



GENERAL SERVICES ADMINISTRATION
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST
Multiple Award Schedule – MAS

Federal Supply Group: Professional Services

Business Administrative Services

Technical and Engineering Service (Non-IT)

Scientific Management and Solutions - Testing and Analysis

Definitive Logic Corporation

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Contract Administrator: Chris Moore



DEFINITIVE LOGIC

Contract Number: GS-00F-043CA

Contract Period: 2/10/2015-2/9/2025 Business Size: Small Business

Pricelist current through: Modification PS-A821, effective June 24, 2020

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov> On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: <http://www.GSAAdvantage.gov>



TABLE OF CONTENTS

Customer Information.....	3
Authorized GSA Pricing.....	6
Labor Category Descriptions	7

Customer Information:

1a. Table of awarded special item numbers:

541330ENG	Engineering Services
541380	Testing Laboratory Services
541420	Engineering System Design and Integration Services
541611	Management and Financial Consulting, Acquisition and Grants Management Support and Business Program and Project Services
541715	Engineering Research and Development and Strategic Planning
OLM	Order Level Materials

1b. Lowest Priced Service and Price for each Service Rate: See Pricing page 6

1c. Labor Category Descriptions - See Page 7

2. MAXIMUM ORDER PER SIN:

541330ENG	\$1 Million
541420	\$1 Million
541611	\$1 Million
541715	\$1 Million
541380	\$250,000

OLM Maximum Order Level Any proposed OLMs must be in support of the order and shall not exceed 33.33% of the total order value.

3. MINIMUM ORDER LIMITATION: \$100

4. GEOGRAPHIC COVERAGE (DELIVERY AREA): Domestic Delivery Only.

5. POINT OF PRODUCTION: Arlington, VA - United States

6. BASIC DISCOUNT: Prices shown are NET Prices

7. QUANTITY DISCOUNTS: N/A

8. PROMPT PAYMENT TERMS: Net 30 Days. Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. GOVERNMENT PURCHASE CARDS ARE ACCEPTED UP TO THE MICRO-PURCHASE THRESHOLD.

9b. GOVERNMENT PURCHASE CARDS ARE ACCEPTED ABOVE THE MICRO-PURCHASE THRESHOLD.

10. FOREIGN ITEMS: None

11a. TIME OF DELIVERY: Negotiated at the order level.



- 11b. EXPEDITED DELIVERY: Negotiated at the order level
- 11c. OVERNIGHT AND 2-DAY DELIVERY: Negotiated at the order level
- 11d. URGENT REQUIREMENTS: Negotiated at the order level
- 12. F.O.B. POINT: Destination
- 13a. ORDERING ADDRESS:
 - ATTN: Mr. Chris Moore
 - Definitive Logic Corporation
 - 7918 Jones Branch Drive, Suite 600
 - Arlington, VA 22201
 - Tel: 703-955-4186
 - Fax: 877-349-4031
 - contracts@definitivelogic.com
 - www.definitivelogic.com
- 13b. ORDERING PROCEDURES: Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. PAYMENT ADDRESS:
 - ATTN: Mr. Chris Moore
 - Definitive Logic Corporation
 - 7918 Jones Branch Drive, Suite 600
 - Arlington, VA 22201
 - Tel: 703-955-4186
 - Fax: 877-349-4031
 - contracts@definitivelogic.com
 - www.definitivelogic.com
- 15. WARRANTY PROVISION: N/A
- 16. EXPORT PACKING CHARGES: N/A
- 17. GOVERNMENT PURCHASE CARD will be accepted above the micro-purchase threshold
- 18. TERMS AND CONDITIONS OF RENTAL: Not Applicable
- 19. TERMS AND CONDITIONS OF INSTALLATION: N/A
- 20. TERMS AND CONDITIONS OF REPAIR PARTS: N/A
- 20a. TERMS AND CONDITIONS FOR ANY OTHER SERVICES: N/A
- 21. LIST OF SERVICE AND DISTRIBUTION POINTS: N/A



22. LIST OF PARTICIPATING DEALERS: Not Applicable
23. PREVENTIVE MAINTENANCE: N/A
- 24a SPECIAL ATTRIBUTES: Not Applicable
- 24b. SECTION 508 COMPLIANCE INFORMATION: : If applicable, Section 508 compliance information on the supplies and services provided for under this contract are available at <http://www.definitivelogic.com/>
25. DATA UNIVERSAL NUMBER SYSTEM (DUNS) NUMBER: **115410404**
26. CONTRACTOR IS CURRENTLY REGISTERED IN THE SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE.

Special Item Number: 541611

Labor Category	Customer Facility GSA Price*	Contractor Facility GSA Price*
Program Director	\$166.74	\$216.76
Program Manager I	\$134.76	\$180.03
Project Manager I	\$105.00	\$162.98
Consultant IV	\$116.46	\$151.41
Consultant III	\$107.36	\$139.57
Consultant II	\$100.61	\$130.80
Consultant I	\$86.90	\$112.98
Analyst IV	\$68.28	\$106.74
Analyst III	\$59.51	\$101.82
Analyst II	\$47.49	\$86.98
Analyst I	\$33.24	\$73.57

Special Item Numbers: 541330ENG, 541380, 541420, 541715

Labor Category	GSA Price
Program Manager	\$148.64
Project Manager	\$125.88
SME\Scientist II	\$230.95
SME\Scientist I	\$191.44
Engineering III	\$129.63
Engineering II	\$109.72
Engineering I	\$86.95
Engineering Analyst IV	\$138.43
Engineering Analyst III	\$125.43
Engineering Analyst II	\$118.93
Engineering Analyst I	\$104.52
Technician III**	\$130.66
Technician II**	\$106.95
Technician I**	\$102.09
Logistician III	\$114.71
Logistician I	\$76.81

**Labor Category is subject to the Service Contract Act

SCA Eligible Labor Categories	SCA Equivalent Code Title	Wage Determination No
Technician III	30083 – Engineering Technician III	2015-4281
Technician II	30082 Engineering Technician II	2015-4281
Technician I	30081-Engineering Technician I	2015-4281

The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the indicated (**) SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide)

Definitive Logic Corporation Labor Category Descriptions:

Special Item Number: 541611

LABOR CATEGORY	MINIMUM EDUCATION	MINIMUM EXPERIENCE	DESCRIPTION
Program Director	Bachelors or equivalent	15	Duties include overall responsibility for project management, methodology, and team performance for large projects. Requires a bachelor's degree in management, finance, engineering, or related field and fifteen or more years of experience in business systems consulting, logistics management, strategic planning, business process improvement, or change management. As appropriate, may substitute years of equivalent experience for the advanced degree.
Program Manager I	Bachelors or equivalent	8	Duties include overall responsibility for project management, methodology, and team performance for midsize projects; may act as a lead on larger projects. Requires a bachelor's degree in management, finance, engineering, or related field and eight or more years of experience in business systems consulting, logistics management, strategic planning, business process improvement, or change management. As appropriate, may substitute years of equivalent experience for the advanced degree.
Project Manager I	Bachelors or equivalent	5	Duties include overall responsibility for project management, methodology, and team performance for small projects. Requires a bachelor's degree in management, finance, engineering, or related field and five or more years of experience in business systems consulting, logistics management, strategic planning, business process improvement, or change management. As appropriate, may substitute years of equivalent experience for the advanced degree.
Consultant IV	Bachelors or equivalent	10	Duties include functioning as the lead consultant, trainer, or facilitator for assessments and management team support. Requires a bachelor's degree in management, finance, engineering, or related field and ten or more years of experience in business systems consulting, logistics management, strategic planning, business process improvement, or change management. As appropriate, may substitute years of equivalent experience for the advanced degree.
Consultant III	Bachelors or equivalent	8	Duties include functioning as a senior consultant, trainer, or facilitator for assessments and management team support; may lead small projects or task teams. Requires a bachelor's degree in management, finance, engineering, or related field and eight or more years of experience in business systems consulting, logistics management, strategic planning, business process improvement, or change management. As appropriate, may substitute years of equivalent experience for the advanced degree.

LABOR CATEGORY	MINIMUM EDUCATION	MINIMUM EXPERIENCE	DESCRIPTION
Consultant II	Bachelors or equivalent	5	Duties include functioning as a consultant, trainer, or facilitator for assessments and management team support; may lead task teams. Requires a bachelor's degree in management, finance, engineering, or related field and five or more years of experience in business systems consulting, logistics management, strategic planning, business process improvement, or change management. As appropriate, may substitute years of equivalent experience for the advanced degree.
Consultant I	Bachelors or equivalent	2	Duties include functioning as a consultant, trainer, or facilitator for assessments and management team support. Requires a bachelor's degree in management, finance, engineering, or related field and two or more years of experience in business systems consulting, logistics management, strategic planning, business process improvement, or change management. As appropriate, may substitute years of equivalent experience for the advanced degree.
Analyst IV	Bachelors or equivalent	8	Duties include performing data collection and analysis, materials development, and other support tasks on customer engagements. Requires a bachelor's degree in management, finance, engineering, or related field and eight or more years of experience in business systems consulting, logistics management, strategic planning, business process improvement, or change management. As appropriate, may substitute years of equivalent experience for the advanced degree.
Analyst III	Bachelors or equivalent	5	Duties include performing data collection and analysis, materials development, and other support tasks on customer engagements. Requires a bachelor's degree in management, finance, engineering, or related field and five or more years of experience in business systems consulting, logistics management, strategic planning, business process improvement, or change management. As appropriate, may substitute years of equivalent experience for the advanced degree.
Analyst II	Bachelors or equivalent	2	Duties include performing data collection and analysis, materials development, and other support tasks on customer engagements. Requires a bachelor's degree in management, finance, engineering, or related field and two or more years of experience in business systems consulting, logistics management, strategic planning, business process improvement, or change management. As appropriate, may substitute years of equivalent experience for the advanced degree.
Analyst I	Associates or equivalent	1	Duties include performing data collection, materials development, and other support tasks on customer engagements. Requires a bachelor's degree in management, finance, engineering, or related field and one or more years of experience in business systems consulting, logistics management, strategic planning, business process improvement, or change management. As appropriate, may substitute years of equivalent experience for the advanced degree.

Special Item Numbers: 541330ENG, 541380, 541420, 541715

LABOR CATEGORY	MINIMUM EDUCATION	MINIMUM EXPERIENCE	DESCRIPTION
Program Manager	Bachelor's or equivalent and 15 years of experience	Must have 15 years of applicable technical and managerial experience. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience. A Program Manager must demonstrate technical leadership in an appropriate specialty.	Responsible for coordinating, defining, staffing, and managing multiple projects. The Program Manager works across the business – Strategic Direction, Requirements Analysis, Relationship Management, Quality Assurance and Testing, Systems Analyst, Software Integration and Development, and Technical Writing teams to ensure the delivery of a high quality software application. Primary technical point of contact for Project Managers and various technical personnel on project. Develops project schedules, coordinates project status meetings, and manages resources in all phases of software development lifecycle. Works with the project business owner to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance.
Project Manager	Bachelor's or equivalent and 7 years of experience	Must have 7 years of applicable technical and managerial experience. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience. A Project Manager must demonstrate technical leadership in an appropriate specialty.	Responsible for coordinating, defining, staffing, and managing one or multiple projects. The Project Manager works across the business – Strategic Direction, Requirements Analysis, Relationship Management, Quality Assurance and Testing, Systems Analyst, Software Integration and Development, and Technical Writing teams to ensure the delivery of a high quality software application. Primary technical point of contact with Program Manager and various technical personnel on project. Develops project schedules, coordinates project status meetings, manages resources in all phases of software development lifecycle. Works with the project business owner to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance.
SME\Scientist II	Masters or equivalent and 20 years of experience	Minimum of 20 years progressive experience of applicable technical or engineering experience. A Ph.D. substitutes for 5 years of experience. The SME must demonstrate technical leadership in an appropriate specialty.	Provides executive-level expert management and technical direction for problem definition, analysis, and requirements development and implementation within a specific subject matter area. Provides recommendations and advice on system development, improvements, optimization, and maintenance; requirements definition and justification; policy development; planning; programming; budgeting; resource allocation and analysis; operations; training; and other mission areas as required.
SME\Scientist I	Masters or equivalent and 15 years of experience	Minimum of 15 years progressive experience of applicable technical or engineering experience. A Ph.D. substitutes for 5 years of experience. The SME must demonstrate technical leadership in an appropriate specialty.	Provides executive-level expert management and technical direction for problem definition, analysis, and requirements development and implementation within a specific subject matter area. Provides recommendations and advice on system development, improvements, optimization, and maintenance; requirements definition and justification; policy development; planning; programming; budgeting; resource allocation and analysis; operations; training; and other mission areas as required.

LABOR CATEGORY	MINIMUM EDUCATION	MINIMUM EXPERIENCE	DESCRIPTION
Engineering III	Bachelor's degree and 10 years of experience	Minimum of 10 years progressive experience of applicable engineering experience. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience. The engineer must demonstrate technical competencies in an appropriate specialty.	Conceptualizes, develops and builds complex engineering solutions through the application of professionally accepted engineering techniques, practices, and procedures. Applies a proficient level of knowledge on engineering standards to ensure that engineering work conforms to high technical and organization standards and meets or exceeds all contract requirements. Compiles and evaluates design and data to determine adequacy of the product or software and the engineering effectiveness of the results compared to the defined requirements and specifications. Supports stress and performance testing; research, design, and development; and testing, evaluation, and implementation. Works closely with software engineers, scientists, and other engineers in development, design, and testing.
Engineering II	Bachelor's degree and 7 years of experience	Minimum of 7 years progressive experience of applicable engineering experience. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience. The engineer must demonstrate technical capability in an appropriate specialty.	Conceptualizes, develops and builds engineering solutions through the application of professionally accepted engineering techniques, practices, and procedures. Applies a proficient level of knowledge on engineering standards to ensure that engineering work conforms to high technical and organization standards and meets or exceeds all contract requirements. Compiles and evaluates design and data to determine adequacy of the product or software and the engineering effectiveness of the results compared to the defined requirements and specifications. Supports stress and performance testing; research, design, and development; and testing, evaluation, and implementation. Works closely with software engineers, scientists, and other engineers in development, design, and testing.
Engineering I	Bachelor's degree and 3 years of experience	Minimum of 3 years progressive experience of applicable engineering experience. A Masters degree substitutes for 2 years experience. The engineer must demonstrate technical leadership in an appropriate specialty.	Conceptualizes, develops and builds simple engineering solutions through the application of professionally accepted engineering techniques, practices, and procedures. Applies a proficient level of knowledge on engineering standards to ensure that engineering work conforms to high technical and organization standards and meets or exceeds all contract requirements. Compiles and evaluates design and data to determine adequacy of the product or software and the engineering effectiveness of the results compared to the defined requirements and specifications. Supports stress and performance testing; research, design, and development; and testing, evaluation, and implementation. Works closely with software engineers, scientists, and other engineers in development, design, and testing.

LABOR CATEGORY	MINIMUM EDUCATION	MINIMUM EXPERIENCE	DESCRIPTION
Engineering Analyst IV	Bachelor's degree or equivalent and 12 years of experience	Minimum of 12 years progressive experience of applicable analytics experience. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience. The analyst must demonstrate analytic expertise in an applicable area.	Performs engineering analysis and documentation of software, hardware, and system requirements to be included in the development, implementation, and production of complex systems. Possesses an expert level of knowledge and leads Engineering Analysts in conducting planning and execution of integration and testing; creation of system documentation and user training materials; analysis and design of business and systems applications, delivers complex large-scale systems, database engineering, and use of programming languages; and current storage and retrieval methodologies. Understands and extensive experience in System Engineering Lifecycle methodologies and tools and the ability to work engineering problems across all engineering phases. Works closely with the Project and/or Program Manager to ensure problem resolution and user satisfaction. Make recommendations, if needed, for approval of major systems installations. Prepares reports and deliverables/presentations on the system concept to colleagues, subordinates, and end- user representatives. Supports analysis and research for industry, infrastructure, technology, country, geographic area, and biographic and targeted vulnerability. Supports assessments based on the sophisticated collection, research, and analysis of classified and open source information. Develops and maintains systems analytical procedures to meet changing requirements and ensure maximum operations. Collects data using a combination of standard intelligence methods and business processes. Supports technical input to the production of engineering documents necessary to conduct demonstrations or tasks and supports direct services for the execution of a specified demonstration or task. Supports acquisition, costing, logistics, programmatic, mission planning, configuration management, software development, operational architecture development and maintenance, quality assurance, test and evaluation, simulation model development, and independent verification and validation.

LABOR CATEGORY	MINIMUM EDUCATION	MINIMUM EXPERIENCE	DESCRIPTION
Engineering Analyst III	Bachelor's degree or equivalent and 10 years of experience	Minimum of 10 years progressive experience of applicable analytics experience. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience. The analyst must demonstrate analytic expertise in an applicable area.	Performs engineering analysis and documentation of software, hardware, and system requirements to be included in the development, implementation, and production of complex systems. Possesses a senior level of knowledge and leads Engineering Analysts in conducting planning and execution of integration and testing; creation of system documentation and user training materials; analysis and design of business and systems applications, delivers complex large-scale systems, database engineering, and use of programming languages; and current storage and retrieval methodologies. Understands and deep experience in System Engineering Lifecycle methodologies and tools and the ability to work engineering problems across all engineering phases. Works closely with the Project and/or Program Manager to ensure problem resolution and user satisfaction. Make recommendations, if needed, for approval of major systems installations. Prepares milestone status reports and deliverables/presentations on the system concept to colleagues, subordinates, and end- user representatives. Supports analysis and research for industry, infrastructure, technology, country, geographic area, and biographic and targeted vulnerability. Supports assessments based on the sophisticated collection, research, and analysis of classified and open source information. Develops and maintains systems analytical procedures to meet changing requirements and ensure maximum operations. Collects data using a combination of standard intelligence methods and business processes. Supports technical input to the production of engineering documents necessary to conduct demonstrations or tasks and supports direct services for the execution of a specified demonstration or task. Supports acquisition, costing, logistics, programmatics, mission planning, configuration management, software development, operational architecture development and maintenance, quality assurance, test and evaluation, simulation model development, and independent verification and validation.

LABOR CATEGORY	MINIMUM EDUCATION	MINIMUM EXPERIENCE	DESCRIPTION
Engineering Analyst II	Bachelor's degree or equivalent and 7 years of experience	Minimum of 7 years progressive experience of applicable analytics experience. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience. The analyst must demonstrate analytic expertise in an applicable area.	Performs engineering analysis and documentation of software, hardware, and system requirements to be included in the development, implementation, and production of systems. Possesses a strong level of knowledge and may lead Engineering Analysts I and other Engineering Analysts II in conducting planning and execution of integration and testing; creation of system documentation and user training materials; analysis and design of business and systems applications, delivers complex large-scale systems, database engineering, and use of programming languages; and current storage and retrieval methodologies. Understands and experience in System Engineering Lifecycle methodologies and tools and the ability to work engineering problems across the engineering phases. Coordinates with the Project and/or Program Manager to ensure problem resolution and user satisfaction. Make recommendations, if needed, for approval of systems installations. Prepares milestone status reports and deliverables/presentations on the system concept to colleagues, subordinates, and end- user representatives. Supports analysis and research for industry, infrastructure, technology, country, geographic area, and biographic and targeted vulnerability. Supports assessments based on the collection, research, and analysis of classified and open source information. Develops and maintains systems analytical procedures to meet changing requirements and ensure maximum operations. Collects data using a combination of standard intelligence methods and business processes. Supports technical input to the production of engineering documents necessary to conduct demonstrations or tasks and supports direct services for the execution of a specified demonstration or task. Supports acquisition, costing, logistics, programmatic, mission planning, configuration management, software engineering, operational architecture design and development, quality engineering, test and evaluation, simulation model development, and independent verification and validation. Provides recommendations for solutions to policy problems and conflicts

LABOR CATEGORY	MINIMUM EDUCATION	MINIMUM EXPERIENCE	DESCRIPTION
Engineering Analyst I	Bachelor's degree or equivalent and 4 years of experience	Minimum of 4 years progressive experience of applicable analytics experience. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience. The analyst must demonstrate analytic expertise in an applicable area.	<p>Support engineering analysis and documentation of software, hardware, and system requirement. Possesses general level of engineering systems knowledge and conducts planning and execution of integration and testing; creation of system documentation and user training materials; engineering analysis and design of business and systems applications, database engineering, and general use of programming languages, and current storage and retrieval methodologies as required. Assist with cost/cost-performance trade-off analysis and feasibility analysis.</p> <p>Evaluate technology conceptual designs and regulatory compliance support. Understands and experience in System Engineering Lifecycle methodologies and tools and the ability to work and document engineering problems. Prepares status reports and support deliverables/presentations on the system concept to colleagues.</p> <p>Supports analysis and research for industry, infrastructure, technology, country, geographic area, and biographic and targeted vulnerability.</p> <p>Supports assessments based on the collection, research, and analysis of classified and open source information. Develops and maintains analytical procedures to meet changing requirements and ensure maximum operations. Supports technical input to the production of engineering documents necessary to conduct demonstrations or tasks and supports direct services for the execution of a specified demonstration or task. Supports acquisition, costing, logistics, programmatic, mission planning, configuration management, software engineering, operational architecture design, quality engineering, test and evaluation, simulation model development, and independent verification and validation.</p>

LABOR CATEGORY	MINIMUM EDUCATION	MINIMUM EXPERIENCE	DESCRIPTION
Technician III	Bachelor's degree or equivalent and 10 years of experience	Minimum of 10 years progressive experience of technical experience. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience. The technician must demonstrate expertise in an applicable area.	Performs specialized work of substantial variety and complexity. Receives objectives and technical advice while assisting in the design of new systems, processes, products, or equipment. Works on segments of developmental projects, constructing experimental or prototype models to meet technical requirements, conducts tests or experiments, evaluates, and records data. Leads junior technicians in providing technical support to engineers/analysts through an expert level of knowledge in research, design, development, testing, and/or manufacturing process improvement. May work from schematics, diagrams, written and verbal descriptions, or defined plans to perform testing and troubleshooting functions on electronic or mechanical components, equipment, or systems. Leads engineering tests and detailed experimental testing to collect data or assist in research work. Leads evaluation tests or experiments requiring selection adaptation, and/or modification of test equipment and test procedures; sets up and operates equipment; records and analyzes data; gathers data from multiple sources to determine trends and diagnose testing needs; and prepares reports.
Technician II	Bachelor's degree or equivalent and 8 years of experience	Minimum of 8 years progressive experience of technical experience. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience. The technician must demonstrate expertise in an applicable area.	Performs specialized work of substantial variety and complexity. Receives objectives and technical advice while assisting in the design of new systems, processes, products, or equipment. Works on segments of developmental projects, constructing experimental or prototype models to meet technical requirements, conducts tests or experiments, evaluates, and records data. Leads junior technicians in providing technical support to engineers/analysts through an expert level of knowledge in research, design, development, testing, and/or manufacturing process improvement. May work from schematics, diagrams, written and verbal descriptions, or defined plans to perform testing and troubleshooting functions on electronic or mechanical components, equipment, or systems. Leads engineering tests and detailed experimental testing to collect data or assist in research work. Leads evaluation tests or experiments requiring selection adaptation, and/or modification of test equipment and test procedures; sets up and operates equipment; records and analyzes data; gathers data from multiple sources to determine trends and diagnose testing needs; and prepares reports.

LABOR CATEGORY	MINIMUM EDUCATION	MINIMUM EXPERIENCE	DESCRIPTION
Technician I	Bachelor's degree or equivalent and 6 years of experience	Minimum of 6 years progressive experience of technical experience. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience. The technician must demonstrate deep capability in an applicable area.	Performs specialized work of substantial variety and complexity. Receives objectives and technical advice while assisting in the design of new systems, processes, products, or equipment. Works on segments of developmental projects, constructing experimental or prototype models to meet technical requirements, conducts tests or experiments, evaluates and records data. Provides technical support to engineers/analysts through a proficient level of knowledge in research, design, development, testing, and/or manufacturing process improvement. May work from schematics, diagrams, written and verbal descriptions, or defined plans to perform testing and troubleshooting functions on electronic or mechanical components, equipment, or systems. May conduct engineering tests and detailed experimental testing to collect data or assist in research work. Conducts evaluation tests or experiments requiring selection adaptation, and/or modification of test equipment and test procedures; sets up and operates equipment; records and analyzes data; gathers data from multiple sources to determine trends and diagnose testing needs; and prepares reports.
Logistician III	Must have a Bachelor's degree or equivalent in Logistics, Industrial Management, or a closely related field and 8 years of experience.	Must have a minimum of 8 years of progressive working experience as a logistician. Must have a minimum of 4 years full-time professional experience as a logistician on complex programs. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience.	General Experience: Works independently; applies expert knowledge to reduce cost and level-of-effort; provides technical guidance to project leaders and program managers. Serves as a technical advisor on complex problems to other staff members; stimulates others through ideas and information. Must analyze, recommend approaches, and plan for the delivery of the necessary logistics elements in compliance with current Industry and Government practices
Logistician I	Must have a Bachelor's degree or equivalent in Logistics, Industrial Management, or a closely related field and 4 years of experience.	Must have a minimum of 4 years of progressive working experience as a logistician. Must have a minimum of 2 years full-time professional experience as a logistician on programs. A Masters degree substitutes for 2 years experience	General Experience: Works independently; applies expert knowledge to reduce cost and level-of-effort; provides technical guidance to project leaders and program managers. Serves as a technical advisor on complex problems to other staff members; stimulates others through ideas and information. Must analyze, recommend approaches, and plan for the delivery of the necessary logistics elements in compliance with current Industry and Government practices

Substitution Criteria:

- Bachelor Equivalent = Associates + 2 additional years of work experience
- Masters Equivalent = Bachelors + 2 additional years of work experience, or Associates + 4 additional years of work experience
- Doctorate Equivalent = Masters + 3 additional years of work experience, or Bachelors + 5 additional years of work experience, or Associates + 7 additional years of work experience