsible for: Processing in/out transactions; Issuing referrals; Setting control degrees; Inquiries; Status; Local purchase; Repairable item process; Manager review action; Stockage level management; Unserviceable assets management; Backup recovery files; Performance standard; Overdue shipment process; Cataloging build process; Parameters user maintenance; Update financial data; Network router; Demand process; Document history; Communications and interface with other logistics software systems. Comprehending and interpreting complex technical data. Operating lightweight trucks and passenger carrying type vehicles.

Qualifications:

- Level I: High School Diploma plus 4 years working experience

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- Level II: High School Diploma plus 5 years working experience
 - Level III: Associates Degree plus 4 years working experience, or High School plus 6 years' experience may substitute for Associates Degree
 - Level IV: Associates Degree plus 6 years working experience, or High School plus 8 years' experience may substitute for Associates Degree
 - Level V: Bachelor Degree plus 5 years working experience, or High School plus 9 years' experience may substitute for Bachelor Degree
 - Level VI: Bachelor Degree plus 8 years working experience, or High School plus 12 years' experience may substitute for Bachelor Degree
 - Level VII: Master's Degree plus 5 years working experience, or Bachelor Degree plus 7 years' experience may substitute for Master's Degree
 - Level VII: Master's Degree plus 8 years working experience, or Bachelor Degree plus 10 years' experience may substitute for Master's Degree

58. LOGISTICS SUPPORT I-VI

Description of Duties: Supports the preparation of innovative, timely, professional solutions to logistics problems. Duties may include, but not be limited to: Develop value-added approaches to logistics challenges employing analysis, innovation and experience; Utilize decision support tools to perform network studies and routing optimization and transportation rate analyses; Identify and implement improvements to existing operations; Interface with customer to fully and accurately define requirements and solution approach; and ensure the gathering of accurate information required for analysis.

Qualifications:

- Level I: High School Diploma plus 5 years working experience
- Level II: High School Diploma plus 6 years working experience
- Level III: Associates Degree plus 5 years working experience, or High School plus 7 years' experience may substitute for Associates Degree
- Level IV: Associates Degree plus 6 years working experience, or High School plus 8 years' experience may substitute for Associates Degree
- Level V: Bachelor Degree plus 5 years working experience, or High School plus 9 years' experience may substitute for Bachelor Degree
- Level VI: Bachelor Degree plus 8 years working experience, or High School plus 12 years' experience may substitute for Bachelor Degree

59. MACHINERY MAINTENANCE MECHANIC

Description of Duties: The Machinery Maintenance Mechanic repairs machinery or mechanical equipment. Work involves most of the following: examining machines and mechanical equipment to diagnose source of trouble, dismantling or partly dismantling machines and performing repairs that mainly involve the use of hand tools in scraping and fitting parts. Responsibilities include replacing broken or defective parts with items obtained from stock and ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs. Duties also include preparing written specifications for major repairs or for the production of parts ordered from machine shops, reassembling machines and making all necessary adjustments for

operation. In general, the work of a Machinery Maintenance Mechanic requires rounded training and experience usually acquired through a formal apprenticeship training and experience. Excluded from this classification are workers whose primary duties involve setting up or adjusting machines.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

60. MACHINIST, MAINTENANCE

Description of Duties: The Machinist, Maintenance produces replacement parts and new parts in making repairs of metal parts of mechanical equipment. Work involves most of the following: Interpreting written instructions and specifications; Planning and laying out of work using a variety of machinist's hand tools and precision measuring instruments; Setting up and operating standard machine tools. This incumbent is responsible for the shaping of metal parts to close tolerances; Making standard shop computations relating to dimensions of work, tooling, feeds, and speeds of machining; Knowledge of the working properties of the common metals, selecting standard materials, parts, and equipment required for this work; and fitting and assembling parts into mechanical equipment. In general, the machinist's work normally requires a rounded training in machine-shop practice, usually acquired through a formal apprenticeship training and experience.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

61. MAINTENANCE TRADES HELPER

Description of Duties: The Maintenance Trades Helper assists one or more workers in the skilled maintenance trades by performing specific or general duties of lesser skill such as: Keeping a worker supplied with materials and tools; Cleaning working area, machine and equipment; Assisting journeyman by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade. In some trades the helper is confined to supplying, lifting, and holding materials and tools, and cleaning working areas and in others, the worker is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

62. MATERIAL COORDINATOR I-VI

Description of Duties: Reviews production schedules and confers with department supervisors to determine material required or overdue and to locate material. Requisitions material and establishes delivery sequences to departments according to job order priorities and anticipated availability of material. Arranges for in-plant transfer of materials to meet production schedule. Arranges with department supervisor for repair and assembly of material and its transportation to various departments. Examines material delivered to production departments to verify if type specified. Computes amount of material needed for specific job orders, applying knowledge of product and manufacturing processes. Compiles report of quantity and type of material on hand.

Compiles perpetual production records in order to locate material in process of production, using manual or computerized system.

Qualifications:

- Level I: High School Diploma plus 2 years working experience
- Level II: High School Diploma plus 3 years working experience
- Level III: Associates Degree plus 2 years working experience, or High School plus 4 years' experience may substitute for Associates Degree
- Level IV: Associates Degree plus 4 years working experience, or High School plus 6 years' experience may substitute for Associates Degree
- Level V: Bachelor Degree plus 3 years working experience, or High School plus 7 years' experience may substitute for Bachelor Degree
- Level VI: Bachelor Degree plus 6 years working experience, or High School plus 10 years' experience may substitute for Bachelor Degree

63. MATERIAL HANDLER I-IV

Description of Duties: Provides support to supervisors. Capable of operating forklifts, drive trucks, and perform basic warehouse functions. Aids with warehouse inventory and takes on occasional leadership responsibility.

Qualifications:

- Level I: High School Diploma plus 2 years working experience
- Level II: High School Diploma plus 3 years working experience
- Level III: Associates Degree plus 2 years working experience, or High School plus 4 years' experience may substitute for Associates Degree
- Level IV: Associates Degree plus 5 years working experience, or High School plus 7 years' experience may substitute for Associates Degree

64. MILLWRIGHT

Description of Duties: The Millwright installs new machines or heavy equipment and dismantles and installs machines or heavy equipment when changes in the plant layout are required. Work involves most of the following: Planning and laying out work; Interpreting blueprints or other specifications using a variety of hand tools and rigging; Making standard shop computations relating to stresses, strength of materials and centers of gravity, aligning and balancing equipment, selecting standard tools, equipment and parts to be used and installing and maintaining in good order power transmission equipment such as drives and speed reducers. In general, the Millwright's work normally requires a rounded training and experience in the trade acquired through a formal apprenticeship training and experience.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

65. MOBILE EQUIPMENT MECHANIC SUPERVISOR

Description of Duties: The Mobile Equipment Mechanic Supervisor supervises those repairing damaged bodies and body parts of automotive vehicles such as automobiles, buses, and light trucks according to re- pair manuals using hand tools and power tools; Removes upholstery, accessories, electrical and hydraulic window, seat-operating equipment, and trim to gain access to vehicle body and fender; Positions block against surface of dented area and beats opposite surface to remove dents using hammer, and fills depressions with solder or other plastic material. This worker removes damaged fenders, panels and grills using wrenches and cutting torch, and bolts or welds replacement; Straightens bent frames using hydraulic jack and pulling device; Files, grinds and sands repaired surfaces using power tools and hand tools. Refinishes repaired surface, using paint spray gun and sander; Aims headlights, aligns wheels, bleeds hydraulic brake system, and may paint surface after performing body repairs.

Qualifications:

- Level I: High School Diploma plus 8 years working experience

66. MOTOR EQUIPMENT METAL WORKER

Description of Duties: The Motor Equipment Metal Worker assists the Motor Equipment Metal Mechanic by performing routine metal repairs to vehicle bodies and main frames, and other routine duties.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

67. MOTOR VEHICLE DISPATCHER (Motor Vehicle Utilization Assistant)

Description of Duties: This position is responsible for the assignment of motor vehicles and drivers for conveyance of freight or passengers, and compiles lists of available vehicles. The assignment of vehicles is determined by factors such as length and purpose of trip, freight or passenger requirements and preference of user. Additional responsibilities include the issuance of keys, record sheets and driver credentials. The Dispatcher records time of departure, destination, cargo, expected time of return and investigates overdue vehicles. The Dispatcher may confer with customers to expedite or locate missing, misrouted, delayed or damaged merchandise; Maintain record of mileage, fuel used, repairs made and other expenses. The Dispatcher may establish service or delivery routes; Supervise loading and unloading; Issue equipment to drivers (such as hand trucks, dollies, and blankets); Direct activities of drivers; Assign helpers to drivers; Work at vehicle distribution centers and assign vehicles to customer agencies.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

68. MOTOR VEHICLE MECHANIC HELPER

Description of Duties: The Motor Vehicle Mechanic Helper performs a variety of tasks such as washing, cleaning, and lubricating vehicles; loading, unloading, and storing automotive parts and supplies; and| maintaining work areas.

Qualifications:

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- Level I: High School Diploma plus 2 years working experience

69. MOTOR VEHICLE UPHOLSTERY WORKER

Description of Duties: The Motor Vehicle Upholstery Worker repairs and replaces upholstery including fabrics, springs, webbing, filling and padding in automobiles, trucks, buses, and other motor vehicles.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

70. MOTOR VEHICLE WRECKER

Description of Duties: The Motor Vehicle Wrecker operates gasoline, diesel, or electric-powered vehicle equipped with special equipment used to tow vehicles or equipment.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

71. MULTIMEDIA TECHNICIAN

Description of Duties: Multimedia technicians set up, manage, maintain and fi the technical equipment associated with live events and businesses. The equipment that a multimedia technician works with is diverse and can vary from the simple processes of running a slide show to the complicated task of repairing the hardware in a mainframe computer. Multimedia technicians operate, maintain, produce, and troubleshoot audio-visual equipment and materials. Multimedia technicians can also provide instruction in the use of media and computer technology within the workplace in the forms of individual lessons or scheduled courses.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

72. NETWORK ENGINEER I-VI

Description of Duties: Reviews computer system capabilities, workflow and scheduling limitations to determine if requested program or program change is possible within existing system. Studies existing information processing systems to evaluate effectiveness and develops new systems to improve production or workflow as required. Produces user, operator and maintenancemanualsinaccordancewithaccepteddocumentationstandards. Provides technical guidance to users and other project members and at higher levels and may serve as task leader. Works on complex problems where analysis of situations or data requires an in-depth evaluation of various factors. Exercises judgment within broadly defined practices and policies in selecting methods, techniques and evaluation criterion for obtaining results.

Qualifications:

- Level I: Associates Degree plus 4 years working experience, or High School plus 6 years' experience may substitute for Associates Degree
- Level II: Associates Degree plus 6 years working experience, or High School plus 8 years' experience may substitute for Associates Degree

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- Level III: Bachelor Degree plus 5 years working experience, or High School plus 9 years' experience may substitute for Bachelor Degree
 - Level IV: Bachelor Degree plus 7 years working experience, or High School plus 11 years' experience may substitute for Bachelor Degree
 - Level V: Bachelor Degree plus 10 years working experience, or High School plus 14 years' experience may substitute for Bachelor Degree
 - Level VI: Bachelor Degree plus 15 years working experience, or High School plus 19 years' experience may substitute for Bachelor Degree

73. OPTICAL REPAIRMAN

Description of Duties: The Optical Repairman sets up and operates photo-optical instrumentation to record and photograph data for scientific and engineering projects, operates and calibrates photo-optical equipment according to formalized procedures, maintenance manuals, and schematic diagrams, operates test equipment and performs analysis of data for engineering and scientific personnel. The Optical Repairman may install and calibrate optical and photographic data collection equipment in missiles, aircraft, weaponry, weather or communication satellites, underwater devices, or other installations, may evaluate adequacy of data obtained to determine need for future changes in instrumentation, and may modify existing equipment and participate in planning and testing modified equipment and instrumentation procedures.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

74. PAINTER, AIRCRAFT

Description of Duties: The Aircraft Painter coats surfaces of aircraft with paint, lacquer, epoxy, resin or other material using brushes, rollers, spray guns and other devices; Removes old paint from aircraft using liquid paint remover and scraper; Smooths surface with sandpaper and steel wool; Roughens aluminum surfaces with acid solution and steel wool to ensure that paint adheres to surface; Masks and covers portions of surfaces not to be painted, and paints insignia, letters or numerals on aircraft surface using stencils.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

75. PAINTER, MAINTENANCE

Description of Duties: The Painter, Maintenance paints and redecorates walls, woodwork and fixtures. Work involves the following: Knowledge of surface peculiarities and types of paint required for different applications; Preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices and applying paint with spraygun or brush. This person may mix colors, oils, white lead and other paint ingredients to obtain proper color or consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship training and experience.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

76. PERIPHERAL EQUIPMENT OPERATOR

Description of Duties: The Peripheral Equipment Operator operates peripheral equipment that directly supports digital computer operations. Such equipment is uniquely and specifically designed for computer applications but need not be physically or electronically connected to a computer. Printers, plotters, tape readers, tape units or drives, disk units or drives, and data display units are examples of such equipment.

The following duties characterize the work of a Peripheral Equipment Operator: Loading printers and plotters with correct paper; Adjusting controls for forms, thickness, tension, printing density, and location; Unloading hard copy; Labeling tape reels, or disks; Checking labels and mounting and dismounting designated tape reels or disks on specified units or drives; Setting controls which regulate operation of the equipment; Observing panel lights for warnings and error indications and taking appropriate action; Examining tapes, cards or other material for creases, tears or other defects that could cause processing problems.

Excludes workers who monitor and operate a control console or a remote terminal, or whose duties are limited to operating decollators, busters, separators, or similar equipment.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

77. PIPEFITTER, MAINTENANCE

Description of Duties: The Pipefitter, Maintenance installs or repairs water, steam, gas or other types of pipe and pipefitting. Work involves most of the following: Laying out work and measuring to locate position of pipe from drawings or other written specifications; Cutting various sizes of pipe to correct lengths with chisel and hammer, oxyacetylene torch or pipe-cutting machines and threading pipe with stocks and dies. This person is responsible for: Bending pipe by hand-driven or power-driven machines; Assembling pipe with couplings and fastening pipe to hangers; Making standard shop computations relating to pressures and flow and size of pipe required; and making standard tests to determine whether finished pipes meet specifications. In general, the work of the Maintenance Pipefitter requires rounded training and experience usually acquired through a formal apprenticeship training and experience.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

78. PNEUDRAULIC SYSTEMS MECHANIC

Description of Duties: The Pneudraulic Systems Mechanic maintains, repairs hydraulic and pneumatic systems and components that actuate mechanisms or produce, control, and regulate the flow of fluids (liquids and gases); Tests for and isolates malfunctions in hydraulic and pneumatic systems or components utilizing technical manuals and schematics; and modifies, repairs or disassembles and overhauls systems or components.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

79. POWER GENERATOR MECHANIC

Description of Duties: The Power Generator Mechanic installs, repairs, maintains and adjusts indicating, recording, telemetering and controlling instruments used to measure and control variables such as pressure, flow, temperature, motion, force and chemical composition using hand tools and precision instruments. This worker disassembles malfunctioning instruments; Examines and tests mechanism and circuitry for defects; Troubleshoots equipment in or out of control system and replaces or repairs defective parts; Reassembles instrument and tests assembly for conformance with specific using instruments such as potentiometer, resistance bridge, manometer and pressure gauge; Inspects instruments periodically and makes minor calibration adjustments to ensure functioning within specific standards. This mechanic may adjust and repair fi control mechanisms such as automatically controlled valves or positioners and may calibrate instruments according to established standards.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

80. PRODUCTION CONTROL CLERK

Description of Duties: This position compiles and records production data for industrial establishments to compare records and reports on volume of production, consumption of material, quality control and other aspects of production. May perform any combination of the following duties: Compile and record production data from customer orders, work tickets, product specifications and individual worker production sheets following prescribed recording procedures and using different word processing techniques. This Clerk calculates such factors as types and quantities of items produced, materials used, amount of scrap, frequency of defects, worker and department production rates using a computer, calculator, and/or spreadsheets. Additional tasks include: Writing production reports based on data compiled, tabulated and computed following prescribed formats; Maintaining files of documents used and prepared; Compiling detailed production sheets or work tickets for use by production workers as guides in assembly or manufacture of products. This Clerk prepares written work schedules based on established guidelines and priorities; Compiles material inventory records and prepares requisitionsforprocurementofmaterialsandsupplieschartsproductionusingchart, graph or pegboard based on statistics compiled for reference by production and management personnel. This Clerk also sorts and distributes work tickets or material and may compute wages from employee timecards and post wage data on records used for preparation of payroll.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

81. PROGRAM MANAGER I-IV

Description of Duties: Responsible for the performance and phases of programs/projects from inception through completion and is the focal point for all interface with the customer and corporate office. Duties may include, but not be limited to: Participating in the negotiation of contract and contract changes; Working directly with key customer contacts to facilitate all assigned services including interactive customer communications, marketing logistics, ad hoc database projects and other day-to-day activities; Overseeing project management for all areas of

customer relationship; Ensuring other departments are aware of program changes and have received appropriate training/instruction; Evaluating existing procedures, processes, techniques, models and systems related to the project and making recommended solutions; Providing mentoring and supervisory leadership to Project Managers; Developing program information bulletins that define new projects; and leading teams in defining, planning and implementing projects to achieve specific business objectives; Identifying risk and risk avoidance measures.

Qualifications:

- Level I: Bachelor Degree plus 10 years working experience, or High School plus 14 years' experience may substitute for Bachelor Degree
- Level II: Bachelor Degree plus 12 years working experience, or High School plus 16 years' experience may substitute for Bachelor Degree
- Level III: Master's Degree plus 10 years working experience, or Bachelor Degree plus 12 years' experience may substitute for Master's Degree
- Level IV: Master's Degree plus 12 years working experience, or Bachelor Degree plus 14 years' experience may substitute for Master's Degree

82. PROJECT LEADER I-V

Description of Duties: Plans, directs and coordinates the activities of administration as well as program control and technical supervision of personnel. Applies knowledge of logistics, acquisition, ADP, ILS Support, Electronics Equipment Engineering and Fielding. Establishes an effective interface with Government technical personnel.

Qualifications:

- Level I: Associates Degree plus 5 years working experience, or High School plus 7 years' experience may substitute for Associates Degree
- Level II: Associates Degree plus 6 years working experience, or High School plus 8 years' experience may substitute for Associates Degree
- Level III: Bachelor Degree plus 5 years working experience, or High School plus 9 years' experience may substitute for Bachelor Degree
- Level IV: Bachelor Degree plus 6 years working experience, or High School plus 10 years' experience may substitute for Bachelor Degree
- Level V: Master's Degree plus 5 years working experience, or Bachelor Degree plus 7 years' experience may substitute for Master's Degree

83. QUALITY SPECIALIST I-IV

Description of Duties: Develop, design, adapt and/or implement a quality assurance program for a project/program. Aspects to be included consist of assessments, inspections, evaluations and certifications as applicable. Will periodically report results to management and supervise assistants when required.

Qualifications:

- Level I: Associates Degree plus 4 years working experience, or High School plus 6 years' experience may substitute for Associates Degree

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- Level II: Associates Degree plus 5 years working experience, or High School plus 7 years' experience may substitute for Associates Degree
 - Level III: Bachelor Degree plus 5 years working experience, or High School plus 9 years' experience may substitute for Bachelor Degree
 - Level IV: Bachelor Degree plus 8 years working experience, or High School plus 12 years' experience may substitute for Bachelor Degree

84. RADIATOR REPAIR SPECIALIST

Description of Duties: The Radiator Repair Specialist (Automobile Radiator Mechanic) repairs, modifies, and tests automotive radiators, air coolers and oil temperature regulators made of various kinds of metals; Locates and repairs leaks; Removes defective parts and installs new parts.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

85. RIGGER

Description of Duties: A Rigger assembles rigging to lift and move equipment or material in manufacturing plant or shipyard, selects cables, ropes, pulleys, winches, blocks, and sheaves, according to weight and size of load to be moved, attaches pulley and blocks to fixed overhead structures, such as beams, ceilings, and gin pole booms, with bolts and clamps, attaches load with grappling devices, such as loops, wires, ropes and chains, to crane hook, gives directions to Bridge-or-Gantry-Crane Operator or Hoisting Engineer engaged in hoisting and moving loads to insure safety of workers and material handled, using hand signals, loudspeaker, or telephone. The Rigger also sets up, braces, and rigs hoisting equipment, using hand tools and power wrenches, splices rope and wire cables to make or repair slings and tackle, and may direct workers engaged in hoisting machinery and equipment.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

86. SCALE MECHANIC

Description of Duties: The Scale Mechanic installs, calibrates and repairs weighing scales using hand tools, power tools and standard test weights; Moves scale into position using hoists and rollers; Inserts shims between scale base and foundation to level scale; Secures scale to foundation using hand tools. This worker tests scale, using certified weights, and adjusts pivots, dial settings, and pendulums to ensure that weight indication meets legal specifications; Turns setscrews to adjust spring scales; Disassembles scales and repairs or replaces worn or damaged parts such as pivots and bearings. This worker straightens, cleans and repaints structural parts of scale, and may install, adjust and repair electronically controlled scales.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

87. SCHEDULER, MAINTENANCE

Description of Duties: This position schedules vehicle repairs and lubrication for vehicle maintenance; Schedules vehicles for lubrication or repairs based on date of last lubrication and mileage traveled or urgency of repairs. The Maintenance Scheduler contacts garage to verify availability of facilities; Notifies parking garage workers to deliver specified vehicles and maintains a file of requests for services.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

88. SENIOR DATABASE MANAGEMENT SPECIALIST

Description of Duties: Responsible for configuration management planning: Describes provisions for configuration identification, change control, configuration status accounting and configuration audits. Responsible for configuration planning: Identifies and maintains the original configuration of requirements documentation, design documentation, software and related documentation. Responsible for configuration change control: Regulates the change process so that only approved and validated changes are incorporated into product documents and related software. Responsible for configuration status accounting: Tracks all problems and changes in product documents and software and reports changes and current configuration. Responsible for configuration audits: Supports audits to verify that requirements of all baselines have been met by the as-built software; Supports the Software Quality Assurance process audits.

Qualifications: Bachelor's Degree from an accredited college or university in Computer Science, Mathematics, Engineering or Mathematics intensive discipline, or an applicable Training Certificate from an accredited institution.

Seven (7) years' experience of increasing complexity in data management or configuration management in the field of software development or communications engineering. Has experience with current and emerging technologies.

89. SHEET-METAL WORKER, MAINTENANCE

Description of Duties: The Sheet-Metal Worker, Maintenance fabricates, installs and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. Work involves most of the following: Planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications; Setting up and operating all available types of sheet-metal working machines using a variety of hand tools in cutting, bending, forming, shaping, fitting, assembling, and installing sheet-metal articles as required. In general, the work of the Sheet-Metal Worker, Maintenance requires rounded training and experience usually acquired through a formal apprenticeship training and experience.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

90. SHIPPING/RECEIVING CLERK

Description of Duties: In direct support of the specific task, the Shipping/ Receiving Clerk performs clerical and physical tasks in connection with shipping goods of the establishment in

which employed and receiving incoming shipments. In performing day-to-day, routine tasks, this worker follows established guidelines. In handling unusual non-routine problems, this worker receives specific guidance from supervisor or other officials. This incumbent may direct and coordinate the activities of other workers engaged in handling goods to be shipped or being received. Shipping duties typically involve the following: Verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; Ensuring that shipments are properly packaged, identified with shipping information and loaded into transporting vehicles; and preparing and keeping records of goods shipped, e.g., manifests, bills of lading. Receiving duties typically involve the following: Verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts or other records; Checking for damaged goods, ensuring that goods are appropriately identified for routing to departments within the establishment and preparing and keeping records of goods received.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

91. SHUTTLE BUS DRIVER

Description of Duties: The Shuttle Bus Driver drives minibus or van to transport clients, trainees, or company personnel; Drives vehicle from individual or central loading area to social services or rehabilitation center, training location, job site or other destination according to assigned schedule. This driver may assist disabled passengers into and out of vehicle; Secure passengers' wheelchairs to restraining devices to stabilize wheelchairs during trip; May operate radio or similar device to communicate with base station or other vehicles to report disruption of service; Clean and/or service vehicle with fuel, lubricants, and accessories; Keep records of trips and/or behavior of passengers and perform other duties when not driving such as custodial and building maintenance tasks.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

92. SITE MANAGER I-IV

Description of Duties: Possess charge of a specific site of work on a delivery order. Responsible for operating results in terms of cost, methods and personnel. Must site schedules and also input to records.

Qualifications:

- Level I: Associates Degree plus 6 years working experience, or High School plus 8 years' experience may substitute for Associates Degree
- Level II: Associates Degree plus 7 years working experience, or High School plus 9 years' experience may substitute for Associates Degree
- Level III: Bachelor Degree plus 6 years working experience, or High School plus 10 years' experience may substitute for Bachelor Degree
- Level IV: Bachelor Degree plus 8 years working experience, or High School plus 12 years' experience may substitute for Bachelor Degree

93. SMALL ENGINE MECHANIC

Description of Duties: The Small Engine Mechanic repairs fractional horsepower gasoline engines used to power lawnmowers, garden tractors and similar machines using hand tools; Locates causes of trouble, dismantles engines using hand tools and examines parts for defects; Replaces or repairs parts such as rings and bearings; Cleans and adjusts carburetor and magneto; Starts repaired engines and listens to sounds to test performance.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

94. STATIONARY ENGINEER

Description of Duties: The Stationary Engineer operates and maintains one or more systems that provide an establishment with such services as heat, air-conditioning (cool, humidify, dehumidify, filter, and circulate air), refrigeration, steam or high-temperature water or electricity. Duties involve: Observing and interpreting readings on gauges, meters and charts which register various aspects of the system's operation; Adjusting controls to ensure safe and efficient operation of the system and to meet demands for the service provided; Recording in logs various aspects of the system's operation; Keeping the engines, machinery and equipment of the system in good working order. This engineer may direct and coordinate activities of other workers (not stationary engineers) in performing tasks directly related to operating and maintaining the system or systems. The classification excludes head or chief engineers in establishments employing more than one engineer. Workers are required to be skilled in the repair of electronic control equipment; Workers in establishments producing electricity, steam, or heated or cooled air primarily for sale, and Boiler Tenders.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

95. STOCK CLERK I

Description of Duties: Accountable for keeping stock room neat and orderly; Locating supplies, files, etc., for other personnel when needed and maintaining inventory in a well-organized fashion.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

96. SUBJECT MATTER EXPERT I-VI

Description of Duties: Recognized at the industry level in a technical field or highly specialized engineering or technology area and is proficient in relevant engineering principles and practices. Applies experience, skills, and/or expert knowledge within an engineering sub discipline to broad, complex assignments. Generates revolutionary concepts as evidenced by synthesis of new products or processes. Creates or uses powerful tools to develop solutions for technical engineering or scientific problems. Utilizes and develops tools, techniques, processes and/or facilities such as state-of-the-art simulation environments, laboratories, and test facilities. Provides leadership and technical direction for engineering activities in a specialized engineering discipline or technology

subject area. Recognized at the industry level as a major contributor to the technical planning process and for providing technical management and guidance.

Qualifications:

- Level I: Bachelor Degree plus 10 years working experience, or High School plus 14 years' experience may substitute for Bachelor Degree
- Level II: Bachelor Degree plus 12 years working experience, or High School plus 16 years' experience may substitute for Bachelor Degree
- Level III: Master's Degree plus 10 years working experience, or Bachelor Degree plus 12 years' experience may substitute for Master's Degree
- Level IV: Master's Degree plus 12 years working experience, or Bachelor Degree plus 14 years' experience may substitute for Master's Degree
- Level V: Doctorate Degree plus 10 years working experience, or Bachelor Degree plus 18 years' experience may substitute for Doctorate Degree
- Level VI: Doctorate Degree plus 12 years working experience, or Bachelor Degree plus 20 years' experience may substitute for Doctorate Degree

97. SUPPLY TECHNICIAN I-IV

Description of Duties: Performs a wide range of substantive clerical technical support work. Accomplishes inventory accounting and control, demand processing, requisition and re-supply, receipt and release of property, shipments, and management information recoverability. Prepares supply reports and supply statistical data. Resolves technical problems related to supply support. Maintains operating budget for supplies and equipment. Provides technical guidance and assistance to newly assigned personnel. Operates and maintains minicomputer supply system.

Qualifications:

- Level I: Associates Degree plus 4 years working experience, or High School plus 6 years' experience may substitute for Associates Degree
- Level II: Associates Degree plus 5 years working experience, or High School plus 7 years' experience may substitute for Associates Degree
- Level III: Bachelor Degree plus 4 years working experience, or High School plus 8 years' experience may substitute for Bachelor Degree Level IV: Bachelor Degree plus 8 years working experience, or High School plus 12 years' experience may substitute for Bachelor Degree

98. SWIMMING POOL OPERATOR

Description of Duties: The Swimming Pool Operator operates and maintains swimming pool and auxiliary equipment; Fills pool and tests water for proper chlorine content; Regulates feeders and puts in prescribed amounts of soda ash and chlorine according to specific instructions to purify water; Checks heating and pumping equipment and adjusts or makes minor repairs using mechanic's hand tools. This operator changes chlorine tanks as required; Removes leaves and other debris from water using net; Cleans bottom and sides of pool using such aids as underwater vacuum cleaner, hose, brush, detergent, acid solution and sander. Inspects and replaces loose or

damaged tile and cleans and repairs filter system. Reports emergencies or unusual malfunctions to superior and prepares report of materials used and work performed.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

99. SYSTEMS ADMINISTRATOR

Description of Duties: Performs the daily activities associated with configuration and operation of computer systems and facilities. Maintains system operations as required to meet production schedules. Coordinates the resolution of production-related problems. Provides users with computer output. Provides assistance to users in accessing and using systems.

Qualifications:

- A Bachelor's Degree in Computer Science, Information Systems, Engineering, Business, or other related field plus 5 years of experience.

100. TECHNICAL WRITER

Description of Duties: Develops, writes and edits material for reports, manuals, briefs, proposals, instruction books, catalogs and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance.

Qualifications:

- Level I: Bachelor Degree plus 2 years working experience, or High School plus 6 years' experience may substitute for Bachelor Degree
- Level II: Bachelor Degree plus 5 years working experience, or High School plus 9 years' experience may substitute for Bachelor Degree
- Level III: Master's Degree plus 2 years working experience, or Bachelor Degree plus 4 years' experience may substitute for Master's Degree

101. TIRE REPAIRER

Description of Duties: The Tire Repairer repairs damaged tires of automobiles, buses, trucks, and other automotive vehicles; Raises vehicle using hydraulic jack and unbolts wheel using lug wrench; Removes wheel from vehicle by hand or, when repairing giant tires of heavy equipment, by use of power hoist; Locates puncture in tubeless tire by visual inspection or by immersing inflated tire in water bath and observing air bubbles emerging from puncture and seals puncture in tubeless tire by inserting adhesive material and expanding rubber plug into puncture using hand tools. Job task for the Tire Repairer also includes separating tubed tire from wheel using rubber mallet and metal bar or mechanical tire changer; Removing inner tube from tire and inspecting tire casing for defects such as holes and teas; Gluing boot (tire patch) over rupture in tire casing using rubber cement; Inflating inner tube and immersing it in water to locate leak; Buffing defective area of inner tube using scraper and patching tubes with adhesive rubber patch or sealing rubber patch to tube using hot vulcanizing plate. The Tire Repairer reassembles tire onto wheel and places wheel on balancing machine to determine counterweights required to balance wheel; Hammers required counterweights onto rim of wheel.

Qualifications:

- Level I: High School Diploma plus 2 years working experience

102. TOOLS AND PARTS ATTENDANT (Tool Crib Attendant)

Description of Duties: This incumbent receives, stores, and issues hand tools, machine tools, dies, replacement parts, shop supplies and equipment such as measuring devices in an industrial establishment. The Tools and Parts Attendant does the following: Keeps records of tools issued to and returned by workers; Searches for lost or misplaced tools; Prepares periodic inventory or keeps perpetual inventory and requisitions stock as needed; Unpacks and stores new equipment; Visually inspects tools or measures with micrometer for wear or defects and reports damaged or worn-out equipment to superiors; May coat tools with grease or other preservative using a brush or spray gun, and may attach identification tags or engrave identifying information on tools and equipment using electric marking tool.

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

103. TRACK VEHICLES MECHANIC

Description of Duties: The Track Vehicles Mechanic repairs, rebuilds, or overhauls major assemblies of internal combustion automobiles, buses, trucks or tractors. Work involves most of the following: Diagnosing the source of trouble and determining the extent of repairs required; Replacing worn or broken parts such as piston rings, bearings or other engine parts; Grinding and adjusting valves; Rebuilding carburetors; Overhauling transmissions; and repairing fuel injection, lighting, and ignition systems. In general, the work of the Track Vehicles Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent.

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

104. TRAINING SPECIALIST I-IV

Description of Duties: Designs, develops and delivers training in various topics including Management, Customer Service, Cultural/Gender Sensitivity, Safety and Technology topics, and other related fields. Focus on specific areas of technical knowledge or on-the-job capabilities needed for particular positions. These skills include computer applications, phone systems, product assembly, policies and procedures, and inventory planning. Will present information, direct structured learning experiences, and manage group discussions and group services. Serves as a teacher for professionals.

Qualifications:

- Level I: Associates Degree plus 3 years' experience, or High School plus 5 years' experience may substitute for Associates Degree
- Level II: Associates Degree plus 5 years' experience, or High School plus 7 years' experience may substitute for Associates Degree
- Level III: Bachelor Degree plus 4 years' experience, or High School plus 8 years' experience may substitute for Bachelor Degree

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- Level IV: Bachelor Degree plus 6 years' experience, or High School plus 10 years' experience may substitute for Bachelor Degree

105. TRANSMISSION REPAIR SPECIALIST (Transmission Mechanic)

Description of Duties: The Transmission Repair Specialist (Transmission Mechanic) repairs manual and automatic transmissions in automobiles, buses, trucks and other automotive vehicles; Raises vehicle using jacks or hoists and removes transmission using mechanic's hand tools; Disassembles transmission and replaces broken or worn parts such as bands, gears, seals, and valves; Adjusts pumps, bands and gears as required using wrenches; Installs repaired transmission and fills it with specified fluid; Adjusts operating linkage and tests operation on road. The Specialist may adjust a carburetor, verify idle speed of motor using equipment such as tachometer, and make required adjustments.

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

106. TRUCK DRIVER (Occupational Base)

Description of Duties: The Truck driver drives a truck to transport materials, merchandise, equipment or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Sales route and over-the-road drivers are excluded.

An over-the-road driver regularly drives a truck over such a distance that the worker does not return to the departure point in the same workday, or is a worker who is paid on a mileage or mileage plus load factor basis, and may be compensated for or provided meals or lodging or both. For wage study purposes, Truck Drivers are classified by type and the rated capacity of truck. Rated capacity is the gross vehicle weight minus the empty weight of the vehicle:

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

107. TRUCK DRIVER, LIGHT TRUCK

Description of Duties: Straight truck, less than 1 1/2 tons, usually 4 wheels.

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

108. TRUCK DRIVER, MEDIUM TRUCK

Description of Duties: Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels.

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

109. TRUCK DRIVER, HEAVY TRUCK

Description of Duties: Straight truck, over 4 tons, usually 10 wheels.

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

110. TRUCK DRIVER, TRACTOR-TRAILER

Description of Duties: A trailer having a set or several sets of wheels at the rear only, with the forward portion being supported by the truck tractor or towing vehicle.

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

111. TURRET MECHANIC (INSTRUMENT MECHANIC)

Description of Duties: The Turret Mechanic installs, repairs, maintains, and adjusts indicating, recording, telemetering, and controlling instruments used to measure and control variables such as pressure, flow, temperature, motion, force, and chemical composition using hand tools and precision instruments. This worker disassembles malfunctioning instruments, examines and tests mechanism and circuitry for defects; Troubleshoots equipment in or out of control system and replaces or repairs defective parts; Re-assembles instrument and tests assembly for conformance with specifications using instruments such as potentiometer, resistance bridge, manometer, and pressure gauge; Inspects instruments periodically and makes minor calibration adjustments to insure functioning within specified standards. This mechanic may adjust and repair final control mechanisms, such as automatically controlled valves or positioners, and may calibrate instruments according to established standards.

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

112. VEHICLE CLEANER

Description of Duties: The Cleaner, Vehicles cleans interiors and exteriors of transportation vehicles such as automobiles, buses, railroad cars, and streetcars; Cleans interior of vehicle using broom, cloth, mop, vacuum cleaner and whiskbroom; Cleans windows with water, cleansing compounds, and cloth or chamois; Replenishes sanitary supplies in vehicle compartments; Removes dust, grease and oil from exterior surfaces of vehicles using steam cleaning equipment or by spraying or washing vehicles using spraying equipment, brush or sponge. The Cleaner may polish exterior of vehicle and may fumigate interior of vehicle using fumigating gases or sprays.

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

113. WAITER/WAITRESS

Description of Duties: The Waiter/Waitress serves food and beverages to patrons at counters and tables in coffee shops, lunchrooms and other dining establishments. This worker presents menus to customers, answers questions and makes suggestions regarding food and service. Duties include: Memorizing or writing order on check; Relaying order to kitchen and serving course from

kitchen and service bars. The Waiter/Waitress observes guests to fulfill any additional requests and to perceive when meal has been completed; Totals bill and accepts payment or refers patron to Cashier. The Waiter/Waitress may ladle soup, toss salads, portion pies and desserts, brew coffee, perform other services as determined by establishment's size and practices, and may clear and reset counters or tables at conclusion of each course or meal.

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

114. WAREHOUSE SUPERVISOR I - IV

Description of Duties: Responsible for supervising and coordinating the activities of warehouse persons responsible for ordering, receiving, inventorying, issuing and shipping materials, supplies, tools, equipment and parts in stockroom, warehouse, or yard. Efficient planning for the layout of the stockroom, warehouse, and other storage areas. Reviews records for accuracy of information and compliance with established Company procedures and determines adequacy of stock levels.

Qualifications:

- Level I: Associates Degree with 2 years' experience, or High School plus 4 years' experience may substitute for Associates Degree
- Level II: Associates Degree with 4 years' experience, or High School plus 6 years' experience may substitute for Associates Degree
- Level III: Bachelor's degree with 3 years' experience, or High School plus 7 years' experience may substitute for Bachelor's Degree
- Level IV: Bachelor's degree with 5 years' experience, or High School plus 9 years' experience may substitute for Bachelor's Degree

115. WELDER (COMBINATION, MAINTENANCE)

Description of Duties: This incumbent weld metal components together to fabricate or repair products such as machine parts, plant equipment, mobile homes, motors and generators according to layouts, blueprints or work orders using brazing and a variety of arc and gas welding equipment. This worker welds metal parts together, using both gas welding or brazing and any combination of arc welding processes; Performs related tasks such as thermal cutting and grinding; Repairs broken or cracked parts; Fills holes and increases size of metal parts; Positions and clamps together components of fabricated metal products preparatory to welding. This worker may locate and repair cracks in industrial engine cylinder heads using inspection equipment and gas torch; May perform repairs only and be required to pass employer performance tests or standard tests to meet certification standards of governmental agencies or professional and technical associations.

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

116. WOODWORKER

Description of Duties: The Woodworker constructs and repairs items such as boxes, crates, pallets and storage bins from wood and wood substitutes; Studies specifications and measures, marks, and cuts boards using patterns, templates, ruler, pencil and hand and power saws. This worker fastens

or installs parts using hammer, nailing machine or power staple; Repairs defective containers by replacing damaged parts; Inserts wood bracings, cardboard files and felt pads in containers. This incumbent may build crate around object using ruler, hand tools and pneumatic nailer; May fabricate, repair, modify and replace woodwork on vehicle sides and beds; Apply preservative to prolong wood life and may pack, seal, band and apply markings to crates and containers.

Qualifications:

- Level I: High School Diploma or equivalent plus 2 years working experience

117. WORD PROCESSOR I - III

Description of Duties: In direct support of the specific task, the Word Processor plans the layout of text, charts, forms, tabulation or any combination of this material for neat and balanced appearance; Types materials from written drafts while applying knowledge of grammar, spelling, capitalization, and punctuation accordingly. Attention to detail while proofreading typed material before submission; Maintains files, documents and records of completed work and works in cooperation with others in large, complex publication efforts.

Qualifications:

- Level I: High School Diploma or equivalent
- Level II: High School Diploma or equivalent plus 2 years working experience
- Level III: High School Diploma or equivalent plus 5 years working experience

LABOR CATEGORY SUBSTITUTION MATRIX							
Labor Category	Min Edu	Min Exp	Ph D	Masters	Bachelors	Associate	High School
Accounting Clerk (Occupational Base) - Level III	Associates	2					4
Administrative Clerk - Level III	Associates	2					4
CAD Operator - Level I	Associates	2					4
CAD Operator - Level II	Associates	3					5



CAD Operator - Level II	Associates	3					5
CAD Operator - Level III	Bachelors	2					6
CAD Operator - Level IV	Bachelors	5					9
Computer Technician - Level III	Associates	5					7
Configuration Management Specialist - Level I	Bachelors	5					9
Configuration Management Specialist - Level II	Bachelors	8					12
Electronics Technician, Maintenance (Occupational Base) - Level III	Associates	2					4
Engineer - Level III	Masters	5			7		
Engineer - Level IV	Masters	7			9		
Engineer - Level V	Doctorate	10			16		
Engineer - Level VI	Doctorate	15			21		
Environmental Technician - Level I	Bachelors	2					6
General Clerk - Level III	Associates	2					4
Illustrator - Level III	Associates	2					4
Information Assurance Specialist - Level I	Associates	5					7
Information Assurance Specialist - Level II	Associates	6					8
Information Assurance Specialist - Level III	Bachelors	5					9
Information Assurance Specialist - Level IV	Bachelors	7					11
Information Assurance Specialist - Level V	Masters	5			7		
Information Assurance Specialist - Level VI	Masters	7			9		
Labor Category	Min Edu	Min Exp	Ph D	Masters	Bachelors	Associate	High School
Instructor - Level I	Associates	4					6
Instructor - Level II	Associates	8					10
Logistics Analyst - Level I	Associates	6					8
Logistics Analyst - Level II	Associates	8					10
Logistics Analyst - Level III	Bachelors	6					10
Logistics Analyst - Level IV	Bachelors	7					11
Logistics Analyst - Level V	Masters	2			4		

Logistics Analyst - Level VI	Masters	5			7		
Logistics Consultant - Level I	Bachelors	2					6
Logistics Consultant - Level II	Bachelors	5					9
Logistics Consultant - Level III	Masters	2			4		
Logistics Consultant - Level IV	Masters	5			7		
Logistics Consultant - Level V	Doctorate	2			8		
Logistics Consultant - Level VI	Doctorate	5			11		
Logistics Specialist - Level II	Associates	2					5
Logistics Specialist - Level III	Associates	4					6
Logistics Specialist - Level IV	Associates	6					8
Logistics Specialist - Level V	Bachelors	5					9
Logistics Specialist - Level VI	Bachelors	7					11
Logistics Specialist - Level VII	Masters	5			7		
Logistics Specialist - Level VIII	Masters	8			10		
Logistics Supply Specialist - Level III	Associates	4					6
Logistics Supply Specialist - Level IV	Associates	6					8
Logistics Supply Specialist - Level V	Bachelors	5					9
Logistics Supply Specialist - Level VI	Bachelors	8					12
Logistics Supply Specialist - Level VII	Masters	5			7		
Logistics Supply Specialist - Level VIII	Masters	8			10		
Logistics Support - Level III	Associates	5					7
Labor Category	Min Edu	Min Exp	Ph D	Masters	Bachelors	Associate	High School
Logistics Support - Level IV	Associates	6					8
Logistics Support - Level V	Bachelors	5					9
Logistics Support - Level VI	Bachelors	8					12
Material Coordinator - Level III	Associates	2					4
Material Coordinator - Level IV	Associates	4					6
Material Coordinator - Level V	Bachelors	3					7
Material Coordinator - Level VI	Bachelors	6					10



Material Handler - Level III	Associates	2					4
Material Handler - Level IV	Associates	5					7
Network Engineer - Level I	Associates	4					6
Network Engineer - Level II	Associates	6					8
Network Engineer - Level III	Bachelors	5					9
Network Engineer - Level IV	Bachelors	7					11
Network Engineer - Level V	Bachelors	10					14
Network Engineer - Level VI	Bachelors	15					19
Program Manager - Level I	Bachelors	10					14
Program Manager - Level II	Bachelors	12					16
Program Manager - Level III	Masters	10			12		
Program Manager - Level IV	Masters	12			14		
Project Leader - Level I	Associates	5					7
Project Leader - Level II	Associates	6					8
Project Leader - Level III	Bachelors	5					9
Project Leader - Level IV	Bachelors	6					10
Project Leader - Level V	Masters	5			7		
Quality Specialist - Level I	Associates	4					6
Quality Specialist - Level II	Associates	5					7
Quality Specialist - Level III	Bachelors	5					9
Quality Specialist - Level IV	Bachelors	8					12
Labor Category	Min Edu	Min Exp	Ph D	Masters	Bachelors	Associate	High School
Site Manager - Level I	Associates	6					8
Site Manager - Level II	Associates	7					9
Site Manager - Level III	Bachelors	6					10
Site Manager - Level IV	Bachelors	8					12
Subject Matter Expert - Level I	Bachelors	10					14
Subject Matter Expert - Level II	Bachelors	12					16
Subject Matter Expert - Level III	Masters	10			12		

Subject Matter Expert - Level IV	Masters	12			14		
Subject Matter Expert - Level V	Doctorate	10			18		
Subject Matter Expert - Level VI	Doctorate	12			20		
Supply Technician - Level I	Associates	4					6
Supply Technician - Level II	Associates	5					7
Supply Technician - Level III	Bachelors	4					8
Supply Technician - Level IV	Bachelors	8					12
Technical Writer - Level I	Bachelors	2					6
Technical Writer - Level II	Bachelors	5					9
Technical Writer - Level III	Masters	2			4		
Training Specialist - Level I	Associates	3					5
Training Specialist - Level II	Associates	5					7
Training Specialist - Level III	Bachelors	4					8
Training Specialist - Level IV	Bachelors	6					10
Warehouse Supervisor - Level I	Associates	2					4
Warehouse Supervisor - Level II	Associates	4					6
Warehouse Supervisor - Level III	Bachelors	3					7
Warehouse Supervisor - Level IV	Bachelors	5					9