

**GENERAL SERVICES ADMINISTRATION
Federal Supply Service
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

GSA Federal Supply Schedule Price List: Multiple Award Schedule

**Contract Number: GS-00F-072CA, through MAS Mod Consolidation A821 (Refresh 2) effective; 23 June, 2020 and Mod PO-0024 (WD) effective 2 July 2020
Contract Period: 3/19/20 – 3/18/25**

Contracts Point of Contact:
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For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov

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Large Business

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CUSTOMER INFORMATION

1a. Authorized Special Item Numbers:

<u>SIN</u>	<u>DESCRIPTION</u>
541219 ---	Budget and Financial Management Services
541330ENG ---	Engineering Services
541715 ---	Engineering Research and Development and Strategic Planning
541420 ---	Engineering System Design and Integration Services
541611 ---	Management and Financial Consulting, Acquisition, and Grant Management Support and Business Program and Project Management Services
541620 ---	Environmental Consulting Services
OLM –	Order-Level Materials (OLMs)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply:

See Price List

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item:

See Price List

2. Maximum order:

<u>SIN</u>	<u>Maximum Order</u>
541219	\$1,000,000
541330ENG	\$1,000,000
541715	\$1,000,000
541420	\$1,000,000
541611	\$1,000,000
541620	\$1,000,000
OLM	\$250,000

3. Minimum order:

<u>SIN</u>	<u>Minimum Order</u>
541219	\$100
541330ENG	\$100
541715	\$100
541420	\$100
541611	\$100

541620 \$100
OLM \$100

4. Geographic coverage (delivery area): Domestic

5. Point(s) of production: United States

6. Discount from list prices or statement of net price: Government net prices (Discounts already deducted)

7. Quantity discounts: None Offered

8. Prompt payment terms: Net 30 Days - Information for ordering offices: Prompt Payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Government purchase cards are accepted up to the micro-purchase threshold.

9b. Government purchase cards are accepted above the micro-purchase threshold: Will accept

10. Foreign items: None

11a. Time of delivery: On a Task Order Basis

11b. Expedited Delivery: Contact Contractor

11c. Overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements: Contact Contractor

12. F.O.B. point: Destination

13a. Ordering address:

Attn: Order Processing/GSA
ECS Federal, LLC
2750 Prosperity Avenue, Suite 600
Fairfax, VA 22031-4312
p: (703) 270-1540

13b. Ordering procedures: For supplies and services, the ordering procedures, on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address:

Attn: Accounts Receivable
ECS Federal, LLC
2750 Prosperity Avenue, Suite 600
Fairfax, VA 22031-4312
p: (703) 270-1540

- 15. Warranty provision:** Contractor’s Standard Commercial Warranty
- 16. Export packing charges, if applicable:** Not Applicable
- 17. Terms and conditions of Government purchase card acceptance:** Contact Contractor
- 18. Terms and conditions of rental, maintenance, and repair:** Not Applicable
- 19. Terms and conditions of installation:** Not Applicable
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** Not Applicable
- 20a. Terms and conditions for any other services:** Not Applicable
- 21. List of service and distribution points:** Not Applicable
- 22. List of participating dealers:** Not Applicable
- 23. Preventive maintenance:** Not Applicable
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable
- 24b. If applicable, Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services:**
The EIT standards can be found at: www.Section508.gov/
- 25. Data Universal Number System (DUNS) number:** 806026852
- 26. Contractor Registration is in the System for Award Management (SAM) database.**

Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Item	SIN	Awarded Labor Category	Min Edu	Min Exp	Site	Year 6 3/19/20- 318/21	Year 7 3/19/21- 318/22	Year 8 3/19/22- 318/23	Year 9 3/19/23- 318/24	Year 10 3/19/24- 318/25
1	541620	Executive Program Director	Bachelor s	12	Both	\$158.47	\$162.43	\$166.49	\$170.66	\$174.92
2	541620	Program Director	Bachelor s	10	Both	\$115.38	\$118.27	\$121.22	\$124.25	\$127.36
3	541620	Project Manager II	Bachelor s	8	Both	\$107.96	\$110.66	\$113.43	\$116.26	\$119.17
4	541620	Chief Engineer/Scientist	Bachelor s	15	Both	\$179.50	\$183.99	\$188.59	\$193.30	\$198.13
5	541620	Principal Engineer/Scientist	Bachelor s	10	Both	\$135.56	\$138.95	\$142.43	\$145.99	\$149.64
6	541620	Senior Engineer/Scientist	Bachelor s	8	Both	\$118.35	\$121.31	\$124.34	\$127.45	\$130.63
7	541620	Engineer/Scientist III	Bachelor s	5	Both	\$92.13	\$94.43	\$96.79	\$99.21	\$101.69
8	541620	Engineer/Scientist II	Bachelor s	2	Both	\$74.78	\$76.65	\$78.57	\$80.53	\$82.54
9	541620	Engineer/Scientist I	Bachelor s	0	Both	\$52.58	\$53.89	\$55.24	\$56.62	\$58.04
10	541620	Principal Analyst	Bachelor s	10	Both	\$117.91	\$120.86	\$123.88	\$126.97	\$130.15
11	541620	Senior Analyst	Bachelor s	8	Both	\$100.47	\$102.98	\$105.56	\$108.20	\$110.90
12	541620	Analyst III	Bachelor s	5	Both	\$91.11	\$93.39	\$95.72	\$98.12	\$100.57
13	541620	Analyst II	Bachelor s	2	Both	\$70.62	\$72.38	\$74.19	\$76.05	\$77.95
14	541620	Analyst I	Bachelor s	0	Both	\$53.18	\$54.51	\$55.87	\$57.27	\$58.70
15	541620	Senior Database Analyst	Bachelor s	8	Both	\$107.43	\$110.11	\$112.87	\$115.69	\$118.58
16	541620	Database Analyst III	Bachelor s	4	Both	\$84.24	\$86.35	\$88.51	\$90.72	\$92.99
17	541620	Database Analyst II	Bachelor s	2	Both	\$73.24	\$75.07	\$76.94	\$78.87	\$80.84
18	541620	Database Analyst I	Bachelor s	0	Both	\$53.26	\$54.59	\$55.96	\$57.35	\$58.79
*19	541620	Program Support Specialist II	High School	4	Both	\$46.02	\$47.17	\$48.35	\$49.56	\$50.80
*20	541620	Program Support Specialist I	High School	0	Both	\$31.72	\$32.52	\$33.33	\$34.16	\$35.02
21	541611	Program Manager	Bachelor s	12	Contractor	\$241.74	\$247.79	\$253.98	\$260.33	\$266.84
22	541611	Project Manager	Bachelor s	12	Contractor	\$174.99	\$179.36	\$183.85	\$188.44	\$193.15
23	541611	Subject Matter Expert	Bachelor s	10	Contractor	\$255.58	\$261.97	\$268.52	\$275.23	\$282.11
24	541611	Mgt/Tech Analyst V	Bachelor s	10	Contractor	\$163.28	\$167.36	\$171.54	\$175.83	\$180.23
25	541611	Mgt/Tech Analyst IV	Bachelor s	8	Contractor	\$134.91	\$138.28	\$141.74	\$145.28	\$148.91

26	541611	Mgt/Tech Analyst III	Bachelo s	5	Contractor	\$116.31	\$119.22	\$122.20	\$125.25	\$128.38
27	541611	Mgt/Tech Analyst II	Bachelo s	2	Contractor	\$100.83	\$103.35	\$105.94	\$108.58	\$111.30
28	541611	Mgt/Tech Analyst 1	Bachelo s	0	Contractor	\$72.88	\$74.70	\$76.57	\$78.49	\$80.45
29	541611	Sr. Cost/Financial Analyst	Bachelo s	10	Contractor	\$145.64	\$149.28	\$153.01	\$156.83	\$160.76
30	541611	Cost/Financial Analyst II	Bachelo s	5	Contractor	\$113.71	\$116.55	\$119.46	\$122.45	\$125.51
31	541611	Cost/Financial Analyst I	Bachelo s	3	Contractor	\$79.00	\$80.97	\$83.00	\$85.07	\$87.20
32	541611	Jr. Financial/Mgt Analyst	Bachelo s	0	Contractor	\$56.59	\$58.01	\$59.46	\$60.95	\$62.47
33	541611	Program Manager	Bachelo s	12	Customer	\$215.84	\$221.24	\$226.77	\$232.44	\$238.25
34	541611	Project Manager	Bachelo s	12	Customer	\$156.23	\$160.13	\$164.13	\$168.24	\$172.44
35	541611	Subject Matter Expert	Bachelo s	10	Customer	\$228.20	\$233.90	\$239.75	\$245.74	\$251.89
36	541611	Mgt/Tech Analyst V	Bachelo s	10	Customer	\$137.80	\$141.25	\$144.78	\$148.40	\$152.11
37	541611	Mgt/Tech Analyst IV	Bachelo s	8	Customer	\$116.76	\$119.68	\$122.68	\$125.74	\$128.89
38	541611	Mgt/Tech Analyst III	Bachelo s	5	Customer	\$106.38	\$109.04	\$111.76	\$114.56	\$117.42
39	541611	Mgt/Tech Analyst II	Bachelo s	2	Customer	\$90.03	\$92.28	\$94.59	\$96.95	\$99.37
40	541611	Mgt/Tech Analyst 1	Bachelo s	0	Customer	\$65.06	\$66.69	\$68.35	\$70.06	\$71.81
41	541611	Sr. Cost/Financial Analyst	Bachelo s	10	Customer	\$130.02	\$133.27	\$136.60	\$140.02	\$143.52
42	541611	Cost/Financial Analyst II	Bachelo s	5	Customer	\$101.53	\$104.06	\$106.67	\$109.33	\$112.07
43	541611	Cost/Financial Analyst I	Bachelo s	3	Customer	\$70.53	\$72.29	\$74.10	\$75.95	\$77.85
44	541611	Jr. Financial/Mgt Analyst	Bachelo s	0	Customer	\$50.53	\$51.79	\$53.09	\$54.41	\$55.77
45	541330ENG 541715 541420	Executive Program Director	Bachelo s	12	Contractor	\$184.61	\$189.23	\$193.96	\$198.81	\$203.78
46	541330ENG 541715 541420	Program Director	Bachelo s	10	Contractor	\$135.77	\$139.16	\$142.64	\$146.21	\$149.86
47	541330ENG 541715 541420	Project Manager II	Bachelo s	8	Contractor	\$125.77	\$128.91	\$132.13	\$135.44	\$138.82
48	541330ENG 541715 541420	Chief Engineer	Bachelo s	15	Contractor	\$209.12	\$214.35	\$219.70	\$225.20	\$230.83
49	541330ENG 541715 541420	Principal Systems Engineer	Bachelo s	10	Contractor	\$160.52	\$164.54	\$168.65	\$172.87	\$177.19
50	541330ENG 541715 541420	Senior Systems Engineer	Bachelo s	8	Contractor	\$139.10	\$142.57	\$146.14	\$149.79	\$153.54

51	541330ENG 541715 541420	Systems Engineer III	Bachelors	6	Contractor	\$107.34	\$110.02	\$112.77	\$115.59	\$118.48
52	541330ENG 541715 541420	Systems Engineer II	Bachelors	4	Contractor	\$87.34	\$89.53	\$91.77	\$94.06	\$96.41
53	541330ENG 541715 541420	Systems Engineer I	Bachelors	2	Contractor	\$61.25	\$62.79	\$64.36	\$65.96	\$67.61
54	541330ENG 541715 541420	Principal Systems Analyst	Bachelors	10	Contractor	\$139.10	\$142.57	\$146.14	\$149.79	\$153.54
55	541330ENG 541715 541420	Senior Systems Analyst	Bachelors	8	Contractor	\$117.04	\$119.97	\$122.97	\$126.04	\$129.19
56	541330ENG 541715 541420	Systems Analyst III	Bachelors	5	Contractor	\$106.56	\$109.22	\$111.95	\$114.75	\$117.62
57	541330ENG 541715 541420	Systems Analyst II	Bachelors	2	Contractor	\$84.67	\$86.79	\$88.96	\$91.19	\$93.46
58	541330ENG 541715 541420	Systems Analyst I	Bachelors	0	Contractor	\$61.96	\$63.50	\$65.09	\$66.72	\$68.39
59	541330ENG 541715 541420	Principal Logistician	Associates	10	Contractor	\$137.29	\$140.72	\$144.24	\$147.84	\$151.54
60	541330ENG 541715 541420	Senior Logistician	Associates	8	Contractor	\$125.28	\$128.41	\$131.62	\$134.91	\$138.29
61	541330ENG 541715 541420	Logistics Analyst III	Associates	5	Contractor	\$107.71	\$110.40	\$113.16	\$115.99	\$118.89
62	541330ENG 541715 541420	Logistics Analyst II	Associates	2	Contractor	\$81.60	\$83.64	\$85.73	\$87.87	\$90.07
63	541330ENG 541715 541420	Logistics Analyst I	Associates	0	Contractor	\$54.85	\$56.22	\$57.63	\$59.07	\$60.54
*64	541330ENG 541715 541420	Program Support Specialist II	High School	4	Contractor	\$56.41	\$57.82	\$59.27	\$60.75	\$62.27
*65	541330ENG 541715 541420	Program Support Specialist I	High School	0	Contractor	\$36.94	\$37.86	\$38.81	\$39.78	\$40.78
66	541330ENG 541715 541420	Executive Program Director	Bachelors	12	Customer	\$135.78	\$139.17	\$142.65	\$146.22	\$149.88
67	541330ENG 541715 541420	Program Director	Bachelors	10	Customer	\$99.88	\$102.38	\$104.94	\$107.56	\$110.25
68	541330ENG 541715 541420	Project Manager II	Bachelors	8	Customer	\$92.50	\$94.82	\$97.19	\$99.62	\$102.11

69	541330ENG 541715 541420	Chief Engineer	Bachelor s	15	Customer	\$153.81	\$157.66	\$161.60	\$165.64	\$169.78
70	541330ENG 541715 541420	Principal Systems Engineer	Bachelor s	10	Customer	\$118.06	\$121.01	\$124.04	\$127.14	\$130.32
71	541330ENG 541715 541420	Senior Systems Engineer	Bachelor s	8	Customer	\$102.32	\$104.88	\$107.50	\$110.19	\$112.95
72	541330ENG 541715 541420	Systems Engineer III	Bachelor s	6	Customer	\$78.95	\$80.92	\$82.95	\$85.02	\$87.15
73	541330ENG 541715 541420	Systems Engineer II	Bachelor s	4	Customer	\$64.23	\$65.84	\$67.48	\$69.17	\$70.90
74	541330ENG 541715 541420	Systems Engineer I	Bachelor s	2	Customer	\$45.05	\$46.18	\$47.33	\$48.52	\$49.73
75	541330ENG 541715 541420	Principal Systems Analyst	Bachelor s	10	Customer	\$102.32	\$104.88	\$107.50	\$110.19	\$112.95
76	541330ENG 541715 541420	Senior Systems Analyst	Bachelor s	8	Customer	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04
77	541330ENG 541715 541420	Systems Analyst III	Bachelor s	5	Customer	\$78.36	\$80.32	\$82.33	\$84.39	\$86.50
78	541330ENG 541715 541420	Systems Analyst II	Bachelor s	2	Customer	\$62.30	\$63.85	\$65.45	\$67.09	\$68.76
79	541330ENG 541715 541420	Systems Analyst I	Bachelor s	0	Customer	\$45.55	\$46.69	\$47.86	\$49.05	\$50.28
80	541330ENG 541715 541420	Principal Logistician	Associat es	10	Customer	\$104.02	\$106.62	\$109.29	\$112.02	\$114.82
81	541330ENG 541715 541420	Senior Logistician	Associat es	8	Customer	\$94.94	\$97.31	\$99.74	\$102.24	\$104.79
82	541330ENG 541715 541420	Logistics Analyst III	Associat es	5	Customer	\$81.62	\$83.66	\$85.75	\$87.90	\$90.09
83	541330ENG 541715 541420	Logistics Analyst II	Associat es	2	Customer	\$61.80	\$63.34	\$64.93	\$66.55	\$68.21
84	541330ENG 541715 541420	Logistics Analyst I	Associat es	0	Customer	\$41.56	\$42.60	\$43.66	\$44.75	\$45.87
*85	541330ENG 541715 541420	Program Support Specialist II	High School	4	Customer	\$41.49	\$42.53	\$43.59	\$44.68	\$45.80
*86	541330ENG 541715 541420	Program Support Specialist I	High School	0	Customer	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02
87	541219 541611	Program Manager III	Bachelor s	18	Contractor	\$270.55	\$277.31	\$284.24	\$291.35	\$298.63

88	541219 541611	Program Manager II	Bachelo s	15	Contractor	\$254.60	\$260.97	\$267.49	\$274.18	\$281.03
89	541219 541611	Program Manager I	Bachelo s	12	Contractor	\$244.42	\$250.53	\$256.79	\$263.21	\$269.79
90	541219 541611	Project Manager III	Bachelo s	16	Contractor	\$186.97	\$191.65	\$196.44	\$201.35	\$206.38
91	541219 541611	Project Manager II	Bachelo s	14	Contractor	\$178.85	\$183.32	\$187.91	\$192.60	\$197.42
92	541219 541611	Project Manager I	Bachelo s	12	Contractor	\$176.93	\$181.35	\$185.88	\$190.53	\$195.29
93	541219 541611	Subject Matter Expert Lvl III	Masters	15	Contractor	\$259.88	\$266.38	\$273.04	\$279.87	\$286.86
94	541219 541611	Subject Matter Expert Lvl II	Masters	12	Contractor	\$224.88	\$230.50	\$236.26	\$242.17	\$248.22
95	541219 541611	Subject Matter Expert Lvl I	Masters	8	Contractor	\$208.81	\$214.03	\$219.38	\$224.86	\$230.48
96	541219 541611	Senior Accounting Analyst	Bachelo s	10	Contractor	\$154.52	\$158.39	\$162.35	\$166.40	\$170.56
97	541219 541611	Senior Financial/Cost Analyst	Bachelo s	10	Contractor	\$156.08	\$159.98	\$163.98	\$168.08	\$172.28
98	541219 541611	Senior Systems Analyst	Bachelo s	10	Contractor	\$162.40	\$166.46	\$170.62	\$174.88	\$179.26
99	541219 541611	Senior Bus. Process Analyst	Bachelo s	10	Contractor	\$177.88	\$182.32	\$186.88	\$191.55	\$196.34
100	541219 541611	Accounting Analyst III	Bachelo s	8	Contractor	\$130.74	\$134.01	\$137.36	\$140.79	\$144.31
101	541219 541611	Financial/Cost Analyst III	Bachelo s	8	Contractor	\$134.66	\$138.03	\$141.48	\$145.02	\$148.64
102	541219 541611	Systems Analyst III	Bachelo s	8	Contractor	\$134.60	\$137.97	\$141.42	\$144.95	\$148.57
103	541219 541611	Business Process Analyst III	Bachelo s	8	Contractor	\$136.40	\$139.81	\$143.31	\$146.89	\$150.56
104	541219 541611	Accounting Analyst II	Bachelo s	5	Contractor	\$109.93	\$112.68	\$115.49	\$118.38	\$121.34
105	541219 541611	Financial/Cost Analyst II	Bachelo s	5	Contractor	\$114.96	\$117.84	\$120.78	\$123.80	\$126.90
106	541219 541611	Systems Analyst II	Bachelo s	5	Contractor	\$115.57	\$118.46	\$121.42	\$124.45	\$127.57
107	541219 541611	Business Process Analyst II	Bachelo s	5	Contractor	\$117.59	\$120.53	\$123.55	\$126.63	\$129.80
108	541219 541611	Accounting Analyst I	Bachelo s	2	Contractor	\$95.42	\$97.81	\$100.26	\$102.76	\$105.33
109	541219 541611	Financial/Cost Analyst I	Bachelo s	2	Contractor	\$95.91	\$98.30	\$100.76	\$103.28	\$105.86
110	541219 541611	Systems Analyst I	Bachelo s	2	Contractor	\$100.78	\$103.30	\$105.88	\$108.53	\$111.24
111	541219 541611	Business Process Analyst I	Bachelo s	2	Contractor	\$104.01	\$106.62	\$109.28	\$112.01	\$114.81
112	541219 541611	Junior Analyst	Bachelo s	0	Contractor	\$73.68	\$75.52	\$77.41	\$79.34	\$81.32
*113	541219 541611	Information Specialist	High School	13	Contractor	\$95.63	\$98.02	\$100.48	\$102.99	\$105.56
*114	541219 541611	Administrative Specialist	High School	2	Contractor	\$61.64	\$63.18	\$64.76	\$66.38	\$68.04

115	541219 541611	Program Manager III	Bachelors	18	Customer	\$241.57	\$247.61	\$253.80	\$260.14	\$266.64
116	541219 541611	Program Manager II	Bachelors	15	Customer	\$227.32	\$233.01	\$238.83	\$244.80	\$250.92
117	541219 541611	Program Manager I	Bachelors	12	Customer	\$218.23	\$223.68	\$229.27	\$235.00	\$240.88
118	541219 541611	Project Manager III	Bachelors	16	Customer	\$166.94	\$171.11	\$175.39	\$179.78	\$184.27
119	541219 541611	Project Manager II	Bachelors	14	Customer	\$159.68	\$163.67	\$167.77	\$171.96	\$176.26
120	541219 541611	Project Manager I	Bachelors	12	Customer	\$157.95	\$161.90	\$165.95	\$170.10	\$174.35
121	541219 541611	Subject Matter Expert Lvl III	Masters	15	Customer	\$232.04	\$237.84	\$243.78	\$249.88	\$256.13
122	541219 541611	Subject Matter Expert Lvl II	Masters	12	Customer	\$199.82	\$204.82	\$209.94	\$215.19	\$220.57
123	541219 541611	Subject Matter Expert Lvl I	Masters	8	Customer	\$186.44	\$191.10	\$195.88	\$200.78	\$205.80
124	541219 541611	Senior Accounting Analyst	Bachelors	10	Customer	\$137.97	\$141.42	\$144.96	\$148.58	\$152.29
125	541219 541611	Senior Financial/Cost Analyst	Bachelors	10	Customer	\$137.97	\$141.42	\$144.96	\$148.58	\$152.29
126	541219 541611	Senior Systems Analyst	Bachelors	10	Customer	\$145.01	\$148.63	\$152.35	\$156.16	\$160.06
127	541219 541611	Senior Bus. Process Analyst	Bachelors	10	Customer	\$158.82	\$162.79	\$166.86	\$171.03	\$175.31
128	541219 541611	Accounting Analyst III	Bachelors	8	Customer	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86
129	541219 541611	Financial/Cost Analyst III	Bachelors	8	Customer	\$120.22	\$123.23	\$126.31	\$129.47	\$132.70
130	541219 541611	Systems Analyst III	Bachelors	8	Customer	\$119.79	\$122.78	\$125.85	\$129.00	\$132.23
131	541219 541611	Business Process Analyst III	Bachelors	8	Customer	\$121.80	\$124.85	\$127.97	\$131.17	\$134.45
132	541219 541611	Accounting Analyst II	Bachelors	5	Customer	\$98.14	\$100.59	\$103.11	\$105.69	\$108.33
133	541219 541611	Financial/Cost Analyst II	Bachelors	5	Customer	\$102.64	\$105.21	\$107.84	\$110.54	\$113.30
134	541219 541611	Systems Analyst II	Bachelors	5	Customer	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89
135	541219 541611	Business Process Analyst II	Bachelors	5	Customer	\$107.69	\$110.39	\$113.15	\$115.97	\$118.87
136	541219 541611	Accounting Analyst I	Bachelors	2	Customer	\$85.20	\$87.33	\$89.52	\$91.76	\$94.05
137	541219 541611	Financial/Cost Analyst I	Bachelors	2	Customer	\$85.64	\$87.78	\$89.97	\$92.22	\$94.53
138	541219 541611	Systems Analyst I	Bachelors	2	Customer	\$89.97	\$92.22	\$94.52	\$96.89	\$99.31
139	541219 541611	Business Process Analyst I	Bachelors	2	Customer	\$92.87	\$95.19	\$97.57	\$100.01	\$102.51
140	541219 541611	Junior Analyst	Bachelors	0	Customer	\$65.78	\$67.42	\$69.11	\$70.83	\$72.60
*141	541219 541611	Information Specialist	High School	13	Customer	\$85.38	\$87.51	\$89.70	\$91.94	\$94.24

*142	541219 541611	Administrative Specialist	High School	2	Customer	\$54.75	\$56.12	\$57.53	\$58.96	\$60.44
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Service Contract Labor Standards (SCLS) Matrix

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No
Administrative Specialist	01112 - General Clerk II	2015-4282
Information Specialist	01020 - Administrative Assistant	2015-4282
Program Support Specialist I	01111 - General Clerk I	2015-4282
Program Support Specialist II	01113 - General Clerk III	2015-4282

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

LABOR CATEGORY DESCRIPTIONS:

SINS 541620

The following labor category descriptions identify the minimum qualifications for this contract. Three (3) years of direct experience may be substituted for an educational degree from an accredited technical school. Registration as a professional scientist or professional engineer in a particular society is considered the equivalent of a Master's degree. Security clearances may be required for certain positions as dictated by classification of the effort.

Executive Program Director

Minimum Experience: Twelve (12) years of progressively more responsible experience directing and managing professional services programs. This experience should include one or more technology areas including, strategic planning, concept development and requirements analysis, systems design, engineering and integration, test and evaluation and integrated logistics support, as well as acquisition and life cycle management in the engineering, environmental or scientific fields.

Functional Responsibility: Duties may include technical leadership, planning, and implementation for the procurement and management of professional engineering/environmental services. Develops and enforces work standards, provides quality assurance, assigns contractor schedules, and communicates goals, objectives, and policies. Directs financial management and project administration, including budgeting, financial reporting, and manpower and resource planning. Supervises and directs staff on a daily basis. Experience in all phases of project development from inception to contract closeout is required.

Minimum Education: Bachelor's degree from an accredited university/college in engineering, science or business-related discipline.

Program Director

Minimum Experience: Ten (10) years of progressively more responsible experience directing and managing professional services programs. This experience should include one or more technology areas including, strategic planning, concept development and requirements analysis, systems design, engineering and integration, test and evaluation and integrated logistics support, as well as acquisition and life cycle management in the engineering, environmental or scientific fields.

Functional Responsibility: Duties may include technical leadership, planning, and implementation for the procurement and management of professional engineering/environmental

services. Develops and enforces work standards, provides quality assurance, assigns contractor schedules, and communicates goals, objectives, and policies. Provides financial management and project administration, including budgeting, financial reporting, and manpower and resource planning. Supervises and directs staff on a daily basis. Experience in most phases of project development from inception to contract closeout is required.

Minimum Education: Bachelor's degree from an accredited university/college in engineering, science or business-related discipline.

Project Manager II

Minimum Experience: Eight (8) years of progressively more responsible experience directing and managing professional services projects.

Functional Responsibility: Duties may include technical leadership, planning, and implementation for the procurement and management of professional engineering/environmental services. Assists in developing and enforcing work standards, provides quality assurance, assigns contractor schedules, and communicates goals, objectives, and policies. Provides financial management and project administration, including budgeting, financial reporting, and manpower and resource planning. Supervises and directs staff on a daily basis. Experience in project management is required.

Minimum Education: Bachelor's degree from an accredited university/college in engineering, science or business-related discipline.

Chief Engineer/Scientist

Minimum Experience: Fifteen (15) years experience applying an organization-wide set of disciplines for strategic planning, requirements analysis, systems design, engineering, test and evaluation, systems integration, conceptual designs and program implementation for in scientific/environmental/engineering projects.

Functional Responsibility: Provides expertise to research and/or development work on complex projects necessitating the origination and application of new and unique approaches. Serves as subject matter expert in respective scientific field or engineering discipline. Reviews program documentation to ensure compliance with standards or requirements and adherence to program milestones. Oversees other Scientists/Engineers.

Minimum Education: Bachelor's degree from an accredited university/college in science, environmental management, engineering management, engineering, or a related technical discipline.

Principal Engineer/Scientist

Minimum Experience: Ten (10) years experience in scientific/environmental/engineering disciplines.

Functional Responsibility: Directs research and/or development work on complex projects necessitating the origination and application of new and unique approaches. Serves as expert in respective technical field. Performs as technical lead on complex or critical environmental/engineering systems. Develops and reviews program documentation to ensure compliance with standards or requirements and adherence to program milestones. Oversees other Scientists/Engineers.

Minimum Education: Bachelor's degree from an accredited university/college in science, environmental management, engineering, engineering management or a related technical discipline.

Senior Engineer/Scientist

Minimum Experience: Eight (8) years experience in scientific/environmental/engineering disciplines.

Functional Responsibility: Plans and implements analysis and solutions for complex projects. Serves as consultant in respective technical field. Demonstrates mastery of standard principles, theories, and techniques to solve problems and implement solutions. Develops and reviews program documentation to ensure compliance with standards or requirements and adherence to program milestones. Oversees other Scientists/Engineers.

Minimum Education: Bachelor's degree from an accredited university/college in science, environmental management, engineering, engineering management or a related technical discipline.

Engineer/Scientist III

Minimum Experience: Five (5) years experience in scientific/environmental/engineering disciplines.

Functional Responsibility: Provides expertise in scientific/environmental/engineering areas. Performs complex scientific/environmental/engineering tasks and analysis. Demonstrates mastery of standard principles, theories, and techniques to solve problems and implement solutions. Plans and assigns personnel for given projects or tasks.

Minimum Education: Bachelor's degree from an accredited university/college in science, environmental management, engineering, or a related technical discipline.

Engineer/Scientist II

Minimum Experience: Two (2) years experience in scientific/environmental/engineering disciplines.

Functional Responsibility: Provides expertise in one or more scientific/environmental/engineering areas. Performs moderately complex scientific/environmental/engineering tasks and analysis. Demonstrates knowledge of standard principles, theories, and techniques to solve specific problems. Develops and implements criteria for recording procedures and results in a manner that allows verified outcomes.

Minimum Education: Bachelor's degree from an accredited university/college in science, environmental management, engineering, or a related technical discipline.

Engineer/Scientist I

Minimum Experience: Entry Level – Zero (0) years experience in scientific/environmental/engineering disciplines.

Functional Responsibility: Performs scientific/environmental/engineering tasks and analysis. Verifies experimental results, evaluates complex data, and reports results internally.

Minimum Education: Bachelor's degree from an accredited university/college in science, environmental management, engineering, or a related technical discipline.

Principal Analyst

Minimum Experience: Ten (10) years experience in scientific/environmental disciplines.

Functional Responsibility: Applies current disciplines and methodologies to the planning, analysis, evaluation, design, development, implementation, and/or support of environmental/analytical projects. Responsible for establishing and enforcing technical approaches and standards in the environmental/analytical process, and the application of automated support tools. Translates user requirements into functional requirements and solutions. Ensures quality throughout the project life cycle. Establishes technical and administrative policies for analytical personnel, including standards for review of work products for accuracy, adherence to design concepts and applicable standards. Reviews program documentation to assure compliance with standards or requirements and adherence to program milestones. Oversees other analysts.

Minimum Education: Bachelor's degree from an accredited university/college in science, environmental management, engineering, or a related technical discipline.

Senior Analyst

Minimum Experience: Eight (8) years experience in scientific/environmental disciplines.

Functional Responsibility: Applies current disciplines and methodologies to the planning, analysis, evaluation, design, development, implementation, and/or support of environmental/analytical projects. Responsible for establishing and enforcing technical approaches and standards in the environmental/analytical process, and the application of automated support tools. Translates user requirements into functional requirements and solutions. Ensures quality throughout the project life cycle. Establishes technical and administrative policies for analytical personnel, including standards for review of work products for accuracy, adherence to design concepts and applicable standards. Reviews program documentation to assure compliance with standards or requirements and adherence to program milestones. Oversees other analysts.

Minimum Education: Bachelor's degree from an accredited university/college in science, environmental management, or a related technical discipline. .

Analyst III

Minimum Experience: Five (5) years experience in scientific/environmental disciplines.

Functional Responsibility: Under direction of supervisors, translates user requirements into functional requirements and solutions. Performs analysis and scientific support functions. Maintains quality throughout the project life cycle. Performs and guides development tasks, including review of work products for accuracy, adherence to design concepts and to applicable standards. Reviews program documentation to assure compliance with standards or requirements and adherence to program milestones. Coordinates problem resolution and user satisfaction. Ability to develop and implement training programs. Prepares training plans, curriculum, and materials. Ability to instruct users at all levels.

Minimum Education: Bachelor's degree from an accredited university/college in science, environmental management, or a related technical discipline.

Analyst II

Minimum Experience: Two (2) years experience in scientific/environmental disciplines.

Functional Responsibility: Translates functional requirements into technical solutions. Performs analysis and scientific support functions. Maintains quality throughout the project life cycle. Conducts problem resolution and ensures user satisfaction. Assists with preparing training plans, Curriculum and materials. Ability to instruct users at entry levels.

Minimum Education: Bachelor's degree from an accredited university/college in science, environmental management, or a related technical discipline.

Analyst I

Minimum Experience: Entry Level (0) years experience in scientific/environmental disciplines.

Functional Responsibility: Translates functional requirements into technical solutions. Performs analysis and engineering support functions. Maintains quality throughout the project life cycle. Conducts problem resolution and ensures user satisfaction.

Minimum Education: Bachelor's degree from an accredited university/college in science, environmental management, engineering, or a related technical discipline.

Senior Database Analyst

Minimum Experience: Eight (8) years of progressively more responsible experience performing database analysis and managing environmental applications.

Functional Responsibility: Responsible for developing specific computer programs and databases for scientific / engineering projects. Also, responsible for the operations and hardware related to these projects. Assists in requirements gathering, documentation, development, testing and deployment of infrastructure enhancements required to support environmental programs. Oversee and implement the most current principles and practices of managing environmental database systems. Develops schemas, file organization, indexing methods, and performs data planning and development. Populates databases, performs data extraction and data manipulation to support database utilization. Assess, modify and maintain databases in conjunction with specific user requirements. Develop and implement training programs. Prepares training plans, curriculum, and materials. Instructs and trains users at all levels.

Minimum Education: A bachelor's degree from an accredited university/college.

Database Analyst III

Minimum Experience: Four (4) years of progressively more responsible experience in database systems development and maintenance.

Functional Responsibility: Responsible for developing specific computer programs and databases for scientific / engineering projects. Also, responsible for the operations and hardware related to these projects. Assists in requirements gathering, documentation, development, testing and deployment of infrastructure enhancements required to support environmental programs. Oversee and implement the most current principles and practices of managing environmental

database systems. Develops schemas, file organization, indexing methods, and performs data planning and development. Populates databases, performs data extraction and data manipulation to support database utilization. Assess, modify and maintain databases in conjunction with specific user requirements. Develop and implement training programs. Helps prepare training plans, curriculum, and materials. Instructs and trains users at all levels.

Minimum Education: A bachelor's degree from an accredited university/college.

Database Analyst II

Minimum Experience: Two (2) years of progressively more responsible experience in database systems maintenance.

Functional Responsibility: Assists with developing specific computer programs and databases for scientific / engineering projects. Also, helps maintain the operation and hardware related to these projects. Assists in requirements gathering, documentation, development, testing and deployment of infrastructure enhancements required to support environmental programs. Assists in the development of schemas, file organization, indexing methods, and data planning and development. Populates databases, performs data extraction and data manipulation to support database utilization. Help develop and implement training programs. Helps prepare training plans, curriculum, and materials. Instructs and trains users at the operational level.

Minimum Education: A bachelor's degree from an accredited university/college.

Database Analyst I

Minimum Experience: Entry Level Zero (0) years experience in the maintenance of database systems

Functional Responsibility: Assists in requirements gathering, documentation, development, testing and deployment of infrastructure enhancements required to support environmental programs. Assists in the development of schemas, file organization, indexing methods, and data planning and development. Populates databases, performs data extraction and data manipulation to support database utilization.

Minimum Education: A bachelor's degree from an accredited university/college.

Program Support Specialist II (SCLS)

Minimum Experience: Four (4) years experience in project and administrative support functions.

Functional Responsibility: Provides administrative and/or technical support of environmental projects with minimal supervision.

Minimum Education: High school diploma

Program Support Specialist I (SCLS)

Minimum Experience: Entry Level Zero (0) years experience in project and administrative support functions.

Functional Responsibility: Provides administrative and/or technical support of environmental projects.

Minimum Education: High school diploma.

SINS 541611

Program Manager

Functional Responsibility: Provides broad program oversight to include directing, planning, organizing, and managing programs/projects to ensure that all contractual obligations are completed in a timely and efficient manner. Must be able to manage multiple concurrent tasks. Interfaces with Government personnel (contracts and technical points of contact) to ensure that all contractual and technical obligations are met. Provides high level of analytical skill as necessary to solve technical, administrative, and management problems.

Minimum Education: Requires Bachelor Degree (Masters preferred); 12 years experience.

Project Manager

Functional Responsibility: Provides project oversight and responsibility for the success of the effort. Must have specific programmatic and/or technical experience in specific areas covered in the contractual effort. Solves technical, administrative, and management problems and is responsible for interfacing with the customer's technical point of contact to ensure that the task is completed on time and within budget.

Minimum Education: Requires Bachelor Degree in related discipline (Masters preferred); 12 years experience. Four years of additional experience may be substituted for all degree requirements. Masters degree will substitute for two years of experience.

Management/Technical Analyst (Levels I, II, III, IV, V)

Functional Responsibility: Requires specific technical and/or programmatic experience in one or more of the following areas: strategic and business planning, performance measurement, process improvement, process re-engineering, program audits and evaluations, facilitation, problem solving, meeting coordination, survey/data collection and analysis, A-76/outsourcing studies, program/project management, earned value analysis, scheduling, cost analysis, risk analysis.

Minimum Education:

Level V: Bachelor Degree in business, engineering, science or related field; 10 years experience

Level IV: Bachelor Degree in business, engineering, science or related field; 8 years experience

Level III: Bachelor Degree in business, engineering, science or related field; 5 years experience

Level II: Bachelor Degree in business, engineering, science or related field; 2 years experience

Level I: Bachelor Degree in business, engineering, science or related field; 0 years experience

Four years of additional experience may be substituted for all degree requirements. Masters degree will substitute for two years of experience.

Cost/Financial Analyst

Minimum Experience: Requires cost/financial management experience as well as management experience in planning, problem solving, and data collection and analysis. Must be able to develop cost estimates according to prescribed work breakdown structures, develop cost estimating relationships, identify cost drivers, and develop cost charts in prescribed formats.

Minimum Education:

Sr. Cost/Financial Analyst: Bachelor Degree in business, engineering, science or related field; 10 years experience

Cost/Financial Analyst II: Bachelor Degree in business, engineering, science or related field; 5 years experience

Cost/Financial Analyst I: Bachelor Degree in business, engineering, science or related field; 3 years experience

Jr. Financial/Mgt Analyst: Bachelor Degree in business, engineering, science or related field; 0 years experience

Four years of additional experience may be substituted for all degree requirements. Masters degree will substitute for two years of experience.

Subject Matter Expert

Minimum Experience: Highly specialized experience with extensive knowledge in the given field.

Minimum Education: Required Bachelor Degree (Masters desirable) and 10 years of experience.

SINS 541330ENG, 541715 & 541420

LABOR CATEGORY DESCRIPTIONS: The following labor category descriptions identify the minimum qualifications for this contract. Three (3) years of direct experience may be substituted for an educational degree from an accredited technical school. Registration as a professional engineer or professional scientist in a particular society is considered the equivalent of a Master’s degree. Security clearances may be required for certain positions as dictated by classification of the effort.

Executive Program Director

Minimum Experience: Twelve (12) years of progressively more responsible experience directing and managing professional services programs. This experience should include one or more technology areas including strategic planning, concept development and requirements analysis, systems design, engineering and integration, test and evaluation and integrated logistics support, as well as acquisition and life cycle management in the civil, mechanical, marine or electrical engineering fields.

Functional Responsibility: Duties may include technical leadership, planning, and implementation for the procurement and management of professional engineering services. Develops and enforces work standards, provides quality assurance, assigns contractor schedules, and communicates goals, objectives, and policies. Directs financial management and administrative activities, such as budgeting, financial reporting, and manpower and resource planning. Supervises and directs staff on a daily basis. Experience in all phases of project development from inception to contract closeout is required.

Minimum Education: A bachelor's degree from an accredited university/college in engineering, engineering management or a business-related discipline.

Program Director

Minimum Experience: Ten (10) years of progressively more responsible experience directing and managing professional services programs. This experience should include one or more technology areas including, strategic planning, concept development and requirements analysis, systems design, engineering and integration, test and evaluation and integrated logistics support, as well as acquisition and life cycle management in the civil, mechanical, marine or electrical engineering fields.

Functional Responsibility: Duties may include technical leadership, planning, and implementation for the procurement and management of professional engineering services. Develops and enforces work standards, provides quality assurance, assigns contractor schedules, and communicates goals, objectives, and policies. Provides financial management and project

administration, including budgeting, financial reporting, and manpower and resource planning. Supervises and directs staff on a daily basis. Experience in most phases of project development from inception to contract closeout is required.

Minimum Education: A bachelor's degree from an accredited university/college in engineering, engineering management or a business-related discipline.

Project Manager II

Minimum Experience: Eight (8) years of progressively more responsible experience directing and managing professional services projects.

Functional Responsibility: Duties may include technical leadership, planning, and implementation for the procurement and management of professional engineering services. Assists in developing and enforcing work standards, provides quality assurance, assigns contractor schedules, and communicates goals, objectives, and policies. Provides financial management and project administration, including budgeting, financial reporting, and manpower and resource planning. Supervises and directs staff on a daily basis. Experience in project management is required.

Minimum Education: A bachelor's degree from an accredited university/college in engineering, engineering management or a business-related discipline.

Chief Engineer

Minimum Experience: Fifteen (15) years experience applying an organization-wide set of disciplines for strategic planning, requirements analysis, systems design, engineering, test and evaluation, systems integration, conceptual designs and program implementation, construction, and general engineering for civil, mechanical, marine and electrical engineering projects.

Functional Responsibility: Provides expertise in multiple engineering disciplines. Performs as engineering and technical subject matter expert on complex or critical engineering systems. Directs system strategic planning technical development and implementation.

Minimum Education: A bachelor's degree from an accredited university/college in engineering, engineering management or a related technical discipline.

Principal Systems Engineer

Minimum Experience: Ten (10) years experience in engineering and engineering support for strategic planning, requirements analysis, systems design, engineering, test and evaluation

systems integration, conceptual designs and program implementation, construction, and general engineering for civil, mechanical, marine and electrical engineering projects.

Functional Responsibility: Provides expertise in one or more engineering disciplines. Performs as technical lead on complex or critical engineering systems. Oversees system development and implementation.

Minimum Education: A bachelor's degree from an accredited university/college in engineering, engineering management or a related technical discipline.

Senior Systems Engineer

Minimum Experience: Eight (8) years experience in an engineering discipline for strategic planning, requirements analysis, systems design, engineering, test and evaluation, systems integration, conceptual designs and program implementation, construction, and general engineering for civil, mechanical, marine or electrical engineering projects.

Functional Responsibility: Provides expertise in one or more engineering disciplines. Performs complex engineering tasks on civil mechanical or electrical systems and equipment.

Minimum Education: A bachelor's degree from an accredited university/college in engineering, engineering management or a related technical discipline.

Systems Engineer III

Minimum Experience: Six (6) years experience in an engineering discipline for strategic planning, requirements analysis, systems design, engineering, test and evaluation systems integration, conceptual designs and program implementation, construction, and general engineering for civil, mechanical, marine or electrical engineering projects.

Functional Responsibility: Provides expertise in one or more engineering disciplines. Performs complex engineering tasks and analysis.

Minimum Education: A bachelor's degree from an accredited university/college in engineering, engineering management or a related technical discipline.

Systems Engineer II

Minimum Experience: Four (4) years experience in an engineering discipline for planning, requirements analysis, systems design, engineering, test and evaluation, systems integration, conceptual designs and program implementation, construction, and general engineering for civil, mechanical, marine or electrical engineering projects.

Functional Responsibility: Provides expertise in one or more engineering disciplines. Performs moderately complex engineering tasks and analysis.

Minimum Education: A bachelor's degree from an accredited university/college in engineering, engineering management or a related technical discipline.

Systems Engineer I

Minimum Experience: Two (2) years experience in the planning, analysis, design, construction, implementation, or documentation of systems.

Functional Responsibility: Provides expertise in one or more engineering disciplines. Performs engineering tasks and analysis.

Minimum Education: A bachelor's degree from an accredited university/college in engineering, engineering management or a related technical discipline.

Principal Systems Analyst

Minimum Experience: Ten (10) years of progressively more responsible experience in systems analysis.

Functional Responsibility: Translates user requirements into functional requirements and solutions. Performs system, equipment and software analysis as well as engineering support functions. Ensures quality throughout the project life cycle. Establishes technical and administrative policies for analytical personnel, including standards for review of work products for accuracy, adherence to design concepts and applicable standards. Reviews program documentation to assure compliance with standards or requirements and adherence to program milestones. Oversees systems analysts.

Minimum Education: A bachelor's degree from an accredited university/college in operations management, engineering, logistics or a related technical discipline.

Senior Systems Analyst

Minimum Experience: Eight (8) years of progressively more responsible experience in systems analysis.

Functional Responsibility: Translates user requirements into functional requirements and solutions. Performs system, equipment and software analysis as well as engineering support functions. Ensures quality throughout the project life cycle. Establishes technical and administrative policies for analytical personnel, including standards for review of work products

for accuracy, adherence to design concepts and applicable standards. Reviews program documentation to assure compliance with standards or requirements and adherence to program milestones. Oversees systems analysts.

Minimum Education: A bachelor's degree from an accredited university/college in operations management, engineering, logistics or a related technical discipline.

Systems Analyst III

Minimum Experience: Five (5) years of progressively more responsible experience in systems analysis.

Functional Responsibility: Under direction of supervisors, translates user requirements into functional requirements and solutions. Performs analysis and engineering support functions. Maintains quality throughout the project life cycle. Performs and guides development tasks, including review of work products for accuracy, adherence to design concepts and to applicable standards. Reviews program documentation to assure compliance with standards or requirements and adherence to program milestones. Coordinates problem resolution and user satisfaction.

Minimum Education: A bachelor's degree from an accredited university/college in operations management, engineering, logistics or a related technical discipline.

Systems Analyst II

Minimum Experience: Two (2) years of experience in systems analysis and engineering.

Functional Responsibility: Translates functional requirements into technical solutions. Performs analysis and engineering support functions. Maintains quality throughout the project life cycle. Conducts problem resolution and ensures user satisfaction.

Minimum Education: A bachelor's degree from an accredited university/college in operations management, engineering, logistics or a related technical discipline.

Systems Analyst I

Minimum Experience: Zero (0) years experience in systems analysis and engineering.

Functional Responsibility: Translates functional requirements into technical solutions. Performs analysis and engineering support functions. Maintains quality throughout the project life cycle. Conducts problem resolution and ensures user satisfaction.

Minimum Education: A bachelor's degree from an accredited university/college in operations management, engineering, logistics or a related technical discipline.

Principal Logistician

Minimum Experience: Ten (10) years of progressively more responsible experience in systems functional analysis, logistical support analysis and engineering support.

Functional Responsibility: Translates user requirements and design data into hardware, software, and performance criteria and life cycle support methodologies. Performs system, equipment and software functional and performance analyses, and defines engineering support functions. Ensures quality throughout the project life cycle. Establishes systems and equipment logistic support requirements, including standards for acceptance, functional adequacy, adherence to the design criteria and to applicable maintenance standards. Conducts reviews of program documentation to assure compliance with standards and requirements and adherence to program goals. Oversees logisticians and logistics analysts.

Minimum Education: An associate's degree from an accredited university/college.

Senior Logistician

Minimum Experience: Eight (8) years of progressively more responsible experience in systems functional analysis, logistical support analysis and engineering support.

Functional Responsibility: Translates user requirements and design data into hardware, software, and performance criteria and life cycle support methodologies. Performs system, equipment and software functional and performance analyses, and defines engineering support functions. Ensures quality throughout the project life cycle. Establishes systems and equipment logistic support requirements, including standards for acceptance, functional adequacy, adherence to the design criteria and to applicable maintenance standards. Conducts reviews of program documentation to assure compliance with standards and requirements and adherence to program goals.

Minimum Education: An associate's degree from an accredited university/college.

Logistics Analyst III

Minimum Experience: Five (5) years of progressively more responsible experience in systems analysis, logistic support analysis and engineering support.

Functional Responsibility: Under direction of supervisors, translates system logistic requirements into hardware and software requirements and solutions. Performs logistical support analysis. Maintains product and performance quality throughout the project life cycle. Performs and guides logistics tasks, and reviews work products for accuracy and adherence to applicable standards and requirements.

Minimum Education: An associate’s degree from an accredited university/college.

Logistics Analyst II

Minimum Experience: Two (2) years of experience in logistics requirements analysis and engineering.

Functional Responsibility: Under direction of supervisors, translates system logistic requirements into hardware and software solutions. Performs logistical support analysis. Maintains product and performance quality throughout the project life cycle. Performs logistics tasks, and reviews work products for accuracy and adherence to applicable standards and requirements.

Minimum Education: An associate’s degree from an accredited university/college.

Logistics Analyst I

Minimum Experience: Zero (0) years of experience in logistics requirements analysis and engineering.

Functional Responsibility: Under direction of supervisors, translates system logistic requirements into hardware and software solutions. Performs logistical support analysis. Maintains product and performance quality throughout the project life cycle.

Minimum Education: An associate’s degree from an accredited university/college.

Program Support Specialist II

Minimum Experience: Four (4) years experience in project and administrative support functions.

Functional Responsibility: Provides administrative support and/or technical support of engineering projects with minimal supervision.

Minimum Education: A high school diploma.

Program Support Specialist I

Minimum Experience: Zero (0) years experience in project and administrative support functions.

Functional Responsibility: Provides administrative support and/or technical support of engineering projects.

Minimum Education: A high school diploma.

SINS 541219 & 541611

Program Manager III

Functional Responsibility: Provides broad program oversight to include directing, planning, organizing, and managing programs/projects to ensure that all contractual obligations are completed in a timely and efficient manner. Must be able to manage multiple concurrent tasks. Interfaces with Federal personnel (contracts and technical points of contact) to ensure that all contractual and technical obligations are met. Provides high level of analytical skill as necessary to solve technical, administrative, and managerial problems.

Minimum Education: Requires Bachelor's Degree (Master's preferred); 18 years experience.

Four years of additional experience may be substituted for all degree requirements. Master's degree may be in lieu of two years of service.

Program Manager II

Functional Responsibility: Provides broad program oversight to include directing, planning, organizing, and managing programs/projects to ensure that all contractual obligations are completed in a timely and efficient manner. Must be able to manage multiple concurrent tasks. Interfaces with Federal personnel (contracts and technical points on contact) to ensure that all contractual and technical obligations are met. Provides high level of analytical skill as necessary to solve technical, administrative, and managerial problems.

Minimum Education: Requires Bachelor's Degree (Master's preferred); 15 years experience.

Four years of additional experience may be substituted for all degree requirements. Master's degree may be in lieu of two years of service.

Program Manager I

Functional Responsibility: Provides broad program oversight to include directing, planning, organizing, and managing programs/projects to ensure that all contractual obligations are completed in a timely and efficient manner. Must be able to manage multiple concurrent tasks. Interfaces with Federal personnel (contracts and technical points on contact) to ensure that all contractual and technical obligations are met. Provides high level of analytical skill as necessary to solve technical, administrative, and managerial problems.

Minimum Education: Requires Bachelor's Degree (Master's preferred); 12 years experience.

Four years of additional experience may be substituted for all degree requirements. Master's degree may be in lieu of two years of service.

Project Manager III

Functional Responsibility: Provides project oversight and responsibility for the success of the effort. Must have specific programmatic and/or technical experience in the specific areas covered in the contractual effort. Solves technical, administrative, and managerial problems and is responsible for interfacing with the customer's technical point of contact to ensure that the task is completed on time and within budget.

Minimum Education: Requires Bachelor's Degree in related discipline (Master's preferred); 16 years experience.

Four years of additional experience may be substituted for all degree requirements. Master's degree may be in lieu of two years of service.

Project Manager II

Functional Responsibility: Provides project oversight and responsibility for the success of the effort. Must have specific programmatic and/or technical experience in the specific areas covered in the contractual effort. Solves technical, administrative, and managerial problems and is responsible for interfacing with the customer's technical point of contact to ensure that the task is completed on time and within budget.

Minimum Education: Requires Bachelor's Degree in related discipline (Master's preferred); 14 years experience.

Four years of additional experience may be substituted for all degree requirements. Master's degree may be in lieu of two years of service.

Project Manager I

Functional Responsibility: Provides project oversight and responsibility for the success of the effort. Must have specific programmatic and/or technical experience in the specific areas covered in the contractual effort. Solves technical, administrative, and managerial problems and is responsible for interfacing with the customer's technical point of contact to ensure that the task is completed on time and within budget.

Minimum Education: Requires Bachelor's Degree in related discipline (Master's preferred); 12 years experience.

Four years of additional experience may be substituted for all degree requirements. Master's degree may be in lieu of two years of service.

Subject Matter Expert Level III

Functional Responsibility: Provides technical and managerial oversight in defining problems, analyzing alternative courses of action, and implementing resolutions for complex and extremely complex financial issues. Makes high-level recommendations and advises on organization-wide improvements to integrated financial management systems and/or related strategies/approaches. Highly specialized experience with extensive knowledge in the field of financial management, budgeting, cost estimating, accounting, business process improvement, accounting systems, or information technology.

Minimum Education: Requires Bachelor's Degree in business, engineering, science or related field, plus Master's Degree or specialized field certification in CDFM, CGFM, CPA, CISA, SCEA, or equivalent; 15 years experience

Four years of additional experience may be substituted for all degree requirements. Master's degree may serve in lieu of two years of experience.

Subject Matter Expert Level II

Functional Responsibility: Defines problems, analyzes alternative courses of action, and drafts plans to implement resolutions for moderately complex and complex financial issues. Manages development of evaluations and recommendations for improvements to integrated financial management systems and/or related strategies/approaches. Highly specialized experience with extensive knowledge in the field of financial management, cost estimating, budgeting, accounting, business process improvement, accounting systems, or information technology.

Minimum Education: Bachelor's Degree in business, engineering, science or related field; Master's Degree or specialized field certification in CDFM, CGFM, CPA, CISA, SCEA, or equivalent preferred; 12 years experience.

Four years of additional experience may be substituted for all degree requirements. Master's degree may serve in lieu of two years of experience.

Subject Matter Expert Level I

Functional Responsibility: Defines problems, analyzes alternative courses of action, and drafts plans to implement resolutions for simple to moderately complex financial issues. Assists in development of evaluations and recommendations for improvements to integrated financial management systems and/or related strategies/approaches. Highly specialized experience with

extensive knowledge in the field of financial management, cost estimating, accounting, budgeting, business process improvement, accounting systems, or information technology.

Minimum Education: Bachelor’s Degree in business, engineering, science or related field; Master’s Degree or specialized field certification in CDFM, CGFM, CPA, CISA, SCEA, or equivalent preferred; 8 years experience.

Four years of additional experience may be substituted for all degree requirements. Master’s degree may serve in lieu of two years of experience.

Accounting Analyst

Functional Responsibility: Provides accounting, financial reporting and auditing support to ensure accurate and efficient use of Federal funds. Performs process improvement analysis to assist in devising solutions to operational weaknesses. Understands and strives to improve the interrelationship between accounting requirements, processes, and automated systems. Specialized experience in Federal Government accounting or auditing and demonstrated working knowledge of various appropriation types. Must be familiar with Federal financial and accounting policies and standards.

Minimum Education:

Senior Accounting Analyst: Bachelor’s Degree in business, engineering, science or related field; 10 years experience

Accounting Analyst III: Bachelor’s Degree in business, engineering, science or related field; 8 years experience

Accounting Analyst II: Bachelor’s Degree in business, engineering, science or related field; 5 years experience

Accounting Analyst I: Bachelor’s Degree in business, engineering, science or related field; 2 years experience

Two years of additional experience or a CPA may be substituted in lieu of degree requirements. Master’s degree may be substituted in lieu of two years experience.

Financial/Cost Analyst

Minimum Experience: **Financial/Cost Analyst** – Requires financial or cost analysis experience as well as management experience in planning, problem solving, and data collection and analysis. Must be able to develop cost estimates or financial plans/budgets/forecasts according to prescribed work breakdown structures, develop cost estimating relationships, identify cost

drivers, and develop cost charts in prescribed formats. Must be familiar with Federal financial, budgeting, planning, or cost estimating policies and standards.

Minimum Education:

Senior Financial/Cost Analyst: Bachelor’s Degree in business, engineering, science or related field; 10 years experience

Financial/Cost Analyst III: Bachelor’s Degree in business, engineering, science or related field; 8 years experience

Financial/Cost Analyst II: Bachelor’s Degree in business, engineering, science or related field; 5 years experience

Financial/Cost Analyst I: Bachelor’s Degree in business, engineering, science or related field; 2 years experience

Two years of additional experience may be substituted in lieu of degree requirements. Master’s degree may be substituted in lieu of two years experience.

Systems Analyst

Minimum Experience: Requires strong background in planning, analyzing, and implementing financial or other automated systems, to include hardware, software and support equipment. Ensures all planning and development initiatives conform to project specifications and requirements. Responsible for researching user requirements and using them to build effective automated solutions. Must be familiar with current technology trends and have an understanding of federal financial and accounting systems.

Minimum Education:

Senior Systems Analyst: Bachelor’s Degree in business, engineering, science or related field; 10 years experience

Systems Analyst III: Bachelor’s Degree in business, engineering, science or related field; 8 years experience

Systems Analyst II: Bachelor’s Degree in business, engineering, science or related field; 5 years experience

Systems Analyst I: Bachelor’s Degree in business, engineering, science or related field; 2 years experience

Two years of additional experience may be substituted in lieu of degree requirements. Master’s degree may be substituted in lieu of two years experience.

Business Process Analyst

Minimum Experience: Requires specific technical and/or programmatic experience in one or more of the following areas: Strategic and business planning, performance measurement, process improvement, process re-engineering, program audits and evaluations, facilitation, problem solving, meeting coordination, survey/data collection and analysis, A-76/outsourcing studies, program/project management, earned value analysis, scheduling, cost analysis, risk analysis. Must be familiar with current trends in business process management and have working knowledge of Federal financial policies, standards, and accounting systems.

Minimum Education:

Senior Business Process Analyst: Bachelor’s Degree in business, engineering, science or related field; 10 years experience

Business Process Analyst III: Bachelor’s Degree in business, engineering, science or related field; 8 years experience

Business Process Analyst II: Bachelor’s Degree in business, engineering, science or related field; 5 years experience

Business Process Analyst I: Bachelor’s Degree in business, engineering, science or related field; 2 years experience

Two years of additional experience may be substituted in lieu of degree requirements. Master’s degree may be substituted in lieu of two years experience.

Junior Analyst

Minimum Experience: Requires cost/financial management, accounting, systems, or business process experience as well as management experience in planning, problem solving, and data collection and analysis.

Minimum Education: Bachelor’s Degree in business, engineering, science or related field; 0 years experience; two years of additional experience may be substituted for a degree.

Information Specialist (SCLS)

Minimum Experience: Writes and edits technical documentation to comply with Federal standards. Writes, reviews, edits, and revises presentation material and technical documentation

to ensure compliance with applicable Federal standards for clarity, style, and correctness. Develops and maintains manuals establishing organizational policy. Provides administrative guidance to assist in task completion. Must possess a strong working knowledge of Federal documentation standards and administrative procedures.

Minimum Education: Requires High School Diploma and 13 years experience (Associate Degree and 10 years experience or Bachelor’s Degree and 7 years experience).

Administrative Specialist (SCLS)

Minimum Experience: Provides administrative support as required for task completion to include word processing, spreadsheets, and presentation development, as required. Basic knowledge of Federal documentation standards and procedures.

Minimum Education: Requires High School Diploma (Bachelor’s Preferred) and 2 years experience.

COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

ECS provides commercial products and services to the Federal Government. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in Federal Government contracts. To accelerate potential opportunities please contact Laura Thompson at (703) 270-1540.

**BEST VALUE
BLANKET PURCHASE AGREEMENT FEDERAL SUPPLY SCHEDULE**

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and (Contractor) enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s)_____.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures

Ordering Activity	Date	Contractor	Date

BPA NUMBER _____

**(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT**

Pursuant to GSA Federal Supply Schedule Contract Number(s)_____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER	*SPECIAL BPA DISCOUNT/PRICE
_____	_____
_____	_____
_____	_____

(2) Delivery:

DESTINATION	DELIVERY SCHEDULES / DATES
_____	_____
_____	_____

(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

(4) This BPA does not obligate any funds.

(5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this

BPA: OFFICE

POINT OF

CONTACT

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

(a) Name of Contractor;

(b) Contract Number;

(c) BPA Number;

(d) Model Number or National Stock Number (NSN);

(e) Purchase Order Number;

(f) Date of Purchase;

(g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and

(h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

BASIC GUIDELINES FOR USING “CONTRACTOR TEAM ARRANGEMENTS”

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to an ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions of the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customer's needs, or
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer's requirement.
- Customers make a best value selection.