



GENERAL SERVICES ADMINISTRATION

Federal Supply Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**TM, a menu-driven database system. The INTERNET address for **GSA Advantage!**TM is: <http://www.GSAAdvantage.gov>.

Federal Supply Group: MAS

Contract Number: GS-00F-044CA

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contract Period: February 17, 2015 through February 16, 2025

(Price List current as of Modification #PS-A812, effective February 20, 2020)

Contractor: Venturi, LLC.
360D Quality Circle, NW Suite 400
Huntsville, AL 35806-4555

Business Size: Small, Minority-Owned, Disadvantaged Business

Telephone: (256) 705-2019

Extension:

FAX Number: (256) 705-2001

Web Site: www.venturiaerospace.com

E-mail: adixon@venturi-us.com

Contract Administration: Amanda Dixon

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN(s):	SIN Title
OLM	OLM Order-Level Materials (OLM)
541330ENG	Engineering Services
541380	Testing Laboratory Services
541420	Engineering System Design and Integration Services
541614	Deployment, Distribution and Transportation Logistics Services.
541614SVC	Supply and Value Chain Management
541715	Engineering Research and Development and Strategic Planning
561210FS	Facilities Support Services

- 1b. **Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.**
- 1c. **If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.**
2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Domestic Only
5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.
7. **Quantity discounts:** A 3% additional discount applies to any task order in excess of \$5 million tied to the following labor categories Technician I, II, III, IV and Clerk III under PES SINS: 541330ENG, 541715, 541420, 541380

A quantity discount of 0.5% applies to each task order exceeding \$1 million under Logworld SINS 541614SVC, 541614, 561210FS.
8. **Prompt payment terms:** Net 30 Days
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Will not accept
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor
- 11c. **Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor
- 11d. **Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery:** Contact Contractor



- 12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. **Payment address(es):** Same as company address
- 15. **Warranty provision.:** Contractor's standard commercial warranty.
- 16. **Export Packing Charges (if applicable):** N/A
- 17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
- 18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 19. **Terms and conditions of installation (if applicable):** N/A
- 20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
- 21. **List of service and distribution points (if applicable):** N/A
- 22. **List of participating dealers (if applicable):** N/A
- 23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.**
- 25. **Data Universal Numbering System (DUNS) number:** 619286938
- 26. **Notification regarding registration in in System for Award Management (SAM) database:** Registered
- 27. **Final Pricing:**
The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Item	SIN	Awarded Labor Category	Min Edu	Min Exp	Location	Year 6	Year 7	Year 8	Year 9	Year 10
						2/17/2020 2/16/2021	2/17/2021 2/16/2022	2/17/2022 2/16/2023	2/17/2023 2/16/2024	2/17/2024 – 2/16/2025
1	541330ENG, 541715,541420, 541380	Engineer I	Bachelors	0	Contractor	\$81.85	\$84.06	\$86.33	\$88.66	\$91.06

2	541330ENG, 541715,541420, 541380	Engineer II	Bachelors	2	Contractor	\$95.03	\$97.59	\$100.23	\$102.94	\$105.71
3	541330ENG, 541715,541420, 541380	Engineer III	Bachelors	4	Contractor	\$110.09	\$113.07	\$116.12	\$119.25	\$122.47
4	541330ENG, 541715,541420, 541380	Engineer IV	Bachelors	6	Contractor	\$122.99	\$126.31	\$129.72	\$133.23	\$136.82
5	541330ENG, 541715,541420, 541380	Engineer V	Bachelors	8	Contractor	\$141.42	\$145.24	\$149.16	\$153.18	\$157.32
6	541330ENG, 541715,541420, 541380	Engineer VI	Bachelors	10	Contractor	\$161.34	\$165.70	\$170.17	\$174.77	\$179.49
7	541330ENG, 541715,541420, 541380	Engineer VII	Bachelors	12	Contractor	\$179.36	\$184.20	\$189.17	\$194.28	\$199.52
8	541330ENG, 541715,541420, 541380	Engineer VIII	Bachelors	15	Contractor	\$203.59	\$209.09	\$214.73	\$220.53	\$226.49
9	541330ENG, 541715,541420, 541380	Analyst I	Bachelors	0	Contractor	\$71.93	\$73.87	\$75.87	\$77.92	\$80.02
10	541330ENG, 541715,541420, 541380	Analyst II	Bachelors	2	Contractor	\$81.22	\$83.41	\$85.66	\$87.97	\$90.35
11	541330ENG, 541715,541420, 541380	Analyst III	Bachelors	4	Contractor	\$99.61	\$102.30	\$105.06	\$107.90	\$110.81
12	541330ENG, 541715,541420, 541380	Analyst IV	Bachelors	6	Contractor	\$124.04	\$127.39	\$130.83	\$134.36	\$137.99
13	541330ENG, 541715,541420, 541380	Analyst V	Bachelors	8	Contractor	\$141.74	\$145.56	\$149.49	\$153.53	\$157.67
14	541330ENG, 541715,541420, 541380	Analyst VI	Bachelors	10	Contractor	\$162.24	\$166.62	\$171.11	\$175.73	\$180.48
15	541330ENG, 541715,541420, 541380	Analyst VII	Bachelors	12	Contractor	\$180.45	\$185.33	\$190.33	\$195.47	\$200.75
16	541330ENG, 541715,541420, 541380	Analyst VIII	Bachelors	15	Contractor	\$202.32	\$207.78	\$213.39	\$219.15	\$225.07
17	541330ENG, 541715,541420, 541380	Programmer I	Bachelors	0	Contractor	\$71.93	\$73.87	\$75.87	\$77.92	\$80.02
18	541330ENG, 541715,541420, 541380	Programmer II	Bachelors	4	Contractor	\$86.20	\$88.52	\$90.91	\$93.37	\$95.89
19	541330ENG, 541715,541420, 541380	Programmer III	Bachelors	8	Contractor	\$103.36	\$106.15	\$109.01	\$111.96	\$114.98
20	541330ENG, 541715,541420, 541380	Programmer IV	Bachelors	12	Contractor	\$128.29	\$131.76	\$135.31	\$138.97	\$142.72
21	541330ENG, 541715,541420, 541380	Sr Prin Inv I	Bachelors	12	Contractor	\$214.48	\$220.27	\$226.22	\$232.32	\$238.60
22	541330ENG, 541715,541420, 541380	Sr Prin Inv II	Bachelors	15	Contractor	\$230.60	\$236.83	\$243.22	\$249.79	\$256.53
23	541330ENG, 541715,541420, 541380	Sr Prin Inv III	Bachelors	20	Contractor	\$254.16	\$261.02	\$268.07	\$275.31	\$282.74

24	541330ENG, 541715,541420, 541380	Sr Mgmt/Tech Staff I	Bachelors	12	Contractor	\$167.78	\$172.31	\$176.96	\$181.74	\$186.65
25	541330ENG, 541715,541420, 541380	Sr Mgmt/Tech Staff II	Bachelors	15	Contractor	\$191.12	\$196.29	\$201.58	\$207.03	\$212.62
26	541330ENG, 541715,541420, 541380	Sr Mgmt/Tech Staff III	Bachelors	20	Contractor	\$214.48	\$220.27	\$226.22	\$232.32	\$238.60
27	541330ENG, 541715,541420, 541380	Sr Mgmt/Tech Staff IV	Bachelors	25	Contractor	\$230.60	\$236.83	\$243.22	\$249.79	\$256.53
28	541330ENG, 541715,541420, 541380	Sr Mgmt/Tech Staff V	Bachelors	30	Contractor	\$342.29	\$351.53	\$361.02	\$370.77	\$380.78
29	541330ENG, 541715,541420, 541380	Technician I	High School	0	Contractor	\$50.97	\$52.35	\$53.76	\$55.21	\$56.70
30	541330ENG, 541715,541420, 541380	Technician II	High School	5	Contractor	\$72.25	\$74.20	\$76.20	\$78.26	\$80.37
31	541330ENG, 541715,541420, 541380	Technician III	Associates	10	Contractor	\$97.26	\$99.88	\$102.58	\$105.35	\$108.19
32	541330ENG, 541715,541420, 541380	Technician IV	Associates	15	Contractor	\$135.91	\$139.58	\$143.35	\$147.22	\$151.20
33	541330ENG, 541715,541420, 541380	Clerk I	High School	0	Contractor	\$37.10	\$38.10	\$39.13	\$40.18	\$41.27
34	541330ENG, 541715,541420, 541380	Clerk II	High School	2	Contractor	\$43.25	\$44.41	\$45.61	\$46.85	\$48.11
35	541330ENG, 541715,541420, 541380	Clerk III	High School	6	Contractor	\$50.84	\$52.21	\$53.62	\$55.07	\$56.55
36	541330ENG, 541715,541420, 541380	Typist/Secy I	High School	0	Contractor	\$46.25	\$47.49	\$48.78	\$50.09	\$51.45
37	541330ENG, 541715,541420, 541380	Typist/Secy II	High School	4	Contractor	\$51.22	\$52.60	\$54.02	\$55.48	\$56.98
38	541330ENG, 541715,541420, 541380	Typist/Secy III	High School	10	Contractor	\$60.17	\$61.80	\$63.47	\$65.18	\$66.94
39	541330ENG, 541715,541420, 541380	Typist/Secy IV	High School	15	Contractor	\$66.39	\$68.18	\$70.02	\$71.91	\$73.85
40	541330ENG, 541715,541420, 541380	Illus/Graph/Tech Writer I	High School	0	Contractor	\$55.79	\$57.29	\$58.84	\$60.43	\$62.06
41	541330ENG, 541715,541420, 541380	Illus/Graph/Tech Writer II	High School	6	Contractor	\$71.89	\$73.83	\$75.82	\$77.87	\$79.97
42	541330ENG, 541715,541420, 541421	Illus/Graph/Tech Writer III	High School	10	Contractor	\$90.77	\$93.22	\$95.73	\$98.32	\$100.97
43	541330ENG, 541715,541420, 541380	Illus/Graph/Tech Writer IV	High School	15	Contractor	\$110.54	\$113.52	\$116.59	\$119.73	\$122.97
44	541330ENG, 541715,541420, 541380	Engineer I	Bachelors	0	Customer	\$73.56	\$75.55	\$77.59	\$79.69	\$81.84
45	541330ENG, 541715,541420, 541380	Engineer II	Bachelors	2	Customer	\$85.41	\$87.71	\$90.08	\$92.51	\$95.01

46	541330ENG, 541715,541420, 541380	Engineer III	Bachelors	4	Customer	\$98.93	\$101.60	\$104.35	\$107.16	\$110.06
47	541330ENG, 541715,541420, 541380	Engineer IV	Bachelors	6	Customer	\$110.53	\$113.51	\$116.57	\$119.72	\$122.95
48	541330ENG, 541715,541420, 541380	Engineer V	Bachelors	8	Customer	\$127.09	\$130.52	\$134.05	\$137.67	\$141.38
49	541330ENG, 541715,541420, 541380	Engineer VI	Bachelors	10	Customer	\$144.99	\$148.91	\$152.93	\$157.06	\$161.30
50	541330ENG, 541715,541420, 541380	Engineer VII	Bachelors	12	Customer	\$161.21	\$165.56	\$170.03	\$174.62	\$179.34
51	541330ENG, 541715,541420, 541380	Engineer VIII	Bachelors	15	Customer	\$182.96	\$187.90	\$192.97	\$198.18	\$203.53
52	541330ENG, 541715,541420, 541380	Analyst I	Bachelors	0	Customer	\$64.64	\$66.38	\$68.18	\$70.02	\$71.91
53	541330ENG, 541715,541420, 541380	Analyst II	Bachelors	2	Customer	\$72.99	\$74.96	\$76.98	\$79.06	\$81.20
54	541330ENG, 541715,541420, 541380	Analyst III	Bachelors	4	Customer	\$89.52	\$91.94	\$94.42	\$96.97	\$99.59
55	541330ENG, 541715,541420, 541380	Analyst IV	Bachelors	6	Customer	\$111.47	\$114.48	\$117.57	\$120.75	\$124.01
56	541330ENG, 541715,541420, 541380	Analyst V	Bachelors	8	Customer	\$127.38	\$130.82	\$134.35	\$137.98	\$141.70
57	541330ENG, 541715,541420, 541380	Analyst VI	Bachelors	10	Customer	\$145.80	\$149.74	\$153.78	\$157.93	\$162.20
58	541330ENG, 541715,541420, 541380	Analyst VII	Bachelors	12	Customer	\$162.17	\$166.55	\$171.05	\$175.67	\$180.41
59	541330ENG, 541715,541420, 541380	Analyst VIII	Bachelors	15	Customer	\$181.83	\$186.74	\$191.78	\$196.96	\$202.28
60	541330ENG, 541715,541420, 541380	Programmer I	Bachelors	0	Customer	\$64.64	\$66.38	\$68.18	\$70.02	\$71.91
61	541330ENG, 541715,541420, 541380	Programmer II	Bachelors	4	Customer	\$77.46	\$79.55	\$81.70	\$83.90	\$86.17
62	541330ENG, 541715,541420, 541380	Programmer III	Bachelors	8	Customer	\$92.90	\$95.41	\$97.99	\$100.63	\$103.35
63	541330ENG, 541715,541420, 541380	Programmer IV	Bachelors	12	Customer	\$115.29	\$118.40	\$121.60	\$124.88	\$128.26
64	541330ENG, 541715,541420, 541380	Sr Prin Inv I	Bachelors	12	Customer	\$192.75	\$197.95	\$203.30	\$208.79	\$214.42
65	541330ENG, 541715,541420, 541380	Sr Prin Inv II	Bachelors	15	Customer	\$207.23	\$212.82	\$218.57	\$224.47	\$230.53
66	541330ENG, 541715,541420, 541380	Sr Prin Inv III	Bachelors	20	Customer	\$228.42	\$234.58	\$240.92	\$247.42	\$254.10
67	541330ENG, 541715,541420, 541380	Sr Mgmt/Tech Staff I	Bachelors	12	Customer	\$150.77	\$154.84	\$159.03	\$163.32	\$167.73

68	541330ENG, 541715,541420, 5414380	Sr Mgmt/Tech Staff II	Bachelors	15	Customer	\$171.77	\$176.40	\$181.17	\$186.06	\$191.08
69	541330ENG, 541715,541420, 541380	Sr Mgmt/Tech Staff III	Bachelors	20	Customer	\$192.75	\$197.95	\$203.30	\$208.79	\$214.42
70	541330ENG, 541715,541420, 541380	Sr Mgmt/Tech Staff IV	Bachelors	25	Customer	\$207.23	\$212.82	\$218.57	\$224.47	\$230.53
71	541330ENG, 541715,541420, 541450	Sr Mgmt/Tech Staff V	Bachelors	30	Customer	\$307.63	\$315.93	\$324.46	\$333.22	\$342.22
72	541330ENG, 541715,541420, 541380	Technician I	High School	0	Customer	\$45.80	\$47.04	\$48.31	\$49.62	\$50.96
73	541330ENG, 541715,541420, 541380	Technician II	High School	5	Customer	\$64.94	\$66.69	\$68.49	\$70.34	\$72.24
74	541330ENG, 541715,541420, 541380	Technician III	Associates	10	Customer	\$87.41	\$89.77	\$92.19	\$94.68	\$97.24
75	541330ENG, 541715,541420, 541380	Technician IV	Associates	15	Customer	\$122.14	\$125.44	\$128.83	\$132.30	\$135.88
76	541330ENG, 541715,541420, 541380	Clerk I	High School	0	Customer	\$33.34	\$34.24	\$35.16	\$36.11	\$37.09
77	541330ENG, 541715,541420, 541380	Clerk II	High School	2	Customer	\$38.85	\$39.90	\$40.98	\$42.08	\$43.22
78	541330ENG, 541715,541420, 541380	Clerk III	High School	6	Customer	\$45.70	\$46.94	\$48.20	\$49.50	\$50.84
79	541330ENG, 541715,541420, 541380	Typist/Secy I	High School	0	Customer	\$41.55	\$42.67	\$43.83	\$45.01	\$46.23
80	541330ENG, 541715,541420, 541380	Typist/Secy II	High School	4	Customer	\$46.04	\$47.28	\$48.56	\$49.87	\$51.22
81	541330ENG, 541715,541420, 541380	Typist/Secy III	High School	10	Customer	\$54.07	\$55.53	\$57.03	\$58.57	\$60.15
82	541330ENG, 541715,541420, 541380	Typist/Secy IV	High School	15	Customer	\$59.66	\$61.27	\$62.92	\$64.62	\$66.37
83	541330ENG, 541715,541420, 541380	Illus/Graph/Tech Writer I	High School	0	Customer	\$50.15	\$51.50	\$52.89	\$54.32	\$55.79
84	541330ENG, 541715,541420, 541380	Illus/Graph/Tech Writer II	High School	6	Customer	\$64.62	\$66.36	\$68.16	\$70.00	\$71.89
85	541330ENG, 541715,541420, 541380	Illus/Graph/Tech Writer III	High School	10	Customer	\$81.56	\$83.77	\$86.03	\$88.35	\$90.74
86	541330ENG, 541715,541420, 541380	Illus/Graph/Tech Writer IV	High School	15	Customer	\$99.34	\$102.02	\$104.78	\$107.61	\$110.51
87	541614SVC, 541614, 561210FS	Engineer I	Bachelors	0	Contractor	\$79.89	\$82.05	\$84.26	\$86.54	\$88.87
88	541614SVC, 541614, 561210FS	Engineer II	Bachelors	2	Contractor	\$95.85	\$98.44	\$101.10	\$103.83	\$106.63
89	541614SVC, 541614, 561210FS	Engineer III	Bachelors	4	Contractor	\$106.36	\$109.23	\$112.18	\$115.21	\$118.32

90	541614SVC, 541614, 561210FS	Engineer IV	Bachelors	6	Contractor	\$130.52	\$134.05	\$137.66	\$141.38	\$145.20
91	541614SVC, 541614, 561210FS	Engineer V	Bachelors	9	Contractor	\$132.95	\$136.53	\$140.22	\$144.01	\$147.90
92	541614SVC, 541614, 561210FS	Engineer VI	Bachelors	12	Contractor	\$164.52	\$168.96	\$173.52	\$178.20	\$183.02
93	541614SVC, 541614, 561210FS	Engineer VII	Bachelors	15	Contractor	\$172.81	\$177.48	\$182.27	\$187.19	\$192.25
94	541614SVC, 541614, 561210FS	Engineer VIII	Bachelors	25	Contractor	\$185.61	\$190.62	\$195.77	\$201.05	\$206.48
95	541614SVC, 541614, 561210FS	Analyst I	Bachelors	0	Contractor	\$66.47	\$68.26	\$70.11	\$72.00	\$73.94
96	541614SVC, 541614, 561210FS	Analyst II	Bachelors	2	Contractor	\$79.76	\$81.91	\$84.12	\$86.39	\$88.73
97	541614SVC, 541614, 561210FS	Analyst III	Bachelors	4	Contractor	\$93.07	\$95.58	\$98.16	\$100.81	\$103.53
98	541614SVC, 541614, 561210FS	Analyst IV	Bachelors	6	Contractor	\$116.32	\$119.46	\$122.68	\$126.00	\$129.40
99	541614SVC, 541614, 561210FS	Analyst V	Bachelors	9	Contractor	\$132.82	\$136.41	\$140.09	\$143.87	\$147.76
100	541614SVC, 541614, 561210FS	Analyst VI	Bachelors	12	Contractor	\$152.88	\$157.01	\$161.25	\$165.60	\$170.07
101	541614SVC, 541614, 561210FS	Analyst VII	Bachelors	15	Contractor	\$169.49	\$174.06	\$178.76	\$183.59	\$188.55
102	541614SVC, 541614, 561210FS	Analyst VIII	Bachelors	25	Contractor	\$185.59	\$190.60	\$195.75	\$201.03	\$206.46
103	541614SVC, 541614, 561210FS	Programmer I	Bachelors	0	Contractor	\$66.47	\$68.26	\$70.11	\$72.00	\$73.94
104	541614SVC, 541614, 561210FS	Programmer II	Bachelors	4	Contractor	\$83.09	\$85.34	\$87.64	\$90.01	\$92.44
105	541614SVC, 541614, 561210FS	Programmer III	Bachelors	8	Contractor	\$99.70	\$102.39	\$105.16	\$108.00	\$110.91
106	541614SVC, 541614, 561210FS	Programmer IV	Bachelors	12	Contractor	\$116.32	\$119.46	\$122.68	\$126.00	\$129.40
107	541614SVC, 541614, 561210FS	Sr Prin Inv I	Bachelors	25	Contractor	\$191.73	\$196.91	\$202.22	\$207.68	\$213.29
108	541614SVC, 541614, 561210FS	Sr Prin Inv II	Bachelors	30	Contractor	\$207.72	\$213.33	\$219.09	\$225.00	\$231.08
109	541614SVC, 541614, 561210FS	Sr Prin Inv III	Bachelors	35	Contractor	\$223.70	\$229.74	\$235.94	\$242.31	\$248.86
110	541614SVC, 541614, 561210FS	Sr Mgmt/Tech Staff I	Bachelors	10	Contractor	\$167.76	\$172.29	\$176.94	\$181.72	\$186.63
111	541614SVC, 541614, 561210FS	Sr Mgmt/Tech Staff II	Bachelors	12	Contractor	\$187.18	\$192.23	\$197.43	\$202.76	\$208.23

112	541614SVC, 541614, 561210FS	Sr Mgmt/Tech Staff III	Bachelors	15	Contractor	\$209.37	\$215.03	\$220.83	\$226.80	\$232.92
113	541614SVC, 541614, 561210FS	Sr Mgmt/Tech Staff IV	Bachelors	19	Contractor	\$225.98	\$232.08	\$238.35	\$244.78	\$251.39
114	541614SVC, 541614, 561210FS	Sr Mgmt/Tech Staff V	Bachelors	25	Contractor	\$245.94	\$252.58	\$259.40	\$266.40	\$273.59
115	541614SVC, 541614, 561210FS	Technician I	High School	0	Contractor	\$42.68	\$43.83	\$45.02	\$46.23	\$47.48
116	541614SVC, 541614, 561210FS	Technician II	High School	5	Contractor	\$60.53	\$62.17	\$63.84	\$65.57	\$67.34
117	541614SVC, 541614, 561210FS	Technician III	Associates	10	Contractor	\$81.49	\$83.69	\$85.95	\$88.27	\$90.66
118	541614SVC, 541614, 561210FS	Technician IV	Associates	15	Contractor	\$113.87	\$116.95	\$120.11	\$123.35	\$126.68
119	541614SVC, 541614, 561210FS	Clerk I	High School	0	Contractor	\$31.07	\$31.91	\$32.77	\$33.65	\$34.56
120	541614SVC, 541614, 561210FS	Clerk II	High School	2	Contractor	\$36.21	\$37.19	\$38.19	\$39.23	\$40.28
121	541614SVC, 541614, 561210FS	Clerk III	High School	6	Contractor	\$42.59	\$43.74	\$44.92	\$46.13	\$47.38
122	541614SVC, 541614, 561210FS	Typist/Secy I	High School	0	Contractor	\$39.45	\$40.51	\$41.61	\$42.73	\$43.88
123	541614SVC, 541614, 561210FS	Typist/Secy II	High School	4	Contractor	\$50.79	\$52.16	\$53.56	\$55.01	\$56.50
124	541614SVC, 541614, 561210FS	Typist/Secy III	High School	10	Contractor	\$51.34	\$52.73	\$54.15	\$55.61	\$57.11
125	541614SVC, 541614, 561210FS	Typist/Secy IV	High School	15	Contractor	\$56.65	\$58.18	\$59.75	\$61.36	\$63.02
126	541614SVC, 541614, 561210FS	Illustrator/Graphi cs I	High School	0	Contractor	\$49.85	\$51.20	\$52.58	\$54.00	\$55.46
127	541614SVC, 541614, 561210FS	Illustrator/Graphi cs II	High School	6	Contractor	\$67.97	\$69.80	\$71.69	\$73.62	\$75.61
128	541614SVC, 541614, 561210FS	Illustrator/Graphi cs III	High School	10	Contractor	\$83.09	\$85.34	\$87.64	\$90.01	\$92.44
129	541614SVC, 541614, 561210FS	Illustrator/Graphi cs IV	High School	15	Contractor	\$99.70	\$102.39	\$105.16	\$108.00	\$110.91
130	541614SVC, 541614, 561210FS	Engineer I	Bachelors	0	Customer	\$66.47	\$68.26	\$70.11	\$72.00	\$73.94
131	541614SVC, 541614, 561210FS	Engineer II	Bachelors	2	Customer	\$79.76	\$81.91	\$84.12	\$86.39	\$88.73
132	541614SVC, 541614, 561210FS	Engineer III	Bachelors	4	Customer	\$88.47	\$90.85	\$93.31	\$95.83	\$98.41
133	541614SVC, 541614, 561210FS	Engineer IV	Bachelors	6	Customer	\$96.76	\$99.38	\$102.06	\$104.82	\$107.65

134	541614SVC, 541614, 561210FS	Engineer V	Bachelors	9	Customer	\$110.58	\$113.56	\$116.63	\$119.78	\$123.01
135	541614SVC, 541614, 561210FS	Engineer VI	Bachelors	12	Customer	\$135.18	\$138.83	\$142.58	\$146.43	\$150.39
136	541614SVC, 541614, 561210FS	Engineer VII	Bachelors	15	Customer	\$143.78	\$147.66	\$151.65	\$155.74	\$159.95
137	541614SVC, 541614, 561210FS	Engineer VIII	Bachelors	25	Customer	\$154.41	\$158.58	\$162.86	\$167.26	\$171.77
138	541614SVC, 541614, 561210FS	Analyst I	Bachelors	0	Customer	\$55.29	\$56.79	\$58.32	\$59.89	\$61.51
139	541614SVC, 541614, 561210FS	Analyst II	Bachelors	2	Customer	\$66.36	\$68.16	\$70.00	\$71.89	\$73.83
140	541614SVC, 541614, 561210FS	Analyst III	Bachelors	4	Customer	\$77.42	\$79.51	\$81.65	\$83.86	\$86.12
141	541614SVC, 541614, 561210FS	Analyst IV	Bachelors	6	Customer	\$96.76	\$99.38	\$102.06	\$104.82	\$107.65
142	541614SVC, 541614, 561210FS	Analyst V	Bachelors	9	Customer	\$129.61	\$133.11	\$136.70	\$140.39	\$144.18
143	541614SVC, 541614, 561210FS	Analyst VI	Bachelors	12	Customer	\$136.86	\$140.55	\$144.35	\$148.25	\$152.25
144	541614SVC, 541614, 561210FS	Analyst VII	Bachelors	15	Customer	\$141.02	\$144.82	\$148.74	\$152.75	\$156.88
145	541614SVC, 541614, 561210FS	Analyst VIII	Bachelors	25	Customer	\$167.06	\$171.57	\$176.21	\$180.96	\$185.85
146	541614SVC, 541614, 561210FS	Programmer I	Bachelors	0	Customer	\$55.29	\$56.79	\$58.32	\$59.89	\$61.51
147	541614SVC, 541614, 561210FS	Programmer II	Bachelors	4	Customer	\$69.12	\$70.98	\$72.90	\$74.87	\$76.89
148	541614SVC, 541614, 561210FS	Programmer III	Bachelors	8	Customer	\$82.94	\$85.18	\$87.48	\$89.84	\$92.27
149	541614SVC, 541614, 561210FS	Programmer IV	Bachelors	12	Customer	\$96.76	\$99.38	\$102.06	\$104.82	\$107.65
150	541614SVC, 541614, 561210FS	Sr Prin Inv I	Bachelors	25	Customer	\$159.52	\$163.83	\$168.25	\$172.80	\$177.46
151	541614SVC, 541614, 561210FS	Sr Prin Inv II	Bachelors	30	Customer	\$172.80	\$177.47	\$182.26	\$187.18	\$192.24
152	541614SVC, 541614, 561210FS	Sr Prin Inv III	Bachelors	35	Customer	\$186.09	\$191.12	\$196.28	\$201.58	\$207.02
153	541614SVC, 541614, 561210FS	Sr Mgmt/Tech Staff I	Bachelors	10	Customer	\$139.57	\$143.34	\$147.21	\$151.18	\$155.26
154	541614SVC, 541614, 561210FS	Sr Mgmt/Tech Staff II	Bachelors	12	Customer	\$155.72	\$159.93	\$164.25	\$168.68	\$173.24
155	541614SVC, 541614, 561210FS	Sr Mgmt/Tech Staff III	Bachelors	15	Customer	\$175.68	\$180.42	\$185.29	\$190.30	\$195.43

156	541614SVC, 541614, 561210FS	Sr Mgmt/Tech Staff IV	Bachelors	19	Customer	\$187.99	\$193.07	\$198.28	\$203.63	\$209.13
157	541614SVC, 541614, 561210FS	Sr Mgmt/Tech Staff V	Bachelors	25	Customer	\$204.60	\$210.12	\$215.80	\$221.62	\$227.61
158	541614SVC, 541614, 561210FS	Technician I	High School	0	Customer	\$42.68	\$43.83	\$45.02	\$46.23	\$47.48
159	541614SVC, 541614, 561210FS	Technician II	High School	5	Customer	\$60.53	\$62.17	\$63.84	\$65.57	\$67.34
160	541614SVC, 541614, 561210FS	Technician III	Associates	10	Customer	\$81.49	\$83.69	\$85.95	\$88.27	\$90.66
161	541614SVC, 541614, 561210FS	Technician IV	Associates	15	Customer	\$113.87	\$116.95	\$120.11	\$123.35	\$126.68
162	541614SVC, 541614, 561210FS	Clerk I	High School	0	Customer	\$31.07	\$31.91	\$32.77	\$33.65	\$34.56
163	541614SVC, 541614, 561210FS	Clerk II	High School	2	Customer	\$36.21	\$37.19	\$38.19	\$39.23	\$40.28
164	541614SVC, 541614, 561210FS	Clerk III	High School	6	Customer	\$42.59	\$43.74	\$44.92	\$46.13	\$47.38
165	541614SVC, 541614, 561210FS	Typist/Secy I	High School	0	Customer	\$39.45	\$40.51	\$41.61	\$42.73	\$43.88
166	541614SVC, 541614, 561210FS	Typist/Secy II	High School	4	Customer	\$50.79	\$52.16	\$53.56	\$55.01	\$56.50
167	541614SVC, 541614, 561210FS	Typist/Secy III	High School	10	Customer	\$51.34	\$52.73	\$54.15	\$55.61	\$57.11
168	541614SVC, 541614, 561210FS	Typist/Secy IV	High School	15	Customer	\$56.65	\$58.18	\$59.75	\$61.36	\$63.02
169	541614SVC, 541614, 561210FS	Illustrator/Graphi cs I	High School	0	Customer	\$44.80	\$46.01	\$47.25	\$48.53	\$49.84
170	541614SVC, 541614, 561210FS	Illustrator/Graphi cs II	High School	6	Customer	\$64.55	\$66.29	\$68.08	\$69.92	\$71.81
171	541614SVC, 541614, 561210FS	Illustrator/Graphi cs III	High School	10	Customer	\$74.67	\$76.69	\$78.76	\$80.89	\$83.07
172	541614SVC, 541614, 561210FS	Illustrator/Graphi cs IV	High School	15	Customer	\$92.61	\$95.12	\$97.68	\$100.32	\$103.03

Service Contract Act (SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Technician I **	30081 - Engineering Technician I	15-4603
Technician II **	30082 - Engineering Technician II	15-4603
Technician III **	30083 - Engineering Technician III	15-4603
Technician IV **	30084 - Engineering Technician IV	15-4603
Clerk I **	01111 - General Clerk I	15-4603
Clerk II **	01112 - General Clerk II	15-4603
Clerk III **	01113 - General Clerk III	15-4603
Typist/Secretary I **	01613-Word Processor III	15-4603
Typist/Secretary II **	01311 - Secretary I	15-4603
Typist/Secretary III **	01312 - Secretary II	15-4603
Typist/Secretary IV **	01313 - Secretary III	15-4603
Illustrator/Graphics/Technical Writer I **	15080 - Graphics Artist	15-4603
Illustrator/Graphics/Technical Writer II **	30461 - Technical Writer I	15-4603
Illustrator/Graphics/Technical Writer III **	30462 - Technical Writer II	15-4603
Illustrator/Graphics/Technical Writer IV **	30463 - Technical Writer III	15-4603

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed prices services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

Labor Categories:

SINS: 541330ENG, 541715,541420,541380:

ENGINEER

Responsible for the design, development, implementation and analysis of technical products and systems. May develop a range of products. Performs engineering design evaluations. Recommends alterations to the design or development to improve quality of the product or systems. Familiar with a variety of the field's concepts, practices and procedures. Relies on experience and judgment to plan and accomplish goals. Creativity and flexibility are expected. Must be able to meet deadlines at regular intervals as required by the contract. Needs to have an understanding of the overall objective. Strong planning and organizations skills.

Labor Category	Minimum Education (Years of Experience)
Engineer I	Bachelor Degree (0 years)
Engineer II	Bachelor Degree (2 years)
Engineer III	Bachelor Degree (4 years)
Engineer IV	Bachelor Degree (6 years) (*)
Engineer V	Bachelor Degree (8 years) (*)
Engineer VI	Bachelor Degree (10 years) (*)
Engineer VII	Bachelor Degree (12 years) (*)
Engineer VIII	Bachelor Degree (15 years) (*)

1. Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other related field
2. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.
3. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited college or university may substitute for one year of experience.
4. Six (6) years of general experience are considered equivalent to a Bachelor's degree. (*)
5. Six (6) years of work experience with a Bachelor's degree are equivalent to a Master's degree. (*)

ANALYST

Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties include; analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

Labor Category	Minimum Education (Years of Experience)
Analyst I	Bachelor Degree (0 years)
Analyst II	Bachelor Degree (2 years)
Analyst III	Bachelor Degree (4 years)
Analyst IV	Bachelor Degree (6 years) (*)
Analyst V	Bachelor Degree (8 years) (*)
Analyst VI	Bachelor Degree (10 years) (*)
Analyst VII	Bachelor Degree (12 years) (*)
Analyst VIII	Bachelor Degree (15 years) (*)

1. Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other related field
2. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.
3. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited college or university may substitute for one year of experience.
4. Six (6) years of general experience are considered equivalent to a Bachelor's degree. (*)
5. Six (6) years of work experience with a Bachelor's degree are equivalent to a Master's degree. (*)

PROGRAMMER

Responsible for the design, development, implementation, of computer programs and their systems. May develop a range of programs. Performs and implements databases. Relies on experience and judgment to plan and accomplish goals. Creativity and flexibility are expected. Performs design, development, analysis, and review tasks independently. Investigate and analyze engineering problems and come up with solutions and/or alternatives.

Labor Category	Minimum Education (Years of Experience)
Programmer I	Bachelor Degree (0 years)
Programmer II	Bachelor Degree (4 years)
Programmer III	Bachelor Degree (8 years) (*)
Programmer IV	Bachelor Degree (12 years) (*)

1. Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other related field
2. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.
3. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited college or university may substitute for one year of experience.
4. Six (6) years of general experience are considered equivalent to a Bachelor's degree. (*)
5. Six (6) years of work experience with a Bachelor's degree are equivalent to a Master's degree. (*)

SENIOR PRINCIPAL INVESTIGATOR

Analyzes, plans, designs, develops, and supports integrated systems. Performs engineering design evaluations. Recommends alterations to the design or development to improve quality of the products or systems. Performs technical tasks; leads, organizes, and controls the technical performance, cost, schedule, and resources of technical tasks and projects. Experience performing weapon system engineering or assessments for related programs, including one or more functional areas such as system engineering, system analysis, modeling and simulation, and/or test and evaluation for relevant missile research and development programs. Performance technical tasks; leads, organizes and controls the technical performance, cost, schedule and resources of technical tasks and projects.

Labor Category	Minimum Education (Years of Experience)
Senior Principal Investigator I	Bachelor Degree (12 years) (*)
Senior Principal Investigator II	Bachelor Degree (15 years) (*)
Senior Principal Investigator III	Bachelor Degree (20 years) (*)

1. Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other related field
2. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.
3. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited college or university may substitute for one year of experience.
4. Six (6) years of general experience are considered equivalent to a Bachelor's degree. (*)
5. Six (6) years of work experience with a Bachelor's degree are equivalent to a Master's degree. (*)

SENIOR MANAGEMENT/TECHNICAL STAFF

Experience performing weapon system engineering or assessments for related programs, including one or more functional areas such as system engineering, system analysis, modeling and simulation, and/or test and evaluation for relevant missile research and development programs. Directs, plans, organizes, and controls the project to ensure that all project obligations are fulfilled in an effective and timely manner. Manages multiple concurrent task and projects. Serves as point of contact with the customer, formulates and enforces work standards, develops schedules, reviews work plans, communicates policies and goals of the organization, and manages funds and resources.

Labor Category	Minimum Education (Years of Experience)
Senior Management/Technical Staff I	Bachelor Degree (12 years) (*)
Senior Management/Technical Staff II	Bachelor Degree (15 years) (*)
Senior Management/Technical Staff III	Bachelor Degree (20 years) (*)
Senior Management/Technical Staff IV	Bachelor Degree (25 years) (*)
Senior Management/Technical Staff V	Bachelor Degree (30 years) (*)

1. Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other related field.
2. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.
3. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited college or university may substitute for one year of experience.
4. Six (6) years of general experience are considered equivalent to a Bachelor's degree. (*)
5. Six (6) years of work experience with a Bachelor's degree are equivalent to a Master's degree. (*)

ENGINEER TECHNICIAN

Provides technical support to the senior management, engineers, scientists, analysts, programmers, and consultants working in such areas as research, design, development, program management, logistics, analysis, monitoring or testing. Must be able to build and test mechanical, electrical, and/or data systems, subsystems and components.

Labor Category	Minimum Education and Experience
Technician I	High School Diploma (0 years)
Technician II	High School Diploma (5 years)
Technician III	Associates Degree (10 years)
Technician IV	Associates Degree (15 years)

1. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirement from an accredited college or university may substitute for one year of experience.
2. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college

ADMINISTRATIVE SUPPORT

Provide administrative support to technical and management-level personnel in support of direct contract activities. Documentation planning and support, project administration, program management support and administration, data input, etc.

Provides presentations and illustrations for documentation and reports. Writes and reviews documentation, reports, and presentations for editorial content. Designs and operates computer graphics software programs to prepare and modify the type settings for briefings, graphics, charts, draft documents, block diagrams, and schematics. Prepares artwork with appropriate compositions, layout and design in accordance with military, commercial, or company specifications and standards.

Labor Category	Minimum Education and Experience
Clerk I	High School Diploma (0 years)
Clerk II	High School Diploma (2 years)
Clerk III	High School Diploma (6 years)
Typist I	High School Diploma (0 years)
Typist II	High School Diploma (4 years)
Typist III	High School Diploma (10 years)
Typist IV	High School Diploma (15 years)
Illustrator/Graphics I	High School Diploma (0 years)
Illustrator/Graphics II	High School Diploma (6 years)
Illustrator/Graphics III	High School Diploma (10 years)
Illustrator/Graphics IV	High School Diploma (15 years)

SINS: 541614SVC, 541614, 561210FS
LOGISTICS ENGINEERING

Summary: Responsible for providing the customer with engineering knowledge, logistics technology, and information that will ensure effective and economic product support. Responsible for design, development, implementation, and analysis of technical products and systems. Performs engineering design evaluations.

Primary Responsibilities: Responsible for the formulation of opinions, decisions, and ultimate performance of the scope of work. Performs logistics or engineering work that is intellectual in nature and that requires an advanced knowledge of engineering, science, or another discipline customarily acquired through specialized instruction and study. Consistently exercises discretion and judgment in performing work. Possesses and implements understanding of logistics concepts, functional engineering capabilities required for life cycle sustainment, logistics engineering analysis techniques, and industry/military logistics standards of practice.

Labor Category	Minimum Education (Years of Experience)
Engineer I	Bachelor Degree (0 years)
Engineer II	Bachelor Degree (2 years)
Engineer III	Bachelor Degree (4 years)
Engineer IV	Bachelor Degree (6 years) (*)
Engineer V	Bachelor Degree (9 years) (*)
Engineer VI	Bachelor Degree (12 years) (*)
Engineer VII	Bachelor Degree (15 years) (*)
Engineer VIII	Bachelor Degree (25 years) (*)

1. Degree in Engineering related field
2. Four (4) years of experience are considered equivalent to a Bachelor's Degree (*)
3. Two (2) years of experience with a Bachelor's Degree are equivalent to a Master's Degree (*)
4. A Master's degree may be substituted for two (2) years of experience. A Doctorate degree may be substituted for four (4) years of experience.

ANALYST

Summary: Performs professional analyst work in research, development, design, testing, maintenance, operations, planning, estimating, application or standardization of facilities, systems, structures, software applications, firmware, processing equipment, devices or materials.

Primary Responsibilities: Performs life cycle acquisition logistics planning for program requirements, develops maintenance concepts, materiel supply chain strategies, level of repair analysis, system independent logistics assessments, cost/benefit analysis of sustainability solutions, and formal logistics documentation to support milestone decisions and program reviews. Works with engineering/program staff to estimate acquisition and life cycle sustainment costs, perform financial comparisons/trade-offs, and prepares requirements for solicitations, contract modifications, and Engineering Change Proposals (ECPs). Performs analyses, as directed, across a wide range of logistics elements to support system/solution design, implementation, operations, and sustainment strategies for fielded equipment. Participates in Integrated Product Teams (IPTs), provides advice to program staff on subject areas of expertise, and prepares budget inputs, task schedules for contract work. Provides general project support for logistics efforts. Assists in the conduct of complex logistics analyses in support of larger project efforts.

Labor Category	Minimum Education (Years of Experience)
Analyst I	Bachelor Degree (0 years)
Analyst II	Bachelor Degree (2 years)
Analyst III	Bachelor Degree (4 years)
Analyst IV	Bachelor Degree (6 years) (*)
Analyst V	Bachelor Degree (9 years) (*)
Analyst VI	Bachelor Degree (12 years) (*)
Analyst VII	Bachelor Degree (15 years) (*)
Analyst VIII	Bachelor Degree (25 years) (*)

1. Degree in Engineering, Physical Sciences, Math, Supply Chain Management, Management Information Systems, CS, Business, or other related field
2. Four (4) years of experience are considered equivalent to a Bachelor's Degree (*)
3. Two (2) years of experience with a Bachelor's Degree are equivalent to a Master's Degree (*)
4. A Master's degree may be substituted for two (2) years of experience. A Doctorate degree may be substituted for four (4) years of experience.

PROGRAMMER

Summary: Investigates and analyzes engineering problems and develops solutions and/or alternatives. Assigned programs typically affect a broad multi-user computer system which meets the data processing needs of a broad area (e.g., manufacturing, logistics planning, finance management, human resources, or material management) or a computer system for a project in engineering, research, accounting, analysis, etc.

Primary Responsibilities: Responsible for the design, development, implementation, of computer programs and their systems. May develop a range of programs. Performs and implements databases. Relies on experience and judgment to plan and accomplish goals. Creativity and flexibility are expected. Performs design, development, analysis, and review tasks independently. Plans the full range of programming actions to produce several interrelated but different products from numerous and diverse data elements which are usually from different sources; solves difficult programming problems. Uses knowledge of pertinent system software, computer equipment, work processes, regulations, and management practices.

Labor Category	Minimum Education (Years of Experience)
Programmer I	Bachelor Degree (0 years)
Programmer II	Bachelor Degree (4 years)
Programmer III	Bachelor Degree (8 years) (*)
Programmer IV	Bachelor Degree (12 years) (*)

1. Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other related field
2. Four (4) years of experience are considered equivalent to a Bachelor's Degree (*)
3. Two (2) years of experience with a Bachelor's Degree are equivalent to a Master's Degree (*)
4. A Master's degree may be substituted for two (2) years of experience. A Doctorate degree may be substituted for four (4) years of experience.

SENIOR PRINCIPAL INVESTIGATOR

Summary: A highly skilled and extremely knowledgeable individual who has meticulous, comprehensive knowledge of a specific space or defense technology, technical or operational areas (such as propulsion, optics, radar, directed energy or communication).

Primary Responsibilities: Analyzes, plans, designs, develops, and supports integrated systems. Performs engineering design evaluations. Recommends alterations to the design or development to improve quality of the products or systems. Performs technical tasks; leads, organizes, and controls the technical performance, cost, schedule, and resources of technical tasks and projects. Experience performing weapon system engineering or assessments for related programs, including one or more functional areas such as system engineering, system analysis, modeling and simulation, and/or test and evaluation for relevant missile research and development programs.

Labor Category	Minimum Education (Years of Experience)
Senior Principal Investigator I	Bachelor Degree (25 years) (*)
Senior Principal Investigator II	Bachelor Degree (30 years) (*)
Senior Principal Investigator III	Bachelor Degree (35 years) (*)

1. Degree in Engineering, Physical Sciences, Math, Supply Chain Management, Management Information Systems, CS, Business, or other related field
2. Four (4) years of experience are considered equivalent to a Bachelor's Degree (*)
3. Two (2) years of experience with a Bachelor's Degree are equivalent to a Master's Degree (*)
4. A Master's degree may be substituted for two (2) years of experience. A Doctorate degree may be substituted for four (4) years of experience.

SENIOR MANAGEMENT/TECHNICAL STAFF

Summary: Defines objectives and policies of programs. Reviews overall effectiveness, adherence to policy and achievement of program objectives, monitors daily operations of program. Handles planning, staffing and interacting with managers at all levels.

Primary Responsibilities: Experience performing weapon system engineering or assessments for related programs, including one or more functional areas such as system engineering, system analysis, modeling and simulation, and/or test and evaluation for relevant missile research and development programs. Directs, plans, organizes, and controls the project to ensure that all project obligations are fulfilled in an effective and timely manner. Manages multiple concurrent task and projects. Serves as point of contact with the customer, formulates and enforces work standards, develops schedules, reviews work plans, communicates policies and goals of the organization, and manages funds and resources.

Labor Category	Minimum Education (Years of Experience)
Senior Management/Technical Staff I	Bachelor Degree (10 years)
Senior Management/Technical Staff II	Bachelor Degree (12 years)
Senior Management/Technical Staff III	Bachelor Degree (15 years)
Senior Management/Technical Staff IV	Bachelor Degree (19 years)
Senior Management/Technical Staff V	Bachelor Degree (25 years)

1. Degree in Engineering, Physical Sciences, Supply Chain Management, Math, Management Information Systems, CS, Business, or other related field
2. Four (4) years of experience are considered equivalent to a Bachelor's Degree
3. Two (2) years of experience with a Bachelor's Degree are equivalent to a Master's Degree
4. A Master's degree may be substituted for two (2) years of experience. A Doctorate degree may be substituted for four (4) years of experience.

TECHNICIAN

Summary: Provides semi-professional technical support engineering and analysis working in such areas as research, design, development, testing, or prototyping. Functions independently to resolve problems; manages, leads and advises staff members in order to meet established objectives. Perform maintenance and other logistics functions on fielded systems; maintain inventory, prepare order quantities, track resupply activities; perform fleet planning, operation and maintenance, prepare materials for shipping; provide technical oversight of maintenance operations.

Primary Responsibilities: Provides technical support to the senior management, engineers, scientists, analysts, programmers, and consultants working in such areas as research, design, development, program management, logistics, analysis, monitoring or testing. Must be able to build and test mechanical, electrical, and/or data systems, subsystems, and components. Works with engineering/program staff to estimate acquisition and life cycle sustainment costs, perform financial comparisons/trade-offs, and prepares requirements for solicitations, contract modifications, and Engineering Change Proposals (ECPs). Performs analyses, as directed, across a wide range of logistics elements to support system/solution design, implementation, operations, and sustainment strategies for fielded equipment. Additional responsibilities include operating vehicles and heavy equipment for the purposes of transporting supplies, equipment, or personnel. Operators are responsible for cleaning and/or servicing vehicles with fuel, keeping records of trips and performing other duties when not driving such as, custodial and building maintenance tasks. Motor vehicle and specialized equipment repair may be required. Must be able to use hand tools and power tools in accordance with repair manuals to repair, rebuild or overhaul major assemblies of vehicles and specialize equipment.

Labor Category	Minimum Education and Experience
Technician I	High School Diploma (0 years)
Technician II	High School Diploma (5 years)
Technician III	Associates Degree (10 years)
Technician IV	Associates Degree (15 years)

1. Each year of college above the minimum education requirements from an accredited college or university may substitute for one year of experience.
2. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.
3. Technician I – Provides direct support to more senior technicians in their key areas of expertise such as research, design, development, testing, manufacturing process improvement, or other fields.
4. Technician II – Provides skilled expertise in a key area needed to support task areas such as research, design, development, testing, manufacturing process improvement, or other fields.
5. Technician III – Provides highly skilled expertise in a key area needed to support task areas such as research, design, development, testing, manufacturing process improvement, or other fields.
6. Technician IV – Must have demonstrated detailed specialized technical expertise in the area needed to support the task. A college degree is preferred but not required.

ADMINISTRATIVE SUPPORT

Summary: Provide administrative support to technical and management-level personnel in support of direct contract activities. Documentation planning and support, project administration, program management support and administration, data input, etc.

Primary Responsibilities: Provides presentations and illustrations for documentation and reports. Writes and reviews documentation, reports, and presentations for editorial content. Designs and operates computer graphics software programs to prepare and modify the type settings for briefings, graphics, charts, draft documents, block diagrams, and schematics. Prepares artwork with appropriate compositions, layout and design in accordance with military, commercial, or company specifications and standards.

Labor Category	Minimum Education and Experience
Clerk I	High School Diploma (0 years)
Clerk II	High School Diploma (2 years)
Clerk III	High School Diploma (6 years)
Typist I	High School Diploma (0 years)
Typist II	High School Diploma (4 years)
Typist III	High School Diploma (10 years)
Typist IV	High School Diploma (15 years)
Illustrator/Graphics I	High School Diploma (0 years)
Illustrator/Graphics II	High School Diploma (6 years)
Illustrator/Graphics III	High School Diploma (10 years)
Illustrator/Graphics IV	High School Diploma (15 years)