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**General Services Administration (GSA)
Federal Supply Service
Authorized Federal Supply Schedule Price List**

**Professional Services Schedule (PSS)
Contract Number: GS-00F-024CA**

**Contract Period: January 23, 2015 – January 22, 2025
Price list current as of Modification # PO-0015 effective January 23, 2020**

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Business Size
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On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! is: GSA Advantage.gov

For more information on ordering from Federal Supply Schedules, click on the FSS Schedules link at:
<http://www.fss.gsa.gov>

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1.0 ABOUT ADVANCED MANAGEMENT STRATEGIES GROUP

Advanced Management Strategies Group (AMSG), a Service-Disabled Veteran Owned Small Business (SDVOSB), currently supports organizations with Program Management, Business Process Improvement (BPI), Change Management, Performance Metrics, Strategic Communications, and Best Practices development to provide a full range of consulting services for Program Life Cycle, Project Management and Customer Service Support. AMSG, is headquartered in Dumfries, Virginia, and has offices in 14 states supporting various Government Agencies. AMSG provides an agile and responsive capability with core services including Acquisition, Contract, Financial, Budget and Project Management services. AMSG employs a dedicated team of professionals who provide responsive support to our customers, by incorporating leading edge ideas, tools and processes. AMSG supports the following customers: Defense Health Agency (DHA), Department of Homeland Security (DHS); U.S. Marine Corps (USMC); United States Army; Federal Trade Commission (FTC), Department of the Treasury, Internal Revenue Service (IRS), Dept of Energy (DOE) and the VA. Our support to military and government agencies facilitate mission requirements by helping to guide, organize and develop technology and infrastructure support to enhance business relationships contributing to customer success and mission accomplishment. 100% of AMSG's leadership holds advanced degrees and/or other Technical, Management, Engineering and Acquisition Certifications. AMSG has a TS Facility Clearance and over 75% of AMSG employees currently have either Secret or Top-Secret security clearances.

AMSG at a Glance

- SDVOSB
- Experienced Management Team
- Team of Senior-Level Subject Matter Experts (Program Management/Lean Six Sigma/Process Improvement)
- Market Focus Areas:
 - ✓ Business Ops
 - ✓ Technology Integration
 - ✓ Capability Development
 - ✓ Logistics
- Government approved accounting system
- Expertise in Government Contracting

2.0 OUR SERVICES

2.1 Business Operations

AMSG provides a wide array of critical business, program and financial management support to commercial and government clients. Our management team has over 100 years of combined PM experience and all hold MBAs. Through innovation, imagination and the application of proven program management principles, we provide support for business operations and business process improvement (Lean Six Sigma) to government and commercial clients alike. Our analysts also participate in identifying, managing, and tracking government appropriations to ensure that fiscal year execution programs are well planned and executed according to plan. This support includes the maintenance of audit trails to remain abreast of the latest controls, reflecting the progression of budgets throughout the Planning Programming and Budgeting System (PPBS). Using those controls, we assist in tracking the initiation, commitment, obligation and expenditure of allocated funds in order to respond to the Financial Management community, execution requests and ensure timely processing and expenditure of those funds.

- Strategic Planning
- Program/Project Management Support (DoD 5000, PMBoK)
- Project and Product Lifecycle Management (PLM)

- Budget Management and Financial Services
- Cost Analysis (Cost Benefit Analysis)
- Acquisition and Contract Management
- Business Process Improvement and Change Management Consulting (Lean Six Sigma)

2.2 Technology Integration and Support

AMSG technology specialists support configuration and sustainment of commercial off the shelf tools like SharePoint, Salesforce, Java and other applications and technology capabilities. AMSG has trained information technology development and sustainment professionals who have CMMI, and ITIL training and certifications and can assist with a variety of systems engineering, IT infrastructure development and independent validation and verification activities. Our personnel carry a variety of SharePoint, ITIL, CMMI and IEEE certifications and have the knowledge and experience to support customer's needs.

- Systems Engineering and IT Network Support
- Knowledge Management, Workflow, Data Visualization via Microsoft SharePoint and associated Technologies
- Independent Verification & Validation (IV&V) of Technology Infrastructure
- Application Test Planning and Execution

2.3 Knowledge Management

AMSG's disciplined Knowledge Management (KM) methodology promotes an integrated approach to identifying, capturing, evaluating, retrieving, and sharing all of an enterprise's information assets. These assets may include databases, documents, policies, procedures, and previously un-captured expertise and experience in individual workers heads. It's no longer acceptable to simply organize information with a goal of answering "who knows what about what?" Today's KM must be a formally designed set of processes and technologies for creating, organizing and transferring knowledge – both tacit and explicit.

- Proven KM expertise by personnel trained in all aspects of the KM discipline
- A focus on People, Process, Technology and Learning
- Use of Microsoft SharePoint, InfoPath and other Microsoft applications for knowledge collaboration
- Appropriate blending of Process Improvement, Performance Management, Content Management, Data Management, and Governance to achieve measurable results in a timely fashion

2.4 Capability Development

AMSG assists with requirements analysis and helps develop/define operational concepts and define capability needs. AMSG has a core group of professionals with experience working within the Joint Capabilities Integration Development System (JCIDS) process. JCIDS is in full compliance with both CJCSI 3170 and CJCSM 3170. We combine relevant operational experience with in-depth understanding of processes and procedures to develop comprehensive and relevant Concepts of Employment. We support Doctrine development and review, writing and staffing of requisite JCIDS documentation including: Functional Area Analyses (FAAs); Functional Needs

Analyses (FNAs); Functional Solutions Analyses (FSAs); Initial Capabilities Documents (ICDs); Capability Development Documents (CDDs); and Capability Production Documents (CPDs).

- Requirements Development and Integration (CBA, ICD, JCIDS)
- Capabilities Analysis
- DOTMLPF Analysis

2.5 Logistics

AMSG provides support for acquisition logistics program requirements and conducts fielding, and sustainability analysis and develops critical program documents. In addition, we support supply, warehouse and distribution operations. AMSG provides the full spectrum of logistics support. In support of the Department of Veterans Affairs (VA), Office of Information & Technology (OIT), Wireless Fidelity (WiFi) upgrade, we provided an efficient, affordable and effective Scheduling, Logistics and Supply Management (SL&SM) capability that provided the right people, processes and technologies logistics and supply information to manage the entire logistics process from identification of initial item need to arrival on-site for installation. Further, the solution provides a state-of-the-art distribution facility for the order tracking, receipt, inventory, kitting, shipment and quality assurance of all equipment associated with the nationwide WiFi installation effort. Also, AMSG provided the expertise needed to develop, update and monitor the Integrated Master Schedule (IMS) on a weekly basis.

- Logistics Analysis and Supply Management (ILS, Physical Storage & Distribution)
- Training Systems and Curriculum Evaluation & Development & Training Delivery

2.6 Facilities Management

AMSG facility professionals provide support for the full spectrum of facility requirements, to help determine strategies and then support design, build and sustainment of facilities using industry best practices and tools. AMSG's design engineers (DEs) are experienced and trained in and adhere to the application of applicable industry codes: International Building Code (IBC), National Electric Code (NEC), applicable Foreign Affairs Manual (FAM), Foreign Affairs Handbook (FAH), and DS-approved security guidelines and templates. Our teams have performed all work according to industry best practices, including NEC codes, Occupational Safety & Health Administration (OSHA) standards, and Department guides inclusive of DS standards, DS application guidelines, standard operating procedures (SOPs). Team AMSG brings exceptional Program Management, Construction and Facilities Management expertise to our customers. Over the last decade, our teammates have also supported or are supporting critical State Department facilities projects. Together, we are experienced in supporting the entire project lifecycle for a wide range of government, commercial, and nonprofit clients. We have the knowledge, training, experience and expertise to deliver on day one and throughout the period of performance.

- Facility Planning and development
- Facilities maintenance tools and techniques
- Outsourcing analysis

3.0 CUSTOMER INFORMATION

Reference FAR Clause I-FSS-600 (b)(3)(ii)

3.1 Awarded Special Item Numbers:

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s). See Table below.

SIN	Associated NAICS Codes	SIN Title
541611	541611	Professional Services: Business Administrative Services - Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541330ENG	541330	Professional Services: Technical and Engineering Services (non-IT) - Engineering Services
541420	541420	Professional Services: Technical and Engineering Services (non-IT) - Engineering System Design and Integration Services
541715	541715	Professional Services: Technical and Engineering Services (non-IT) - Engineering Research and Development and Strategic Planning
611430	611430	Professional Services: Training - Professional and Management Development Training
611512	611512	Professional Services: Training - Flight Training
541380	541380	Scientific Management and Solutions: Testing and Analysis – Testing Laboratories Services
541614	541614	Professional Services: Logistics Services - Deployment, Distribution and Transportation Logistics Services
541614SVC	541614	Professional Services: Logistics Services - Supply and Value Chain Management
561210FS	561210	Facilities: Facilities Services - Facilities Support Services
54151S	541511 541512 541519 541513	Information Technology: IT Services - Information Technology Professional Services
OLM	None	Miscellaneous: Complimentary Special Item Numbers (SINs) - Order-Level Materials (OLMs)

3.2 Lowest Price Model Number and Unit Price

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

Not Applicable. AMSG does not sell products that have model numbers or unit pricing. AMSG is a services-based contractor.

3.3 Hourly Rates Table

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Pages 27-44 for hourly rates.

3.4 Maximum Order

2. *Maximum order.* **\$1,000,000.00**

3.5 Minimum Order

3. *Minimum order.* **\$100.00**

3.6 Geographic Coverage

4. *Geographic coverage (delivery area).* **FOB Destination, Domestic only delivery, with the exact time to be specified on individual Delivery/Task Orders. The geographic location for all labor categories is domestic delivery that includes 50 states, Washington D.C., and Puerto Rico only.**

3.7 Point of Production

5. *Point(s) of production (city, county, and State or foreign country).* **The primary point of production is the AMSG headquarters, located at 3800 Fetter Park Drive, Suite 103, Dumfries, Virginia 22025.**

3.8 Statement of Net Price

6. *Discount from list prices or statement of net price.* **Pricing provided represents government net pricing. Discounts have been deducted.**

3.9 Quantity/Volume Discount

7. *Quantity discounts.* **None**

3.10 Prompt Payment Discount

8. *Prompt payment terms.* **AMSG offers a Prompt Payment discount of 1% off each invoice paid within 15 days with NET due at 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.**

3.11 Government Purchase Cards

- *9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold.* **AMSG will accept Government purchase cards at or below the micro-purchase threshold.**
- *9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold.* **AMSG will accept Government purchase cards above the micro-purchase threshold.**

3.12 Foreign Items

10. *Foreign items (list items by country of origin).* **Not Applicable**

3.13 Time of Delivery

11a. *Time of delivery. (Contractor insert number of days.)* **Specified in each task order as negotiated between AMSG and ordering activity at time of award.**

3.14 Expedited Delivery

11b. *Expedited Delivery.* The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery. **Contact Contractor**

3.15 Overnight and 2-Day Delivery

11c. *Overnight and 2-day delivery.* The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery. **Contact Contractor**

3.16 Urgent Requirements

11d. *Urgent Requirements.* The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery. **Contact Contractor**

3.17 F.O.B. Point(s)

12. *F.O.B. point(s).* **Destination**

3.18 Ordering Address

13a. *Ordering address(es).*

AMSG

Attention: Christine Taylor, GSA Schedule Manager

3800 Fetter Park Drive, Suite 103

Dumfries, Virginia, 22025

571/931-0435

ctaylor@amsghcorp.net

3.19 Ordering Procedures

13b. *Ordering procedures:* For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in FAR 8.405-3. **The ordering procedures for supplies and services, information on BPA are found in FAR 8.405-3.**

3.20 Payment Address is as Follows

14. *Payment address(es).*

Payment by mail:

AMSG

Attention: Laura Alston, Deputy Director of Finance and Budget

3800 Fetter Park Drive, Suite 103

Dumfries, Virginia, 22025

571/931-0435

Payment via wire transfer:

Eagle Bank

9-Digit ABA Routing Number: see invoice

Account Number: see invoice

3.21 Warranty Provisions

15. *Warranty provision.* **Not Applicable as AMSG does not sell products. AMSG is a services-based contractor.**

3.22 Terms and Conditions

- 16. *Export Packing Charges.* **Not Applicable**
- 17. *Terms and Conditions of Government Purchase Card Acceptance (any Thresholds Above the Micro-purchase Level).* **Contact Contractor**
- 18. *Terms and Conditions of Rental, Maintenance, and Repair.* **Not Applicable**
- 19. *Terms and Conditions of Installation.* **Not Applicable**
- 20a. *Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).* **Not Applicable**
- 20b. *Terms and Conditions for any Other Services.* **Not Applicable**

3.23 List of Service Points

21. *List of Service and Distribution points.* **3800 Fettler Park Drive, Suite 103, Dumfries, VA 22025.**

3.24 List of Participating Dealers

22. *List of Participating Dealers.* **Not Applicable**

3.25 Preventative Maintenance

23. *Preventive maintenance.* **Not Applicable**

3.26 Special Attributes

24a. *Special Attributes such as Environmental Attributes.* **Not Applicable**

3.27 Section 508 Compliance

24b. *If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/. www.amsgcorp.net*

3.28 Data Universal Numbering System (DUNS) Number

25. *Data Universal Number System (DUNS) Number.* **827128187**

3.29 System for Award Management Registration (SAM) Database

26. *Notification regarding registration in System for Award Management (SAM) Database.* **Active in SAM through 01/06/2021. Cage Code: 551W8**

4.0 AMSG OFFERING

4.1 541611 Professional Services: Business Administrative Services - Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

4.2 541330ENG Professional Services: Technical and Engineering Services (non-IT) - Engineering Services

Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

4.3 541420 Professional Services: Technical and Engineering Services (non-IT) - Engineering System Design and Integration Services

Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance.

Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration,

management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.

NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

An implementation guide for Space launch Integration Services (SLIS) can be found at www.gsa.gov/psschedule - click on "Professional Engineering Solutions".

4.4 541715 Professional Services: Technical and Engineering Services (non-IT) - Engineering Research and Development and Strategic Planning

Service include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects.

Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.

NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

4.5 611430 Professional Services: Training - Professional and Management Development Training

Services include offering an array of short duration courses and seminars for management and professional development. Training for career development may be provided directly to individuals or through employers' training programs, and courses may be customized or modified to meet the special needs of customers. Instruction may be provided in diverse settings, such as the establishment's or agency's training facilities, and through diverse means, such as correspondence, television, the Internet, or other electronic and distance-learning methods. The training provided may include the use of simulators and simulation methods.

Examples include Training Services that are instructor led Training or Web Based Training of Education Courses, Course Development and Test Administration, Learning Management, and Internships; Environmental Training Services in order to meet Federal mandates and Executive

Orders; training of agency personnel to deal with media and media responses; Logistics Training Services related to system operations, automated tools for supply and value chain management, property and inventory management, distribution and transportation management, and maintenance of equipment and facilities; Audit & Financial training services related to course development and instruction required to support audit, review, financial assessment and financial management activities.

Any firm offering Defense Acquisition Workforce Improvement Act (DAWIA) and Federal Acquisition Certification in Contracting (FAC-C) Training for Acquisition Workforce Personnel will include an identify only DAWIA and FAC-C courses that have been deemed DAU equivalent or approved by the Federal Acquisition Institute (FAI).

NOTE: In accordance with OMB Policy Letter 05-01, civilian agencies must follow the course equivalency determinations accepted by the Defense Acquisition University (DAU) to ensure that core training is comparable across the workforce and qualifies for certification. When procuring FAC-C and DAWIA training for the audience identified below, the task order level Contracting Officer shall confirm that the courses being acquired are listed on one of the following websites: <https://www.fai.gov/drupal/certification/verified-contracting-course-vendor-listing> OR <http://icatalog.dau.mil/appg.aspx> (click on commercial vendors). Training Audience – Acquisition professionals interested in completing FAC-C or DAWIA.

4.6 611512 Professional Services: Training - Flight Training

Includes aviation and flight training.

4.7 541380 Scientific Management and Solutions: Testing and Analysis – Testing Laboratories Services

Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services.

Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences).

Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Meteorologists, Lab Technicians, Veterinarians and Veterinary Services, Chemists, Biochemical Engineers, Research Nurses.

4.8 541614 Professional Services: Logistics Services - Deployment, Distribution and Transportation Logistics Services

Services include the following: Deployment Logistics such as contingency planning, identifying/utilizing regional or global resources, integrating public/private sector resources, inventory/property planning, movement, storage, end-to-end industrial relocation/expansion

services, and deploying communications and logistics systems to permit rapid deployment and management of supplies and equipment; Distribution and Transportation Logistics Services such as Planning and designing, implementing, or operating systems or facilities for the movement of supplies, equipment or people by road, air, water, rail, or pipeline.

4.9 541614SVC Professional Services: Logistics Services - Supply and Value Chain Management

Includes supply and value chain management, which involves all phases of the planning, acquisition, and management of logistics systems.

4.10 561210 Facilities: Facilities Services - Facilities Support Services

Providing operating staff to perform a combination of support services within an agency's facilities that include planning, designing, managing, operating and maintaining reliable and efficient systems, equipment, facilities and logistics infrastructures to improve equipment and logistics performance, and reduce life cycle costs.

Examples include providing a combination of services, such as complete turnkey operations, maintenance and support services, Base facilities operation support services (excluding computer operations), depot maintenance, preventative maintenance planning, fleet/property management and maintenance, mobile utility support equipment operation, maintenance and repair, strategic account/project management, integrated facility management and operations management support., janitorial, maintenance, trash disposal, guard and security, mail routing, reception, laundry, and related services to support operations within facilities.

4.11 54151S Information Technology: IT Services - Information Technology Professional Services

IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing.

NOTE: Subject to Cooperative Purchasing.

4.12 00CORP500, Order-Level Materials (OLMs)

Services under this SIN include Order-Level Materials (OLMs). OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) contract or FSS blanket purchase agreement (BPA). OLMs are not defined, priced, or awarded at the FSS contract level. They are unknown before a task or delivery order is placed against the FSS contract or FSS BPA. OLMs are only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) and are subject to a Not To Exceed (NTE) ceiling price. OLMs include direct materials, subcontracts for supplies and incidental services for which there is not a labor category specified in the FSS contract, other direct costs (separate from those under ODC SINs), and indirect costs. OLMs are purchased under the authority of the FSS Program and are not "open market items."

Items awarded under ancillary supplies/services or other direct cost (ODC) SINs are not OLMs. These items are defined, priced, and awarded at the FSS contract level, whereas OLMs are unknown before an order is placed. Ancillary supplies/services and ODC SINs are for use under all order type CLINs (Fixed-Price (FP), T&M, and LH), whereas the Order-Level Materials SIN is only authorized for use under T&M and LH order CLINs.

The Order-Level Materials SIN is only authorized for use in direct support of another awarded SIN. Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs. OLMs are defined and priced at the ordering activity level in accordance with GSAR clause 552.238-82 Special Ordering Procedures for the Acquisition of Order-Level Materials. Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF). The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.

5.0 AMSG LABOR CATEGORY DESCRIPTIONS

SENIOR EXECUTIVE

Description: Acts as a consultant and uses broad experience as a subject matter expert to guide clients in solutions of complex or critical problems. Provides specific, demonstrated, recognized expertise directly related to the knowledge and skills required for an assigned task.

Experience & Education: Minimum 20 years' Engineering, Technical or Business Management experience with a Master's degree.

SENIOR ASSOCIATE

Description: Senior technical professional who possesses qualifications as a senior consultant acting as an advisor in complex and critical client projects. The Senior Associate provides expert scholarly advice to the project.

Experience & Education: Minimum 14 years' experience and a Bachelor's degree.

PROGRAM MANAGER

Description: Senior technical professional who possesses supervisory and managerial experience in completing project development from inception to production. The experience should also include a demonstrated ability to manage multiple projects simultaneously, providing guidance and direction for assigned tasks and project managers. Expertise in the management and control of funds and resources is required.

Experience & Education: Minimum 10 years' experience and a Bachelor's degree.

PROJECT MANAGER

Description: Technical professional who possesses supervisory and managerial experience in completing project development from inception to production. The experience should also include a demonstrated ability to provide guidance and direction for particular tasks. Expertise in the management and control of funds and resources is preferable.

Experience & Education: Minimum 5 years' experience and a Bachelor's degree.

CONSULTANT

Description: A Consultant provides expertise in providing consulting services across a range of areas. Performs a variety of tasks that require both practical experience and theoretical, state-of-the-art, technical knowledge in specialty areas.

Experience & Education: Minimum 10 years' experience and a Bachelor's degree.

PROGRAM ANALYST

Description: A Program Analyst must have knowledge in how to plan, analyze and evaluate the effectiveness of operating programs. Must be able to use source data to evaluate the effectiveness of programs and business processes. Must be able to use qualitative and quantitative analytical skills to assess the effectiveness of the operations.

Experience & Education: Minimum 5 years' experience and Bachelor's degree.

JUNIOR PROGRAM ANALYST

Description: A Junior Program Analyst must have knowledge to be able to gather the appropriate data that will be used to plan, analyze and evaluate the effectiveness of operating programs.

Experience & Education: Minimum 2 years' experience and a Bachelor's degree.

STAFF TECHNOLOGIST III

Description: Senior technical professional who possesses supervisory and managerial experience in development and completion of engineering projects from inception to production. The experience shall be in fields such as development of expert systems, state-of-the-art methodologies for development of laser technology applications for surveillance and/or weapon guidance/control systems, particle physics, infrared imaging as applied to materials identification and weapons systems, concept and prototype development, operations research as applied to process methodology analysis, hazardous materials identification, control and disposal technology, or information technology and communication applications.

Experience & Education: Minimum 10 years' experience and an Advanced Technical Certificate and/or Master's degree.

STAFF TECHNOLOGIST II

Description: Works independently, with experience in fields such as development of expert systems, state-of-the-art methodologies, laser technology applications for surveillance and/or weapon guidance/control systems, particle physics, infrared imaging as applied to materials identification and weapons systems, concept and prototype development, operations research as applied to process methodology analysis, hazardous materials identification, control and disposal technology, or information technology and communication applications.

Experience & Education: Minimum 8 years' experience and an Advanced Technical Certificate and/or Master's degree.

STAFF TECHNOLOGIST I

Description: Works as a team member, with experience in fields such as development of expert systems, state-of-the-art methodologies, laser technology applications for surveillance and/or weapon guidance/control systems, particle physics, infrared imaging as applied to materials identification and weapons systems, concept and prototype development, operations research as applied to process methodology analysis, hazardous materials identification, control and disposal technology, or information technology and communication applications.

Experience & Education: Minimum 6 years' experience and a Technical Certificate and/or Master's degree.

ENGINEER V

Description: Functions as a team leader responsible for specific technical duties related to engineering disciplines. Possesses experience in design, development, and evaluation of various engineering programs. These activities may consist of systems planning, performance management, capacity planning, testing and validation, information engineering, and development and staffing of a systems engineering management plan. Ensures compliance with technological standards throughout projects.

Experience & Education: Minimum 10 years' experience and a Bachelor's degree.

ENGINEER IV

Description: Designs, develops, and evaluates various engineering programs. Functions as a team member responsible for specific technical duties related to engineering disciplines. These activities may consist of systems planning, performance management, capacity planning, testing and validation, information engineering, and development and staffing of a systems engineering management plan. Ensures compliance with technological standards throughout projects.

Experience & Education: Minimum 8 years' experience and a Bachelor's degree.

ENGINEER III

Description: Performs a variety of assigned engineering duties, including analysis, design and development, evaluation, specifications, procedures, troubleshooting, and documentation related to a specific engineering discipline. May be called upon to deliver presentations.

Experience & Education: Minimum 6 years' experience and a Bachelor's degree.

ENGINEER II

Description: Under general supervision, performs a variety of engineering duties, including analysis, design and development, evaluation, specifications, procedures, troubleshooting, and documentation related to a specific engineering discipline. May be called upon to deliver presentations.

Experience & Education: Minimum 4 years' experience and a Bachelor's degree.

ENGINEER I

Description: Under close supervision and within well-defined guidelines, applies knowledge of engineering to assist in solving client problems. Applies engineering principles to investigate, analyze, plan, design, develop, implement, test, or evaluate information technology systems.

Experience & Education: Minimum Bachelor's degree.

ANALYST V

Description: Leads a team and applies advanced, comprehensive knowledge of methodologies, principals, and practices related to logistics, business, or financial management disciplines. Ability to organize, analyze, interpret, and evaluate financial and management data in the solution of financial management and accounting problems. Responsible for ensuring compliance with technological standards throughout the project. Operates with considerable latitude for actions and decisions. May serve as a prime point of contact with the client. May be called upon to deliver presentations, plan tasks, and coordinate resources and budgets.

Experience & Education: Minimum 10 years' experience and a Bachelor's degree.

ANALYST IV

Description: Works as a team member with advanced, comprehensive knowledge of methodologies, principals and practices related to logistics, business, or financial management disciplines. Ability to organize, analyze, interpret, and evaluate financial and management data in the solution of financial management and accounting problems. Ensures compliance with technological standards throughout the project. Operates with considerable latitude for actions and decisions. May serve as a prime point of contact with the client. May be called upon to deliver presentations, plan tasks, and coordinate resources and budgets.

Experience & Education: Minimum 8 years' experience and a Bachelor's degree.

ANALYST III

Description: Works as a team member and performs a variety of assigned duties, including analysis, design and development, evaluation, specifications, procedures, troubleshooting, and documentation. Performs day-to-day maintenance of accounting data. May be called upon to deliver presentations and assist in task planning.

Experience & Education: Minimum 6 years' experience and a Bachelor's degree.

ANALYST II

Description: Under general supervision, performs a variety of assigned duties, including analysis, design and development, evaluation, specifications, procedures, troubleshooting, and documentation. Performs day-to-day maintenance of accounting data. May be called upon to deliver presentations and assist in task planning.

Experience & Education: Minimum 4 years' experience and a Bachelor's degree.

ANALYST I

Description: Under close supervision, performs a variety of assigned duties, including analysis, design and development, evaluation, specifications, procedures, troubleshooting, and documentation. Performs day-to-day maintenance of accounting data. May be called upon to deliver presentations and assist in task planning.

Experience & Education: Minimum Bachelor's degree.

SENIOR LOGISTICS ANALYST

Description: Requires good communications skills; working knowledge of word processing and integrated software applications; strong management and organizational skills and ability to perform detail-oriented work are required. Position may require travel and the ability to pass and maintain a security clearance. Collaborates daily with customer(s) to determine specific needs and requirements and to counsel within the expert area, including overseeing task execution. Develops and/or reviews program reports, papers, drawings, specifications, procedures, etc.; provides comments; organizes, consolidates and adjudicates comments from various organizations and prepares reports. Performs expert-level review, analysis and validation of management and business products; prepares executive-level reports and briefs. Requires knowledge of assisting and/or advising customer in all areas of program performance including technical, administrative, analytical, reporting and financial. Oversees, performs and manages tasks as required. Creates, obtains, and manages program data and develops comprehensive status reports of project/program performance. Provides assessments of current logistical practices and recommends possible solutions. Plans and develops logistic program documentation from conceptual stage through life-cycle product. Compiles data on standardization and interchangeability of parts to expedite logistic activities. May perform special research or technical studies critical to logistic support functions. May utilize computer techniques for analysis, simulation, or information systems and documentation. May supervise and train entry-level personnel in the management, business and organizational aspects of assigned work.

Experience & Education: Minimum 10 years' experience and a Bachelor's degree.

SENIOR LOGISTICS MANAGER

Description: Knowledge and skills in managing logistics support functions, including provisioning; logistics support analysis; life cycle cost; component and system test and evaluation; system requirements analysis and design; support equipment planning, acquisition and support; maintenance planning and development; and validation of provisioning, sustainment and support technical documentation. Familiarity with Government documentation, including specifications, standards and acquisition and sustainment regulations, practices and policies. Collaborates daily with customer(s) to determine specific needs and requirements and to counsel within the expert area, including overseeing task execution. Develops and/or reviews program reports, papers, drawings, specifications, procedures, etc.; provides comments; organizes, consolidates and adjudicates comments from various organizations and prepares reports. Performs expert-level review, analysis and validation of management and business products; prepares executive-level reports and briefs. Consults as industry expert with managers, program managers and customers, advising on program/project policy development, planning and implementation. Position may require the ability to obtain and maintain a security clearance.

Experience & Education: Minimum 7 years' experience and Bachelor's Degree.

LOGISTICS SPECIALIST

Description: Requires good written communications skills; working knowledge of word processing and integrated software applications; good management and organizational skills and ability to perform detail-oriented work is required. Position may require travel and the ability to obtain and maintain a security clearance. Researches and analyzes business problems to determine logistics element(s) requirements, with minimum supervision. Collaborates with customer(s) to define, coordinate and track the status of multidisciplinary task(s) and advises on management and logistics element planning and execution. Performs logistics tasks associated with engineering, supply chain, scientific or general data processing functions within Governmental and/or civil deployment, acquisition, sustainment and/or operational environments. Interfaces with individual users to resolve operational and/or business processes, and/or technical problems. Coordinates tasks with other employees. Participates as individual contributor and as a member of multiple cross-functional integrated product team and/or functional area teams. Analyzes contractual commitments, customer specifications, design changes, and other data. Provides assessments of current logistical practices and recommends possible solutions. Plans and develops logistic program documentation from conceptual stage through life-cycle product. Compiles data on standardization and interchangeability of parts to expedite logistic activities. May perform special research or technical studies critical to logistic support functions. May utilize computer techniques for analysis, simulation, or information systems and documentation.

Experience & Education: Minimum 4 years' experience and a Bachelor's degree.

EQUIPMENT SPECIALIST

Description: Possesses practical knowledge of equipment and its characteristics, properties, and uses in order to (1) collect, analyze, interpret, and provide specialized information about equipment together with related advice to those who design, test, produce, procure, supply, operate, repair, or dispose of equipment; (2) identify and recommend practical solutions to engineering design and manufacturing defects and recommend use of substitute testing or support equipment when the equipment requested is unavailable; or (3) develop, install, inspect, or revise equipment maintenance programs and techniques.

Experience & Education: Minimum 5 years' experience and Bachelor's Degree.

SENIOR DATA ANALYST

Description: Performs tasks which may include obtaining data through advanced computerized models; extrapolating data patterns through advanced algorithms; developing simple graphs and charts to explain how the mathematical information will influence the specific project or business; and presenting to managers how to best alter their business models to generate profitable future trends.

Experience & Education: Minimum 8 years' experience and a Bachelor's degree.

DATA MANAGEMENT ANALYST

Description: Demonstrated capability of maintaining a variety of data products, chronological data status and accounting logs. Works independently or under general direction to conduct logical analyses of management problems and management information requirements and formulates models of problems for solution. Reviews operations and testing of models to ensure adequacy or to determine need for reformulating to support collection, manipulation, analysis and other use of data. Prepares written reports to management.

Experience & Education: Minimum 4 years' experience and a Bachelor's degree.

DATA ANALYST

Description: Works independently or under general direction to perform analysis, preparation, and entry of data into prescribed data formats. Submits recommendations for solutions. Prepares detailed specifications and flowcharts. Prepares written reports to management.

Experience & Education: Minimum Bachelor's degree.

TECHNICAL WRITER

Description: Gathers, analyzes and composes technical information. Ensures the use of proper technical terminology, translates technical information into clear, readable documents to be used by technical and non-technical personnel. Edits functional descriptions, systems specifications, user's manuals and other deliverables and documents.

Experience & Education: Minimum 3 years' experience and a Bachelor's degree.

SENIOR GRAPHIC ARTIST

Description: Produces line drawings, technical drawings, presentation art, viewgraphs, and slides. May be called upon to deliver presentations and assist in task planning.

Experience & Education: Minimum 8 years' experience with high school, trade school, or service school degree.

GRAPHIC ARTIST

Description: Under general supervision, produces line drawings, technical drawings, presentation art, viewgraphs, and slides. May be called upon to deliver presentations and assist in task planning.

Experience & Education: Minimum 3 years' experience with high school, trade school, or service school degree.

ILLUSTRATOR/DRAFTSMAN

Description: Under general supervision, performs a variety of duties, including the preparation of drawings, charts, illustrations, schematics, diagrams, and flow charts.

Experience & Education: Minimum 2 years' experience with high school, trade school, or service school degree.

SENIOR ADMINISTRATIVE ASSISTANT*

Description: Performs administrative functions such as job ordering and reporting, maintenance administrative and security records, supervision of typist and administrative clerks, word processing, data transcription, and procurement of material/equipment required for job performance. Serves in challenging administrative positions often reporting directly to senior executives, preparing executive correspondence and coordinating meeting and schedules.

Experience & Education: Minimum 10 years' experience with high school, trade school, or service school degree.

ADMINISTRATIVE ASSISTANT II *Description: In addition to the experience as described in Administrative Assistant I, must have experience and be proficient with a wide variety of graphic and office automation tools and produce documents without errors. The Clerical Assistant III must have experience and knowledge in proofreading and editing documents that are highly technical in nature which was created by others to ensure proper format, grammar, and style.

Experience & Education: Minimum 6 years' experience with high school, trade school, or service school degree.

ADMINISTRATIVE ASSISTANT I *

Description: Under general supervision, performs administrative functions such as job ordering and reporting, maintenance of security records, supervision of typist and administrative clerks, word processing, data transcription, and procurement of material/equipment required for job performance.

Experience & Education: Minimum 2 years' experience with high school, trade school, or service school degree.

INSTRUCTIONAL SYSTEM DESIGNER SENIOR

Description: Performs tasks related to planning, coordination, and development of components of instructional design based on the findings of occupational analysis; determining the learning objectives and task learning relationships, clustering learning events, organizing course content, and developing instruction design plans; and analyzing learning problems, selecting teaching strategies using appropriate models, and developing course plans using this information. Tasks may include identifying training needs, presenting recommendations, and delivering learning solutions to address performance gaps; leveraging instructional design and performance improvement processes to analyze, design, develop, implement, and evaluate instructional materials and performance improvement programs; working with key stakeholders and subject matter experts to design and develop training interventions that incorporate best practices in behavioral and cognitive sciences to effectively address business and performance objectives.

Experience & Education: Minimum 12 years' experience and a Bachelor's degree.

TRAINING SPECIALIST III

Description: Conducts research necessary to develop and revise training courses and prepares appropriate training materials. Leads or manages the development of all instructor materials that may include course outline, background material, and training aids. Develops all student materials that may include course workbooks, manuals, completion certificates, and course critique forms. Acts in a senior capacity for classroom instruction.

Experience & Education: Minimum 10 years' experience and a Bachelor's degree.

TRAINING SPECIALIST II

Description: Conducts research necessary to develop and revise training courses and prepares appropriate training materials. Develops all instructor materials that may include course outline, background material, and training aids. Develops all student materials that may include course workbooks, manuals, completion certificates, and course critique forms. Serves as an instructor.

Experience & Education: Minimum 5 years' experience and a Bachelor's degree.

TRAINING SPECIALIST I

Description: Conducts research necessary to develop and revise training courses and prepares appropriate training materials. Assists in the development of all instructor materials that may include course outline, background material, and training aids. Develops all student materials that may include course workbooks, manuals, completion certificates, and course critique forms. Serves as a teaching assistant during classroom instruction.

Experience & Education: Minimum Bachelor's degree.

SENIOR STRATEGIC PLANNER

Description: Performs tasks related to providing content and process expertise for providing advice for establishing and implementing a strategic direction. Tasks may include supporting strategic planning, including the development of strategic goals, objectives, strategies, performance measures, targets, improved programmatic outcomes, and linkages to programming, budgeting and evaluations; supporting strategic performance measure development, including improved linkage between VA-wide strategic goals and VA programmatic outcomes; and implementing the Government Performance and Results Act (GPRA) Modernization Act (GPRAMA).

Experience & Education: Minimum 15 years' experience and a Bachelor's degree.

SENIOR BUDGET ANALYST

Description: Performs tasks which apply knowledge and skill in budget-related laws, regulations, policies, precedents, methods, and techniques. Tasks may include support for Planning, Programming, Budgeting, and Execution (PPBE) activities; conducting multi-year programming studies and budget analyses, including, survey methods, findings, evaluations, and recommendations; supporting budget formulation efforts by developing, managing, and maintaining spreadsheets and budget artifacts used for development of Congressional Budget Justification; financial analysis; and development of draft briefs for VA management on the organization's budget.

Experience & Education: Minimum 8 years' experience and a Bachelor's degree.

JUNIOR BUDGET ANALYST

Description: Under close supervision performs tasks which apply knowledge and skill in budget-related laws, regulations, policies, precedents, methods, and techniques. Tasks may include support for Planning, Programming, Budgeting, and Execution (PPBE) activities; assists in conducting multi-year programming studies and budget analyses, including, survey methods, findings, evaluations, and recommendations; supporting budget formulation efforts by developing, managing, and maintaining spreadsheets and budget artifacts used for development of Congressional Budget Justification; financial analysis; and may be called upon for development of draft briefs for VA management on the organization's budget.

Experience & Education: Minimum 2 years' experience and a Bachelor's degree.

SENIOR ACQUISITION SPECIALIST

Description: Performs tasks related to developing procurement request packages, monitoring acquisition and procurement lifecycle management activities, and use of Procurement Administrative Lead Time (PALT) analysis while supporting program office activities. Tasks may include supporting the development of requirements, market research, estimates, and other related procurement documentation.

Experience & Education: Minimum 8 years' experience and a Bachelor's degree.

MID ACQUISITION SPECIALIST

Description: Under general supervision performs tasks related to developing procurement request packages, monitoring acquisition and procurement lifecycle management activities, and use of Procurement Administrative Lead Time (PALT) analysis while supporting program office activities. Tasks may include supporting the development of requirements, market research, estimates, and other related procurement documentation.

Experience & Education: Minimum 6 years' experience and a Bachelor's degree.

JUNIOR ACQUISITION SPECIALIST

Description: Under general supervision, performs tasks related to developing procurement request packages, monitoring acquisition and procurement lifecycle management activities, and use of Procurement Administrative Lead Time (PALT) analysis while supporting program office activities. Tasks may include supporting the development of requirements, market research, estimates, and other related documentation.

Experience & Education: Minimum 4 years' experience and a Bachelor's degree.

SENIOR FINANCIAL ANALYST

Description: Performs complex financial analysis and consults with multiple levels of personnel in one or more of the following competencies: financial and business management, budget and finance policy and operations, cost and economic analysis, strategic analysis, and other applicable disciplines. Recommends cost effective strategies to meet program, project and financial planning objectives. May function as team lead.

Experience & Education: Minimum 8 years' experience and a Bachelor's degree.

MID FINANCIAL ANALYST

Description: Performs complex financial analysis and consults with multiple levels of personnel in one or more of the following competencies: financial and business management, budget and finance policy and operations, cost and economic analysis, strategic analysis, and other applicable disciplines. May recommend cost effective strategies to meet objectives.

Experience & Education: Minimum 6 years' experience and a Bachelor's degree.

JUNIOR FINANCIAL ANALYST

Description: Under general supervision performs financial analysis and consults with multiple levels of personnel in one or more of the following competencies: financial and business management, budget and finance policy and operations, cost and economic analysis, strategic analysis, and other applicable disciplines. May be asked to assist with recommend cost effective strategies to meet objectives.

Experience & Education: Minimum 4 years' experience and a Bachelor's degree.

SENIOR WEB DEVELOPER

Description: Performs tasks requiring use of IT to advance the organization's goals by creating websites for programs and projects. Utilizes available commercial technology tools like MS SharePoint and Access Database. Tasks may include performing web development, computer programming and database integration; supporting data collection, statistical analysis and visualization of progress towards achieving objectives; articulating and assisting the customer with defining and refining product requirements; and supporting Data and Information Management tasks.

Experience & Education: Minimum 10 years' experience and a Bachelor's degree.

JUNIOR WEB DEVELOPER

Description: Under general supervision performs tasks requiring use of IT to advance the organization's goals by creating websites for programs and projects. Utilizes available commercial technology tools like MS SharePoint and Access Database. Tasks may include performing web development, computer programming and database integration; supporting data collection, statistical analysis and visualization of progress towards achieving objectives; articulating and assisting the customer with defining and refining product requirements; and may be called upon to assist in supporting Data and Information Management tasks.

Experience & Education: Minimum 4 years' experience and a Bachelor's degree.

CUSTOMER SERVICE REPRESENTATIVE III *

Description: Performs variety of customer support functions, travel and facilities management support. May serve as team leader. Tasks may include monitoring Mailbox (Outlook), responding to inquiries, forwarding inquires to recipients, providing guidance for travelers regarding Travel Policy, certifying all local and TDY travel authorizations and vouchers, supporting customer efforts in the management of meeting space, working closely with IT, providing supplies and providing assistance in managing databases (SharePoint, etc.).

Experience & Education: Minimum 6 years' experience with high school, trade school, or service school degree.

CUSTOMER SERVICE REPRESENTATIVE II *

Description: Under supervision of lead, performs variety of customer support functions, travel and facilities management support. Tasks may include monitoring Mailbox (Outlook), responding to inquiries, forwarding inquires to recipients, providing guidance for travelers regarding Travel Policy, certifying all local and TDY travel authorizations and vouchers, supporting customer efforts in the management of meeting space, working closely with IT, providing supplies and providing assistance in managing databases (SharePoint, etc.).

Experience & Education: Minimum of 4 years’ experience with high school, trade school, or service school degree.

CUSTOMER SERVICE REPRESENTATIVE I *

Description: Under general supervision, performs variety of customer support functions, travel and facilities management support. Tasks may include monitoring Mailbox (Outlook), responding to inquiries, forwarding inquires to recipients, providing guidance for travelers regarding Travel Policy, certifying all local and TDY travel authorizations and vouchers, supporting customer efforts in the management of meeting space, working closely with IT, providing supplies and providing assistance in managing databases (SharePoint, etc.).

Experience & Education: Minimum of 2 years’ experience with high school, trade school, or service school degree.

SENIOR SYSTEMS DEVELOPER

Description: Functional expert providing skills as a SharePoint Software Developer applying current graphics design and .NET technologies to develop, modify, maintain SharePoint server portals. Design, develop, and manage site content and capabilities and provide daily onsite maintenance of the existing Microsoft Office SharePoint Server (MOSS) portals. Manages the content hosted on SharePoint and helps expedite user adoption within the organization. Responsible for maintaining and securing the platform and monitoring system usage to optimize performance. Other basic tasks include: Creating and configuring new sites.

Experience & Education: Minimum 10 years’ experience and a Bachelor’s degree.

Degree/Experience Equivalency		
Degree	Experience Equivalence	Note: All labor categories have an absolute minimum education of at least a high school diploma or equivalent.
Doctorate	Masters + 2 additional years relevant experience, Bachelors + 4 years relevant experience	
Masters	Bachelors +2 additional years relevant experience, or Associated + 4 years relevant experience	
Bachelors	Associate degree +2 additional years relevant experience, or 4 years relevant experience	

5.1 Service Contract Labor Standards (SCLS)

Advanced Management Strategies Group, Inc. (d.b.a.) AMSG certifies the GSA awarded rates meet or exceed the minimum wage rate as identified in Wage Determination 2005-2103, Revision 14, dated 07/25/2014, currently incorporated into Consolidated Solicitation for the SCLS non-exempt labor categories identified in the matrix below.

SCLS Eligible Labor Category	SCLS Equivalent Code - Title	Wage Determination No
Administrative Assistant I	01311 - Secretary I	2015-4269
Administrative Assistant II	01313 - Secretary III	2015-4269
Sr Administrative Assistant	01020 - Administrative Assistant	2015-4269
Customer Service Representative I (Registration, Facility Management, Travel Support)	01041 - Customer Service Representative I	2015-4269
Customer Service Representative II (Registration, Facility Management, Travel Support)	01042 - Customer Service Representative II	2015-4269
Customer Service Representative III (Lead) (Registration Support)	01043 - Customer Service Representative III	2015-4269

The SCLS Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor WD Number(s) identified in the SCLS matrix. The prices offered are based on the preponderance of where work is performed and should the Contractor perform in an area with lower SCLS rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

If AMSG proposes in an area with higher SCLS rates or one subject to a Collective Bargaining Agreement (CBA) we comply with FAR 22.1008-2, which may result in higher wages being required that exceeds our approved GSA rate. AMSG will notify their Procurement Contracting Officer (PCO) and submit a modification to their contract via the eMod system accordingly.

6.0 AMSG PRICES

SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6	Year 7	Year 8	Year 9	Year 10
					01/23/2020 - 01/22/2021	01/23/2021 - 01/22/2022	01/23/2022 - 01/22/2023	01/23/2023 - 01/22/2024	01/23/2024 - 01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Executive	Masters	20	Contractor Site	\$226.03	\$229.42	\$232.86	\$236.35	\$239.90
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Executive	Masters	20	Customer Site	\$207.20	\$210.31	\$213.46	\$216.66	\$219.91
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Associate	Bachelors	14	Contractor Site	\$195.59	\$198.52	\$201.50	\$204.52	\$207.59
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Associate	Bachelors	14	Customer Site	\$179.29	\$181.98	\$184.71	\$187.48	\$190.29
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Program Manager	Bachelors	10	Contractor Site	\$170.00	\$172.55	\$175.14	\$177.77	\$180.43
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Program Manager	Bachelors	10	Customer Site	\$155.00	\$157.33	\$159.68	\$162.08	\$164.51



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6	Year 7	Year 8	Year 9	Year 10
					01/23/2020 -01/22/2021	01/23/2021 -01/22/2022	01/23/2022 -01/22/2023	01/23/2023 -01/22/2024	01/23/2024 -01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Project Manager	Bachelors	5	Contractor Site	\$150.87	\$153.13	\$155.43	\$157.76	\$160.13
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Project Manager	Bachelors	5	Customer Site	\$138.28	\$140.35	\$142.46	\$144.60	\$146.77
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Consultant	Bachelors	10	Contractor Site	\$141.71	\$143.84	\$145.99	\$148.18	\$150.41
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Consultant	Bachelors	10	Customer Site	\$129.90	\$131.85	\$133.83	\$135.83	\$137.87
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Program Analyst	Bachelors	5	Contractor Site	\$115.47	\$117.20	\$118.96	\$120.74	\$122.56



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6 01/23/2020 - 01/22/2021	Year 7 01/23/2021 - 01/22/2022	Year 8 01/23/2022 - 01/22/2023	Year 9 01/23/2023 - 01/22/2024	Year 10 01/23/2024 - 01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Program Analyst	Bachelors	5	Customer Site	\$105.84	\$107.43	\$109.04	\$110.67	\$112.33
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Jr. Program Analyst	Bachelors	2	Contractor Site	\$79.22	\$80.41	\$81.61	\$82.84	\$84.08
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Jr. Program Analyst	Bachelors	2	Customer Site	\$72.62	\$73.71	\$74.81	\$75.94	\$77.08
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Staff Technologist III	Masters	10	Contractor Site	\$176.49	\$179.14	\$181.82	\$184.55	\$187.32
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Staff Technologist III	Masters	10	Customer Site	\$161.78	\$164.21	\$166.67	\$169.17	\$171.71
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Staff Technologist II	Masters	8	Contractor Site	\$159.29	\$161.68	\$164.10	\$166.57	\$169.06
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Staff Technologist II	Masters	8	Customer Site	\$146.03	\$148.22	\$150.44	\$152.70	\$154.99



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6 01/23/2020 - 01/22/2021	Year 7 01/23/2021 - 01/22/2022	Year 8 01/23/2022 - 01/22/2023	Year 9 01/23/2023 - 01/22/2024	Year 10 01/23/2024 - 01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Staff Technologist I	Masters	6	Contractor Site	\$144.87	\$147.04	\$149.25	\$151.49	\$153.76
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Staff Technologist I	Masters	6	Customer Site	\$132.79	\$134.78	\$136.80	\$138.86	\$140.94
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Engineer V	Bachelors	10	Contractor Site	\$165.68	\$168.17	\$170.69	\$173.25	\$175.85
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Engineer V	Bachelors	10	Customer Site	\$151.87	\$154.15	\$156.46	\$158.81	\$161.19
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Engineer IV	Bachelors	8	Contractor Site	\$144.60	\$146.77	\$148.97	\$151.21	\$153.47
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Engineer IV	Bachelors	8	Customer Site	\$132.55	\$134.54	\$136.56	\$138.60	\$140.68
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Engineer III	Bachelors	6	Contractor Site	\$126.82	\$128.72	\$130.65	\$132.61	\$134.60



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6 01/23/2020 - 01/22/2021	Year 7 01/23/2021 - 01/22/2022	Year 8 01/23/2022 - 01/22/2023	Year 9 01/23/2023 - 01/22/2024	Year 10 01/23/2024 - 01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Engineer III	Bachelors	6	Customer Site	\$116.25	\$117.99	\$119.76	\$121.56	\$123.38
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Engineer II	Bachelors	4	Contractor Site	\$101.80	\$103.33	\$104.88	\$106.45	\$108.05
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Engineer II	Bachelors	4	Customer Site	\$93.32	\$94.72	\$96.14	\$97.58	\$99.05
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Engineer I	Bachelors	0	Contractor Site	\$87.52	\$88.83	\$90.17	\$91.52	\$92.89
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Engineer I	Bachelors	0	Customer Site	\$80.20	\$81.40	\$82.62	\$83.86	\$85.12
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Analyst V	Bachelors	10	Contractor Site	\$136.25	\$138.29	\$140.37	\$142.47	\$144.61



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6	Year 7	Year 8	Year 9	Year 10
					01/23/2020 -01/22/2021	01/23/2021 -01/22/2022	01/23/2022 -01/22/2023	01/23/2023 -01/22/2024	01/23/2024 -01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Analyst V	Bachelors	10	Customer Site	\$124.90	\$126.77	\$128.68	\$130.61	\$132.56
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Analyst IV	Bachelors	8	Contractor Site	\$117.52	\$119.28	\$121.07	\$122.89	\$124.73
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Analyst IV	Bachelors	8	Customer Site	\$107.73	\$109.35	\$110.99	\$112.65	\$114.34
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Analyst III	Bachelors	6	Contractor Site	\$96.12	\$97.56	\$99.03	\$100.51	\$102.02
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Analyst III	Bachelors	6	Customer Site	\$88.11	\$89.43	\$90.77	\$92.13	\$93.52



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6	Year 7	Year 8	Year 9	Year 10
					01/23/2020 -01/22/2021	01/23/2021 -01/22/2022	01/23/2022 -01/22/2023	01/23/2023 -01/22/2024	01/23/2024 -01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Analyst II	Bachelors	4	Contractor Site	\$75.12	\$76.25	\$77.39	\$78.55	\$79.73
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Analyst II	Bachelors	4	Customer Site	\$68.86	\$69.89	\$70.94	\$72.01	\$73.09
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Analyst I	Bachelors	0	Contractor Site	\$61.38	\$62.30	\$63.24	\$64.18	\$65.15
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Analyst I	Bachelors	0	Customer Site	\$56.27	\$57.11	\$57.97	\$58.84	\$59.72
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Sr. Logistics Analyst	Bachelors	10	Contractor Site	\$121.94	\$123.77	\$125.63	\$127.51	\$129.42



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6	Year 7	Year 8	Year 9	Year 10
					01/23/2020 -01/22/2021	01/23/2021 -01/22/2022	01/23/2022 -01/22/2023	01/23/2023 -01/22/2024	01/23/2024 -01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Sr. Logistics Analyst	Bachelors	10	Customer Site	\$111.77	\$113.45	\$115.15	\$116.88	\$118.63
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Logistics Manager	Bachelors	7	Contractor Site	\$108.12	\$109.74	\$111.39	\$113.06	\$114.75
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Logistics Manager	Bachelors	7	Customer Site	\$99.10	\$100.59	\$102.10	\$103.63	\$105.18
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Logistics Specialist	Bachelors	4	Contractor Site	\$90.91	\$92.27	\$93.66	\$95.06	\$96.49
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Logistics Specialist	Bachelors	4	Customer Site	\$83.34	\$84.59	\$85.86	\$87.15	\$88.45
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Equipment Specialist	Bachelors	5	Contractor Site	\$75.88	\$77.02	\$78.17	\$79.35	\$80.54
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614,	Equipment Specialist	Bachelors	5	Customer Site	\$69.55	\$70.59	\$71.65	\$72.73	\$73.82



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6	Year 7	Year 8	Year 9	Year 10
					01/23/2020 -01/22/2021	01/23/2021 -01/22/2022	01/23/2022 -01/22/2023	01/23/2023 -01/22/2024	01/23/2024 -01/22/2025
541614SVC, 561210FS, 54151S, OLM									
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Data Management Analyst	Bachelors	4	Contractor Site	\$84.50	\$85.77	\$87.05	\$88.36	\$89.69
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Data Management Analyst	Bachelors	4	Customer Site	\$77.36	\$78.52	\$79.70	\$80.89	\$82.11
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Data Analyst	Bachelors	0	Contractor Site	\$43.81	\$44.47	\$45.13	\$45.81	\$46.50
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Data Analyst	Bachelors	0	Customer Site	\$40.14	\$40.74	\$41.35	\$41.97	\$42.60
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Technical Writer	Bachelors	3	Contractor Site	\$72.07	\$73.15	\$74.25	\$75.36	\$76.49
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Technical Writer	Bachelors	3	Customer Site	\$66.07	\$67.06	\$68.07	\$69.09	\$70.12



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6 01/23/2020 - 01/22/2021	Year 7 01/23/2021 - 01/22/2022	Year 8 01/23/2022 - 01/22/2023	Year 9 01/23/2023 - 01/22/2024	Year 10 01/23/2024 - 01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Sr. Graphic Artist	High School	8	Contractor Site	\$81.68	\$82.91	\$84.15	\$85.41	\$86.69
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Sr. Graphic Artist	High School	8	Customer Site	\$74.88	\$76.00	\$77.14	\$78.30	\$79.47
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Graphic Artist	High School	3	Contractor Site	\$50.14	\$50.89	\$51.66	\$52.43	\$53.22
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Graphic Artist	High School	3	Customer Site	\$45.98	\$46.67	\$47.37	\$48.08	\$48.80
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Illustrator/ Draftsman	High School	2	Contractor Site	\$66.63	\$67.63	\$68.64	\$69.67	\$70.72
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Illustrator/ Draftsman	High School	2	Customer Site	\$61.08	\$62.00	\$62.93	\$63.87	\$64.83
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Sr. Administrative Assistant*	High School	10	Contractor Site	\$64.46	\$65.43	\$66.41	\$67.40	\$68.42



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6 01/23/2020 - 01/22/2021	Year 7 01/23/2021 - 01/22/2022	Year 8 01/23/2022 - 01/22/2023	Year 9 01/23/2023 - 01/22/2024	Year 10 01/23/2024 - 01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Sr. Administrative Assistant*	High School	10	Customer Site	\$59.09	\$59.98	\$60.88	\$61.79	\$62.72
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Administrative Assistant II	High School	6	Contractor Site	\$50.00	\$50.75	\$51.51	\$52.28	\$53.07
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Administrative Assistant II	High School	6	Customer Site	\$45.80	\$46.49	\$47.18	\$47.89	\$48.61
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Administrative Assistant I	High School	2	Contractor Site	\$44.82	\$45.49	\$46.17	\$46.87	\$47.57
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Administrative Assistant I	High School	2	Customer Site	\$41.09	\$41.71	\$42.33	\$42.97	\$43.61
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Training Specialist III	Bachelors	10	Contractor Site	\$118.57	\$120.35	\$122.15	\$123.99	\$125.85
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Training Specialist III	Bachelors	10	Customer Site	\$108.70	\$110.33	\$111.99	\$113.67	\$115.37



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6	Year 7	Year 8	Year 9	Year 10
					01/23/2020 - 01/22/2021	01/23/2021 - 01/22/2022	01/23/2022 - 01/22/2023	01/23/2023 - 01/22/2024	01/23/2024 - 01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Training Specialist II	Bachelors	5	Contractor Site	\$94.88	\$96.30	\$97.75	\$99.21	\$100.70
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Training Specialist II	Bachelors	5	Customer Site	\$86.95	\$88.25	\$89.58	\$90.92	\$92.29
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Training Specialist I	Bachelors	0	Contractor Site	\$69.82	\$70.87	\$71.93	\$73.01	\$74.10
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Training Specialist I	Bachelors	0	Customer Site	\$63.99	\$64.95	\$65.92	\$66.91	\$67.92
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Strategic Planner	Bachelors	15	Contractor Site	\$195.59	\$198.52	\$201.50	\$204.52	\$207.59
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Strategic Planner	Bachelors	15	Customer Site	\$179.29	\$181.98	\$184.71	\$187.48	\$190.29
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Data Analyst	Bachelors	8	Contractor Site	\$120.00	\$121.80	\$123.63	\$125.48	\$127.36



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6 01/23/2020 - 01/22/2021	Year 7 01/23/2021 - 01/22/2022	Year 8 01/23/2022 - 01/22/2023	Year 9 01/23/2023 - 01/22/2024	Year 10 01/23/2024 - 01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Data Analyst	Bachelors	8	Customer Site	\$109.90	\$111.55	\$113.22	\$114.92	\$116.64
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Instructional System Designer Senior	Bachelors	12	Contractor Site	\$143.60	\$145.75	\$147.94	\$150.16	\$152.41
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Instructional System Designer Senior	Bachelors	12	Customer Site	\$131.55	\$133.52	\$135.53	\$137.56	\$139.62
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Budget Analyst	Bachelors	8	Contractor Site	\$117.52	\$119.28	\$121.07	\$122.89	\$124.73
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Budget Analyst	Bachelors	8	Customer Site	\$107.73	\$109.35	\$110.99	\$112.65	\$114.34
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Junior Budget Analyst	Bachelors	2	Contractor Site	\$75.12	\$76.25	\$77.39	\$78.55	\$79.73
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Junior Budget Analyst	Bachelors	2	Customer Site	\$68.86	\$69.89	\$70.94	\$72.01	\$73.09



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6 01/23/2020 - 01/22/2021	Year 7 01/23/2021 - 01/22/2022	Year 8 01/23/2022 - 01/22/2023	Year 9 01/23/2023 - 01/22/2024	Year 10 01/23/2024 - 01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Acquisition Specialist	Bachelors	8	Contractor Site	\$126.35	\$128.24	\$130.17	\$132.12	\$134.10
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Acquisition Specialist	Bachelors	8	Customer Site	\$116.99	\$118.74	\$120.52	\$122.33	\$124.17
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Mid Acquisition Analyst	Bachelors	6	Contractor Site	\$96.13	\$97.57	\$99.04	\$100.52	\$102.03
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Mid Acquisition Analyst	Bachelors	6	Customer Site	\$88.11	\$89.43	\$90.77	\$92.13	\$93.52
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Junior Acquisition Specialist	Bachelors	4	Contractor Site	\$74.66	\$75.78	\$76.92	\$78.07	\$79.24
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Junior Acquisition Specialist	Bachelors	4	Customer Site	\$69.13	\$70.16	\$71.22	\$72.29	\$73.37
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Financial Analyst	Bachelors	8	Contractor Site	\$117.52	\$119.28	\$121.07	\$122.89	\$124.73



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6 01/23/2020 - 01/22/2021	Year 7 01/23/2021 - 01/22/2022	Year 8 01/23/2022 - 01/22/2023	Year 9 01/23/2023 - 01/22/2024	Year 10 01/23/2024 - 01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Financial Analyst	Bachelors	8	Customer Site	\$107.73	\$109.35	\$110.99	\$112.65	\$114.34
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Mid Financial Analyst	Bachelors	6	Contractor Site	\$96.12	\$97.56	\$99.03	\$100.51	\$102.02
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Mid Financial Analyst	Bachelors	6	Customer Site	\$88.11	\$89.43	\$90.77	\$92.13	\$93.52
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Junior Financial Analyst	Bachelors	4	Contractor Site	\$75.12	\$76.25	\$77.39	\$78.55	\$79.73
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Junior Financial Analyst	Bachelors	4	Customer Site	\$68.86	\$69.89	\$70.94	\$72.01	\$73.09
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Web Developer	Bachelors	10	Contractor Site	\$117.52	\$119.28	\$121.07	\$122.89	\$124.73
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Web Developer	Bachelors	10	Customer Site	\$107.73	\$109.35	\$110.99	\$112.65	\$114.34



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6 01/23/2020 - 01/22/2021	Year 7 01/23/2021 - 01/22/2022	Year 8 01/23/2022 - 01/22/2023	Year 9 01/23/2023 - 01/22/2024	Year 10 01/23/2024 - 01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Junior Web Developer	Bachelors	4	Contractor Site	\$96.12	\$97.56	\$99.03	\$100.51	\$102.02
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Junior Web Developer	Bachelors	4	Customer Site	\$88.11	\$89.43	\$90.77	\$92.13	\$93.52
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Customer Service Representative I*	High School	2	Contractor Site	\$44.82	\$45.49	\$46.17	\$46.87	\$47.57
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Customer Service Representative I*	High School	2	Customer Site	\$41.09	\$41.71	\$42.33	\$42.97	\$43.61
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Customer Service Representative II*	High School	4	Contractor Site	\$64.46	\$65.43	\$66.41	\$67.40	\$68.42
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Customer Service Representative II*	High School	4	Customer Site	\$59.09	\$59.98	\$60.88	\$61.79	\$62.72
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Customer Service Representative III*	High School	6	Contractor Site	\$75.12	\$76.25	\$77.39	\$78.55	\$79.73



SIN(s)	Labor Category	Minimum Education	Minimum Years of Experience	Contractor or Customer Site	Year 6	Year 7	Year 8	Year 9	Year 10
					01/23/2020 - 01/22/2021	01/23/2021 - 01/22/2022	01/23/2022 - 01/22/2023	01/23/2023 - 01/22/2024	01/23/2024 - 01/22/2025
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Customer Service Representative III*	High School	6	Customer Site	\$68.86	\$69.89	\$70.94	\$72.01	\$73.09
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Systems Developer	Bachelors	10	Contractor Site	\$117.52	\$119.28	\$121.07	\$122.89	\$124.73
541611, 541330ENG, 541420, 541715, 611430, 611512, 541380, 541614, 541614SVC, 561210FS, 54151S, OLM	Senior Systems Developer	Bachelors	10	Customer Site	\$107.73	\$109.35	\$110.99	\$112.65	\$114.34