



GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSAAdvantage.gov>.

Schedule for - Professional Services Schedule (PSS)
Industrial Group: 00CORP Class: R499
For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contract Number: GS-00F-063CA

Contract Period: March 11, 2015 through March 10, 2020 (Base Period)

Contractor: MacAulay-Brown, Inc.
4021 Executive Drive
Dayton, OH 45430-1062

Business Size: Large Business

Telephone: 703-259-5236
FAX Number: 703-259-5212
Web Site: www.alionscience.com
E-mail: mschuler@alionscience.com
Contract Administration: Kimberly Schuler

Supplement No. 3 dated 1/6/20: Pricelist current as of modification PA-0018 effective 12/24/2019.

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) cross-reference to page numbers:

SIN	Recovery	SIN Description	Page No.
871-1	871-1RC	Strategic Planning for Technology Programs/Activities	6, 7
871-2	871-2RC	Concept Development and Requirements Analysis	6, 7
871-3	871-3RC	System Design, Engineering and Integration	6, 7
871-4	871-4RC	Test and Evaluation	6, 7
871-5	871-5RC	Integrated Logistics Support	6, 7
871-6	871-6RC	Acquisition and Life Cycle Management	6, 7
874-1	874-1RC	Integrated Consulting Services	8
874-6	874-6RC	Acquisition Management Support	8
874-7	874-7RC	Integrated Business Program Support Services	8
00CORP-500	00CORP-500RC	Order-level Materials	

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted). See Attachment A.

7. Quantity discounts: None Offered

8. Prompt payment terms: Net 30 days. Note: Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Yes
- 10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor
- 11c. **Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor
- 11d. **Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to affect a faster delivery:** Contact Contractor
- 12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** MacAulay-Brown, Inc., 4021 Executive Drive, Dayton, OH 45430
- 13b. **Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.**
- 14. **Payment address(es):** Same as company address
- 15. **Warranty provision:** Contractor’s standard commercial warranty.
- 16. **Export Packing Charges (if applicable):** N/A
- 17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
- 18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 19. **Terms and conditions of installation (if applicable):** N/A
- 20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
- 21. **List of service and distribution points (if applicable):** N/A
- 22. **List of participating dealers (if applicable):** N/A
- 23. **Preventive maintenance (if applicable):** N/A



24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 096500483

26. Notification regarding registration in System for Award Management (SAM) database:
Registered

Contract Pricelist: See Attachment A.

The rates listed in Attachment A include the Industrial Funding Fee (IFF) of 0.75%.

Service Contract Labor Standards (SCLS): The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

Description of Labor Category Requirements: See Attachment B.



ATTACHMENT A

CONTRACT PRICELIST

The rates listed in Attachment A include the Industrial Funding Fee (IFF) of 0.75%.

871-1 thru -6 CONTRACTOR SITE

<i>Item</i>	SIN	Awarded Labor Category	Site	3/9/2015 to 3/8/2016	3/9/2016 to 3/8/2017	3/9/2017 to 3/8/2018	3/9/2018 to 3/8/2019	3/9/2019 to 3/8/2020
1	871-1 thru -6	Sr Program Manager	Contractor Site	\$ 251.37	\$ 256.40	\$ 261.53	\$ 266.76	\$ 272.09
2	871-1 thru -6	Sr Project Manager	Contractor Site	\$ 175.37	\$ 178.88	\$ 182.45	\$ 186.10	\$ 189.83
3	871-1 thru -6	Princ Eng/Analyst 2	Contractor Site	\$ 262.75	\$ 268.01	\$ 273.37	\$ 278.84	\$ 284.41
4	871-1 thru -6	Princ Eng/Analyst 1	Contractor Site	\$ 225.10	\$ 229.60	\$ 234.19	\$ 238.88	\$ 243.66
5	871-1 thru -6	Sr Eng/Analyst 3	Contractor Site	\$ 206.76	\$ 210.90	\$ 215.11	\$ 219.42	\$ 223.80
6	871-1 thru -6	Sr Eng/Analyst 2	Contractor Site	\$ 194.77	\$ 198.67	\$ 202.64	\$ 206.69	\$ 210.83
7	871-1 thru -6	Sr Eng/Analyst 1	Contractor Site	\$ 169.78	\$ 173.18	\$ 176.64	\$ 180.17	\$ 183.78
8	871-1 thru -6	Engineer/Analyst 4	Contractor Site	\$ 156.88	\$ 160.02	\$ 163.22	\$ 166.48	\$ 169.81
9	871-1 thru -6	Engineer/Analyst 3	Contractor Site	\$ 133.57	\$ 136.24	\$ 138.97	\$ 141.75	\$ 144.58
10	871-1 thru -6	Engineer/Analyst 2	Contractor Site	\$ 98.98	\$ 100.96	\$ 102.98	\$ 105.04	\$ 107.14
11	871-1 thru -6	Engineer/Analyst 1	Contractor Site	\$ 95.20	\$ 97.10	\$ 99.05	\$ 101.03	\$ 103.05
12	871-1 thru -6	Apprtice Eng/Analyst	Contractor Site	\$ 87.82	\$ 89.58	\$ 91.37	\$ 93.20	\$ 95.06
13	871-1 thru -6	Senior Technician 4	Contractor Site	\$ 153.67	\$ 156.74	\$ 159.88	\$ 163.08	\$ 166.34
14	871-1 thru -6	Senior Technician 3	Contractor Site	\$ 130.46	\$ 133.07	\$ 135.73	\$ 138.45	\$ 141.21
15	871-1 thru -6	Senior Technician 2	Contractor Site	\$ 107.43	\$ 109.58	\$ 111.77	\$ 114.01	\$ 116.29
16	871-1 thru -6	Res Assoc/Sr. Tech	Contractor Site	\$ 71.38	\$ 72.81	\$ 74.26	\$ 75.75	\$ 77.26
17	871-1 thru -6	Sr Admin Support 2	Contractor Site	\$ 83.40	\$ 85.07	\$ 86.77	\$ 88.50	\$ 90.27
18	871-1 thru -6	Sr Admin Support	Contractor Site	\$ 63.36	\$ 64.63	\$ 65.92	\$ 67.24	\$ 68.58
19	871-1 thru -6	Tech Support Spec 3	Contractor Site	\$ 61.27	\$ 62.50	\$ 63.75	\$ 65.02	\$ 66.32
20	871-1 thru -6	Tech Support Spec 2	Contractor Site	\$ 53.15	\$ 54.21	\$ 55.30	\$ 56.40	\$ 57.53

871-1 thru -6 CUSTOMER SITE

<i>Item</i>	<i>SIN</i>	<i>Awarded Labor Category</i>	<i>Site</i>	<i>3/9/2015 to 3/8/2016</i>	<i>3/9/2016 to 3/8/2017</i>	<i>3/9/2017 to 3/8/2018</i>	<i>3/9/2018 to 3/8/2019</i>	<i>3/9/2019 to 3/8/2020</i>
21	871-1 thru -6	Sr Project Manager	Customer Site	\$ 127.78	\$ 130.34	\$ 132.94	\$ 135.60	\$ 138.31
22	871-1 thru -6	Princ Eng/Analyst 2	Customer Site	\$ 206.41	\$ 210.54	\$ 214.75	\$ 219.04	\$ 223.42
23	871-1 thru -6	Princ Eng/Analyst 1	Customer Site	\$ 188.39	\$ 192.16	\$ 196.00	\$ 199.92	\$ 203.92
24	871-1 thru -6	Sr Eng/Analyst 3	Customer Site	\$ 175.65	\$ 179.16	\$ 182.75	\$ 186.40	\$ 190.13
25	871-1 thru -6	Sr Eng/Analyst 2	Customer Site	\$ 152.98	\$ 156.04	\$ 159.16	\$ 162.34	\$ 165.59
26	871-1 thru -6	Sr Eng/Analyst 1	Customer Site	\$ 135.74	\$ 138.45	\$ 141.22	\$ 144.05	\$ 146.93
27	871-1 thru -6	Engineer/Analyst 4	Customer Site	\$ 114.29	\$ 116.58	\$ 118.91	\$ 121.29	\$ 123.71
28	871-1 thru -6	Engineer/Analyst 3	Customer Site	\$ 103.97	\$ 106.05	\$ 108.17	\$ 110.33	\$ 112.54
29	871-1 thru -6	Engineer/Analyst 2	Customer Site	\$ 84.94	\$ 86.64	\$ 88.37	\$ 90.14	\$ 91.94
30	871-1 thru -6	Engineer/Analyst 1	Customer Site	\$ 69.33	\$ 70.72	\$ 72.13	\$ 73.57	\$ 75.05
31	871-1 thru -6	Apprtice Eng/Analyst	Customer Site	\$ 63.97	\$ 65.25	\$ 66.55	\$ 67.89	\$ 69.24
32	871-1 thru -6	Senior Technician 4	Customer Site	\$ 123.98	\$ 126.46	\$ 128.99	\$ 131.57	\$ 134.20
33	871-1 thru -6	Senior Technician 3	Customer Site	\$ 104.51	\$ 106.60	\$ 108.73	\$ 110.91	\$ 113.13
34	871-1 thru -6	Senior Technician 2	Customer Site	\$ 74.95	\$ 76.45	\$ 77.98	\$ 79.54	\$ 81.13
35	871-1 thru -6	Res Assoc/Sr. Tech	Customer Site	\$ 52.01	\$ 53.05	\$ 54.11	\$ 55.19	\$ 56.30
36	871-1 thru -6	Sr Admin Support 2	Customer Site	\$ 65.65	\$ 66.96	\$ 68.30	\$ 69.67	\$ 71.06
37	871-1 thru -6	Sr Admin Support	Customer Site	\$ 46.38	\$ 47.31	\$ 48.25	\$ 49.22	\$ 50.20
38	871-1 thru -6	Tech Support Spec 3	Customer Site	\$ 44.66	\$ 45.55	\$ 46.46	\$ 47.39	\$ 48.34
39	871-1 thru -6	Tech Support Spec 2	Customer Site	\$ 38.73	\$ 39.50	\$ 40.29	\$ 41.10	\$ 41.92

874-1, -6, -7 RATES

Item	SIN	Awarded Labor Category	Site	Rate
235	874-1/RC,874-6/RC,871-7/RC	Subject Matter Expert	Contractor Site	\$ 178.33
236	874-1/RC,874-6/RC,871-7/RC	Program Manager	Contractor Site	\$ 105.73
237	874-1/RC,874-6/RC,871-7/RC	Staff/Principal Analyst	Contractor Site	\$ 140.24
238	874-1/RC,874-6/RC,871-7/RC	Senior Analyst	Contractor Site	\$ 97.26
239	874-1/RC,874-6/RC,871-7/RC	Analyst 2	Contractor Site	\$ 89.25
240	874-1/RC,874-6/RC,871-7/RC	Analyst 1	Contractor Site	\$ 69.70
241	874-1/RC,874-6/RC,871-7/RC	Sr Functional Specialist	Contractor Site	\$ 92.50
242	874-1/RC,874-6/RC,871-7/RC	Functional Spec 3	Contractor Site	\$ 76.53
243	874-1/RC,874-6/RC,871-7/RC	Functional Spec 2	Contractor Site	\$ 65.36
244	874-1/RC,874-6/RC,871-7/RC	Functional Spec 1	Contractor Site	\$ 60.16
245	874-1/RC,874-6/RC,871-7/RC	Sr Admin/Prog Control Spec	Contractor Site	\$ 50.14
246	874-1/RC,874-6/RC,871-7/RC	Admin/Prog Control Spec	Contractor Site	\$ 31.15
247	874-1/RC,874-6/RC,871-7/RC	Subject Matter Expert	Customer Site	\$ 130.59
248	874-1/RC,874-6/RC,871-7/RC	Program Manager	Customer Site	\$ 105.73
249	874-1/RC,874-6/RC,871-7/RC	Staff/Principal Analyst	Customer Site	\$ 102.55
250	874-1/RC,874-6/RC,871-7/RC	Senior Analyst	Customer Site	\$ 73.01
251	874-1/RC,874-6/RC,871-7/RC	Analyst 2	Customer Site	\$ 65.26
252	874-1/RC,874-6/RC,871-7/RC	Analyst 1	Customer Site	\$ 52.12
253	874-1/RC,874-6/RC,871-7/RC	Sr Functional Specialist	Customer Site	\$ 73.53
254	874-1/RC,874-6/RC,871-7/RC	Functional Spec 3	Customer Site	\$ 60.85
255	874-1/RC,874-6/RC,871-7/RC	Functional Spec 2	Customer Site	\$ 51.95
256	874-1/RC,874-6/RC,871-7/RC	Functional Spec 1	Customer Site	\$ 44.00
257	874-1/RC,874-6/RC,871-7/RC	Sr Admin/Prog Control Spec	Customer Site	\$ 36.66
258	874-1/RC,874-6/RC,871-7/RC	Admin/Prog Control Spec	Customer Site	\$ 24.76



ATTACHMENT B

DESCRIPTION OF LABOR CATEGORY REQUIREMENTS

**LABOR CATEGORIES AND QUALIFICATIONS OF PES PROFESSIONALS
REFERENCE SINS 871-1/RC, 871-2/RC, 871-3/RC, 871-4/RC, 871-5/RC, 871-6/RC**

Commercial Job Title	Minimum Education	Functional Responsibility	Minimum/General Experience
Senior Program Manager	Masters degree and 18 years of experience; or a Bachelor's degree and 22 years of work experience; or 25 years total experience.	Leads large projects with responsibility for achieving all technical, financial, and schedule objectives. Develops program plans, assigns tasking, monitors work progress, and reports status to Corporate Management. Serves as primary interface to the customer. Reviews and approves contract deliverables.	Must have 18 years of total experience. At least five (5) years of experience must have been at the project or program manager level. Projects must have been of sufficient magnitude to require participation by ten or more engineering, analyst, or technical personnel.
Senior Project Manager	Masters degree and 15 years of experience; or a Bachelors degree and 20 years of work experience; or 25 years total experience.	Leads large projects with responsibility for achieving all technical, financial, and schedule objectives. Develops program plans, assigns tasking, monitors work progress, and reports status to Corporate Management. Serves as primary interface to the customer. Reviews and approves contract deliverables.	Must have 15 years of total experience. At least five (5) years of experience must have been at the project manager level. Projects must have been of sufficient magnitude to require participation by three or more engineering, analyst, or technical personnel.
Principal Engineer/Analyst 2	PhD and 12 years of experience; or a Masters degree and 20 years of experience; or a Bachelors degree and 23 years of experience.	Provides consultative engineering and analysis expertise to programs. Provides overall engineering or analytical supervision on larger programs. May serve as project manager on smaller tasks.	Minimum of 12 years experience, at least ten (10) years of which must be in a technical field related to the task. Recognized as a Subject Matter Expert (SME) in their field.
Principal Engineer/Analyst 1	PhD and 10 years of experience; or a Masters degree and 18 years of experience; or a Bachelors degree and 22 years of experience.	Provides consultative engineering and analysis expertise to programs. Provides overall engineering or analytical supervision on larger programs. May serve as project manager on smaller tasks.	Minimum of 10 years experience, at least eight (8) years of which must be in a technical field related to the task. Recognized as a Subject Matter Expert (SME) in their community.

Commercial Job Title	Minimum Education	Functional Responsibility	Minimum/General Experience
Senior Engineer/Analyst 3	Masters degree and 19 years of experience; or a Bachelors degree and 24 years of experience; or 27 years total experience.	Provides multi-disciplined engineering and analysis expertise to programs. Serves as principal technical contributor and supervisor on projects. Develops and plans program technical approach, resources, risks and monitors technical progress against those. May serve as project manager on some tasks.	Minimum of 19 years experience, at least 12 years of which must be in a technical field related to the task.
Senior Engineer/Analyst 2	Masters degree and 17 years of experience; or a Bachelors degree and 22 years of experience; or 25 years total experience.	Provides multi-disciplined engineering and analysis expertise to programs. Serves as principal technical contributor and supervisor on projects. Develops and plans program technical approach, resources, risks and monitors technical progress against those. May serve as project manager on some tasks.	Minimum of 17 years experience, at least 11 years of which must be in a technical field related to the task.
Senior Engineer/Analyst 1	Masters degree and 15 years of experience; or a Bachelors degree and 20 years of experience; or 25 years total experience.	Provides multi-disciplined engineering and analysis expertise to programs. Serves as principal technical contributor and supervisor on projects. Develops and plans program technical approach, resources, risks and monitors technical progress against those. May serve as project manager on some tasks.	Minimum of 15 years experience, at least 10 years of which must be in a technical field related to the task.
Engineer/Analyst 4	Masters degree and 15 years of experience; or a Bachelors degree and 20 years of experience; or 25 years total experience.	Provides senior engineering and analysis expertise to programs. Serves as principal technical contributor on projects. Develops program technical plans, assigns and supervises technical resources and monitors technical progress and schedule. May serve as project manager on smaller tasks.	Minimum of 15 years experience, at least five (5) years of which must be in a technical field related to the task.
Engineer/Analyst 3	Masters degree and 10 years of experience; or a Bachelors degree and 15 years of work experience; or 20 years total experience.	Provides senior engineering and analytical expertise to programs. Serves as individual contributor and/or lead engineer/analyst on system/software design, analysis, integration, and testing projects. Develops technical plans, supervises resources, and monitors technical progress and schedule. Prepares/reviews program documentation	Minimum of 10 years experience, at least three (3) years of which must be in a technical field related to the task.

Commercial Job Title	Minimum Education	Functional Responsibility	Minimum/General Experience
Engineer/ Analyst 2	Masters degree and 5 years of experience; or a Bachelors degree and 8 years of work experience; or 15 years total experience.	Provides senior engineering and analytical expertise to programs. Serves as individual contributor and/or lead engineer/analyst on system/software design, analysis, integration, and testing projects. Prepares/reviews program documentation. May supervise other engineers and technical staff members.	Minimum of 5 years of experience, at least two (2) years of which must be in a technical field related to the task.
Engineer/ Analyst 1	Masters degree and one (1) year of experience; or a Bachelors degree and three (3) years of work experience	Provides engineering and analytical support to projects. Serves as individual contributor on system/software design, studies and analysis, modeling/simulation, integration, and testing tasks. Prepares program documentation.	Minimum of 1 to 3 years of experience in a technical field related to the task depending on the level of education.
Apprentice Engineer/ Analyst	Must have a Bachelors degree	Provides engineering and analytical expertise as individual contributor on system/ software design, modeling/ simulation, integration, and testing tasks.	Minimum of 6 months generalized experience.
Senior Technician 4	Bachelor's degree and fifteen (15) or a minimum of twenty (20) years of field training or experience.	Provides engineering, analytical, or management support to projects. Leads and performs project tasks involving hardware design/assembly, systems integration, studies and analysis, systems acquisition and test, project management, and documentation.	Minimum of fifteen (15) years of experience with bachelor's degree or 20 years with no degree. At least five (5) of the years of experience will be in a field related to the task.
Senior Technician 3	Bachelors degree and ten (10) or a minimum of fifteen (15) years of field training or experience	Provides engineering, analytical, or management support to projects. Leads and performs project tasks involving hardware design/assembly, systems integration, studies and analysis, systems acquisition and test, project management, and documentation.	Minimum of 10 years of experience with bachelor's degree or 15 years with no degree. At least three (3) of the years of experience will be in a field related to the task.
Senior Technician 2	Bachelors degree and five (5) or a minimum of twelve (12) years of field training or experience	Provides engineering, analytical, or management support to projects. Leads and performs project tasks involving hardware design/assembly, systems integration, studies and analysis, systems acquisition and test, project management, and documentation.	Minimum of five (5) years of experience with bachelor's degree or 12 years with no degree.

Commercial Job Title	Minimum Education	Functional Responsibility	Minimum/General Experience
Research Associate/ Senior Technician	Bachelors degree or a minimum of ten (10) years of field training or experience	Provides engineering, analytical, or management support to projects. Leads and performs project tasks involving hardware design/ assembly, systems integration, studies and analysis, systems acquisition and test, project management, and documentation.	Minimum of five (5) years of generalized experience with bachelor's degree or 10 years of field training or task related experience with no degree.
Senior Administrative Support 2	High School Diploma/GED	Prepares program documentation, briefings, using word processing, spreadsheet, and graphics presentation software. Edits and reviews technical documentation and data deliverables.	Must have a minimum of 12 years of experience in preparation of technical documentation and general administrative support.
Senior Administrative Support	High School diploma	Prepares program documentation, briefings, using word processing, spreadsheet, and graphics presentation software. Edits and reviews technical documentation and data deliverables.	Must have a minimum of eight (8) years of experience in preparation of technical documentation and general administrative support.
Technical Support Specialist 3	Bachelors degree or a minimum of eight (8) years of field training or experience	Provides technical, management, and analytical support to project tasks. Plans, organizes and assists on project efforts. May be project leader on small tasks	Minimum of three (3) years of experience with degree. Minimum of eight (8) years of field training or generalized experience with no degree.
Technical Support Specialist 2	Associates degree and two (2) years of experience or five (5) years of field training or experience	Provides engineering, management, and analytical support to the project technical and management personnel. Plans, organizes and assists on project efforts.	Minimum of two (2) years of experience with Assoc. degree or five (5) years of field training or generalized experience with no degree.

LABOR CATEGORIES AND QUALIFICATIONS OF MOBIS SINS 874-1/RC, 874-6/RC, 874-7/RC

Commercial Job Title	Labor Category Duties/Responsibilities and Educational, Experience and other Special Requirements
Subject Matter Expert	Position Duties/Responsibilities - Responsibilities include, but are not limited to, the analyses, evaluations, audits, assessments, implementation, and/or support of the specific subject matter area related to the agency mission oriented business functions. Provides planning, consulting services, and project guidance and/or program/project oversight and management. Requires highly specialized business area expertise or experience in a functional area related to the agency task.
	Minimum Education/Experience - PhD and 10 years; or Masters degree and 15 years; or a Bachelors degree and 15 years; or no degree and 20 years experience with demonstrated expertise in a highly specialized area related to project. Should be a recognized expert in field with a minimum of ten (10) years of experience in their field.
	Minimum Training – Must have a minimum of three (3) years training specifically related to their field of expertise and the agency task.
	Special Certifications/Clearances – Must have any special certifications and/or security clearances that may be required on the specific agency task.
Program Manager	Position Duties/Responsibilities - Leads large projects with responsibility for achieving all performance, management, financial, and schedule objectives. Develops program plans, assigns tasking, monitors work progress, and reports status to Corporate Management. Serves as primary interface to the customer. Reviews and approves contract deliverables.
	Minimum Education/Experience - Masters degree and 10 years of experience; or a Bachelors degree and 15 years of experience; or no degree and 20 years of applicable experience. Minimum of five (5) years of project management experience on which the projects were of sufficient magnitude to require participation by three or more analysts and/or functional specialists.
	Minimum Training – Must have a minimum of two (2) years training specifically related to program/project management.
	Special Certifications/Clearances – Must have any special certifications or clearances that may be required on the specific agency task.
Staff/Principal Analyst	Position Duties/Responsibilities - Provides senior level analytical expertise to agency mission oriented business functions. Provides program integration, oversight and management functions. Serves as principal contributor on projects. Assigns and supervises resources, and monitors progress and schedule. Develops and executes program analytical, technical and management plans. Examples of consultation activities include: studies and analyses, business process and productivity improvement; development and analysis of performance measures, program audits, evaluations, training, and reports documenting consultative or implementation efforts.
	Minimum Education/Experience - PhD and 8 years experience, Masters Degree and 15, a Bachelors Degree and 20 years, or no degree and 25 years of applicable experience. Must have a minimum experience of eight (8) years in field of expertise related to the agency task.
	Minimum Training – Must have a minimum of two (2) years of specialized training related to their field of expertise and the agency task.
	Special Certifications/Clearances – Must have any special certifications or clearances that may be required on the specific agency task.

Commercial Job Title	Labor Category Duties/Responsibilities and Educational, Experience and other Special Requirements
Senior Analyst	Position Duties/Responsibilities - Provides senior business and analytical expertise to programs. Serves as individual contributor or lead analyst on business process analysis and studies, solution design and implementation, assessments and evaluations, and training projects. Performs program integration, oversight, and project management functions. May supervise other analysts and supporting staff members. Prepares and reviews documentation.
	Minimum Education/Experience - PhD and 5 years experience, Masters degree and 10 years, a Bachelors degree and 15 years, or no degree and 20 years of applicable experience. Must have unique a minimum experience of five (5) years in field of expertise related to the agency task.
	Minimum Training – Must have a minimum of two (2) years training specifically related to their field of expertise and the agency task.
	Special Certifications/Clearances – Must have any special certifications or clearances that may be required on the specific agency task.
Analyst 2	Position Duties/Responsibilities - Provides intermediate level business and analytical expertise to programs. Serves as individual contributor or lead analyst on business process analysis and studies, solution design and implementation, assessments and evaluations, and training projects. Performs program integration, oversight, and project management functions. May supervise other analysts and supporting staff members. Prepares and reviews documentation.
	Minimum Education/Experience - PhD and 2 years of experience, or a Masters Degree and 5 years, or a Bachelors degree and 10 years, or no degree and 15 years of applicable experience. Must have a minimum experience of two (2) years in a field of expertise related to the agency task.
	Minimum Training – Must have a minimum of one year (1) training specifically related to their field of expertise and the agency task.
	Special Certifications/Clearances – Must have any special certifications or clearances that may be required on the specific agency task.
Analyst 1	Position Duties/Responsibilities - Provides business and analytical support to projects. Serves as individual contributor on business process analysis and studies, solution design and implementation, assessments and evaluations, and training projects. Supports program integration, oversight, and project management functions. Prepares program documentation and reports.
	Minimum Education/Experience - Masters Degree and 2 years of experience, or a Bachelors Degree and 5 years, or no degree and 10 years of applicable experience. Must have specialized training and/or skills, plus a minimum of six (6) months experience in field of expertise related to the agency task.
	Minimum Training – Must have a minimum of one (1) year training specifically related to their field of expertise and the agency task.
	Special Certifications/Clearances – Must have any special certifications or clearances that may be required on the specific agency task.

Commercial Job Title	Labor Category Duties/Responsibilities and Educational, Experience and other Special Requirements
Senior Functional Specialist	Position Duties/Responsibilities - Responsibilities include, but not limited to, analysis, evaluation, implementation, and/or support of the specific functional area. Performs specialized business, management, operational, and/or technical functions to support execution of agency tasks.
	Minimum Education/Experience - Bachelors or Associates Degree and 10 years of experience or no degree and 15 years of experience in an area directly related to the task. Must have a minimum of ten (10) years of demonstrated experience specialized functional area related to the agency task.
	Minimum Training – Must have a minimum of two (2) years training specifically related to their field of functional expertise and the agency task.
	Special Certifications/Clearances – Must have any special certifications or clearances that may be required on the specific agency task.
Functional Specialist 3	Position Duties/Responsibilities - Responsibilities include, but not limited to, analysis, evaluation, implementation, and/or support of the specific functional area. Performs specialized business, management, operational, and/or technical functions to support execution of agency tasks.
	Minimum Education/Experience - Bachelors or Associate degree and 5 years of experience; or no degree and 10 years of experience. Must have a minimum of five (5) years of demonstrated experience and/or specific expertise in a specialized functional area related to the agency task.
	Minimum Training – Must have a minimum of two (2) years training specifically related to their field of expertise and the agency task.
	Special Certifications/Clearances – Must have any special certifications or clearances that may be required on the specific agency task.
Functional Specialist 2	Position Duties/Responsibilities - Responsibilities include, but not limited to, analysis, evaluation, implementation, and/or support of the specific functional area. Performs specialized business, management, operational, and/or technical functions to support execution of agency tasks.
	Minimum Education/Experience - Bachelors or Associate degree and 2 years of general experience; or no degree and 5 years of experience. Minimum of two (2) years of demonstrated experience and/or specific expertise in a specialized functional area related to the agency task.
	Minimum Training – Must have a minimum of one (1) year of training specifically related to their field of expertise and the agency task.
	Special Certifications/Clearances – Must have any special certifications or clearances that may be required on the specific agency task.

Commercial Job Title	Labor Category Duties/Responsibilities and Educational, Experience and other Special Requirements
Functional Specialist 1	Position Duties/Responsibilities - Provides business-related analytical, logistical, clerical, and/or technical support to the project analysts.
	Minimum Education/Experience - High school diploma and 3 years of experience; or may be enrolled in a degree program in business, management, science, or technical field related to task responsibilities. Minimum of six (6) months experience in a specialized functional area related to the agency task.
	Minimum Training – Must have a minimum of one (1) year of training specifically related to their field of expertise and the agency task.
	Special Certifications/Clearances – Must have any special certifications or clearances that may be required on the specific agency task.
Senior Admin/ Program Control Specialist	Position Duties/Responsibilities - Provides general administrative and clerical support, and/or tracking and control of project costs and schedule. Prepares program documentation, briefings, spreadsheets, and graphics. Edits and reviews program documentation and data deliverables.
	Minimum Education/Experience - High school diploma with 8 years of experience or Associates Degree with 3 years of experience. Minimum of five (5) years of experience in administrative or program control related tasks.
	Minimum Training – Must have a minimum of two (2) years training specifically related to word processing, graphics arts, project financial control, accounting, MS Office, or other related disciplines required for administrative and program control activities to support agency tasks.
	Special Certifications/Clearances – Must have any special certifications or clearances that may be required on the specific agency task.
Admin/ Program Control Specialist	Position Duties/Responsibilities - Performs a variety of office related duties to include filing, copying, delivery, mailing, etc. and/or program control functions related to gathering data, and tracking and monitoring cost and schedule.
	Minimum Education/Experience - High school diploma and 2 years of experience in administrative or program control related tasks.
	Minimum Training – Must have a minimum of two years training specifically related to their field of expertise and the agency task.
	Special Certifications/Clearances – Must have any special certifications or clearances that may be required on the specific agency task.