

GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSAAdvantage.gov>

Schedule Title: Multiple Award Schedule (MAS)

Schedule for Federal Supply Group: MAS

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NAICS Functional Areas: 541330ENG, 541380, 541420, 541614, 541614SVC, 541715, 611430, OLM

Price list is current as of Modification #PS-A812 effective February 3, 2020

Contract Number: GS-00F-045CA

Contract Period: February 17, 2020 through February 16, 2025
(Contract Option Period One)

Contractor: Dynetics, Inc.
1002 Explorer Boulevard NW
Huntsville, AL 35806-2806

Business Size: Large Business

Telephone: (256) 713-5320

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Contract Administration: Tammy Bender

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1. Customer Information

1.a. Table of Awarded North American Industry Classification System (NAICS) Functional Areas

NAICS	Recovery	Category Description
541330ENG	541330ENG RC	Engineering Services
541380	541380 RC	Testing Laboratory Services
541420	541420 RC	Engineering System Design and Integration Services
541614	541614 RC	Deployment, Distribution and Transportation Logistics Services
541614SVC	541614SVC RC	Supply and Value Chain Management
541715	541715 RC	Engineering Research and Development and Strategic Planning
611430	611430 RC	Professional and Management Development Training
OLM	OLM RC	Order-Level Materials (OLM)

1.b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract.

This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession-affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1.c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided.

If hourly rates are not applicable, indicate "Not applicable" for this item.

2. Maximum Order

\$1,000,000.00

3. Minimum Order

\$100.00

4. Geographic Coverage (delivery Area)

Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country)

Same as company address

6. Discount from list prices or statement of net price

Government net prices (discounts already deducted).

7. Quantity discounts

None Offered

8. Prompt payment terms

Net 30 day. Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

-
- 9.a. Notification that Government purchase cards are accepted up to the micro-purchase threshold**
Yes
- 9.b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold**
Will accept.
- 10. Foreign items (list items by country of origin)**
None
- 11.a. Time of Delivery (Contractor insert number of days)**
Specified on the Task Order
- 11.b. Expedited Delivery**
Items available for expedited delivery are noted in this price list
- 11.c. Overnight and 2-day delivery**
Schedule customer may contact the Contractor for rates for overnight and 2-day delivery
- 11.d. Urgent Requirements**
Agencies may contact the Contractor's representative to effect a faster delivery.
- 12. F.O.B Points(s): Destination**
- 13. Ordering Address(es)**
Same as Contractor
- 13.a. Ordering procedures**
Ordering procedures are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. Payment address(es)**
Same as company address
- 15. Warranty provision**
Contractor's standard commercial warranty
- 16. Export Packing Charges (if applicable): N/A**
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level)**
Contact Contractor
- 18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A**
- 19. Terms and conditions of installation (if applicable): N/A**
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A**
- 20.a. Terms and conditions for any other services (if applicable): N/A**
- 21. List of service and distribution points (if applicable): N/A**
-

-
- 22. List of participating dealers (if applicable): N/A**
- 23. Preventive maintenance (if applicable): N/A**
- 23.a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A**
- 23.b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.)**

The EIT standards can be found at: www.Section508.gov/.

- 24. Data Universal Numbering System (DUNS) number**
075458455
- 25. Notification regarding registration in System for Award Management (SAM) database**
Registered
- 26. Final Pricing**

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

27. Labor Categories and Rates

Table 1. Multiple Award Schedule (MAS) – Contractor/Offsite Rates

NAICS Functional areas that apply are 541330ENG; 541715; 541420; 541380; and OLM.

Labor Category	Min Edu and Exp	Year 1 2/17/20 - 2/16/21	Year 2 2/17/21 - 2/16/22	Year 3 2/17/22 - 2/16/23	Year 4 2/17/23 - 2/16/24	Year 5 2/17/24 - 2/16/25
MAS-1 Sr. Principal Program Manager	Bachelors + 25 years	\$276.78	\$282.87	\$289.09	\$295.45	\$301.95
MAS-2 Principal Program Manager	Bachelors + 15 years	\$232.02	\$237.12	\$242.34	\$247.67	\$253.12
MAS-3 Program Manager I	Bachelors + 10 years	\$170.03	\$173.77	\$177.59	\$181.50	\$185.49
MAS-4 Sr. Project Manager	Bachelors + 10 years	\$176.71	\$180.60	\$184.57	\$188.63	\$192.78
MAS-5 Project Manager I	Bachelors + 5 years	\$154.15	\$157.54	\$161.01	\$164.55	\$168.17
MAS-6 Project Manager II	Bachelors + 3 years	\$102.24	\$104.49	\$106.79	\$109.14	\$111.54
MAS-7 Subject Matter Expert	High School + 20 years	\$266.79	\$272.66	\$278.66	\$284.79	\$291.05
MAS-8 Consultant	High School + 20 years	\$200.71	\$205.13	\$209.64	\$214.25	\$218.96
MAS-9 Senior Principal Engineer/Analyst	Bachelors + 25 years	\$199.96	\$204.36	\$208.86	\$213.45	\$218.15
MAS-10 Principal Engineer/Analyst	Bachelors + 15 years	\$174.11	\$177.94	\$181.85	\$185.85	\$189.94
MAS-11 Senior Engineer/Analyst	Bachelors + 10 years	\$135.94	\$138.93	\$141.98	\$145.11	\$148.30
MAS-12 Engineer/Analyst I	Bachelors + 5 years	\$117.74	\$120.34	\$122.98	\$125.69	\$128.45

MAS-13 Engineer/ Analyst II	Bachelors + 3 years	\$101.37	\$103.60	\$105.88	\$108.21	\$110.59
MAS-14 Engineer/ Analyst III	Bachelors + 0 years	\$88.16	\$90.10	\$92.08	\$94.11	\$96.18
MAS-15 Engineer/ Analyst Trainee	0 years	\$47.86	\$48.91	\$49.99	\$51.09	\$52.21
MAS-16 Sr. Principal Requirements Engineer/ Analyst	Bachelors + 25 years	\$204.22	\$208.71	\$213.30	\$217.99	\$222.79
MAS-17 Principal Requirements Engineer/ Analyst	Bachelors + 15 years	\$192.81	\$197.05	\$201.39	\$205.82	\$210.35
MAS-18 Sr. Requirements Engineer/ Analyst	High School + 12 years	\$152.85	\$156.21	\$159.65	\$163.16	\$166.75
MAS-19 Requirements Engineer/ Analyst I	High School + 8 years	\$116.88	\$119.45	\$122.08	\$124.76	\$127.51
MAS-20 Principal Design Engineer/ Analyst	High School + 20 years	\$170.89	\$174.65	\$178.49	\$182.42	\$186.43
MAS-21 Sr. Design Engineer/ Analyst	High School + 12 years	\$138.59	\$141.64	\$144.76	\$147.94	\$151.19
MAS-22 Design Engineer/ Analyst I	High School + 8 years	\$120.28	\$122.93	\$125.63	\$128.39	\$131.22
MAS-23 Design Engineer/ Analyst II	High School + 5 years	\$94.10	\$96.17	\$98.28	\$100.44	\$102.65
MAS-24 Sr. Principal Test Engineer/ Analyst	Bachelors + 25 years	\$171.25	\$175.01	\$178.86	\$182.80	\$186.82
MAS-25 Principal Test Engineer/ Analyst	High School + 20 years	\$141.46	\$144.57	\$147.75	\$151.00	\$154.32

MAS-26 Sr. Test Engineer/Analyst	High School + 12 years	\$134.72	\$137.68	\$140.71	\$143.81	\$146.97
MAS-27 Test Engineer/Analyst I	High School + 8 years	\$108.46	\$110.85	\$113.29	\$115.78	\$118.33
MAS-28 Sr. Principal Scientist	Bachelors + 20 years	\$222.48	\$227.37	\$232.38	\$237.49	\$242.71
MAS-29 Principal Scientist	Bachelors + 15 years	\$193.06	\$197.30	\$201.64	\$206.08	\$210.61
MAS-30 Sr. Scientist	Bachelors + 10 years	\$171.86	\$175.64	\$179.50	\$183.45	\$187.49
MAS-31 Scientist I	Bachelors + 6 years	\$150.08	\$153.38	\$156.76	\$160.21	\$163.73
MAS-32 Scientist II	Bachelors + 3 years	\$118.92	\$121.54	\$124.21	\$126.94	\$129.74
MAS-33 Scientist III	Bachelors + 0 years	\$78.92	\$80.66	\$82.43	\$84.24	\$86.10
MAS-34 Scientist Trainee	0 years	\$45.74	\$46.75	\$47.77	\$48.83	\$49.90
MAS-35 Sr. Management Technical Staff I	Bachelors + 25 years	\$217.15	\$221.93	\$226.81	\$231.80	\$236.90
MAS-36 Sr. Management Technical Staff II	High School + 23 years	\$198.67	\$203.04	\$207.50	\$212.07	\$216.73
MAS-37 Sr. Management Technical Staff III	High School + 18 years	\$180.69	\$184.66	\$188.73	\$192.88	\$197.12
MAS-38 Sr. Management Technical Staff IV	High School + 14 years	\$138.32	\$141.36	\$144.47	\$147.65	\$150.90
MAS-39 Sr. Management Technical Staff V	High School + 10 years	\$111.56	\$114.02	\$116.52	\$119.09	\$121.71

MAS-40 Senior Principal Logistics Analyst	Bachelors + 25 years	\$208.68	\$213.27	\$217.96	\$222.76	\$227.66
MAS-41 Principal Logistics Analyst	Bachelors + 20 years	\$140.64	\$143.73	\$146.89	\$150.13	\$153.43
MAS-42 Senior Logistics Analyst	High School + 18 years	\$103.66	\$105.94	\$108.27	\$110.65	\$113.09
MAS-43 Logistics Analyst I	High School + 8 years	\$91.26	\$93.27	\$95.32	\$97.42	\$99.56
MAS-44 Logistics Analyst II	High School + 3 years	\$67.10	\$68.58	\$70.09	\$71.63	\$73.21
MAS-45 Principal Trainer	High School + 15 years	\$128.49	\$131.32	\$134.21	\$137.16	\$140.18
MAS-46 Sr. Trainer	High School + 10 years	\$95.26	\$97.36	\$99.50	\$101.69	\$103.92
MAS-47 Trainer II	High School + 5 years	\$84.18	\$86.03	\$87.93	\$89.86	\$91.84
MAS-48 Sr. Principal Information Specialist	Bachelors + 25 years	\$132.31	\$135.22	\$138.19	\$141.23	\$144.34
MAS-49 Principal Information Specialist	High School + 15 years	\$124.81	\$127.55	\$130.36	\$133.23	\$136.16
MAS-50 Sr. Information Specialist	High School + 12 years	\$113.10	\$115.59	\$118.14	\$120.74	\$123.39
MAS-51 Information Specialist II	High School + 5 years	\$102.10	\$104.34	\$106.64	\$108.99	\$111.38
MAS-52 Senior Program Management Analyst	Bachelors + 15 years	\$190.43	\$194.62	\$198.90	\$203.28	\$207.75
MAS-53 Program Management Analyst I	High School + 15 years	\$133.64	\$136.58	\$139.58	\$142.65	\$145.79

MAS-54 Program Management Analyst II	High School + 10 years	\$114.13	\$116.64	\$119.20	\$121.83	\$124.51
MAS-55 Program Management Analyst III	High School + 5 years	\$86.72	\$88.62	\$90.57	\$92.57	\$94.60
MAS-56 Program Management Analyst IV	Bachelors + 0 years	\$96.66	\$98.79	\$100.96	\$103.18	\$105.45
MAS-57 Sr. Financial Analyst	High School + 10 years	\$118.26	\$120.86	\$123.52	\$126.23	\$129.01
MAS-58 Financial Analyst II	High School + 5 years	\$87.86	\$89.79	\$91.77	\$93.79	\$95.85
MAS-59 Senior Technical Specialist	High School + 10 years	\$112.85	\$115.33	\$117.87	\$120.46	\$123.11
MAS-60 Intermediate Technical Specialist	High School + 5 years	\$88.97	\$90.92	\$92.92	\$94.97	\$97.06
MAS-61 Technical Specialist	High School + 1 years	\$69.55	\$71.08	\$72.64	\$74.24	\$75.87
MAS-62 Senior Technician	High School + 10 years	\$84.60	\$86.46	\$88.36	\$90.31	\$92.30
MAS-63 Technician	High School + 3 years	\$64.75	\$66.18	\$67.63	\$69.12	\$70.64
MAS-64 Technical Illustrator	High School + 0 years	\$67.89	\$69.38	\$70.91	\$72.47	\$74.06
MAS-66 Technical Editor	High School + 3 years	\$89.73	\$91.70	\$93.72	\$95.78	\$97.89
MAS-67 Sr. Administrator	High School + 5 years	\$69.24	\$70.76	\$72.32	\$73.91	\$75.54
MAS-68 Administrator II	High School + 0 years	\$63.29	\$64.68	\$66.11	\$67.56	\$69.05

Table 2. Multiple Award Schedule (MAS) – Customer/Onsite Rates

NAICS Functional areas that apply are 541330ENG; 541715; 541420; 541380; and OLM.

Labor Category	Min Edu and Exp	Year 1 2/17/20 - 2/16/21	Year 2 2/17/21 - 2/16/22	Year 3 2/17/22 - 2/16/23	Year 4 2/17/23 - 2/16/24	Year 5 2/17/24 - 2/16/25
MAS-1 Sr. Principal Program Manager	Bachelors + 25 years	\$239.29	\$244.55	\$249.93	\$255.43	\$261.05
MAS-2 Principal Program Manager	Bachelors + 15 years	\$200.60	\$205.01	\$209.52	\$214.13	\$218.84
MAS-3 Program Manager I	Bachelors + 10 years	\$147.00	\$150.23	\$153.54	\$156.92	\$160.37
MAS-4 Sr. Project Manager	Bachelors + 10 years	\$152.78	\$156.14	\$159.58	\$163.09	\$166.67
MAS-5 Project Manager I	Bachelors + 5 years	\$133.27	\$136.20	\$139.20	\$142.26	\$145.39
MAS-6 Project Manager II	Bachelors + 3 years	\$88.39	\$90.34	\$92.32	\$94.36	\$96.43
MAS-7 Subject Matter Expert	High School + 20 years	\$230.66	\$235.73	\$240.92	\$246.22	\$251.64
MAS-8 Consultant	High School + 20 years	\$173.54	\$177.35	\$181.26	\$185.24	\$189.32
MAS-9 Senior Principal Engineer/Analyst	Bachelors + 25 years	\$172.88	\$176.68	\$180.57	\$184.54	\$188.60
MAS-10 Principal Engineer/Analyst	Bachelors + 15 years	\$150.53	\$153.84	\$157.23	\$160.69	\$164.22
MAS-11 Senior Engineer/Analyst	Bachelors + 10 years	\$117.52	\$120.11	\$122.75	\$125.45	\$128.21
MAS-12 Engineer/Analyst I	Bachelors + 5 years	\$101.80	\$104.04	\$106.33	\$108.67	\$111.06

MAS-13 Engineer/ Analyst II	Bachelors + 3 years	\$87.65	\$89.57	\$91.55	\$93.56	\$95.62
MAS-14 Engineer/ Analyst III	Bachelors + 0 years	\$76.22	\$77.90	\$79.61	\$81.36	\$83.15
MAS-15 Engineer/ Analyst Trainee	0 years	\$41.37	\$42.28	\$43.21	\$44.16	\$45.13
MAS-16 Sr. Principal Requirements Engineer/ Analyst	Bachelors + 25 years	\$176.56	\$180.45	\$184.41	\$188.47	\$192.62
MAS-17 Principal Requirements Engineer/ Analyst	Bachelors + 15 years	\$166.71	\$170.38	\$174.12	\$177.96	\$181.87
MAS-18 Sr. Requirements Engineer/ Analyst	High School + 12 years	\$132.15	\$135.06	\$138.03	\$141.07	\$144.17
MAS-19 Requirements Engineer/ Analyst I	High School + 8 years	\$101.05	\$103.27	\$105.54	\$107.86	\$110.23
MAS-20 Principal Design Engineer/ Analyst	High School + 20 years	\$147.75	\$151.00	\$154.32	\$157.72	\$161.19
MAS-21 Sr. Design Engineer/ Analyst	High School + 12 years	\$119.83	\$122.47	\$125.16	\$127.91	\$130.73
MAS-22 Design Engineer/ Analyst I	High School + 8 years	\$103.99	\$106.28	\$108.61	\$111.00	\$113.45
MAS-23 Design Engineer/ Analyst II	High School + 5 years	\$81.36	\$83.15	\$84.98	\$86.85	\$88.76
MAS-24 Sr. Principal Test Engineer/ Analyst	Bachelors + 25 years	\$148.06	\$151.31	\$154.64	\$158.05	\$161.52
MAS-25 Principal Test Engineer/ Analyst	High School + 20 years	\$122.30	\$124.99	\$127.74	\$130.55	\$133.43

MAS-26 Sr. Test Engineer/Analyst	High School + 12 years	\$116.48	\$119.04	\$121.66	\$124.34	\$127.07
MAS-27 Test Engineer/Analyst I	High School + 8 years	\$93.77	\$95.83	\$97.94	\$100.09	\$102.30
MAS-28 Sr. Principal Scientist	Bachelors + 20 years	\$192.34	\$196.57	\$200.90	\$205.32	\$209.83
MAS-29 Principal Scientist	Bachelors + 15 years	\$166.91	\$170.59	\$174.34	\$178.17	\$182.09
MAS-30 Sr. Scientist	Bachelors + 10 years	\$148.59	\$151.86	\$155.20	\$158.61	\$162.10
MAS-31 Scientist I	Bachelors + 6 years	\$129.75	\$132.61	\$135.53	\$138.51	\$141.55
MAS-32 Scientist II	Bachelors + 3 years	\$102.82	\$105.08	\$107.39	\$109.76	\$112.17
MAS-33 Scientist III	Bachelors + 0 years	\$68.23	\$69.73	\$71.27	\$72.83	\$74.44
MAS-34 Scientist Trainee	0 years	\$39.55	\$40.42	\$41.31	\$42.22	\$43.15
MAS-35 Sr. Management Technical Staff I	Bachelors + 25 years	\$187.75	\$191.88	\$196.10	\$200.42	\$204.83
MAS-36 Sr. Management Technical Staff II	High School + 23 years	\$171.76	\$175.54	\$179.40	\$183.34	\$187.38
MAS-37 Sr. Management Technical Staff III	High School + 18 years	\$156.22	\$159.66	\$163.17	\$166.76	\$170.43
MAS-38 Sr. Management Technical Staff IV	High School + 14 years	\$119.58	\$122.22	\$124.90	\$127.65	\$130.46
MAS-39 Sr. Management Technical Staff V	High School + 10 years	\$96.46	\$98.58	\$100.75	\$102.96	\$105.23

MAS-40 Senior Principal Logistics Analyst	Bachelors + 25 years	\$180.42	\$184.39	\$188.45	\$192.59	\$196.83
MAS-41 Principal Logistics Analyst	Bachelors + 20 years	\$121.59	\$124.26	\$127.00	\$129.79	\$132.65
MAS-42 Senior Logistics Analyst	High School + 18 years	\$89.63	\$91.60	\$93.62	\$95.68	\$97.78
MAS-43 Logistics Analyst I	High School + 8 years	\$78.90	\$80.63	\$82.41	\$84.22	\$86.07
MAS-44 Logistics Analyst II	High School + 3 years	\$58.02	\$59.30	\$60.60	\$61.93	\$63.30
MAS-45 Principal Trainer	High School + 15 years	\$111.09	\$113.53	\$116.03	\$118.58	\$121.19
MAS-46 Sr. Trainer	High School + 10 years	\$82.36	\$84.17	\$86.02	\$87.92	\$89.85
MAS-47 Trainer II	High School + 5 years	\$72.78	\$74.38	\$76.01	\$77.69	\$79.40
MAS-48 Sr. Principal Information Specialist	Bachelors + 25 years	\$114.39	\$116.91	\$119.48	\$122.11	\$124.80
MAS-49 Principal Information Specialist	High School + 15 years	\$107.90	\$110.28	\$112.70	\$115.18	\$117.72
MAS-50 Sr. Information Specialist	High School + 12 years	\$97.78	\$99.94	\$102.13	\$104.38	\$106.68
MAS-51 Information Specialist II	High School + 5 years	\$88.27	\$90.21	\$92.20	\$94.23	\$96.30
MAS-52 Senior Program Management Analyst	Bachelors + 15 years	\$164.64	\$168.27	\$171.97	\$175.75	\$179.62
MAS-53 Program Management Analyst I	High School + 15 years	\$115.54	\$118.08	\$120.68	\$123.33	\$126.04

MAS-54 Program Management Analyst II	High School + 10 years	\$98.67	\$100.84	\$103.06	\$105.33	\$107.65
MAS-55 Program Management Analyst III	High School + 5 years	\$74.97	\$76.62	\$78.31	\$80.03	\$81.79
MAS-56 Program Management Analyst IV	Bachelors + 0 years	\$83.57	\$85.41	\$87.29	\$89.21	\$91.17
MAS-57 Sr. Financial Analyst	High School + 10 years	\$102.24	\$104.49	\$106.79	\$109.14	\$111.54
MAS-58 Financial Analyst II	High School + 5 years	\$75.96	\$77.63	\$79.33	\$81.08	\$82.86
MAS-59 Senior Technical Specialist	High School + 10 years	\$97.57	\$99.72	\$101.91	\$104.15	\$106.44
MAS-60 Intermediate Technical Specialist	High School + 5 years	\$76.92	\$78.61	\$80.34	\$82.10	\$83.91
MAS-61 Technical Specialist	High School + 1 years	\$60.13	\$61.46	\$62.81	\$64.19	\$65.60
MAS-62 Senior Technician	High School + 10 years	\$73.13	\$74.74	\$76.39	\$78.07	\$79.79
MAS-63 Technician	High School + 3 years	\$55.97	\$57.21	\$58.46	\$59.75	\$61.07
MAS-64 Technical Illustrator	High School + 0 years	\$58.69	\$59.98	\$61.30	\$62.65	\$64.03
MAS-66 Technical Editor	High School + 3 years	\$77.57	\$79.28	\$81.02	\$82.80	\$84.62
MAS-67 Sr. Administrator	High School + 5 years	\$59.87	\$61.19	\$62.53	\$63.91	\$65.31
MAS-68 Administrator II	High School + 0 years	\$54.72	\$55.92	\$57.15	\$58.41	\$59.70

Table 3. Multiple Award Schedule (MAS) – Logistics – Contractor/Customer Site Rates

NAICS Functional areas that apply are 541614SVC; 541614; 611430; and OLM.

Labor Category	Min Edu and Exp	Year 1 2/17/20 - 2/16/21	Year 2 2/17/21 - 2/16/22	Year 3 2/17/22 - 2/16/23	Year 4 2/17/23 - 2/16/24	Year 5 2/17/24 - 2/16/25
MAS-Program Manager	High School + 25 years	\$167.41	\$171.09	\$174.86	\$178.70	\$182.64
MAS-Task Order/ Project Lead	High School + 25 years	\$161.10	\$164.64	\$168.26	\$171.97	\$175.75
MAS-Sr. Engineer/ Scientist	Bachelors + 10 years	\$147.39	\$150.64	\$153.95	\$157.34	\$160.80
MAS-Intermediate Engineer/ Scientist	Bachelors + 4 years	\$131.39	\$134.28	\$137.23	\$140.25	\$143.34
MAS-Entry Level Engineer/Scientist	Bachelors + 0 years	\$97.14	\$99.28	\$101.46	\$103.69	\$105.98
MAS-Principal Systems Analyst	Bachelors + 25 years	\$157.83	\$161.30	\$164.85	\$168.48	\$172.18
MAS-Sr. Systems Analyst	Bachelors + 15 years	\$139.37	\$142.44	\$145.57	\$148.77	\$152.05
MAS-Intermediate Systems Analyst	Bachelors + 10 years	\$124.33	\$127.06	\$129.86	\$132.71	\$135.63
MAS-Journeyman Systems Analyst	Bachelors + 5 years	\$109.28	\$111.69	\$114.14	\$116.65	\$119.22
MAS-Journeyman Computer Analyst	Bachelors + 5 years	\$116.79	\$119.36	\$121.99	\$124.67	\$127.42
MAS-Entry Level Computer Analyst	Bachelors + 0 years	\$99.15	\$101.34	\$103.57	\$105.84	\$108.17
MAS-Sr. Program Management Analyst	High School + 15 years	\$132.94	\$135.87	\$138.86	\$141.91	\$145.03
MAS-Intermediate Program Management Analyst	High School + 8 years	\$101.42	\$103.65	\$105.93	\$108.27	\$110.65

Labor Category	Min Edu and Exp	Year 1 2/17/20 - 2/16/21	Year 2 2/17/21 - 2/16/22	Year 3 2/17/22 - 2/16/23	Year 4 2/17/23 - 2/16/24	Year 5 2/17/24 - 2/16/25
MAS-Entry Level Program Management Analyst	Bachelors + 0 years	\$79.46	\$81.21	\$83.00	\$84.82	\$86.69
MAS-Principal Logistics Analyst	High School + 20 years	\$146.65	\$149.88	\$153.17	\$156.54	\$159.99
MAS-Sr. Logistics Analyst	High School + 15 years	\$135.29	\$138.27	\$141.31	\$144.42	\$147.60
MAS-Intermediate Logistics Analyst	High School + 8 years	\$119.03	\$121.65	\$124.33	\$127.06	\$129.86
MAS-Journeyman Logistics Analyst	High School + 5 years	\$76.14	\$77.82	\$79.53	\$81.28	\$83.06
MAS-Entry Level Logistics Analyst	High School + 3 years	\$48.91	\$49.99	\$51.09	\$52.21	\$53.36
MAS-Sr. Technical Writer	High School + 12 years	\$109.38	\$111.79	\$114.25	\$116.76	\$119.33
MAS-Intermediate Technical Writer	High School + 5 years	\$77.66	\$79.37	\$81.12	\$82.90	\$84.72
MAS-Journeyman Technical Writer	High School + 3 years	\$56.40	\$57.65	\$58.91	\$60.21	\$61.53
MAS-Entry Level Technical Editor/Writer	High School + 0 years	\$45.27	\$46.27	\$47.29	\$48.33	\$49.39
MAS-Intermediate Technical Typist	High School + 5 years	\$47.30	\$48.34	\$49.40	\$50.49	\$51.60
MAS-Entry Level Technical Typist	High School + 0 years	\$40.68	\$41.57	\$42.49	\$43.42	\$44.37
MAS-Sr. Technical Illustrator	High School + 15 years	\$92.32	\$94.35	\$96.43	\$98.55	\$100.72
MAS-Intermediate Technical Illustrator	High School + 8 years	\$78.03	\$79.75	\$81.50	\$83.29	\$85.13
MAS-Journeyman Technical Illustrator	High School + 4 years	\$63.79	\$65.20	\$66.63	\$68.10	\$69.60

Labor Category	Min Edu and Exp	Year 1 2/17/20 - 2/16/21	Year 2 2/17/21 - 2/16/22	Year 3 2/17/22 - 2/16/23	Year 4 2/17/23 - 2/16/24	Year 5 2/17/24 - 2/16/25
MAS-Entry Level Technical Illustrator	High School + 0 years	\$57.80	\$59.08	\$60.38	\$61.70	\$63.06
MAS-Sr. Technical Specialist	High School + 15 years	\$98.84	\$101.01	\$103.23	\$105.51	\$107.83
MAS-Intermediate Technical Specialist	High School + 10 years	\$76.51	\$78.19	\$79.91	\$81.67	\$83.46
MAS-Journeyman Technical Specialist	High School + 5 years	\$66.32	\$67.78	\$69.27	\$70.79	\$72.35
MAS-Entry Level Technical Specialist	High School + 0 years	\$58.40	\$59.68	\$60.99	\$62.34	\$63.71

Table 4. Service Contract Labor Standards (SCLS) Matrix

SCLS Contract Labor Category	SCLS Equivalent Code Title	Wage Determination No
Administrator II	01020 Administrative Assistant	15-4604
Technical Editor	30463 Technical Writer III	15-4604
Technical Illustrator	13042 Illustrator II	15-4604
Technician	30083 Engineering Technician III	15-4604
Technical Specialist	30061 Drafter/CAD Operator I	15-4604
Intermediate Technical Specialist	30064 Drafter/CAD Operator IV	15-4604
Entry Level Technical Typist	01311 Secretary I	15-4604
Entry Level Technical Specialist	30063 Drafter/CAS Operator III	15-4604
Entry Level Technical Illustrator	13041 Illustrator I	15-4604
Entry Level Technical Editor/Writer	30461 Technical Writer I	15-4604

The Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

28. Labor Category Descriptions

28.a. Multiple Award Schedule (MAS) Labor Category Descriptions

MAS-1 Sr. Principal Program Manager

Duties and Responsibilities: Full authority and responsibility for the execution of large programs. Provides technical and/or managerial consulting and oversight for smaller programs.

Minimum Education and Experience: Ph.D. + 15 years, or MS/MA + 20 years, or BS/BA + 25 years experience.

MAS-2 Principal Program Manager

Duties and Responsibilities: Same as PES-1.

Minimum Education and Experience: Ph.D. + 10 years, or MS/MA + 12 years, or BS/BA + 15 years experience.

MAS-3 Program Manager I

Duties and Responsibilities: Full authority and responsibility for the execution of programs generally requiring the coordination of various technical/functional disciplines involving multiple departments.

Minimum Education and Experience: Ph.D. + 5 years, or MS/MA + 8 years, or BS/BA + 10 years experience.

MAS-4 Sr. Project Manager

Duties and Responsibilities: Full authority and responsibility for the execution of projects. This includes developing project plans, securing necessary personnel, monitoring performance, and managing risk.

Minimum Education and Experience: Ph.D. + 5 years, or MS/MA + 8 years, or BS/BA + 10 years experience.

MAS-5 Project Manager I

Duties and Responsibilities: Same as PES-4.

Minimum Education and Experience: Ph.D., or MS/MA + 3 years, or BS/BA + 5 years experience.

MAS-6 Project Manager II

Duties and Responsibilities: Responsible for the technical execution of small projects or a subset of work packages from a larger project. Provides technical direction on a daily basis to personnel assigned to the task order.

Minimum Education and Experience: MS/MA, or BS/BA + 3 years experience.

MAS-7 Subject Matter Expert

Duties and Responsibilities: A highly skilled person with an acknowledged level of expertise in engineering, logistics, acquisition, modeling and simulation, operations research or other technical area in a functional area necessary for successful performance of a specific effort. Possesses a degree of expertise not readily available

under more common labor categories. A Subject Matter Expert is a company employee or the employee of a subcontractor working directly on a specific project.

Minimum Education and Experience: Ph.D. + 5 years, or MS/MA + 10 years, or BS/BA + 15 years, or HS + 20 years experience in the field of expertise.

MAS-8 Consultant

Duties and Responsibilities: Provides expert technical advice and analysis in specific technical areas in support of management, business and technical areas, and solves complex technical, engineering, scientific, logistics, operations, research, information, technology, acquisition, risk management, or other efforts necessary to the successful completion of the project. A consultant is not a company employee or the employee of a subcontractor working directly on a specific project.

Minimum Education and Experience: Ph.D. + 5 years, or MS/MA + 10 years, or BS/BA + 15 years, or HS + 20 years experience in the field of expertise.

MAS-9 Senior Principal Engineer/Analyst

Duties and Responsibilities: A leading professional authority in one or more broad engineering/ analytical specialty areas that provides professional leadership, continuity, and training within the areas of specialization.

Minimum Education and Experience: Ph.D. + 15 years, or MS + 20 years, or BS + 25 years experience.

MAS-10 Principal Engineer/Analyst

Duties and Responsibilities: Possesses broad engineering/analytical experience and knowledge in one or more major engineering/analytical specialty areas and provides managerial support to technical managers and other technical employees on specific projects.

Minimum Education and Experience: Ph.D. + 10 years, or MS + 12 years, or BS + 15 years experience.

MAS-11 Senior Engineer/Analyst

Duties and Responsibilities: Possesses broad knowledge in one or more major engineering/ analytical specialty areas and provides leadership planning and developing of major engineering projects and will provide project supervision and training to lower grade engineer/analysts.

Minimum Education and Experience: Ph.D. + 5 years, or MS + 8 years, or BS + 10 years experience.

MAS-12 Engineer/Analyst I

Duties and Responsibilities: Possesses substantial knowledge in one or more major engineering/ analytical specialty areas and will plan and lead specific engineering projects and supervise and review the work of a small group of engineer/analysts.

Minimum Education and Experience: Ph.D., or MS + 3 years, or BS + 5 years experience.

MAS-13 Engineer/Analyst II

Duties and Responsibilities: Independently evaluates, selects, and applies standard engineering techniques and procedures on standard projects and with some guidance

on unusual problems.

Minimum Education and Experience: MS, or BS + 3 years experience.

MAS-14 Engineer/Analyst III

Duties and Responsibilities: Performs application of prescribed techniques and procedures to perform specific portions of a project.

Minimum Education and Experience: BS.

MAS-15 Engineer/Analyst Trainee

Duties and Responsibilities: Performs application of prescribed techniques and procedures to perform specific portions of a project with supervision.

Minimum Education and Experience: College Sophomore or above in a technical field of study.

MAS-16 Sr. Principal Requirements Engineer/Analyst

Duties and Responsibilities: Generates system and sub-system requirements and requirement documentation. Uses system-level trade, cost, and feasibility studies to support requirement development. Executes requirements management, to include impact assessment through traceability.

Minimum Education and Experience: Ph.D. + 15 years, or MS/MA + 20 years, or BS/BA + 25 years experience.

MAS-17 Principal Requirements Engineer/Analyst

Duties and Responsibilities: Same as PES-16.

Minimum Education and Experience: Ph.D. + 10 years, or MS/MA + 12 years, or BS/BA + 15 years experience.

MAS-18 Senior Requirements Engineer/Analyst

Duties and Responsibilities: Same as PES-16.

Minimum Education and Experience: Ph.D. + 5 years, an MS/MA + 8 years, or BS/BA + 10 years, or HS + 12 years experience.

MAS-19 Requirements Engineer/Analyst I

Duties and Responsibilities: Same as PES-16.

Minimum Education and Experience: Ph.D., or MS/MA + 3 years, or BS/BA + 5 years, or HS + 8 years experience.

MAS-20 Principal Design Engineer/Analyst

Duties and Responsibilities: Activities commonly include influencing advanced design activities and preparing specialty design directives in the early phases of a design product. Evaluates and makes recommendations on specific system designs.

Minimum Education and Experience: Ph.D. + 10 years, or MS/MA + 12 years, or BS/BA + 15 years, or HS + 20 years experience.

MAS-21 Senior Design Engineer/Analyst

Duties and Responsibilities: Performs the more difficult designing tasks in addition to conferring with project managers to ensure the customers design requirements are

met.

Minimum Education and Experience: Ph.D. + 5 years, or MS/MA + 8 years, or BS/BA + 10 years, or HS + 12 years experience.

MAS-22 Design Engineer/Analyst I

Duties and Responsibilities: Performs moderately complex tasks and informs appropriate personnel of potential risks.

Minimum Education and Experience: Ph.D., or MS/MA + 3 years, or BS/BA + 5 years, or HS + 8 years experience.

MAS-23 Design Engineer/Analyst II

Duties and Responsibilities: Same as PES-22.

Minimum Education and Experience: MS/MA, or BS/BA + 3 years, or HS + 5 years experience.

MAS-24 Senior Principal Test Engineer/Analyst

Duties and Responsibilities: Conducts test planning, entrance/exit criteria development, test hardware/ software design and development, site preparation, instrumentation set-up, test support, data collection and analysis, anomaly resolution, test evaluation and reporting. May assume role of test conductor or director.

Minimum Education and Experience: Ph.D. + 15 years, or MS/MA + 20 years, or BS/BA + 25 years experience.

MAS-25 Principal Test Engineer/Analyst

Duties and Responsibilities: Same as PES-24.

Minimum Education and Experience: Ph.D. + 10 years, or MS/MA + 12 years, or BS/BA + 15 years, or HS + 20 years experience.

MAS-26 Senior Test Engineer/Analyst

Duties and Responsibilities: Conducts test planning, entrance/exit criteria development, test hardware/ software design and development, site preparation, instrumentation set-up, test support, data collection and analysis, anomaly resolution, test evaluation and reporting.

Minimum Education and Experience: Ph.D. + 5 years, or MS/MA + 8 years, or BS/BA + 10 years, or HS + 12 years experience.

MAS-27 Test Engineer/Analyst I

Duties and Responsibilities: Same as PES-26.

Minimum Education and Experience: Ph.D., or MS/MA + 3 years, or BS/BA + 5 years, or HS + 8 years experience.

MAS-28 Sr. Principal Scientist

Duties and Responsibilities: Provides senior leadership in planning and conducting research and tests on assigned projects in support of weapons systems, research and development projects or to prove or modify theoretical propositions on the basis of data in relevant literature, academia, accepted research findings and/or the experience of noted experts in the technological area. Develops or acquires prototype equipment and uses experimental materials to test theories as required. Develops plans and leads

investigation and analysis of new scientific processes/ practices, materials and equipment.

Minimum Education and Experience: Ph.D. + 15 years, or MS + 17 years, or BS + 20 years experience.

MAS-29 Principal Scientist

Duties and Responsibilities: Same as PES-28.

Minimum Education and Experience: Ph.D. + 10 years, or MS + 12 years, or BS + 15 years experience.

MAS-30 Senior Scientist

Duties and Responsibilities: Same as PES-28.

Minimum Education and Experience: Ph.D. + 5 years, or MS + 8 years, or BS + 10 years experience.

MAS-31 Scientist I

Duties and Responsibilities: Develops plans and conducts research and testing on assigned projects in support of weapons systems, research and development projects and to prove or modify theoretical propositions on the basis of data in relevant literature, academia, accepted research findings and the experience of noted experts in the technological area. Assists in the investigation and analysis of new scientific processes/practices, materials and equipment.

Minimum Education and Experience: Ph.D., or MS + 4 years experience, or BS + 6 years experience.

MAS-32 Scientist II

Duties and Responsibilities: Same as PES-31.

Minimum Education and Experience: MS, or BS + 3 years experience.

MAS-33 Scientist III

Duties and Responsibilities: Same as PES-31.

Minimum Education and Experience: BS.

MAS-34 Scientist Trainee

Duties and Responsibilities: Follows guidance and executes basic tasks under the supervision of management. Assembles data, conducts test and analysis, develops reports and presents findings, as required.

Minimum Education and Experience: Must be enrolled in a degree program at a sophomore level or higher in an accredited college or university.

MAS-35 Senior Management Technical Staff I

Duties and Responsibilities: Provides a leadership role across a broad range of programs and projects and is an acknowledged specialist in the analytical discipline. Advises project or program managers in evaluating technical or business issues and develops analytical approaches to resolve those issues. Experience in evaluating analytical solutions and providing direction to project personnel. Provides leadership and conducts progress reviews of analysis efforts and changes direction as required to produce top quality analytical products. May lead projects or tasks.

Minimum Education and Experience: Ph.D. + 15 years, or MS/MA + 20 years, or BS/BA + 25 years experience.

MAS-36 Senior Management Technical Staff II

Duties and Responsibilities: Is an acknowledged specialist in the required analytical discipline.

Evaluates customer requirements, develops analysis approaches, and develops analytical solutions to address customer issues. May provide direction to other project personnel and lead a task or project. Coordinates and works closely with other program management disciplines to meet system requirements. Experience in evaluating analytical solutions and providing direction to project personnel.

Minimum Education and Experience: Ph.D. + 10 years, or MS/MA + 16 years, or BS/BA + 20 years, or HS + 23 years experience.

MAS-37 Senior Management Technical Staff III

Duties and Responsibilities: Provides significant analytical responsibilities on a major project or task. Demonstrated ability to coordinate with other members of a project team. Experienced in directing the efforts of other analysts. Evaluates customer requirements, develops analysis approaches, and develops analytical solutions to address customer issues. Responsible for generating documentation of the analysis activity. May lead a small project or task.

Minimum Education and Experience: Ph.D. + 5 years, or MS/MA + 8 years, or BS/BA + 15 years, or HS + 18 years experience.

MAS-38 Senior Management Technical Staff IV

Duties and Responsibilities: Experience in developing analytical solutions within the range of the required technical specialty discipline. Demonstrated ability to understand customer requirements, follow direction, and implement effective solutions to technical or business problems. Experience as a contributing participant on a project team. Participate as an active team member in developing solutions to customer technical, logistics, or other project problems.

Minimum Education and Experience: Ph.D., or MS/MA + 4 years, or BS/BA + 12 years, or HS + 14 years experience.

MAS-39 Senior Management Technical Staff V

Duties and Responsibilities: Same as PES-38.

Minimum Education and Experience: MS/MA, or BS/BA + 8 years, or HS + 10 years experience.

MAS-40 Senior Principal Logistics Analyst

Duties and Responsibilities: Qualifies as a leading professional authority in logistics management concepts and methods, application of analytical problem solving techniques, and integrated logistic support procedures and will provide professional leadership, continuity, and training within these areas.

Minimum Education and Experience: Ph.D. + 15 years, or MS/MA + 20 years, or BS/BA + 25 years experience.

MAS-41 Principal Logistics Analyst

Duties and Responsibilities: Same as PES-40.

Minimum Education and Experience: MS/MA + 17 years, or BS/BA + 20 years experience.

MAS-42 Senior Logistics Analyst

Duties and Responsibilities: Same as PES-40.

Minimum Education and Experience: BS/BA + 15 years, or HS + 18 years experience.

MAS-43 Logistics Analyst I

Duties and Responsibilities: Applies logistics management concepts and methods, analytical problem solving techniques, and integrated logistics support procedures.

Minimum Education and Experience: MS/MA, BS/BA + 5 years, or HS + 8 years experience.

MAS-44 Logistics Analyst II

Duties and Responsibilities: Same as PES-43.

Minimum Education and Experience: BS/BA, or HS + 3 years experience.

MAS-45 Principal Trainer

Duties and Responsibilities: Develop and provide end-user training.

Minimum Education and Experience: MS/MA + 10 years, or BS/BA + 12 years, or HS + 15 years experience.

MAS-46 Sr. Trainer

Duties and Responsibilities: Same as PES-45.

Minimum Education and Experience: MS/MA + 5 years, or BS/BA + 8 years, or HS + 10 years experience.

MAS-47 Trainer II

Duties and Responsibilities: Same as PES-45.

Minimum Education and Experience: MS/MA, or BS/BA + 3 years, or HS + 5 years experience.

MAS-48 Senior Principal Information Specialist

Duties and Responsibilities: Possesses expertise in information systems and/or networking security and/or information assurance disciplines. Performs complex tasks in the area of specialized information system development and problem-solving.

Minimum Education and Experience: Ph.D. + 15 years, a MS/MA + 20 years, or BS/BA + 25 years experience.

MAS-49 Principal Information Specialist

Duties and Responsibilities: Same as PES-48.

Minimum Education and Experience: MS/MA + 8 years, or BS/BA + 12 years, or HS + 15 years experience.

MAS-50 Senior Information Specialist

Duties and Responsibilities: Same as PES-48.

Minimum Education and Experience: MS/MA + 5 years, or BS/BA + 8 years, or HS + 12 years experience.

MAS-51 Information Specialist II

Duties and Responsibilities: Performs tasks in the area of specialized information system development and problem-solving.

Minimum Education and Experience: MS/MA, or BS/BA + 3 years, or HS + 5 years experience.

MAS-52 Senior Program Mgt. Analyst

Duties and Responsibilities: Experienced in a broad range of program management areas, to include program scheduling, life cycle costs, work breakdown structures, asset requirements, and risk analysis, and will provide professional leadership, continuity, and training within these areas.

Minimum Education and Experience: MS/MA + 10 years, or BS/BA + 15 years experience.

MAS-53 Program Management Analyst 1

Duties and Responsibilities: Provides experience across a range of programmatic requirements. Applies acceptable program management techniques to include program scheduling, life cycle cost, work breakdown structure, asset requirements and risk analysis.

Minimum Education and Experience: MS/MA + 6 years, or BS/BA + 12 years, or HS + 15 years experience.

MAS-54 Program Management Analyst II

Duties and Responsibilities: Same as PES-53.

Minimum Education and Experience: MS/MA + 3 years, or BS/BA + 8 years, or HS + 10 years experience.

MAS-55 Program Management Analyst III

Duties and Responsibilities: Applies acceptable program management techniques to include program scheduling, life cycle cost, work breakdown structure, asset requirements and risk analysis.

Minimum Education and Experience: MS/MA, or BS/BA + 4 years, or HS + 5 years experience.

MAS-56 Program Mgt. Analyst IV

Duties and Responsibilities: Applies acceptable program management techniques to include program scheduling, life cycle cost, work breakdown structure, asset requirements and risk analysis.

Minimum Education and Experience: BS/BA.

MAS-57 Sr. Financial Analyst

Duties and Responsibilities: Activities include compiling budget requirements,

converting approved requirements into dollar costs, and itemizing budgets.

Minimum Education and Experience: MS/MA + 5 years, or BS/BA + 8 years, or HS + 10 years experience.

MAS-58 Financial Analyst II

Duties and Responsibilities: Same as PES-57.

Minimum Education and Experience: MS/MA, or BS/BA + 3 years, or HS + 5 years experience.

MAS-59 Senior Technical Specialist

Duties and Responsibilities: Possesses expertise in one or more technical specialty areas such as design, drafting, logistics, quality assurance, or program planning. Will provide project supervision and training to lower grade technical specialists and engineer/analysts.

Minimum Education and Experience: HS + 10 years experience.

MAS-60 Intermediate Technical Specialist

Duties and Responsibilities: Has extensive experience in one or more technical specialty areas such as design, drafting, logistics, quality assurance, or program planning.

Minimum Education and Experience: HS with technical and/or military experience in a related discipline + 5 years experience.

MAS-61 Technical Specialist

Duties and Responsibilities: Experienced in one or more technical specialty areas such as design, drafting, logistics, quality assurance, or program planning.

Minimum Education and Experience: HS + 1 year experience.

MAS-62 Senior Technician

Duties and Responsibilities: A specialist in a technical discipline such as electronic, pneumatic, hydraulic, or other similar technical field, with emphasis on the practical rather than the academic aspects. Provides technical expertise and leadership relating to development, construction, installation, operation, and maintenance of prototypes, models, and test equipment.

Minimum Education and Experience: HS + 10 years experience.

MAS-63 Technician

Duties and Responsibilities: Constructs, installs, operates, and maintains electrical, electronic, mechanical, or pneumatic equipment in support of engineering research, development, and tests in a laboratory or field location.

Minimum Education and Experience: HS + 3 years experience.

MAS-64 Technical Illustrator

Duties and Responsibilities: Plans, prepares and coordinates creative illustration for a complete technical publication such as a manual, presentation, or report.

Minimum Education and Experience: HS + training.

MAS-66 Technical Editor

Duties and Responsibilities: Plans, performs and coordinates technical publications such as technical reports, proposals, manuals, presentations, or other reports.

Minimum Education and Experience: HS + 3 years experience.

MAS-67 Sr. Administrator

Duties and Responsibilities: Performs a variety of administrative duties which are incidental to the efficient progress of professional engineering services.

Minimum Education and Experience: BS/BA, or HS + 5 years experience.

MAS-68 Administrator II

Duties and Responsibilities: Same as PES-67.

Minimum Education and Experience: HS with college level courses desired.

28.b. Multiple Award Schedule (MAS) - Logistics Labor Category Descriptions**MAS-Program Manager**

Duties and Responsibilities: The Program Manager is a senior level manager within the company who has demonstrated management experience or project level management in major systems. The Program Manager must show completion of a full four year course of study (Experience can be substituted for a four-year degree) in an accredited college of university leading to a bachelors or higher degree in business, management, engineering or science and experience in senior positions in Government Program Offices or other non-government organizations closely related to the Defense Acquisition Process. The Program Manager must be knowledgeable of the program acquisition life cycle process as addressed in the DoDD 5000 series. This position also requires knowledge of the Federal Acquisition Regulations (FAR), Department of Defense (DOD) regulations, requirements, policies and procedures, cost and schedule estimating, systems disciplines, engineering specifications and commercial practices relating to weapon systems procurement and production. The Program Manager will be knowledgeable of overall organization, direction, and requirements of the contract efforts. Experience in interfacing directly with the government designated representatives and supervising various task order activities is also required. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. Typically leads and directs the work of others. A wide degree of creativity and latitude is expected. May report to an executive or a department/business unit manager.

Minimum Education and Experience: Master's Degree with 10 years experience; Bachelor's Degree with 15 years experience; Associate's degree with 20 years experience; No degree with over 25 years of experience.

MAS-Task Order/Project Lead

Duties and Responsibilities: The Task Order/Project Lead must have experience in directing large analysis efforts in defense acquisition and sustainment programs. This individual must have completed a full four year course of study (Experience can be substituted for a four-year degree) in an accredited college or university leading to a bachelor's or higher degree in acquisition, logistics, business, management, engineering, science or other appropriate field of expertise relative to the task as stated

in the task order. Performs a variety of complicated tasks. Typically leads and directs the work of others. A wide degree of creativity and latitude is expected. (An advanced degree combined with the task order related experience may be used in lieu of the above stated degree curriculum requirements.) May report to a program manager.

Minimum Education and Experience: PhD with 5 years experience; Master's Degree with 10 years experience; Bachelor's Degree with 15 years experience; Associate's degree with 20 years experience; No degree with over 25 years of experience.

MAS-Sr. Engineer/Scientist

Duties and Responsibilities: The Senior Engineer/Scientist must have appropriate education and experience to receive guidance from senior level managers/engineers/scientists and work independently to accomplish assigned tasks. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess system integration. May develop a range of products. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. A wide degree of creativity and latitude is expected. Typically leads and directs the work of others. Experience must have been gained after receiving the engineering or science degree(s) from an accredited college or university. May report to a Task Order/Project Lead or a Program Manager.

Minimum Education and Experience: PhD with 5 years experience; Master's Degree with 8 years experience; Bachelor's Degree with 10 years experience.

MAS-Intermediate Engineer/Scientist

Duties and Responsibilities: The Intermediate Engineer/Scientist must have appropriate education and experience to receive guidance from senior level managers/engineers/scientists and work independently to accomplish assigned tasks. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess system integration. May develop a range of products. Familiar with a variety of the field's concepts, practices, and procedures. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. A degree of creativity and latitude is expected. May lead and direct the work of others. Experience must have been gained after receiving the engineering or science degree(s) from an accredited college or university. Typically reports to a Senior Engineer/Scientist or a Task Order/Project Lead.

Minimum Education and Experience: PhD with 0 years experience; Master's Degree with 2 years experience; Bachelor's Degree with 4 years experience.

MAS-Entry Level Engineer/Scientist

Duties and Responsibilities: The Entry Engineer/Scientist must have appropriate education to receive guidance from senior level managers/engineers/scientists and work independently to accomplish assigned tasks. This labor category requires the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess system integration. May develop a range of products. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Typically reports to an Intermediate Engineer/Scientist or a Senior Engineer/Scientist.

Minimum Education and Experience: Bachelor's Degree with 0 years experience.

MAS-Principal Systems Analyst

Duties and Responsibilities: Performs enterprise-wide strategic planning, business case information planning, and analysis. Establishes system information process controls in the development of large scale enterprise systems. Ensures systems are compatible and in compliance with government/commercial standards for open system architectures. Performs systems analysis of computer and communications or network systems. Supports the installation of computer operating systems, network, and application software, and computer/network hardware. Provides hotline support and possesses troubleshooting skills. Works independently on very complex programs. Must be capable of using third- and fourth generation or current state-of-the-art equipment and languages to develop and prepare diagrammatic plans for solution of business, management, communications, tactical, and strategic problems. Must be able to design and develop detailed programs, flowcharts, and diagrams showing the mathematical computations and sequence of operations necessary to copy and process data and print results in compliance with current Industry and Government practices. May develop a wide range of products. Very familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A wide degree of creativity and latitude is expected. Typically leads and directs the work of others. May report to a Task Order/Project Lead or a Program Manager.

Minimum Education and Experience: PhD with 15 years experience; Master's Degree with 20 years experience; Bachelor's Degree with 25 years experience.

MAS-Sr. Systems Analyst

Duties and Responsibilities: Performs enterprise-wide strategic planning, business case information planning, and analysis. Establishes system information process controls in the development of large scale enterprise systems. Ensures systems are compatible and in compliance with government/commercial standards for open system architectures. Performs systems analysis of computer and communications or network systems. Supports the installation of computer operating systems, network, and application software, and computer/network hardware. Provides hotline support and possesses troubleshooting skills. Works independently on very complex programs. Must be capable of using third- and fourth generation or current state-of-the-art equipment and languages to develop and prepare diagrammatic plans for solution of business, management, communications, tactical, and strategic problems. Must be able to design and develop detailed programs, flowcharts, and diagrams showing the mathematical computations and sequence of operations necessary to copy and process data and print results in compliance with current Industry and Government practices. May develop a wide range of products. Very familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A wide degree of creativity and latitude is expected. Typically leads and directs the work of others. Typically reports to a Principal Systems Analyst.

Minimum Education and Experience: PhD with 10 years experience; Master's Degree with 12 years experience; Bachelor's Degree with 15 years experience.

MAS-Intermediate Systems Analyst

Duties and Responsibilities: Performs enterprise-wide strategic planning, business case information planning, and analysis. Establishes system information process controls in

the development of large scale enterprise systems. Ensures systems are compatible and in compliance with government/commercial standards for open system architectures. Performs systems analysis of computer and communications or network systems. Supports the installation of computer operating systems, network, and application software, and computer/network hardware. Provides hotline support and possesses troubleshooting skills. Works independently on very complex programs. Must be capable of using third- and fourth generation or current state-of-the-art equipment and languages to develop and prepare diagrammatic plans for solution of business, management, communications, tactical, and strategic problems. Must be able to design and develop detailed programs, flowcharts, and diagrams showing the mathematical computations and sequence of operations necessary to copy and process data and print results in compliance with current Industry and Government practices. May develop a wide range of products. Very familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A degree of creativity and latitude is expected. May work under general supervision. Typically reports to a Senior Systems Analyst or a Principal Systems Analyst.

Minimum Education and Experience: PhD with 5 years experience; Master's Degree with 8 years experience; Bachelor's Degree with 10 years experience.

MAS-Journeyman Systems Analyst

Duties and Responsibilities: Performs enterprise-wide strategic planning, business case information planning, and analysis. Establishes system information process controls in the development of large scale enterprise systems. Ensures systems are compatible and in compliance with government/commercial standards for open system architectures. Performs systems analysis of computer and communications or network systems. Supports the installation of computer operating systems, network, and application software, and computer/network hardware. Provides hotline support and possesses troubleshooting skills. Works independently on very complex programs. Must be capable of using third- and fourth generation or current state-of-the-art equipment and languages to develop and prepare diagrammatic plans for solution of business, management, communications, tactical, and strategic problems. Must be able to design and develop detailed programs, flowcharts, and diagrams showing the mathematical computations and sequence of operations necessary to copy and process data and print results in compliance with current Industry and Government practices. May develop a wide range of products. Familiar with a variety of the field's concepts, practices, and procedures. May rely on very limited experience, instructions and pre-established guidelines to perform the functions of the job. Works under general supervision. A certain degree of creativity and latitude is expected. Typically reports to a Senior Systems Analyst.

Minimum Education and Experience: PhD with 0 years experience; Master's Degree with 3 years experience; Bachelor's Degree with 5 years experience.

MAS-Journeyman Level Computer Analyst

Duties and Responsibilities: Performs data entry via on-line terminals, personal computers, or similar devices in compliance with current Industry and Government practices. Works independently. Verifies data entered, where applicable. Supports technical personnel in project execution by assisting with project administration and support tasks. May develop a wide range of products. Familiar with a variety of the field's concepts, practices, and procedures. May rely on very limited experience, instructions and pre-established guidelines to perform the functions of the job. A

narrow degree of creativity and latitude is expected. May work under general supervision. Typically reports to a Task Order/Project Lead.

Minimum Education and Experience: PhD with 0 years experience; Master's Degree with 3 years experience; Bachelor's Degree with 5 years experience.

MAS-Entry Level Computer Analyst

Duties and Responsibilities: Performs data entry via on-line terminals, personal computers, or similar devices in compliance with current Industry and Government practices. Works independently. Verifies data entered, where applicable. Supports technical personnel in project execution by assisting with project administration and support tasks. May develop a range of products. Familiar with a variety of the field's concepts, practices, and procedures. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Typically reports to a Journeyman Level Computer Analyst.

Minimum Education and Experience: Bachelor's Degree with 0 years experience.

MAS-Sr. Program Management Analyst

Duties and Responsibilities: Works independently; identifies potential problems and solutions through data analysis, reduction, and entry; provides technical guidance to project leaders and program managers. Regularly serves as an advisor to all levels of staff on problems of unusual complexity. Recognized authority within field of expertise and extensive knowledge of related fields. May develop a wide range of products. Very familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A wide degree of creativity and latitude is expected. Typically leads and directs the work of others. May report to a Task Order/Project Lead or a Program Manager.

Minimum Education and Experience: Master's Degree with 5 years experience; Bachelor's Degree with 10 years experience; No degree with 15 years experience.

MAS-Intermediate Program Management Analyst

Duties and Responsibilities: Works independently; identifies potential problems and solutions through data analysis, reduction, and entry; provides technical guidance to project leaders and program managers. Regularly serves as an advisor to all levels of staff on problems of unusual complexity. Recognized authority within field of expertise and extensive knowledge of related fields. May develop a wide range of products. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A certain degree of creativity and latitude is expected. Typically leads and directs the work of others. May work under general supervision. May report to a Sr. Program Management Analyst or Task Order/Project Lead.

Minimum Education and Experience: Master's Degree with 3 years experience; Bachelor's Degree with 5 years experience; No degree with 8 years experience.

MAS-Entry Level Program Management Analyst

Duties and Responsibilities: Works independently; identifies potential problems and solutions through data analysis, reduction, and entry; provides technical guidance to project leaders and program managers. Regularly serves as an advisor to all levels of staff on problems of unusual complexity. Recognized authority within field of expertise

and extensive knowledge of related fields. May develop a wide range of products. Familiar with a variety of the field's concepts, practices, and procedures. Relies on judgment to plan and accomplish goals. Performs a variety of complicated tasks. A limited degree of creativity and latitude is expected. May work under general supervision. Typically reports to an Intermediate Program Management Analyst or Sr. Program Management Analyst.

Minimum Education and Experience: Master's Degree with 3 years experience; Bachelor's Degree with 0 years experience.

MAS-Principal Logistics Analyst

Duties and Responsibilities: Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Provides expert functional and technical support to top-level management to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. This includes expertise in one or more of the following: logistics systems, tools, assessments of existing supply chains, implementation and change strategies, life-cycle impact analyses, facility and location consolidations, and transportation modeling. Must analyze, recommend approaches, and plan for the delivery of the necessary logistics elements in compliance with current Industry and Government practices. Works independently; applies expert knowledge to reduce cost and level-of-effort; provides technical guidance to project leaders and program managers. Regularly serves as an advisor to all levels of staff on problems of unusual complexity. Recognized authority within field of expertise and extensive knowledge of related fields. May develop a wide range of products. Very familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A wide degree of creativity and latitude is expected. Typically leads and directs the work of others. May report to a Task Order/Project Lead or a Program Manager.

Minimum Education and Experience: Master's Degree with 10 years experience; Bachelor's Degree with 15 years experience; No degree with 20 years experience.

MAS-Sr. Logistics Analyst

Duties and Responsibilities: Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Provides expert functional and technical support to top-level management to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. This includes expertise in one or more of the following: logistics systems, tools, assessments of existing supply chains, implementation and change strategies, life-cycle impact analyses, facility and location consolidations, and transportation modeling. Must analyze, recommend approaches, and plan for the delivery of the necessary logistics elements in compliance with current Industry and Government practices. Works independently; applies expert knowledge to reduce cost and level-of-effort; provides technical guidance to project leaders and program managers. Regularly serves as an advisor to all levels of staff on problems of unusual complexity. Recognized authority within field of expertise and extensive knowledge of related fields. May develop a wide range of products. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A wide degree of creativity and latitude is expected. Typically leads and directs the work of others. May report to a Principal Logistics Analyst, Task Order/Project Lead

or a Program Manager.

Minimum Education and Experience: Master's Degree with 5 years experience; Bachelor's Degree with 10 years experience; No degree with 15 years experience.

MAS-Intermediate Logistics Analyst

Duties and Responsibilities: Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Provides expert functional and technical support to top-level management to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. This includes expertise in one or more of the following: logistics systems, tools, assessments of existing supply chains, implementation and change strategies, life-cycle impact analyses, facility and location consolidations, and transportation modeling. Must analyze, recommend approaches, and plan for the delivery of the necessary logistics elements in compliance with current Industry and Government practices. Works independently; applies expert knowledge to reduce cost and level-of-effort; provides technical guidance to project leaders and program managers. May develop a wide range of products. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A certain degree of creativity and latitude is expected. May lead and direct the work of others. May work under general supervision. May report to a Senior Logistics Analyst, or a Principal Logistics Analyst.

Minimum Education and Experience: Master's Degree with 3 years experience; Bachelor's Degree with 5 years experience; No degree with 8 years experience.

MAS-Journeyman Logistics Analyst

Duties and Responsibilities: Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Provides expert functional and technical support to top-level management to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. This includes expertise in one or more of the following: logistics systems, tools, assessments of existing supply chains, implementation and change strategies, life-cycle impact analyses, facility and location consolidations, and transportation modeling. Must analyze, recommend approaches, and plan for the delivery of the necessary logistics elements in compliance with current Industry and Government practices. Works independently; applies knowledge to reduce cost and level-of-effort; provides technical guidance to project leaders and program managers. May develop a range of products. Familiar with a few of the field's concepts, practices, and procedures. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. Works under general supervision. May report to a Senior Logistics Analyst.

Minimum Education and Experience: Master's Degree with 0 years experience; Bachelor's Degree with 3 years experience; No degree with 5 years experience.

MAS-Entry Level Logistics Analyst

Duties and Responsibilities: Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Provides expert functional and technical support to top-level management to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. This includes expertise

in one or more of the following: logistics systems, tools, assessments of existing supply chains, implementation and change strategies, life-cycle impact analyses, facility and location consolidations, and transportation modeling. Must analyze, recommend approaches, and plan for the delivery of the necessary logistics elements in compliance with current Industry and Government practices. Works independently; applies expert knowledge to reduce cost and level-of-effort; provides technical guidance to project leaders and program managers. May develop a wide range of products. Familiar with a variety of the field's concepts, practices, and procedures. May rely on very limited experience, instructions and pre-established guidelines to perform the functions of the job. Performs a variety of tasks. Works under immediate supervision. May report to a Senior Logistics Analyst.

Minimum Education and Experience: Bachelor's Degree with 0 years experience; No degree with 3 years experience.

MAS-Sr. Technical Editor/Writer

Duties and Responsibilities: Edits documents, including technical documents, functional descriptions, system specifications, user manuals, special reports, or any other customer deliverables to ensure clarity of content, consistency of format, accuracy of grammar, and compliance with current Industry and Government practices. Works independently. Applies working knowledge of technical literature and various style guides, including customer specifications, to documentation and publication standards. Participates in developing and maintaining technical manuals. Assists in validation/verification, discrepancies/deficiencies resolution, and accuracy/adequacy assessment of technical manual requirements. Recognized authority within field of expertise and extensive knowledge of related fields. May develop a wide range of products. Very familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A wide degree of creativity and latitude is expected. Typically leads and directs the work of others. May report to a Task Order/Project Lead or a Program Manager.

Minimum Education and Experience: Bachelor's Degree with 8 years experience, No degree with 12 years experience.

MAS-Intermediate Technical Editor/Writer

Duties and Responsibilities: Edits documents, including technical documents, functional descriptions, system specifications, user manuals, special reports, or any other customer deliverables to ensure clarity of content, consistency of format, accuracy of grammar, and compliance with current Industry and Government practices. Works independently. Applies working knowledge of technical literature and various style guides, including customer specifications, to documentation and publication standards. Participates in developing and maintaining technical manuals. Assists in validation / verification, discrepancies / deficiencies resolution, and accuracy/adequacy assessment of technical manual requirements. May develop a wide range of products. Very familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A wide degree of creativity and latitude is expected. May lead and direct the work of others. May report to a Sr. Technical Editor/Writer.

Minimum Education and Experience: Bachelor's Degree with 3 years experience, No degree with 5 years experience.

MAS-Journeyman Technical Editor/Writer

Duties and Responsibilities: Edits documents, including technical documents, functional descriptions, system specifications, user manuals, special reports, or any other customer deliverables to ensure clarity of content, consistency of format, accuracy of grammar, and compliance with current Industry and Government practices. Works independently. Applies working knowledge of technical literature and various style guides, including customer specifications, to documentation and publication standards. Participates in developing and maintaining technical manuals. Assists in validation / verification, discrepancies / deficiencies resolution, and accuracy / adequacy assessment of technical manual requirements. May develop a wide range of products. Familiar with a variety of the field's concepts, practices, and procedures. Relies on limited experience to plan and accomplish goals. Performs a variety of tasks. A certain degree of creativity and latitude is expected. May work under immediate supervision. May report to an Intermediate Technical Editor/Writer or Sr. Technical Editor/Writer.

Minimum Education and Experience: Bachelor's Degree with 0 years experience, No degree with 3 years experience.

MAS-Entry Level Technical Editor/Writer

Duties and Responsibilities: Edits documents, including technical documents, functional descriptions, system specifications, user manuals, special reports, or any other customer deliverables to ensure clarity of content, consistency of format, accuracy of grammar, and compliance with current Industry and Government practices. Works independently. Participates in developing and maintaining technical manuals. Assists in validation / verification, discrepancies / deficiencies resolution, and accuracy / adequacy assessment of technical manual requirements. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. May report to an Intermediate Technical Editor/Writer or Sr. Technical Editor/Writer.

Minimum Education and Experience: No degree with 0 years experience.

MAS-Intermediate Technical Typist

Duties and Responsibilities: Prepares draft and final copy of technical and scientific materials using various office type composing machines and software. Checks original material for inconsistencies, misspelled words and grammatical errors overlooked by the author or editor. Observes standard proofreader marks and makes changes and corrections as indicated by such marks and symbols. Sets up and maintains files and records of reports and documentation. May develop a wide range of products. Very familiar with the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of tasks. May work under immediate supervision.

Minimum Education and Experience: Bachelor's Degree with 3 years experience; No degree with 5 years experience.

MAS-Entry Level Technical Typist

Duties and Responsibilities: Prepares draft and final copy of technical and scientific materials using various office type composing machines and software. Checks original material for inconsistencies, misspelled words and grammatical errors overlooked by the author or editor. Observes standard proofreader marks and makes changes and

corrections as indicated by such marks and symbols. Sets up and maintains files and records of reports and documentation. May develop a narrow range of products. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision.

Minimum Education and Experience: No degree with 0 years experience.

MAS-Sr. Technical Illustrator

Duties and Responsibilities: Provides graphics support in compliance with current Industry and Government practices. Works independently. Supports technical personnel in project execution by providing project graphics support. Recognized authority within field of expertise and extensive knowledge of related fields. May develop a wide range of products. Very familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A wide degree of creativity and latitude is expected. Typically leads and directs the work of others. May report to a Task Order/Project Lead or a Program Manager.

Minimum Education and Experience: Bachelor's Degree with 10 years experience; No degree with 15 years experience.

MAS-Intermediate Technical Illustrator

Duties and Responsibilities: Provides graphics support in compliance with current Industry and Government practices. Works independently. Supports technical personnel in project execution by providing project graphics support. May develop a wide range of products. Very familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. A degree of creativity and latitude is expected. May work under general supervision. May lead and direct the work of others. May report to a Sr. Technical Illustrator or Task Order/Project Lead.

Minimum Education and Experience: Bachelor's Degree with 5 years experience; No degree with 8 years experience.

MAS-Journeyman Technical Illustrator

Duties and Responsibilities: Provides graphics support in compliance with current Industry and Government practices. Works independently. Supports technical personnel in project execution by providing project graphics support. May develop a wide range of products. Very familiar with a variety of the field's concepts, practices, and procedures. May rely on limited experience, instructions and pre-established guidelines to perform the functions of the job. Performs a wide variety of complicated tasks. A certain degree of creativity and latitude is expected. May work under immediate supervision. May report to an Intermediate Technical Illustrator or Sr. Technical Illustrator.

Minimum Education and Experience: Bachelor's Degree with 0 years experience; No degree with 4 years experience.

MAS-Entry Level Technical Illustrator

Duties and Responsibilities: Provides graphics support in compliance with current Industry and Government practices. Works independently. Supports technical personnel in project execution by providing project graphics support. May develop a wide range of products. Relies on instructions and pre-established guidelines to perform

the functions of the job. Performs a variety of limited tasks. Works under immediate supervision. May report to an Intermediate Technical Illustrator or Sr. Technical Illustrator.

Minimum Education and Experience: No degree with 0 years experience.

MAS-Sr. Technical Specialist

Duties and Responsibilities: Responsible for a wide range of design, development, analysis or review tasks, while providing supervision of contributing personnel. Acts as and is recognized as a Company/industry expert resource on complex technical matters. Coordinates and works closely with other engineering, logistics, financial and program management disciplines to define project specifications and requirements. Works to perform detailed information search, correlation, interpretation of technical data and the preparation of technical documentation. Prepares technical presentations, and establishes and maintains filing systems and databases for tracking project status. Very familiar with a variety of concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A wide degree of creativity and latitude is expected. Typically leads and directs the work of others. May report to a Task Order/Project Lead or a Program Manager.

Minimum Education and Experience: No degree with 15 years experience.

MAS-Intermediate Technical Specialist

Duties and Responsibilities: Responsible for a wide range of design, development, analysis or review tasks, while providing supervision of contributing personnel. Acts as and is recognized as a Company/industry expert resource on complex technical matters. Coordinates and works closely with other engineering, logistics, financial and program management disciplines to define project specifications and requirements. Works to perform detailed information search, correlation, interpretation of technical data and the preparation of technical documentation. Prepares technical presentations, and establishes and maintains filing systems and databases for tracking project status. Very familiar with a variety of concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A certain degree of creativity and latitude is expected. May lead and direct the work of others. May work under general supervision. May report to a Sr. Technical Specialist or Task Order/Project Lead.

Minimum Education and Experience: No degree with 10 years experience.

MAS-Journeyman Technical Specialist

Duties and Responsibilities: Responsible for a wide range of design, development, analysis or review tasks, while providing supervision of contributing personnel. Coordinates and works closely with other engineering, logistics, financial and program management disciplines to define project specifications and requirements. Works to perform detailed information search, correlation, interpretation of technical data and the preparation of technical documentation. Prepares technical presentations, and establishes and maintains filing systems and databases for tracking project status. Very familiar with a variety of concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A certain degree of creativity and latitude is expected. May work under immediate supervision. May report to a Sr. Technical Specialist.

Minimum Education and Experience: No degree with 5 years experience.

MAS-Entry Level Technical Specialist

Duties and Responsibilities: Responsible for a wide range of design, development, analysis or review tasks, while providing supervision of contributing personnel. Coordinates and works closely with other engineering, logistics, financial and program management disciplines to define project specifications and requirements. Works to perform detailed information search, correlation, interpretation of technical data and the preparation of technical documentation. Prepares technical presentations, and establishes and maintains filing systems and databases for tracking project status. Relies on instructions and pre-established guidelines to perform the functions of the job. Performs a variety of limited tasks. Works under immediate supervision. May report to a Sr. Technical Specialist.

Minimum Education and Experience: No degree with 0 years experience.