



GENERAL SERVICES ADMINISTRATION (GSA)

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAvantage.gov.

Schedule Title: **MULTIPLE AWARD SCHEDULE (MAS)**

FSC Group: MAS

Contract Number: GS-00F-060CA
Mod PS-A812 Effective Date February 21, 2020
For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at fss.gsa.gov.

Contract Period: March 2, 2015 – March 1, 2025

Contractor: Sigmatech, Inc.
4901-C Corporate Drive
Huntsville, Alabama 35805-6219
Phone: 256-382-1188
Fax: 256-382-1185

Point of Contact: Lisa Willett
Telephone: 256-319-9212
Email: lisa.willett@sigmatech.com
Web Site: www.sigmatech.com

Business Size: Small

Price list current as of Modifications #PS-0029 effective 4 December 2019 and PO-0028 effective
02 March 2020



Sigmatech, Inc.

CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers (SIN's)

The SINs listed below are covered by this price list. Labor categories, their descriptions, and rates provided under these SINs start in section 'Price Lists' on page 5.

SIN	SIN Description
OLM	Order-Level Materials (OLM)
541330ENG	Engineering Services
541380	Testing Laboratories
541420	Industrial Design Services
541611	Administrative Management and General Management Consulting
541614	Process, Physical Distribution, and Logistics Consulting Services
541614SVC	Process, Physical Distribution, and Logistics Consulting Services
541715	Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)
561210FS	Facilities Support Services
611430	Professional and Management Development Training
611512	Flight Training

1b. Lowest Priced Model Number: Not Applicable

1c. Hourly Rates and Labor Categories: See Section 'Price Lists' starting on page 5.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic coverage/delivery area: Domestic and Overseas for all SINs.

5. Point(s) of production (city, county, and state or foreign country): N/A

6. Discount from list prices or statement of net price: Government Net Prices (discounts already deducted).

7. Quantity discounts: N/A

8. Prompt payment terms: 0.5%, 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes; Customer agrees to sign proof of services delivered to in order that contractor can invoice for purchase.

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Will accept over micro-purchase threshold on a case-by-case basis.

10. Foreign items (list items by country of origin): None



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- 11a. Time of Delivery:** Specified on the Task Order.
- 11b. Expedited Delivery:** Ordering Agency may, if time allows, contract the Contractor to obtain an accelerated delivery. Such agreements will be documented in the ordering document.
- 11c. Overnight and 2-day delivery:** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor.
- 11d. Urgent Requirements:** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor.
- 12. F.O.B Points(s):** Destination.
- 13a. Ordering Address(es):** All orders under this contract should be placed with the Sigmatech, Inc. Contracts Department at the address below:

Sigmatech, Inc.
4901-C Corporate Drive
Huntsville, AL 35805-6219
ATTN: Contracts Department

Orders may also be placed by telephone, fax or email to the following numbers:

Phone: (256) 319-9212 (direct dial to the Contracts Dept.) or
Fax: (256) 382-1185
Email: lisa.willett@sigmatech.com

- 13b. Ordering Procedures:** Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. Payment address(es):**
- Sigmatech, Inc.**
4901-C Corporate Drive
Huntsville, AL 35805-6219
Attention: Accounts Receivable
- 15. Warranty provision:** N/A (Hardware/materials are not offered as schedule items)
- 16. Export Packing Charges (if applicable):** N/A
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro- purchase level):** Contact Contractor.
- 18. Terms and conditions of rental, maintenance, and repair (if applicable):**
N/A



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19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at:**
www.Section508.gov/: N/A
25. **Data Universal Numbering System (DUNS) number:** 193460839
26. **Notification regarding registration in System for Award Management (SAM) database:** Registered



Sigmatech, Inc.

PRICE LISTS

All Rates Are Inclusive Of IFF

Schedule rates apply to CONUS work only.

OCONUS rates will be developed as required in response to specific requirements.

HOURLY RATES FOR LABOR CATEGORIES AWARDED UNDER:

MOBIS SINS: 541611, 611430, 611512

LOG SINS: 541614SVC, 541614, 611430, 561210FS

Labor Category	Contractor or Customer Site	Domestic or Overseas	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
			3/02/2020	3/02/2021	3/02/2022	3/02/2023	3/02/2024
			3/01/2021	3/01/2022	3/01/2023	3/01/2024	3/01/2025
Administrative Staff Analyst I*	Both	Both	\$31.82	\$32.39	\$32.97	\$33.57	\$34.17
Administrative Staff Analyst II*	Both	Both	\$43.62	\$44.41	\$45.21	\$46.02	\$46.85
Administrative Staff Analyst III*	Both	Both	\$46.30	\$47.14	\$47.98	\$48.85	\$49.73
Analyst I	Both	Both	\$61.10	\$62.20	\$63.32	\$64.46	\$65.62
Analyst II	Both	Both	\$84.09	\$85.61	\$87.15	\$88.72	\$90.31
Analyst III	Both	Both	\$96.22	\$97.96	\$99.72	\$101.51	\$103.34
Concept Principal Analyst	Both	Both	\$115.59	\$117.67	\$119.79	\$121.95	\$124.14
Consultant II	Both	Both	\$121.17	\$123.36	\$125.58	\$127.84	\$130.14
Consultant III	Both	Both	\$141.00	\$143.54	\$146.12	\$148.75	\$151.43
Consultant IV	Both	Both	\$165.23	\$168.20	\$171.23	\$174.31	\$177.45
Consultant V	Both	Both	\$176.24	\$179.42	\$182.65	\$185.93	\$189.28
Graphic Designer*	Both	Both	\$80.41	\$81.86	\$83.33	\$84.83	\$86.36
Instructor	Both	Both	\$81.52	\$82.99	\$84.48	\$86.00	\$87.55
Management/Business Analyst	Both	Both	\$104.64	\$106.53	\$108.44	\$110.40	\$112.38
Program Manager	Both	Both	\$107.84	\$109.78	\$111.76	\$113.77	\$115.82
Programs Staff I*	Both	Both	\$27.53	\$28.03	\$28.54	\$29.05	\$29.57
Programs Staff II*	Both	Both	\$38.56	\$39.25	\$39.96	\$40.68	\$41.41
Programs Staff III*	Both	Both	\$49.57	\$50.47	\$51.37	\$52.30	\$53.24
Quality Assurance Specialist	Both	Both	\$74.90	\$76.25	\$77.62	\$79.02	\$80.44
Researcher I	Both	Both	\$66.09	\$67.28	\$68.50	\$69.73	\$70.98
Researcher II	Both	Both	\$88.12	\$89.71	\$91.32	\$92.97	\$94.64



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Labor Category	Contractor or Customer Site	Domestic or Overseas	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
			3/02/2020	3/02/2021	3/02/2022	3/02/2023	3/02/2024
			3/01/2021	3/01/2022	3/01/2023	3/01/2024	3/01/2025
Senior Training Instructor	Both	Both	\$143.20	\$145.78	\$148.40	\$151.08	\$153.80
Sr. Program Manager	Both	Both	\$130.74	\$133.10	\$135.49	\$137.93	\$140.41
Subject Matter Expert I	Both	Both	\$91.42	\$93.07	\$94.75	\$96.45	\$98.19
Subject Matter Expert II	Both	Both	\$172.58	\$175.69	\$178.85	\$182.07	\$185.35
Subject Matter Expert III	Both	Both	\$242.34	\$246.70	\$251.14	\$255.66	\$260.26
Systems Analyst I	Both	Both	\$63.51	\$64.65	\$65.82	\$67.00	\$68.21
Systems Analyst II	Both	Both	\$71.11	\$72.39	\$73.69	\$75.01	\$76.36
Systems Analyst III	Both	Both	\$95.70	\$97.42	\$99.17	\$100.96	\$102.78
Technical Director	Both	Both	\$109.78	\$111.76	\$113.77	\$115.82	\$117.90
Training Instructor	Both	Both	\$70.50	\$71.77	\$73.07	\$74.38	\$75.72

**HOURLY RATES FOR LABOR CATEGORIES AWARDED UNDER:
 PES SINS: 541330ENG, 541715, 541420, 541380
 LOG SINS: 541614SVC, 541614, 611430, 561210FS**

Labor Category	Contractor or Customer Site	Domestic or Overseas	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
			3/02/2020	3/02/2021	3/02/2022	3/02/2023	3/02/2024
			3/01/2021	3/01/2022	3/01/2023	3/01/2024	3/01/2025
PES - Program Manager	Both	Both	\$107.53	\$109.47	\$111.44	\$113.45	\$115.49
PES - Sr. Program Manager I	Both	Both	\$190.77	\$194.21	\$197.70	\$201.26	\$204.88
PES - Sr. Program Manager II	Both	Both	\$207.51	\$211.25	\$215.05	\$218.92	\$222.86
PES - Sr. Program Manager III	Both	Both	\$223.40	\$227.42	\$231.52	\$235.68	\$239.93
PES - Technical Director	Both	Both	\$146.31	\$148.95	\$151.63	\$154.36	\$157.14
PES - Sr. Principal Investigator	Both	Both	\$196.17	\$199.70	\$203.30	\$206.96	\$210.68
PES - Subject Matter Expert I	Both	Both	\$200.03	\$203.64	\$207.30	\$211.03	\$214.83
PES - Subject Matter Expert II	Both	Both	\$228.48	\$232.59	\$236.78	\$241.04	\$245.38
PES - Subject Matter Expert III	Both	Both	\$272.09	\$276.99	\$281.97	\$287.05	\$292.22



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Labor Category	Contractor or Customer Site	Domestic or Overseas	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
			3/02/2020	3/02/2021	3/02/2022	3/02/2023	3/02/2024
			3/01/2021	3/01/2022	3/01/2023	3/01/2024	3/01/2025
PES - Subject Mater Expert IV	Both	Both	\$319.93	\$325.69	\$331.55	\$337.52	\$343.60
PES - Consultant I	Both	Both	\$137.50	\$139.97	\$142.49	\$145.05	\$147.67
PES - Consultant II	Both	Both	\$167.77	\$170.79	\$173.87	\$177.00	\$180.18
PES - Consultant III	Both	Both	\$191.84	\$195.29	\$198.81	\$202.38	\$206.03
PES - Consultant IV	Both	Both	\$228.77	\$232.89	\$237.08	\$241.35	\$245.69
PES - Investigator	Both	Both	\$96.97	\$98.72	\$100.50	\$102.30	\$104.15
PES - Administrative Staff/Analyst I	Both	Both	\$43.41	\$44.19	\$44.99	\$45.80	\$46.62
PES - Administrative Staff/Analyst II	Both	Both	\$61.40	\$62.50	\$63.63	\$64.78	\$65.94
PES - Administrative Staff/Analyst III	Both	Both	\$75.80	\$77.16	\$78.55	\$79.97	\$81.41
PES - Analyst I	Both	Both	\$61.40	\$62.50	\$63.63	\$64.78	\$65.94
PES - Analyst II	Both	Both	\$68.38	\$69.61	\$70.87	\$72.14	\$73.44
PES - Analyst III	Both	Both	\$81.79	\$83.26	\$84.76	\$86.29	\$87.84
PES - Concept/Principal Analyst	Both	Both	\$152.97	\$155.73	\$158.53	\$161.38	\$164.29
PES - Cost/Risk Analyst	Both	Both	\$102.38	\$104.22	\$106.09	\$108.00	\$109.95
PES - Programmer Analyst	Both	Both	\$119.63	\$121.79	\$123.98	\$126.21	\$128.48
PES - Systems Analyst I	Both	Both	\$75.87	\$77.24	\$78.63	\$80.05	\$81.49
PES - Systems Analyst II	Both	Both	\$81.79	\$83.26	\$84.76	\$86.29	\$87.84
PES - Systems Analyst III	Both	Both	\$109.15	\$111.11	\$113.11	\$115.15	\$117.22
PES - Logistician I	Both	Both	\$40.10	\$40.82	\$41.56	\$42.30	\$43.07
PES - Logistician II	Both	Both	\$93.20	\$94.87	\$96.58	\$98.32	\$100.09
PES - Logistician III	Both	Both	\$121.50	\$123.69	\$125.92	\$128.18	\$130.49
PES - Logistician IV	Both	Both	\$166.77	\$169.77	\$172.83	\$175.94	\$179.11
PES - Engineer I	Both	Both	\$61.40	\$62.50	\$63.63	\$64.78	\$65.94
PES - Engineer II	Both	Both	\$81.79	\$83.26	\$84.76	\$86.29	\$87.84



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Labor Category	Contractor or Customer Site	Domestic or Overseas	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
			3/02/2020	3/02/2021	3/02/2022	3/02/2023	3/02/2024
			3/01/2021	3/01/2022	3/01/2023	3/01/2024	3/01/2025
PES - Engineer III	Both	Both	\$112.27	\$114.29	\$116.35	\$118.44	\$120.58
PES - Engineer IV	Both	Both	\$131.69	\$134.06	\$136.48	\$138.93	\$141.43
PES - Research Engineer I	Both	Both	\$50.44	\$51.35	\$52.27	\$53.21	\$54.17
PES - Research Engineer II	Both	Both	\$94.33	\$96.02	\$97.75	\$99.51	\$101.30
PES - Research Engineer III	Both	Both	\$139.04	\$141.54	\$144.09	\$146.68	\$149.32
PES - Research Engineer IV	Both	Both	\$165.67	\$168.66	\$171.69	\$174.78	\$177.93
PES - Scientist I	Both	Both	\$76.87	\$78.25	\$79.66	\$81.09	\$82.55
PES - Scientist III	Both	Both	\$91.04	\$92.68	\$94.35	\$96.05	\$97.78
PES - Scientist IV	Both	Both	\$103.89	\$105.76	\$107.67	\$109.61	\$111.58
PES - Database Administrator	Both	Both	\$80.93	\$82.38	\$83.87	\$85.38	\$86.91
PES - Programmer I	Both	Both	\$84.78	\$86.30	\$87.86	\$89.44	\$91.05
PES - Programmer II	Both	Both	\$95.36	\$97.08	\$98.82	\$100.60	\$102.41
PES - Programmer III	Both	Both	\$106.07	\$107.98	\$109.92	\$111.90	\$113.91
PES - Administrative Assistant	Both	Both	\$50.90	\$51.82	\$52.75	\$53.70	\$54.67
PES - Tech Writer I	Both	Both	\$59.68	\$60.75	\$61.85	\$62.96	\$64.09
PES - Tech Illustrator I	Both	Both	\$51.20	\$52.12	\$53.06	\$54.01	\$54.99
PES - Tech Illustrator II	Both	Both	\$80.73	\$82.18	\$83.66	\$85.17	\$86.70
PES - Technician I	Both	Both	\$40.70	\$41.43	\$42.18	\$42.94	\$43.71
PES - Technician II	Both	Both	\$47.89	\$48.75	\$49.62	\$50.52	\$51.43
PES - Technician III	Both	Both	\$70.68	\$71.96	\$73.25	\$74.57	\$75.91
PES - Technician IV	Both	Both	\$93.49	\$95.18	\$96.89	\$98.63	\$100.41



Sigmattech, Inc.

LABOR CATEGORY LISTS

LABOR CATEGORY DESCRIPTIONS AWARDED UNDER:

MOBIS SINS: 541611, 611430, 611512

LOG SINS: 541614SVC, 541614, 611430, 561210FS

LABOR CATEGORY	EDUCATION / EXPERIENCE	FUNCTIONAL RESPONSIBILITIES
Administrative Staff Analyst I	<p>Minimum/General Experience: Zero (0) years of experience with Microsoft Office. Knowledge of company practices and procedures.</p> <p>Minimum Education: High School diploma</p>	<p>Functional Responsibilities: Provides administrative support to management or projects assigned. This may include, but is not limited to, support to tasks in the areas of training, acquisition, programmatic, scheduling, project management, database management, event planning, mail services, data input, as required by program managers/task managers.</p>
Administrative Staff Analyst II	<p>Minimum/General Experience: Two (2) years of experience with Microsoft Office. Knowledge of company practices and procedures.</p> <p>Minimum Education: High School diploma</p>	<p>Functional Responsibilities: Provides administrative support to management or projects assigned. This may include, but is not limited to, support to tasks in the areas of training, acquisition, programmatic, scheduling, project management, database management, event planning, mail services, data input, as required by program managers/task managers.</p>
Administrative Staff Analyst III	<p>Minimum/General Experience: Five (5) years of experience.</p> <p>Minimum Education: High School diploma</p>	<p>Functional Responsibilities: Provides administrative support to management or projects assigned. This may include, but is not limited to, support to tasks in the areas of training, acquisition, programmatic, scheduling, project management, database management, event planning, mail services, data input, as required by program managers/task managers.</p>
Analyst I	<p>Minimum/General Experience: Zero (0) years of experience.</p> <p>Minimum Education: Associates Degree</p>	<p>Functional Responsibilities: Under supervision of senior staff assists with data analysis and development and preparation of documents and reports relating to training program requirements. Typical training duties include, but are not limited to human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards / procedures development, long-term reliability and maintainability, training and outsourcing. Collects, compiles, and analyzes systems data for training, research and development. Provides input for the development of documentation and reports.</p>



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LABOR CATEGORY	EDUCATION / EXPERIENCE	FUNCTIONAL RESPONSIBILITIES
Analyst II	<p>Minimum/General Experience: Two (2) years of experience.</p> <p>Minimum Education: Associates Degree</p>	<p>Functional Responsibilities: Under the supervision of senior staff conducts data analysis and development and preparation of documents and reports relating to program requirements. Typical duties include, but are not limited to, support in the following areas: training, acquisition support, advisory and assistance support, program/project management, business administration, human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, and long-term reliability and maintainability. Collects, compiles, and analyzes systems data for, research and development. Provides input for the development of documentation and reports.</p>
Analyst III	<p>Minimum/General Experience: Five (5) years of experience.</p> <p>Minimum Education: Associates Degree</p>	<p>Functional Responsibilities: Conducts data analysis and development and preparation of documents and reports relating to program requirements. Typical duties include, but are not limited to, support in the following areas: training, acquisition support, advisory and assistance support, program/project management, business administration, human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, and long-term reliability and maintainability. Collects, compiles, and analyzes systems data for, research and development. Provides input for the development of documentation and reports.</p>
Concept Principal Analyst	<p>Minimum/General Experience: Ten (10) years of business and analytical experience is required. Type of experience necessary includes three (3) years program related requirements analysis, logistics, or acquisition management.</p> <p>Minimum Education: Bachelor's Degree</p>	<p>Functional Responsibilities: Studies and analysis, requirements definition, preliminary planning evaluation of alternative approaches and associated costs for the development or enhancement of training and high level general performance specifications of a mission or activity. Typical duties include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training and outsourcing, advisory and assistance, acquisition support, and program/project management support. Provides highly technical expertise and leadership in conducting training, capabilities studies and requirements analysis. Applies scientific principles such as operations research and risk assessment to the analysis and study of one or more of the individual components of a concept for a system or systems. The concept analyst investigates design trades of individual components, of subsystems, or of a conceptual system or systems for use in training or business programs. The concept analyst attempts to ensure the individual components of the conceptual system or systems operate properly, efficiently, and economically.</p>



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LABOR CATEGORY	EDUCATION / EXPERIENCE	FUNCTIONAL RESPONSIBILITIES
Consultant II	Minimum/General Experience: Ten (10) years of experience. Minimum Education: Bachelor's Degree.	Functional Responsibilities: A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of PWS/SOW areas and performs expertise in area or field and relates that to training, acquisition management, program/project planning and management, or business processes. Solves complex training and business problems in an efficient and unique manner. May provide advisory and assistance support.
Consultant III	Minimum/General Experience: Fifteen (15) years of experience. Minimum Education: Bachelor's Degree.	Functional Responsibilities: A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of PWS/SOW areas and performs expertise in area or field and relates that to training, acquisition management, program/project planning and management, or business processes. Solves complex training and business problems in an efficient and unique manner. May provide advisory and assistance support.
Consultant IV	Minimum/General Experience: Twenty (20) years of experience. Minimum Education: Bachelor's Degree.	Functional Responsibilities: A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of PWS/SOW areas and performs expertise in area or field and relates that to training, acquisition management, program/project planning and management, or business processes. Solves complex training and business problems in an efficient and unique manner. May provide advisory and assistance support.
Consultant V	Minimum/General Experience: Twenty-five (25) years of experience. Minimum Education: Bachelor's Degree.	Functional Responsibilities: A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of PWS/SOW areas and performs expertise in area or field and relates that to training, acquisition management, program/project planning and management, or business processes. Solves complex training and business problems in an efficient and unique manner. May provide advisory and assistance support.
Graphic Designer	Minimum/General Experience: Six (6) years of experience. Minimum Education: Bachelor's Degree	Functional Responsibilities: Creates, concepts, designs and develops graphical interfaces, illustrations, animations or other graphics to support training and business processes which may include reports, briefings, instructor materials, training aids, videos, web sites or other media. Typical duties may include utilizing desktop publishing software to format publications to enhance appeal and readability of information. Utilizing resources to select and enhance photographs for inclusion in materials. Create graphics and charts to support the presentation of analytic data and results.



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LABOR CATEGORY	EDUCATION / EXPERIENCE	FUNCTIONAL RESPONSIBILITIES
Instructor	Minimum/General Experience: Five (5) years of experience. Minimum Education: Bachelor's Degree.	Functional Responsibilities: Design and conduct research necessary to develop and/or revise training to include but not limited to the classroom, computer-based, web-based, Instructional Systems Design (ISD), development and instruction for professional development courses or instructional materials.
Management/Business Analyst	Minimum/General Experience: Ten (10) years of experience. Minimum Education: Bachelor's Degree.	Functional Responsibilities: Designs analytic approaches, conducts analysis, and evaluates organizational policy and plans for training support programs, acquisition management programs, and project/program management programs. Typical duties may include but are not limited to, conducting and reviewing organizational systems, developing strategic plans, and human capital improvement. Develops staffing plans, financial and organizational analyses, budget to performance execution, program evaluations, etc., based on client specific requirements. Makes recommendations on organizational improvement strategies, measures and evaluates performance and results. Conducts requirements analyses, feasibility and cost-benefit and return on investment studies.
Program Manager	Minimum/General Experience: Fifteen (15) years technical or general management experience is required, at least five of which must have been in program/project management. Minimum Education: Bachelor's Degree	Functional Responsibilities: Manages training and business program staff by ensuring schedules are met, deliverables are received, and Program resources are managed efficiently. Acts as interface between end user, technical staff, Program teaming partners, vendors and corporate staff. Typical duties may include, but are not limited to preparation of project implementation plans, coordinates project activities, monitors milestones, and provides progress reports.
Programs Staff I	Minimum/General Experience: Zero (0) years of experience in professional office environment, demonstrated knowledge of Microsoft Office Suite. Minimum Education: High school diploma	Functional Responsibilities: Provides administrative and project support services. Typical duties may include, but are not limited to, knowledge of program practices and procedures. Performs a variety of routine administrative and secretarial duties. Provide data entry and phone answering services.
Programs Staff II	Minimum/General Experience: Two (2) years of experience in professional office environment, demonstrated knowledge of Microsoft Office Suite. Minimum Education: High school diploma	Functional Responsibilities: Provides administrative and project support services. Typical duties may include, but are not limited to, knowledge of program practices and procedures. Performs a variety of routine administrative and secretarial duties. Provide data entry and phone answering services.



Sigmattech, Inc.

LABOR CATEGORY	EDUCATION / EXPERIENCE	FUNCTIONAL RESPONSIBILITIES
<p>Programs Staff III</p>	<p>Minimum/General Experience: Five (5) years of experience in professional office environment, demonstrated knowledge of Microsoft Office Suite.</p> <p>Minimum Education: High school diploma</p>	<p>Functional Responsibilities: Provides administrative and project support Typical duties may include, but are not limited to, knowledge of program practices and procedures. Performs a variety of routine administrative and secretarial duties. Provide data entry and phone answering services. Provides input for the development of documentation and reports. Prepares letters, reports, tabulations, technical manuals, charts, graphs and other material.</p>
<p>Quality Assurance Specialist</p>	<p>Minimum/General Experience: Seven (7) years of experience.</p> <p>Minimum Education: Associate's Degree.</p>	<p>Functional Responsibilities: Ensures deliverables meet the quality requirements that are defined and agreed upon in collaboration with the customer. Typical duties may include but are not limited to, conducting analysis of performance against requirements, developing quality assurance surveillance plans, and supporting quality objectives during project/program planning and management. Coordinates with cross-functional teams throughout project life cycles to establish and implement quality standards that effectively and efficiently resolve issues, all the while ensuring highest quality. Ensures the comprehensive integration of client feedback into courseware and other products. Performs technical review and editing of paper-based materials and presentations.</p>
<p>Researcher I</p>	<p>Minimum/General Experience: Five (5) years of experience.</p> <p>Minimum Education: Bachelor's Degree.</p>	<p>Functional Responsibilities: Performs research in support of the PWS/SOW. This may include, but is not limited to, support to tasks in the areas of management or strategy objectives, education & training requirements, acquisition planning and management, and project/program planning and management.</p>
<p>Researcher II</p>	<p>Minimum/General Experience: Ten (10) years of experience.</p> <p>Minimum Education: Bachelor's Degree.</p>	<p>Functional Responsibilities: Performs research in support of the PWS/SOW. This may include, but is not limited to, support to tasks in the areas of management or strategy objectives, education & training requirements, acquisition planning and management, and project/program planning and management.</p>
<p>Senior Training Instructor</p>	<p>Minimum/General Experience: Seven (7) years of experience working with federal government or commercial clients.</p> <p>Minimum Education: Bachelor's Degree.</p>	<p>Functional Responsibilities: Delivers instructional content for client organizations in a classroom or an alternative learning environment such as a synchronous or asynchronous web-based learning environment. Duties may include, but are not limited to, developing curricula and modular training courses, delivering technical or non-technical training. Employs multiple training delivery methodologies to meet project-specific requirements, such as lecture, case study, gaming, simulation, and facilitated discussion. Leverages considerable instructional skills training and implements adult learning theory into interactive, participant-centered methodologies. Provides daily supervision and direction to other trainers and serves as lead for a team of trainers responsible for a course, curriculum, or subject-matter area.</p>



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LABOR CATEGORY	EDUCATION / EXPERIENCE	FUNCTIONAL RESPONSIBILITIES
Sr. Program Manager	<p>Minimum/General Experience: Fifteen (15) years technical or general management experience is required, at least seven (7) of which must have been in program/project management.</p> <p>Minimum Education: Bachelor's Degree</p>	<p>Functional Responsibilities: Manages training and business program staff by ensuring schedules are met, deliverables are received, and program resources are managed efficiently. Acts as interface between end user, technical staff, program teaming partners, vendors, and corporate staff. Typical duties may include, but are not limited to, preparing project implementation plans, coordinating project activities, monitoring milestones, and provides progress reports for training and business programs.</p>
Subject Matter Expert I	<p>Minimum/General Experience: Two (2) years of experience.</p> <p>Minimum Education: Bachelor's Degree</p>	<p>Functional Responsibilities: An expert with analytical skills in the specific area of the program. Expertise may include, but is not limited to, system design, acquisition management, operations and maintenance, assessment support, concept development, test and evaluation, and strategic planning and requirements analysis. Typical duties include analysis, planning, establishing requirements, functional modeling, developing test, logistics, and/or acquisition plans and schedules, and other program support.</p>
Subject Matter Expert II	<p>Minimum/General Experience: Ten (10) years of experience in the specific discipline or functional areas of the project.</p> <p>Minimum Education: MBA or Master's Degree.</p>	<p>Functional Responsibilities: An expert with analytical skills in the specific area of the program. Expertise may include, but is not limited to, system design, acquisition management, operations and maintenance, assessment support, concept development, test and evaluation, and strategic planning and requirements analysis. Typical duties include analysis, planning, establishing requirements, functional modeling, developing test, logistics, and/or acquisition plans and schedules, and other program support.</p>
Subject Matter Expert III	<p>Minimum/General Experience: Fifteen (15) years of experience in the specific discipline or functional areas of the project.</p> <p>Minimum Education: MBA or Master's Degree.</p>	<p>Functional Responsibilities: An expert with analytical skills in the specific area of the program. Expertise may include, but is not limited to, system design, acquisition management, operations and maintenance, assessment support, concept development, test and evaluation, and strategic planning and requirements analysis. Typical duties include analysis, planning, establishing requirements, functional modeling, developing test, logistics, and/or acquisition plans and schedules, and other program support.</p>
Systems Analyst I	<p>Minimum/General Experience: Five (5) years of experience.</p> <p>Minimum Education: Associates Degree</p>	<p>Functional Responsibilities: Concept studies and analysis, requirements definition, preliminary planning evaluation of alternative approaches and associated costs for the development or enhancement of general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to computer-aided design, design studies, and analysis, detailed specification, configuration management and document control, fabrication, assembly and simulation, system design, development, testing support, life cycle support modeling, training or outsourcing.</p>



Sigmattech, Inc.

LABOR CATEGORY	EDUCATION / EXPERIENCE	FUNCTIONAL RESPONSIBILITIES
<p>Systems Analyst II</p>	<p>Minimum/General Experience: Eight (8) years of experience.</p> <p>Minimum Education Associates Degree</p>	<p>Functional Responsibilities: Increasing complex and progressive experience in performing analysis, integration, and testing in business, mathematical, or scientific settings using a variety of analysis disciplines. Has experience with current technologies and where required for task, emerging technologies. Typical duties may include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training and outsourcing, advisory and assistance support, acquisition planning and management support, and project/program planning and management. Formulates and defines system scope and objectives. Prepares detailed specifications for programs. Work at the highest technical level of all phases of applications, systems analysis, and programming activities. Provides guidance and training to less experienced analysts or programmers.</p>
<p>Systems Analyst III</p>	<p>Minimum/General Experience: Ten (10) years of experience.</p> <p>Minimum Education: Associates Degree</p>	<p>Functional Responsibility: Provides abstract or concept studies and analysis, requirements definition, preliminary planning and evaluation of alternative approaches, and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, design and development of systems, life cycle support, training and outsourcing, advisory assistance support, acquisition planning and management, and project/program planning and support. Conducts analysis of program requirements. Serves as the program lead on business related programs. Prepares briefings and papers for meetings. Analyzes, develops, and manages business related projects.</p>
<p>Technical Director</p>	<p>Minimum/General Experience: A minimum of fifteen (15) years technical experience is required, at least four (4) of which must have been in science, math or other field relevant to the supported area.</p> <p>Minimum Education: Bachelor's Degree</p>	<p>Functional Responsibility: Abstract or concept studies and analysis, requirements definition, preliminary planning evaluation of alternative approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, design, development of systems, life cycle support, training and outsourcing. Conducts analysis of program requirements. Serves as the program lead on business related programs. Prepares briefings and papers for meetings. Analyzes, develops, and manages business related projects.</p>



Sigmattech, Inc.

LABOR CATEGORY	EDUCATION / EXPERIENCE	FUNCTIONAL RESPONSIBILITIES
Training Instructor	Minimum/General Experience: Two (2) years of experience. Minimum Education: Bachelor's Degree	Functional Responsibilities: Delivers instruction and manages diverse classes of adult learners in a single classroom or simultaneously via satellite, web, or emerging technical training medium to multiple sites. Duties may include but are not limited to: serving as a learning facilitator, conducting individual, small group, and full class exercises, running games and simulations, developing relationships among learners, and conducting informal and formal evaluations of learner success. Trains personnel by conducting and supporting formal classroom courses, workshops, seminars, desktop-to-desktop sessions, individual or group on-the-job training, and/or computer-based/computer-aided training. Develops curricula and modular training courses and student materials (course manuals, workbooks, handouts, learning activities, and course critique forms) as input to others or for own use. Develops and delivers technical courses and instructional segments for line and management personnel, as well as non-technical training (such as supervisor training or soft skills).



Sigmattech, Inc.

LABOR CATEGORY DESCRIPTIONS AWARDED UNDER:

PES SINS: 541330ENG, 541715, 541420, 541380

LOG SINS: 541614SVC, 541614, 611430, 561210FS

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Program Manager	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	A minimum of fifteen (15) years technical or general management experience is required, at least five (5) of which must have been in program/project management.	Translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications) performing risk identification, identification / analysis / mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical duties include, but are not limited to, computer-aided design, design studies, and analysis, high level detailed specification, configuration management and document control, fabrication, assembly and simulation, modeling, training and outsourcing. Provides technical and management support for programs/projects identified by individual/multiple task orders. Prepares project implementation plans, coordinates project activities, monitors milestones, and provides progress reports. Acts as interface between end user, technical staff, and the Government contracting officer.
PES - Sr. Program Manager I	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	A minimum of fifteen (15) years technical or general management experience is required, at least seven (7) of which must have been in program/project management.	Planning, budgetary, contract and systems / program management execution functions required to design, develop, test, procure and/or produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology based systems, activities, subsystems, projects, etc.. Typical duties include, but are not limited to, construction management, technology transfer / insertion, training and outsourcing. Provides technical and management support for programs/projects identified by individual/multiple task orders. Prepares project implementation plans, coordinates project activities, monitors milestones, and provides progress reports. Acts as interface between end user, technical staff, and the contracting officer.



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Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Sr. Program Manager II	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	A minimum of ten (10) years technical experience is required, at least four (4) of which must have been in engineering, science, or other field relevant to the supported area.	Abstract or concept studies and analysis, requirements definition, preliminary planning evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, design, development and testing of systems, life cycle support, training and outsourcing. Provides scientific/technical analysis. Serves as the program lead on scientific, engineering, or business related programs. Prepares technical briefings and technical papers for meetings. Analyzes, develops, and manages scientific, technical, or business related projects. Has demonstrated experience in a substantial portion of the following areas: Requirements/Functional Analysis & Allocation /Specification Development; Systems Operations Analyst; Architecture Requirements Definition & Design; Interface Requirements Definition; Feasibility/Trade Studies; System Prototyping; Software Engineering & Development; Hardware/Firmware Development; System Integration Modeling & Simulation; Performance Analysis; Environmental Services; System Test, Integration, & Installation; Network Protocols & Standards; LAN & WAN; CASE Tools Applications; Electronic Data Interchange Systems; Distributed Databases, Processing & Control Multimedia & Visualization Technology Services; Web Services; Independent Verification & Validation; Military Operations & Logistics



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Sr. Program Manager III	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	A minimum of twenty (20) years technical experience is required, at least four (4) of which must have been in engineering, science, or other field relevant to the supported area.	Abstract or concept studies and analysis, requirements definition, preliminary planning evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, design, development and testing of systems, life cycle support, training and outsourcing. Provides scientific/technical analysis. Serves as the program lead on scientific, engineering, or business related programs. Prepares technical briefings and technical papers for meetings. Analyzes, develops, and manages scientific, technical, or business related projects. Has demonstrated experience in a substantial portion of the following areas: Requirements/Functional Analysis & Allocation /Specification Development; Systems Operations Analyst; Architecture Requirements Definition & Design; Interface Requirements Definition; Feasibility/Trade Studies; System Prototyping; Software Engineering & Development; Hardware/Firmware Development; System Integration; Modeling & Simulation Performance Analysis; Environmental Services; System Test, Integration, & Installation; Network Protocols & Standards; LAN & WAN; CASE Tools Applications; Electronic Data Interchange Systems; Distributed Databases, Processing & Control; Multimedia & Visualization Technology Services; Web Services; Independent Verification & Validation; Military Operations & Logistics



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Technical Director	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	A minimum of fifteen (15) years technical experience is required, at least four (4) of which must have been in engineering, science, or other field relevant to the supported area.	Abstract or concept studies and analysis, requirements definition, preliminary planning evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, design, development and testing of systems, life cycle support, training and outsourcing. Provides scientific/technical analysis. Serves as the program lead on scientific, engineering, or business related programs. Prepares technical briefings and technical papers for meetings. Analyzes, develops, and manages scientific, technical, or business related projects.
PES - Sr. Principal Investigator	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	A minimum of fifteen (15) years technical experience is required, at least seven of which must have been in engineering, science, or other field relevant to the support area.	Definition and interpretation of high level engineering performance requirements such as Projects, Systems, Missions, etc. and the objectives and approaches to their achievement. Typical duties include, but are not limited to, design, development and test of systems, life cycle support and analysis of mission, program goals and objectives, requirement analysis, organizational performance assessment, special studies and analysis, training and outsourcing. Performs state-of-the-art analysis. Serves as the principal program lead on complex scientific, technical, or acquisition related programs. Prepares technical briefings and technical papers for meetings and symposiums. Analyzes, develops, and manages difficult and complex scientific, technical, or acquisition related projects.



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Subject Matter Expert I	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	At least five (5) years of experience in the specific discipline or functional areas of the project.	Applies a high degree of skill or knowledge of subjects that relate to and depend upon the application of engineering and scientific principles, to design, fabricate prototypes, produce, test, and install systems that operate properly, efficiently, and economically. Applies analytical/ engineering skills to support systems engineering, system design, acquisition management, operations and maintenance, assessment support, concept development, test and evaluation, strategic planning and requirements analysis. Typical duties include analysis, planning, establishment of requirements, functional modeling, development of test plans, development of logistics plans, development of acquisition plans and schedules, and other technical and management duties. Requires expertise in specialty engineering areas including CAD, CAE, and CAM.
PES - Subject Matter Expert II	Master's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	At least ten (10) years of experience in the specific discipline or functional areas of the project.	Applies a high degree of skill or knowledge of subjects that relate to and depend upon the application of engineering and scientific principles, to design, fabricate prototypes, produce, test, and install systems that operate properly, efficiently, and economically. Applies analytical/ engineering skills to support systems engineering, system design, acquisition management, operations and maintenance, assessment support, concept development, test and evaluation, strategic planning and requirements analysis. Typical duties include analysis, planning, establishment of requirements, functional modeling, development of test plans, development of logistics plans, development of acquisition plans and schedules, and other technical and management duties. Has demonstrated experience in a substantial portion of the following areas: Systems Operations Analysis; Operational Concept Analysis & Allocation; Architecture Requirements Definition & <i>Continued next page</i>



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			<p>Design; Interface Requirements Definition; System Integration; Modeling & Simulation; Performance Analysis; Environmental Services; Network Protocols & Standards; Information Resource Management/Information Technology; Computer Based Training/Web Base Training; Distributed Databases, Processing & Control; Multimedia & visualization Technology Services; Independent Verification & Validation; Documentation</p>
<p>PES - Subject Matter Expert III</p>	<p>Master's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.</p>	<p>At least fifteen (15) years of experience in the specific discipline or functional areas of the project.</p>	<p>Applies a high degree of skill or knowledge of subjects that relate to and depend upon the application of engineering and scientific principles, to design, fabricate prototypes, produce, test, and install systems that operate properly, efficiently, and economically. Applies analytical/ engineering skills to support systems engineering, system design, acquisition management, operations and maintenance, assessment support, concept development, test and evaluation, strategic planning and requirements analysis. Typical duties include analysis, planning, establishment of requirements, functional modeling, development of test plans, development of logistics plans, development of acquisition plans and schedules, and other technical and management duties. Has demonstrated experience in a substantial portion of the following areas: Systems Operations Analysis; Operational Concept Analysis & Allocation; Architecture Requirements Definition & Design; Interface Requirements Definition; System Integration; Modeling & Simulation; Performance Analysis; Environmental Services; Network Protocols & Standards; Information Resource Management/Information Technology; Computer Based Training/Web Base Training; Distributed Databases, Processing & Control; Multimedia & visualization Technology Services; Independent Verification & Validation; Documentation</p>



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Subject Mater Expert IV	Master's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	A minimum of twenty (20) years technical experience is required, at least four (4) of which must have been in engineering, science, or other field relevant to the supported area.	Abstract or concept studies and analysis, requirements definition, preliminary planning evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, design, development and testing of systems, life cycle support, training and outsourcing. Provides scientific/technical analysis. Serves as the program lead on scientific, engineering, or business related programs. Prepares technical briefings and technical papers for meetings. Analyzes, develops, and manages scientific, technical, or business related projects. Has demonstrated experience in a substantial portion of the following areas: Systems Operations Analysis; Operational Concept Analysis & Allocation; Architecture Requirements Definition & Design; Interface Requirements Definition; System Integration; Modeling & Simulation; Performance Analysis; Environmental Services; Network Protocols & Standards; Information Resource Management/Information Technology; Computer Based Training/Web Base Training; Distributed Databases, Processing & Control; Multimedia & visualization; Technology Services; Independent Verification & Validation; Documentation
PES - Consultant I	Bachelor's degree.	Five (5) years of experience in Business Management, Engineering, Science, Math, or field relevant to the task.	A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of SOW areas and performs expertise in area or field. Solves complex problems in an efficient and unique manner.



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Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Consultant II	Bachelor's degree.	Ten (10) years of experience in Business Management, Engineering, Science, Math, or field relevant to the task.	A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of SOW areas and performs expertise in area or field. Solves complex problems in an efficient and unique manner.
PES - Consultant III	Bachelor's degree.	Fifteen (15) years of experience in Business Management, Engineering, Science, Math, or field relevant to the task.	A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of SOW areas and performs expertise in area or field. Solves complex problems in an efficient and unique manner.
PES - Consultant IV	Bachelor's degree.	Twenty (20) years of experience in Business Management, Engineering, Science, Math, or field relevant to the task.	A highly skilled and extremely knowledgeable individual who has comprehensive knowledge of SOW areas and performs expertise in area or field. Solves complex problems in an efficient and unique manner.
PES - Investigator	Bachelor's Degree in Information Resource Management/Information Systems, Computer Science, Engineering, Business, or other related scientific or technical discipline.	Seven (7) years of progressive experience in a relevant scientific, engineering, or technical discipline.	Planning, budgetary, contract and systems / program management execution functions required to procure and/or produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology based systems, activities, subsystems, projects, etc.. Typical duties include; but are not limited to construction management, technology transfer / insertion, training and outsourcing. Systematically performs detailed scientific investigations or inquiries of problems or issues stemming from activities involving the design, development, testing, and/or installation of systems that operated properly, efficiently, and economically. One or more sciences, such as computer science, are applied in the investigations or inquiries.
PES - Administrative Staff/Analyst I	High School diploma or equivalent.	Zero (0) years of experience; entry level position	Provides support to tasks in the areas of programmatics, scheduling, program control, contract administration, financial management, configuration management, and database management as required by program managers/task managers.



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Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Administrative Staff/Analyst II	Bachelor's degree in a technical, business, accounting, or other professional discipline.	Two (2) years of experience in technical, programmatic, and logistical support of specific contracts/tasks.	Provides support to tasks in the areas of programmatics, scheduling, program control, contract administration, financial management, configuration management, and database management as required by program managers/task managers.
PES - Administrative Staff/Analyst III	Bachelor's degree in a technical, business, accounting, or other professional discipline.	Four (4) years of experience in technical, programmatic, and logistical support of specific contracts/tasks.	Provides support to tasks in the areas of programmatics, scheduling, program control, contract administration, financial management, configuration management, and database management as required by program managers/task managers.
PES - Analyst I	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or logistic discipline OR a technical training certificate from an accredited training institution with a curriculum or major field of study which provides substantial knowledge closely related to the task.	Two (2) years of experience assisting senior staff with technical data analysis and the development and preparation of documents and reports related to the task.	Analysis and planning of engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical duties include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, long-term reliability and maintainability, training and outsourcing. Collects, compiles, and analyzes systems data for research and development. Provides input for the development of documentation and reports.
PES - Analyst II	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or logistic discipline OR a technical training certificate from an accredited training institution with a curriculum or major field of study which provides substantial knowledge closely related to the task.	Two (2) years of increasingly complex and progressive experience in performing systems analysis and system testing in engineering, business, mathematical, or scientific settings using a variety of engineering and analysis disciplines. Has experience with current technologies and, where required for the task, emerging technologies.	Application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives out lined in the original design. Typical duties include; but are not limited to analysis of testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training and outsourcing. Formulates and defines system scope and objectives. Understands all phases of applications, systems analysis, and programming activities.



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Analyst III	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or logistic discipline OR a technical training certificate from an accredited training institution with a curriculum or major field of study which provides substantial knowledge closely related to the task.	Three (3) years of experience in the development and implementation of criteria for the collection, compilation, and recording of technical data that allows verification and replication of outcomes through experimentation.	Application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives out lined in the original design. Typical duties include; but are not limited to, analysis of testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training and outsourcing. Provides technical expertise in conducting capabilities studies, requirements analysis, and technology assessments. Develops procedures for and conducts basic analysis. Understands analysis principles, theories, and techniques. Evaluates complex data and prepares reports.
PES - Concept/Principal Analyst	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	Thirteen (13) years of technical or logistical experience is required. Type of experience necessary includes three years related engineering, strategic planning, requirements analysis, systems design, test, logistics, or acquisition management experience.	Abstract or concept studies and analysis, requirements definition, preliminary planning evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training and outsourcing. Provides highly technical expertise and leadership in conducting capabilities studies and requirements analysis. Applies scientific principles such as operations research and risk assessment to the analysis and study of one or more of the individual components of a concept for a system or systems. The concept analyst investigates design trades of individual components, of subsystems, or of a conceptual system or systems. The concept analyst attempts to ensure the individual components of the conceptual system or systems operate properly, efficiently, and economically.



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Cost/Risk Analyst	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or logistic discipline OR a technical training certificate from an accredited training institution with a curriculum or major field of study which provides substantial knowledge closely related to the task.	Five (5) years of technical, professional, or logistical experience is required. Types of experience include cost analysis, cost estimating, tradeoff analysis, data analysis, budgeting and life cycle system support for systems, subsystems, program and projects, or other experience directly related to the task.	Translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications) performing risk identification, analysis / mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical duties include, but are not limited to computer-aided design, design studies, and analysis, high level detailed specification, configuration management and document control, fabrication, assembly and simulation, modeling, training and outsourcing. Provides technical expertise in conducting cost analysis studies, cost estimation, and tradeoff analysis. Develops procedures and protocols for conducting analysis. Demonstrates a knowledge of cost analysis principles, theories, and techniques to solve specific problems and formulates solutions. Evaluates data and prepares reports of results. Applies scientific principles such as computer science and expert knowledge of cost information to estimate, monitor, and report costs associated with the design, construction, and/or installation of systems.
PES - Programmer Analyst	Bachelor's degree in Computer Science, Information Systems, Physical Science, Engineering, Mathematics-intensive discipline or a curriculum or major field of study which provides substantial knowledge directly related to the task.	Eight (8) years of increasingly complex and progressive experience in performing systems analysis, development, and implementation of business, mathematical, or scientific settings using a variety of information technology resources. Has experience with current technologies and, where required for the task, emerging technologies. Must have managed or had significant involvement with complex or substantive information technology projects including one (1) year of experience in management and supervision.	Formulates and defines system scope and objectives for assigned projects. Prepares detailed specifications for programs. Responsible for program design, coding, testing, debugging, and documentation. Has full technical knowledge and responsibility for all phases of applications systems analysis and programming. Understands the business or function for which application is designed. Duties also include instructing, directing, and checking the work of other systems analysts and programming personnel. Responsible for quality assurance review. Responsible for directing and monitoring the work of team members.



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Systems Analyst I	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business or other related scientific, technical, or professional discipline OR a technical training certificate from an accredited training institution with a curriculum or major field of study which provides substantial knowledge closely related to the task.	Five (5) years demonstrated experience in the development and implementation of criteria for the collection, compilation, and recording of data that allows verification and replication of outcomes through experimentation.	Translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications) performing risk identification, analysis / mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical duties include, but are not limited to, computer-aided design, design studies, and analysis, high level detailed specification, configuration management and document control, fabrication, assembly and simulation, system design, development, testing support, life cycle support modeling, training and outsourcing.
PES - Systems Analyst II	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business or other related scientific, technical, or professional discipline OR a technical training certificate from an accredited training institution with a curriculum or major field of study which provides substantial knowledge closely related to the task.	Eight (8) years of increasingly complex and progressive experience in performing systems analysis, systems integration, and system testing in an engineering, business, mathematical, or scientific settings using a variety of engineering and analysis disciplines. Has experience with current technologies and, where required for the task, emerging technologies.	Abstract or concept studies and analysis, requirements definition, preliminary planning evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training and outsourcing. Formulates and defines system scope and objectives. Prepares detailed specifications for programs. Work at the highest technical level of all phases of applications, systems engineering and analysis, and programming activities. Provides guidance and training to less experienced engineers/analysts/programmers.



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Systems Analyst III	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business or other related scientific, technical, or professional discipline OR a technical training certificate from an accredited training institution with a curriculum or major field of study which provides substantial knowledge closely related to the task.	Ten (10) years of increasingly complex and progressive experience in performing systems analysis, systems integration, and system testing in an engineering, business, mathematical, or scientific settings using a variety of engineering and analysis disciplines. Has experience with current technologies and, where required for the task, emerging technologies.	Abstract or concept studies and analysis, requirements definition, preliminary planning evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training and outsourcing. Formulates and defines system scope and objectives. Prepares detailed specifications for programs. Work at the highest technical level of all phases of applications, systems engineering and analysis, and programming activities. Provides guidance and training to less experienced engineers/analysts/programmers. Has experience in several of the following areas: Systems Operations Analysis; Operational Concept Analysis & Allocation; Automated Planning & Scheduling; Feasibility/Trade Studies; Risk Assessment; Support Acquisition Development & Decision Reviews; Configuration Management; Quality Assurance; Performance Analysis; Information Resource Management/Information Technology; Computer Based Training/Web Based Training; Electronic Data Interchange Systems; Data Collection, Data Reduction & Data Analysis; Help Text; Data Security; Multimedia & Visualization Technology Services; Studies & Analysis; Cost Analysis & Estimating; Life Cycle Analysis; Documentation; Military Operations & Logistics
PES - Logistician I	High School Diploma or equivalent.	One (1) year of experience directly related to the task.	Performs assigned tasks in support of senior logisticians, technicians, engineers, analysts, scientists, and subject matter experts in performance of their task efforts.



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Logistician II	Bachelor's degree.	Six (6) years of experience, which includes four (4) years of related logistical experience.	Analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical duties include, but are not limited to, ergonomic / human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards / procedures development, long-term reliability and maintainability, training and outsourcing. Provides highly technical expertise in specific functional and/or technical areas directly related to the task performance. Technical areas include but are not limited to system integration, test and evaluation, prototyping, logistics, data collection, logistics support analysis, logistics support record, material fielding, provisioning, technical manual development/validation, depot planning/operation, modification work orders (DMWRs), training development, and other highly technical disciplines.
PES - Logistician III	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business or other related scientific, technical, or logistics discipline OR a technical training certificate from an accredited training institution with a curriculum or major field of study that provides substantial knowledge closely related to the task.	Fifteen (15) years of logistical experience, which includes six (6) years of related technical experience and two (2) years of supervisory experience. Experience in logistic support planning, material fielding, or sustainment support for systems, major end items, supply, or maintenance is required.	Analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical duties include, but are not limited to, ergonomic / human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards / procedures development, long-term reliability and maintainability, training and outsourcing. Provides highly technical expertise in specific functional and/or technical areas directly related to the task performance. Technical areas include but are not limited to system integration, test and evaluation, prototyping, configuration management, logistics, data collection, electronic publishing, internet/web technology, training development, and other highly technical disciplines.



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Logistician IV	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business or other related scientific, technical, or logistics discipline OR a technical training certificate from an accredited training institution with a curriculum or major field of study that provides substantial knowledge closely related to the task.	Twenty (20) years of logistical experience, which includes six (6) years of related technical experience and two (2) years of supervisory experience. Experience in logistic support planning, material fielding, or sustainment support for systems, major end items, supply, or maintenance is required.	Emerging authorities recognized by peers inside and outside the organization as significant contributors to projects and programs in the various elements of logistics. Individual may function as project leader on major projects or as major individual contributor.
PES - Engineer I	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	Two (2) years of engineering experience related to the task. Experience can include projects or part-time work during the process of obtaining a Bachelor's degree.	Performs assigned engineering tasks to provide life cycle support i.e. maintenance, repair, supplies, engineering specific logistics to technology based systems, activities, management, technology transfer / insertion, training and outsourcing. Evaluates and recommends hardware, software, and network systems to meet client specifications and requirements. Applies knowledge and expertise of hardware, software, and networking principles in the analysis, specification, development, acquisition, and integration of systems.
PES - Engineer II	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	Three (3) years of progressive experience with moderately complex project related to the task.	Analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical duties include, but are not limited to ergonomic / human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards / procedures development, long-term reliability and maintainability, training and outsourcing. Determines hardware, software, and network systems to meet client specifications and requirements. Applies knowledge and expertise of hardware, software, and networking principles in the analysis, specification, development, acquisition, and integration of systems.



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Engineer III	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	Five (5) years of experience with complex project related to the task.	Application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives out lined in the original design. Typical duties include, but are not limited to, testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test feasibility of a concept), system safety, quality assurance, physical testing of the product or system, life cycle support, training and outsourcing. Determines hardware, software, reliability, safety, and support requirements of systems to meet client specifications and requirements. Applies knowledge and expertise of system engineering, system integration, requirements analysis, system testing, and system operations in the analysis, specification, development, acquisition, and integration of systems.
PES - Engineer IV	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	Fifteen (15) years of demonstrated experience related to the task. Serves as the Technical Lead for related programs/projects.	Translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications) performing risk identification, identification / analysis / mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical duties include, but are not limited to, computer-aided design, design studies, and analysis, high level detailed specification, configuration management and document control, fabrication, assembly and simulation, design, development and testing of systems, life cycle support, modeling, training and outsourcing.



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Research Engineer I	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	Zero (0) years of experience required.	<p>Performs professional engineering/analyst work in research, development, design, testing, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials. Has demonstrated experience in one or more of the following areas:</p> <ul style="list-style-type: none"> Requirements/Functional Analysis & Allocation/Specification Development; Architecture Requirements Definition & Design; Interface Requirements Definition; System Prototyping; Software Engineering & Development; Hardware/Firmware Development; System Integration; Modeling & Simulation; Performance Analysis; Environmental Services; System Test, Integration & Installation; Network Protocols & Standards; LAN & WAN; CASE Tools Applications; Computer Based Training/Web Base Training; Database Management Systems; Electronic Data Interchange Systems; Distributed Databases, Processing & Control; Multimedia & Visualization Technology Services; Web Services; Independent Verification & Validation; Military Operations & Logistics



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Research Engineer II	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	Five (5) years of demonstrated experience directly related to the task. Serves as the Technical Lead for related programs/projects.	Abstract or concept studies and analysis, requirements definition, preliminary planning evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training and outsourcing. Defines and monitors engineering/scientific investigations or inquiries using one or more engineering discipline to support the design, fabrication, production, testing, and/or installation of systems that operate properly, efficiently, and economically. Provides technical guidance for acquisitions, upgrades, new technologies, and new development efforts. Designs and develops complex systems. Applies state-of-the-art technology in the analysis, development, and acquisition of complex systems. Evaluates alternatives and assesses Commercial Off-The-Shelf (COTS) hardware and system software. Has demonstrated experience in one or more of the following areas: Requirements/Functional Analysis & Allocation/Specification Development; Architecture Requirements Definition & Design; Interface Requirements Definition; System Prototyping; Software Engineering & Development; Hardware/Firmware Development; System Integration; Modeling & Simulation; Performance Analysis; Environmental Services; System Test, Integration & Installation; Network Protocols & Standards; LAN & WAN; CASE Tools Applications; Computer Based Training/Web Base Training; Database Management Systems; Electronic Data Interchange Systems; Distributed Databases, Processing & Control; Multimedia & Visualization Technology Services; Web Services; Independent Verification & Validation; Military Operations & Logistics



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Research Engineer III	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.	Ten (10) years of demonstrated experience directly related to the task. Serves as the Technical Lead for related programs/projects.	<p>Defines and monitors scientific investigations or inquiries using one or more sciences such as computer science to support the design, construction, and/or installation of systems that operate properly, efficiently, and economically. Provides technical guidance for acquisitions, upgrades, research and development, and new development. Designs and develops complex systems. Applies state-of-the-art technology in the analysis, development, acquisition of information, and network systems. Evaluates alternatives and recommends Commercial Off-The-Shelf (COTS) hardware and system software. Has demonstrated experience in one or more of the following areas:</p> <ul style="list-style-type: none"> Requirements/Functional Analysis & Allocation/Specification Development; Architecture Requirements Definition & Design; Interface Requirements Definition; System Prototyping; Software Engineering & Development; Hardware/Firmware Development; System Integration; Modeling & Simulation; Performance Analysis; Environmental Services; System Test, Integration & Installation; Network Protocols & Standards; LAN & WAN; CASE Tools Applications; Computer Based Training/Web Base Training; Database Management Systems; Electronic Data Interchange Systems; Distributed Databases, Processing & Control; Multimedia & Visualization Technology Services; Web Services; Independent Verification & Validation; Military Operations & Logistics



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
<p>PES - Research Engineer IV</p>	<p>Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business, or other related scientific, technical, or professional discipline.</p>	<p>Fifteen (15) years of demonstrated experience directly related to the task. Serves as the Technical Lead for related programs/projects.</p>	<p>Abstract or concept studies and analysis, requirements definition, preliminary planning evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training and outsourcing. Defines and monitors engineering/scientific investigations or inquiries using one or more engineering discipline to support the design, fabrication, production, testing, and/or installation of systems that operate properly, efficiently, and economically. Provides technical guidance for acquisitions, upgrades, new technologies, and new development efforts. Designs and develops complex systems. Applies state-of-the-art technology in the analysis, development, and acquisition of complex systems. Evaluates alternatives and assesses Commercial Off-The-Shelf (COTS) hardware and system software. Has demonstrated experience in one or more of the following areas: Requirements/Functional Analysis & Allocation/Specification Development; Architecture Requirements Definition & Design; Interface Requirements Definition; System Prototyping; Software Engineering & Development; Hardware/Firmware Development; System Integration; Modeling & Simulation; Performance Analysis; Environmental Services; System Test, Integration & Installation; Network Protocols & Standards; LAN & WAN; CASE Tools Applications; Computer Based Training/Web Base Training; Database Management Systems; Electronic Data Interchange Systems; Distributed Databases, Processing & Control; Multimedia & Visualization Technology Services; Web Services; Independent Verification & Validation; Military Operations & Logistics</p>



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Scientist I	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, or other related scientific, technical, or professional discipline.	Six (6) years of progressive experience in a relevant scientific or technical discipline.	Translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications) performing risk identification, analysis / mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical duties include, but are not limited to, computer-aided design, design studies, and analysis, high level detailed specification, configuration management and document control, fabrication, assembly and simulation design, development and testing of systems, life cycle support and modeling, training and outsourcing. Performs technical or scientific tasks. Evaluates technological, scientific, and environmental problems and develops potential solutions. Directs computer simulations. Develops or evaluates statements of problems, designs systems and programs, writes programs/software for solutions to scientific, technical, environmental, or military problems. Corrects program errors, completes documentation/statistics, researches technical and scientific issues, and analyzes data.
PES - Scientist III	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, or other related scientific, technical, or professional discipline.	Seven (7) years of progressive experience in a relevant scientific or technical discipline.	Abstract or concept studies and analysis, requirements definition, preliminary planning evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical duties include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training and outsourcing. Systematically performs detailed scientific and engineering investigations or inquiries of problems or issues stemming from activities involving the design, development, testing and/or, installation and support of systems that operate properly, efficiently, and economically. One or more sciences or engineering disciplines are applied in the investigations or inquiries.



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Scientist IV	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, or other related scientific, technical, or professional discipline.	Ten (10) years of progressive experience in a relevant scientific, engineering, or technical discipline.	Definition and interpretation of high level engineering performance requirements such as Projects, Systems, Missions, etc. and the objectives and approaches to their achievement. Typical duties include, but are not limited to, analysis of mission, program goals and objectives, requirement analysis, organizational performance assessment, special studies and analysis, training and outsourcing. Directs engineering or scientific tasks. Evaluates complex technological, scientific, safety, reliability, and system support problems and develops potential solutions. Directs computer simulations. Develops or evaluates statements of problems, designs systems and programs, develops test procedures. Corrects program errors, completes documentation/statistics, researches technical and scientific issues, and analyzes data.
PES - Database Administrator	Bachelor's degree in Information Resource Management/Information Systems, Computer Science, Engineering, or other related scientific, technical, or professional discipline.	A minimum of four (4) years of database implementation using a relational database system is required. Types of experience include performing relational database performance tuning, experience with development and use of stored procedures and triggers to include an extensive understanding of the impact of use and maintenance requirements, or a minimum of two years of experience in a supervisory role, and experience dealing in customer service environment.	Manages the implementation and maintenance of the physical database. Designs and develops the physical implementation and maintenance procedures.
PES - Programmer I	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business or other related scientific or technical discipline OR a technical training certificate from an accredited training institution with a curriculum or major field of study which provides substantial knowledge closely related to the task.	Two (2) years of applicable technical experience, including at least one (1) year in writing programs.	Assists in modifying COTS SW to meet the specific requirements of task orders. Minimum tasks include developing standard and ad hoc reports using COTS and data provided by the Government; producing and maintaining decision support systems; and using COTS software to develop input forms for data collection, data manipulation, and output.



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Programmer II	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business or other related scientific or technical discipline OR a technical training certificate from an accredited training institution with a curriculum or major field of study which provides substantial knowledge closely related to the task.	A minimum of five (5) years of technical experience, including at least two (2) years in writing programs and one year of designing computer software.	Software program development or modification of COTS to meet the specific requirements in the engineering support task orders. Minimum tasks include developing standard and ad hoc reports using COTS and data provided by the Government; producing and maintaining decision support systems; and using COTS software to develop input forms for data collection, data manipulation, and output.
PES - Programmer III	Bachelor's degree in Engineering, Computer Science, Information Systems, Mathematics, Business or other related scientific or technical discipline OR a technical training certificate from an accredited training institution with a curriculum or major field of study which provides substantial knowledge closely related to the task.	Ten (10) years of technical experience, including at least three (3) years in writing programs, at least two (2) years supervisory experience, and two (2) years of designing computer software.	Develops software or modifies COTS software to meet the specific requirements in the engineering support task orders. Minimum tasks include developing standard and ad hoc reports using COTS and data provided by the Government; producing and maintaining decision support systems; and using COTS software to develop input forms for data collection, data manipulation, and output. Supervises other programming staff.
PES - Administrative Assistant	High School diploma or equivalent.	At least three (3) years of experience with Microsoft Office, Filemaker Pro, reference systems, and demonstrated language skills and transcription skills.	Performs a variety of complex and routine administrative and secretarial duties.
PES - Tech Writer I	Bachelor's Degree in a literary or technical field.	Five (5) years of experience in the preparation, review, and editing of formal technical documentation and reports.	Researches, designs, writes, edits, and proofreads technical documents prior to publication. Coordinates scheduling and production of all supporting technical material and manuals. Knowledge of word processing, page layout and design, graphics, and ability to integrate into desktop publishing system.
PES - Tech Illustrator I	High School Diploma or equivalent.	Two (2) years of experience in technical illustrations/graphics for technical documents/publications/illustrations and multimedia products.	Supports the technical staff with the design, production, quality control, and reproduction of technical illustrations/graphics products to meet task requirements.



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Tech Illustrator II	Bachelor's degree in graphic art, engineering, or technical design field.	Four (4) years of progressive experience in technical illustrations/graphics for technical documents/publications/illustrations, and multimedia products.	Provides state-of-the-art technical illustrations, graphics, and multimedia products to support a variety of analysis and research and development efforts. Works independently and installs, operates, maintains, configures, troubleshoots, and repairs IBM systems, devices, components, software, and connectivity. Assists in the development and management of project plans including review of work products for corrections, adherence to design concepts, and user requirements. Utilizes CAD/ Auto CAD systems to streamline drafting tasks.
PES - Technician I	Associate's degree in related technical discipline.	One (1) year of experience in the areas directly related to task.	Supports more senior technicians, engineers, analysts, scientists, and subject matter experts in performance of their task efforts.
PES - Technician II	Associate's Degree in Engineering Technology, Electronics, Resource Information Management/ Information Systems, Computer Science, Business, or other related technical or logistics discipline.	Three (3) years technical experience is required. One (1) year technical experience directly related to task.	Provides highly technical expertise in specific functional and/or technical areas directly related to the task performance. Technical areas include, but are not limited to, system integration, test and evaluation, prototyping, logistics, data collection, graphics and multimedia, electronic publishing, internet/web technology, programming languages, training development, and other highly technical disciplines.
PES - Technician III	Associate's Degree in Resource Information Management/ Information Systems, Computer Science, Engineering, Business, or other related technical discipline.	Five (5) years of technical experience is required. One year technical experience directly related to task.	Works in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation. Has experience in one or more of the following areas: Systems Operations Analysis; Architecture Requirements Definition & Design; Interface Requirements Definition; Automated Planning & Scheduling; Quality Assurance; Modeling & Simulation; Automated Systems Security; Network Protocols & Standards; LAN & WAN; Information Resource Management/Information Technology; Computer Based Training/Web Based Training; Database Management Systems; Electronic Data Interchange Systems; Distributed Databases, Processing & Control; Help Text; Data Security; Multimedia & Visualization Technology Services; Web Services



Sigmattech, Inc.

Labor Category	Minimum Education	Minimum/General Experience	Functional Responsibility
PES - Technician IV	Associate's Degree in Engineering Technology, Electronics, Resource Information Management/ Information Systems, Computer Science, Business, or other related technical or logistics discipline.	Ten (10) years of technical experience is required. Five (5) year technical experience directly related to task.	A senior specialist who works in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. May conduct analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. May assess developmental, survivability, or operational test and evaluation. Individual requires strong communication skills. Has experience in one or more of the following areas: Systems Operations Analysis; Architecture Requirements Definition & Design; Interface Requirements Definition; Automated Planning & Scheduling; Quality Assurance; Modeling & Simulation; Automated Systems Security; Network Protocols & Standards; LAN & WAN; Information Resource Management/Information Technology; Computer Based Training/Web Based Training; Database Management Systems; Electronic Data Interchange Systems; Distributed Databases, Processing & Control; Help Text; Data Security; Multimedia & Visualization Technology Services; Web Services



Sigmattech, Inc.

Education and Experience Substitution Table

GSA Schedule GS-00F-060CA							
Education/Experience Substitution Chart							
The information provided in this chart is applicable to all SINs and Labor Categories established under the GSA Schedule Contract							
Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	HS/GED
Administrative Staff Analyst I**	HS/GED	0	N/A	N/A	N/A	N/A	
Administrative Staff Analyst II**	HS/GED	2	N/A	N/A	N/A	0	
Administrative Staff Analyst III**	HS/GED	5	N/A	N/A	1	3	
Analyst I	Associate	0	N/A	N/A	N/A		2
Analyst II	Associate	2	N/A	N/A	N/A		4
Analyst III	Associate	5	N/A	N/A	3		7
Concept Principal Analyst	Bachelors	10	5	8		12	14
Consultant II	Bachelors	10	2	5		N/A	N/A
Consultant III	Bachelors	15	7	10		N/A	N/A
Consultant IV	Bachelors	20	12	15		N/A	N/A
Consultant V	Bachelors	25	17	20		N/A	N/A
Graphic Designer**	High School	6	N/A	0	2	4	
Instructor	Bachelors	5	0	3		7	N/A
Management/Business Analyst	Bachelors	10	4	7		12	14
Program Manager	Bachelors	15	10	13		N/A	N/A
Programs Staff I**	HS/GED	0	N/A	N/A	N/A	N/A	
Programs Staff II**	HS/GED	2	N/A	N/A	N/A	0	
Programs Staff III**	HS/GED	5	N/A	N/A	1	3	
Quality Assurance Specialist	Associate	7	N/A	N/A	5		9
Researcher I	Bachelors	5	0	3		7	9
Researcher II	Bachelors	10	5	8		12	14
Senior Training Instructor	Bachelors	7	2	5		9	N/A
Sr. Program Manager	Bachelors	15	10	13		N/A	N/A
Subject Matter Expert I	Bachelors	2	N/A	0		4	6
Subject Matter Expert II	Masters	10	7		12	14	16
Subject Matter Expert III	Masters	15	12		17	19	21
Systems Analyst I	Associate	5	N/A	N/A	3		7
Systems Analyst II	Associate	8	N/A	4	6		10
Systems Analyst III	Associate	10	N/A	6	8		12
Technical Director	Bachelors	15	10	13		N/A	N/A
Training Instructor	Bachelors	2	N/A	N/A		4	N/A
PES - Program Manager	Bachelors	15	10	13		N/A	N/A
PES - Sr. Program Manager I	Bachelors	15	10	13		N/A	N/A
PES - Sr. Program Manager II	Bachelors	10	5	8		N/A	N/A
PES - Sr. Program Manager III	Bachelors	20	15	18		N/A	N/A



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PES - Technical Director	Bachelors	15	10	13		N/A	N/A
PES - Sr. Principal Investigator	Bachelors	15	10	13		N/A	N/A
PES - Subject Matter Expert I	Bachelors	5	N/A	3		7	9
PES - Subject Matter Expert II	Masters	10	7		12	14	16
PES - Subject Matter Expert III	Masters	15	12		17	19	21
PES - Subject Mater Expert IV	Masters	20	17		22	24	26
PES - Consultant I	Bachelors	5	N/A	3		N/A	N/A
PES - Consultant II	Bachelors	10	5	8		N/A	N/A
PES - Consultant III	Bachelors	15	10	13		N/A	N/A
PES - Consultant IV	Bachelors	20	15	18		N/A	N/A
PES - Investigator	Bachelors	7	N/A	5		N/A	N/A
PES - Administrative Staff/Analyst I**	HS/GED	0	N/A	N/A	N/A	N/A	
PES - Administrative Staff/Analyst II**	Bachelors	2	N/A	N/A		4	6
PES - Administrative Staff/Analyst III**	Bachelors	4	N/A	N/A		6	8
PES - Analyst I	Bachelors	2	N/A	N/A		4	6
PES - Analyst II	Bachelors	2	N/A	N/A		4	6
PES - Analyst III	Bachelors	3	N/A	1		5	7
PES - Concept/Principal Analyst	Bachelors	13	8	11		15	17
PES - Cost/Risk Analyst	Bachelors	5	N/A	3		7	9
PES - Programmer Analyst	Bachelors	8	N/A	6		10	12
PES - Systems Analyst I	Bachelors	5	N/A	3		7	9
PES - Systems Analyst II	Bachelors	8	3	6		10	12
PES - Systems Analyst III	Bachelors	10	5	8		12	14
PES - Logistician I	HS/GED	1	N/A	N/A	N/A	N/A	
PES - Logistician II	Bachelors	6	N/A	4		8	10
PES - Logistician III	Bachelors	15	10	13		17	19
PES - Logistician IV	Bachelors	20	15	18		22	24
PES - Engineer I	Bachelors	2	N/A	0		N/A	N/A
PES - Engineer II	Bachelors	3	N/A	1		N/A	N/A
PES - Engineer III	Bachelors	5	0	3		N/A	N/A
PES - Engineer IV	Bachelors	15	10	13		N/A	N/A
PES - Research Engineer I	Bachelors	0	N/A	N/A		N/A	N/A
PES - Research Engineer II	Bachelors	5	0	3		N/A	N/A
PES - Research Engineer III	Bachelors	10	5	8		N/A	N/A
PES - Research Engineer IV	Bachelors	15	10	13		N/A	N/A
PES - Scientist I	Bachelors	6	1	4		N/A	N/A
PES - Scientist III	Bachelors	7	2	5		N/A	N/A
PES - Scientist IV	Bachelors	10	5	8		N/A	N/A
PES - Database Administrator	Bachelors	4	N/A	N/A		6	8
PES - Programmer I	Bachelors	2	N/A	N/A		4	6
PES - Programmer II	Bachelors	5	N/A	N/A		7	9
PES - Programmer III	Bachelors	10	N/A	8		12	14



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PES - Administrative Assistant**	HS/GED	3	N/A	N/A	N/A	1	
PES - Tech Writer I**	Bachelors	5	N/A	3		7	9
PES - Tech Illustrator I**	High School	2	N/A	N/A		4	6
PES - Tech Illustrator II**	Bachelors	4	N/A	2		6	8
PES - Technician I	Associate	1	N/A	N/A	N/A		3
PES - Technician II	Associate	3	N/A	N/A	N/A		5
PES - Technician III	Associate	5	N/A	N/A	N/A		7
PES - Technician IV	Associate	10	N/A	N/A	N/A		12

Service Contract Labor Standards (SCLS) Matrix

SCLS Eligible Contract Labor Category	SCLS Equivalent Code Title	WD Number
PES - Administrative Assistant	01020 - Administrative Assistant	2015-4603 Rev 2
Administrative Staff Analyst III	01020 - Administrative Assistant	2015-4603 Rev 2
PES - Administrative Staff Analyst III	01020 - Administrative Assistant	2015-4603 Rev 2
Administrative Staff Analyst II	01113 - General Clerk III	2015-4603 Rev 2
PES - Administrative Staff Analyst II	01113 - General Clerk III	2015-4603 Rev 2
Administrative Staff Analyst I	01112 - General Clerk II	2015-4603 Rev 2
PES - Administrative Staff Analyst I	01112 - General Clerk II	2015-4603 Rev 2
Graphic Designer	15080 - Graphic Artist	2015-4603 Rev 2
Programs Staff III	01113 - General Clerk III	2015-4603 Rev 2
Programs Staff II	01112 - General Clerk II	2015-4603 Rev 2
Programs Staff I	01111 - General Clerk I	2015-4603 Rev 2
PES - Technical Writer I	30461 - Technical Writer I	2015-4603 Rev 2
PES - Technical Illustrator I	13041 - Illustrator I	2015-4603 Rev 2
PES - Technical Illustrator II	13042 - Illustrator II	2015-4603 Rev 2

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).