



GENERAL SERVICES **ADMINISTRATION**

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage![™], a menu-driven database system. The INTERNET address for GSA Advantage![™] is: <http://www.GSAAdvantage.gov>.

Schedule Title: Professional Services Schedule (PSS)

Industrial Group: 00CORP

NAICS: 541712

Contract Number: GS-00F-021DA

**For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.fss.gsa.gov>**

Contract Period: November 10, 2015 through November 9, 2020 (Base Period)

Pricelist Effective: November 2015

**Contractor: MEI Technologies, Inc.
18050 Saturn Lane, Suite 300
Houston, Texas 77058**

Business Size: Small – Service Disabled Veteran and Minority Hispanic Owned

Telephone: (281) 823-6278

FAX Number: (281) 283-6162

Web Site: www.meitechinc.com

E-mail: donna.leech@meitechinc.com

Alternate: suzanne.carter@meitechinc.com

Contract Administration: Donna Leech - Alternate: Suzanne Carter

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s):

SIN	Recovery	SIN Description
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-3	871-3RC	System Design, Engineering and Integration
871-4	871-4RC	Test and Evaluation Services
871-5	871-5RC	Integrated Logistics Support Services
871-6	871-6RC	Acquisition and Life Cycle Management Services

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

2. Maximum Order: \$1,000,000

3. Minimum Order: \$100

4. Geographic Coverage (delivery Area): Domestic only

5. Point(s) of production (city, county, and state or foreign country): US

6. Discount from list prices or statement of net price: Government Net Prices. Refer to prices enclosed.

7. Quantity discounts: N/A

8. Prompt payment terms: Net 30 days

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Yes

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): 30 days or as specified on the order.

11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery is available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor s representative to affect a faster delivery: Contact Contractor

12. F.O.B Points(s): Destination

13a. Ordering Address (es): 18050 Saturn Lane, Suite 300, Houston, Texas 77058

13b. Ordering procedures: for supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. Payment address (es): 18050 Saturn Lane, Suite 300, Houston, Texas, 77058 or per System for Award Management (SAM).

15. Warranty provision: Contractor's Standard Commercial Warranty

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Special attributes such as environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants): N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 859145658

26. Notification regarding registration in System for Award Management (SAM) database: Active

"The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract."

MEIT LABOR CATEGORIES AND PRICES

Labor Categories	Labor Qualifications Minimum Requirements	Description
<p>Program Manager: Plans, develops, coordinates, and directs a number of large tasks. Evaluates progress of the staff and results obtained. Reviews and approves all task order (TO) data requirements (DRs) prior to submission. Provides a single point of contact to the TO/COTR for task order issues.</p>		
Program Manager I	Bachelor's/8 Yrs.	Manages the contract and is responsible for all performance under the contract. Requires Bachelor's degree and 8 years of experience.
Program Manager II	Bachelor's/9 Yrs.	Manages the contract and is responsible for all performance under the contract. Requires Bachelor's degree and 9 years of experience.
Program Manager III	Bachelor's/10 Yrs.	Manages the contract and is responsible for all performance under the contract. Requires Bachelor's degree and 10 years of experience.
Program Manager IV	Bachelor's/11 Yrs.	Manages the contract and is responsible for all performance under the contract. Requires Bachelor's degree and 11 years of experience.
Program Manager V	Bachelor's/12 Yrs.	Manages the contract and is responsible for all performance under the contract. Requires Bachelor's degree and 12 years of experience.
Program Manager VI	Master's/10 Yrs.	Manages the contract and is responsible for all performance under the contract. Requires Master's degree and 10 years of experience.
Program Manager VII	Master's/12 Yrs.	Manages the contract and is responsible for all performance under the contract. Requires Master's degree and 12 years of experience.
<p>Project Manager: Plans, develops, coordinates, and directs a project. Evaluates progress of the staff and results obtained. Reviews and approves all project data requirements (DRs) prior to submission. Provides a single point of contact for the customer.</p>		
Project Manager I	Bachelor's/4 Yrs.	Manages small (sub) tasks. Requires Bachelor's degree and 4 years of experience.
Project Manager II	Bachelor's/5 Yrs.	Manages small (sub) tasks. Requires Bachelor's degree and 5 years of experience.
Project Manager III	Bachelor's/6 Yrs.	Manages small (sub) tasks. Requires Bachelor's degree and 6 years of experience.
Project Manager IV	Bachelor's/7 Yrs.	Manages medium-sized tasks. Requires Bachelor's degree and 7 years of experience.
Project Manager V	Bachelor's/8 Yrs.	Manages medium-sized tasks. Requires Bachelor's degree and 8 years of experience.
Project Manager VI	Master's/10 Yrs.	Manages medium-sized tasks. Requires Master's degree and 10 years of experience.
Project Manager VII	Master's/12 Yrs.	Manages medium-sized tasks. Requires Master's degree and 12 years of experience.

Labor Categories	Labor Qualifications Minimum Requirements	Description
Business Manager: Plans, develops, and coordinates budget functions for both projects and companies. Evaluates actual vs. planned budget results. Analyzes project cost status and reports to managers. Oversees procurement actions on contracts.		
Business Manager I	Bachelor's/3 Yrs.	Performs business management duties. Requires Bachelor's degree and 3 years of experience.
Business Manager II	Bachelor's/4 Yrs.	Performs business management duties. Requires Bachelor's degree and 4 years of experience.
Business Manager III	Bachelor's/5 Yrs.	Performs business management duties. Requires Bachelor's degree and 5 years of experience.
Business Manager IV	Bachelor's/6 Yrs.	Performs business management duties. Requires Bachelor's degree and 6 years of experience.
Business Manager V	Bachelor's/7 Yrs.	Performs business management duties. Requires Bachelor's degree and 7 years of experience.
Business Manager VI	Bachelor's/8 Yrs.	Performs business management duties. Requires Bachelor's degree and 8 years of experience.
Administrators: Coordinates all internal and external correspondence between the Program/ Project Managers and assigned resources and higher-level management. Oversees all required CDRL delivery schedules. Oversees all office related maintenance requirements including office supplies. Provide assistance to the Program/ Project Managers with minor management problems. Provides extraneous duties such as coordinating travel arrangements, coordinating badging requests etc.		
Administrator I	HS/None	Performs entry-level administrative duties. Requires high school degree.
Administrator II	HS/1 Yr.	Performs administrative duties. Requires high school degree and 1 year experience.
Administrator III	HS/2 Yrs.	Performs administrative duties. Requires high school degree and 2 years of experience.
Administrator IV	HS/4 Yrs.	Performs administrative duties. Requires high school degree and 4 years of experience.
Administrator V	BBA/None	Performs administrative duties. Requires Bachelor's degree.
Administrator VI	BBA/4 Yrs.	Performs administrative duties. Requires Bachelor's degree and 4 years of experience.
Administrator VII	BBA/5 Yrs.	Performs administrative duties. Requires Bachelor's degree and 5 years of experience.
Administrator VIII	BBA/6 Yrs.	Performs administrative duties. Requires Bachelor's degree and 6 years of experience.

Labor Categories	Labor Qualifications Minimum Requirements	Description
Consultants: Carries out complex assignments requiring the development of new or improved techniques. Applies creativity, foresight and mature engineering knowledge to accomplish project objectives. Supervises, coordinates, and reviews the work of a small staff of engineers and/or specialists. Provides effective technical interface with customer, other organization personnel, and all levels of management. Reviews contract data requirements (DRs) for assigned tasks.		
Consultant I	Bachelor's/15 Yrs.	A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of SOW areas and performs specialty engineering analysis. Bachelor's degree and 15 years of experience.
Consultant II	Bachelor's/20 Yrs.	A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of SOW areas and performs specialty engineering analysis. Bachelor's degree and 20 years of experience.
Consultant III	Bachelor's/25 Yrs.	A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of SOW areas and performs specialty engineering analysis. Bachelor's degree and 25 years of experience.
Consultant IV	Bachelor's/30 Yrs.	A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of SOW areas and performs specialty engineering analysis. Bachelor's degree and 30 years of experience.
Consultant V	Bachelor's/35 Yrs.	A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of SOW areas and performs specialty engineering analysis. Bachelor's degree and 35 years of experience.
Project Engineers: Carries out complex assignments requiring the development of new or improved techniques. Applies creativity, foresight and mature engineering knowledge to accomplish project objectives. Supervises, coordinates, and reviews the work of a small staff of engineers and/or specialists. Provides effective technical interface with customer, other organization personnel and all levels of management. Reviews contract data requirements (DRs) for assigned tasks.		
Project Engineer I	Bachelor's/10 Yrs.	Performs and leads project engineering tasks. Requires Bachelor's degree and 10 years of experience.
Project Engineer II	Bachelor's/12 Yrs.	Performs and leads project engineering tasks. Requires Bachelor's degree and 12 years of experience.
Project Engineer III	Master's/15 Yrs.	Performs and leads project engineering tasks. Requires Master's degree and 15 years of experience.
Project Engineer IV	Master's/20 Yrs.	Performs and leads project engineering tasks. Requires Master's degree and 20 years of experience.
Project Engineer V	Master's/22 Yrs.	Performs and leads project engineering tasks. Requires Master's degree and 22 years of experience.
Project Engineer VI	Master's/24 Yrs.	Performs and leads project engineering tasks. Requires Master's degree and 24 years of experience.
Project Engineer VII	Master's/26 Yrs.	Performs and leads project engineering tasks. Requires Master's degree and 26 years of experience.

Labor Categories	Labor Qualifications Minimum Requirements	Description
Lead Engineers: Plans and conducts work requiring judgment in the independent evaluation, selection, and modification of standard techniques, procedures and criteria. Provides effective technical interface with customer, other organization personnel and management. Prepares/Reviews task order data requirements (DRs) for assigned tasks. May supervise engineers or specialists on assigned work.		
Lead Engineer I	Bachelor's/10 Yrs.	Performs and leads engineering tasks. Requires Bachelor's degree and 10 years of experience.
Lead Engineer II	Bachelor's/11 Yrs.	Performs and leads engineering tasks. Requires Bachelor's degree and 11 years of experience.
Lead Engineer III	Bachelor's/12 Yrs.	Performs and leads engineering tasks. Requires Bachelor's degree and 12 years of experience.
Lead Engineer IV	Master's/10 Yrs.	Performs and leads engineering tasks. Requires Master's degree and 10 years of experience.
Lead Engineer V	Master's/12 Yrs.	Performs and leads engineering tasks. Requires Master's degree and 12 years of experience.
Lead Engineer VI	Master's/15 Yrs.	Performs and leads engineering tasks. Requires Master's degree and 15 years of experience.
Senior Engineers: Applies knowledge of specific engineering discipline and practices in broad areas of assignment and related fields. Functions independently on assignments and develops optimized techniques for their efficient completion. Performs standardized or prescribed assignments involving systems analyses and/or evaluations using prescribed processes. Prepares contract data requirements (DRs) for assigned tasks.		
Senior Engineer I	Bachelor's/10 Yrs.	Performs senior-level engineering tasks. Requires Bachelor's degree and 10 years of experience.
Senior Engineer II	Bachelor's/12 Yrs.	Performs senior-level engineering tasks. Requires Bachelor's degree and 12 years of experience.
Senior Engineer III	Master's/12 Yrs.	Performs senior-level engineering tasks. Requires Master's degree and 12 years of experience.
Engineers: Applies knowledge of specific engineering discipline and practices in broad areas of assignment and related fields. Performs standardized or prescribed assignments involving systems analyses and/or evaluations using prescribed processes.		
Engineer I	Bachelor's/4 Yrs.	Performs engineering tasks. Requires Bachelor's degree and 4 years of experience.
Engineer II	Bachelor's/6 Yrs.	Performs engineering tasks. Requires Bachelor's degree and 6 years of experience.
Engineer III	Bachelor's/8 Yrs.	Performs engineering tasks. Requires Bachelor's degree and 8 years of experience.
Junior Engineers: Applies knowledge of specific engineering discipline and practices.		

Labor Categories	Labor Qualifications Minimum Requirements	Description
Junior Engineer I	Bachelor's/None	Provide support to Engineers. Requires Bachelor's degree.
Junior Engineer II	Bachelor's/1 Yr.	Performs entry-level engineering tasks. Requires Bachelor's degree and 1 year of experience.
Junior Engineer III	Bachelor's/2 Yrs.	Assists in performance of engineering tasks. Requires Bachelor's degree and 2 years of experience.
Junior Engineer IV	Bachelor's/4 Yrs.	Performs supervised engineering tasks. Requires Bachelor's degree and 4 years of experience.
Analysts: Plans and conducts work requiring judgment in the independent evaluation, selection, and modification of standard techniques, procedures and criteria. Provides effective technical interface with customer, other organization personnel and all levels of management. Prepares/Reviews task order data requirements (DRs) for assigned tasks. May supervise engineers or specialists on assigned work.		
Analyst I	Bachelor's/2 Yrs.	Performs entry-level analysis duties in areas including, but not limited to Systems Requirements, Program Development, Integration, Life-Cycle Support or Organization Development. Requires a Bachelor's degree in a related field and 2 years of experience.
Analyst II	Bachelor's/4 Yrs.	Performs Systems or Program analysis. Requires a Bachelor's degree in a related field and 4 years of experience.
Analyst III	Bachelor's/8 Yrs.	Performs Systems or Program analysis. Requires a Bachelor's degree in a related field and 8 years of experience.
Analyst IV	Bachelor's/10 Yrs.	Performs Systems or Program analysis. Requires a Bachelor's degree in a related field and 10 years of experience.
Analyst V	Bachelor's/12 Yrs.	Performs Systems or Program analysis. Requires a Bachelor's degree in a related field and 12 years of experience.
Technicians: Performs standardized or prescribed assignments involving Computer Aided Engineering software using prescribed processes, techniques, and definitions.		
Technician I	None	Performs entry-level technician work.
Technician II	4 Yrs.	Performs technician work. Requires 4 years of experience.
Technician III	Bachelor's/None	Performs technician work. Requires Bachelor's degree.
Technician IV	Bachelor's/2 Yrs.	Performs technician work. Requires Bachelor's degree and 2 years of experience.
Technician V	Bachelor's/4 Yrs.	Performs and leads technician work. Requires Bachelor's degree and 4 years of experience.

Labor Categories	Labor Qualifications Minimum Requirements	Description
Technician VI	Bachelor's/6 Yrs.	Performs and leads technician work. Requires Bachelor's degree and 6 years of experience.
Technician VII	Bachelor's/8 Yrs.	Performs and leads technician work. Requires Bachelor's degree and 8 years of experience.
Technician VIII	Bachelor's/10 Yrs.	Performs and leads technician work. Requires Bachelor's degree and 10 years of experience.
Technician IX	Bachelor's/12 Yrs.	Performs and leads technician work. Requires Bachelor's degree and 12 years of experience.
Technician X	Bachelor's/15 Yrs.	Performs and leads technician work. Requires Bachelor's degree and 15 years of experience.
Technical Specialists: Performs standardized or prescribed assignments involving specific equipment operation using prescribed processes and techniques. Translates requirements and prepares documentation and specifications from various sources of technical information.		
Technical Specialist I	Bachelor's/None	Lead technician in field of tasking. Requires Bachelor's degree.
Technical Specialist II	Bachelor's/4 Yrs.	Lead technician in field of tasking. Requires Bachelor's degree and 4 years of experience.
Technical Specialist III	Bachelor's/6 Yrs.	Lead technician in field of tasking. Requires Bachelor's degree and 6 years of experience.
Technical Specialist IV	Bachelor's/8 Yrs.	Lead technician in field of tasking. Requires Bachelor's degree and 8 years of experience.
Technical Specialist V	Bachelor's/10 Yrs.	Lead technician in field of tasking. Requires Bachelor's degree and 10 years of experience.

On a case by case basis, verified experience, other credentials or certifications may be considered and substituted for a degree.

SIN(s)	Labor Category	Minimum Education / Certification Level	Minimum Years of Experience	Contractor or Customer Site	11/10/2015 through 11/09/2016	11/10/2016 through 11/09/2017	11/10/2017 through 11/09/2018	11/10/2018 through 11/09/2019	11/10/2019 through 11/09/2020
871-(1-6)	Program Manager I	Bachelor's	8	Customer Site	\$ 109.74	\$ 111.93	\$ 114.17	\$ 116.46	\$ 118.79
871-(1-6)	Program Manager II	Bachelor's	9	Customer Site	\$ 117.42	\$ 119.77	\$ 122.16	\$ 124.61	\$ 127.10
871-(1-6)	Program Manager III	Bachelor's	10	Customer Site	\$ 125.64	\$ 128.15	\$ 130.72	\$ 133.33	\$ 136.00
871-(1-6)	Program Manager IV	Bachelor's	11	Customer Site	\$ 134.44	\$ 137.13	\$ 139.87	\$ 142.67	\$ 145.52
871-(1-6)	Program Manager V	Bachelor's	12	Customer Site	\$ 143.85	\$ 146.73	\$ 149.66	\$ 152.65	\$ 155.71
871-(1-6)	Program Manager VI	Master's	10	Customer Site	\$ 153.92	\$ 157.00	\$ 160.14	\$ 163.34	\$ 166.61
871-(1-6)	Program Manager VII	Master's	12	Customer Site	\$ 164.69	\$ 167.98	\$ 171.34	\$ 174.77	\$ 178.27
871-(1-6)	Project Manager I	Bachelor's	4	Customer Site	\$ 96.14	\$ 98.06	\$ 100.02	\$ 102.02	\$ 104.07
871-(1-6)	Project Manager II	Bachelor's	5	Customer Site	\$ 102.87	\$ 104.93	\$ 107.03	\$ 109.17	\$ 111.35
871-(1-6)	Project Manager III	Bachelor's	6	Customer Site	\$ 110.07	\$ 112.27	\$ 114.52	\$ 116.81	\$ 119.14
871-(1-6)	Project Manager IV	Bachelor's	7	Customer Site	\$ 117.77	\$ 120.13	\$ 122.53	\$ 124.98	\$ 127.48
871-(1-6)	Project Manager V	Bachelor's	8	Customer Site	\$ 126.01	\$ 128.53	\$ 131.10	\$ 133.72	\$ 136.40
871-(1-6)	Project Manager VI	Master's	10	Customer Site	\$ 134.84	\$ 137.54	\$ 140.29	\$ 143.09	\$ 145.96
871-(1-6)	Project Manager VII	Master's	12	Customer Site	\$ 144.27	\$ 147.16	\$ 150.10	\$ 153.10	\$ 156.16

SIN(s)	Labor Category	Minimum Education / Certification Level	Minimum Years of Experience	Contractor or Customer Site	11/10/2015 through 11/09/2016	11/10/2016 through 11/09/2017	11/10/2017 through 11/09/2018	11/10/2018 through 11/09/2019	11/10/2019 through 11/09/2020
871-(1-6)	Business Manager I	Bachelor's	3	Customer Site	\$ 83.26	\$ 84.93	\$ 86.62	\$ 88.36	\$ 90.12
871-(1-6)	Business Manager II	Bachelor's	4	Customer Site	\$ 89.92	\$ 91.72	\$ 93.55	\$ 95.42	\$ 97.33
871-(1-6)	Business Manager III	Bachelor's	5	Customer Site	\$ 97.12	\$ 99.06	\$ 101.04	\$ 103.06	\$ 105.13
871-(1-6)	Business Manager IV	Bachelor's	6	Customer Site	\$ 104.89	\$ 106.99	\$ 109.13	\$ 111.31	\$ 113.54
871-(1-6)	Business Manager V	Bachelor's	7	Customer Site	\$ 113.28	\$ 115.55	\$ 117.86	\$ 120.21	\$ 122.62
871-(1-6)	Business Manager VI	Bachelor's	8	Customer Site	\$ 122.34	\$ 124.79	\$ 127.28	\$ 129.83	\$ 132.42
871-(1-6)	Administrator I	High School	0	Customer Site	\$ 22.55	\$ 23.00	\$ 23.46	\$ 23.93	\$ 24.41
871-(1-6)	Administrator II	High School	1	Customer Site	\$ 24.24	\$ 24.72	\$ 25.22	\$ 25.72	\$ 26.24
871-(1-6)	Administrator III	High School	2	Customer Site	\$ 30.02	\$ 30.62	\$ 31.23	\$ 31.86	\$ 32.49
871-(1-6)	Administrator IV	High School	4	Customer Site	\$ 34.58	\$ 35.27	\$ 35.98	\$ 36.70	\$ 37.43
871-(1-6)	Administrator V	Bachelor's	0	Customer Site	\$ 36.15	\$ 36.87	\$ 37.61	\$ 38.36	\$ 39.13
871-(1-6)	Administrator VI	Bachelor's	4	Customer Site	\$ 42.22	\$ 43.06	\$ 43.93	\$ 44.80	\$ 45.70
871-(1-6)	Administrator VII	Bachelor's	5	Customer Site	\$ 45.94	\$ 46.86	\$ 47.80	\$ 48.75	\$ 49.73
871-(1-6)	Administrator VIII	Bachelor's	6	Customer Site	\$ 53.40	\$ 54.47	\$ 55.56	\$ 56.67	\$ 57.80

SIN(s)	Labor Category	Minimum Education / Certification Level	Minimum Years of Experience	Contractor or Customer Site	11/10/2015 through 11/09/2016	11/10/2016 through 11/09/2017	11/10/2017 through 11/09/2018	11/10/2018 through 11/09/2019	11/10/2019 through 11/09/2020
871-(1-6)	Consultant I	Bachelor's	15	Customer Site	\$ 104.47	\$ 106.56	\$ 108.69	\$ 110.86	\$ 113.08
871-(1-6)	Consultant II	Bachelor's	20	Customer Site	\$ 130.58	\$ 133.19	\$ 135.86	\$ 138.57	\$ 141.34
871-(1-6)	Consultant III	Bachelor's	25	Customer Site	\$ 174.11	\$ 177.59	\$ 181.14	\$ 184.77	\$ 188.46
871-(1-6)	Consultant IV	Bachelor's	30	Customer Site	\$ 217.65	\$ 222.00	\$ 226.44	\$ 230.97	\$ 235.59
871-(1-6)	Consultant V	Bachelor's	35	Customer Site	\$ 261.17	\$ 266.39	\$ 271.72	\$ 277.16	\$ 282.70
871-(1-6)	Project Engineer I	Bachelor's	10	Customer Site	\$ 136.71	\$ 139.44	\$ 142.23	\$ 145.08	\$ 147.98
871-(1-6)	Project Engineer II	Bachelor's	12	Customer Site	\$ 147.65	\$ 150.60	\$ 153.62	\$ 156.69	\$ 159.82
871-(1-6)	Project Engineer III	Master's	15	Customer Site	\$ 159.46	\$ 162.65	\$ 165.90	\$ 169.22	\$ 172.60
871-(1-6)	Project Engineer IV	Master's	20	Customer Site	\$ 172.21	\$ 175.65	\$ 179.17	\$ 182.75	\$ 186.41
871-(1-6)	Project Engineer V	Master's	22	Customer Site	\$ 185.99	\$ 189.71	\$ 193.50	\$ 197.37	\$ 201.32
871-(1-6)	Project Engineer VI	Master's	24	Customer Site	\$ 200.87	\$ 204.89	\$ 208.99	\$ 213.16	\$ 217.43
871-(1-6)	Project Engineer VII	Master's	26	Customer Site	\$ 216.94	\$ 221.28	\$ 225.70	\$ 230.22	\$ 234.82
871-(1-6)	Lead Engineer I	Bachelor's	10	Customer Site	\$ 121.36	\$ 123.79	\$ 126.26	\$ 128.79	\$ 131.36
871-(1-6)	Lead Engineer II	Bachelor's	11	Customer Site	\$ 123.34	\$ 125.81	\$ 128.32	\$ 130.89	\$ 133.51

SIN(s)	Labor Category	Minimum Education / Certification Level	Minimum Years of Experience	Contractor or Customer Site	11/10/2015 through 11/09/2016	11/10/2016 through 11/09/2017	11/10/2017 through 11/09/2018	11/10/2018 through 11/09/2019	11/10/2019 through 11/09/2020
871-(1-6)	Lead Engineer III	Bachelor's	12	Customer Site	\$ 126.03	\$ 128.55	\$ 131.12	\$ 133.74	\$ 136.42
871-(1-6)	Lead Engineer IV	Master's	10	Customer Site	\$ 132.42	\$ 135.07	\$ 137.77	\$ 140.53	\$ 143.34
871-(1-6)	Lead Engineer V	Master's	12	Customer Site	\$ 137.02	\$ 139.76	\$ 142.56	\$ 145.41	\$ 148.31
871-(1-6)	Lead Engineer VI	Master's	15	Customer Site	\$ 144.79	\$ 147.69	\$ 150.64	\$ 153.65	\$ 156.73
871-(1-6)	Senior Engineer I	Bachelor's	10	Customer Site	\$ 100.33	\$ 102.34	\$ 104.38	\$ 106.47	\$ 108.60
871-(1-6)	Senior Engineer II	Bachelor's	12	Customer Site	\$ 105.43	\$ 107.54	\$ 109.69	\$ 111.88	\$ 114.12
871-(1-6)	Senior Engineer III	Master's	12	Customer Site	\$ 110.08	\$ 112.28	\$ 114.53	\$ 116.82	\$ 119.15
871-(1-6)	Engineer I	Bachelor's	4	Customer Site	\$ 76.44	\$ 77.97	\$ 79.53	\$ 81.12	\$ 82.74
871-(1-6)	Engineer II	Bachelor's	6	Customer Site	\$ 82.77	\$ 84.43	\$ 86.11	\$ 87.84	\$ 89.59
871-(1-6)	Engineer III	Bachelor's	8	Customer Site	\$ 97.03	\$ 98.97	\$ 100.95	\$ 102.97	\$ 105.03
871-(1-6)	Junior Engineer I	Bachelor's	0	Customer Site	\$ 51.75	\$ 52.79	\$ 53.84	\$ 54.92	\$ 56.02
871-(1-6)	Junior Engineer II	Bachelor's	1	Customer Site	\$ 57.35	\$ 58.50	\$ 59.67	\$ 60.86	\$ 62.08
871-(1-6)	Junior Engineer III	Bachelor's	2	Customer Site	\$ 63.03	\$ 64.29	\$ 65.58	\$ 66.89	\$ 68.23
871-(1-6)	Junior Engineer IV	Bachelor's	4	Customer Site	\$ 69.43	\$ 70.82	\$ 72.23	\$ 73.68	\$ 75.15

SIN(s)	Labor Category	Minimum Education / Certification Level	Minimum Years of Experience	Contractor or Customer Site	11/10/2015 through 11/09/2016	11/10/2016 through 11/09/2017	11/10/2017 through 11/09/2018	11/10/2018 through 11/09/2019	11/10/2019 through 11/09/2020
871-(1-6)	Analyst I	Bachelor's	2	Customer Site	\$ 52.83	\$ 53.89	\$ 54.96	\$ 56.06	\$ 57.18
871-(1-6)	Analyst II	Bachelor's	4	Customer Site	\$ 60.87	\$ 62.09	\$ 63.33	\$ 64.60	\$ 65.89
871-(1-6)	Analyst III	Bachelor's	8	Customer Site	\$ 70.38	\$ 71.79	\$ 73.22	\$ 74.69	\$ 76.18
871-(1-6)	Analyst IV	Bachelor's	10	Customer Site	\$ 80.29	\$ 81.90	\$ 83.53	\$ 85.20	\$ 86.91
871-(1-6)	Analyst V	Bachelor's	12	Customer Site	\$ 96.09	\$ 98.01	\$ 99.97	\$ 101.97	\$ 104.01
871-(1-6)	Technician I	High School	0	Customer Site	\$ 34.29	\$ 34.98	\$ 35.68	\$ 36.39	\$ 37.12
871-(1-6)	Technician II	High School	4	Customer Site	\$ 44.43	\$ 45.32	\$ 46.22	\$ 47.15	\$ 48.09
871-(1-6)	Technician III	Bachelor's	0	Customer Site	\$ 53.32	\$ 54.39	\$ 55.47	\$ 56.58	\$ 57.72
871-(1-6)	Technician IV	Bachelor's	2	Customer Site	\$ 58.71	\$ 59.88	\$ 61.08	\$ 62.30	\$ 63.55
871-(1-6)	Technician V	Bachelor's	4	Customer Site	\$ 76.60	\$ 78.13	\$ 79.69	\$ 81.29	\$ 82.91
871-(1-6)	Technician VI	Bachelor's	6	Customer Site	\$ 93.87	\$ 95.75	\$ 97.66	\$ 99.62	\$ 101.61
871-(1-6)	Technician VII	Bachelor's	8	Customer Site	\$ 115.02	\$ 117.32	\$ 119.67	\$ 122.06	\$ 124.50
871-(1-6)	Technician VIII	Bachelor's	10	Customer Site	\$ 140.95	\$ 143.77	\$ 146.64	\$ 149.58	\$ 152.57
871-(1-6)	Technician IX	Bachelor's	12	Customer Site	\$ 153.13	\$ 156.19	\$ 159.32	\$ 162.50	\$ 165.75

SIN(s)	Labor Category	Minimum Education / Certification Level	Minimum Years of Experience	Contractor or Customer Site	11/10/2015 through 11/09/2016	11/10/2016 through 11/09/2017	11/10/2017 through 11/09/2018	11/10/2018 through 11/09/2019	11/10/2019 through 11/09/2020
871-(1-6)	Technician X	Bachelor's	15	Customer Site	\$ 163.08	\$ 166.34	\$ 169.67	\$ 173.06	\$ 176.52
871-(1-6)	Technical Specialist I	Bachelor's	0	Customer Site	\$ 33.11	\$ 33.77	\$ 34.45	\$ 35.14	\$ 35.84
871-(1-6)	Technical Specialist II	Bachelor's	4	Customer Site	\$ 37.84	\$ 38.60	\$ 39.37	\$ 40.16	\$ 40.96
871-(1-6)	Technical Specialist III	Bachelor's	6	Customer Site	\$ 41.53	\$ 42.36	\$ 43.21	\$ 44.07	\$ 44.95
871-(1-6)	Technical Specialist IV	Bachelor's	8	Customer Site	\$ 50.63	\$ 51.64	\$ 52.68	\$ 53.73	\$ 54.80
871-(1-6)	Technical Specialist V	Bachelor's	10	Customer Site	\$ 70.87	\$ 72.29	\$ 73.73	\$ 75.21	\$ 76.71
871-(1-6)	Program Manager I	Bachelor's	8	Contractor Site	\$ 132.76	\$ 135.42	\$ 138.12	\$ 140.89	\$ 143.70
871-(1-6)	Program Manager II	Bachelor's	9	Contractor Site	\$ 142.06	\$ 144.90	\$ 147.80	\$ 150.76	\$ 153.77
871-(1-6)	Program Manager III	Bachelor's	10	Contractor Site	\$ 152.00	\$ 155.04	\$ 158.14	\$ 161.30	\$ 164.53
871-(1-6)	Program Manager IV	Bachelor's	11	Contractor Site	\$ 162.64	\$ 165.89	\$ 169.21	\$ 172.59	\$ 176.05
871-(1-6)	Program Manager V	Bachelor's	12	Contractor Site	\$ 174.03	\$ 177.51	\$ 181.06	\$ 184.68	\$ 188.38
871-(1-6)	Program Manager VI	Master's	10	Contractor Site	\$ 186.21	\$ 189.93	\$ 193.73	\$ 197.61	\$ 201.56
871-(1-6)	Program Manager VII	Master's	12	Contractor Site	\$ 199.24	\$ 203.22	\$ 207.29	\$ 211.44	\$ 215.66
871-(1-6)	Project Manager I	Bachelor's	4	Contractor Site	\$ 116.30	\$ 118.63	\$ 121.00	\$ 123.42	\$ 125.89

SIN(s)	Labor Category	Minimum Education / Certification Level	Minimum Years of Experience	Contractor or Customer Site	11/10/2015 through 11/09/2016	11/10/2016 through 08/09/2017	11/10/2017 through 11/09/2018	11/10/2018 through 11/09/2019	11/10/2019 through 11/09/2020
871-(1-6)	Project Manager II	Bachelor's	5	Contractor Site	\$ 124.45	\$ 126.94	\$ 129.48	\$ 132.07	\$ 134.71
871-(1-6)	Project Manager III	Bachelor's	6	Contractor Site	\$ 133.16	\$ 135.82	\$ 138.54	\$ 141.31	\$ 144.14
871-(1-6)	Project Manager IV	Bachelor's	7	Contractor Site	\$ 142.48	\$ 145.33	\$ 148.24	\$ 151.20	\$ 154.22
871-(1-6)	Project Manager V	Bachelor's	8	Contractor Site	\$ 152.45	\$ 155.50	\$ 158.61	\$ 161.78	\$ 165.02
871-(1-6)	Project Manager VI	Master's	10	Contractor Site	\$ 163.12	\$ 166.38	\$ 169.71	\$ 173.10	\$ 176.57
871-(1-6)	Project Manager VII	Master's	12	Contractor Site	\$ 174.54	\$ 178.03	\$ 181.59	\$ 185.22	\$ 188.93
871-(1-6)	Business Manager I	Bachelor's	3	Contractor Site	\$ 100.73	\$ 102.74	\$ 104.80	\$ 106.90	\$ 109.03
871-(1-6)	Business Manager II	Bachelor's	4	Contractor Site	\$ 106.77	\$ 108.91	\$ 111.08	\$ 113.31	\$ 115.57
871-(1-6)	Business Manager III	Bachelor's	5	Contractor Site	\$ 113.97	\$ 116.25	\$ 118.57	\$ 120.95	\$ 123.36
871-(1-6)	Business Manager IV	Bachelor's	6	Contractor Site	\$ 119.97	\$ 122.37	\$ 124.82	\$ 127.31	\$ 129.86
871-(1-6)	Business Manager V	Bachelor's	7	Contractor Site	\$ 127.17	\$ 129.71	\$ 132.31	\$ 134.95	\$ 137.65
871-(1-6)	Business Manager VI	Bachelor's	8	Contractor Site	\$ 134.80	\$ 137.50	\$ 140.25	\$ 143.05	\$ 145.91
871-(1-6)	Administrator I	High School	0	Contractor Site	\$ 27.33	\$ 27.88	\$ 28.43	\$ 29.00	\$ 29.58
871-(1-6)	Administrator II	High School	1	Contractor Site	\$ 29.38	\$ 29.97	\$ 30.57	\$ 31.18	\$ 31.80

SIN(s)	Labor Category	Minimum Education / Certification Level	Minimum Years of Experience	Contractor or Customer Site	11/10/2015 through 11/09/2016	11/10/2016 through 11/09/2017	11/10/2017 through 11/09/2018	11/10/2018 through 11/09/2019	11/10/2019 through 11/09/2020
871-(1-6)	Administrator III	High School	2	Contractor Site	\$ 36.38	\$ 37.11	\$ 37.85	\$ 38.61	\$ 39.38
871-(1-6)	Administrator IV	High School	4	Contractor Site	\$ 41.91	\$ 42.75	\$ 43.60	\$ 44.48	\$ 45.36
871-(1-6)	Administrator V	Bachelor's	0	Contractor Site	\$ 43.79	\$ 44.67	\$ 45.56	\$ 46.47	\$ 47.40
871-(1-6)	Administrator VI	Bachelor's	4	Contractor Site	\$ 51.19	\$ 52.21	\$ 53.26	\$ 54.32	\$ 55.41
871-(1-6)	Administrator VII	Bachelor's	5	Contractor Site	\$ 55.68	\$ 56.79	\$ 57.93	\$ 59.09	\$ 60.27
871-(1-6)	Administrator VIII	Bachelor's	6	Contractor Site	\$ 64.71	\$ 66.00	\$ 67.32	\$ 68.67	\$ 70.04
871-(1-6)	Consultant I	Bachelor's	15	Contractor Site	\$ 99.85	\$ 101.85	\$ 103.88	\$ 105.96	\$ 108.08
871-(1-6)	Consultant II	Bachelor's	20	Contractor Site	\$ 124.81	\$ 127.31	\$ 129.85	\$ 132.45	\$ 135.10
871-(1-6)	Consultant III	Bachelor's	25	Contractor Site	\$ 166.42	\$ 169.75	\$ 173.14	\$ 176.61	\$ 180.14
871-(1-6)	Consultant IV	Bachelor's	30	Contractor Site	\$ 208.03	\$ 212.19	\$ 216.43	\$ 220.76	\$ 225.18
871-(1-6)	Consultant V	Bachelor's	35	Contractor Site	\$ 249.63	\$ 254.62	\$ 259.72	\$ 264.91	\$ 270.21
871-(1-6)	Project Engineer I	Bachelor's	10	Contractor Site	\$ 165.39	\$ 168.70	\$ 172.07	\$ 175.51	\$ 179.02
871-(1-6)	Project Engineer II	Bachelor's	12	Contractor Site	\$ 173.66	\$ 177.13	\$ 180.68	\$ 184.29	\$ 187.98
871-(1-6)	Project Engineer III	Master's	15	Contractor Site	\$ 184.95	\$ 188.65	\$ 192.42	\$ 196.27	\$ 200.20

SIN(s)	Labor Category	Minimum Education / Certification Level	Minimum Years of Experience	Contractor or Customer Site	11/10/2015 through 11/09/2016	11/10/2016 through 11/09/2017	11/10/2017 through 11/09/2018	11/10/2018 through 11/09/2019	11/10/2019 through 11/09/2020
871-(1-6)	Project Engineer IV	Master's	20	Contractor Site	\$ 196.97	\$ 200.91	\$ 204.93	\$ 209.03	\$ 213.21
871-(1-6)	Project Engineer V	Master's	22	Contractor Site	\$ 209.77	\$ 213.97	\$ 218.24	\$ 222.61	\$ 227.06
871-(1-6)	Project Engineer VI	Master's	24	Contractor Site	\$ 223.41	\$ 227.88	\$ 232.44	\$ 237.08	\$ 241.83
871-(1-6)	Project Engineer VII	Master's	26	Contractor Site	\$ 237.93	\$ 242.69	\$ 247.54	\$ 252.49	\$ 257.54
871-(1-6)	Lead Engineer I	Bachelor's	10	Contractor Site	\$ 147.08	\$ 150.02	\$ 153.02	\$ 156.08	\$ 159.20
871-(1-6)	Lead Engineer II	Bachelor's	11	Contractor Site	\$ 149.50	\$ 152.49	\$ 155.54	\$ 158.65	\$ 161.82
871-(1-6)	Lead Engineer III	Bachelor's	12	Contractor Site	\$ 152.77	\$ 155.83	\$ 158.94	\$ 162.12	\$ 165.36
871-(1-6)	Lead Engineer IV	Master's	10	Contractor Site	\$ 159.26	\$ 162.45	\$ 165.69	\$ 169.01	\$ 172.39
871-(1-6)	Lead Engineer V	Master's	12	Contractor Site	\$ 166.06	\$ 169.38	\$ 172.77	\$ 176.22	\$ 179.75
871-(1-6)	Lead Engineer VI	Master's	15	Contractor Site	\$ 175.47	\$ 178.98	\$ 182.56	\$ 186.21	\$ 189.93
871-(1-6)	Senior Engineer I	Bachelor's	10	Contractor Site	\$ 121.57	\$ 124.00	\$ 126.48	\$ 129.01	\$ 131.59
871-(1-6)	Senior Engineer II	Bachelor's	12	Contractor Site	\$ 127.78	\$ 130.34	\$ 132.94	\$ 135.60	\$ 138.31
871-(1-6)	Senior Engineer III	Master's	12	Contractor Site	\$ 133.39	\$ 136.06	\$ 138.78	\$ 141.55	\$ 144.39
871-(1-6)	Engineer I	Bachelor's	4	Contractor Site	\$ 92.66	\$ 94.51	\$ 96.40	\$ 98.33	\$ 100.30

SIN(s)	Labor Category	Minimum Education / Certification Level	Minimum Years of Experience	Contractor or Customer Site	11/10/2015 through 11/09/2016	11/10/2016 through 11/09/2017	11/10/2017 through 11/09/2018	11/10/2018 through 11/09/2019	11/10/2019 through 11/09/2020
871-(1-6)	Engineer II	Bachelor's	6	Contractor Site	\$ 100.30	\$ 102.31	\$ 104.35	\$ 106.44	\$ 108.57
871-(1-6)	Engineer III	Bachelor's	8	Contractor Site	\$ 117.59	\$ 119.94	\$ 122.34	\$ 124.79	\$ 127.28
871-(1-6)	Junior Engineer I	Bachelor's	0	Contractor Site	\$ 62.73	\$ 63.98	\$ 65.26	\$ 66.57	\$ 67.90
871-(1-6)	Junior Engineer II	Bachelor's	1	Contractor Site	\$ 69.52	\$ 70.91	\$ 72.33	\$ 73.78	\$ 75.25
871-(1-6)	Junior Engineer III	Bachelor's	2	Contractor Site	\$ 73.69	\$ 75.16	\$ 76.67	\$ 78.20	\$ 79.76
871-(1-6)	Junior Engineer IV	Bachelor's	4	Contractor Site	\$ 78.11	\$ 79.67	\$ 81.27	\$ 82.89	\$ 84.55
871-(1-6)	Analyst I	Bachelor's	2	Contractor Site	\$ 64.04	\$ 65.32	\$ 66.63	\$ 67.96	\$ 69.32
871-(1-6)	Analyst II	Bachelor's	4	Contractor Site	\$ 73.74	\$ 75.21	\$ 76.72	\$ 78.25	\$ 79.82
871-(1-6)	Analyst III	Bachelor's	8	Contractor Site	\$ 85.29	\$ 87.00	\$ 88.74	\$ 90.51	\$ 92.32
871-(1-6)	Analyst IV	Bachelor's	10	Contractor Site	\$ 97.27	\$ 99.22	\$ 101.20	\$ 103.22	\$ 105.29
871-(1-6)	Analyst V	Bachelor's	12	Contractor Site	\$ 116.44	\$ 118.77	\$ 121.14	\$ 123.57	\$ 126.04
871-(1-6)	Technician I	High School	0	Contractor Site	\$ 41.58	\$ 42.41	\$ 43.26	\$ 44.13	\$ 45.01
871-(1-6)	Technician II	High School	4	Contractor Site	\$ 53.85	\$ 54.93	\$ 56.03	\$ 57.15	\$ 58.29
871-(1-6)	Technician III	Bachelor's	0	Contractor Site	\$ 64.61	\$ 65.90	\$ 67.22	\$ 68.56	\$ 69.94

SIN(s)	Labor Category	Minimum Education / Certification Level	Minimum Years of Experience	Contractor or Customer Site	11/10/2015 through 11/09/2016	11/10/2016 through 11/09/2017	11/10/2017 through 11/09/2018	11/10/2018 through 11/09/2019	11/10/2019 through 11/09/2020
871-(1-6)	Technician IV	Bachelor's	2	Contractor Site	\$ 71.15	\$ 72.57	\$ 74.02	\$ 75.50	\$ 77.02
871-(1-6)	Technician V	Bachelor's	4	Contractor Site	\$ 92.84	\$ 94.70	\$ 96.59	\$ 98.52	\$ 100.49
871-(1-6)	Technician VI	Bachelor's	6	Contractor Site	\$ 113.75	\$ 116.03	\$ 118.35	\$ 120.71	\$ 123.13
871-(1-6)	Technician VII	Bachelor's	8	Contractor Site	\$ 139.36	\$ 142.15	\$ 144.99	\$ 147.89	\$ 150.85
871-(1-6)	Technician VIII	Bachelor's	10	Contractor Site	\$ 170.76	\$ 174.18	\$ 177.66	\$ 181.21	\$ 184.84
871-(1-6)	Technician IX	Bachelor's	12	Contractor Site	\$ 185.57	\$ 189.28	\$ 193.07	\$ 196.93	\$ 200.87
871-(1-6)	Technician X	Bachelor's	15	Contractor Site	\$ 197.64	\$ 201.59	\$ 205.62	\$ 209.74	\$ 213.93
871-(1-6)	Technical Specialist I	Bachelor's	0	Contractor Site	\$ 40.14	\$ 40.94	\$ 41.76	\$ 42.60	\$ 43.45
871-(1-6)	Technical Specialist II	Bachelor's	4	Contractor Site	\$ 45.84	\$ 46.76	\$ 47.69	\$ 48.65	\$ 49.62
871-(1-6)	Technical Specialist III	Bachelor's	6	Contractor Site	\$ 50.33	\$ 51.34	\$ 52.36	\$ 53.41	\$ 54.48
871-(1-6)	Technical Specialist IV	Bachelor's	8	Contractor Site	\$ 61.35	\$ 62.58	\$ 63.83	\$ 65.11	\$ 66.41
871-(1-6)	Technical Specialist V	Bachelor's	10	Contractor Site	\$ 85.88	\$ 87.60	\$ 89.35	\$ 91.14	\$ 92.96

Prices include IFF.