

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**TM, a menu-driven database system. The INTERNET address for **GSA Advantage!**TM is: <http://www.GSAAdvantage.gov>.

Schedule for Consolidated Services (AIMS, MOBIS, PES)
FSC Group 99 Consolidated Schedule
FSC Class: Various
Contract Number: GS00F041CA

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at
<http://www.gsa.gov/schedules-ordering>

Contract Period: February 11, 2015 through February 10, 2020

Contractor: BRTRC
8521 Leesburg Pike
Suite 500
Vienna, VA 22182
CAGE: 4J742
DUN's Number: 161244280
FEIN: 54-1338885

Telephone: 703-205-1542
Toll-free: 800-307-9277
Fax Number: 703-204-9447
Web Address: www.brtrc.com
E-Mail: peterston@brtrc.com
Point of Contact: Eric M Peterson

*Note: BRTRC still qualifies as a small business for a limited number of NAICS codes. Please contact the POC for additional information.

Please be advised that the following individual Schedule contracts have been migrated to this Consolidated Schedule. As a result, no additional stand-alone Task Orders can be awarded or BPAs established under these contracts:

Single Schedule Name	Former Contract Number
Advertising and Integrated Marketing Solutions (AIMS)	GS-23F-0194K
Mission Oriented Business Integrated Services (MOBIS)	GS-10F-0008K
Professional Engineering Services (PES)	GS-23F-0355K

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
C541-1	C541-1RC	Advertising Services
C541-1000	C541-1000RC	Other Direct Costs (ODCs) are expenses other than labor hours
C541-2	C541-2RC	Public Relations Services
C541-4A	C541-4ARC	Market Research and Analysis
C541-4B	C541-4BRC	Video/Film Production
C541-5	C541-5RC	Integrated Marketing Services
C871-1	C871-1RC	Strategic Planning for Technology Programs/Activities
C871-2	C871-2RC	Concept Development and Requirements Analysis
C871-3	C871-3RC	System Design, Engineering and Integration
C871-4	C871-4RC	Test and Evaluation
C871-5	C871-5RC	Integrated Logistics Support
C871-6	C871-6RC	Acquisition and Life Cycle Management
C874-1	C874-1RC	Integrated Consulting Services
C874-4	C874-4RC	Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration, Learning Management, Internships

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted). See Attachment.

7. Quantity discounts: None Offered

8. Prompt payment terms: Net 30 days

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: will accept over \$2,500

10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery.** The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. **Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
14. **Payment address(es):** Same as company address
15. **Warranty provision.:** Contractor’s standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 161244280

26. Notification regarding registration in Central Contractor Registration (CCR) database: CAGE Code: 4J742

SUBSTITUTIONS

Baum, Romstedt Technology Research Corporation reserves the right to make the following substitutions in the education and/or experience requirements of any of the service skill categories set forth herein.

1. One year of experience is the equivalent of one year of education.
2. One year of education is the equivalent of one year of experience.

SERVICE CONTRACT MATRIX

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Research Analyst I	01070 – Document Preparation Clerk	05-2103
Support Staff II	01152 – Data Entry Operator II	05-2103

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix and above. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

Updated June 2015

**BRTRC
Discounted Pricelist
Contract No. GS00F041CA**

SINs C541-1/RC, C541-1000/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC (AIMS)

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Subject Matter Expert III	PhD	30	hour	Both	\$272.55				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Subject Matter Expert III-1	PhD	30	hour	Both	\$265.06				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Subject Matter Expert II	PhD	25	hour	Both	\$257.58				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Subject Matter Expert II-1	PhD	25	hour	Both	\$250.10				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Subject Matter Expert I	PhD	20	hour	Both	\$242.61				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Subject Matter Expert I-1	PhD	20	hour	Both	\$235.13				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Subject Matter Expert	PhD	15	hour	Both	\$227.67				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Subject Matter Expert-1	PhD	15	hour	Both	\$220.17				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Executive Consultant III	Masters	30	hour	Both	\$212.69				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Executive Consultant III-1	Masters	30	hour	Both	\$206.45				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Executive Consultant II	Masters	25	hour	Both	\$200.22				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Executive Consultant II-1	Masters	25	hour	Both	\$193.98				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Executive Consultant I	Masters	20	hour	Both	\$187.76				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Executive Consultant I-1	Masters	20	hour	Both	\$181.51				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Executive Consultant	Masters	15	hour	Both	\$175.30				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Executive Consultant-1	Masters	15	hour	Both	\$169.04				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Consultant III	Bachelors	35	hour	Both	\$162.83				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Consultant III-1	Bachelors	35	hour	Both	\$159.08				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Consultant II	Bachelors	30	hour	Both	\$155.34				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Consultant II-1	Bachelors	30	hour	Both	\$151.60				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Consultant I	Bachelors	25	hour	Both	\$147.86				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Consultant I-1	Bachelors	25	hour	Both	\$144.12				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Consultant	Bachelors	20	hour	Both	\$140.38				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Consultant-1	Bachelors	20	hour	Both	\$136.76				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Principal Analyst V	Bachelors	40	hour	Both	\$133.13				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Principal Analyst V-1	Bachelors	40	hour	Both	\$130.34				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Principal Analyst IV	Bachelors	35	hour	Both	\$127.53				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Principal Analyst IV-1	Bachelors	35	hour	Both	\$125.53				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Principal Analyst III	Bachelors	30	hour	Both	\$123.54				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Principal Analyst III-1	Bachelors	30	hour	Both	\$120.88				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Principal Analyst II	Bachelors	25	hour	Both	\$116.81				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Principal Analyst II-1	Bachelors	25	hour	Both	\$115.28				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Principal Analyst II-2	Bachelors	25	hour	Both	\$112.32				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Principal Analyst I	Bachelors	15	hour	Both	\$104.17				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Principal Analyst I-1	Bachelors	15	hour	Both	\$105.74				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Principal Analyst I-2	Bachelors	15	hour	Both	\$100.16				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst V	Bachelors	20	hour	Both	\$111.81				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst V-1	Bachelors	20	hour	Both	\$109.97				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst IV	Bachelors	15	hour	Both	\$103.35				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst IV-1	Bachelors	15	hour	Both	\$100.07				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst III	Bachelors	15	hour	Both	\$96.77				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst III-1	Bachelors	15	hour	Both	\$95.38				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst III-2	Bachelors	15	hour	Both	\$93.98				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst II	Bachelors	10	hour	Both	\$86.96				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst II-1	Bachelors	10	hour	Both	\$87.51				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst II-2	Bachelors	10	hour	Both	\$83.62				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst I	Bachelors	10	hour	Both	\$77.98				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst I-1	Bachelors	10	hour	Both	\$78.03				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Principal Analyst I-2	Bachelors	10	hour	Both	\$74.98				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Analyst IV	Bachelors	12	hour	Both	\$84.73				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Analyst IV-1	Bachelors	12	hour	Both	\$82.64				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Analyst III	Bachelors	10	hour	Both	\$72.77				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Analyst III-1	Bachelors	10	hour	Both	\$72.67				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Analyst III-2	Bachelors	10	hour	Both	\$69.95				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Analyst II	Bachelors	8	hour	Both	\$67.61				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Analyst II-1	Bachelors	8	hour	Both	\$67.78				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Analyst II-2	Bachelors	8	hour	Both	\$65.01				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Analyst I	Bachelors	6	hour	Both	\$63.40				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Analyst I-1	Bachelors	6	hour	Both	\$64.15				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Senior Analyst I-2	Bachelors	6	hour	Both	\$60.97				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Analyst IV	Bachelors	7	hour	Both	\$62.51				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Analyst IV-1	Bachelors	7	hour	Both	\$60.90				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Analyst III	Bachelors	6	hour	Both	\$57.06				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Analyst III-1	Bachelors	6	hour	Both	\$57.22				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Analyst III-2	Bachelors	6	hour	Both	\$54.86				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Analyst II	Bachelors	6	hour	Both	\$53.14				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Analyst II-1	Bachelors	6	hour	Both	\$53.52				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Analyst II-2	Bachelors	6	hour	Both	\$51.09				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Analyst I	Bachelors	4	hour	Both	\$48.03				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Analyst I-1	Bachelors	4	hour	Both	\$48.59				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Analyst I-2	Bachelors	4	hour	Both	\$46.18				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst V	Bachelors	4	hour	Both	\$51.84				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst V-1	Bachelors	4	hour	Both	\$50.84				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst IV	Bachelors	4	hour	Both	\$47.32				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst IV-1	Bachelors	4	hour	Both	\$46.59				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst III	Bachelors	2	hour	Both	\$44.18				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst III-1	Bachelors	2	hour	Both	\$44.14				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst III-2	Bachelors	2	hour	Both	\$42.49				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst II	Bachelors	2	hour	Both	\$37.31				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst II-1	Bachelors	2	hour	Both	\$37.86				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst II-2	Bachelors	2	hour	Both	\$35.87				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst I	Bachelors	2	hour	Both	\$33.75				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst I-1	Bachelors	2	hour	Both	\$33.83				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Technical Analyst I-2	Bachelors	2	hour	Both	\$32.46				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Research Analyst IV	Associates	10	hour	Both	\$42.40				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Research Analyst IV-1	Associates	10	hour	Both	\$41.07				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Research Analyst III	Associates	8	hour	Both	\$38.93				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Research Analyst III-1	Associates	8	hour	Both	\$39.64				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Research Analyst III-2	Associates	8	hour	Both	\$37.44				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Research Analyst II	Associates	6	hour	Both	\$35.87				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Research Analyst II-1	Associates	6	hour	Both	\$36.05				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Research Analyst II-2	Associates	6	hour	Both	\$34.49				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Research Analyst I	Associates	4	hour	Both	\$26.20				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Research Analyst I-1	Associates	4	hour	Both	\$26.13				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Research Analyst I-2	Associates	4	hour	Both	\$25.20				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Support Staff III	Associates	4	hour	Both	\$31.24				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Support Staff III-1	Associates	4	hour	Both	\$30.84				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Support Staff III-2	Associates	4	hour	Both	\$30.04				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Support Staff II	Associates	2	hour	Both	\$27.20				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Support Staff II-1	Associates	2	hour	Both	\$28.06				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Support Staff II-2	Associates	2	hour	Both	\$26.63				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Support Staff I	Associates	1	hour	Both	\$18.43				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Support Staff I-1	Associates	1	hour	Both	\$18.09				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Support Staff I-2	Associates	1	hour	Both	\$17.73				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Clerk III	High School	2	hour	Both	\$25.09				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Clerk III-1	High School	2	hour	Both	\$23.43				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Clerk II	High School	1	hour	Both	\$21.77				

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Unit of Issue	Contractor or Customer Site	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Clerk II-1	High School	1	hour	Both	\$20.49				
C541 1/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC	Clerk I	High School	0	hour	Both	\$16.99				

SINs C874-1/RC & C874-4/RC (MOBIS)

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education /Certification Level	Minimum Years of Experience (cannot be a range)	Contractor or Customer Site	Unit of Issue	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C874 1/RC, C874 4/RC	Analyst I	Bachelors	4	Both	hour	\$57.34	\$58.72	\$60.13	\$61.57	\$63.05
C874 1/RC, C874 4/RC	Analyst II	Bachelors	4	Both	hour	\$63.48	\$65.00	\$66.56	\$68.16	\$69.79
C874 1/RC, C874 4/RC	Analyst III	Bachelors	6	Both	hour	\$68.18	\$69.82	\$71.49	\$73.21	\$74.97
C874 1/RC, C874 4/RC	Analyst IV	Bachelors	6	Both	hour	\$71.91	\$73.64	\$75.40	\$77.21	\$79.07
C874 1/RC, C874 4/RC	Principal Analyst I	Masters	10	Both	hour	\$92.65	\$94.88	\$97.16	\$99.49	\$101.88
C874 1/RC, C874 4/RC	Principal Analyst II	Bachelors	10	Both	hour	\$103.85	\$106.34	\$108.89	\$111.51	\$114.18
C874 1/RC, C874 4/RC	Principal Analyst III	Bachelors	10	Both	hour	\$111.34	\$114.01	\$116.74	\$119.55	\$122.41

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education /Certification Level	Minimum Years of Experience (cannot be a range)	Contractor or Customer Site	Unit of Issue	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C874 1/RC, C874 4/RC	Principal Analyst IV	Bachelors	10	Both	hour	\$118.90	\$121.76	\$124.68	\$127.67	\$130.73
C874 1/RC, C874 4/RC	Principal Analyst V	Bachelors	10	Both	hour	\$128.63	\$131.72	\$134.88	\$138.12	\$141.44
C874 1/RC, C874 4/RC	Research Analyst I	Associates	2	Both	hour	\$31.25	\$32.00	\$32.77	\$33.56	\$34.36
C874 1/RC, C874 4/RC	Research Analyst II	Associates	2	Both	hour	\$42.77	\$43.80	\$44.85	\$45.92	\$47.03
C874 1/RC, C874 4/RC	Research Analyst III	Bachelors	4	Both	hour	\$46.82	\$47.94	\$49.10	\$50.27	\$51.48
C874 1/RC, C874 4/RC	Research Analyst IV	Bachelors	4	Both	hour	\$48.78	\$49.95	\$51.15	\$52.37	\$53.63
C874 1/RC, C874 4/RC	Senior Analyst I	Bachelors	6	Both	hour	\$75.69	\$77.50	\$79.36	\$81.27	\$83.22
C874 1/RC, C874 4/RC	Senior Analyst II	Bachelors	8	Both	hour	\$80.28	\$82.21	\$84.18	\$86.20	\$88.27

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education /Certification Level	Minimum Years of Experience (cannot be a range)	Contractor or Customer Site	Unit of Issue	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C874 1/RC, C874 4/RC	Senior Analyst III	Bachelors	10	Both	hour	\$86.89	\$88.98	\$91.11	\$93.30	\$95.54
C874 1/RC, C874 4/RC	Senior Analyst IV	Bachelors	10	Both	hour	\$97.47	\$99.81	\$102.21	\$104.66	\$107.17
C874 1/RC, C874 4/RC	Senior Consultant I	Bachelors	20	Both	hour	\$170.09	\$174.17	\$178.35	\$182.63	\$187.01
C874 1/RC, C874 4/RC	Senior Consultant II	Bachelors	20	Both	hour	\$178.70	\$182.99	\$187.38	\$191.88	\$196.48
C874 1/RC, C874 4/RC	Senior Consultant III	Bachelors	20	Both	hour	\$187.32	\$191.82	\$196.42	\$201.14	\$205.97
C874 1/RC, C874 4/RC	Senior Executive Consultant I	Bachelors	25	Both	hour	\$216.00	\$221.18	\$226.49	\$231.93	\$237.49
C874 1/RC, C874 4/RC	Senior Executive Consultant II	Bachelors	30	Both	hour	\$230.33	\$235.86	\$241.52	\$247.31	\$253.25
C874 1/RC, C874 4/RC	Senior Executive Consultant III	Bachelors	30	Both	hour	\$244.68	\$250.55	\$256.56	\$262.72	\$269.02

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education /Certification Level	Minimum Years of Experience (cannot be a range)	Contractor or Customer Site	Unit of Issue	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C874 1/RC, C874 4/RC	Senior Principal Analyst I	Bachelors	15	Both	hour	\$124.37	\$127.36	\$130.41	\$133.54	\$136.75
C874 1/RC, C874 4/RC	Senior Principal Analyst II	Bachelors	15	Both	hour	\$136.01	\$139.27	\$142.62	\$146.04	\$149.54
C874 1/RC, C874 4/RC	Senior Principal Analyst III	Bachelors	15	Both	hour	\$142.12	\$145.53	\$149.02	\$152.60	\$156.26
C874 1/RC, C874 4/RC	Senior Principal Analyst IV	Bachelors	15	Both	hour	\$146.71	\$150.23	\$153.84	\$157.53	\$161.31
C874 1/RC, C874 4/RC	Senior Principal Analyst V	Bachelors	20	Both	hour	\$153.16	\$156.83	\$160.60	\$164.45	\$168.40
C874 1/RC, C874 4/RC	Subject Matter Expert I	Bachelors	35	Both	hour	\$279.09	\$285.79	\$292.65	\$299.67	\$306.87
C874 1/RC, C874 4/RC	Subject Matter Expert II	Bachelors	40	Both	hour	\$296.32	\$303.43	\$310.72	\$318.17	\$325.81
C874 1/RC, C874 4/RC	Subject Matter Expert III	Bachelors	40	Both	hour	\$313.54	\$321.07	\$328.77	\$336.66	\$344.74

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education /Certification Level	Minimum Years of Experience (cannot be a range)	Contractor or Customer Site	Unit of Issue	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C874 1/RC, C874 4/RC	Support Staff II	High School	4	Both	hour	\$33.30	\$34.10	\$34.92	\$35.76	\$36.61
C874 1/RC, C874 4/RC	Support Staff III	Associates	2	Both	hour	\$37.68	\$38.59	\$39.51	\$40.46	\$41.43
C874 1/RC, C874 4/RC	Technical Analyst I	Associates	2	Both	hour	\$40.15	\$41.11	\$42.10	\$43.11	\$44.15
C874 1/RC, C874 4/RC	Technical Analyst II	Associates	2	Both	hour	\$44.35	\$45.42	\$46.51	\$47.62	\$48.77
C874 1/RC, C874 4/RC	Technical Analyst III	Bachelors	4	Both	hour	\$52.76	\$54.02	\$55.32	\$56.65	\$58.01
C874 1/RC, C874 4/RC	Technical Analyst IV	Bachelors	4	Both	hour	\$54.43	\$55.73	\$57.07	\$58.44	\$59.84
C874 1/RC, C874 4/RC	Technical Analyst V	Bachelors	4	Both	hour	\$59.64	\$61.07	\$62.53	\$64.04	\$65.57

SINs C871-1/RC, C871-2/RC, C871-3/RC, C871-4/RC, C871-5/RC, and C874-6/RC (PES)

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Contractor or Customer Site	Unit of Issue	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Analyst I	Associates	2	Both	hour	\$56.49	\$57.85	\$59.24	\$60.66	\$62.12
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Analyst II	Associates	7	Both	hour	\$62.54	\$64.04	\$65.58	\$67.15	\$68.76
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Analyst III	Bachelors	5	Both	hour	\$67.17	\$68.79	\$70.44	\$72.13	\$73.86
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Analyst IV	Bachelors	7	Both	hour	\$70.85	\$72.55	\$74.29	\$76.08	\$77.90
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Clerk I	High School	0	Both	hour	\$19.26	\$19.73	\$20.20	\$20.69	\$21.18
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Clerk II	High School	1	Both	hour	\$24.67	\$25.26	\$25.86	\$26.48	\$27.12
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Clerk III	High School	1	Both	hour	\$28.44	\$29.13	\$29.83	\$30.54	\$31.27

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Contractor or Customer Site	Unit of Issue	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Principal Analyst I	Masters	15	Both	hour	\$91.28	\$93.48	\$95.72	\$98.02	\$100.37
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Principal Analyst II	Masters	15	Both	hour	\$102.32	\$104.77	\$107.29	\$109.86	\$112.50
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Principal Analyst III	Masters	20	Both	hour	\$109.68	\$112.32	\$115.01	\$117.77	\$120.60
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Principal Analyst IV	Masters	18	Both	hour	\$117.14	\$119.95	\$122.83	\$125.78	\$128.80
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Principal Analyst V	Masters	22	Both	hour	\$126.73	\$129.77	\$132.89	\$136.08	\$139.34
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Research Analyst I	Associates	2	Both	hour	\$30.79	\$31.53	\$32.29	\$33.06	\$33.86
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Research Analyst II	Bachelors	2	Both	hour	\$42.14	\$43.15	\$44.18	\$45.24	\$46.33
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Research Analyst III	Bachelors	5	Both	hour	\$46.13	\$47.23	\$48.37	\$49.53	\$50.72

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Contractor or Customer Site	Unit of Issue	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Research Analyst IV	Bachelors	7	Both	hour	\$48.06	\$49.21	\$50.40	\$51.60	\$52.84
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Analyst I	Bachelors	8	Both	hour	\$74.57	\$76.36	\$78.19	\$80.07	\$81.99
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Analyst II	Bachelors	10	Both	hour	\$79.09	\$80.99	\$82.94	\$84.93	\$86.96
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Analyst III	Bachelors	12	Both	hour	\$85.61	\$87.67	\$89.77	\$91.93	\$94.13
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Analyst IV	Bachelors	15	Both	hour	\$96.03	\$98.33	\$100.70	\$103.11	\$105.59
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Consultant I	Masters	28	Both	hour	\$167.58	\$171.60	\$175.72	\$179.93	\$184.25
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Consultant II	Masters	33	Both	hour	\$176.06	\$180.29	\$184.61	\$189.04	\$193.58
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Consultant III	Masters	38	Both	hour	\$184.55	\$188.98	\$193.52	\$198.16	\$202.92

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Contractor or Customer Site	Unit of Issue	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Executive Consultant I	Masters	23	Both	hour	\$212.81	\$217.91	\$223.14	\$228.50	\$233.98
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Executive Consultant II	Masters	28	Both	hour	\$226.93	\$232.38	\$237.96	\$243.67	\$249.51
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Executive Consultant III	Masters	33	Both	hour	\$241.06	\$246.84	\$252.77	\$258.83	\$265.05
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Principal Analyst I	Masters	20	Both	hour	\$122.53	\$125.47	\$128.48	\$131.56	\$134.72
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Principal Analyst II	Masters	28	Both	hour	\$134.01	\$137.22	\$140.51	\$143.89	\$147.34
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Principal Analyst III	Masters	33	Both	hour	\$140.02	\$143.38	\$146.82	\$150.35	\$153.95
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Principal Analyst IV	Masters	38	Both	hour	\$144.54	\$148.01	\$151.57	\$155.20	\$158.93

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Contractor or Customer Site	Unit of Issue	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Senior Principal Analyst V	Masters	42	Both	hour	\$150.90	\$154.52	\$158.23	\$162.03	\$165.92
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Subject Matter Expert I	PhD	20	Both	hour	\$274.97	\$281.57	\$288.33	\$295.25	\$302.34
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Subject Matter Expert II	PhD	25	Both	hour	\$291.94	\$298.95	\$306.12	\$313.47	\$320.99
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Subject Matter Expert III	PhD	30	Both	hour	\$308.91	\$316.32	\$323.91	\$331.69	\$339.65
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Support Staff I	High School	2	Both	hour	\$21.76	\$22.29	\$22.82	\$23.37	\$23.93
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Support Staff II	Associates	2	Both	hour	\$32.81	\$33.59	\$34.40	\$35.23	\$36.07
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Support Staff III	Bachelors	2	Both	hour	\$37.12	\$38.01	\$38.92	\$39.86	\$40.81

SINs Proposed	Service Awarded (e.g. Labor Category or Job Title/Task)	Minimum Education / Certification Level	Minimum Years of Experience (cannot be a range)	Contractor or Customer Site	Unit of Issue	Feb. 10, 2015 through Feb. 9, 2016	Feb. 10, 2016 through Feb. 9, 2017	Feb. 10, 2017 through Feb. 9, 2018	Feb. 10, 2018 through Feb. 9, 2019	Feb. 10, 2019 through Feb. 9, 2020
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Technical Analyst I	High School	2	Both	hour	\$39.56	\$40.51	\$41.48	\$42.47	\$43.49
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Technical Analyst II	High School	2	Both	hour	\$43.69	\$44.74	\$45.81	\$46.91	\$48.04
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Technical Analyst III	Associates	2	Both	hour	\$51.98	\$53.23	\$54.50	\$55.81	\$57.15
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Technical Analyst IV	Bachelors	1	Both	hour	\$53.63	\$54.92	\$56.24	\$57.59	\$58.97
C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, C871 6/RC	Technical Analyst V	Bachelors	3	Both	hour	\$58.76	\$60.17	\$61.62	\$63.09	\$64.61

<p>BRTRC Labor Category Descriptions Contract No. GS00F041CA</p>

<p>Labor Category Descriptions SINs C541 2/RC, C541 2/RC, C541 4A/RC, C541 4B/RC, C541 5/RC & C541 1000/RC (AIMS)</p>
--

Category Title	Description
Subject Matter Expert III Subject Matter Expert III-1	Mature technical/administrative professional with 30 years of experience and a doctorate's degree. Superior capabilities in the planning and directing of all and every aspect of organizational programs.
Subject Matter Expert II Subject Matter Expert II-1	Prominent top-level technical/administrative professional with 25 years of experience and a doctorate's degree. Proficient in senior executive level management and leadership ability. Outstanding capabilities in the planning and directing of all and every aspect of organizational programs, and programs in excess of one million dollars.
Subject Matter Expert I Subject Matter Expert I-1	Prominent top-level technical/administrative professional with 20 years of experience and a doctorate's degree. Proficient in senior executive level management and leadership ability. Outstanding capabilities in planning and directing of all and every aspect of organizational programs, and programs in excess of one million dollars.
Subject Matter Expert Subject Matter Expert-1	Prominent top-level technical/administrative professional with 15 years of experience and a doctorate's degree. Proficient in senior executive level management and leadership ability. Very capable of planning and directing all and every aspect of organizational programs, and programs in excess of one million dollars.
Senior Executive Consultant III Senior Executive Consultant III-1	Prominent top-level technical/administrative professional with at least 30 years experience and a master's degree. Experienced in senior executive level management and leadership ability. Manages multiple programs in excess of one million dollars. Capable of planning and directing organizational policies, objectives, and initiatives. Experienced in planning and accomplishing company set goals.
Senior Executive Consultant II Senior Executive Consultant II-1	Exceptional top-level technical/administrative professional with at least 25 years experience and a master's degree. Experienced in senior executive level management and leadership ability. Manages multiple programs in excess of one million dollars. Capable of planning and directing organizational policies, objectives, and initiatives.
Senior Executive Consultant I Senior Executive Consultant I-1	Outstanding top-level technical/administrative professional with at least 20 years experience and a master's degree. Experienced in senior executive level management and leadership ability. Manages multiple programs in excess of one million dollars. Capable of planning and directing organizational policies, objectives, and initiatives.
Senior Executive Consultant Senior Executive Consultant-1	Outstanding top-level technical/administrative professional with at least 15 years experience and a master's degree. Capable to perform in senior executive level management and leadership activities. Capable of managing programs in excess of one million dollars. Also capable of planning and directing organizational policies, objectives, and initiatives.
Senior Consultant III Senior Consultant III-1	Top-level technical/administrative professional with over 35 years of experience and an advanced technical degree(s). Capable of planning and administering policies, activities, and procedures within the organization. Highly experienced in executive level management and leadership.

Category Title	Description
Senior Consultant II Senior Consultant II-1	Top-level technical/administrative professional with over 30 years of experience and an advanced technical degree(s). Capable of planning and administering policies, activities, and procedures within the organization. Highly experienced in executive level management and leadership.
Senior Consultant I Senior Consultant I-1	Top-level technical/administrative professional with over 25 years of experience and an advanced technical degree(s). Capable of planning and administering policies, activities, and procedures within the organization. Highly experienced in executive level management and leadership.
Senior Consultant Senior Consultant-1	Top-level technical/administrative professional with over 20 years of experience and an advanced technical degree(s). Capable of planning and administering policies, activities, and procedures within the organization. Highly experienced in executive level management and leadership.
Senior Principal Analyst V Senior Principal Analyst V-1	Internationally recognized high-level technical/administrative professional with over 40 years experience, advanced technical degree(s), senior executive level management and leadership ability, and supervisor of multiple programs in excess of one million dollars. Capable of all aspects of program management, professional staff development, problem solutions, client interface, marketing, and corporate development with outstanding scientific and engineering skills.
Senior Principal Analyst IV Senior Principal Analyst IV-1	Internationally recognized high-level technical/administrative professional with over 35 years experience, advanced technical degree(s), senior executive level management and leadership ability, and supervisor of multiple programs in excess of one million dollars. Capable of all aspects of program management, professional staff development, problem solutions, client interface, marketing, and corporate development with outstanding scientific and engineering skills.
Senior Principal Analyst III Senior Principal Analyst III-1	Internationally recognized high-level technical/administrative professional with over 30 years experience, advanced technical degree(s), senior executive level management and leadership ability, and supervisor of multiple programs in excess of one million dollars. Capable of all aspects of program management, professional staff development, problem solutions, client interface, marketing, and corporate development with outstanding scientific and engineering skills.
Senior Principal Analyst II Senior Principal Analyst II-1 Senior Principal Analyst II-2	Internationally recognized high-level technical/administrative professional with over 25 years experience, advanced technical degree(s), senior executive level management and leadership ability, and supervisor of multiple programs in excess of one million dollars. Capable of all aspects of program management, professional staff development, problem solutions, client interface, marketing, and corporate development with outstanding scientific and engineering skills.
Senior Principal Analyst I Senior Principal Analyst I-1 Senior Principal Analyst I-2	Prominent high-level technical/administrative professional with over 15 years experience, advanced technical degree(s), executive level management and leadership ability, and supervisor of programs in excess of one million dollars. Capable of all aspects of program management, professional staff development, problem solutions, client interface, marketing, and corporate development with outstanding scientific skills.
Principal Analyst V Principal Analyst V-1	Prominent technical professional with over 20 years experience, advanced technical degree(s), executive level management and leadership ability, and supervisor of programs in excess of one million dollars. Capable of all aspects of program management, problem solutions, client interface, marketing, and corporate development with outstanding scientific skills.
Principal Analyst IV Principal Analyst IV-1	Prominent technical professional with over 15 years experience, advanced technical degree(s), executive level management and leadership ability, and supervisor of programs in excess of one million dollars. Capable of all aspects of program management, problem solutions, client interface, marketing, and corporate development with outstanding scientific skills.

Category Title	Description
Principal Analyst III Principal Analyst III-1 Principal Analyst III-2	Prominent technical professional with over 15 years experience, advanced technical degree(s), executive level management and leadership ability, and supervisor of programs in excess of one-half million dollars. Capable of all aspects of program management, problem solutions, client interface, marketing, and corporate development with outstanding scientific skills.
Principal Analyst II Principal Analyst II-1 Principal Analyst II-2	Outstanding technical professional with over 10 years experience, advanced technical degree(s), executive management skills, and supervisor of programs in excess of one-quarter million dollars. Capable of all aspects of program management.
Principal Analyst I Principal Analyst I-1 Principal Analyst I-2	Senior technical professional with over 10 years experience, advanced technical degree, technical management skills, and supervisor of programs in excess of \$100,000. Capable of all aspects of technical management, scientific phenomenology and analysis, project coordination, and support with excellent communications skills. Serves as principal investigator/ task leader on high level projects.
Senior Analyst IV Senior Analyst IV-1	Senior technical analyst with over 12 years experience, advanced technical degree or technical degree and demonstrated technical expertise in technical area, advanced technical management skills, and supervisor on projects less than \$100,000. Capable of most aspects of technical management; background/understanding of scientific, mathematical, and engineering principles; outstanding analytical skills; project coordination; and marketing support with good technical and communication skills. Serves as principal investigator or task leader on specific research projects.
Senior Analyst III Senior Analyst III-1 Senior Analyst III-2	Senior technical analyst with over 10 years experience, advanced technical degree or technical degree and demonstrated technical expertise in technical area, advanced technical management skills, and supervisor on projects less than \$100,000. Capable of most aspects of technical management; background/understanding of scientific, mathematical, and engineering principles; outstanding analytical skills; project coordination; and marketing support with good technical and communication skills. Serves as principal investigator or task leader on specific research projects.
Senior Analyst II Senior Analyst II-1 Senior Analyst II-2	Senior technical analyst with over 8 years experience, advanced technical degree or technical degree and demonstrated technical expertise in technical area, technical management skills, and supervisor on projects less than \$100,000. Capable of most aspects of technical management; background/understanding of scientific, mathematical, and engineering principles; outstanding analytical skills; project coordination; and marketing support with good technical and communication skills. Serves as principal investigator or task leader on specific research projects.
Senior Analyst I Senior Analyst I-1 Senior Analyst I-2	Senior technical analyst with over 6 years experience, advanced technical degree or technical degree and demonstrated technical expertise in technical area, technical management skills, and supervisor/project leader on projects less than \$100,000. Capable of most aspects of technical management; background/understanding of scientific, mathematical, and engineering principles; outstanding analytical skills; project coordination; and marketing support with good technical and communication skills. Serves as principal investigator or task leader on specific research projects.
Analyst IV Analyst IV-1	Mature technical analyst with over seven years experience and a technical degree or three years experience and an advanced degree. Highly experience in project management on small tasks, broad understanding of scientific and mathematical concepts, participation in project coordination and support with good technical and communications skills, and able to interact independently with clients. Serves

Category Title	Description
	as task leader/principal analyst on assigned research projects and supports internal administration of projects.
Analyst III Analyst III-1 Analyst III-2	Mature technical analyst with over six years experience and a technical degree or three years experience and an advanced degree. Demonstrated experience in project management on small tasks, broad understanding of scientific and mathematical concepts, participation in project coordination and support with good technical and communications skills, and able to interact independently with clients. Serves as task leader/principal analyst on assigned research projects and supports internal administration of projects.
Analyst II Analyst II-1 Analyst II-2	Mature technical analyst with over six years experience and a technical degree or three years experience and an advanced degree. Capable of project management, understanding of scientific and mathematical concepts, participation in project coordination and support with good technical and communications skills. Serves as task leader/principal analyst on specific research projects.
Analyst I Analyst I-1 Analyst I-2	Technical analyst with four years experience and a technical degree. Capable of applying special skills to research projects, understanding of scientific research processes, introduction of reasoning and evaluation techniques for complex problems, and preparation of project reports and briefings. Serves as task leader/key analyst for specific tasks related to experience or background.
Technical Analyst V Technical Analyst V-1	Technical analyst with 4 years experience, a technical degree or 6 years experience in area of expertise, and demonstrated experience in support of complex technical efforts. Capable of using special skills independently on assigned research projects, superior understanding of scientific/research processes, experienced in reasoning and evaluation techniques for complex problems, participation in preparing project reports and briefings. Serves as task leader/key analyst on very difficult and demanding tasks.
Technical Analyst IV Technical Analyst IV-1	Technical analyst with 4 years experience, a technical degree or 6 years experience in area of expertise, and demonstrated experience in support of complex technical efforts. Capable of using special skills independently on assigned research projects, superior understanding of scientific/research processes, experienced in reasoning and evaluation techniques for complex problems, participation in preparing project reports and briefings. Serves as task leader/key analyst on more demanding tasks.
Technical Analyst III Technical Analyst III-1 Technical Analyst III-2	Technical analyst with 2 years experience, a technical degree or 4 years experience in area of expertise, and demonstrated experience in support of complex technical efforts. Capable of using special skills independently on assigned research projects, superior understanding of scientific/research processes, experienced in reasoning and evaluation techniques for complex problems, participation in preparing project reports and briefings. Serves as task leader/key analyst on moderate to demanding tasks.
Technical Analyst II Technical Analyst II-1 Technical Analyst II-2	Technical analyst with 2 years experience and a technical degree or 4 years experience in area of expertise. Capable of applying special skills to research projects, understanding of scientific/research processes, introduction of reasoning and evaluation techniques for complex problems, participation in preparing project reports and briefings. Serves as task leader/key analyst on less difficult or demanding tasks.
Technical Analyst I Technical Analyst I-1 Technical Analyst I-2	Technical analyst with a technical degree or two years experience and aptitude for performing scientific/mathematical exercises for systems analysis and operations research. Capable of applying scientific and mathematical disciplines to support research, investigations and data processing operations and activities, participation

Category Title	Description
	in preparation of project reports and briefings. Serves as analyst on appropriate tasks/research efforts.
Research Analyst IV Research Analyst IV-1	Technician with at least ten years experience or an associate technical degree. Possesses superior skills and experience in providing technical support services such as drafting, design layouts, data calculations and refinements, graphic presentations, etc. Serves as research/technical assistant on appropriate tasks and supervises junior Research Analysts when appropriate.
Research Analyst III Research Analyst III-1 Research Analyst III-2	Technician with at least eight years experience or an associate technical degree. Possesses superior skills and experience in providing technical support services such as drafting, design layouts, data calculations and refinements, graphic presentations, etc. Serves as research/technical assistant on appropriate tasks and supervises junior Research Analysts when appropriate.
Research Analyst II Research Analyst II-1 Research Analyst II-2	Technician with at least six years experience or an associate technical degree. Capable of providing technical support services such as drafting, design layouts, data calculations and refinements, graphic presentations, etc. Serves as research/technical assistant on appropriate tasks.
Research Analyst I Research Analyst I-1 Research Analyst I-2	Technician with four years experience or an associate technical degree. Capable of providing less demanding technical services such as data calculations, graphic support, and report production assistance. Serves as research/technical aide on appropriate tasks.
Support Staff III Support Staff III-1 Support Staff III-2	Clerk/Typist with four years experience or an associate degree. Capable of efficiently providing high quality word processing, accounting and office management and support services with minimal guidance and supervision.
Support Staff II Support Staff II-1 Support Staff II-2	Clerk/Typist with two years experience or an associate degree. Capable of providing word processing, accounting and office support services.
Support Staff I Support Staff I-1 Support Staff I-2	Clerk/Typist with less than two years experience. Provides word processing, accounting and office support services.
Clerk III Clerk III-1	Employee with at least two years of experience and a high school diploma or equivalent. Capable of efficiently providing high quality word processing, accounting and office management and support services with minimal guidance and supervision.
Clerk II Clerk II-1	Employee with at least a year of experience and a high school diploma or equivalent. Capable of providing word processing, accounting, and office support services.
Clerk I	Employee with less than a year of experience and a high school diploma or equivalent. Provides word processing, accounting, and office support services.

Labor Category Descriptions
SINs C874-1/RC & C874-4/RC (MOBIS)

Category Title	Description
Subject Matter Expert III	Renowned top-level technical/administrative professional with at least 40 years of experience and an advanced technical degree(s). Proficient in senior executive level management and leadership ability. Superior capabilities in the planning and directing of all and every aspect of organizational programs, and programs in excess of one million dollars. Serves as a highly regarded advisor for large-scale projects and programs.
Subject Matter Expert II	Distinguished top-level technical/administrative professional with up to 40 years of experience and an advanced technical degree(s). Proficient in senior executive level management and leadership ability. Outstanding capabilities in the planning and directing of all and every aspect of organizational programs, and programs in excess of one million dollars. Serves as a highly regarded advisor for large-scale projects and programs.
Subject Matter Expert I	Prominent top-level technical/administrative professional with at least 35 years of experience and an advanced technical degree(s). Proficient in senior executive level management and leadership ability. Outstanding capabilities in planning and directing of all and every aspect of organizational programs, and programs in excess of one million dollars. Serves as a highly regarded advisor for large-scale projects and programs.
Senior Executive Consultant III	Mature top-level technical/administrative professional with at least 30 years of experience and an advanced technical degree(s). Skillful in senior executive level management and leadership ability. Manages multiple programs in excess of one million dollars. Capable of planning and directing organizational policies, objectives, and initiatives. Experienced in planning and accomplishing company set goals, and assessing large-scale projects and providing expert analysis.
Senior Executive Consultant II	Prominent top-level technical/administrative professional with up to 30 years of experience and an advanced technical degree(s). Skillful in senior executive level management and leadership ability. Manages multiple programs in excess of one million dollars. Capable of planning and directing organizational policies, objectives, and initiatives. Experienced in planning and accomplishing company set goals, and assessing large-scale projects and providing expert analysis.
Senior Executive Consultant I	Exceptional top-level technical/administrative professional with at least 25 years of experience and an advanced technical degree(s). Skillful in senior executive level management and leadership ability. Manages multiple programs in excess of one million dollars. Capable of planning and directing organizational policies, objectives, and initiatives. Experienced in assessing large-scale projects and providing expert analysis.
Senior Consultant III	Top-level technical/administrative professional with at least 20 years of experience and an advanced technical degree(s). Highly experienced in planning and administering policies, activities, and procedures within the organization. Skillful in senior management and leadership. Assesses high, larger-scale projects and provides expert analysis.
Senior Consultant II	Top-level technical/administrative professional with at least to 20 years of experience and an advanced technical degree(s). Skillful in planning and administering policies, activities, and procedures within the organization. Also skillful in senior management and leadership. Assesses high, larger-scale projects and provides expert analysis.

Senior Consultant I	Top-level technical/administrative professional with up to 20 years of experience and an advanced technical degree(s). Quite adept in planning and administering policies, activities, and procedures within the organization. Skillful in senior management and leadership. Assesses high, larger-scale projects and provides high quality analysis.
Senior Principal Analyst V	Renowned high-level technical/administrative professional with an advanced technical degree(s) up to 20 years of experience, or with an advanced technical degree and at least 20 years of experience. Adept in senior management and leadership ability and serves as supervisor of multiple programs in excess of one million dollars. Capable of all aspects of program management, professional staff development, problem solutions, client interface, marketing, and corporate development with outstanding scientific and engineering skills.
Senior Principal Analyst IV	Internationally recognized high-level technical/administrative professional with an advanced technical degree(s) and at least 15 years of experience, or with an advanced technical degree and up to 20 years of experience. Adept in senior management and leadership ability and serves as supervisor of multiple programs in excess of one million dollars. Capable of all aspects of program management, professional staff development, problem solutions, client interface, marketing, and corporate development with outstanding scientific and engineering skills.
Senior Principal Analyst III	Distinguished high-level technical/administrative professional with an advanced technical degree(s) and at least 15 years of experience, or with an advanced technical degree and up to 20 years of experience. Adept in senior management and leadership ability and serves as supervisor of multiple programs in excess of one million dollars. Capable of all aspects of program management, professional staff development, problem solutions, client interface, marketing, and corporate development with excellent scientific and engineering skills.
Senior Principal Analyst II	Prominent high-level technical/administrative professional with an advanced technical degree(s) and at least 15 years of experience, or with an advanced technical degree and up to 20 years of experience. Adept in senior management and leadership ability and serves as supervisor of multiple programs in excess of one million dollars. Capable of all aspects of program management, professional staff development, problem solutions, client interface, marketing, and corporate development with excellent scientific and engineering skills.
Senior Principal Analyst I	Exceptional high-level technical/administrative professional with an advanced technical degree(s) and up to 15 years of experience, or with an advanced technical degree and at least 15 years of experience. Adept in senior management and leadership ability, and serves as supervisor of programs in excess of one million dollars. Capable of all aspects of program management, professional staff development, problem solutions, client interface, marketing, and corporate development with excellent scientific and engineering skills.
Principal Analyst V	Superior technical professional with an advanced technical degree(s) and at least 10 years of experience, or with an advanced technical degree and up to 15 years of experience. Adept in high-level management and leadership ability and serves as supervisor of programs in excess of one million dollars. Experienced in all aspects of program management, problem solutions, client interface, marketing, and corporate development with outstanding scientific skills.
Principal Analyst IV	Proven technical professional with an advanced technical degree(s) and at least 10 years of experience, or with an advanced technical degree and up to 15 years of experience. Possesses high-level management and leadership ability and serves as supervisor of programs in excess of one million dollars. Experienced in all aspects of program management, problem solutions, client interface, marketing, and corporate development with outstanding scientific skills.

Principal Analyst III	Skilled technical professional with an advanced technical degree(s) and at least 10 years of experience, or with an advanced technical degree and up to 15 years of experience. Possesses high-level management and leadership ability and serve as supervisor of programs in excess of one-half million dollars. Experienced in all aspects of program management, problem solutions, client interface, marketing, and corporate development with outstanding scientific skills.
Principal Analyst II	Outstanding technical professional with an advanced technical degree(s) and at least 10 years of experience, or with an advanced technical degree and up to 15 years of experience. Possesses high-level management skills and leadership ability and serves as supervisor of programs in excess of one-quarter million dollars. Experienced in all aspects of program management, problem solutions, client interface, marketing, and corporate development with outstanding scientific skills.
Principal Analyst I	Senior technical professional with an advanced technical degree and up to 10 years of experience, or with a technical degree and at least 10 years of experience. Possesses high-level management skills and leadership ability and serves as supervisor of programs in excess of \$100,000. Experienced in all aspects of program management, problem solutions, client interface, marketing, and corporate development with outstanding scientific skills.
Senior Analyst IV	Senior technical analyst with an advanced technical degree(s) and at least 10 years of experience, or with an advanced technical degree and up to 15 years of experience. Possesses advanced management, analytical, technical, and communication skills. Serves as supervisor on projects less than \$100,000. Well experienced in project coordination and marketing support. Understands scientific, mathematical, and engineering principles.
Senior Analyst III	Senior technical analyst with an advanced technical degree and up to 10 years of experience, or with a technical degree and at least 10 years of experience. Possesses advanced management, analytical, technical, and communication skills. Serves as supervisor on projects less than \$100,000. Well experienced in project coordination and marketing support. Understands scientific, mathematical, and engineering principles.
Senior Analyst II	Senior technical analyst with an advanced technical degree and up to 8 years of experience, or with a technical degree and at least 10 years of experience. Possesses advanced management, analytical, technical, and communication skills. Serves as supervisor on projects less than \$100,000. Well experienced in project coordination and marketing support. Understands scientific, mathematical, and engineering principles.
Senior Analyst I	Senior technical analyst with a technical degree and up to 6 years of experience, or with an associate technical degree (or certificate) and at least 6 years of experience. Possesses advanced management, analytical, technical, and communication skills. Serves as supervisor on projects less than \$100,000. Well experienced in project coordination and marketing support. Understands scientific, mathematical, and engineering principles.
Analyst IV	Mature technical analyst with up to 6 years of experience and a technical degree, or at least 6 years of experience with an associate technical degree (or certificate). Well experienced in project management on small tasks. Has a broad understanding of scientific and mathematical concepts. Participates in aspects of project coordination and support. Possesses excellent technical and communication skills, and is able to interact independently with clients. Serves as task leader on assigned research projects and supports internal administration of projects.

Analyst III	Mature technical analyst with up to 6 years of experience and a technical degree, or at least 6 years of experience with an associate technical degree (or certificate). Skillful in project management on small tasks. Has a broad understanding of scientific and mathematical concepts. Participates in aspects of project coordination and support. Possesses strong technical and communication skills, and is able to interact independently with clients. Serves as task leader on assigned research projects and supports internal administration of projects.
Analyst II	Mature technical analyst with at least 4 years of experience and a technical degree, or with up to 4 years of experience and an advanced technical degree. Experienced in project management on small tasks. Has a broad understanding of scientific and mathematical concepts. Participates in project coordination and support. Possesses good technical and communication skills, and is able to interact independently with clients. Serves as task leader on specific research projects and supports internal administration of projects.
Analyst I	Mature technical analyst with at least 4 years of experience and a technical degree, or with up to 4 years of experience and an advanced technical degree. Knowledgeable in project management on small tasks. Has a broad understanding of scientific and mathematical concepts. Participates in project coordination and support. Possesses technical and communication skills, and is able to interact independently with clients. Serves as task leader on assigned research projects and supports internal administration of projects.
Technical Analyst V	Technical analyst with a technical degree and at least 4 years of experience, or with an advanced technical degree and up to 4 years of experience. Highly experienced in support of more complex technical efforts. Effectively uses special skills independently for assigned research projects. Has superior understanding of scientific/research processes. Experienced in reasoning and evaluation techniques for complex problems. Participates in preparing project reports and briefings. Serves as task leader on very difficult and demanding tasks.
Technical Analyst IV	Technical analyst with a technical degree and at least 4 years of experience, or with an advanced technical degree and up to 4 years of experience. Highly experienced in support of more complex technical efforts. Effectively uses special skills independently for assigned research projects. Has superior understanding of scientific/research processes. Experienced in reasoning and evaluation techniques for complex problems. Participates in preparing project reports and briefings. Serves as task leader on more demanding tasks.
Technical Analyst III	Technical analyst with a technical degree and with up to 4 years of experience, or with an associate technical degree (or certificate) and at least 4 years of experience. Highly experienced in support of more complex technical efforts. Effectively uses special skills independently on assigned research projects. Has superior understanding of scientific/research processes. Experienced in reasoning and evaluation techniques for complex problems. Participates in preparing project reports and briefings. Serves as task leader on moderate to demanding tasks.
Technical Analyst II	Technical analyst with an associate technical degree (or certificate) and with at least 2 years of experience, or with a high school diploma (or equivalent) and up to 4 years of experience. Highly experienced in support of more complex technical efforts. Effectively uses special skills independently on assigned research projects. Has superior understanding of scientific/research processes. Experienced in reasoning and evaluation techniques for complex problems. Participates in preparing project reports and briefings. Serves as task leader on less difficult or demanding tasks.

Technical Analyst I	Technical analyst with an associate technical degree (or certificate) and with up to 2 years of experience, or with a high school diploma (or equivalent) and at least 2 years of experience. Highly experienced in support of more complex technical efforts. Effectively uses special skills independently on assigned research projects. Has superior understanding of scientific/research processes. Experienced in reasoning and evaluation techniques for complex problems. Participates in preparing of project reports and briefings. Serves as task leader on certain specific tasks.
Research Analyst IV	Technician with a technical degree and with at least 4 years of experience, or with an advanced technical degree and up to 4 years of experience. Highly experience in providing technical support services such as drafting, design layouts, data calculations and refinements, graphic presentations, etc. Serves as key researcher on appropriate tasks and supervises junior Research Analysts when appropriate.
Research Analyst III	Technician with a technical degree and with up to 4 years of experience, or with an associate technical degree (or certificate) and at least 4 years of experience. Highly experience in providing technical support services such as drafting, design layouts, data calculations and refinements, graphic presentations, etc. Serves as key researcher on appropriate tasks and supervises junior Research Analysts when appropriate.
Research Analyst II	Technician with an associate technical degree (or certificate) and at least 2 years of experience, or with a high school diploma (or equivalent) and up to 4 years of experience. Highly experienced in providing technical support services such as drafting, design layouts, data calculations and refinements, graphic presentations, etc. Serves as key researcher on appropriate tasks and supervises junior Research Analysts when appropriate.
Research Analyst I*	Technician with an associate technical degree (or certificate) and up to 2 years of experience, or with a high school diploma (or equivalent) and at least 2 years of experience. Highly experienced in providing technical support services such as drafting, design layouts, data calculations and refinements, graphic presentations, etc. Serves as key researcher on appropriate tasks and supervises junior Research Analysts when appropriate.
Support Staff III	Clerk/Typist with an associate technical degree (or certificate) and at least 2 years of experience, or with a high school diploma (or equivalent) and up to 4 years of experience. Highly experienced in efficiently providing high quality word processing, accounting and office management and support services with minimal guidance and supervision. Also provides excellent support for multiple organizational projects when necessary.
Support Staff II*	Clerk/Typist with a high school diploma (or equivalent) and with up to 4 years of experience, or with an associate technical degree (or certificate) and up to 2 years of experience. Highly experienced in providing quality word processing, accounting and office support services. Also provides excellent support for multiple organizational projects when necessary.

*SCA Eligible

Labor Category Descriptions SINs C871 1/RC, C871 2/RC, C871 3/RC, C871 4/RC, C871 5/RC, and C874 6/RC (PES)	
Category Title	Description
Technical Analyst IV	Supports complex technical efforts. Must have knowledge of scientific/research processes and reasoning and evaluation techniques needed to solve complex problems. Participates in the preparation of project reports and briefings. Independently works on assigned research projects, and serves as task leader/key analyst on moderate to demanding tasks.
Clerk III	Performs a variety of clerical, administrative and records management functions with minimal supervision or guidance. Must have knowledge of grammar, spelling, capitalization and punctuation needed to type/produce a variety of materials. Exercises independent judgment to assure that anticipated problems are resolved.
Clerk II	Performs a variety of clerical, administrative and records management functions. Must have knowledge of grammar, spelling, capitalization and punctuation needed to type/produce a variety of materials. Assures that anticipated problems are resolved.
Senior Analyst II	Serves as supervisor/project leader on projects averaging \$100,000. Must have background in / knowledge of scientific and mathematical concepts and various analytical and statistical assessment techniques needed to evaluate data and reach appropriate conclusions. Must have demonstrated technical and communications expertise. Serves as principal investigator or task leader on specific research projects.
Senior Analyst III	Serves as supervisor/project leader on projects averaging \$100,000. Must have background in / knowledge of scientific and mathematical concepts and various analytical and statistical assessment techniques needed to evaluate data and reach appropriate conclusions. Must have demonstrated technical and communications expertise. Serves as principal investigator or task leader on specific research projects.
Principal Analyst II	Supervises projects in excess of one-quarter million dollars. Must have background in / knowledge of all aspects of scientific and mathematical concepts and various analytical and statistical assessment techniques needed to evaluate data and reach appropriate conclusions. Must have advanced technical management and communications expertise. Serves as principal investigator or task leader on specific research projects.
Principal Analyst I	Supervises projects in excess of \$100,000. Must have background in / knowledge of most scientific and mathematical concepts and various analytical and statistical assessment techniques needed to evaluate data and reach appropriate conclusions. Must have advanced technical management and communications expertise. Serves as principal investigator or task leader on specific research projects.
Senior Analyst IV	Serves as supervisor/project leader on projects averaging \$100,000. Must have background in / knowledge of scientific and mathematical concepts and various analytical and statistical assessment techniques needed to evaluate data and reach appropriate conclusions. Must have advanced technical management and communications expertise. Serves as principal investigator or task leader on specific research projects.
Principal Analyst IV	Supervises projects in excess of one million dollars. Must have background in / knowledge of all aspects of scientific and mathematical concepts and various analytical and statistical assessment techniques needed to evaluate data and reach appropriate conclusions. Must have advanced technical management and

Category Title	Description
	communications expertise. Serves as principal investigator or task leader on specific research projects.
Technical Analyst III	Supports moderate technical efforts. Must have knowledge of scientific/research processes and reasoning and evaluation techniques needed to solve complex problems. Participates in the preparation of project reports and briefings. Independently works on assigned research projects, and serves as task leader/key analyst on principle tasks.
Technical Analyst II	Supports technical efforts. Must have knowledge of scientific/research processes and reasoning and evaluation techniques needed to solve complex problems. Project reporting and briefing preparation duties primarily involve compilation, consolidation, and review. Serves as technical/research assistant on appropriate tasks.
Technical Analyst I	Performs scientific/mathematical exercises for systems analysis and operations research. Must have knowledge of scientific and mathematical disciplines needed to support research, investigations and data processing operations and activities. Project reporting and briefing preparation duties primarily involve compilation, consolidation, and review. Serves as technical/research assistant on appropriate tasks.
Research Analyst II	Conducts moderately complex research on relevant topics. Provides technical support services such as drafting, design layouts, data calculations and refinements, graphic presentations. Serves as research/technical assistant on appropriate tasks.
Research Analyst I	Conducts a modest level of research on relevant topics. Provides less demanding technical services such as, data calculations, graphic support, and report production assistance. Serves as a research/technical assistant on appropriate tasks.
Support Staff III	Provides high-quality word processing, accounting, and office support services with minimal guidance or supervision. Must have knowledge of clerical procedures used to perform the work, as well as grammar, spelling, capitalization and punctuation needed to type/produce a variety of materials. Exercises independent judgment to assure that anticipated problems are resolved.
Support Staff II	Provides word processing, accounting, and office support services. Must have knowledge of clerical procedures used to perform the work, as well as grammar, spelling, capitalization and punctuation needed to type/produce a variety of materials. Assures that anticipated problems are resolved.
Support Staff I	Provides word processing, accounting, and office support services. Must have knowledge of clerical procedures used to perform the work, as well as grammar, spelling, capitalization and punctuation needed to type/produce a variety of materials. Refers situations involving significant deviations of guidelines, or absence of guidelines, to supervisor.
Subject Matter Expert I	Exhibits senior executive-level management and leadership abilities. Must have advanced capabilities in the planning and directing of all and every aspect of organizational programs, and programs in excess of one million dollars.
Senior Principal Analyst I	Supervises multiple projects in excess of one million dollars. Must have demonstrated executive-level management, leadership ability, and scientific, engineering, technical, and mathematical skills. Must be highly knowledgeable of all aspects of program management; problem solutions; client interface; marketing; and professional staff and corporate development.

Category Title	Description
Principal Analyst III	Supervises projects in excess of one-half million dollars. Must have background in / knowledge of all aspects of scientific and mathematical concepts and various analytical and statistical assessment techniques needed to evaluate data and reach appropriate conclusions. Must have advanced technical management and communications expertise. Serves as principal investigator or task leader on specific research projects.
Principal Analyst V	Supervises projects in excess of one million dollars. Must have background in / knowledge of all aspects of scientific and mathematical concepts and various analytical and statistical assessment techniques needed to evaluate data and reach appropriate conclusions. Must have advanced technical management and communications expertise. Serves as principal investigator or task leader on specific research projects.
Senior Executive Consultant I	Manages multiple programs in excess of one million dollars. Exhibits senior executive-level management and leadership, and plans and directs organizational policies, objectives, and initiatives. Demonstrated experience in planning and accomplishing company set goals.
Subject Matter Expert II	Exhibits senior executive-level management and leadership abilities. Must have advanced capabilities in the planning and directing of all and every aspect of organizational programs, and programs in excess of one million dollars.
Senior Executive Consultant II	Manages multiple programs in excess of one million dollars. Exhibits senior executive-level management and leadership, and plans and directs organizational policies, objectives, and initiatives. Demonstrated experience in planning and accomplishing company set goals.
Senior Consultant I	Manages multiple programs in excess of one million dollars. Exhibits senior executive-level management and leadership, and plans and directs organizational policies, objectives, and initiatives. Demonstrated experience in planning and accomplishing company set goals.
Senior Principal Analyst II	Supervises multiple projects in excess of one million dollars. Must have demonstrated senior executive-level management, leadership ability, and scientific, engineering, technical, and mathematical skills. Must be highly experienced in all aspects of program management; problem solutions; client interface; marketing; and professional staff and corporate development.
Technical Analyst V	Supports complex technical efforts. Must have knowledge of scientific/research processes and reasoning and evaluation techniques needed to solve complex problems. Participates in the preparation of project reports and briefings. Independently works on assigned research projects, and serves as task leader/key analyst on very difficult and demanding tasks.
Subject Matter Expert III	Must have superior capabilities in the planning and directing of all and every aspect of organizational programs.
Senior Executive Consultant III	Manages multiple programs in excess of one million dollars. Exhibits senior executive-level management and leadership, and plans and directs organizational policies, objectives, and initiatives. Demonstrated experience in planning and accomplishing company set goals.
Senior Consultant II	Top-level technical/administrative professional with over 30 years of experience and an advanced technical degree(s). Capable of planning and administering policies, activities, and procedures within the organization. Highly experienced in executive level management and leadership.
Senior Principal Analyst III	Supervises multiple projects in excess of one million dollars. Must have demonstrated senior executive-level management, leadership ability, and scientific, engineering, technical, and mathematical skills. Must be highly experienced in all aspects of program management; problem solutions; client interface; marketing; and professional staff and corporate development.

Category Title	Description
Senior Consultant III	Manages multiple programs in excess of one million dollars. Exhibits senior executive-level management and leadership, and plans and directs organizational policies, objectives, and initiatives. Demonstrated experience in planning and accomplishing company set goals.
Senior Principal Analyst IV	Supervises multiple projects in excess of one million dollars. Must have demonstrated senior executive-level management, leadership ability, and scientific, engineering, technical, and mathematical skills. Must be highly experienced in all aspects of program management; problem solutions; client interface; marketing; and professional staff and corporate development.
Analyst I	Participates in project coordination and research on small tasks. Must have basic knowledge of scientific and mathematical concepts and various analytical and statistical assessment techniques needed to support the evaluation data. Serves as task leader/key analyst on assigned research projects. Project reporting and briefing preparation duties primarily involve compilation, consolidation, and review.
Senior Principal Analyst V	Supervises multiple projects in excess of one million dollars. Must have demonstrated senior executive-level management, leadership ability, and scientific, engineering, technical, and mathematical skills. Must be highly experienced in all aspects of program management; problem solutions; client interface; marketing; and professional staff and corporate development.
Analyst III	Supports project planning and project execution management on small tasks. Must have knowledge of scientific and mathematical concepts and various analytical and statistical assessment techniques needed to evaluate data and reach appropriate conclusions. Must have good technical and communications skills, and be able to interact independently with clients. Serves as task leader/principal analyst on assigned research projects and supports internal administration of projects.
Research Analyst III	Conducts moderately complex research on relevant topics. Provides technical support services such as drafting, design layouts, data calculations and refinements, graphic presentations. Serves as research/technical assistant on appropriate tasks and supervises lower level Research Analysts when appropriate.
Analyst IV	Responsible for project planning and project execution management on small tasks. Must have knowledge of scientific and mathematical concepts and various analytical and statistical assessment techniques needed to evaluate data and reach appropriate conclusions. Must have good technical and communications skills, and be able to interact independently with clients. Serves as task leader/principal analyst on assigned research projects and supports internal administration of projects.
Analyst II	Participates in project coordination and research on small tasks. Must have working knowledge of scientific and mathematical concepts and various analytical and statistical assessment techniques needed to support the evaluation data. Serves as task leader/key analyst on assigned research projects. Prepares project reports and briefings.
Research Analyst IV	Conducts extensive research on relevant topics. Possesses superior skills and experience in providing technical support services such as drafting, design layouts, data calculations and refinements, graphic presentations. Serves as research/technical assistant on appropriate tasks and supervises lower level Research Analysts when appropriate.
Senior Analyst I	Serves as supervisor/project leader on projects less than \$100,000. Must have background in / knowledge of scientific and mathematical concepts and various analytical and statistical assessment techniques needed to evaluate data and reach appropriate conclusions. Must have demonstrated technical and

Category Title	Description
	communications expertise. Serves as principal investigator or task leader on specific research projects.
Clerk I	Performs a variety of clerical, administrative and records management functions. Must have knowledge of grammar, spelling, capitalization and punctuation needed to type/produce a variety of materials. Refers situations involving significant deviations of guidelines, or absence of guidelines, to supervisor.