

General Services Administration Multiple Award Schedule

Federal Supply Services
Authorized Federal Supply Schedule Price List

Federal Supply Group: Professional Services

Contract No.: GS-00F-064CA

Contract Period: March 11, 2020 - March 10, 2025

Price list current as of Modification #PS-A812 effective June 29, 2020

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Business Size: Large Business

Online access to contract ordering information, terms and conditions, up-to-date pricing and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The address for GSA Advantage! is: http://www.gsaadvantage.gov.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.



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Section I: Customer Information

SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Supply Schedules Program. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro purchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three contractors or consider reasonably available information by using the GSA Advantage!™ on-line shopping service (www.fss.gsa.gov). The catalogs/pricelists, GSA Advantage!™ and the Federal Supply Service Home Page (www.fss.gsa.gov) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micro purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1a. Table of Awarded Special Item Numbers

SIN	PSC	SIN Title
541715	R425	Engineering Research and Development and Strategic Planning
541330ENG	R414	Engineering Services
541611	R408	Management and Financial Consulting, Acquisition and Grants
		Management Support, and Business Program and Project
		Management Services
611430	R704	Professional and Management Development Training
541380	R499	Testing Laboratory Services
541420	R425	Engineering System Design and Integration Services
611512	U006	Flight Training
OLM	OLMSTLOC	Order-Level Materials (OLM's)
	OLMRC	

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract: Not Applicable
- 1c. Hourly Rates and Corresponding Commercial Job Titles: Not Applicable



2. Maximum Order: \$1,000,000

52.216-19 ORDER LIMITATIONS (OCT 1995) (DEVIATION II - FEB 2007) 16.506(b)

- (a) Minimum order. When the ordering activity requires supplies or services covered by this contract in an amount of less than \$100.00, the ordering activity is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.
- (b) Maximum order. The Contractor is not obligated to honor—
 - (1) Any order for a single item in excess of \$1,000,000.00;
 - (2) Any order for a combination of items in excess of \$1,000,000.00; or
 - (3) A series of orders from the same ordering office within 7 days that together call for quantities exceeding the limitation in paragraph (b) (1) or (2) of this section.
 - (c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the ordering activity is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) of this section.
 - (d) Notwithstanding paragraphs (b) and (c) of this section, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within 7 days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the ordering activity may acquire the supplies or services from another source.

3. Minimum Order: \$100

4. Geographic Coverage

The geographic scope of this contract is within the 48 contiguous states, Washington, D.C., Alaska, Hawaii, Puerto Rico and, on a worldwide basis, in any foreign country in which trade is not prohibited by the United States Government.

5. Point(s) of Production (City, County, and State or Foreign Country): (Contact Company for Current List)

McLean, VA

Corporate Headquarters Alion Science and Technology Corporation 8350 Broad Street, Suite 1400 McLean, VA 22102

Fairfax, VA

12601 Fair Lakes Circle, Suite 300 Fairfax, VA 22033

NOTE: Due to the dynamic nature of Federal Contracting, locations may be added or deleted as required. Alion has locations throughout the United States. This is not a complete list. Please contact Alion for a current list.



6. Discounts from list prices or statement of net price: Government net prices

7. Quantity discounts: None Offered

8. Prompt payment terms: Net 30 Days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign Items (List items by country): Not Applicable

10a. Time of delivery: As specified in individual orders.

10b. Expedited Delivery: Not Applicable

10c. Overnight and 2-day delivery: Not Applicable

10d. Urgent Requirements: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

11. FOB Point(s): Destination

12a. Ordering Address: Alion has multiple ordering addresses, See Section 5

12b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address:

Alion Science and Technology Corporation PO Box 75695 Baltimore, MD 21275-5695

14. Warranty Provision: Not Applicable

15. Export Packing Charges: Determined by individual task order.

16. Terms and conditions of rental, maintenance, and repair: Not Applicable

17. Terms and conditions of installation: Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not Applicable

18b. Terms and conditions for any other services: Not Applicable

19. List of service and distribution points: Not Applicable

20. List of participating dealers: Not Applicable



21. Preventive maintenance: Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable.

22b. Section 508 Compliance:

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following:

The EIT standard can be found at: www.Section508.gov/.

Alion's point of contact concerning Section 508 is: Christopher Soong 703-269-3434 (csoong@alionscience.com).

23. Data Universal Number (DUNS) Number: 963450866

24. Notification regarding registration in System for Award Management (SAM) database:

Registered

Final Pricing: The rates shown below include the Industrial Funding Fee (IFF) of 0.75%

Company Overview

Alion Science and Technology is a technology solutions company delivering technical expertise and operational support to the Department of Defense, civilian government agencies and commercial customers. Building on 80 years of R&D and engineering experience. Alion brings innovation and insight to multiple business areas: defense operations; modeling & simulation; wireless communication; industrial technology; chemical, biological, nuclear & environmental sciences; information technology; and naval architecture and marine engineering. Based in McLean, Va., Alion has employees at major offices, customer sites and laboratories worldwide. For more information, call 877,771,6252 or visit Alion online at www.alionscience.com.

42. Points of Contact

Program Manager Melissa Stoner 703.259.5183 melissa.stoner@alionscience.com mschuler@alionscience.com

Contracts Administrator M. Kimberly Schuler 703.259.5236



Section 2: Contract Scope of Work

Overview

Under the GSA Schedules Program (also referred to as Multiple Award Schedules and Federal Supply Schedules), GSA establishes long-term government-wide contracts with commercial firms to provide access to over four million commercial services and products. These can be ordered directly from GSA Schedule contractors or through the GSA Advantage! On-line shopping and ordering system.

Purpose

The Mass Consolidation Contract provides a streamlined approach to fulfilling requirements that fall within the scope of the contract for acquiring a total solution.

The purpose of this Solicitation is to provide a full range of professional business services and related support products for consulting, facilitation, surveys, training, acquisition management support, program and project management support, and related support products. This Contract is designed to allow federal agencies to meet mission requirements requiring integrated business solutions. Executive Order 12637, Productivity Improvement for the Federal Government, called for the establishment of a government-wide program to improve the quality, timeliness and efficiency of services provided by the Federal Government. The range of commercial business services agencies require continues to evolve and expand, and continues to meet these evolving needs.

The purpose is also to provide all Government agencies all resources including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of professional engineering services as specified in each task order.

Scope of Services

The contractor shall provide services to agencies as specified in task orders under this Federal Contract. Whether services and products are commercial off-the-shelf, customized off-the-shelf, or designed to suit, they must support business related activities. These services will facilitate agencies' response to dynamic, evolutionary influences and mandates, and enable them to meet and improve mission performance requirements.

Note 1: Personal Services Contracts as defined in FAR 37.101 and FAR 37.104 are strictly prohibited. Agencies are prohibited from utilizing service contracts to augment government staff. A contractor is equally prohibited from knowingly offering to supplement government staff by engaging in a personal services contract/task order.

Note 2: Architect-Engineering (A/E) Services as that term is defined in FAR 36.601-4 are excluded from the Schedules Program. If the agency's statement of work, substantially or to a dominant extent, specifies performance or approval by a registered licensed architect or engineer for services related to real property, the Brooks Act applies and such services must be procured in accordance with FAR Part 36. Use of this Contract for Brooks Act architectural or engineering services is not authorized.

Note 3: Offerors are directed to FAR 9.5 Organizational and Consultant Conflict of Interest and Clause C-FSS-370, Contractor Tasks/Special Requirements. The Contracting Officer has determined that potential conflicts of interest may occur during performance of the



resultant contract. These include circumstances involving (1) systems engineering and technical direction, (2) preparation of specifications or work statements, (3) providing evaluation services, and (4) obtaining access to proprietary data or information. Ordering Officers may impose organizational conflict of interest provisions and/or clauses as they determine appropriate based upon the individual situation.

Note 4: Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited under this contract. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited under this contract. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Note 5: The acquisition of professional services covered by other GSA Contracts is permitted as long as the services are incidental to the overall service requirement and are directly linked to the successful performance of the task. This determination shall be made by the responsible ordering agency Contracting Officer. Services that are not authorized for purchase under this contract's task order are services where the primary purpose or the preponderance of work performed is specifically covered by another GSA Contract.

Primary Engineering Discipline Descriptions

This contract defines two Primary Engineering Disciplines (PEDs) which may be used under each of the contract SINS: electrical engineering, mechanical engineering and civil engineering.

Electrical Engineering - Planning, design, development, evaluation and operation of electrical principles, models and processes.

It includes, but is not limited to, the design, fabrication, measurement and operation of electrical devices, equipment and systems (e.g., signal processing; telecommunication; sensors, microwave, and image processing; micro-fabrication; energy systems and control; micro- and nano-electronics; plasma processing; laser and photonics; satellites, missiles and guidance systems, space vehicles, fiber optics, robotics, etc.).

Within the electrical engineering discipline, there are several specialties within the scope of this work; a partial listing follows:

- ✓ Aerospace and Electronic Systems
- ✓ Antennas and Propagation
- ✓ Broadcast Technology
- ✓ Circuits and Systems ✓ Communications
- ✓ Components Packaging, and Manufacturing Technology

- ✓ Computer*
- ✓ Consumer Electronics
- ✓ Control Systems

- ✓ Dielectrics and Electrical Insulation
- ✓ Engineering Management

✓ Education

✓ Electromagnetic Compatibility

✓ Geoscience & Remote Sensing



✓ ✓	Information Theory Lasers & Electro- Optics	✓ ✓	Industrial Electronics Intelligent Transportation Systems	✓	Engineering in Medicine and Biology
✓	Nuclear and Plasma Sciences	✓	Magnetics	✓	Industry Applications
✓	Power Electronics	✓	Neural Networks Council	✓	Instrumentation and Measurement
✓	Reliability	✓	Power Engineering	✓	Microwave Theory and Techniques
\checkmark	Solid-State Circuits	\checkmark	Robotics & Automation	\checkmark	Oceanic Engineering
\checkmark	Vehicular	✓	Systems, Man, and	\checkmark	Professional Communication
	Technology		Cybernetics		
\checkmark	Signal Processing on	✓	Ultrasonics,	✓	Other Electrical Engineering
	Social Implications of		Ferroelectrics, and		Specialties not listed in the
	Technology		Frequency Control		"Services not Included Paragraph"

Mechanical Engineering:

Planning, development, evaluation and control of systems and components involving the production and transfer of energy and with the conversion of one form of energy to another.

It includes, but is not limited to, planning and evaluation of power plants, analysis of the economical combustion of fuels, conversion of heat energy into mechanical energy, use of mechanical energy to perform useful work, analysis of structures and motion in mechanical systems, and conversion of raw materials into a final product, etc. (e.g., thermodynamics, mechanics, fluid mechanics, jets, rocket engines, internal combustion engines, steam and gas turbines, continuum mechanics, dynamic systems, dynamics fluid mechanics, heat transfer, manufacturing, materials, solid mechanics, reactors, etc.).

Within the mechanical engineering discipline, there are several specialties within the scope of this work. A partial listing follows:

\checkmark	ASME Heat	\checkmark	Advanced Energy	✓	Aerospace Engineering
	Transfer/K16		Systems		
\checkmark	Applied Mechanics	\checkmark	Bioengineering	✓	Design Engineering*
✓	Dynamic Systems and	✓	Electrical and Electronic	✓	Environmental
	Control		Packaging		Engineering*
\checkmark	Fluids Engineering	\checkmark	Fluids Power Systems	✓	Fuels and Combustion
✓	Heat Transfer		and Technology		Technologies
\checkmark	International Gas		Systems	✓	Internal Combustion
	Turbine	\checkmark	Information Storage and		Engine
			Processing Systems		



- ✓ Materials
- ✓ Noise Control and Acoustics
- ✓ Ocean Engineering
- ✓ Plant Engineering and Maintenance
- ✓ Process Industries
- ✓ Solar Energy
- ✓ Textile Engineering
- ✓ Tribology

- ✓ Manufacturing Engineering*
- ✓ Management
- ✓ Materials Handling Engineering*
- ✓ Non-Destructive Evaluation Engineering
- ✓ Offshore Mechanics and Arctic Engineering
- ✓ Rail Transportation
- ✓ Power
- ✓ Other Mechanical Engineering Specialties not listed in the Services not Included Paragraph"

- Microchannel flow and heat transfer
- ✓ Nuclear Engineering
- ✓ Petroleum
- ✓ Pressure Vessels and Piping
- ✓ Safety Engineering and Risk Analysis
- ✓ Technology and Society
- ✓ Solid Waste Processing

Civil Engineering:

It includes but is not limited to planning, evaluation and operations of power generating plants, the production, furnishing, construction, alteration, repair, processing or assembling of vessels, aircraft or other kinds of personal property, including heating, ventilation and air conditioning for such vessels and/or aircrafts.

There are several specialties within the civil engineering discipline scope of work. The following is a partial list:

- ✓ Environmental
- ✓ Structural
- Other Civil
 Engineering not listed in the "Services Not Included Paragraph"
- ✓ Geotechnical
- ✓ Surveying

- ✓ Transportation
- ✓ Water Resources



Types of Engineering Services

The following listing represents a sampling of the types of engineering services Alion will provide under this contract. Additional services may be added to this list as required to meet the needs of our clients.

Engineering Service	Electrical	Mechanical	Civil
Acquisition and life cycle management	Χ	X	X
Analysis of program goals, mission,	v	V	v
objectives, performance	X	X	X
Assessment Support	Χ	X	X
Computer Aided Design (CAD)	Χ	X	Х
Computer Aided Engineering (CAE)	Χ	X	X
Computer Aided Management (CAM)	Χ	X	X
Concept development	Χ	X	X
D&D (decontamination and decommissioning)	Χ	X	X
Demonstration and Validation	Х	Х	Х
Design/Specifications	Х	Х	Х
Documentation and Information Dissemination	Х	Х	Х
Economic/Business case analysis	Χ	X	Х
Economic impact evaluations	Х	Х	Х
Education/training	Χ	X	X
Environmental control for electrical	v	v	
units (e.g., cooling units)	X	X	X
Forensic engineering	Χ	X	X
Independent Verification and Validation (IV&V)	Х	Х	Х
Information services (studies, impact			
statements, program development, project	v		v
documentation, data collection, data	X	X	X
analysis/evaluation, etc.)			
Instrumentation	Χ	X	X
Integration	Χ	Х	X
Investigative Engineering Service	Х	Х	Х
Life Cycle Costing	Х	Х	Х
Logistics	Х	Х	Х
Long-term Reliability and Maintainability	X	X	X
Migration Strategy	X	X	X
National Academy of Sciences studies	X	X	X
O&M (operation and maintenance)	X	X	X
Operations Research (Non R&D)	X	X	X
Permitting and Licensing	X	X	X
Plan, organize, establish, implement,		X	Λ
manage, maintain, upgrade and control of	X	X	X
technical systems	^	^	^
Privatization	Х	X	Х
	X	X	X
Program and Project management	^	^	^
Prototype development and first article(s) production	X	X	X
Radar/Sonar	Х	X	
Regulatory compliance support	X	X	Х
Reliability and Maintainability Analysis	X	X	^
			v
Reverse engineering	X	X	X



Engineering Service	Electrical	Mechanical	Civil
Signal processing	Х	Х	
Simulation and modeling	X	X	
Site development	X	X	Х
Source data development (forward			
engineering hardware and software	X	X	X
systems)			
Source data validation (existing	Х	X	Х
hardware and software systems)	^	^	^
Special projects and studies	X	X	Χ
Statistical analysis	Х	X	X
Support services	Х	Х	Х
Systems engineering data base			
development, maintenance, and	X	X	X
analysis			
Technical analysis	Х	Х	X
Technical and management support	X	Х	Х
Technical writing/editorial support	Х	Х	Х
T&E (test and evaluation) of products and systems	Х	х	Х



Types of Services Not Included*:

The following services are not currently being solicited.

- 1. Construction and Architect-Engineering services as set forth in FAR Part 36 (including construction, alteration or repair (including dredging, excavating and painting) of buildings, structures, or other real property).
- 2. Computer Engineering and Information Technology
- 3. Environmental Advisory Services as listed below are not currently being solicited:
 - Environmental Planning Services & Documentation (i.e., environmental impact statements; endangered species, wetlands, watersheds and other natural resource management plans, studies and consultations; archeological, historic and other cultural resources management plans, studies, and consultations; economic, technical, and risk analyses in support of environmental needs)
 - Environmental compliance services (i.e., environmental compliance audits; compliance management planning; pollution prevention surveys;
 - Environmental/occupational training services specific to environmental planning and environmental compliance as discussed above (i.e., conventional course development and presentation; customized courses to meet specific needs; computer-based interactive course development)
 - Waste management services (i.e., data collection, data development, analyses of comments, regulatory and economic analyses, feasibility analyses, hazard assessments, exposure assessments, and risk analyses. Examples include, but are not limited to development of waste characterization studies and recommendations for management strategy including identification of recycling options. Assessments might include studies relating to collection and transfer of waste, source reduction, and evaluation of energy/fuel options. Services could include data collection, data development, analyses of comments, regulatory and economic analyses, feasibility analyses, hazard assessments, exposure assessments and risk analyses.
 - Hazardous materials management advisory services (i.e., furnishing of Material Safety Data Sheets (MDSD) by compact disc, on-line via Internet, mail or facsimile (FAX); reporting and compliance software, hazardous materials tracking software and other related software/services.
 - Telephone advisory services (i.e., telephone assistance with hazardous material spills, poisons, MSDS, and other related services).
- 4. Foundations and Landscaping Engineering.
- 5. Heating, Ventilation and Air-Conditioning (HVAC) related to buildings, structures, or other real property set forth for Construction and Architect-Engineering services governed by FAR Part 36. Please note that HVAC related to the manufacture, production, furnishing, construction, alteration, repair, processing or assembling of vessels, aircraft, or other kinds of personal property IS included and solicited within the scope of PES.
- 6. Research and Development as set forth in FAR Part 35.
- 7. Products/materials already solicited under other Federal Supply Service (FSS) contracts (e.g., information technology, paper, chemicals, pharmaceuticals, laboratory instruments, etc.). However, MAS contractors may team across FSS Contracts to provide a total solution to agency requirements.



Section 3: Special Item Number Description

Table of Awarded Special Item Numbers

SIN	PSC	SIN Title
541715	R425	Engineering Research and Development and Strategic Planning
541330ENG	R414	Engineering Services
		Management and Financial Consulting, Acquisition and Grants
541611	R408	Management Support, and Business Program and Project
		Management Services
611430	R704	Professional and Management Development Training
541380	R499	Testing Laboratory Services
541420	R425	Engineering System Design and Integration Services
611512	U006	Flight Training
OLM	OLMSTLOC	Order-Level Materials (OLM's)
	OLMRC	

541715 Engineering Research and Development and Strategic Planning

Services include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects.

Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.

NOTE: Services under this NAICs can not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

541330ENG Engineering Services

Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and



related services.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

541611 Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

611430 Professional and Management Development Training

Services include offering an array of short duration courses and seminars for management and professional development. Training for career development may be provided directly to individuals or through employers' training programs, and courses may be customized or modified to meet the special needs of customers. Instruction may be provided in diverse settings, such as the establishment's or agency's training facilities, and through diverse means, such as correspondence, television, the Internet, or other electronic and distance-learning methods. The training provided may include the use of simulators and simulation methods.

Examples include Training Services that are instructor led Training or Web Based Training of Education Courses, Course Development and Test Administration, Learning Management, and Internships; Environmental Training Services in order to meet Federal mandates and Executive Orders; training of agency personnel to deal with media and media responses; Logistics Training Services related to system operations, automated tools for supply and value chain management, property and inventory management, distribution and transportation management, and maintenance of equipment and facilities; Audit & Financial training services related to course development and instruction required to support audit, review, financial assessment and financial management activities.

Any firm offering Defense Acquisition Workforce Improvement Act (DAWIA) and Federal Acquisition Certification in Contracting (FAC-C) Training for Acquisition Workforce Personnel will include an identify only DAWIA and FAC-C courses that have been deemed DAU equivalent or approved by the Federal Acquisition Institute (FAI).

NOTE: In accordance with OMB Policy Letter 05-01, civilian agencies must follow the course equivalency determinations accepted by the Defense Acquisition University (DAU) to ensure



that core training is comparable across the workforce and qualifies for certification. When procuring FAC-C and DAWIA training for the audience identified below, the task order level Contracting Officer shall confirm that the courses being acquired are listed on one of the following websites: https://www.fai.gov/drupal/certification/verified-contracting-course-vendor-listing OR http://icatalog.dau.mil/appg.aspx (click on commercial vendors). Training Audience – Acquisition professionals interested in completing FAC-C or DAWIA

541380 Testing Laboratory Services

Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services.

Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences).

Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Meteorologists, Lab Technicians, Veterinarians and Veterinary Services, Chemists, Biochemical Engineers, Research Nurses.

541420 Engineering Systems Design and Integration Services

Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance.

Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.

NOTE: Services under this NAICs can not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

611512 Flight Training

54 Includes aviation and flight training



Section 4: Labor Categories for SINS

Subject Matter Expert III

<u>Experience</u>: Eighteen years of progressive experience in high level technical and organizational support services.

<u>Functional Responsibility</u>: Develops and applies advanced techniques for business process reengineering, strategic planning services, decision support services, education and training development, and organizational performance support. This role also includes program manager functions including capability to manage or lead large and complex projects, effective leadership skills, and the ability to monitor and supervise project teams and performances to ensure completion of projects on-time and within established budgets.

<u>Education</u>: Master's degree in an associated technical discipline. Substitution for a Master's degree will be a Bachelors degree plus 2 years of relevant experience in addition to the required minimum years of experience or a high school diploma and 6 years of relevant experience in addition to the required minimum years of experience.

Subject Matter Expert II

<u>Experience</u>: Thirteen years of progressive experience in high level technical and organizational support services.

<u>Functional Responsibility</u>: Performs multiple complex projects in the areas of strategic planning services, decision support services, education and training development, and organizational performance support. This role also includes project manager functions with required expertise in organizational assessments, project management methodologies, process redesign and general project management.

<u>Education</u>: Master's degree in an associated technical discipline. Substitution for a Master's degree will be a Bachelors degree plus 2 years of relevant experience in addition to the required minimum years of experience or a high school diploma and 6 years of relevant experience in addition to the required minimum years of experience.

Subject Matter Expert I

<u>Experience</u>: Ten years of progressive experience in high level technical and organizational support services.

<u>Functional Responsibility</u>: Conducts technical research using in the areas of strategic planning services, decision support services, education and training development, and organizational performance support.

<u>Education</u>: Master's degree in an associated technical discipline. Substitution for a Master's degree will be a Bachelors degree plus 2 years of relevant experience in addition to the required minimum years of experience or a high school diploma and 6 years of relevant experience in addition to the required minimum years of experience.

Consultant III

Experience: Fifteen years of relevant management, organizational or technical experience. Functional Responsibility: Serves as senior-level team member. Responsibilities include team performance, project assignments and mission tracking. Education: Bachelor's degree in an associated technical discipline. Substitution for a Bachelor's degree will be a high school diploma and 4 years of relevant experience in addition to the required minimum years of experience.



Consultant II

<u>Experience</u>: Ten years of relevant management, organizational or technical experience. <u>Functional Responsibility</u>: Serves as high-level functional member of the team <u>Education</u>: Bachelor's degree in an associated technical discipline. Substitution for a Bachelor's degree will be a high school diploma and 4 years of relevant experience in addition to the required minimum years of experience.

Consultant I

Experience: Five years of relevant management, organizational or technical experience. Functional Responsibility: Serves as functional member of the team Education: Bachelor's degree in an associated technical discipline. Substitution for a Bachelor's degree will be a high school diploma and 4 years of relevant experience in addition to the required minimum years of experience.

Analyst IV

<u>Experience</u>: Ten years of relevant experience in the requisite technical area. <u>Functional Responsibility</u>: Performs senior-level analytical assignments.

<u>Education</u>: Bachelor's degree in an associated technical discipline. Substitution for a Bachelor's degree will be a high school diploma and 4 years of relevant experience in addition to the required minimum years of experience.

Analyst III

<u>Experience</u>: Five years of relevant experience in the requisite technical area. <u>Functional Responsibility</u>: Performs high-level analytical assignments.

<u>Education</u>: Bachelor's degree in an associated technical discipline. Substitution for a Bachelor's degree will be a high school diploma and 4 years of relevant experience in addition to the required minimum years of experience.

Analyst II

Experience: Three years of relevant experience in the requisite technical area. Functional Responsibility: Performs mid-level analytical assignments as directed. Education: Bachelor's degree in an associated technical discipline. Substitution for a Bachelor's degree will be a high school diploma and 4 years of relevant experience in addition to the required minimum years of experience.

Analyst I

<u>Experience</u>: One year of relevant experience in the requisite technical area. <u>Functional Responsibility</u>: Performs analytical assignments as directed

<u>Education</u>: Bachelor's degree in an associated technical discipline. Substitution for a Bachelor's degree will be a high school diploma and 4 years of relevant experience in addition to the required minimum years of experience.

Support Specialist IV

<u>Experience</u>: Seven years of experience in the areas of data collection, production support, or document control.

<u>Functional Responsibility</u>: Provides administrative, production and data collection and control support to the team.



<u>Education</u>: Bachelor's degree in an associated technical discipline. Substitution for a Bachelor's degree will be a high school diploma and 4 years of relevant experience in addition to the required minimum years of experience.

Support Specialist III

<u>Experience</u>: Five years of experience in the areas of data collection, production support, or document control.

<u>Functional Responsibility</u>: Provides administrative, production and data collection and control support to the team.

Education: High School diploma.

Support Specialist II

<u>Experience</u>: Three years of experience in the areas of data collection, production support, or document control.

Functional Responsibility: Provides administrative, production and data collection and

control support to the team.

Education: High School diploma

Support Specialist I

<u>Experience</u>: One year of experience in the areas of data collection, production support, or document control.

Functional Responsibility: Provides administrative, production and data collection and

control support to the team. <u>Education</u>: High School diploma

Engineering Program Manager

Oversees major programs or performs independent work of significant technical value for government and industry customers. Has outstanding knowledge and competence in one or more specific technical areas and is recognized internally and externally as exceedingly well qualified to conceptualize, manage, coordinate, and carry out complex projects and programs. External reputation may be national or international within area of expertise.

Applies expert knowledge of scientific concepts, principles, and practices in his/her field of expertise and contributes to advancing that field. Manages resources and activities or defines technical approaches to be implemented by others. Prepares and delivers presentations to colleagues, subordinates, and government representatives. Responsible for the cost, schedule, and technical performance of the company on assigned program from inception through completion. Manages technical and administrative staff and provides ongoing direction in the performance of the assigned program. Develops and monitors program plan including time and cost estimates. Ensures project outputs are delivered on schedule and within funding. Establishes milestones and monitors adherence to program plan and schedule, identifies program problems, and obtains solutions, such as allocation of resources or changing contractual specifications. Prioritizes workload and determines staffing levels and any adjustments in staffing. Maintains a staffing level to ensure technical quality and appropriate experience levels are consistent with current and projected project activities. Reviews reports and briefings prepared by technical staff for quality. Leads technical discussions for project reviews. Prepares and delivers formal briefings. Ensures that appropriate training is delivered to program staff. Establishes and maintains effective relationships with customer, subcontractors, other prime contractors and other outside



agencies. Acts as primary customer contact for program activities. Regularly meets with and updates the customer on project status. Leads program review sessions with customer to discuss cost, schedule, and technical performance.

Level III

Education/Experience Requirement: A Master of Science degree (doctorate preferred) and 20 or more years of experience is required. Works independently

Alternate Education/Experience Requirement: Substitution for a Master's degree will be a Bachelors degree plus 2 years of relevant experience in addition to the required minimum years of experience

Level II

Education/Experience Requirement: A Bachelor's degree plus 12 years of relevant work experience is required. Works under the supervision of Engineering Program Manager Level III.

Alternate Education/Experience Requirement: Master's degree plus 10 years of relevant work experience and/or doctorate plus 8 years of relevant work experience is required.

Level I

Education/Experience Requirement: Bachelor of Science degree plus 8 years of relevant work experience. Works under the supervision of Engineering Program Manager Level II.

Alternate Education/Experience Requirement: Master's degree plus 6 years of relevant work experience and/or Doctorate plus 4 years of relevant work experience is required.

Engineering Project Manager - III

Manages the project in order to expand participation, anticipating and meeting customer needs; directs the tactical activities of the program including, but not limited to, engineering, finance and operations General experience includes working with all phases of the development life cycle as well as obtaining increasing levels of management experience. Technical experience shall include the specific engineering discipline, system, products, or field of study applicable to the assigned task/project. Responsible for performing engineering activities for the assigned task or project. Responsible for some or all of staffing, cost, and quality performance for the assigned project and task areas. Responsible for the resolution of technical issues. Analyzes engineering requirements and directs/conducts engineering design activities. Conducts engineering analysis, design, and development for areas requiring a moderate degree of experience, training, and skill.

<u>Level III</u>

Education/Experience Requirement: A Master of Science degree (doctorate preferred) and 20 or more years of experience is required. Works independently.

Alternate Education/Experience Requirement: Substitution for a Master's degree will be a Bachelors degree plus 2 years of relevant experience in addition to the required minimum years of experience



Level II

Education/Experience Requirement: A Bachelor's degree plus 12 years of relevant work experience is required. Works under the supervision of Engineering Project Manager Level III

Alternate Education/Experience Requirement: Master's degree plus 10 years of relevant work experience and/or doctorate plus 8 years of relevant work experience is required.

Level I

Education/Experience Requirement: Bachelor of Science degree plus 8 years of relevant work experience. Works under the supervision of Engineering Project Manager Level II.

Alternate Education/Experience Requirement: Master's degree plus 6 years of relevant work experience and/or Doctorate plus 4 years of relevant work experience is required.

Subject Matter Expert

An organizational expert in the mechanical, electrical, chemical, components of civil engineering, aerospace, nuclear, bioengineering, science or marine architecture fields. Provides technical knowledge and analysis of highly specialized applications and operational environments, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. Participates as needed in all phases of science and engineering disciplines with emphasis on the planning, analysis, testing, integration, documentation, and presentation phases. Applies principles, methods and knowledge of the functional area of capability to specific task order requirements, advanced mathematical principles and methods to exceptionally difficult and narrowly defined technical problems in engineering and other scientific applications to arrive at automated solutions. May have authored and published articles or books in field of expertise.

Level III

Education/Experience Requirement: A Master of Science degree (doctorate preferred) and 20 or more years of experience is required. Works independently.

Alternate Education/Experience Requirement: Substitution for a Master's degree will be a Bachelors degree plus 2 years of relevant experience in addition to the required minimum years of experience

<u>Level II</u>

Education/Experience Requirement: A Bachelor's degree plus 12 years of relevant work experience is required. Works under the supervision of Subject Matter Expert Level III.

Alternate Education/Experience Requirement: Master's degree plus 10 years of relevant work experience and/or doctorate plus 8 years of relevant work experience is required.



Level

Education/Experience Requirement: Bachelor of Science degree plus 8 years of relevant work experience. Works under the supervision of Subject Matter Expert Level II.

Alternate Education/Experience Requirement: Master's degree plus 6 years of relevant work experience and/or Doctorate plus 4 years of relevant work experience is required.

Engineer

Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials. Applies knowledge of and experience with engineering principles and techniques to develop moderately complex specifications and procedures, develop and analyze designs, and evaluate technical reports. Conducts research concerned with design, manufacture and test of components, equipment and systems, including application of equipment to new uses. Creates and analyzes moderately complex engineering designs.

Level V

Education/Experience Requirement: A Master of Science degree (doctorate preferred) and 20 or more years of experience is generally required. Works independently.

Alternate Education/Experience Requirement: Substitution for a Master's degree will be a Bachelors degree plus 2 years of relevant experience in addition to the required minimum years of experience

Level IV

Education/Experience Requirement: A Bachelor's degree plus 12 years of relevant work experience is required. Works under the supervision of Engineer Level V.

Alternate Education/Experience Requirement: Master's degree plus 10 years of relevant work experience and/or doctorate plus 8 years of relevant work experience is required.

Level III

Education/Experience Requirement: Bachelor of Science degree plus 8 years of relevant work experience. Works under the supervision of Engineer Level IV.

Alternate Education/Experience Requirement: Master's degree plus 6 years of relevant work experience and/or Doctorate plus 4 years of relevant work experience is required.

Level II

Education/Experience Requirement: A Bachelor of Science degree plus minimum 2 years of relevant work experience is required. Works under the supervision of Engineer Level III.

Alternate Education/Experience Requirement: Substitution for a Bachelor's degree will be a high school diploma and 4 years of relevant experience in addition to the required minimum years of experience.



Level I

Education/Experience Requirement: A Bachelor of Science degree. Works under the supervision of Engineer Level II.

Alternate Education/Experience Requirement: Substitution for a Bachelor's degree will be a high school diploma and 4 years of relevant experience in addition to the required minimum years of experience.

Technician III

Designs components, equipment, and test sets and executes procedures and processes in conjunction with requirements and specifications developed by engineering staff. Conducts or supports the development of new designs, methods, materials and processes; obtains, correlates, and analyzes complex technical information needed to accomplish assigned tasks; prepares detailed engineering reports, charts, graphs, and other documentation; maintains safety and security programs and assists in inspections and follow up reporting; monitors facility support systems; oversees and/or completes emergency repairs and routine maintenance; monitors operational procedures and recommends changes and enhancements. Works independently.

Education/Experience Requirement: An Associate's degree or equivalent training and 4 years of experience is required.

Technician II

Obtains, correlates, and analyzes standard technical information needed to accomplish assigned tasks; prepares routine engineering reports, charts, graphs, and other documentation; maintains safety and security programs and assists in inspections and follow up reporting; monitors facility support systems; oversees and/or completes emergency repairs and routine maintenance. Works under the supervision of Technician Level III.

Education/Experience Requirement: An Associate's degree or equivalent training and 2 years of experience is required.

Technician I

Works under the supervision of more experienced staff, performing routine technical support in the conduct of analysis, experiments, and tests. Calibrates and/or operates standard laboratory equipment. Sets up or installs materials, equipment and apparatus for use in experiments and tests. Observes experiments, records test data, performs routine analyses and maintenance, prepares charts and graphs, and complies with safety and security procedures in the performance of work. Works under the supervision of Technician Level II.

Education/Experience Requirement: An Associate's degree or equivalent training is required.

Secretarial/Administrative Support

Working under general supervision, provides secretarial, clerical, and administrative support to technical and managerial staff.



Education/Experience Requirement: A high school degree and 6 years of experience in a secretarial or administrative role, or an Associates degree and 4 years of experience in a secretarial or administrative role is required.

Financial Analyst II

Develops, analyzes, forecasts and reports on programmatic and financial operating data. Establishes and maintains contract cost and schedule performance baseline, monitors performance, supports development of Work Breakdown Structures (WBS), supports development of estimates to complete and has thorough understanding of related financial policies. Supports contractual scheduling as required, implements earned value methodologies (as applicable), and performs related variance analyses. Prepares written and verbal reports regarding cost and performance schedule variances. Ensures that job cost information is accurately reported and timely. Handles routine and large projects and functions on a division or operation level. Provides training and guidance to less experienced Business Analysts. Works under general supervision.

Education/Experience Requirement: Requires a bachelors degree and five years of experience

Alternate Education/Experience Requirement: Substitution for a Bachelor's degree will be a high school diploma and 4 years of relevant experience in addition to the required minimum years of experience.



Section 5: Labor Category Rates / Contractor Site

SINs Awarded	Labor Category	03/09/2021 through 03/08/2022 Contractor Site	03/09/2022 through 03 /08/2023 Contractor Site		03/09/2024 through 03 /08/2025 Contractor Site
541611, 611430, 611512	Subject Matter Expert III	\$ 216.59	\$ 220.92	\$ 225.34	\$ 229.85
541611, 611430, 611512	Subject Matter Expert II	\$ 188.76	\$ 192.54	\$ 196.39	\$ 200.32
541611, 611430, 611512	Subject Matter Expert I	\$ 174.25	\$ 177.73	\$ 181.29	\$ 184.91
541611, 611430, 611512	Consultant III	\$ 204.62	\$ 208.71	\$ 212.88	\$ 217.14
541611, 611430, 611512	Consultant II	\$ 182.63	\$ 186.28	\$ 190.00	\$ 193.80
541611, 611430, 611512	Consultant I	\$ 134.78	\$ 137.48	\$ 140.23	\$ 143.03
541611, 611430, 611512	Analyst IV	\$ 134.49	\$ 137.18	\$ 139.92	\$ 142.72
541611, 611430, 611512	Analyst III	\$ 110.34	\$ 112.55	\$ 114.80	\$ 117.10
541611, 611430, 611512	Analyst II	\$ 88.91	\$ 90.69	\$ 92.50	\$ 94.35
541611, 611430, 611512	Analyst I	\$ 80.03	\$ 81.63	\$ 83.26	\$ 84.93
541611, 611430, 611512	Support Specialist IV	\$ 95.19	\$ 97.10	\$ 99.04	\$ 101.02
541611, 611430, 611512	Support Specialist III	\$ 75.76	\$ 77.28	\$ 78.82	\$ 80.40
541611, 611430, 611512	Support Specialist II	\$ 60.64	\$ 61.85	\$ 63.09	\$ 64.35
541611, 611430, 611512	Support Specialist I	\$ 58.02	\$ 59.18	\$ 60.36	\$ 61.57
541715, 541330ENG, 541380, 541420	Engineer Program Manager III	\$ 313.44	\$ 319.71	\$ 326.10	\$ 332.62
541715, 541330ENG, 541380, 541420	Engineer Program Manager II	\$ 230.91	\$ 235.52	\$ 240.23	\$ 245.04
541715, 541330ENG, 541380, 541420	Engineer Program Manager I	\$ 178.37	\$ 181.94	\$ 185.58	\$ 189.29
541715, 541330ENG, 541380, 541420	Engineer Project Manager III	\$ 190.81	\$ 194.63	\$ 198.52	\$ 202.49
541715, 541330ENG, 541380, 541420	Engineer Project Manager II	\$ 174.66	\$ 178.15	\$ 181.71	\$ 185.35



541715, 541330ENG, 541380, 541420	Engineer Project Manager I	\$ 134.39	\$ 137.08	\$ 139.82	\$ 142.62
541715, 541330ENG, 541380, 541420	Subject Matter Expert III	\$ 252.57	\$ 257.62	\$ 262.77	\$ 268.03
541715, 541330ENG, 541380, 541420	Subject Matter Expert II	\$ 241.39	\$ 246.21	\$ 251.14	\$ 256.16
541715, 541330ENG, 541380, 541420	Subject Matter Expert I	\$ 165.18	\$ 168.49	\$ 171.85	\$ 175.29
541715, 541330ENG, 541380, 541420	Engineer V	\$ 212.51	\$ 216.76	\$ 221.09	\$ 225.52
541715, 541330ENG, 541380, 541420	Engineer IV	\$ 169.56	\$ 172.95	\$ 176.41	\$ 179.94
541715, 541330ENG, 541380, 541420	Engineer III	\$ 150.04	\$ 153.04	\$ 156.10	\$ 159.22
541715, 541330ENG, 541380, 541420	Engineer II	\$ 114.97	\$ 117.27	\$ 119.61	\$ 122.01
541715, 541330ENG, 541380, 541420	Engineer I	\$ 88.05	\$ 89.82	\$ 91.61	\$ 93.44
541715, 541330ENG, 541380, 541420	Technician III	\$ 97.54	\$ 99.49	\$ 101.48	\$ 103.51
541715, 541330ENG, 541380, 541420	Technician II	\$ 76.51	\$ 78.04	\$ 79.60	\$ 81.20
541715, 541330ENG, 541380, 541420	Technician I	\$ 67.38	\$ 68.72	\$ 70.10	\$ 71.50
541715, 541330ENG, 541380, 541420	Secretarial/ Administrative	\$ 63.64	\$ 64.91	\$ 66.21	\$ 67.53
541715, 541330ENG, 541380, 541420	Financial Analyst II	\$ 136.58	\$ 139.31	\$ 142.10	\$ 144.94



Section 6: Labor Category Rates / Government Site

SINs Awarded	Labor Category	03/09/2021 through 03/08/2022 Government Site	03/09/2022 through 03/08/2023 Government Site	03/09/2023 through 03/08/2024 Government Site	03/09/2024 through 03/08/2025 Government Site
541611, 611430, 611512	Subject Matter Expert III	\$172.63	\$176.09	\$ 179.61	\$ 183.20
541611, 611430, 611512	Subject Matter Expert II	\$156.97	\$160.11	\$ 163.31	\$ 166.57
541611, 611430, 611512	Subject Matter Expert I	\$ 128.17	\$ 130.74	\$ 133.35	\$ 136.02
541611, 611430, 611512	Consultant III	\$ 133.58	\$ 136.25	\$ 138.98	\$ 141.76
541611, 611430, 611512	Consultant II	\$ 119.23	\$ 121.61	\$ 124.05	\$ 126.53
541611, 611430, 611512	Consultant I	\$ 87.99	\$ 89.75	\$ 91.55	\$ 93.38
541611, 611430, 611512	Analyst IV	\$ 111.64	\$ 113.87	\$ 116.15	\$ 118.47
541611, 611430, 611512	Analyst III	\$ 96.87	\$ 98.81	\$ 100.79	\$ 102.80
541611, 611430, 611512	Analyst II	\$ 73.90	\$ 75.38	\$ 76.89	\$ 78.43
541611, 611430, 611512	Analyst I	\$ 66.55	\$ 67.89	\$ 69.24	\$ 70.63
541611, 611430, 611512	Support Specialist IV	\$ 79.17	\$ 80.76	\$ 82.37	\$ 84.02
541611, 611430, 611512	Support Specialist III	\$ 62.28	\$ 63.53	\$ 64.80	\$ 66.09
541611, 611430, 611512	Support Specialist II	\$ 49.53	\$ 50.52	\$ 51.53	\$ 52.56
541611, 611430, 611512	Support Specialist I	\$ 47.38	\$ 48.32	\$ 49.29	\$ 50.28



E1171E	Engineer				
541715, 541330ENG,	Engineer Program				
541380,	Manager III	\$ 198.73	\$ 202.70	\$ 206.76	\$ 210.89
541420	manager m				
541715,	Engineer				
541330ENG,	Program	¢ 450 40	¢ 460 04	¢ 165 56	¢ 460.07
541380,	Manager II	\$ 159.13	\$ 162.31	\$ 165.56	\$ 168.87
541420					
541715,	Engineer				
541330ENG,	Program	\$ 122.92	\$ 125.38	\$ 127.89	\$ 130.45
541380,	Manager I	Ψ 122.32	ψ 123.30	Ψ 121.09	φ 130.43
541420					
541715,	Engineer				
541330ENG,	Project	\$ 131.51	\$ 134.14	\$ 136.82	\$ 139.55
541380,	Manager III			,	,
541420	Fu min a a u				
541715,	Engineer				
541330ENG, 541380,	Project	\$ 120.37	\$ 122.78	\$ 125.23	\$ 127.74
541420	Manager II				
541715,	Engineer				
541330ENG,	Project				
541380,	Manager I	\$ 92.62	\$ 94.47	\$ 96.36	\$ 98.29
541420	linanager i				
541715,	Subject Matter				
541330ENG,	Expert III	0.404.44	C 400 00	¢ 000 07	Ø 000 04
541380,		\$ 194.41	\$ 198.30	\$ 202.27	\$ 206.31
541420					
541715,	Subject Matter				
541330ENG,	Expert II	\$ 183.05	\$ 186.71	\$ 190.44	\$ 194.25
541380,		Ψ 100.00	Ψ 100.77	Ψ 100.11	Ψ 10 1.20
541420					
541715,	Subject Matter				
541330ENG,	Expert I	\$ 148.26	\$ 151.22	\$ 154.25	\$ 157.33
541380,					
541420 541715,	Engineer V				
541330ENG,	Liigiileei v				
541380,		\$ 170.26	\$ 173.67	\$ 177.14	\$ 180.68
541420					
541715,	Engineer IV				
541330ENG,	g1001 11	0.10= 2.1	A 100 = 5	0.444.55	0.111.15
541380,		\$ 135.84	\$ 138.56	\$ 141.33	\$ 144.16
541420					
541715,	Engineer III				
541330ENG,		\$ 115.57	\$ 117.88	\$ 120.23	\$ 122.64
541380,		φ 115.57	φ 117.00	φ 120.23	φ 122.04
541420					
541715,	Engineer II				
541330ENG,		\$ 94.10	\$ 95.98	\$ 97.90	\$ 99.86
541380,		Ţ 0 1 O	Ţ 00.00	\$ 07.00	Ţ 00.00
541420	E				
541715,	Engineer I				
541330ENG, 541380,		\$ 70.54	\$ 71.95	\$ 73.39	\$ 74.86
541420					
J4 14ZU					



541715, 541330ENG, 541380, 541420	Technician III	\$ 67.22	\$ 68.57	\$ 69.94	\$ 71.34
541715, 541330ENG, 541380, 541420	Technician II	\$ 52.47	\$ 53.52	\$ 54.59	\$ 55.69
541715, 541330ENG, 541380, 541420	Technician I	\$ 36.57	\$ 37.30	\$ 38.04	\$ 38.80
541715, 541330ENG, 541380, 541420	Secretarial/ Administrative	\$ 47.75	\$ 48.70	\$ 49.68	\$ 50.67
541715, 541330ENG, 541380, 541420	Financial Analyst II	\$ 102.99	\$ 105.05	\$ 107.15	\$ 109.29

All rates include the GSA 0.75% Industrial Funding Fee



Notes:

- CONTRACTOR-SITE is defined as effort performed at the Contractor's facilities; GOVERNMENT-SITE is defined as effort performed at the Customer's facilities, no facility costs being incurred by Contractor, all equipment and fixtures supplied by the Customer, and the duration of the task at least six (6) months.
- Contractor will analyze each individual order to determine if a discount can be offered.

Service Contract Act Eligible Contract Labor Categories

Prices for the SCA Labor categories meet or exceed those in Wage Determination 2015-4282

SCA Eligible Contract Labor Category	SCA Equivalent Code – Title	WD Number
Support Specialist IV	01270 – Production Control Clerk	2015-4282
Support Specialist III	01113 – General Clerk III	2015-4282
Support Specialist II	01112 – General Clerk II	2015-4282
Support Specialist I	01111 – General Clerk I	2015-4282
Technician III	30083 – Engineering Technician III	2015-4282
Technician II	30082 – Engineering Technician III	2015-4282
Technician I	30081 – Engineering Technician III	2015-4282
Secretarial / Admin	01312 – Secretary II	2015-4282
Support		

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).