GENERAL SERVICES ADMINISTRATION

Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA** *Advantage*!™, a menu-driven database system. The INTERNET address for **GSA** *Advantage*!™ is: **http://www.GSAAdvantage.gov.**

Multiple Award Schedule (MAS)
Federal Supply Group: Professional Services

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at http://www.gsa.gov/schedules-ordering

Contract Number: GS-00F-069GA

Contract Period: December 15, 2016 to December 14, 2026

Pricelist current through Modification PS-0021, effective September 29, 2021

Contractor:	Group W Inc. 2650 Park Tower Drive, Ste 500 Vienna, VA 22180-7300
Business Size:	Small Business
Telephone:	(703) 752-5850
FAX Number:	(703) 752-5851
Web Site:	www.groupw.com
E-mail:	abailey@groupw.com

Contract Administration:
Anna Bailey, Director of Contracts (703) 752-5841

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Numbers with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
541330ENG	541330ENG-RC	Engineering Services
541715	541715-RC	Engineering Research and Development and Strategic Planning
541611	541611-RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
54151S	54151S-RC	Information Technology Professional Services
OLM	OLM-RC	Order-Level Materials (OLMs)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price.

1c. See labor category descriptions in section 27 of the pricelist.

2.   Maximum Order: $1,000,000.00

3.   Minimum Order: $100.00

4.   Geographic Coverage (delivery Area): Domestic and Overseas

5.   Point of production (city, county, and state or foreign country): Same as company address

6.   Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7.   Quantity discounts: None Offered

8.   Prompt payment terms: Net 30 days; Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9.   Foreign items (list items by country of origin): None

10a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

10b. Expedited Delivery. Contact Contractor

10c. Overnight and 2-day delivery. Contact Contractor

10d. Urgent Requirements. Contact Contractor

11. F.O.B Points(s): Destination

12a. Ordering Address(es): Same as Contractor

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. **Payment address(es):** Same as company address

14. **Warranty provision.:** Standard commercial warranty.

15. **Export Packing Charges (if applicable):** N/A

16. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A

17. **Terms and conditions of installation (if applicable):** N/A

18. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A

18a. **Terms and conditions for any other services (if applicable):** N/A

19. **List of service and distribution points (if applicable):** N/A

20. **List of participating dealers (if applicable):** N/A

21. **Preventive maintenance (if applicable):** N/A

22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable

22b. **Section 508 Compliance Information:** Not Applicable

23. **Unique Entity Identifier (UEI) number:** 143980741

24. **Contractor has registered in the System for Award Management (SAM) Database:** Registered

25. Final Awarded GSA Pricing:

SIN	Labor Category	12/15/20-12/14/21 GSA PRICE	12/15/21-12/14/22 GSA PRICE	12/15/22-12/14/23 GSA PRICE	12/15/23-12/14/24 GSA PRICE	12/15/24-12/14/25 GSA PRICE	12/15/25-12/14/26 GSA PRICE
541330ENG, 541715, & 541611	Cost Analyst	$97.35	$99.59	$101.88	$104.22	$106.62	$109.07
541330ENG, 541715, & 541611	Senior Cost Analyst	$149.81	$153.26	$156.78	$160.39	$164.08	$167.85
541330ENG, 541715, & 541611	Junior Campaign Analyst	$132.21	$135.25	$138.36	$141.54	$144.80	$148.13
541330ENG, 541715, & 541611	Senior Campaign Analyst	$141.51	$144.76	$148.09	$151.50	$154.98	$158.55
541330ENG, 541715, & 541611	Senior Operations Research Analyst	$142.28	$145.55	$148.90	$152.32	$155.83	$159.41
541330ENG, 541715, & 541611	SR Ops Planner	$158.71	$162.36	$166.10	$169.92	$173.82	$177.82
541330ENG, 541715, & 541611	Operations Analyst	$159.49	$163.16	$166.91	$170.75	$174.68	$178.70
541330ENG, 541715, & 541611	Executive Campaign Analyst	$175.88	$179.93	$184.06	$188.30	$192.63	$197.06
541330ENG, 541715, & 541611	Executive Operations Research Analyst	$197.25	$201.78	$206.42	$211.17	$216.03	$221.00
541330ENG, 541715, & 541611	Social Science Analyst	$172.56	$176.53	$180.59	$184.75	$189.00	$193.34
541330ENG, 541715, & 541611	SR Social Science Lead	$211.79	$201.00	$205.62	$210.35	$215.19	$220.14
541330ENG, 541715, 541611 & 54151S	Principal Engineer	$243.19	$248.78	$254.50	$260.36	$266.34	$272.47
541330ENG, 541715, 541611 & 54151S	Junior Programming Specialist	$103.68	$106.06	$108.50	$111.00	$113.55	$116.16
541330ENG, 541715, 541611 & 54151S	Programming Specialist	$125.71	$128.60	$131.55	$134.58	$137.68	$140.84
541330ENG, 541715, 541611 & 54151S	Programmer	$143.89	$147.20	$150.59	$154.05	$157.60	$161.22
541330ENG, 541715, 541611 & 54151S	Mid-Level Programmer	$168.75	$172.63	$176.60	$180.66	$184.82	$189.07
541330ENG, 541715, 541611 & 54151S	Senior Programmer	$190.70	$195.08	$199.57	$204.16	$208.86	$213.66
541330ENG, 541715, 541611 & 54151S	Executive Programmer	$205.80	$210.53	$215.37	$220.33	$225.39	$230.58
541330ENG, 541715, 541611 & 54151S	Principal Configuration Architect	$255.51	$261.38	$267.40	$273.55	$279.84	$286.27

SIN	Labor Category	12/15/20-12/14/21 GSA PRICE	12/15/21-12/14/22 GSA PRICE	12/15/22-12/14/23 GSA PRICE	12/15/23-12/14/24 GSA PRICE	12/15/24-12/14/25 GSA PRICE	12/15/25-12/14/26 GSA PRICE
541330ENG, 541715, 541611 & 54151S	*Principal Software Architect*	*$255.51*	*$261.38*	*$267.40*	*$273.55*	*$279.84*	*$286.27*
541330ENG, 541715, 541611 & 54151S	*Editor/Technical Writer*	*$79.71*	*$81.55*	*$83.42*	*$85.34*	*$87.30*	*$89.31*
541330ENG, 541715, 541611 & 54151S	*Study Lead*	*$165.42*	*$169.23*	*$173.12*	*$177.10*	*$181.17*	*$185.34*
541330ENG, 541715, 541611 & 54151S	*Program Manager I*	*$186.34*	*$190.63*	*$195.01*	*$199.50*	*$204.09*	*$208.78*
541330ENG, 541715, 541611 & 54151S	*Program Manager II*	*$215.71*	*$220.67*	*$225.74*	*$230.93*	*$236.25*	*$241.68*

26.   Service Contract Labor Standards (SCLS)

Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

27.   Labor Category Descriptions:

Cost Analyst (SINs 541330ENG, 541715, & 541611)
Performs as a supporting member of a team examining the financial implications of concept and program requirements, component system specifications and alternative engineering solutions in context of organizational mission. Applies basic accounting principles, tools and techniques. Can apply general corporate bookkeeping and accounting methods to assist with contracting-related financial reporting and audit functions.

Minimum Years of Experience: 2 years

Minimum Education: Bachelor's Degree

Senior Cost Analyst (SINs 541330ENG, 541715, & 541611)
Performs independently or as leader of a team examining the financial implications of concept and program requirements, component system specifications and alternative engineering solutions in context of organizational mission. Applies recognized accounting principles, tools and techniques in assessments evaluating concept/program/project/activity cost in context of organizational mission. Interfaces directly with customer organization's financial and contractual staff.

Minimum Years of Experience: 7 years

Minimum Education: Bachelor's Degree

Junior Campaign Analyst (SINs 541330ENG, 541715, & 541611)
Performs as a supporting member of a team executing quantitative approaches to provide an enterprise-level perspective of concept and program requirements, component system specifications and alternative engineering solutions. Applies basic-level analytical skills, mathematical models and computer science techniques in studies evaluating concept/program/project/activity performance against defined requirements and in context of organizational mission.

Minimum Years of Experience: 3 years

Minimum Education: Bachelor's Degree

Senior Campaign Analyst (SINs 541330ENG, 541715, & 541611)
Performs independently or as a task leader on a team executing and refining quantitative approaches to provide an enterprise-level perspective of concept and program requirements, component system specifications and alternative engineering solutions. Applies expert-level analytical skills, mathematical models and computer science techniques in studies evaluating concept/program/platform performance against defined requirements and in context of organizational mission. Applies expert-level analytical skills to generate results and synthesize insights for senior audiences.

Minimum Years of Experience: 7 years

Minimum Education: Bachelor's Degree

Senior Operations Research Analyst SINs 541330ENG, 541715, & 541611)
Performs independently or as a task leader on a team applying formal Operations Research tools and techniques in studies evaluating concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Employs mathematical and statistical methods to assess concept and program requirements, component system specifications and alternative engineering solutions. Applies expert-level analytical skills to generate results and synthesize insights for senior audiences.

Minimum Years of Experience: 7 years

Minimum Education: Bachelor's Degree

SR Ops Planner (SINs 541330ENG, 541715, & 541611)
Performs independently or as a task leader on a team requiring expertise in operational planning. Applies engineering principles in studies evaluating operational effectiveness of specific combinations of concepts/programs/projects/activities against defined requirements and in context of organizational mission. Applies expert-level analytical skills to generate results and synthesize insights for senior audiences.

Minimum Years of Experience: 10 years

Minimum Education: Bachelor's Degree

Operations Analyst (SINs 541330ENG, 541715, & 541611)
Performs as a supporting member of a team requiring expertise in the application of specific technology solutions to meet requirements in context of organizational mission. Applies engineering principles to define specifications and shape the development of tools and methods for performing operations associated with a concept/program/project/activity.

Minimum Years of Experience: 10 years

Minimum Education: Bachelor's Degree

Executive Campaign Analyst (SINs 541330ENG, 541715, & 541611)
Performs independently to architect objectives, parameters and practical quantitative approaches to provide an enterprise-level perspective of concept and program requirements, component system specifications and alternative engineering solutions. Applies mastery-level analytical skills, mathematical models and computer science techniques in studies evaluating concept/program/platform performance against defined requirements and in context of organizational mission. Oversees one or more teams in the application of analytical skills, mathematical models and computer science techniques to evaluate concept/program/platform performance against defined requirements and in context of organizational mission. Applies mastery-level analytical skills and problem-solving techniques to refine insights and present them to senior-level audiences.

Minimum Years of Experience: 12 years

Minimum Education: Master's Degree

Executive Operations Research Analyst (SINs 541330ENG, 541715, & 541611)
Performs independently to devise combinations of Operations Research tools and techniques for studies evaluating concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Oversees one or more teams in the application of specific mathematical and statistical tools and methods established in the study design. Applies mastery-level analytical skills and problem-solving techniques to generate and present insights to inform senior-level audiences.

Minimum Years of Experience: 12 years

Minimum Education: Master's Degree

Social Science Analyst (SINs 541330ENG, 541715, & 541611)

Performs as a supporting member of a team requiring expertise in the application of social science and behavioral engineering principles in service to organizational objectives. Applies combinations of rigorous scientific methods to studies evaluating concept/program/project/activity planning against defined requirements and in context of organizational mission.

Minimum Years of Experience: 5 years

Minimum Education: Bachelor's Degree

SR Social Science Lead (SINs 541330ENG, 541715, & 541611)

Performs independently or as a task leader on a team applying social science and behavioral engineering principles in service to organizational objectives. Designs and applies combinations of scientific methods to frame studies evaluating concept/program/project/activity planning against defined requirements and in context of organizational mission. Applies expert-level analytical skills to generate results and synthesize insights for senior audiences.

Minimum Years of Experience: 10 years

Minimum Education: Master's Degree

Principal Engineer (SINs 541330ENG, 541715, 541611 & 54151S)

Performs independently to architect objectives, parameters and practical quantitative approaches to provide a performance-based perspective of concept and program requirements, component system specifications and alternative engineering solutions.   Applies engineering principles and mathematical models or simulations to design and execute studies of concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Applies mastery-level analytical skills and problem-solving techniques to generate and present insights to inform senior-level audiences.

Minimum Years of Experience: 20 years

Minimum Education: Master's Degree

Junior Programming Specialist (SINs 541330ENG, 541715, 541611 & 54151S)

Performs as a fully directed member of a technical team translating preliminary specifications into a working prototype model or simulation to support studies evaluating concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Applies entry-level programming skills and computer science techniques to produce commodity-level representations. Observes code review, testing and configuration management processes and actions. Works to system design specifications. Works against defined task objectives and timelines.

Minimum Years of Experience: 0 years

Minimum Education: Bachelor's Degree

Programming Specialist (SINs 541330ENG, 541715, 541611 & 54151S)

Performs as a supporting member of a technical team translating preliminary specifications into a working prototype model or simulation to support studies evaluating concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Applies basic-level programming skills and computer science techniques to produce general-purpose code. Observes code review, testing and configuration management processes and actions. Works to system design specifications. Works against defined task objectives and timelines.

Minimum Years of Experience: 3 years

Minimum Education: Bachelor's Degree

Programmer (SINs 541330ENG, 541715, 541611 & 54151S)
Performs as a participating member of a technical team translating preliminary specifications into a working prototype model or simulation to support studies evaluating concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Applies refined programming skills and computer science techniques to develop representations at the sub-system level. Participates in code review, testing and configuration management processes and actions. Works to system design specifications. Works against defined task objectives and timelines.

Minimum Years of Experience: 7 years

Minimum Education: Bachelor's Degree

Mid-Level Programmer (SINs 541330ENG, 541715, 541611 & 54151S)
Performs as a task leader on a technical team translating preliminary specifications into a working prototype model or simulation to support studies evaluating concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Applies professional-level programming skills and computer science techniques to develop representations at the sub-system level. Participates fully in code review, testing and configuration management processes and actions. Works to system design specifications. Informs task objectives and timelines.

Minimum Years of Experience: 10 years

Minimum Education: Bachelor's Degree

Senior Programmer (SINs 541330ENG, 541715, 541611 & 54151S)
Performs independently or as a task leader of a technical team translating preliminary specifications into a working prototype model or simulation to support studies evaluating concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Applies expert-level programming skills and computer science techniques to develop representations at the system level. Leads elements of code review, testing and configuration management processes and actions. Reviews and refines system design specifications. Proposes task objectives and timelines.

Minimum Years of Experience: 12 years

Minimum Education: Bachelor's Degree

Executive Programmer (SINs 541330ENG, 541715, 541611 & 54151S)
Performs independently or directs a technical team translating preliminary specifications into a working prototype model or simulation to support studies evaluating concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Applies mastery-level programming skills and computer science techniques to develop representations involving multiple systems. Leads code review, testing and configuration management processes and actions. Reviews and refines system design specifications. Establishes task objectives and timelines.

Minimum Years of Experience: 15 years

Minimum Education: Master's Degree

Principal Configuration Architect (SINs 541330ENG, 541715, 541611 & 54151S)
Performs independently or directs one or more technical teams integrating developed representations of sub-systems and systems into a working prototype model or simulation of a complete, complex system to support studies

evaluating concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Applies mastery-level programming skills and computer science techniques to integrate code at the enterprise level. Oversees code review, testing and configuration management processes and actions. Reviews and refines system design specifications. Establishes task objectives and timelines.

Minimum Years of Experience: 20 years

Minimum Education: Master's Degree

Principal Software Architect (SINs 541330ENG, 541715, 541611 & 54151S)
Performs independently to design representations of sub-systems and systems and provide preliminary specifications for translation into a working prototype model or simulation of a complete, complex system to support studies evaluating concept/program/platform effectiveness against defined requirements and in context of organizational mission. Applies mastery-level programming skills and computer science techniques to produce designs at any level (sub-system; system; system-of-systems). Oversees code review, testing and configuration management processes and actions. Establishes system design specifications. Establishes task objectives and timelines.

Minimum Years of Experience: 20 years

Minimum Education: Master's Degree

Editor/Technical Writer (SINs 541330ENG, 541715, 541611 & 54151S)
Performs as a supporting member of a technical team evaluating concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Creates formal reports and documentation for studies evaluating concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Configures material to meet contract deliverable format specifications. Establishes and maintains archive of deliverables and contract-related communications.

Minimum Years of Experience: 2 years

Minimum Education: Bachelor's Degree

Study Lead (SINs 541330ENG, 541715, 541611 & 54151S)
Works independently to architect study objectives, parameters and practical approaches for quantitative and qualitative studies and analyses of concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Applies expert-level analytical skills and problem-solving techniques to generate insights to support senior-level audiences. Works from high-level guidance to meet defined objectives and timelines.

Minimum Years of Experience: 10 years

Minimum Education: Bachelor's Degree

Program Manager I (SINs 541330ENG, 541715, 541611 & 54151S)
Manages a team executing studies of concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Interfaces with senior customer representatives to ensure contract technical execution and administration aligns with organization guidance and contract terms and conditions. Supervises all aspects of technical performance. Establishes standards, timelines and performance metrics and monitors compliance over the course of a complex team effort.

Minimum Years of Experience: 12 years

Minimum Education: Master's Degree

Program Manager II (SINs 541330ENG, 541715, 541611 & 54151S)
Manages multiple teams executing studies of concept/program/project/activity effectiveness against defined requirements and in context of organizational mission. Interfaces with senior customer representatives to ensure contract technical execution and administration aligns with organization guidance and contract terms and conditions. Supervises all aspects of technical performance. Establishes standards, timelines and performance metrics and monitors compliance over the course of a complex team effort.

Minimum Years of Experience: 15 years

Minimum Education: Master's Degree

Equivalence of Education and Experience:
Levels of higher education and certain multi-year increments of related work experience are equivalent and can be substituted per the formula below to satisfy a labor category qualification requirement.

Substitution Formula for Trading Off Education and Experience:

Education Requirement	Experience/Education Equivalents		
Bachelor's degree	4 years of experience		
Master's degree	6 years of experience	Bachelor's degree + 2 years of experience	
Doctoral degree	8 years of experience	Master's degree + 2 years of experience	Bachelor's degree + 4 years of experience

Experience Requirement	Education/Experience Equivalents		
4 years of experience	Bachelor's degree		
6 years of experience	Master's degree	Bachelor's degree + 2 years of experience	
8 years of experience	Doctoral degree	Master's degree + 2 years of experience	Bachelor's degree + 4 years of experience