

# GENERAL SERVICES ADMINISTRATION

## **Federal Supply Service** *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**<sup>™</sup>, a menu-driven database system. The INTERNET address for **GSA Advantage!**<sup>™</sup> is: <http://www.GSAAdvantage.gov>.

## **Multiple Award Schedule (MAS)** (Large Business)

**Contract Number: GS-00F-020CA**  
**Contract Period: - 1/22/2020 – 1/21/2025**



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*For more information on ordering from Federal Supply Schedules  
click on the FSS Schedules button at [fss.gsa.gov](http://fss.gsa.gov)*



*Should any changes be made to the existing terms and conditions via the issuance of a contract modification the HII-MDIS Multiple Award Schedule (MAS), a modification will need to be uploaded as required by clause 552.238-82 MODIFICATIONS (FEDERAL SUPPLY SCHEDULE) (MAY 2018) (ALTERNATE II – MAY 2019)."*

For the past 25 years, **HII Mission Driven Innovative Solutions Inc. (HII-MDIS)** has consistently exceeded customer expectations by providing innovative, world class solutions and services. The biggest differentiator for HII-MDIS is our people. We pride ourselves on having experienced professionals who have proven expertise in areas like engineering, program management, modeling and simulation, training, all hazards, cyber security and now IT. We have a generationally diverse workforce as well. This supports a nice balance of life experience with innovative thinking and modern application. We are also proud of the fact that much of our workforce is formally educated, military trained, and are certified in their areas of expertise. As HII-MDIS continues to grow and develop, we will continue to span our influence in the market place by delivering talented people and hiring quality individuals who add value to our people strategy and overall service offering.

At HII-MDIS, every customer is treated like our only client. Our service capabilities span the spectrum of skills needed in the modern world. Whether your needs are cyber security and defense, information technology, logistics, unmanned systems, nation building, humanitarian assistance, threat mitigation, advanced training, gaming, modeling and simulations, sensors, linguists, operations and maintenance, or intelligence analysis HII-MDIS is your solution source.

**Unmanned Systems** HII-MDIS is a leading provider of systems support to the nation's Unmanned Systems. From the UAS Federal Aviation Administration (FAA) test site in Corpus Christi, TX to the front lines in Afghanistan and Iraq, we are putting our qualifications to the test and delivering exceptional systems engineering, logistics, operations management, training, and operational level repair. Our customers include the Department of Defense (DoD), Department of Homeland Security (DHS), and other federal agencies. HII-MDIS has a reputation for delivering on time and on cost, a reputation highly valued in the industry and by our customers.

**All Hazards** HII-MDIS is a leader in Threat Mitigation and Threat Reduction. We are experts in Chemical, Biological, Radiological, and Nuclear (CBRN) defense and counter improvised explosive device (C-IED). Our capabilities span the areas of bio detection, battlefield analysis and system architecture, critical reagents, management of vaccine development and production, system test and evaluation, program analysis, cost analysis, medical training and distance learning, and quality assurance/quality control testing.

**Cyber & Information Technology** Protecting information is critical in today's dynamic technical environments. HII-MDIS' cyber security experts analyze, test, and develop solutions to better secure your network, making sure that vital information gets to only the people who need it. Our IT professionals offer services in Program Management, Software Engineering, Network Engineering, Cyber Security, with CMM/CMMI Maturity Level 3 certifications.

**Intelligence Operations and Analysis** HII-MDIS provides expert intelligence analysts and knowledge managers providing key support to the most critical intel issues such as Counter Terrorism, Counter IED, and Counter Narcotics. Strategic and tactical analytic skill sets to include SIGINT Geospatial Analysis, Language Analysis, Digital Network Intelligence, and Biometrics. We are extremely experienced personnel with proven success in high profile missions around the globe.

**Modeling, Simulation, and Training (MS&T)** HII-MDIS is a national leader in MS&T. We support simulations and models throughout the federal marketplace allowing concept development, mission rehearsal, real time analysis and red teaming of options, and distributed training. Our award winning serious gaming constructs continue to lead efforts in individual and unit training. HII-MDIS' training specialist provide a spectrum of specialties around the globe from operational staff training, nation building, Global Peace Operations Initiative (GPOI) courses, United Nations, disaster preparedness, risk reduction and many more.

**Engineering and Management** We have extensive experience with proven results in helping organizations control and reduce costs, solve engineering and logistic problems, repair systems, and manage programs. HII-MDIS has professional engineering services to enable the streamlined analysis and development of systems.

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Customer information

**1a. Awarded Special Item Number(s) with appropriate cross-reference to page numbers:**

**ENGINEERING SERVICES (ENG)**

SIN	SIN Description
541330ENG	<p>Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.</p>
541380	<p>Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services.</p> <p>Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences).</p>
541420	<p>Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance.</p> <p>Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.</p>
541715	<p>Service include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects.</p> <p>Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems,</p>

program/project management, technology transfer/insertion, training and consulting.
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**LOGISTICS WORLDWIDE (LOG)**

<b>SIN</b>	<b>SIN Description</b>
541614	Services include the following: Deployment Logistics such as contingency planning, identifying/utilizing regional or global resources, integrating public/private sector resources, inventory/property planning, movement, storage, end-to-end industrial relocation/expansion services, and deploying communications and logistics systems to permit rapid deployment and management of supplies and equipment; Distribution and Transportation Logistics Services such as Planning and designing, implementing, or operating systems or facilities for the movement of supplies, equipment or people by road, air, water, rail, or pipeline.
541614SVC	Includes supply and value chain management, which involves all phases of the planning, acquisition, and management of logistics systems.
561210FS	Providing operating staff to perform a combination of support services within an agency's facilities that include planning, designing, managing, operating and maintaining reliable and efficient systems, equipment, facilities and logistics infrastructures to improve equipment and logistics performance, and reduce life cycle costs.
611430	"Services include offering an array of short duration courses and seminars for management and professional development. Training for career development may be provided directly to individuals or through employers' training programs, and courses may be customized or modified to meet the special needs of customers. Instruction may be provided in diverse settings, such as the establishment's or agency's training facilities, and through diverse means, such as correspondence, television, the Internet, or other electronic and distance-learning methods. The training provided may include the use of simulators and simulation methods.

**MANAGEMENT SERVICES (Mgmt)**

<b>SIN</b>	<b>SIN Description</b>
541611	Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.
611430	Services include offering an array of short duration courses and seminars for management and professional development. Training for career development may be provided directly to individuals or through employers' training programs, and courses may be customized or modified to meet the special needs of customers. Instruction may be provided in diverse settings, such as the establishment's or agency's training facilities, and through diverse means, such as correspondence, television, the Internet, or other electronic and distance-learning methods. The training provided may include the use of simulators and simulation methods.
611512	Includes aviation and flight training

**ORDER LEVEL MATERIALS (OLM)**

SIN	SIN Description
OLM	<p>Order-Level Materials (OLMs) are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) contract or FSS blanket purchase agreement (BPA). OLMs are not defined, priced, or awarded at the FSS contract level. They are unknown before a task or delivery order is placed against the FSS contract or FSS BPA. OLMs are only authorized for inclusion at the order level under a Time-and-Materials (T&amp;M) or Labor-Hour (LH) Contract Line Item Number (CLIN) and are subject to a Not To Exceed (NTE) ceiling price. OLMs include direct materials, subcontracts for supplies and incidental services for which there is not a labor category specified in the FSS contract, other direct costs (separate from those under ODC SINs), and indirect costs. OLMs are purchased under the authority of the FSS Program and are not “open market items.”</p> <p>Items awarded under ancillary supplies/services or other direct cost (ODC) SINs are not OLMs. These items are defined, priced, and awarded at the FSS contract level, whereas OLMs are unknown before an order is placed. Ancillary supplies/services and ODC SINs are for use under all order type CLINs (Fixed-Price (FP), T&amp;M, and LH), whereas the Order-Level Materials SIN is only authorized for use under T&amp;M and LH order CLINs.</p> <p>The Order-Level Materials SIN is only authorized for use in direct support of another awarded SIN. Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs. OLMs are defined and priced at the ordering activity level in accordance with GSAR clause 552.238-82 Special Ordering Procedures for the Acquisition of Order-Level Materials. Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF). The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.</p>

- 1b. **Not applicable.**
- 1c. **See specific pricing tables for Eng, LOG and Mgmt labor rates.**
- 2. **Maximum Order:** \$1,000,000.00 (the Maximum Order Threshold is not a ceiling on order size).
- 3. **Minimum Order:** \$100.00
- 4. **Geographic Coverage (delivery Area):** HII-MDIS worldwide locations
- 5. **Point(s) of production (city, county, and state or foreign country):** HII-MDIS worldwide locations
- 6. **Discount from list prices or statement of net price:** Prices shown are net
- 7. **Quantity discounts:** N/A

- 8. Prompt payment terms: Net 30 days.** Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
- 9a. The Government purchase cards WILL BE accepted for all orders below the micro purchase threshold.**
- 9b. The Government purchase cards WILL BE accepted for all orders above the micro purchase threshold.**
- 10. Foreign items:** None
- 11a. Time of Delivery:** Time of delivery to be mutually agreed to between the Government and HII-MDIS in delivery/task orders.
- 11b. Expedited Delivery.** N/A
- 11c. Overnight and 2-day delivery.** N/A
- 11d. Urgent Requirements.** N/A
- 12. F.O.B Points(s):** Destination
- 13a. Ordering Address:**  
HII Mission Driven Innovative Solutions Inc  
670 Discovery Drive  
Huntsville, AL 35806-2802  
Attn: Kelly Bower  
Phone: (703) 543-2979  
Fax: (703) 543-2797  
Email: kelly.bower@hii-tsd.com
- 13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. Payment address:**  
HII Mission Driven Innovative Solutions Inc  
5701 Cleveland Street Suite 110  
Virginia Beach, VA 23462  
POC: Judy Rowles (757) 631-2207  
Reference information on all checks:
- Name of Customer making payment
  - Contract number/delivery order number
  - Invoice number
  - If available, Project number

15. **Warranty provision:** Provision for any appropriate and applicable warranties shall be specifically identified in individual orders. Such warranties are subject to the negotiations between the ordering agencies and the contractor.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Commercial terms
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:**  
N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at:**  
[www.Section508.gov/](http://www.Section508.gov/).
25. **Data Universal Numbering System (DUNS) number:** 60-957-0742
26. **Notification regarding registration in Syatem for Award Management (SAM) database:** HII-MDIS is registered in the SAM database, Tax ID 06-1159755

## DESCRIPTION OF LABOR CATEGORIES

Unless specifically addressed in a labor category description the following substitutions for experience and education for category requirements may be applied:

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
ENG Program Manager (Code PM-2)	BA	15	9	13	15	17	19
ENG Task Order/Project Leader (Code PM-1)	BA	12	6	10	12	14	16
ENG Engineer/Scientist-20 (Code ES-20)	BA	20	10	15	20	NA	NA
ENG Engineer/Scientist-15 (Code ES-15)	BA	15	9	13	15	NA	NA
ENG Engineer/Scientist-12 (Code ES-12)	BA	12	6	10	12	NA	NA
ENG Engineer/Scientist-10 (Code ES-10)	BA	10	4	8	10	NA	NA
ENG Engineer/Scientist-9 (Code ES-9)	BA	9	3	7	9	NA	NA
ENG Engineer/Scientist-8 (Code ES-8)	BA	8	2	6	8	NA	NA
ENG Engineer/Scientist-7 (Code ES-7)	BA	7	1	5	7	NA	NA
ENG Engineer/Scientist-6 (Code ES-6)	BA	6	0	4	6	NA	NA
ENG Engineer/Scientist-5 (Code ES-5)	BA	5	0	3	5	NA	NA
ENG Engineer/Scientist-4 (Code ES-4)	BA	4	0	2	4	NA	NA
ENG Engineer/Scientist-3 (Code ES-3)	BA	3	0	1	3	NA	NA
ENG Engineer/Scientist-0 (Code ES-0)	BA	0	0	0	0	NA	NA
ENG Engineer/Scientist Co-Op (Code ES)	HS	1	0	0	0	0	1
ENG Engineer/Scientist Aide-5 (Code EA-5)	HS	5	0	0	1	3	5
ENG Engineer/Scientist Aide-2	HS	2	0	0	0	0	2

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
(Code EA-2)							
ENG Technical Analyst-15 (Code TA-15)	BA	15	9	13	15	17	19
ENG Technical Analyst-12 (Code TA-12)	BA	12	6	10	12	14	16
ENG Technical Analyst-10 (Code TA-10)	BA	10	4	8	10	12	14
ENG Technical Analyst-8 (Code TA-8)	BA	8	2	6	8	10	12
ENG Technical Analyst-5 (Code TA-5)	BA	5	0	3	5	7	9
ENG Technical Analyst-4 (Code TA-4)	BA	4	0	2	4	6	8
ENG Technical Analyst-3 (Code TA-3)	BA	3	0	1	3	5	7
ENG Technical Analyst-2 (Code TA-2)	BA	2	0	0	2	4	6
ENG Scientific Programmer-8 (Code SP-8)	BA	8	2	6	8	10	12
ENG Scientific Programmer-5 (Code SP-5)	BA	5	1	3	5	7	9
ENG Scientific Programmer-3 (Code SP-3)	BA	3	0	1	3	5	7
ENG Scientific Programmer-0 (Code SP-0)	BA	0	0	0	0	2	4
ENG Computerized Design Analyst (Code SP-CAD)	AA	0	0	0	0	0	2
ENG Technical Specialist-10 (Code TS-10)	HS	10	0	4	6	8	10
ENG Technical Specialist-8 (Code TS-8)	HS	8	0	2	4	6	8
ENG Technical Specialist-5 (Code TS-5)	HS	5	0	0	1	3	5
ENG Technical Specialist-4 (Code TS-4)	HS	4	0	0	0	2	4
ENG Analyst/Logistician/Specialist-8 (Code ALS-8)	BA	8	2	6	8	10	11

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
ENG Analyst/Logistician/Specialist-3 (Code ALS-3)	BA	3	0	1	3	5	7
ENG Analyst/Logistician/Specialist-0 (Code ALS-0)	BA	0	0	0	0	2	4
ENG Technical Writer/Editor-4 (Code TSW-4)	BA	4	0	2	4	6	8
ENG Technical Illustrator-8 (Code TSI-8)	AA	8	0	4	6	8	10
ENG Technical Illustrator-0 (Code TSI-0)	AA	0	0	0	0	0	2
ENG Administrative Support-8 (Code TSA-8)	AA	8	0	4	6	8	10
ENG Administrative Support-0 (Code TSA-0)	AA	0	0	0	0	0	2
ENG Administrator/Personnel-10 (Code AP-10)	BA	10	4	8	10	12	14
ENG Administrator/Property-5 (Code AP-5)	AA	5	0	1	3	5	7
ENG Consultant/SME-5 (Code TC-5)	HS	5	0	0	1	3	5
MGMT Program Manager (Code PM)	BA	15	9	13	15	17	19
MGMT Task Order/Project Leader (Code TO/PL)	BA	13	7	11	13	15	17
MGMT Organization Design/Strategic Planning-12 (Code OD-12)	BA	12	6	10	12	14	16
MGMT Organization Design/Strategic Planning-8 (Code OD-8)	BA	8	2	6	8	10	12
MGMT Quality/Performance Auditor/Analyst-8 (Code QA-8)	BA	8	2	6	8	10	12
MGMT Quality/Performance Auditor/Analyst-4 (Code QA-4)	BA	4	0	2	4	6	8
MGMT Business Process Analyst-15 (Code BPA-15)	BA	15	9	13	15	17	19
MGMT Business Process Analyst-	BA	13	7	11	13	15	17

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
13 (Code BPA-13)							
MGMT Business Process Analyst-8 (Code BPA-8)	BA	8	2	6	8	10	12
MGMT Cost/Financial/Budget Analyst-8 (Code CA-8)	BA	8	2	6	8	10	12
MGMT Cost/Financial/Budget Analyst-6 (Code CA-6)	BA	6	0	4	6	8	10
MGMT Cost/Financial/Budget Analyst-4 (Code CA-4)	BA	4	0	2	4	6	8
MGMT Program/Acquisition Management Specialist-15 (Code PA-15)	BA	15	9	13	15	17	19
MGMT Program/Acquisition Management Specialist-12 (Code PA-12)	BA	12	6	10	12	14	16
MGMT Program/Acquisition Management Specialist-9 (Code PA-9)	BA	9	3	7	9	11	13
MGMT Program/Acquisition Management Analyst-6 (Code PA-6)	BA	6	0	4	6	8	10
MGMT Logistics Management Specialist-12 (Code LM-12)	BA	12	6	10	12	14	16
MGMT Logistics Management Specialist-7 (Code LM-7)	BA	7	1	5	7	9	11
MGMT Logistics Management Specialist-5 (Code LM-5)	BA	5	0	3	5	7	9
MGMT Logistics Management Specialist-4 (Code LM-4)	BA	4	0	2	4	6	8
MGMT Logistics Management Specialist-2 (Code LM-2)	BA	2	0	0	2	4	6
MGMT Logistics Management Specialist-0 (Code LM-0)	BA	0	0	0	0	2	4
MGMT Communications Facilitator/Coordinator-12 (Code CF-12)	BA	12	6	10	12	14	16
MGMT Communications Facilitator/Coordinator-9 (Code CF-9)	BA	9	3	7	9	11	13

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
MGMT Communications Facilitator/Coordinator-6 (Code CF-6)	BA	6	0	4	6	8	10
MGMT Training Requirements Specialist-10 (Code TR-10)	BA	10	4	8	10	12	14
MGMT Training Requirements Specialist-8 (Code TR-8)	BA	8	2	6	8	10	12
MGMT Training Requirements Specialist-6 (Code TR-6)	BA	6	0	4	6	8	10
MGMT Instructional Media Specialist-6 (Code IM-6)	BA	6	0	4	6	8	10
MGMT Instructional Media Specialist-4 (Code IM-4)	BA	4	0	2	4	6	8
MGMT Integrated Data Environment Specialist-8 (Code IDE-8)	BA	8	2	6	8	10	12
MGMT Integrated Data Environment Specialist-6 (Code IDE-6)	BA	6	0	4	6	8	10
MGMT Integrated Data Environment Specialist-4 (Code IDE-4)	BA	4	0	2	4	6	8
MGMT Admin/Graphics Specialist-8 (Code AG-8)	AA	8	0	4	6	8	10
MGMT Admin/Graphics Specialist-4 (Code AG-4)	AA	4	0	0	2	4	6
MGMT Admin/Graphics Specialist-2 (Code AG-2)	AA	2	0	0	0	2	4
MGMT Admin/Graphics Specialist-0 (Code AG-0)	AA	0	0	0	0	0	2
MGMT General Management Analyst – 2 (Code GM-2)	BA	2	0	0	2	4	6
MGMT General Management Analyst – 0 (Code GM-0)	BA	0	0	0	0	2	4
LOG Program Manager (Code PM-1)	BA	12	6	10	12	14	16
LOG Task Leader (Code TL-1)	BA	10	4	8	10	12	14
LOG Logistics Acquisition Planner/Analyst-15 (Code APA-	BA	15	9	13	15	17	23

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
15)							
LOG Logistics Acquisition Planner/Analyst-12 (Code APA-12)	BA	12	6	10	12	14	20
LOG Logistics Acquisition Planner/Analyst-10 (Code APA-10)	BA	10	4	8	10	12	18
LOG Logistics Acquisition Planner/Analyst-8 (Code APA-8)	BA	8	2	6	8	10	16
LOG Logistics Acquisition Planner/Analyst-6 (Code APA-6)	BA	6	0	4	6	8	14
LOG Logistics Analyst-12 (Code LA-12)	AA	12	4	8	10	12	16
LOG Logistics Analyst-10 (Code LA-10)	AA	10	2	6	8	10	14
LOG Logistics Analyst-8 (Code LA-8)	AA	8	0	4	6	8	12
LOG Logistics Analyst-6 (Code LA-6)	AA	6	0	2	4	6	10
LOG Logistics Analyst-4 (Code LA-4)	AA	4	0	0	2	4	8
LOG Logistics Analyst-2 (Code LA-2)	AA	2	0	0	0	2	6
LOG Logistics Engineer/Scientist-12 (Code ES-12)	BA	12	6	10	12	NA	NA
LOG Logistics Engineer/Scientist-10 (Code ES-10)	BA	10	4	8	10	NA	NA
LOG Logistics Engineer/Scientist-8 (Code ES-8)	BA	8	2	6	8	NA	NA
LOG Logistics Engineer/Scientist-6 (Code ES-6)	BA	6	0	4	6	NA	NA
LOG Logistics Engineer/Scientist-4 (Code ES-4)	BA	4	0	2	4	NA	NA
LOG Logistics Production Analyst-12 (Code PA-12)	AA	12	4	8	10	12	16
LOG Logistics Production Analyst-8 (Code PA-8)	AA	8	0	4	6	8	12
LOG Logistics Production	AA	4	0	0	2	4	8

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Analyst-4 (Code PA-4)							
LOG Logistics Training Analyst-10 (Code TA-10)	AA	10	2	6	8	10	14
LOG Logistics Training Analyst-8 (Code TA-8)	AA	8	0	4	6	8	12
LOG Logistics Training Analyst-6 (Code TA-6)	AA	6	0	2	4	6	10
LOG Logistics Training Analyst-4 (Code TA-4)	AA	4	0	0	2	4	8
LOG Logistics Systems Technician-10 (Code ST-10)	AA	10	2	6	8	10	14
LOG Logistics Systems Technician-8 (Code ST-8)	AA	8	0	4	6	8	12
LOG Logistics Systems Technician-6 (Code ST-6)	AA	6	0	2	4	6	10
LOG Logistics Systems Technician-4 (Code ST-4)	AA	4	0	0	2	4	8
LOG Logistics Systems Technician-2 (Code ST-2)	AA	2	0	0	0	2	6
LOG Logistics Business Process Analyst-12 (Code BPA-12)	BA	12	6	10	12	14	20
LOG Logistics Business Process Analyst-10 (Code BPA-10)	BA	10	4	8	10	12	18
LOG Logistics Business Process Analyst-8 (Code BPA-8)	BA	8	2	6	8	10	16
LOG Logistics Business Process Analyst-6 (Code BPA-6)	BA	6	0	4	6	8	14
LOG Logistics Business Process Analyst-4 (Code BPA-4)	BA	4	0	2	4	6	12
LOG Logistics Integrated Data Environment Specialist-10 (Code IDE-10)	AA	10	2	6	8	10	14
LOG Logistics Integrated Data Environment Specialist-8 (Code IDE-8)	AA	8	0	4	6	8	12
LOG Logistics Integrated Data Environment Specialist-6 (Code IDE-6)	AA	6	0	2	4	6	10

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
LOG Logistics Integrated Data Environment Specialist-4 (Code IDE-4)	AA	4	0	0	2	4	8
LOG Logistics Integrated Data Environment Specialist-2 (Code IDE-2)	AA	2	0	0	0	2	6
LOG Logistics Analyst, Special Applications-10 (Code ASA-10)	AA	10	4	6	8	10	14
LOG Logistics Analyst, Special Applications-8 (Code ASA-8)	AA	8	0	4	6	8	12
LOG Logistics Analyst, Special Applications-6 (Code ASA-6)	AA	6	0	2	4	6	10
LOG Logistics Analyst, Special Applications-4 (Code ASA-4)	AA	4	0	0	2	4	8
LOG Logistics Analyst, Special Applications-2 (Code ASA-2)	AA	2	0	0	0	2	6
LOG Quality/Performance Analyst-8 (Code QA-8)	AA	8	0	4	6	8	12
LOG Quality/Performance Analyst-4 (Code QA-4)	AA	4	0	0	2	4	8
LOG Administrative Support-8 (Code AD-8)	HS	8	0	2	4	6	8
LOG Administrative Support-6 (Code AD-6)	HS	6	0	0	2	4	6
LOG Administrative Support-4 (Code AD-4)	HS	4	0	0	0	2	4
LOG Administrative Support-2 (Code AD-2)	HS	2	0	0	0	0	2

## Overview of Engineering Labor Categories

HII-MDIS proposes the following labor categories to provide the breadth of engineering and support services required to fully meet the requirements of the solicitation's SOW. A prideful individual

No.	Labor Cat Code	Category Title	Technical Role
<b>Program Management:</b>			
1	PM-2	Program Manager	Manages overall programs.
2	PM-1	Task Order/Project Leader	Manages smaller projects /portions of large integrated programs.
<b>Engineers/Scientists and Associated Aides:</b>			
3	ES-20	Engineer/Scientist-20	Applies engineering and scientific principles to projects in primary engineering disciplines. Provides varying levels of technical leadership.
4	ES-15	Engineer/Scientist-15	
5	ES-12	Engineer/Scientist-12	
6	ES-10	Engineer/Scientist-10	
7	ES-9	Engineer/Scientist-9	
8	ES-8	Engineer/Scientist-8	
9	ES-7	Engineer/Scientist-7	
10	ES-6	Engineer/Scientist-6	
11	ES-5	Engineer/Scientist-5	
12	ES-4	Engineer/Scientist-4	
13	ES-3	Engineer/Scientist-3	
14	ES-0	Engineer/Scientist-0	
15	ES	Engineer/Scientist Co-Op	
16	EA-5	Engineer/Scientist Aide-5	
17	EA-2	Engineer/Scientist Aide-2	
<b>Technical Analysts:</b>			
18	TA-15	Technical Analyst-15	Interprets user requirements, participates in tests, defines sustainment needs, supports tech program planning/progress.
19	TA-12	Technical Analyst-12	
20	TA-10	Technical Analyst-10	
21	TA-8	Technical Analyst-8	
22	TA-5	Technical Analyst-5	
23	TA-4	Technical Analyst-4	
24	TA-3	Technical Analyst-3	
25	TA-2	Technical Analyst-2	
<b>Scientific Programmers and CAD Support:</b>			
26	SP-8	Scientific Programmer-8	Develops/operates scientific code for simulations and associated component interrelations.
27	SP-5	Scientific Programmer-5	
28	SP-3	Scientific Programmer-3	
29	SP-0	Scientific Programmer-0	
30	SP-CAD	Computerized Design Analyst	Application of CAD software.
<b>Technical Specialists and Other Support Functions:</b>			

No.	Labor Cat Code	Category Title	Technical Role
31	TS-10	Technical Specialist-10	
32	TS-8	Technical Specialist-8	Tests items, interprets drawings, constructs/operates prototypes.
33	TS-5	Technical Specialist-5	
34	TS-4	Technical Specialist-4	
35	ALS-8	Analyst/Logistician/Specialist-8	
36	ALS-3	Analyst/Logistician/Specialist-3	
37	ALS-0	Analyst/Logistician/Specialist-0	
38	TSW-4	Technical Writer/Editor-4	Develops and formats reports.
39	TSI-8	Technical Illustrator-8	Interprets tech descriptions, produces illustrations for reports.
40	TSI-0	Technical Illustrator-0	
41	TSA-8	Administrative Support-8	Organizes/performs admin tasks, enters data using office computers.
42	TSA-0	Administrative Support-0	
43	AP-10	Administrator/Personnel-10	
44	AP-5	Administrator/Property-5	
<b>Technical Consultant:</b>			
45	TC-5	Consultant/SME-5	Provides specialized tech expertise.

## Engineering Price List

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 6	Year 7	Year 8	Year 9	Year 10
<b>CONTRACTOR SITE</b>									
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Program Manager	Bachelors	15	Contractor	\$196.25	\$200.69	\$205.22	\$209.86	\$214.60
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Task Order/Project Leader	Bachelors	12	Contractor	\$190.47	\$194.77	\$199.18	\$203.68	\$208.28
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-20	Bachelors	20	Contractor	\$174.93	\$178.88	\$182.93	\$187.06	\$191.29
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-15	Bachelors	15	Contractor	\$165.25	\$168.98	\$172.80	\$176.71	\$180.70
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-12	Bachelors	12	Contractor	\$162.85	\$166.53	\$170.29	\$174.14	\$178.08
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-10	Bachelors	10	Contractor	\$159.49	\$163.09	\$166.78	\$170.55	\$174.40
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-9	Bachelors	9	Contractor	\$157.16	\$160.71	\$164.34	\$168.06	\$171.86
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-8	Bachelors	8	Contractor	\$155.31	\$158.82	\$162.41	\$166.08	\$169.83
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-7	Bachelors	7	Contractor	\$147.52	\$150.85	\$154.26	\$157.75	\$161.31
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-6	Bachelors	6	Contractor	\$134.45	\$137.49	\$140.60	\$143.77	\$147.02
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-5	Bachelors	5	Contractor	\$122.16	\$124.92	\$127.74	\$130.63	\$133.58
541330ENG/RC 541380/RC	Eng Engineer/Scientist-4	Bachelors	4	Contractor	\$117.28	\$119.93	\$122.64	\$125.41	\$128.25

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 6	Year 7	Year 8	Year 9	Year 10
<b>CONTRACTOR SITE</b>									
541420/RC 541715/RC									
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-3	Bachelors	3	Contractor	\$99.70	\$101.95	\$104.26	\$106.61	\$109.02
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-0	Bachelors	0	Contractor	\$78.42	\$80.19	\$82.00	\$83.86	\$85.75
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist Co-Op	High School	0	Contractor	\$44.12	\$45.12	\$46.14	\$47.18	\$48.25
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist Aide-5	High School	5	Contractor	\$69.22	\$70.78	\$72.38	\$74.02	\$75.69
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist Aide-2	High School	2	Contractor	\$56.39	\$57.66	\$58.97	\$60.30	\$61.66
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-15	Bachelors	15	Contractor	\$175.74	\$179.71	\$183.77	\$187.93	\$192.17
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-12	Bachelors	12	Contractor	\$171.61	\$175.49	\$179.45	\$183.51	\$187.66
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-10	Bachelors	10	Contractor	\$154.39	\$157.88	\$161.45	\$165.10	\$168.83
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-8	Bachelors	8	Contractor	\$149.91	\$153.30	\$156.76	\$160.31	\$163.93
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-5	Bachelors	5	Contractor	\$128.50	\$131.40	\$134.37	\$137.41	\$140.52
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-4	Bachelors	4	Contractor	\$123.55	\$126.34	\$129.20	\$132.12	\$135.10
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-3	Bachelors	3	Contractor	\$107.54	\$109.97	\$112.46	\$115.00	\$117.60

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 6	Year 7	Year 8	Year 9	Year 10
<b>CONTRACTOR SITE</b>									
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-2	Bachelors	2	Contractor	\$92.60	\$94.69	\$96.83	\$99.02	\$101.26
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Scientific Programmer-8	Bachelors	8	Contractor	\$147.49	\$150.82	\$154.23	\$157.72	\$161.28
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Scientific Programmer-5	Bachelors	5	Contractor	\$120.21	\$122.93	\$125.70	\$128.55	\$131.45
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Scientific Programmer-3	Bachelors	3	Contractor	\$94.71	\$96.85	\$99.04	\$101.28	\$103.57
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Scientific Programmer-0	Bachelors	0	Contractor	\$92.94	\$95.04	\$97.19	\$99.38	\$101.63
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Computer Design Analyst	Associates	0	Contractor	\$81.25	\$83.09	\$84.96	\$86.88	\$88.85
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Specialist-10	High School	10	Contractor	\$109.11	\$111.58	\$114.10	\$116.68	\$119.31
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Specialist-8	High School	8	Contractor	\$99.82	\$102.08	\$104.38	\$106.74	\$109.15
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Specialist-5	High School	5	Contractor	\$86.42	\$88.37	\$90.37	\$92.41	\$94.50
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Specialist-4	High School	4	Contractor	\$77.13	\$78.87	\$80.66	\$82.48	\$84.34
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Analyst/Logistician/Specialist-8	Bachelors	8	Contractor	\$132.41	\$135.40	\$138.46	\$141.59	\$144.79
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Analyst/Logistician/Specialist-3	Bachelors	3	Contractor	\$96.56	\$98.74	\$100.97	\$103.26	\$105.59
541330ENG/RC 541380/RC 541420/RC	Eng Analyst/Logistician/Specialist-0	Bachelors	0	Contractor	\$70.43	\$72.02	\$73.65	\$75.31	\$77.02

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 6	Year 7	Year 8	Year 9	Year 10
<b>CONTRACTOR SITE</b>									
541715/RC									
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Tech Writer/Editor-4	Bachelors	4	Contractor	\$87.46	\$89.44	\$91.46	\$93.52	\$95.64
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Illustrator-8	Associates	8	Contractor	\$63.00	\$64.42	\$65.88	\$67.37	\$68.89
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Illustrator-0	Associates	0	Contractor	\$60.28	\$61.64	\$63.04	\$64.46	\$65.92
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Administrative Support-8	Associates	8	Contractor	\$87.40	\$89.38	\$91.40	\$93.46	\$95.57
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Administrative Support-0*	Associates	0	Contractor	\$54.72	\$55.96	\$57.22	\$58.51	\$59.84
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Administrative/Personnel-10	Bachelors	10	Contractor	\$117.49	\$120.15	\$122.86	\$125.64	\$128.48
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Administrator/Property-5	Associates	5	Contractor	\$101.29	\$103.58	\$105.92	\$108.31	\$110.76
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Consultant/SME-5	High School	5	Contractor	\$92.00	\$94.08	\$96.21	\$98.38	\$100.60

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 6	Year 7	Year 8	Year 9	Year 10
<b>CUSTOMER SITE</b>									
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Program Manager	Bachelors	15	Customer	\$163.25	\$166.94	\$170.71	\$174.57	\$178.52
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Task Order/Project Leader	Bachelors	12	Customer	\$158.42	\$162.00	\$165.66	\$169.41	\$173.23
541330ENG/RC 541380/RC 541420/RC	Eng Engineer/Scientist-20	Bachelors	20	Customer	\$145.49	\$148.78	\$152.14	\$155.58	\$159.09

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 6	Year 7	Year 8	Year 9	Year 10
<b>CUSTOMER SITE</b>									
541715/RC									
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-15	Bachelors	15	Customer	\$137.46	\$140.57	\$143.74	\$146.99	\$150.31
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-12	Bachelors	12	Customer	\$135.45	\$138.51	\$141.64	\$144.84	\$148.12
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-10	Bachelors	10	Customer	\$132.66	\$135.66	\$138.72	\$141.86	\$145.07
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-9	Bachelors	9	Customer	\$130.72	\$133.67	\$136.70	\$139.78	\$142.94
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-8	Bachelors	8	Customer	\$129.18	\$132.10	\$135.08	\$138.14	\$141.26
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-7	Bachelors	7	Customer	\$122.71	\$125.48	\$128.32	\$131.22	\$134.18
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-6	Bachelors	6	Customer	\$111.81	\$114.34	\$116.92	\$119.56	\$122.27
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-5	Bachelors	5	Customer	\$101.62	\$103.92	\$106.27	\$108.67	\$111.12
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-4	Bachelors	4	Customer	\$97.57	\$99.78	\$102.03	\$104.34	\$106.69
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-3	Bachelors	3	Customer	\$82.93	\$84.80	\$86.72	\$88.68	\$90.68
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist-0	Bachelors	0	Customer	\$65.24	\$66.71	\$68.22	\$69.76	\$71.34
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist Co-Op	High School	0	Customer	\$36.69	\$37.52	\$38.37	\$39.23	\$40.12
541330ENG/RC 541380/RC 541420/RC	Eng Engineer/Scientist Aide-5	High School	5	Customer	\$57.58	\$58.88	\$60.21	\$61.57	\$62.96

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 6	Year 7	Year 8	Year 9	Year 10
<b>CUSTOMER SITE</b>									
541715/RC									
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Engineer/Scientist Aide-2	High School	2	Customer	\$46.90	\$47.96	\$49.04	\$50.15	\$51.29
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-15	Bachelors	15	Customer	\$146.17	\$149.47	\$152.85	\$156.31	\$159.84
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-12	Bachelors	12	Customer	\$142.74	\$145.97	\$149.26	\$152.64	\$156.09
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-10	Bachelors	10	Customer	\$128.42	\$131.32	\$134.29	\$137.33	\$140.43
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-8	Bachelors	8	Customer	\$124.68	\$127.50	\$130.38	\$133.33	\$136.34
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-5	Bachelors	5	Customer	\$106.88	\$109.30	\$111.77	\$114.29	\$116.87
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-4	Bachelors	4	Customer	\$102.77	\$105.09	\$107.47	\$109.90	\$112.38
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-3	Bachelors	3	Customer	\$89.45	\$91.47	\$93.54	\$95.65	\$97.81
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Analyst-2	Bachelors	2	Customer	\$77.02	\$78.76	\$80.54	\$82.36	\$84.22
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Scientific Programmer-8	Bachelors	8	Customer	\$122.66	\$125.43	\$128.27	\$131.17	\$134.13
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Scientific Programmer-5	Bachelors	5	Customer	\$99.98	\$102.24	\$104.55	\$106.91	\$109.33
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Scientific Programmer-3	Bachelors	3	Customer	\$78.78	\$80.56	\$82.38	\$84.24	\$86.15
541330ENG/RC 541380/RC 541420/RC	Eng Scientific Programmer-0	Bachelors	0	Customer	\$77.32	\$79.07	\$80.85	\$82.68	\$84.55

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 6	Year 7	Year 8	Year 9	Year 10
<b>CUSTOMER SITE</b>									
541715/RC									
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Computer Design Analyst	Associates	0	Customer	\$67.58	\$69.11	\$70.67	\$72.27	\$73.90
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Specialist-10	High School	10	Customer	\$90.77	\$92.82	\$94.92	\$97.06	\$99.26
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Specialist-8	High School	8	Customer	\$83.03	\$84.91	\$86.83	\$88.79	\$90.79
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Specialist-5	High School	5	Customer	\$71.89	\$73.51	\$75.18	\$76.88	\$78.61
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Specialist-4	High School	4	Customer	\$64.16	\$65.61	\$67.09	\$68.61	\$70.16
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Analyst/Logistician/Specialist-8	Bachelors	8	Customer	\$110.14	\$112.63	\$115.17	\$117.78	\$120.44
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Analyst/Logistician/Specialist-3	Bachelors	3	Customer	\$80.32	\$82.14	\$83.99	\$85.89	\$87.83
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Analyst/Logistician/Specialist-0	Bachelors	0	Customer	\$58.59	\$59.91	\$61.27	\$62.65	\$64.07
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Tech Writer/Editor-4	Bachelors	4	Customer	\$72.74	\$74.38	\$76.07	\$77.78	\$79.54
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Illustrator-8	Associates	8	Customer	\$52.40	\$53.58	\$54.80	\$56.03	\$57.30
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Technical Illustrator-0	Associates	0	Customer	\$50.14	\$51.27	\$52.43	\$53.62	\$54.83
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Administrative Support-8	Associates	8	Customer	\$72.70	\$74.34	\$76.02	\$77.74	\$79.50
541330ENG/RC 541380/RC 541420/RC	Eng Administrative Support-0*	Associates	0	Customer	\$45.51	\$46.54	\$47.59	\$48.67	\$49.77

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 6	Year 7	Year 8	Year 9	Year 10
<b>CUSTOMER SITE</b>									
541715/RC									
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Administrative/Personnel-10	Bachelors	10	Customer	\$97.73	\$99.94	\$102.20	\$104.51	\$106.87
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Administrator/Property-5	Associates	5	Customer	\$84.25	\$86.15	\$88.10	\$90.09	\$92.13
541330ENG/RC 541380/RC 541420/RC 541715/RC	Eng Consultant/SME-5	High School	5	Customer	\$76.53	\$78.26	\$80.03	\$81.84	\$83.69

*\* Denotes Wage Determination 01111 Labor Category*

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## ***Engineering Labor Categories and Qualifications***

### ***1. Eng Program Manager Code: PM-2***

**Scope:** Performs overall program planning for technical and contractual efforts. Serves as primary interface with contracting officer and technical representatives. Provides oversight of an interdisciplinary team, composed of professionals with technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines.

#### **Responsibilities:**

- a. Final responsibility for cost, schedule, and technical aspects of program and associated projects of all efforts executed under assigned contracts.
- b. Leads large programs that have multiple complex subordinate projects. May delegate task order lead to Task Order/Project Leaders. Performs or leads two or more of the functions as outlined in labor category code PM-1.
- c. Assures provision and direction of appropriate labor, material and other resources to accomplish technical objectives.
- d. Authors, edits, contributes to production of technical and cost and performance reports. Provides quality control of same.

#### **Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to project management.
- b. Minimum Experience: 15 years total, with at least 10 years of involvement in technical projects, and at least 5 years of management experience.

### ***2. Eng Task Order/Project Leader Code: PM-1***

**Scope:** Performs overall program planning for technical and contractual efforts. Serves as primary interface with contracting officer and technical representatives. Provides oversight of an interdisciplinary team, composed of professionals with technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines.

#### **Responsibilities:**

- a. Responsibility for cost, schedule, and technical aspects of assigned task orders.
- b. Performs functions associated with resource provision, tracking of technical progress and resource consumption, and quality control of emerging and final products.
- c. Assists technical employees by providing access to sources of expert advice; recommending and resourcing appropriate training, and assuring appropriate mix of technical skills.
- d. Authors, edits, contributes to production of technical and cost and performance reports. Provides quality control of same.

#### **Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to project management.
- b. Minimum Experience: 12 years total, with at least 8 years of involvement in technical projects, and at least 3 years of management experience.

### ***3. Eng Engineer/Scientist-20 Code: ES-20***

**Scope:** Provides in-depth technical knowledge in field of expertise. Maintains knowledge of state-of-the-art in relevant scientific principles, application methods/procedures, and integration of same into engineering projects.

**Responsibilities:**

- a. Primary contributor in application of engineering and scientific principles to meet technical requirements.
- b. Develops technical concepts, plans for implementation, monitors technical progress, designs tests, assesses performance data, and develops solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-15.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products, such as overall project concepts and descriptions, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: At least 20 years of experience for BS degree.

**4. Eng Engineer/Scientist-15 Code: ES-15**

**Scope:** Provides in-depth technical knowledge in field of expertise. Maintains knowledge of state-of-the-art in relevant scientific principles, application methods/procedures, and integration of same into engineering projects.

**Responsibilities:**

- a. Primary contributor in application of engineering and scientific principles to meet technical requirements.
- b. Develops technical concepts, plans for implementation, monitors technical progress, designs tests, assesses performance data, and develops solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-12.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products, such as overall project concepts and descriptions, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in technical field related to PED.
- b. Minimum Experience: At least 15 years of experience in relevant technical projects related to PED.

**5. Eng Engineer/Scientist-12 Code: ES-12**

**Scope:** Provides in-depth technical knowledge in field of expertise. Maintains knowledge of state-of-the-art in relevant scientific principles, application methods/procedures, and integration of same into engineering projects.

**Responsibilities:**

- a. Primary contributor in application of engineering and scientific principles to meet technical requirements.

- b. Develops technical concepts, plans for implementation, monitors technical progress, designs tests, assesses performance data, and develops solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-10.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products, such as overall project concepts and descriptions, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in technical field related to PED.
- b. Minimum Experience: At least 12 years of experience in relevant technical projects related to PED.

**6. Eng Engineer/Scientist-10 Code: ES-10**

**Scope:** Provides in-depth technical knowledge in field of expertise. Maintains knowledge of state-of-the-art in relevant scientific principles, application methods/procedures, and integration of same into engineering projects.

**Responsibilities:**

- a. Primary contributor in application of engineering and scientific principles to meet technical requirements.
- b. Develops technical concepts, plans for implementation, monitors technical progress, designs tests, assesses performance data, and develops solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-9.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products, such as overall project concepts and descriptions, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in technical field related to PED.
- b. Minimum Experience: At least 10 years of experience in relevant technical projects related to PED.

**7. Eng Engineer/Scientist-9 Code: ES-9**

**Scope:** Applies technical knowledge in field of expertise. Implements state-of-the-art scientific principles appropriate to PED, applies appropriate methods/procedures, and integrates same into engineering projects.

**Responsibilities:**

- a. Assures application of appropriate engineering and scientific principles to meet technical requirements.
- b. Develops and implements technical plans, measures and reports technical progress, designs tests, assesses performance data, and develops solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-8.
- c. Leads other technical employees by providing professional guidance to accomplish project goals, identifying training needs and opportunities, and providing professional instruction as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in technical field related to PED.
- b. Minimum Experience: At least 9 years of experience in relevant technical projects related to PED.

**8. Eng Engineer/Scientist-8 Code: ES-8**

**Scope:** Applies technical knowledge in field of expertise. Implements state-of-the-art scientific principles appropriate to PED, applies appropriate methods/procedures, and integrates same into engineering projects.

**Responsibilities:**

- a. Assures application of appropriate engineering and scientific principles to meet technical requirements.
- b. Develops and implements technical plans, measures and reports technical progress, designs tests, assesses performance data, and develops solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-7.
- c. Leads other technical employees by providing professional guidance to accomplish project goals, identifying training needs and opportunities, and providing professional instruction as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in technical field related to PED.
- b. Minimum Experience: At least 8 years of experience in relevant technical projects related to PED.

**9. Eng Engineer/Scientist-7 Code: ES-7**

**Scope:** Can independently apply technical knowledge in field of expertise. Implements scientific principles as directed, applies appropriate methods/procedures, and integrates same into engineering projects.

**Responsibilities:**

- a. Applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, reports results, and implements solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-6.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in technical field related to PED.
- b. Minimum Experience: At least 7 years of experience in relevant technical projects related to PED.

**10. Eng Engineer/Scientist-6 Code: ES-6**

**Scope:** Can independently apply technical knowledge in field of expertise. Implements scientific principles as directed, applies appropriate methods/procedures, and integrates same into engineering projects.

**Responsibilities:**

- a. Applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, reports results, and implements solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-5.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in technical field related to PED.
- b. Minimum Experience: At least 6 years of experience in relevant technical projects related to PED.

**11. Eng Engineer/Scientist-5 Code: ES-5**

**Scope:** Can independently apply technical knowledge in field of expertise. Implements scientific principles as directed, applies appropriate methods/procedures, and integrates same into engineering projects.

**Responsibilities:**

- a. Applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, reports results, and implements solutions to technical problems. Performs or leads two or more of the functions as outlined in labor category code ES-4.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in technical field related to PED.
- b. Minimum Experience: At least 5 years of experience in relevant technical projects related to PED.

**12. Eng Engineer/Scientist-4 Code: ES-4**

**Scope:** Can perform in a technical position, usually as a member/leader of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines. Implements scientific principles as directed, applies appropriate methods/procedures, and integrates same into engineering projects.

**Responsibilities:**

- a. Under supervision, applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, discusses results, and implements solutions to technical problems. Performs or leads two or more functions as outlined in labor category code ES-3.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in technical field related to PED.
- b. Minimum Experience: At least 4 years of experience in relevant technical projects related to PED.

**13. Eng Engineer/Scientist-3 Code: ES-3**

**Scope:** Can perform in a technical position, usually as a member/leader of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines. Implements scientific principles as directed, applies appropriate methods/procedures, and integrates same into engineering projects.

**Responsibilities:**

- a. Under supervision, applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data to measure and reports technical progress, executes tests, assesses performance data, discusses results, and implements solutions to technical problems. Performs or leads two or more functions as outlined in labor category code ES-0.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in technical field related to PED.
- b. Minimum Experience: At least 3 years of experience in relevant technical projects related to PED.

**14. Eng Engineer/Scientist-0 Code: ES-0**

**Scope:** Performs in an entry level position, usually as a member of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines.

**Responsibilities:**

- a. Under supervision, applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data, executes tests, discusses results, and assists in implementation of solutions to technical problems.

- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in technical field related to PED.
- b. Minimum Experience: None, as this is an entry level position.

**15. Eng Engineer/Scientist Co-Op Code: ES**

**Scope:** Performs in an entry level position, usually as a member of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines.

**Responsibilities:**

- a. Under supervision, applies appropriate engineering and scientific principles to meet technical requirements as assigned by higher technical contributors.
- b. Implements technical plans, collects data, executes tests, discusses results, and assists in implementation of solutions to technical problems.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals, reports training needs to higher levels, and participates in professional activities as directed.
- d. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Enrolled in college/university and pursuing a Bachelors degree in technical field related to PED.
- b. Minimum Experience: Completed one (1) year of study.

**16. Eng Engineer/Scientist Aide-5 Code: EA-5**

**Scope:** Performs as a member/leader of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines.

**Responsibilities:**

- a. Assists degreed engineers in applying appropriate engineering and scientific principles to meet technical requirements.
- b. Executes processes designed and implemented by others to collect data, executes tests, and assists in implementation of solutions to technical problems.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals.
- d. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: High School Graduate.

- b. Minimum Experience: At least 5 years of experience in relevant technical projects.

**17. Eng Engineer/Scientist Aide-2 Code: EA-2**

**Scope:** Performs as a member of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines.

**Responsibilities:**

- a. Assists degreed engineers in applying appropriate engineering and scientific principles to meet technical requirements.
- b. Executes processes designed and implemented by others to collect data, executes tests, and assists in implementation of solutions to technical problems.
- c. Works with other technical employees in implementing professional guidance to accomplish project goals.
- d. Contributes technical information for production of technical reports and other technical products, such as overall project descriptions, design plans, fabrication procedures, test plans, and technical reports.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: High School Graduate.
- b. Minimum Experience: At least 2 years of experience in relevant technical projects.

**18. Eng Technical Analyst-15 Code: TA-15**

**Scope:** Understands engineering product/services needs from user perspective. Participates in all phases of engineering development to assure that user needs are understood and given appropriate priority. Assists PM or Task Order Lead in program planning and review.

**Responsibilities:**

- a. Provides user perspective in specification/interpretation of requirements, participation in assessment of potential concepts, interpretation of data from progress tests, specification of user documentation needs, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Performs or leads two or more of the functions as outlined in labor category code TA-12.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Reviews, authors, edits, contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: 15 years of involvement with user systems from an operational perspective.

**19. Eng Technical Analyst-12 Code: TA-12**

**Scope:** Understands engineering product/services needs from user perspective. Participates in all phases of engineering development to assure that user needs are understood and given appropriate priority. Assists PM or Task Order Lead in program planning and review.

**Responsibilities:**

- a. Provides user perspective in specification/interpretation of requirements, participation in assessment of potential concepts, interpretation of data from progress tests, specification of user documentation needs, and in assessment/communication of post-product delivery/sustainment problems and issues.

- b. Performs or leads two or more of the functions as outlined in labor category code TA-10.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Reviews, authors, edits, contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: 12 years of involvement with user systems from an operational perspective.

**20. Eng Technical Analyst-10 Code: TA-10**

**Scope:** Understands engineering product/services needs from user perspective. Participates in all phases of engineering development to assure that user needs are understood and given appropriate priority. Assists PM or Task Order Lead in program planning and review.

**Responsibilities:**

- a. Provides user perspective in specification/interpretation of requirements, participation in assessment of potential concepts, interpretation of data from progress tests, specification of user documentation needs, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Performs or leads two or more of the functions as outlined in labor category code TA-8.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Reviews, authors, edits, contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: 10 years of involvement with user systems from an operational perspective.

**21. Eng Technical Analyst-8 Code: TA-8**

**Scope:** Understands engineering product/services needs from user perspective. Participates in engineering development to assure that user needs are understood. Performs analysis of program progress.

**Responsibilities:**

- a. Provides user perspective in specification/interpretation of requirements, participation in assessment of potential concepts, interpretation of data from progress tests, specification of user documentation needs, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Performs or leads two or more of the functions as outlined in labor category code TA-5.
- c. Assists other technical employees by providing advice as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.

- b. Minimum Experience: 8 years of involvement with user systems from an operational perspective.

**22. Eng Technical Analyst-5 Code: TA-5**

**Scope:** Understands engineering product/services needs from user perspective. Participates in engineering development to assure that user needs are understood. Performs analysis of program progress.

**Responsibilities:**

- a. Provides user perspective in specification/interpretation of requirements, participation in assessment of potential concepts, interpretation of data from progress tests, specification of user documentation needs, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Performs or leads two or more of the functions as outlined in labor category code TA-4.
- c. Assists other technical employees by providing advice as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: 5 years of involvement with user systems from an operational perspective.

**23. Eng Technical Analyst-4 Code: TA-4**

**Scope:** Understands engineering product/services needs from user perspective. Participates in engineering development to assure that user needs are understood. Performs analysis of program progress.

**Responsibilities:**

- a. Provides user perspective in specification/interpretation of requirements, participation in assessment of potential concepts, interpretation of data from progress tests, specification of user documentation needs, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Performs or leads two or more of the functions as outlined in labor category code TA-3.
- c. Assists other technical employees by providing advice as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: 4 years of involvement with user systems from an operational perspective.

**24. Eng Technical Analyst-3 Code: TA-3**

**Scope:** Understands engineering product/services needs from user perspective. Participates in engineering development to assure that user needs are understood. Generally works under direction of Technical Analyst. Collects data to assess program progress.

**Responsibilities:**

- a. Assists in implementation of user perspective in requirements, interpretation of data from progress tests, development of user documentation, and in assessment/communication of post-product delivery/sustainment problems and issues.

- b. Performs or leads two or more of the functions as outlined in labor category code TA-2.
- c. Assists other technical employees by providing advice as necessary in areas listed above in scope.
- d. Contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: 3 years of involvement with user systems from an operational perspective.

**25. Eng Technical Analyst-2 Code: TA-2**

**Scope:** Understands engineering product / services needs from user perspective. Participates in engineering development to assure that user needs are understood. Generally works under direction of Technical Analyst. Collects data to assess program progress.

**Responsibilities:**

- a. Assists in implementation of user perspective in requirements, interpretation of data from progress tests, development of user documentation, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Assists other technical employees by providing advice as necessary in areas listed above in scope.
- c. Contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: 2 years of involvement with user systems from an operational perspective.

**26. Eng Scientific Programmer-8 Code: SP-8**

**Scope:** Applies state-of-the-art computer coding techniques to produce scientific programs and simulations for engineering and scientific calculations. Resultant systems may require data interchange and/or control processes of complex technical equipment. Designs, codes, and potentially interfaces with technical analysis packages available as COTS SW and HW to produce integrated systems for scientific application.

**Responsibilities:**

- a. Leads analytical requirements assessment, design of systems, allocation of functionality to HW/SW configuration items, assignment to coding teams, test, and implementation of scientific code/systems for application in various engineering and scientific areas.
- b. Performs or leads two or more of the functions as outlined in labor category code SP-5.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Reviews, authors, edits, and contributes to production of software documentation, technical reports and other technical products such as software test plans and user guides.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree required.
- b. Minimum Experience: 8 years of experience in scientific analysis and programming.

**27. Eng Scientific Programmer-5 Code: SP-5**

**Scope:** Applies state-of-the-art computer coding techniques to produce scientific programs and simulations for engineering and scientific calculations. Resultant systems may require data interchange and/or control processes of complex technical equipment. Designs, codes, and potentially interfaces with technical analysis packages available as COTS SW and HW to produce integrated systems for scientific application.

**Responsibilities:**

- a. Performs analytical requirements assessment, design of systems, allocation of functionality to HW/SW configuration items, assignment to coding teams, test, and implementation of scientific code/systems for application in various engineering and scientific areas.
- b. Performs or leads two or more of the functions as outlined in labor category code SP-0.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of software documentation, technical reports and other technical products such as software test plans and user guides.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree required.
- b. Minimum Experience: 5 years of experience in scientific analysis and programming.

**28. Eng Scientific Programmer-3 Code: SP-3**

**Scope:** Applies state-of-the-art computer coding techniques to produce scientific programs and simulations for engineering and scientific calculations. Resultant systems may require data interchange and/or control processes of complex technical equipment. Designs, codes, and potentially interfaces with technical analysis packages available as COTS SW and HW to produce integrated systems for scientific application.

**Responsibilities:**

- a. Performs as member of coding teams, executes tests, and assists in implementation of scientific code/systems for application in various engineering and scientific areas.
- b. Assists other technical employees as directed.
- c. Contributes to production of software documentation, technical reports and other technical products such as software test plans and user guides.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree required.
- b. Minimum Experience: With Bachelors degree: 3 years of experience in scientific analysis and programming.

**29. Eng Scientific Programmer-0 Code: SP-0**

**Scope:** Applies state-of-the-art computer coding techniques to produce scientific programs and simulations for engineering and scientific calculations. Resultant systems may require data interchange and/or control processes of complex technical equipment. Designs, codes, and potentially interfaces with technical analysis packages available as COTS SW and HW to produce integrated systems for scientific application.

**Responsibilities:**

- a. Performs as member of coding teams, executes tests, and assists in implementation of scientific code/systems for application in various engineering and scientific areas.

- b. Assists other technical employees as directed.
- c. Contributes to production of software documentation, technical reports and other technical products such as software test plans and user guides.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree required.
- b. Minimum Experience: None, as this is entry level position.

**30. Eng Computerized Design Analyst Code: SP-CAD**

**Scope:** Operates Computer Aided Design (CAD) software programs/systems to rapidly prototype design concepts.

**Responsibilities:**

- a. Under guidance of staff engineers/scientists, operates COTS CAD software packages to produce computer renditions of new concepts and draft drawings.
- b. Assists other technical employees by providing CAD support for requirements ranging from full prototype systems to subsystems and component designs.
- c. Coordinates with technical illustrators and writers to assist in production of scientific documentation.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associates degree or 2 years of technical school required.
- b. Minimum Experience: Familiarity with CAD software utilized on specific projects.

**31. Eng Technical Specialist-10 Code: TS-10**

**Scope:** Performs in technical positions requiring specialized knowledge in areas such as complex machine operation and maintenance, structural fabrication, electrical wiring/printed circuit board fabrication and test, integration of component systems, trouble shooting, operation of test equipment, and general prototype fabrication and testing (bread board, brass board, and form/fit/function surrogates). Functions as a member/leader of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines.

**Responsibilities:**

- a. Leads efforts in area of specialty to implement design concepts and support other assigned tasks and projects.
- b. Performs or leads two or more of the functions as outlined in labor category code TS-4, to include: technical design and integration, operation of lab/field equipment, assessment of reliability of systems/components, and replacement/repair of components.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products such as fabrication procedures, test procedures, troubleshooting instructions, etc.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: High School graduate or equivalent.
- b. Minimum Experience: 10 years.

**32. Eng Technical Specialist-8 Code: TS-8**

**Scope:**

Performs in technical positions requiring specialized knowledge in areas such as complex machine operation and maintenance, structural fabrication, electrical wiring/printed circuit board fabrication and

test, integration of component systems, trouble shooting, operation of test equipment, and general prototype fabrication and testing (bread board, brass board, and form/fit/function surrogates). Functions as a member/leader of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines.

**Responsibilities:**

- a. Leads efforts in area of specialty to implement design concepts and support other assigned tasks and projects.
- b. Performs or leads two or more of the functions as outlined in labor category code TS-4, to include: technical design and integration, operation of lab/field equipment, assessment of reliability of systems/components, and replacement/repair of components.
- c. Assists other technical employees by providing expert advice, training, and technical guidance as necessary in areas listed above in scope.
- d. Authors, edits, contributes to production of technical reports and other technical products such as fabrication procedures, test procedures, trouble shooting instructions, etc.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: High School graduate or equivalent.
- b. Minimum Experience: 8 years total, with hands on experience in operation of equipment for fabrication and test of electrical, mechanical, or chemical processes.

**33. Eng Technical Specialist-5 Code: TS-5**

**Scope:** Performs in technical positions requiring specialized knowledge in areas such as complex machine operation and maintenance, structural fabrication, electrical wiring/printed circuit board fabrication and test, integration of component systems, trouble shooting, operation of test equipment, and general prototype fabrication and testing (bread board, brass board, and form/fit/function surrogates). Functions as a member of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines.

**Responsibilities:**

- a. Performs efforts in area of specialty to implement design concepts and support other assigned tasks and projects.
- b. Performs or leads functions including: technical design and integration, operation of lab/field equipment, assessment of reliability of systems/components, and replacement/repair of components.
- c. Assists other technical employees by providing expert advice, training and technical guidance.
- d. Authors, edits, contributes to production of technical reports and other technical products such as fabrication procedures, test procedures, trouble shooting instructions, etc.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: High School graduate or equivalent.
- b. Minimum Experience: 5 years.

**34. ENG Technical Specialist-4 (Code TS-4)**

**Scope:** Performs in technical positions requiring specialized knowledge in areas such as complex machine operation and maintenance, structural fabrication, electrical wiring/printed circuit board fabrication and test, integration of component systems, trouble shooting, operation of test equipment, and general prototype fabrication and testing (bread board, brass board, and form/fit/function

surrogates). Functions as a member of an interdisciplinary team, requiring technical expertise related to electrical, mechanical or chemical engineering or associated complementary disciplines.

**Responsibilities:**

- a. Performs efforts in area of specialty to implement design concepts and support other assigned tasks and projects.
- b. Performs or leads functions including: technical design and integration, operation of lab/field equipment, assessment of reliability of systems/components, and replacement/repair of components.
- c. Assists other technical employees by providing expert advice, training and technical guidance.
- d. Authors, edits, contributes to production of technical reports and other technical products such as fabrication procedures, test procedures, trouble-shooting instructions, etc.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: High School graduate or equivalent technical school training.
- b. Minimum Experience: 4 years total, with hands on experience in operation of equipment for fabrication and test of electrical, mechanical, or chemical processes.

**35. Eng Analyst/Logistician/Specialist-8 Code: ALS-8**

**Scope:** Assess/represent user logistics engineering requirements, to include preventive maintenance planning; document plans, processes, procedures and analyses; conduct field problem analysis, design distribution plans, design fielding packages; plan and execute Total Package Fielding to assure logistics support is compatible with system design and fielding concepts; perform contingency planning, global resource identification for logistics sources/inventories/processes. Provide expert functional and technical support to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that requires knowledge of engineering, science, or other specialized disciplines.

**Responsibilities:**

- a. Performs or leads functions including detailed analyses necessary to access system concepts, specifications and component integration with respect assuring appropriate technical support.
- b. Assists other technical employees by providing expert advice, training and technical guidance.
- c. Authors, edits, contributes to production of technical reports and other technical products such as support plans, assembly/maintenance procedures, test procedures, trouble shooting instructions, etc.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: With Bachelors degree: 8 years of experience.

**36. Eng Analyst/Logistician/Specialist-3 Code: ALS-3**

**Scope:** Assess/represent user logistics engineering requirements, to include preventive maintenance planning; document plans, processes, procedures and analyses; conduct field problem analysis, design distribution plans, design fielding packages; plan and execute Total Package Fielding to assure logistics support is compatible with system design and fielding concepts; perform contingency planning, global resource identification for logistics sources/inventories/processes. Provide expert functional and technical support to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that requires knowledge of engineering, science, or other specialized disciplines.

**Responsibilities:**

- a. Receive guidance from senior level managers and/or engineers and perform as part of a team.
- b. Work independently to complete assigned tasks.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: With Bachelors degree: 3 years of experience.

**37. Eng Analyst/Logistician/Specialist-0 Code: ALS-0**

**Scope:** Assess/represent user logistics engineering requirements, to include preventive maintenance planning; document plans, processes, procedures and analyses; conduct field problem analysis, design distribution plans, design fielding packages; plan and execute Total Package Fielding to assure logistics support is compatible with system design and fielding concepts; perform contingency planning, global resource identification for logistics sources/inventories/processes. Provide expert functional and technical support to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that requires knowledge of engineering, science, or other specialized disciplines.

**Responsibilities:**

- a. Receive guidance from senior level managers and/or engineers and perform as part of a team.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: With Bachelors degree: 0 years of experience.

**38. Eng Technical Writer/Editor-4 Code: TSW-4**

**Scope:** Produces documents associated with engineering activities, to include program management descriptions/summaries.

**Responsibilities:**

- a. Coordinates with technical personnel to understand content of desired communications.
- b. Designs outlines/overviews of emerging documents, staffs with appropriate technical and management personnel, and makes outline modifications as directed.
- c. Develops textual content from approved outlines, and coordinates with technical illustrators to assure consistency of textual and graphical material.
- d. Edits and contributes to production of technical reports and technical documentation products developed by other sources.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: 4 years of experience in the development, compilation, and production of technical reports.

**39. Eng Technical Illustrator-8 Code: TSI-8****Scope:**

Produces illustrations for documents associated with engineering activities, to include program management graphs, flow charts, and other visual aide materials.

**Responsibilities:**

- a. Coordinates with technical personnel to understand content of desired communications.
- b. Designs drafts of emerging illustrations, staffs with appropriate technical and management personnel, and makes modifications as directed.
- c. Develops graphical and pictorial content, and coordinates with technical writers to assure consistency of textual and graphical material.
- d. Edits and contributes to production of technical reports and technical documentation products developed by other sources.
- e. Directs activities and performs quality control of products produced by Technical Illustrators (labor category TS-Illustrator-0).

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associates degree or equivalent formal technical training.
- b. Minimum Experience: 8 years of experience in the development, compilation, and production of illustration material for technical reports.

**40. Eng Technical Illustrator-0 Code: TSI-0**

**Scope:** Produces illustrations for documents associated with engineering activities, to include program management graphs, flow charts, and other visual aide materials.

**Responsibilities:**

- a. Coordinates with senior illustrators and technical personnel to understand content of desired communications.
- b. Designs drafts of emerging illustrations, staffs with appropriate technical and management personnel, and makes modifications as directed.
- c. Develops graphical and pictorial content, and coordinates with technical writers to assure consistency of textual and graphical material.
- d. Edits and contributes to production of technical reports and technical documentation products developed by other sources.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associates degree or equivalent formal technical training.
- b. Minimum Experience: No experience required, as this is an entry level position.

**41. Eng Administrative Support-8 Code: TSA-8**

**Scope:** Functions independently, usually supporting an interdisciplinary technical team, requiring knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, and general program support.

**Responsibilities:**

- a. Coordinate with technical and programmatic staff to determine administrative support needs.
- b. Design/implement correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Provide guidance to subordinate administrative support personnel, overseeing activities such as described in labor category code TS-Admin-1.
- d. Perform and/or assure accuracy of data entry into scientific computer programs concerning system performance, test measurements, or resource planning/consumption.
- e. Assist technical writers and illustrators as directed.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associates degree or equivalent formal technical training.
- b. Minimum Experience: 8 years experience in performing administrative tasks.

**42. Eng Administrative Support-0 Code: TSA-0**

**Scope:** Entry level position, usually supporting an interdisciplinary technical team, requiring knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, and general program support.

**Responsibilities:**

- a. Coordinate with technical and programmatic staff to determine administrative support needs.
- b. Design/implement correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Perform data entry into scientific computer programs concerning system performance, test measurements, or resource planning/consumption.
- d. Assist technical writers and illustrators as directed.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associates degree or equivalent formal technical training.
- b. Minimum Experience: No experience required, as this is an entry level position.

**43. Eng Administrator/Personnel-10 Code: AP-10**

**Scope:** Functions independently, supporting a stand-alone organization. Expert on personnel and administrative regulations and directives and provides expert advice and support in the areas of administration and human resource management.

**Responsibilities:**

Performs or leads three or more of the functions described below.

- a. Manages, provides guidance, and oversees office administrative functions for the organization. Conducts document/record filing, to include inventory of classified documents, and files maintenance.
- b. Conducts analysis and recommends optimum manning and personnel support.
- c. Coordinates with higher headquarters and Service Staffs on human resources matters.
- d. Reviews, examines, evaluates, and analyzes higher level guidance associated with personnel management to determine applicability and impact on existing personnel support. Implement guidance as appropriate.
- e. Organizes and prepares training classes, meetings, and briefings in support of administrative and operational functions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: With Bachelors degree: 10 years of experience.

**44. Eng Administrator/Property-5 Code: AP-5**

**Scope:** Functions independently, requiring full knowledge of establishing and maintaining property control and accountability. Purchases and distributes supplies and equipment in support of administrative and operational mission.

**Responsibilities:**

Performs or leads three or more of the functions described below.

- a. Maintains accountable property record system to include property book and supporting hand-receipts.
- b. Directs all property book functions and maintains other records for informal accountability and budget purposes.
- c. Manages consumable supplies, manages and maintains organizational equipment, and performs supply administration and management functions.
- d. Coordinates property disposal efforts for excess or unserviceable equipment.
- e. Determines and justifies requirements, solicits funding, and purchases supplies and equipment for all the organizations employees.
- f. Oversees the operation and maintenance of vehicles.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associates degree.
- b. Minimum Experience: With Associates degree: 5 years of experience.

**45. Eng Consultant/SME-5 Code: TC-5**

**Scope:** Provides expert advice in specific areas of technical need. Areas may relate to electrical, mechanical, or chemical engineering and associated complementary disciplines. Expert in field of endeavor. Known by professional reputation to specialized customers.

**Responsibilities:**

- a. Understand specific technology application where support is required.
- b. Provide state of the art advice for concept planning/development, design, integration, test and evaluation, and system lifecycle support.
- c. When requested, review technical documentation to assure accuracy.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: High School Diploma
- b. Minimum Experience: 5 years of experience in systems engineering, programming planning/execution, or specific technical areas relative to assigned task/project.

## Overview of Logistics Labor Categories

HII-MDIS proposes the following labor categories to provide the breadth of logistics and support services required to fully meet the requirements of the solicitation's SOW.

No.	Labor Cat Code	Category Title	Technical Role
<b>Program Management:</b>			
1	PM-1	LOG Program Manager	Manages logistics programs to achieve technical, cost, and schedule goals.
2	TL-1	LOG Task Leader	Manages logistics projects to achieve technical, cost, and schedule goals.
<b>Logistics Acquisition Planner/Analysts:</b>			
3	APA-15	LOG Acq Planner/Analyst - 15	Performs strategic and tactical logistics planning, to include design of maintenance concepts for levels of logistics support; leads/participates in logistics related IPTs; develops Integrated Logistics Support Plan; integrates supply/value chain designs, to include Contractor Logistics Support concepts; estimates acquisition costs, and performs financial comparisons.
4	APA-12	LOG Acq Planner/Analyst - 12	
5	APA-10	LOG Acq Planner/Analyst - 10	
6	APA-8	LOG Acq Planner/Analyst - 8	
7	APA-6	LOG Acq Planner/Analyst - 6	
<b>Logistics Analysts:</b>			
8	LA-12	LOG Analyst-12	Assesses/represents user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses, and periodic reports; conducts field problem analysis, designs distribution plans, defines standard parts fielding packages; plans and executes Total Package Fielding to ensure logistics support accompanies systems as they are fielded; develops/monitors logistics budgets, implements logistics systems, applies generic logistics processes to specific applications; performs contingency planning, global resource identification for logistics sources/ inventories/processes.
9	LA-10	LOG Analyst-10	
10	LA-8	LOG Analyst-8	
11	LA-6	LOG Analyst-6	
12	LA-4	LOG Analyst-4	
13	LA-2	LOG Analyst-2	
<b>Logistics Engineers/Scientists:</b>			
14	ES-12	LOG Engineer/Scientist – 12	Performs RAM engineering, develops design alternatives, and performs trade studies to evaluate logistics/maintainability factors in evolving product designs; evaluates system change proposals for impact on logistics functions; assesses maintainability of designs from human factors perspective, to include ergonomic parameters.
15	ES-10	LOG Engineer/Scientist – 10	
16	ES-8	LOG Engineer/Scientist – 8	
17	ES-6	LOG Engineer/Scientist – 6	
18	ES-4	LOG Engineer/Scientist - 4	

No.	Labor Cat Code	Category Title	Technical Role
<b>Logistics Production Analysts:</b>			
19	PA-12	LOG Production Analyst - 12	Plans/reviews production processes to ensure compatibility with parts availability; reviews logistics modularity concepts for producibility; monitors procurement/production of items to ensure supportability/maintainability requirements are met.
20	PA-8	LOG Production Analyst - 8	
21	PA-4	LOG Production Analyst - 4	
<b>Logistics Training Analysts:</b>			
22	TA-10	LOG Training Analyst - 10	Designs, implements, monitors, and assesses processes to train maintainers and users of log systems/tools; implements logistics training designs, employing various modes of electronic, visual and hardcopy presentation; design'/produces aids for logistics training, including maintenance training devices and appropriate COTS devices.
23	TA-8	LOG Training Analyst – 8	
24	TA-6	LOG Training Analyst – 6	
25	TA-4	LOG Training Analyst - 4	
<b>Logistics Systems Technicians:</b>			
26	ST-10	LOG System Technician - 10	Performs maintenance and other logistics functions on fielded systems; maintains inventory, prepares order quantities, tracks resupply activities; performs fleet planning, operation, and maintenance, prepares materials for shipping; provides technical oversight of maintenance operations. (Functional area of application may require formal certification for technical inspectors.)
27	ST-8	LOG System Technician – 8	
28	ST-6	LOG System Technician – 6	
29	ST-4	LOG System Technician – 4	
30	ST-2	LOG System Technician - 2	
<b>Logistics Business Process Analysts:</b>			
31	BPA-12	LOG Business Process Analyst – 12	Leads/participates in logistics related IPTs; assesses supply/value chain designs, to include Contractor Logistics Support concepts; analyze usage data, predicts demand, performs spares modeling; analyzes logistics tracking systems, conceptualizes improvements in design, operations, or management.
32	BPA-10	LOG Business Process Analyst – 10	
33	BPA-8	LOG Business Process Analyst - 8	
34	BPA-6	LOG Business Process Analyst - 6	
35	BPA-4	LOG Business Process Analyst - 4	
<b>Logistics Integrated Data Environment:</b>			
36	IDE-10	LOG Integrated Data Environment Specialist - 10	Designs/implements interfaces among multiple logistics databases/systems; develops/manipulates databases to achieve asset visibility, tracking, CM, tech data management, property management, and periodic maintenance reporting/status; develops/ modifies supply chain management software and models of logistics processes; prepares CAD specifications for parts acquisition.
37	IDE-8	LOG Integrated Data Environment Specialist - 8	
38	IDE-6	LOG Integrated Data Environment Specialist - 6	
39	IDE-4	LOG Integrated Data Environment Specialist - 4	
40	IDE-2	LOG Integrated Data Environment Specialist - 2	

No.	Labor Cat Code	Category Title	Technical Role
		Specialist - 2	
<b>Logistics Analyst, Special Applications:</b>			
41	ASA-10	LOG Analyst, Special Applications - 10	Performs logistics activities related to medical research, environmental, time-sensitive, and/or security sensitive materials/components, complies with unique documentation processes; performs market research, identifies material sources, qualifies sources, and executes procurement actions on parts and components; develops/monitors processes to store/distribute hazardous materials, in compliance with applicable regulations.
42	ASA-8	LOG Analyst, Special Applications - 8	
43	ASA-6	LOG Analyst, Special Applications - 6	
44	ASA-4	LOG Analyst, Special Applications - 4	
45	ASA-2	LOG Analyst, Special Applications - 2	
<b>Quality Assurance/Quality Control:</b>			
46	QA-8	LOG Quality/Performance Analyst - 8	Designs QA/QC systems and performance measures, assesses data collected for QC/QA implications; ensure quality of delivered parts/products.
47	QA-4	LOG Quality/Performance Analyst - 4	
<b>Administrative Support:</b>			
48	AD-8	LOG Administrative Support - 8	Prepares/edits textual material for logistics applications; inputs data to established databases/logistics models; prepares illustrations for logistics documentation; coordinates meetings/ schedules.
49	AD-6	LOG Administrative Support - 6	
50	AD-4	LOG Administrative Support - 4	
51	AD-2	LOG Administrative Support - 2	

## Logistics Price List

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CONTRACTOR SITE</b>									
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Program Manager	Bachelors	12	Contractor	\$196.25	\$200.69	\$205.22	\$209.86	\$214.60
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Task Leader	Bachelors	10	Contractor	\$193.35	\$197.72	\$202.19	\$206.76	\$211.43
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Acq Planner/Analyst-15	Bachelors	15	Contractor	\$191.91	\$196.25	\$200.68	\$205.22	\$209.86
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Acq Planner/Analyst-12	Bachelors	12	Contractor	\$181.77	\$185.88	\$190.08	\$194.37	\$198.77
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Acq Planner/Analyst-10	Bachelors	10	Contractor	\$170.21	\$174.06	\$177.99	\$182.01	\$186.13
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Acq Planner/Analyst-8	Bachelors	8	Contractor	\$164.84	\$168.57	\$172.37	\$176.27	\$180.25
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Acq Planner/Analyst-6	Bachelors	6	Contractor	\$136.31	\$139.39	\$142.54	\$145.76	\$149.06
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst-12	Associates	12	Contractor	\$163.66	\$167.36	\$171.14	\$175.01	\$178.96
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst-10	Associates	10	Contractor	\$149.14	\$152.51	\$155.96	\$159.48	\$163.09
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst-8	Associates	8	Contractor	\$101.11	\$103.40	\$105.73	\$108.12	\$110.56
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst-6	Associates	6	Contractor	\$88.01	\$90.00	\$92.03	\$94.11	\$96.24
541614/RC 541614SVC/RC	Log Analyst-4	Associates	4	Contractor	\$80.01	\$81.82	\$83.67	\$85.56	\$87.49

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CONTRACTOR SITE</b>									
561210FS/RC 611430/RC									
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst-2	Associates	2	Contractor	\$71.01	\$72.61	\$74.26	\$75.93	\$77.65
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Engineer/Scientist-12	Bachelors	12	Contractor	\$175.74	\$179.71	\$183.77	\$187.93	\$192.17
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Engineer/Scientist-10	Bachelors	10	Contractor	\$167.68	\$171.47	\$175.34	\$179.31	\$183.36
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Engineer/Scientist-8	Bachelors	8	Contractor	\$151.55	\$154.98	\$158.48	\$162.06	\$165.72
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Engineer/Scientist-6	Bachelors	6	Contractor	\$129.79	\$132.72	\$135.72	\$138.79	\$141.93
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Engineer/Scientist-4	Bachelors	4	Contractor	\$112.41	\$114.95	\$117.55	\$120.20	\$122.92
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Production Analyst-12	Associates	12	Contractor	\$149.36	\$152.74	\$156.19	\$159.72	\$163.33
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Production Analyst-8	Associates	8	Contractor	\$119.98	\$122.69	\$125.46	\$128.30	\$131.20
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Production Analyst-4	Associates	4	Contractor	\$89.77	\$91.80	\$93.87	\$95.99	\$98.16
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Training Analyst-10	Associates	10	Contractor	\$119.01	\$121.70	\$124.45	\$127.26	\$130.14
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Training Analyst-8	Associates	8	Contractor	\$108.09	\$110.53	\$113.03	\$115.59	\$118.20
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Training Analyst-6	Associates	6	Contractor	\$88.01	\$90.00	\$92.03	\$94.11	\$96.24
541614/RC	Log Training Analyst-4	Associates	4	Contractor	\$80.01	\$81.82	\$83.67	\$85.56	\$87.49

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CONTRACTOR SITE</b>									
541614SVC/RC 561210FS/RC 611430/RC									
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log System Technician-10	Associates	10	Contractor	\$131.68	\$134.66	\$137.70	\$140.81	\$144.99
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log System Technician-8	Associates	8	Contractor	\$125.31	\$128.14	\$131.04	\$134.00	\$137.03
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log System Technician-6	Associates	6	Contractor	\$105.94	\$108.33	\$110.78	\$113.29	\$115.85
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log System Technician-4	Associates	4	Contractor	\$91.53	\$93.60	\$95.71	\$97.88	\$100.09
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log System Technician-2*	Associates	2	Contractor	\$75.98	\$77.70	\$79.45	\$81.25	\$83.08
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Bus Process Analyst-12	Bachelors	12	Contractor	\$176.53	\$180.52	\$184.60	\$188.77	\$193.04
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Bus Process Analyst-10	Bachelors	10	Contractor	\$166.35	\$170.11	\$173.95	\$177.89	\$181.91
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Bus Process Analyst-8	Bachelors	8	Contractor	\$156.17	\$159.70	\$163.31	\$167.00	\$170.77
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Bus Process Analyst-6	Bachelors	6	Contractor	\$130.15	\$133.09	\$136.10	\$139.18	\$142.32
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Bus Process Analyst-4	Bachelors	4	Contractor	\$106.28	\$108.68	\$111.14	\$113.65	\$116.22
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Intgrd Data Env Spec-10	Associates	10	Contractor	\$137.00	\$140.10	\$143.26	\$146.50	\$149.81
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Intgrd Data Env Spec-8	Associates	8	Contractor	\$118.00	\$120.67	\$123.39	\$126.18	\$129.03

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CONTRACTOR SITE</b>									
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Intgrd Data Env Spec-6	Associates	6	Contractor	\$111.87	\$114.40	\$116.98	\$119.63	\$111.33
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Intgrd Data Env Spec-4	Associates	4	Contractor	\$101.64	\$103.94	\$106.29	\$108.69	\$111.14
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Intgrd Data Env Spec-2	Associates	2	Contractor	\$92.49	\$94.58	\$96.72	\$98.90	\$101.14
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst, Special Apps-10	Associates	10	Contractor	\$119.01	\$121.70	\$124.45	\$127.26	\$130.14
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst, Special Apps-8	Associates	8	Contractor	\$102.69	\$105.01	\$107.38	\$109.81	\$112.29
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst, Special Apps-6	Associates	6	Contractor	\$88.01	\$90.00	\$92.03	\$94.11	\$96.24
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst, Special Apps-4	Associates	4	Contractor	\$80.01	\$81.82	\$83.67	\$85.56	\$87.49
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst, Special Apps-2	Associates	2	Contractor	\$71.01	\$72.61	\$74.26	\$75.93	\$77.67
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Quality/Perf Analyst- 8	Associates	8	Contractor	\$123.82	\$126.62	\$129.48	\$132.41	\$135.40
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Quality/Perf Analyst- 4	Associates	4	Contractor	\$102.00	\$104.31	\$106.66	\$109.07	\$111.54
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Admin Support-8	High School	8	Contractor	\$90.00	\$92.03	\$94.11	\$96.24	\$98.42
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Admin Support-6	High School	6	Contractor	\$87.40	\$89.38	\$91.40	\$93.46	\$95.57
541614/RC 541614SVC/RC 561210FS/RC	Log Admin Support-4*	High School	4	Contractor	\$85.09	\$87.01	\$88.98	\$90.99	\$93.05

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CONTRACTOR SITE</b>									
611430/RC									
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Admin Support-2*	High School	2	Contractor	\$75.84	\$77.55	\$79.31	\$81.10	\$82.93

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CUSTOMER SITE</b>									
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Program Manager	Bachelors	12	Customer	\$163.25	\$166.94	\$170.71	\$174.57	\$178.52
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Task Leader	Bachelors	10	Customer	\$160.83	\$164.46	\$168.18	\$171.98	\$175.87
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Acq Planner/Analyst-15	Bachelors	15	Customer	\$159.62	\$163.23	\$166.92	\$170.69	\$174.55
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Acq Planner/Analyst-12	Bachelors	12	Customer	\$151.20	\$154.62	\$158.11	\$161.68	\$165.34
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Acq Planner/Analyst-10	Bachelors	10	Customer	\$141.56	\$144.76	\$148.03	\$151.38	\$154.80
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Acq Planner/Analyst-8	Bachelors	8	Customer	\$137.12	\$140.22	\$143.39	\$146.63	\$149.94
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Acq Planner/Analyst-6	Bachelors	6	Customer	\$113.37	\$115.93	\$118.55	\$121.23	\$123.97
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst-12	Associates	12	Customer	\$136.12	\$139.20	\$142.34	\$145.56	\$148.85
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst-10	Associates	10	Customer	\$124.06	\$126.86	\$129.73	\$132.66	\$135.66
541614/RC 541614SVC/RC 561210FS/RC	Log Analyst-8	Associates	8	Customer	\$84.11	\$86.01	\$87.95	\$89.94	\$91.98

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CUSTOMER SITE</b>									
611430/RC									
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst-6	Associates	6	Customer	\$73.19	\$74.84	\$76.54	\$78.27	\$80.03
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst-4	Associates	4	Customer	\$66.54	\$68.04	\$69.58	\$71.15	\$72.76
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst-2	Associates	2	Customer	\$59.06	\$60.39	\$61.76	\$63.16	\$64.58
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Engineer/Scientist-12	Bachelors	12	Customer	\$146.17	\$149.47	\$152.85	\$156.31	\$159.84
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Engineer/Scientist-10	Bachelors	10	Customer	\$139.47	\$142.62	\$145.85	\$149.14	\$152.51
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Engineer/Scientist-8	Bachelors	8	Customer	\$126.05	\$128.90	\$131.81	\$134.79	\$137.84
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Engineer/Scientist-6	Bachelors	6	Customer	\$107.94	\$110.38	\$112.87	\$115.42	\$118.03
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Engineer/Scientist-4	Bachelors	4	Customer	\$93.50	\$95.61	\$97.77	\$99.98	\$102.24
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Production Analyst-12	Associates	12	Customer	\$124.22	\$127.03	\$129.90	\$132.83	\$135.84
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Production Analyst-8	Associates	8	Customer	\$99.80	\$102.06	\$104.36	\$106.72	\$109.13
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Production Analyst-4	Associates	4	Customer	\$74.67	\$76.36	\$78.08	\$79.85	\$81.65
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Training Analyst-10	Associates	10	Customer	\$98.98	\$101.22	\$103.50	\$105.84	\$108.24
541614/RC 541614SVC/RC	Log Training Analyst-8	Associates	8	Customer	\$89.91	\$91.94	\$94.02	\$96.14	\$98.32

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CUSTOMER SITE</b>									
561210FS/RC 611430/RC									
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Training Analyst-6	Associates	6	Customer	\$73.19	\$74.84	\$76.54	\$78.27	\$80.03
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Training Analyst-4	Associates	4	Customer	\$66.54	\$68.04	\$69.58	\$71.15	\$72.76
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log System Technician-10	Associates	10	Customer	\$109.51	\$111.98	\$114.52	\$117.10	\$119.75
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log System Technician-8	Associates	8	Customer	\$104.23	\$106.59	\$108.99	\$111.46	\$113.98
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log System Technician-6	Associates	6	Customer	\$88.12	\$90.11	\$92.15	\$94.23	\$96.36
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log System Technician-4	Associates	4	Customer	\$76.13	\$77.85	\$79.61	\$81.41	\$83.25
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log System Technician-2*	Associates	2	Customer	\$63.19	\$64.62	\$66.08	\$67.57	\$69.10
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Bus Process Analyst-12	Bachelors	12	Customer	\$146.82	\$150.14	\$153.53	\$157.00	\$160.55
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Bus Process Analyst-10	Bachelors	10	Customer	\$138.37	\$141.50	\$144.69	\$147.97	\$151.31
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Bus Process Analyst-8	Bachelors	8	Customer	\$129.91	\$132.85	\$135.85	\$138.92	\$142.06
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Bus Process Analyst-6	Bachelors	6	Customer	\$108.25	\$110.70	\$113.20	\$115.76	\$118.37
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Bus Process Analyst-4	Bachelors	4	Customer	\$88.41	\$90.41	\$92.45	\$94.54	\$96.68
541614/RC	Log Intgrd Data Env Spec-	Associates	10	Customer	\$113.96	\$116.54	\$119.17	\$121.86	\$124.62

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CUSTOMER SITE</b>									
541614SVC/RC 561210FS/RC 611430/RC	10								
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Intgrd Data Env Spec-8	Associates	8	Customer	\$98.14	\$100.36	\$102.63	\$104.95	\$107.32
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Intgrd Data Env Spec-6	Associates	6	Customer	\$93.03	\$95.13	\$97.28	\$99.48	\$101.73
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Intgrd Data Env Spec-4	Associates	4	Customer	\$84.54	\$86.45	\$88.40	\$90.40	\$92.45
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Intgrd Data Env Spec-2	Associates	2	Customer	\$76.92	\$78.66	\$80.44	\$82.25	\$84.11
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst, Special Apps-10	Associates	10	Customer	\$98.98	\$101.22	\$103.50	\$105.84	\$108.24
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst, Special Apps-8	Associates	8	Customer	\$85.42	\$87.35	\$89.32	\$91.34	\$93.41
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst, Special Apps-6	Associates	6	Customer	\$73.19	\$74.84	\$76.54	\$78.27	\$80.03
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst, Special Apps-4	Associates	4	Customer	\$66.54	\$68.04	\$69.58	\$71.15	\$72.76
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Analyst, Special Apps-2	Associates	2	Customer	\$59.06	\$60.39	\$61.76	\$63.16	\$64.58
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Quality/Perf Analyst-8	Associates	8	Customer	\$103.00	\$105.33	\$107.71	\$110.14	\$112.63
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Quality/Perf Analyst-4	Associates	4	Customer	\$84.84	\$86.76	\$88.72	\$90.72	\$92.77
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Admin Support-8	High School	8	Customer	\$74.85	\$76.54	\$78.27	\$80.04	\$81.85

SIN	Awarded Labor Category	Min Ed.	Min Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CUSTOMER SITE</b>									
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Admin Support-6	High School	6	Customer	\$72.70	\$74.34	\$76.02	\$77.74	\$79.50
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Admin Support-4*	High School	4	Customer	\$70.78	\$72.38	\$74.02	\$75.69	\$77.40
541614/RC 541614SVC/RC 561210FS/RC 611430/RC	Log Admin Support-2*	High School	2	Customer	\$63.08	\$64.51	\$65.96	\$67.45	\$68.98

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## ***Logistics Labor Categories and Qualifications***

### **1. LOG Program Manager (Code PM-1)**

#### ***Functional Responsibilities:***

Manage logistics programs to achieve technical, cost, and schedule goals. Ensure system resources are used effectively. Responsible for overall management of major task projects and programs. Viewed as an expert within the company; develop new applications based on professional principles and theories. Oversee and coordinate the operational aspects of ongoing projects and serve as liaison between project management and planning, project-team, and line management. Assess project issues and develop resolutions to meet productivity, quality, and client-satisfaction goals and objectives. Develop mechanisms for monitoring project progress and for intervention and problem-solving with project managers, line managers, and clients.

#### ***Minimum Education/Experience:***

Baccalaureate degree or equivalent. 12 years of relevant experience, with 5 years in a management role.

### **2. LOG Task Leader (Code TL-1)**

#### ***Functional Responsibilities:***

Manage logistics programs to achieve technical, cost, and schedule goals. Ensures system resources are used effectively. Responsible for overall management of the specific task order(s). Viewed as an expert within the company; develop new applications based on professional principles and theories. Oversee and coordinate the operational aspects of ongoing projects and serve as liaison between project management and planning, project-team, and line management. Assess project issues and develop resolutions to meet productivity, quality, and client-satisfaction goals and objectives. Develop mechanisms for monitoring project progress and for intervention and problem-solving with project managers, line managers, and clients.

#### ***Minimum Education/Experience:***

Baccalaureate degree or equivalent. 10 years of relevant experience, with 2 years in a management role.

### **3. LOG Acquisition Planner/Analyst-15 (Code APA-15)**

#### ***Functional Responsibilities:***

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Perform strategic and tactical logistics planning, to include design of maintenance concepts for levels of logistics support, lead/participate in logistics related IPTs; develop Integrated Logistics Support Plan; integrate supply/value chain designs, to include Contractor Logistics Support concepts; estimate acquisition costs, and perform financial comparisons. Perform a variety of logistics tasks concerned with the design, implementation, operation and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Supervise team of logisticians through project completion. Control costs and schedule on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Lead in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government.

Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

***Minimum Education/Experience:***

15 years of experience and baccalaureate degree.

**4. LOG Acquisition Planner/Analyst-12 (Code APA-12)**

***Functional Responsibilities:***

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Perform strategic and tactical logistics planning, to include design of maintenance concepts for levels of logistics support, lead/participate in logistics related IPTs; develop Integrated Logistics Support Plan; integrate supply/value chain designs, to include Contractor Logistics Support concepts; estimate acquisition costs, and perform financial comparisons. Perform a variety of logistics tasks concerned with the design, implementation, operation and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Supervise team of logisticians through project completion. Control costs and schedule on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

***Minimum Education/Experience:***

12 years of experience and baccalaureate degree.

**5. LOG Acquisition Planner/Analyst-10 (Code APA-10)**

***Functional Responsibilities:***

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Perform strategic and tactical logistics planning, to include design of maintenance concepts for levels of logistics support, lead/participate in logistics related IPTs; develop Integrated Logistics Support Plan; integrate supply/value chain designs, to include Contractor Logistics Support concepts; estimate acquisition costs, and perform financial comparisons. Perform a variety of logistics tasks concerned with the design, implementation, operation and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Control costs and schedule on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

***Minimum Education/Experience:***

10 years of experience and baccalaureate degree.

**6. LOG Acquisition Planner/Analyst-8 (Code APA-8)**

***Functional Responsibilities:***

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Perform strategic and tactical logistics planning, to include design of maintenance concepts for levels of logistics support, participate in logistics related IPTs; develop Integrated Logistics Support Plan; integrate supply/value chain designs, to include Contractor Logistics Support concepts; estimate acquisition costs, and perform financial comparisons. Perform a variety of logistics tasks concerned with the design, implementation, operation and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Control costs and schedule on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

***Minimum Education/Experience:***

8 years of experience and baccalaureate degree.

**7. LOG Acquisition Planner/Analyst-6 (Code APA-6)**

***Functional Responsibilities:***

The Entry Level Logistics Acquisition Planner/Analyst must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Perform strategic and tactical logistics planning, to include design of maintenance concepts for levels of logistics support, participate in logistics related IPTs; develop Integrated Logistics Support Plan; integrate supply/value chain designs, to include Contractor Logistics Support concepts; estimate acquisition costs, and perform financial comparisons. Perform a variety of logistics tasks concerned with the design, implementation, operation and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Control costs and schedule on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

***Minimum Education/Experience:***

6 years of experience and baccalaureate degree.

**8. LOG Analyst-12 (Code LA-12)**

***Functional Responsibilities:***

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Assess/represent user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses and

periodic reports; conduct field problem analysis, design distribution plans, define standard parts fielding packages; plan and execute Total Package Fielding to assure logistics support accompanies systems as they are fielded; develop/monitor logistics budgets, implement logistics systems, apply generic logistics processes to specific applications; perform contingency planning, global resource identification for logistics sources/inventories/processes. Provide expert functional and technical support to top-level management to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. This includes expertise in one or more of the following: logistics systems, tools, assessments of existing supply chains, implementation and change strategies, life-cycle impact analyses, facility and location consolidations, and transportation modeling. Develop logistics concepts, techniques, and standards. Work directly with the customer in determining support requirements. Review field support requirements and recommend tools and test equipment. Thoroughly understand the application of logistics principles, concepts, and standards. Oversee maintenance and maintainability demonstrations for customers. Prepare/review handbooks for technical adequacy. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that is intellectual in nature and requires knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study.

***Minimum Education/Experience:***

12 years of experience and associates degree.

**9. LOG Analyst-10 (Code LA-10)**

***Functional Responsibilities:***

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Assess/represent user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses and periodic reports; conduct field problem analysis, design distribution plans, define standard parts fielding packages; plan and execute Total Package Fielding to assure logistics support accompanies systems as they are fielded; develop/monitor logistics budgets, implement logistics systems, apply generic logistics processes to specific applications; perform contingency planning, global resource identification for logistics sources/inventories/processes. Provide expert functional and technical support to top-level management to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. This includes expertise in one or more of the following: logistics systems, tools, assessments of existing supply chains, implementation and change strategies, life-cycle impact analyses, facility and location consolidations, and transportation modeling. Develop logistics concepts, techniques, and standards. Work directly with the customer in determining support requirements. Review field support requirements and recommend tools and test equipment. Thoroughly understand the application of logistics principles, concepts, and standards. Oversee maintenance and maintainability demonstrations for customers. Prepare/review handbooks for technical adequacy. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that is intellectual in nature and requires knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study.

***Minimum Education/Experience:***

10 years of experience and associates degree.

**10. LOG Analyst-8 Code LA-8)**

***Functional Responsibilities:***

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Assess/represent user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses and periodic reports; conduct field problem analysis, design distribution plans, define standard parts fielding packages; plan and execute Total Package Fielding to assure logistics support accompanies systems as they are fielded; develop/monitor logistics budgets, implement logistics systems, apply generic logistics processes to specific applications; perform contingency planning, global resource identification for logistics sources/inventories/processes. Develop logistics concepts, techniques, and standards. Work directly with the customer in determining support requirements. Review field support requirements and recommend tools and test equipment. Thoroughly understand the application of logistics principles, concepts, and standards. Oversee maintenance and maintainability demonstrations for customers. Prepare/review handbooks for technical adequacy. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that is intellectual in nature and requires knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study.

***Minimum Education/Experience:***

8 years of experience and associates degree.

**11. LOG Analyst-6 (Code LA-6)**

***Functional Responsibilities:***

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Assess/represent user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses and periodic reports; conduct field problem analysis, design distribution plans, define standard parts fielding packages; plan and execute Total Package Fielding to assure logistics support accompanies systems as they are fielded; develop/monitor logistics budgets, implement logistics systems, apply generic logistics processes to specific applications; perform contingency planning, global resource identification for logistics sources/inventories/processes. Develop logistics concepts, techniques, and standards. Work directly with the customer in determining support requirements. Review field support requirements and recommend tools and test equipment. Thoroughly understand the application of logistics principles, concepts, and standards. Oversee maintenance and maintainability demonstrations for customers. Prepare/review handbooks for technical adequacy. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that is intellectual in nature and requires knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study.

***Minimum Education/Experience:***

6 years of experience and associates degree.

**12. LOG Analyst-4 (Code LA-4)**

***Functional Responsibilities:***

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Assess/represent user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses and periodic reports; conduct field problem analysis, design distribution plans, define standard parts fielding packages; plan and execute Total Package Fielding to assure logistics support accompanies systems as they are fielded; develop/monitor logistics budgets, implement logistics

systems, apply generic logistics processes to specific applications; perform contingency planning, global resource identification for logistics sources/inventories/processes. Work directly with the customer in determining support requirements. Review field support requirements and recommend tools and test equipment. Thoroughly understand the application of logistics principles, concepts, and standards. Oversee maintenance and maintainability demonstrations for customers. Prepare/review handbooks for technical adequacy. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that is intellectual in nature and requires knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study.

***Minimum Education/Experience:***

4 years of experience and associates degree.

**13. LOG Analyst-2 (Code LA-2)**

***Functional Responsibilities:***

The Entry Level Logistics Analyst must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Assess/represent user logistics requirements, to include preventive maintenance planning; document logistics plans, processes, procedures, analyses and periodic reports; conduct field problem analysis, design distribution plans, define standard parts fielding packages; plan and execute Total Package Fielding to assure logistics support accompanies systems as they are fielded; develop/monitor logistics budgets, implement logistics systems, apply generic logistics processes to specific applications; perform contingency planning, global resource identification for logistics sources/inventories/processes. Assist in developing maintenance engineering and logistics support. Perform logistics analysis work that is intellectual in nature and requires knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study.

***Minimum Education/Experience:***

2 years of experience and associates degree.

**14. LOG Engineer/Scientist-12 (Code ES-12)**

***Functional Responsibilities:***

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Perform RAM engineering, develop design alternatives and perform trade studies to evaluate logistics/maintainability factors in evolving product designs; evaluate system change proposals for impact on logistics functions; assess maintainability of designs from human factors' perspective, to include ergonomic parameters. Apply technical principles, theories, and concepts. Contribute to developing new principles and concepts. Work on technical problems and provide solutions that are highly innovative. Develop technological ideas and guide their development into a final product. Serve as prime technical point of contact. Act as advisor to management and customers on advanced technical research studies and applications. Perform logistics or engineering work that is intellectual in nature and that requires an advanced knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study. Consistently exercises discretion and judgment in performing work.

***Minimum Education/Experience:***

12 years of experience and baccalaureate degree.

**15. LOG Engineer/Scientist-10 (Code ES-10)**

***Functional Responsibilities:***

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Perform RAM engineering, develop design alternatives and perform trade studies to evaluate logistics/maintainability factors in evolving product designs; evaluate system change proposals for impact on logistics functions; assess maintainability of designs from human factors' perspective, to include ergonomic parameters. Apply technical principles, theories, and concepts. Contribute to developing new principles and concepts. Work on technical problems and provide solutions that are highly innovative. Develop technological ideas and guide their development into a final product. Serve as prime technical point of contact. Act as advisor to management and customers on advanced technical research studies and applications. Perform logistics or engineering work that is intellectual in nature and that requires an advanced knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study. Consistently exercises discretion and judgment in performing work.

***Minimum Education/Experience:***

10 years of experience and baccalaureate degree.

**16. LOG Engineer/Scientist-8 (Code ES-8)**

***Functional Responsibilities:***

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Perform RAM engineering, develop design alternatives and perform trade studies to evaluate logistics/maintainability factors in evolving product designs; evaluate system change proposals for impact on logistics functions; assess maintainability of designs from human factors' perspective, to include ergonomic parameters. Apply technical principles, theories, and concepts. Contribute to developing new principles and concepts. Work on technical problems and provide solutions that are highly innovative. Develop technological ideas and guide their development into a final product. Act as advisor to management and customers on advanced technical research studies and applications. Perform logistics or engineering work that is intellectual in nature and that requires an advanced knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study. Consistently exercises discretion and judgment in performing work.

***Minimum Education/Experience:***

8 years of experience and baccalaureate degree.

**17. LOG Engineer/Scientist-6 (Code ES-6)**

***Functional Responsibilities:***

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Perform RAM engineering, develop design alternatives and perform trade studies to evaluate logistics/maintainability factors in evolving product designs; evaluate system change proposals for impact on logistics functions; assess maintainability of designs from human factors' perspective, to include ergonomic parameters. Apply technical principles, theories, and concepts. Contribute to developing new principles and concepts. Work on technical problems and provide solutions that are highly innovative. Develop technological ideas and guide their development into a final product. Perform logistics or engineering work that is intellectual in nature and that requires an advanced knowledge of engineering, science, or another discipline

customarily acquired through specialized instruction and study. Consistently exercises discretion and judgment in performing work.

***Minimum Education/Experience:***

6 years of experience and baccalaureate degree.

**18. LOG Engineer/Scientist-4 (Code ES-12)**

***Functional Responsibilities:***

The Entry Level Logistics Engineer must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Perform RAM engineering, develop design alternatives and perform trade studies to evaluate logistics/maintainability factors in evolving product designs; evaluate system change proposals for impact on logistics functions; assess maintainability of designs from human factors' perspective, to include ergonomic parameters. Apply technical principles, theories, and concepts. Contribute to developing new principles and concepts. Work on technical problems and provide solutions that are highly innovative. Develop technological ideas and guide their development into a final product. Perform logistics or engineering work that is intellectual in nature and that requires an advanced knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study. Consistently exercises discretion and judgment in performing work.

***Minimum Education/Experience:***

4 years of experience and baccalaureate degree.

**19. LOG Production Analyst-12 (Code PA-12)**

***Functional Responsibilities:***

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Plan/ review production processes to ensure compatibility with parts availability; review logistics modularity concepts for producibility; monitor procurement/production of items to ensure supportability/maintainability requirements are met.

***Minimum Education/Experience:***

12 years of experience and associates degree.

**20. LOG Production Analyst-8 (CODE PA-8)**

***Functional Responsibilities:***

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Plan/ review production processes to ensure compatibility with parts availability; review logistics modularity concepts for producibility; monitor procurement/production of items to ensure supportability/maintainability requirements are met.

***Minimum Education/Experience:***

8 years of experience and associates degree.

**21. LOG Production Analyst-4 (Code PA-4)**

***Functional Responsibilities:***

The Entry Level Logistics Production Analyst must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Plan/ review production processes to

ensure compatibility with parts availability; review logistics modularity concepts for producibility; monitor procurement/production of items to ensure supportability/maintainability requirements are met.

***Minimum Education/Experience:***

4 years of experience and associates degree.

**22. LOG Training Analyst-10 (Code TA-10)**

***Functional Responsibilities:***

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Design, implement, monitor, and assess processes to train maintainers and users of log systems/tools; implement logistics training designs, employing various modes of electronic, visual and hardcopy presentation; design/produce aids for logistics training, including maintenance training devices and appropriate COTS devices. Develop student and instructor training material, and instruct students using training devices, simulators, or simulations. Provide technical direction in developing and conducting training programs.

***Minimum Education/Experience:***

10 years of experience and associates degree.

**23. LOG Training Analyst-8 (Code TA-8)**

***Functional Responsibilities:***

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Design, implement, monitor, and assess processes to train maintainers and users of log systems/tools; implement logistics training designs, employing various modes of electronic, visual and hardcopy presentation; design/produce aids for logistics training, including maintenance training devices and appropriate COTS devices. Develop student and instructor training material, and instruct students using training devices, simulators, or simulations. Provide technical direction in developing and conducting training programs.

***Minimum Education/Experience:***

8 years of experience and associates degree.

**24. LOG Training Analyst-6 (Code TA-6)**

***Functional Responsibilities:***

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Design, implement, monitor, and assess processes to train maintainers and users of log systems/tools; implement logistics training designs, employing various modes of electronic, visual and hardcopy presentation; design/produce aids for logistics training, including maintenance training devices and appropriate COTS devices. Provide technical direction in developing and conducting training programs.

***Minimum Education/Experience:***

6 years of experience and associates degree.

**25. LOG Training Analyst-4 (Code TA-4)**

***Functional Responsibilities:***

The Entry Level Logistics Training Analyst must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Design, implement, monitor, and

assess processes to train maintainers and users of log systems/tools; implement logistics training designs, employing various modes of electronic, visual and hardcopy presentation; design/produce aids for logistics training, including maintenance training devices and appropriate COTS devices. Provide technical direction in developing and conducting training programs.

***Minimum Education/Experience:***

4 years of experience and associates degree.

**26. LOG Systems Technician-10 (Code ST-10)**

***Functional Responsibilities:***

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Perform maintenance and other logistics functions on fielded systems; maintain inventory, prepare order quantities, track resupply activities; perform fleet planning, operation and maintenance, prepare materials for shipping; provide technical oversight of maintenance operations. (Functional area of application may require formal certification for technical inspectors). Perform a variety of logistics functions that are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Includes efforts involved in buying goods and services. Receive requests for purchase of parts or repair of materiel. Locate sources of supplies, request quotes from vendors, evaluate bids, and select the most qualified source. Issue purchase orders, track status, and expedite orders according to customer requirements. Communicate with customers in person, electronically, or by telephone. Automated and Internet-based systems may be used for most functions. Purchase machinery, equipment, tools, raw materials, packaging materials, parts, services, and supplies necessary for operation of an organization. Compile information on price trends and manufacturing processes. Confer with vendors and analyze vendors' operations to determine factors that affect prices and determine lowest cost consistent with quality, reliability, and ability to meet required schedules. Review proposals, recommend suppliers, analyze trends, place follow-up orders, verify delivery, and maintain necessary records.

***Minimum Education/Experience:***

10 years of experience and associates degree.

**27. LOG Systems Technician-8 (Code ST-8)**

***Functional Responsibilities:***

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Perform maintenance and other logistics functions on fielded systems; maintain inventory, prepare order quantities, track resupply activities; perform fleet planning, operation and maintenance, prepare materials for shipping; provide technical oversight of maintenance operations. (Functional area of application may require formal certification for technical inspectors). Perform a variety of logistics functions that are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Includes efforts involved in buying goods and services. Receive requests for purchase of parts or repair of materiel. Locate sources of supplies, request quotes from vendors, evaluate bids, and select the most qualified source. Issue purchase orders, track status, and expedite orders according to customer requirements. Communicate with customers in person, electronically, or by telephone. Automated and Internet-based systems may be used for most functions. Purchase machinery, equipment, tools, raw materials, packaging materials, parts, services, and supplies necessary for operation of an organization. Compile information on price trends and manufacturing processes. Confer with vendors and analyze vendors' operations to determine

factors that affect prices and determine lowest cost consistent with quality, reliability, and ability to meet required schedules. Review proposals, recommend suppliers, analyze trends, place follow-up orders, verify delivery, and maintain necessary records.

***Minimum Education/Experience:***

8 years of experience and associates degree.

**28. LOG Systems Technician-6 (Code ST-6)**

***Functional Responsibilities:***

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Perform maintenance and other logistics functions on fielded systems; maintain inventory, prepare order quantities, track resupply activities; perform fleet planning, operation and maintenance, prepare materials for shipping; provide technical oversight of maintenance operations. (Functional area of application may require formal certification for technical inspectors). Perform a variety of logistics functions that are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Includes efforts involved in buying goods and services. Receive requests for purchase of parts or repair of materiel. Locate sources of supplies, request quotes from vendors, evaluate bids, and select the most qualified source. Issue purchase orders, track status, and expedite orders according to customer requirements. Communicate with customers in person, electronically, or by telephone. Automated and Internet-based systems may be used for most functions. Purchase machinery, equipment, tools, raw materials, packaging materials, parts, services, and supplies necessary for operation of an organization. Compile information on price trends and manufacturing processes. Confer with vendors and analyze vendors' operations to determine factors that affect prices and determine lowest cost consistent with quality, reliability, and ability to meet required schedules. Review proposals, recommend suppliers, analyze trends, place follow-up orders, verify delivery, and maintain necessary records.

***Minimum Education/Experience:***

6 years of experience and associates degree.

**29. LOG Systems Technician-4 (Code ST-4)**

***Functional Responsibilities:***

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Perform maintenance and other logistics functions on fielded systems; maintain inventory, prepare order quantities, track resupply activities; perform fleet planning, operation and maintenance, prepare materials for shipping; provide technical oversight of maintenance operations. (Functional area of application may require formal certification for technical inspectors). Perform a variety of logistics functions that are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Includes efforts involved in buying goods and services. Receive requests for purchase of parts or repair of materiel. Issue purchase orders, track status, and expedite orders according to customer requirements. Communicate with customers in person, electronically, or by telephone. Automated and Internet-based systems may be used for most functions. Review proposals, recommend suppliers, analyze trends, place follow-up orders, verify delivery, and maintain necessary records.

***Minimum Education/Experience:***

4 years of experience and associates degree.

**30. LOG Systems Technician-2 (Code ST-2)**

***Functional Responsibilities:***

The Entry Level Logistics Systems Technician must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Perform maintenance and other logistics functions on fielded systems; maintain inventory, prepare order quantities, track resupply activities; perform fleet planning, operation and maintenance, prepare materials for shipping; provide technical oversight of maintenance operations. (Functional area of application may require formal certification for technical inspectors). Perform a variety of logistics functions that are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Includes efforts involved in buying goods and services. Receive requests for purchase of parts or repair of materiel. Issue purchase orders, track status, and expedite orders according to customer requirements. Communicate with customers in person, electronically, or by telephone. Automated and Internet-based systems may be used for most functions. Review proposals, recommend suppliers, analyze trends, place follow-up orders, verify delivery, and maintain necessary records.

***Minimum Education/Experience:***

2 years of experience and associates degree.

**31. LOG Business Process Analyst-12 (Code BPA-12)**

***Functional Responsibilities:***

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Lead/participate in logistics related IPTs; assess supply/value chain designs, to include Contractor Logistics Support concepts; analyze usage data, predict demand, perform spares modeling; analyze logistics tracking systems, conceptualize improvements in design, operations or management. Includes all logistics efforts identified as business and finance in nature including project control, project planning and scheduling, and cost estimating. Control costs and schedules on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, direct preparation of expenditure projections, and submit timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

***Minimum Education/Experience:***

12 years of experience and baccalaureate degree.

**32. LOG Business Process Analyst-10 (Code BPA-10)**

***Functional Responsibilities:***

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Lead/participate in logistics related IPTs; assess supply/value chain designs, to include Contractor Logistics Support concepts; analyze usage data, predict demand, perform spares modeling; analyze logistics tracking systems, conceptualize improvements in design, operations or management. Includes all logistics efforts identified as business and finance in nature including project control, project planning and scheduling, and cost estimating. Control costs and schedules on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines.

Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, direct preparation of expenditure projections, and submit timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

***Minimum Education/Experience:***

10 years of experience and baccalaureate degree.

**33. LOG Business Process Analyst-8 (Code BPA-8)**

***Functional Responsibilities:***

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Lead/participate in logistics related IPTs; assess supply/value chain designs, to include Contractor Logistics Support concepts; analyze usage data, predict demand, perform spares modeling; analyze logistics tracking systems, conceptualize improvements in design, operations or management. Includes all logistics efforts identified as business and finance in nature including project control, project planning and scheduling, and cost estimating. Control costs and schedules on contracts requiring validated cost schedule control systems. Perform analyses and prepare reports to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, direct preparation of expenditure projections, and submit timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

***Minimum Education/Experience:***

8 years of experience and baccalaureate degree.

**34. LOG Business Process Analyst-6 (Code BPA-6)**

***Functional Responsibilities:***

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Participate in logistics related IPTs; assess supply/value chain designs, to include Contractor Logistics Support concepts; analyze usage data, predict demand, perform spares modeling; analyze logistics tracking systems, conceptualize improvements in design, operations or management. Includes all logistics efforts identified as business and finance in nature including project control, project planning and scheduling, and cost estimating. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, direct preparation of expenditure projections, and submit timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

***Minimum Education/Experience:***

6 years of experience and baccalaureate degree.

**35. LOG Business Process Analyst-4 (Code BPA-4)**

***Functional Responsibilities:***

The Entry Level Logistics Business Process Analyst must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Participate in logistics related IPTs; assess supply/value chain designs, to include Contractor Logistics Support concepts; analyze usage data, predict demand, perform spares modeling; analyze logistics tracking systems, conceptualize improvements in design, operations or management. Includes all logistics efforts identified as business and finance in nature including project control, project planning and scheduling, and cost estimating. Participate in preparing budgets and schedules for contract work and perform and/or assist in financial analysis. Ensure adequate funding availability by maintaining accurate records of expenditures, direct preparation of expenditure projections, and submit timely requests for additional funding to the government. Incorporate contractual changes into control systems by staying aware of outstanding work against each contract to maintain realistic contractual cost and schedule baselines.

***Minimum Education/Experience:***

4 years of experience and baccalaureate degree.

**36. LOG Integrated Data Environment Specialist-10 (Code IDE-10)**

***Functional Responsibilities:***

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Design/implement interfaces among multiple logistics databases/systems; develop/manipulate databases to achieve asset visibility, tracking, configuration management, tech data management, property management and periodic maintenance reporting/status; develop/modify supply chain management software and models of logistics processes; prepare CAD specifications for parts acquisition. Perform systems analysis of logistics computer and communications or network systems. Support the installation of computer operating systems, network, and logistics application software, and computer/network hardware. Provide hotline support to customers and possess troubleshooting skills. Develop, implement, and maintain systems and related policies and procedures designed to obtain, record, and process company, segment, or division information. Recommend, implement, and plan for improvements, enhancements, and new applications to the system. Provide retrieval ability to produce information for logistics analysis and decision-making, statistical data, and reports, as required. Maintain current awareness of trends in logistics management software developments.

***Minimum Education/Experience:***

10 years of experience and associates degree.

**37. LOG Integrated Data Environment Specialist-8 (Code IDE-8)**

***Functional Responsibilities:***

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Design/implement interfaces among multiple logistics databases/systems; develop/manipulate databases to achieve asset visibility, tracking, configuration management, tech data management, property management and periodic maintenance reporting/status; develop/modify supply chain management software and models of logistics processes; prepare CAD specifications for parts acquisition. Perform systems analysis of logistics computer and communications or network systems. Support the installation of computer operating systems, network, and logistics application software, and computer/network hardware. Provide hotline support to customers and possess troubleshooting skills. Develop, implement, and maintain systems and related policies and procedures designed to obtain, record, and process company, segment, or division information. Recommend, implement, and plan for

improvements, enhancements, and new applications to the system. Provide retrieval ability to produce information for logistics analysis and decision-making, statistical data, and reports, as required. Maintain current awareness of trends in logistics management software developments.

***Minimum Education/Experience:***

8 years of experience and associates degree.

**38. *LOG Integrated Data Environment Specialist-6 (Code IDE-6)***

***Functional Responsibilities:***

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Perform systems analysis of logistics computer and communications or network systems. Support the installation of computer operating systems, network, and logistics application software, and computer/network hardware. Provide hotline support to customers and possess troubleshooting skills. Develop, implement, and maintain systems and related policies and procedures designed to obtain, record, and process company, segment, or division information. Recommend, implement, and plan for improvements, enhancements, and new applications to the system. Provide retrieval ability to produce information for logistics analysis and decision-making, statistical data, and reports, as required. Maintain current awareness of trends in logistics management software developments.

***Minimum Education/Experience:***

6 years of experience and associates degree.

**39. *LOG Integrated Data Environment Specialist-4 (Code IDE-4)***

***Functional Responsibilities:***

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Perform systems analysis of logistics computer and communications or network systems. Support the installation of computer operating systems, network, and logistics application software, and computer/network hardware. Provide hotline support to customers and possess troubleshooting skills. Develop, implement, and maintain systems and related policies and procedures designed to obtain, record, and process company, segment, or division information. Recommend, implement, and plan for improvements, enhancements, and new applications to the system. Provide retrieval ability to produce information for logistics analysis and decision-making, statistical data, and reports, as required. Maintain current awareness of trends in logistics management software developments.

***Minimum Education/Experience:***

4 years of experience and associates degree.

**40. *LOG Integrated Data Environment Specialist-2 (Code IDE-2)***

***Functional Responsibilities:***

The Entry Level Logistics Integrated Data Environment Specialist must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Perform systems analysis of logistics computer and communications or network systems. Support the installation of computer operating systems, network, and logistics application software, and computer/network hardware. Provide hotline support to customers and possess troubleshooting skills. Develop, implement, and maintain systems and related policies and procedures designed to obtain, record, and process company, segment, or division information. Recommend, implement, and plan for improvements, enhancements, and new applications to the system. Provide retrieval ability to produce information for

logistics analysis and decision-making, statistical data, and reports, as required. Maintain current awareness of trends in logistics management software developments.

***Minimum Education/Experience:***

2 years of experience and associates degree.

**41. LOG Analyst, Special Applications-10 (Code ASA-10)**

***Functional Responsibilities:***

This labor category must be able to manage key projects, tasks and personnel as required, as well as train personnel. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Perform logistics activities related to medical research, environmental, time-sensitive and/or security sensitive materials/components, comply with unique documentation processes; perform market research, identify material sources, qualify sources, and execute procurement actions on parts and components; develop/monitor processes to store/distribute hazardous materials, in compliance with applicable regulations.

***Minimum Education/Experience:***

10 years of experience and associates degree.

**42. LOG Analyst, Special Applications-8 (Code ASA-8)**

***Functional Responsibilities:***

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Perform logistics activities related to medical research, environmental, time-sensitive and/or security sensitive materials/components, comply with unique documentation processes; perform market research, identify material sources, qualify sources, and execute procurement actions on parts and components; develop/monitor processes to store/distribute hazardous materials, in compliance with applicable regulations.

***Minimum Education/Experience:***

8 years of experience and associates degree.

**43. LOG Analyst, Special Applications-6 (Code ASA-6)**

***Functional Responsibilities:***

This labor category must be able to supervise a team of logisticians through project completion. Employ methodologies for guiding others in problem resolution. Perform logistics activities related to medical research, environmental, time-sensitive and/or security sensitive materials/components, comply with unique documentation processes; perform market research, identify material sources, qualify sources, and execute procurement actions on parts and components; develop/monitor processes to store/distribute hazardous materials, in compliance with applicable regulations.

***Minimum Education/Experience:***

6 years of experience and associates degree.

**44. LOG Analyst, Special Applications-4 (Code ASA-4)**

***Functional Responsibilities:***

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Perform logistics activities related to medical research, environmental, time-sensitive and/or security sensitive materials/components, comply with unique documentation processes; perform market research, identify material sources,

qualify sources, and execute procurement actions on parts and components; develop/monitor processes to store/distribute hazardous materials, in compliance with applicable regulations.

***Minimum Education/Experience:***

4 years of experience and associates degree.

**45. LOG Analyst, Special Applications-2 (Code ASA-2)**

***Functional Responsibilities:***

The Entry Level Logistics Analyst, Special Applications, must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Perform logistics activities related to medical research, environmental, time-sensitive and/or security sensitive materials/components, comply with unique documentation processes; perform market research, identify material sources, qualify sources, and execute procurement actions on parts and components; develop/monitor processes to store/distribute hazardous materials, in compliance with applicable regulations.

***Minimum Education/Experience:***

2 years of experience and associates degree.

**46. LOG Quality/Performance Analyst-8 (Code QA-8)**

***Functional Responsibilities:***

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Design QA/QC systems and performance measures, assess data collected for QC/QA implications; ensure quality of delivered parts/products. Includes logistics efforts identified as performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Report independently of line management for functions being audited or where inspections are performed. Establish and maintain a process for evaluating logistics software and associated documentation. Conduct formal and informal reviews at pre-determined points throughout the logistics life-cycle. Possess familiarity with the latest commercial products and procedures for identifying system errors and evaluating system quality and efficiency Knowledgeable of government regulations, manuals, and standards cited in this contract for quality assurance. Responsible for analyzing requirements for configuration management control. Develop and maintain a configuration plan. Implement directives and schedules necessary to ensure effective system management.

***Minimum Education/Experience:***

8 years of experience and associates degree.

**47. LOG Quality/Performance Analyst-4 (Code QA-4)**

***Functional Responsibilities:***

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Report independently of line management for functions being audited or where inspections are performed. Establish and maintain a process for evaluating logistics software and associated documentation. Conduct formal and informal reviews at pre-determined points throughout the logistics life-cycle. Possess familiarity with the latest commercial products and procedures for identifying system errors and evaluating system quality and efficiency. Knowledgeable of government regulations, manuals, and standards cited in this contract for quality assurance. Responsible for analyzing requirements for configuration management control.

Develop and maintain a configuration plan. Implement directives and schedules necessary to ensure effective system management.

***Minimum Education/Experience:***

4 years of experience and associates degree.

**48. LOG Administrative Support-8 (Code AD-8)**

***Functional Responsibilities:***

This labor category must be able to manage multiple projects and be considered an expert in at least one technical area or field. Provide administrative type support to logistics technical and management-level personnel. Responsibilities include documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, and data input. Prepare/edit textual material for logistics applications; input data to established databases/logistics models; prepare illustrations for logistics documentation; coordinate meeting/schedules. Supports logistics business processes: data entry, word processing, and general clerical support. Conceive designs, perform layout, and coordinate illustrations and creative artwork for logistics publications, and translate facts and features of subject material into graphic terms that best convey intended meaning.

***Minimum Education/Experience:***

8 years of experience and high school diploma or equivalent.

**49. LOG Administrative Support-6 (Code AD-6)**

***Functional Responsibilities:***

This position will require handling all project control, schedule of cost, risk management, and office management. Provide administrative type support to logistics technical and management-level personnel. Responsibilities include documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, and data input. Prepare/edit textual material for logistics applications; input data to established databases/logistics models; prepare illustrations for logistics documentation; coordinate meeting/schedules. Supports logistics business processes: data entry, word processing, and general clerical support. Conceive designs, perform layout, and coordinate illustrations and creative artwork for logistics publications, and translate facts and features of subject material into graphic terms that best convey intended meaning.

***Minimum Education/Experience:***

6 years of experience and high school diploma or equivalent.

**50. LOG Administrative Support-4 (Code AD-4)**

***Functional Responsibilities:***

This labor category will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. Provide administrative type support to logistics technical and management-level personnel. Responsibilities include documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, and data input. Prepare/edit textual material for logistics applications; input data to established databases/logistics models; prepare illustrations for logistics documentation; coordinate meeting/schedules. Supports logistics business processes: data entry, word processing, and general clerical support. Conceive designs, perform layout,

and coordinate illustrations and creative artwork for logistics publications, and translate facts and features of subject material into graphic terms that best convey intended meaning.

***Minimum Education/Experience:***

4 years of experience and high school diploma or equivalent.

**51. LOG Administrative Support-2 (Code AD-2)**

***Functional Responsibilities:***

The Entry Level Administrative Support position must receive guidance from senior level managers and/or engineers and work as part of a team to accomplish assigned tasks. Responsibilities include documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, and data input. Prepare/edit textual material for logistics applications; input data to established databases/logistics models; prepare illustrations for logistics documentation; coordinate meeting/schedules. Supports logistics business processes: data entry, word processing, and general clerical support.

***Minimum Education/Experience:***

2 years of experience and high school diploma or equivalent.

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## Overview of Management Services Labor Categories

HII-MDIS proposes the following labor categories to provide an adequate breadth of management, and business improvement services for this solicitation.

No.	LC code	Category Title	Technical Role
<b>Contract/Task Management</b>			
1	PM	Mgmt Program Manager	Manages overall program / contract.
2	TO/PL	Mgmt Task Order / Project Leader	Managers smaller projects/ specific tasks
<b>Organization Design / Strategic Planning</b>			
3	OD-12	Mgmt Organization Design / Strategic Planning	Performs organizational assessments, analyzes data, makes OD recommendations, Implements selected changes.
4	OD-8	Mgmt Organization Design / Strategic Planning	
<b>Quality / Performance Auditor/Analyst</b>			
5	QA-8	Mgmt Quality / Performance Auditor/Analyst	Designs, implements and operates formal QA systems.
6	QA-4	Mgmt Quality / Performance Auditor/Analyst	
<b>Business Process Analyst</b>			
7	BPA-15	Mgmt Business Process Analyst	Assesses business process flows, develops re-engineering initiatives, presents alternatives, implements BPI decisions.
8	BPA-13	Mgmt Business Process Analyst	
9	BPA-8	Mgmt Business Process Analyst	
<b>Cost / Financial / Budget Analyst</b>			
10	CA-8	Mgmt Cost / Financial / Budget Analyst	Analyses financial information flows, designs and operates financial systems, performs special studies, reports results.
11	CA-6	Mgmt Cost / Financial / Budget Analyst	
12	CA-4	Cost / Financial / Budget Analyst	
<b>Program / Acquisition Mgmt Specialist</b>			
13	PA-15	Mgmt Program / Acquisition Mgmt Specialist	Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle, from requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.
14	PA-12	Mgmt Program / Acquisition Mgmt Specialist	
15	PA-9	Mgmt Program / Acquisition Mgmt Specialist	
16	PA-6	Mgmt Program / Acquisition Mgmt Specialist	
<b>Logistics Management Specialist</b>			
17	LM-10	Mgmt Logistics Management Specialist	Assesses impact of system

No.	LC code	Category Title	Technical Role
18	LM-7	Mgmt Logistics Management Specialist	changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.
19	LM-5	Mgmt Logistics Management Specialist	
20	LM-4	Mgmt Logistics Management Specialist	
21	LM-2	Mgmt Logistics Management Specialist	
22	LM-0	Mgmt Logistics Management Specialist	
<b>Communications Facilitator / Coordinator</b>			
23	CF-12	Mgmt Communications Facilitator / Coordinator	Plans, moderates, leads discussions on programmatic topics for strategic planning, brainstorming, and system implementation seminars.
24	CF-9	Mgmt Communications Facilitator / Coordinator	
25	CF-6	Mgmt Communications Facilitator / Coordinator	
<b>Training Requirements Specialist</b>			
26	TR-10	Mgmt Training Requirements Specialist	Assesses training requirements, develops alternatives for training methods, implements methods and leads training efforts for selected options.
27	TR-8	Mgmt Training Requirements Specialist	
28	TR-6	Mgmt Training Requirements Specialist	
<b>Instructional Media Specialist</b>			
29	IM-6	Mgmt Instructional Media Specialist	Develops options for training material presentation, including mutli-media and web-based technologies.
30	IM-4	Mgmt Instructional Media Specialist	
<b>Integrated Data Environment Specialist</b>			
31	IDE-8	Mgmt Integrated Data Environment Specialist	Assesses data environment, makes recommendations and implements solutions to apply latest IT technology.
32	IDE-6	Mgmt Integrated Data Environment Specialist	
33	IDE-4	Mgmt Integrated Data Environment Specialist	
<b>Admin / Graphics Specialist</b>			
34	AG-8	Mgmt Admin / Graphics Specialist	Provides data input, graphics and word processing support.
35	AG-4	Mgmt Admin / Graphics Specialist	
36	AG-2	Mgmt Admin / Graphics Specialist	
37	AG-0	Mgmt Admin / Graphics Specialist	
<b>Generic Initial Level Analyst Categories</b>			
38	GM-2	Mgmt General Management Analyst	Provides general Mgmt support, evolves into specialization in other Mgmt fields.
39	GM-0	Mgmt General Management Analyst	

## Management (Mgmt ) Price List

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN	Awarded Labor Category	Min Ed.	Min. Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CONTRACTOR SITE</b>									
541611/RC 611430/RC 611512/RC	Mgmt Program Manager	Bachelors	15	Contractor	\$196.25	\$200.69	\$205.22	\$209.86	\$214.60
541611/RC 611430/RC 611512/RC	Mgmt Task Order Project Leader	Bachelors	13	Contractor	\$193.35	\$197.72	\$202.19	\$206.76	\$211.43
541611/RC 611430/RC 611512/RC	Mgmt Organization Design/Strategic Planning-12	Bachelors	12	Contractor	\$170.18	\$174.03	\$177.96	\$181.98	\$186.09
541611/RC 611430/RC 611512/RC	Mgmt Organization Design/Strategic Planning-8	Bachelors	8	Contractor	\$146.90	\$150.22	\$153.61	\$157.09	\$160.64
541611/RC 611430/RC 611512/RC	Mgmt Quality/Performance Auditor/Analyst-8	Bachelors	8	Contractor	\$157.95	\$161.52	\$165.17	\$168.90	\$172.72
541611/RC 611430/RC 611512/RC	Mgmt Quality/Performance Auditor/Analyst-4	Bachelors	4	Contractor	\$107.67	\$110.10	\$112.59	\$115.14	\$117.74
541611/RC 611430/RC 611512/RC	Mgmt Business Process Analyst-15	Bachelors	15	Contractor	\$176.53	\$180.52	\$184.60	\$188.77	\$193.04
541611/RC 611430/RC 611512/RC	Mgmt Business Process Analyst-13	Bachelors	13	Contractor	\$167.64	\$171.43	\$175.30	\$179.26	\$183.32
541611/RC 611430/RC 611512/RC	Mgmt Business Process Analyst-8	Bachelors	8	Contractor	\$159.99	\$163.61	\$167.30	\$171.08	\$174.95
541611/RC 611430/RC 611512/RC	Mgmt Cost/Financial/Budget Analyst-8	Bachelors	8	Contractor	\$138.23	\$141.35	\$144.55	\$147.82	\$151.16
541611/RC 611430/RC 611512/RC	Mgmt Cost/Financial/Budget Analyst-6	Bachelors	6	Contractor	\$110.23	\$112.72	\$115.27	\$117.87	\$120.54
541611/RC 611430/RC 611512/RC	Mgmt Cost/Financial/Budget Analyst-4	Bachelors	4	Contractor	\$92.35	\$94.44	\$96.57	\$98.75	\$100.99
541611/RC 611430/RC 611512/RC	Mgmt Program/Acquisition Mgmt Specialist-15	Bachelors	15	Contractor	\$176.53	\$180.52	\$184.60	\$188.77	\$193.04
541611/RC 611430/RC 611512/RC	Mgmt Program/Acquisition Mgmt Specialist-12	Bachelors	12	Contractor	\$163.82	\$167.52	\$171.31	\$175.18	\$179.14
541611/RC 611430/RC 611512/RC	Mgmt Program/Acquisition Mgmt Specialist-9	Bachelors	9	Contractor	\$158.73	\$162.32	\$165.99	\$169.74	\$173.57

SIN	Awarded Labor Category	Min Ed.	Min. Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CONTRACTOR SITE</b>									
541611/RC 611430/RC 611512/RC	Mgmt Program/Acquisition Mgmt Specialist-6	Bachelors	6	Contractor	\$130.15	\$133.09	\$136.10	\$139.18	\$142.32
541611/RC 611430/RC 611512/RC	Mgmt Logistics Management Spec-10	Bachelors	10	Contractor	\$170.13	\$173.97	\$177.91	\$181.93	\$186.04
541611/RC 611430/RC 611512/RC	Mgmt Logistics Management Spec-7	Bachelors	7	Contractor	\$119.84	\$122.55	\$125.32	\$128.15	\$131.05
541611/RC 611430/RC 611512/RC	Mgmt Logistics Management Spec-5	Bachelors	5	Contractor	\$102.41	\$104.72	\$107.09	\$109.51	\$111.99
541611/RC 611430/RC 611512/RC	Mgmt Logistics Management Spec-4	Bachelors	4	Contractor	\$92.04	\$94.12	\$96.25	\$98.42	\$100.65
541611/RC 611430/RC 611512/RC	Mgmt Logistics Management Spec-2	Bachelors	2	Contractor	\$76.99	\$78.73	\$80.51	\$82.33	\$84.19
541611/RC 611430/RC 611512/RC	Mgmt Logistics Management Spec-0	Bachelors	0	Contractor	\$66.87	\$68.38	\$69.93	\$71.51	\$73.12
541611/RC 611430/RC 611512/RC	Mgmt Communications-12	Bachelors	12	Contractor	\$174.40	\$178.34	\$182.37	\$186.49	\$190.71
541611/RC 611430/RC 611512/RC	Mgmt Communications-9	Bachelors	9	Contractor	\$137.90	\$141.02	\$144.20	\$147.46	\$150.80
541611/RC 611430/RC 611512/RC	Mgmt Communications-6	Bachelors	6	Contractor	\$88.24	\$90.23	\$92.27	\$94.36	\$96.49
541611/RC 611430/RC 611512/RC	Mgmt Training Requirements Specialist-10	Bachelors	10	Contractor	\$170.24	\$174.09	\$178.02	\$182.05	\$186.16
541611/RC 611430/RC 611512/RC	Mgmt Training Requirements Specialist-8	Bachelors	8	Contractor	\$131.69	\$134.67	\$137.71	\$140.82	\$144.00
541611/RC 611430/RC 611512/RC	Mgmt Training Requirements Specialist-6	Bachelors	6	Contractor	\$104.82	\$107.19	\$109.61	\$112.09	\$114.62
541611/RC 611430/RC 611512/RC	Mgmt Instructional Media Specialist-6	Bachelors	6	Contractor	\$122.86	\$125.64	\$128.48	\$131.38	\$134.35
541611/RC 611430/RC 611512/RC	Mgmt Instructional Media Specialist-4	Bachelors	4	Contractor	\$91.06	\$93.12	\$95.22	\$97.37	\$99.58
541611/RC 611430/RC 611512/RC	Mgmt Integrated Data Environment Specialist-8	Bachelors	8	Contractor	\$146.84	\$150.16	\$153.55	\$157.02	\$160.57
541611/RC 611430/RC	Mgmt Integrated Data Environment Specialist-6	Bachelors	6	Contractor	\$133.47	\$136.49	\$139.57	\$142.73	\$145.95

SIN	Awarded Labor Category	Min Ed.	Min. Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CONTRACTOR SITE</b>									
611512/RC									
541611/RC 611430/RC 611512/RC	Mgmt Integrated Data Environment Specialist-4	Bachelors	4	Contractor	\$105.05	\$107.42	\$109.85	\$112.33	\$114.87
541611/RC 611430/RC 611512/RC	Mgmt Admin/Graphics Specialist-8	Associates	8	Contractor	\$94.33	\$96.46	\$98.64	\$100.87	\$103.15
541611/RC 611430/RC 611512/RC	Mgmt Admin/Graphics Specialist-4	Associates	4	Contractor	\$72.99	\$74.64	\$76.33	\$78.05	\$79.82
541611/RC 611430/RC 611512/RC	Mgmt Admin/Graphics Specialist-2	Associates	2	Contractor	\$65.44	\$66.92	\$68.43	\$69.98	\$71.56
541611/RC 611430/RC 611512/RC	Mgmt Admin/Graphics Specialist-0	Associates	0	Contractor	\$50.86	\$52.01	\$53.18	\$54.39	\$55.62
541611/RC 611430/RC 611512/RC	Mgmt General Management Analyst-2	Bachelors	2	Contractor	\$87.34	\$89.31	\$91.33	\$93.40	\$95.51
541611/RC 611430/RC 611512/RC	Mgmt General Management Analyst-0	Bachelors	0	Contractor	\$65.68	\$67.16	\$68.68	\$70.23	\$71.82

SIN	Awarded Labor Category	Min Ed.	Min. Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CUSTOMER SITE</b>									
541611/RC 611430/RC 611512/RC	Mgmt Program Manager	Bachelors	15	Customer	\$163.25	\$166.94	\$170.71	\$174.57	\$178.52
541611/RC 611430/RC 611512/RC	Mgmt Task Order Project Leader	Bachelors	13	Customer	\$160.83	\$164.46	\$168.18	\$171.98	\$175.87
541611/RC 611430/RC 611512/RC	Mgmt Organization Design/Strategic Planning-12	Bachelors	12	Customer	\$141.54	\$144.74	\$148.01	\$151.35	\$154.78
541611/RC 611430/RC 611512/RC	Mgmt Organization Design/Strategic Planning-8	Bachelors	8	Customer	\$122.19	\$124.95	\$127.78	\$130.66	\$133.62
541611/RC 611430/RC 611512/RC	Mgmt Quality/Performance Auditor/Analyst-8	Bachelors	8	Customer	\$131.39	\$134.36	\$137.40	\$140.50	\$143.68
541611/RC 611430/RC 611512/RC	Mgmt Quality/Performance Auditor/Analyst-4	Bachelors	4	Customer	\$89.57	\$91.59	\$93.66	\$95.78	\$97.95
541611/RC 611430/RC 611512/RC	Mgmt Business Process Analyst-15	Bachelors	15	Customer	\$146.82	\$150.14	\$153.53	\$157.00	\$160.55
541611/RC	Mgmt Business Process Analyst-13	Bachelors	13	Customer	\$139.44	\$142.59	\$145.81	\$149.11	\$152.48

SIN	Awarded Labor Category	Min Ed.	Min. Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CUSTOMER SITE</b>									
611430/RC 611512/RC									
541611/RC 611430/RC 611512/RC	Mgmt Business Process Analyst-8	Bachelors	8	Customer	\$133.08	\$136.09	\$139.16	\$142.31	\$145.52
541611/RC 611430/RC 611512/RC	Mgmt Cost/Financial/Budget Analyst-8	Bachelors	8	Customer	\$114.97	\$117.57	\$120.23	\$122.94	\$125.72
541611/RC 611430/RC 611512/RC	Mgmt Cost/Financial/Budget Analyst-6	Bachelors	6	Customer	\$91.70	\$93.77	\$95.89	\$98.06	\$100.27
541611/RC 611430/RC 611512/RC	Mgmt Cost/Financial/Budget Analyst-4	Bachelors	4	Customer	\$76.82	\$78.56	\$80.33	\$82.15	\$84.00
541611/RC 611430/RC 611512/RC	Mgmt Program/Acquisition Mgmt Specialist-15	Bachelors	15	Customer	\$146.82	\$150.14	\$153.53	\$157.00	\$160.55
541611/RC 611430/RC 611512/RC	Mgmt Program/Acquisition Mgmt Specialist-12	Bachelors	12	Customer	\$136.26	\$139.34	\$142.49	\$145.71	\$149.00
541611/RC 611430/RC 611512/RC	Mgmt Program/Acquisition Mgmt Specialist-9	Bachelors	9	Customer	\$132.03	\$135.01	\$138.07	\$141.19	\$144.38
541611/RC 611430/RC 611512/RC	Mgmt Program/Acquisition Mgmt Specialist-6	Bachelors	6	Customer	\$108.25	\$110.70	\$113.20	\$115.76	\$118.37
541611/RC 611430/RC 611512/RC	Mgmt Logistics Management Spec-12	Bachelors	12	Customer	\$141.51	\$144.71	\$147.98	\$151.32	\$154.74
541611/RC 611430/RC 611512/RC	Mgmt Logistics Management Spec-7	Bachelors	7	Customer	\$99.68	\$101.93	\$104.24	\$106.59	\$109.00
541611/RC 611430/RC 611512/RC	Mgmt Logistics Management Spec-5	Bachelors	5	Customer	\$85.18	\$87.11	\$89.07	\$91.09	\$93.15
541611/RC 611430/RC 611512/RC	Mgmt Logistics Management Spec-4	Bachelors	4	Customer	\$76.54	\$78.27	\$80.04	\$81.85	\$83.70
541611/RC 611430/RC 611512/RC	Mgmt Logistics Management Spec-2	Bachelors	2	Customer	\$64.05	\$65.50	\$66.98	\$68.49	\$70.04
541611/RC 611430/RC 611512/RC	Mgmt Logistics Management Spec-0	Bachelors	0	Customer	\$55.61	\$56.87	\$58.15	\$59.47	\$60.81
541611/RC 611430/RC 611512/RC	Mgmt Communications-12	Bachelors	12	Customer	\$145.07	\$148.35	\$151.70	\$155.13	\$158.64
541611/RC 611430/RC 611512/RC	Mgmt Communications-9	Bachelors	9	Customer	\$114.70	\$117.29	\$119.94	\$122.65	\$125.43
541611/RC	Mgmt Communications-6	Bachelors	6	Customer	\$73.38	\$75.04	\$76.73	\$78.47	\$80.24

SIN	Awarded Labor Category	Min Ed.	Min. Exp.	Site	Year 1	Year 2	Year 3	Year 4	Year 5
<b>CUSTOMER SITE</b>									
611430/RC 611512/RC									
541611/RC 611430/RC 611512/RC	Mgmt Training Requirements Specialist-10	Bachelors	10	Customer	\$141.61	\$144.81	\$148.08	\$151.43	\$154.85
541611/RC 611430/RC 611512/RC	Mgmt Training Requirements Specialist-8	Bachelors	8	Customer	\$109.55	\$112.03	\$114.56	\$117.15	\$119.79
541611/RC 611430/RC 611512/RC	Mgmt Training Requirements Specialist-6	Bachelors	6	Customer	\$87.19	\$89.16	\$91.18	\$93.24	\$95.34
541611/RC 611430/RC 611512/RC	Mgmt Instructional Media Specialist-6	Bachelors	6	Customer	\$102.20	\$104.51	\$106.87	\$109.29	\$111.76
541611/RC 611430/RC 611512/RC	Mgmt Instructional Media Specialist-4	Bachelors	4	Customer	\$75.75	\$77.46	\$79.21	\$81.00	\$82.83
541611/RC 611430/RC 611512/RC	Mgmt Integrated Data Environment Specialist-8	Bachelors	8	Customer	\$122.14	\$124.90	\$127.72	\$130.61	\$133.56
541611/RC 611430/RC 611512/RC	Mgmt Integrated Data Environment Specialist-6	Bachelors	6	Customer	\$111.03	\$113.54	\$116.11	\$118.73	\$121.41
541611/RC 611430/RC 611512/RC	Mgmt Integrated Data Environment Specialist-4	Bachelors	4	Customer	\$87.38	\$89.35	\$91.37	\$93.44	\$95.55
541611/RC 611430/RC 611512/RC	Mgmt Admin/Graphics Specialist-8	Associates	8	Customer	\$78.46	\$80.23	\$82.05	\$83.90	\$85.80
541611/RC 611430/RC 611512/RC	Mgmt Admin/Graphics Specialist-4	Associates	4	Customer	\$60.71	\$62.08	\$63.49	\$64.92	\$66.39
541611/RC 611430/RC 611512/RC	Mgmt Admin/Graphics Specialist-2	Associates	2	Customer	\$54.45	\$55.68	\$56.94	\$58.23	\$59.54
541611/RC 611430/RC 611512/RC	Mgmt Admin/Graphics Specialist-0	Associates	0	Customer	\$42.30	\$43.26	\$44.23	\$45.23	\$46.26
541611/RC 611430/RC 611512/RC	Mgmt General Management Analyst-2	Bachelors	2	Customer	\$72.64	\$74.28	\$75.96	\$77.68	\$79.43
541611/RC 611430/RC 611512/RC	Mgmt General Management Analyst-0	Bachelors	0	Customer	\$54.64	\$55.87	\$57.14	\$58.43	\$59.75

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## ***Management (Mgmt ) Labor Categories and Qualifications***

The following labor category definitions pertain to all Management (Mgmt ) SINs proposed.

### **1. Mgmt Program Manager Code: PM**

**Scope:** Responsible for managing the overall program/contract operations and ensuring quality standards and work performance on all task orders and projects. Serves as primary interface with contracting officer and technical representatives. Plans, organizes, and oversees all work efforts; assigns resources; supervises personnel; provides risk management; ensures quality management; and monitors overall project and contract performance. Provides management guidance in the accomplishment of work efforts and ensures adherence to contract standards of performance.

#### **Responsibilities:**

- a. Final responsibility for cost, schedule, and technical aspects of program and associated projects of all efforts executed under assigned contracts.
- b. Leads large programs that have multiple complex subordinate projects. May delegate task order lead to Task Order/Project Leaders. Performs or leads two or more of the functions as outlined in labor category TO/PL.
- c. Ensures provision and direction of appropriate labor, material, and other resources to accomplish technical objectives.
- d. Authors, edits, and contributes to production of technical and cost and performance reports. Provides quality control of same.

#### **Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to program management. Graduate degree preferred.
- b. Minimum Experience: 15 years of relevant management experience.

### **2. Mgmt Task Order/Project Leader Code: TO/PL**

**Scope:** Responsible for managing and overseeing work performance on one or more task orders. Primary responsibility for planning, managing and overseeing work efforts of project team personnel; determining and monitoring task order schedules and budgets; and ensuring compliance with all contract and task order requirements and quality standards. Serves as primary interface with the task order customer. Serves as primary interface with contracting officer and technical representatives. Demonstrates skills in the scope of work encompassed by the task order; provides technical guidance to the project team in performance of the work; and provides quality review of all work products. Assists the program manager as required in managing contract performance.

#### **Responsibilities:**

- a. Responsibility for cost, schedule, and technical aspects of assigned task orders.
- b. Performs functions associated with resource provision, tracking of technical progress and resource consumption, and quality control of emerging and final products.
- c. Assists technical employees by providing access to sources of expert advice; recommending and resourcing appropriate training, and ensuring appropriate mix of technical skills.
- d. Authors, edits, and contributes to production of technical and cost and performance reports. Provides quality control of same.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to program management. Graduate degree preferred.
- b. Minimum Experience: 13 years of relevant management experience.

**3. Mgmt Organization Design/Strategic Planning-12 Code: OD-12**

**Scope:** Consults, advises, and documents. Performs organizational assessments, analyzes data, makes organizational design recommendations, and implements selected changes.

**Responsibilities:**

- a. Performs management studies to determine most efficient organizations.
- b. Creates documentation in support of studies, projects, and efforts.
- c. Supports administrative appeals
- d. Performs or leads two or more of the functions as outlined in labor category code OD-8.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to organization design/strategic planning. Graduate degree preferred.
- b. Minimum Experience: 12 years of relevant organization design/strategic planning experience.

**4. Mgmt Organization Design/Strategic Planning-8 Code: OD-8**

**Scope:** Consults, advises, and documents. Performs organizational assessments, analyzes data, makes organizational design recommendations, and implements selected changes.

**Responsibilities:**

- a. Performs management studies to determine most efficient organization.
- b. Creates documentation in support of studies, projects, or efforts.
- c. Supports administrative appeals.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to organization design/strategic planning.
- b. Minimum Experience: 8 years of relevant organization design/strategic planning experience.

**5. Mgmt Quality/Performance Auditor/Analyst-8 Code: QA-8**

**Scope:** Designs, implements and operates Quality Assurance systems. Understands Quality Assurance needs from a user perspective. Performs analysis of program progress.

**Responsibilities:**

- a. Performs or leads two or more of the functions as outlined in labor category code QA-4.
- b. Authors, edits, and contributes to production of quality reports.
- c. Develops quality plans.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to Quality/Performance Auditor/Analyst. Graduate degree preferred.
- b. Minimum Experience: 8 years of relevant quality assurance experience.

**6. Mgmt Quality/Performance Auditor/Analyst-4 Code: QA-4**

**Scope:** Designs, implements and operates Quality Assurance systems. Understands Quality Assurance needs from a user perspective. Performs analysis of program progress.

**Responsibilities:**

- a. Authors, edits, and contributes to production of quality reports.
- b. Develops quality plans.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to quality.
- b. Minimum Experience: 4 years of relevant quality assurance experience.

**7. Mgmt Business Process Analyst-15 Code: BPA-15**

**Scope:** Performs high-level assessments of business process flows, develops re-engineering initiatives, presents alternatives, and implements BPI decisions for any section of management, organization, and business improvement services.

**Responsibilities:**

- a. Provides special functional or technical expertise in general management, organization, and business improvement services.
- b. Provides additional forms of knowledge transfer as required.
- c. Works independently or under the general guidance of the Program Manager and in coordination with the Task Order/Project Leader.
- d. Provides daily supervision and direction of the Business Process Analyst-13 and Business Process Analyst-8.
- e. Performs or leads two or more of the functions as outlined in labor category code BPA-13.
- f. Studies potential efforts to privatize.
- g. Supports strategic, tactical, and operational level planning.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to business processes. Graduate degree preferred.
- b. Minimum Experience: 15 years of relevant business process experience.

**8. Mgmt Business Process Analyst-13 Code: BPA-13**

**Scope:** Performs entry and mid-level assessments of business process flows, develops re-engineering initiatives, presents alternatives, and implements BPI decisions for any section of management, organization, and business improvement services.

**Responsibilities:**

- a. Provides special functional or technical expertise in general management, organization, and business improvement services.
- b. Works independently or under the general guidance of the Business Process Analyst-15.
- c. Provides direction to the Business Process Analyst-8.
- d. Performs or leads two or more of the functions as outlined in labor category code BPA-8.
- e. Studies potential efforts to privatize.

- f. Supports strategic, tactical, and operational level planning.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to business processes. Graduate degree preferred.
- b. Minimum Experience: 13 years of relevant business process experience.

**9. Mgmt Business Process Analyst-8 Code: BPA-8**

**Scope:** Performs entry assessments of business process flows, develops re-engineering initiatives, presents alternatives, and implements BPI decisions for any section of management, organization, and business improvement services implementation consulting services.

**Responsibilities:**

- a. Serves primarily as fact finder and primary document control specialist and handles multiple management, organization, and business improvement services-related tasks.
- b. Studies potential efforts to privatize.
- c. Supports strategic, tactical, and operational level planning.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to business processes.
- b. Minimum Experience: 8 years of relevant business process experience.

**10. Mgmt Cost/Financial/Budget Analyst-8 Code: CA-8**

**Scope:** Analyzes financial information flows, designs and operates financial systems, performs special studies, and reports results.

**Responsibilities:**

- a. Develops cost estimates.
- b. Compares in-house bids to ISSA prices.
- c. Performs or leads two or more of the functions as outlined in labor category code CA-6.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to cost/financial/budget processes. Graduate degree preferred.
- b. Minimum Experience: 8 years of relevant cost/financial/budget process experience.

**11. Mgmt Cost/Financial/Budget Analyst-6 Code: CA-6**

**Scope:** Analyzes financial information flows, designs and operates financial systems, performs special studies, and reports results.

**Responsibilities:**

- a. Develops cost estimates.
- b. Compares in-house bids to ISSA prices.
- c. Performs or leads two or more of the functions as outlined in labor category code CA-4.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to cost/financial/budget processes.

- b. Minimum Experience: 6 years of relevant cost/financial/budget process experience.

**12. Mgmt Cost/Financial/Budget Analyst-4 Code: CA-4**

**Scope:** Analyzes financial information flows, designs and operates financial systems, performs special studies, and reports results.

**Responsibilities:**

- a. Develops cost estimates.
- b. Compares in-house bids to ISSA prices.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to cost/financial/budget processes.
- b. Minimum Experience: 4 years of relevant cost/financial/budget process experience.

**13. Mgmt Program/Acquisition Management Specialist-15 Code: PA-15**

**Scope:** Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements

**Responsibilities:**

- a. Performs or leads two or more of the functions as outlined in labor category code PA-12.
- b. Provides program integration support.
- c. Responsible for program oversight.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to program/acquisition/management processes. Graduate degree preferred.
- b. Minimum Experience: 15 years of relevant program/acquisition management process experience.

**14. Mgmt Program/Acquisition Management Specialist-12 Code: PA-12**

**Scope:** Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.

**Responsibilities:**

- a. Performs or leads two or more of the functions as outlined in labor category code PA-9.
- b. Provides program integration support.
- c. Responsible for program oversight.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to program/acquisition/management processes. Graduate degree preferred.
- b. Minimum Experience: 12 years of relevant program/acquisition management process experience.

**15. Mgmt Program/Acquisition Management Specialist-9 Code: PA-9**

**Scope:** Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.

**Responsibilities:**

- a. Performs or leads two or more of the functions as outlined in labor category code PA-6.
- b. Provides program integration support.
- c. Responsible for program oversight.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to program/acquisition/management processes. Graduate degree preferred.
- b. Minimum Experience: 9 years of relevant program/acquisition management process experience.

**16. MGMT PROGRAM/ACQUISITION MANAGEMENT ANALYST-6 CODE: PA-6**

**Scope:** Performs planning, monitoring, and reporting functions for full spectrum of program lifecycle including requirements analysis, concept evolution, system design, production, and sustainment. Focus on interaction of program elements.

**Responsibilities:**

- a. Provides program integration support
- b. Responsible for program oversight

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to program/acquisition/management processes.
- b. Minimum Experience: 6 years of relevant program/acquisition management process experience.

**17. Mgmt Logistics Management Specialist-12 Code: LM-12**

**Scope:** Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.

**Responsibilities:**

- a. Tracks performance measures and indicators
- b. Performs systems alignment
- c. Monitors cycle time
- d. Performs or leads two or more of the functions as outlined in labor category code LM-7.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to logistics management. Graduate degree preferred.
- b. Minimum Experience: 12 years of specific logistics management specialist experience.

**18. Mgmt Logistics Management Specialist-7 Code: LM-7**

**Scope:** Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.

**Responsibilities:**

- a. Tracks performance measures and indicators
- b. Performs systems alignment
- c. Monitors cycle time
- d. Performs or leads two or more of the functions as outlined in labor category code LM-5.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to logistics management.
- b. Minimum Experience: 7 years of specific logistics management specialist experience.

**19. Mgmt Logistics Management Specialist-5 Code: LM-5**

**Scope:** Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.

**Responsibilities:**

- a. Tracks performance measures and indicators
- b. Performs systems alignment
- c. Monitors cycle time
- d. Performs or leads two or more of the functions as outlined in labor category code LM-4.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to logistics management.
- b. Minimum Experience: 5 years of specific logistics management specialist experience.

**20. Mgmt Logistics Management Specialist-4 Code: LM-4**

**Scope:** Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.

**Responsibilities:**

- a. Tracks performance measures and indicators
- b. Performs systems alignment
- c. Monitors cycle time
- d. Performs or leads two or more of the functions as outlined in labor category code LM-2.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to logistics management.
- b. Minimum Experience: 4 years of specific logistics management specialist experience.

**21. Mgmt Logistics Management Specialist-2 Code: LM-2**

**Scope:** Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.

**Responsibilities:**

- a. Tracks performance measures and indicators

- b. Performs systems alignment
- c. Monitors cycle time
- d. Performs or leads two or more of the functions as outlined in labor category code LM-0.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to logistics management.
- b. Minimum Experience: 2 years of specific logistics management specialist experience.

**22. Mgmt Logistics Management Specialist-0 Code: LM-0**

**Scope:** Assesses impact of system changes on ability of program to be supported after delivery. Develops detailed reliability, availability and maintainability projections and actual data for proposed systems.

**Responsibilities:**

- a. Tracks performance measures and indicators
- b. Performs systems alignment
- c. Monitors cycle time

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to logistics management.
- b. Minimum Experience: None – entry-level position.

**23. Mgmt Communications Facilitator/Coordinator-12 Code: CF-12**

**Scope:** Plans, moderates, and leads discussions on programmatic topics for strategic planning, brainstorming, and system implementation seminars.

**Responsibilities:**

- a. Provides facilitation and related decision support services.
- b. Performs or leads two or more of the functions as outlined in labor category code CF-9.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to communications and facilitation management. Graduate degree preferred.
- b. Minimum Experience: 12 years of specific communications facilitator/coordinator experience.

**24. Mgmt Communications Facilitator/Coordinator-9 Code: CF-9**

**Scope:** Plans, moderates, and leads discussions on programmatic topics for strategic planning, brainstorming, and system implementation seminars.

**Responsibilities:**

- a. Provides facilitation and related decision support services.
- b. Performs or leads two or more of the functions as outlined in labor category code CF-6.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to communications and facilitation management.
- b. Minimum Experience: 9 years of specific communications facilitator/coordinator experience.

**25. Mgmt Communications Facilitator/Coordinator-6 Code: CF-6**

**Scope:** Plans, moderates, and leads discussions on programmatic topics for strategic planning, brainstorming, and system implementation seminars.

**Responsibilities:**

- a. Provides facilitation and related decision support services.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to communications and facilitation management.
- b. Minimum Experience: 6 years of specific communications facilitator/coordinator experience.

**26. Mgmt Training Requirements Specialist-10 Code: TR-10**

**Scope:** Assesses training requirements, develops alternatives for training methods, implements methods, and leads training efforts for selected options.

**Responsibilities:**

- a. Provides training packages to meet specific needs
- b. Performs or leads two or more of the functions as outlined in labor category code TR-8.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to training management. Graduate degree preferred.
- b. Minimum Experience: 10 years of training requirements specialist experience.

**27. Mgmt Training Requirements Specialist-8 Code: TR-8**

**Scope:** Assesses training requirements, develops alternatives for training methods, implements methods, and leads training efforts for selected options.

**Responsibilities:**

- a. Provides training packages to meet specific needs
- b. Performs or leads two or more of the functions as outlined in labor category code TR-6.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to training management. Graduate degree preferred.
- b. Minimum Experience: 8 years of training requirements specialist experience.

**28. Mgmt Training Requirements Specialist-6 Code: TR-6**

**Scope:** Assesses training requirements, develops alternatives for training methods, implements methods, and leads training efforts for selected options.

**Responsibilities:**

- a. Provides training packages to meet specific needs

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to training management. Graduate degree preferred.
- b. Minimum Experience: 6 years of training requirements specialist experience.

**29. Mgmt Instructional Media Specialist-6 Code: IM-6**

**Scope:** Develops options for training material presentation including multimedia and web-based technologies.

**Responsibilities:**

- a. Creates and customizes off-the-shelf training.
- b. Utilizes advanced presentation media and computer-based training
- c. Performs or leads two or more of the functions as outlined in labor category code IM-4.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to instructional media management. Graduate degree preferred.
- b. Minimum Experience: 6 years of instructional media specialist experience.

**30. Mgmt Instructional Media Specialist-4 Code: IM-4**

**Scope:** Develops options for training material presentation including multimedia and web-based technologies.

**Responsibilities:**

- a. Creates and customizes off-the-shelf training.
- b. Utilizes advanced presentation media and computer-based training

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to instructional media management.
- b. Minimum Experience: 4 years of instructional media specialist experience.

**31. Mgmt Integrated Data Environment Specialist-8 Code: IDE-8**

**Scope:** Assesses data environment, makes recommendations, and implements solutions to apply latest IT technology.

**Responsibilities:**

- a. Surveys database administration
- b. Assesses reliability and validity of data
- c. Performs or leads two or more of the functions as outlined in labor category code IDE-6.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to integrated data environment management.
- b. Minimum Experience: 8 years of integrated data environment specialist experience.

**32. Mgmt Integrated Data Environment Specialist-6 Code: IDE-6**

**Scope:** Assesses data environment, makes recommendations, and implements solutions to apply latest IT technology.

**Responsibilities:**

- a. Surveys database administration

- b. Assesses reliability and validity of data
- c. Performs or leads two or more of the functions as outlined in labor category code IDE-4.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to integrated data environment management.
- b. Minimum Experience: 6 years of integrated data environment specialist experience.

**33. Mgmt Integrated Data Environment Specialist-4 Code: IDE-4**

**Scope:** Assesses data environment, makes recommendations, and implements solutions to apply latest IT technology.

**Responsibilities:**

- a. Surveys database administration
- b. Assesses reliability and validity of data

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree in field appropriate to integrated data environment management.
- b. Minimum Experience: 4 years of integrated data environment specialist experience.

**34. Mgmt Admin/Graphics Specialist-8 Code: AG-8**

**Scope:** Knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, management graphs, flow charts, and other visual aid materials. Provides data input, graphics, word processing, and general program support.

**Responsibilities:**

- a. Coordinates with programmatic staff to determine administrative support needs.
- b. Designs/implements correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Develops graphical and pictorial content, and coordinates with staff to ensure consistency of textual and graphical material.
- d. Provides guidance to subordinate admin/graphics support personnel, overseeing activities such as described in labor categories Admin/Graphics Specialists -4, -2, and -0.
- e. Performs or leads two or more of the functions as outlined in labor category code AG-4.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associates degree or equivalent formal technical training in admin/graphics.
- b. Minimum Experience: 8 years of experience in the performance of administrative tasks and the development, compilation, and production of graphics material.

**35. Mgmt Admin/Graphics Specialist-4 Code: AG-4**

**Scope:** Knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, management graphs, flow charts, and other visual aid materials. Provides data input, graphics, word processing, and general program support.

**Responsibilities:**

- a. Coordinates with Admin/Graphics Specialist-8 to determine administrative support needs.
- b. Designs/implements correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Develops graphical and pictorial content, and coordinates with staff to ensure consistency of textual and graphical material.
- d. Performs or leads two or more of the functions as outlined in labor category code AG-2.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associates degree or equivalent formal technical training in admin/graphics.
- b. Minimum Experience: 4 years of experience in the performance of administrative tasks and the development, compilation, and production of graphics material.

**36. Mgmt Admin/Graphics Specialist-2 Code: AG-2**

**Scope:** Knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, management graphs, flow charts, and other visual aid materials. Provides data input, graphics, word processing, and general program support.

**Responsibilities:**

- a. Coordinates with Admin/Graphics Specialist-8 to determine administrative support needs.
- b. Designs/implements correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Develops graphical and pictorial content, and coordinates with staff to ensure consistency of textual and graphical material.
- d. Performs or leads two or more of the functions as outlined in labor category code AG-0.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associates degree or equivalent formal technical training in admin/graphics.
- b. Minimum Experience: 2 years of experience in the performance of administrative tasks and the development, compilation, and production of graphics material.

**37. Mgmt Admin/Graphics Specialist-0 Code: AG-0**

**Scope:** Knowledge in areas such as word processing, filing, office correspondence, resource allocation accounting, contracts correspondence, management graphs, flow charts, and other visual aid materials. Provides data input, graphics, word processing, and general program support.

**Responsibilities:**

- a. Coordinates with Admin/Graphics Specialist-8 to determine administrative support needs.
- b. Designs/implements correspondence formats and file structures to facilitate clear communication and efficient access to related data/correspondence.
- c. Develops graphical and pictorial content, and coordinates with staff to ensure consistency of textual and graphical material.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Associates degree or equivalent formal technical training in admin/graphics.

- b. Minimum Experience: None – entry-level position.

**38. MGMT GENERAL MANAGEMENT ANALYST - 2 CODE: GM-2**

**Scope:** Provides general support to more senior programmatic personnel. Has begun professional progression into more specialized Mgmt support areas. Usually works under direction of more senior personnel.

**Responsibilities:**

- a. Executes assigned tasks in specific Mgmt functional areas.
- b. Performs or leads two or more of the functions as outlined in labor category code GM-0.
- c. Masters progressively more complex tasks in various Mgmt areas.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: 2 years of general management analyst experience.

**39. MGMT GENERAL MANAGEMENT ANALYST - 0 CODE: GM-0**

**Scope:** Entry level position. Qualifies by degree/experience, provides general support to more senior programmatic personnel. Eventually progresses into more specialized Mgmt support areas. Always works under direction of more senior personnel.

**Responsibilities:**

- a. Assists in implementation of user perspective in requirements, interpretation of data, development of documentation, and in assessment/communication of post-product delivery/sustainment problems and issues.
- b. Assists other technical employees in all areas of Mgmt scope.
- c. Contributes to production of technical reports and other technical products such as user product descriptions, user operating and maintenance manuals, and user problem diagnostic instructions.

**Qualifications: Education, Experience, Training, Certifications:**

- a. Minimum Education/Training: Bachelors degree.
- b. Minimum Experience: None – entry-level position.

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## Service Contract Act (SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
ENG Technical Writer/Editor-4 (Code TSW-4)	30462 Technical Writer II	15-4282
ENG Administrative Support-8 (Code TSA-8)	01313 Secretary III	15-4282
ENG Administrative Support-0 (Code TSA-0)	01311 Secretary I	15-4282
MGMT Admin/Graphics Specialist-8 (Code AG-8)	01313 Secretary III	15-4282
MGMT Admin/Graphics Specialist-4 (Code AG-4)	01313 Secretary III	15-4282
MGMT Admin/Graphics Specialist-2 (Code AG-2)	01312 Secretary II	15-4282
MGMT Admin/Graphics Specialist-0 (Code AG-0)	01311 Secretary I	15-4282
LOG System Technician-4 (Code ST-4)	01410 Supply Technician	15-4282
LOG System Technician-2 (Code ST-2)	01410 Supply Technician	15-4282
LOG Administrative Support-8 (Code AD-8)	01313 Secretary III	15-4282
LOG Administrative Support-6 (Code AD-6)	1313 Secretary III	15-4282
LOG Administrative Support-4 (Code AD-4)	1313 Secretary III	15-4282
LOG Administrative Support-2 (Code AD-2)	01312 Secretary II	15-4282

The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract and it includes SCLS applicable labor categories. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).