

ManTech

**General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List**

**Multiple Award Schedule (MAS)
Federal Supply Group: Professional Services**

**Contract Number
GS-00F-086CA**

**Contract Period of Performance
March 18, 2020 through March 17, 2025**

Pricelist current through Modification PS-0017 effective November 3, 2020

ManTech Advanced Systems International, Inc.

2251 Corporate Park Drive

Herndon, VA 20171-4839

Attn: Jeromy Block

Tel: 703-218-6440

Fax: 703-218-6240

Large Business

<http://www.mantech.com/>

On-line access to contract ordering information, terms, and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! is: <http://www.gsaadvantage.gov>. For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

TABLE OF CONTENTS

Customer Information 1
Section A-1 Labor Categories..... 7
Section A-2 Labor Rates85

CUSTOMER INFORMATION

1. a. Awarded Special Item Numbers:

SIN	SIN Description
541330ENG	Engineering Services
541380	Testing Laboratory Services
541420	Engineering System Design and Integration Services
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541614	Deployment, Distribution and Transportation Logistics Services
541614SVC	Supply and Value Chain Management
541715	Engineering Research and Development and Strategic Planning
561210FS	Facilities Support Services
611430	Professional and Management Development Training
OLM	Order-Level Materials (OLM)

This contract shall only be used for the services listed. Inappropriate use of the contract for other than the services listed above may subject the contractor/agency to penalties provided by statute and regulation.

b. Hourly Rates: See pages 86-99

c. Labor Category Titles, Descriptions, and Experience: See pages 7 - 85

2. **Maximum Order:** \$1,000,000 for SINs 541330ENG, 541420, 541611, 541614, 541614SVC, 541715, 561210FS, 611430, and \$250,000 for SINs 541380 and OLM. Notwithstanding this limit, agencies may place and ManTech may honor orders exceeding this limit in accordance with FAR 8.404. In accordance with the Maximum Order provisions contained in the Schedule, a delivery order may be placed against the schedule even though it exceeds the maximum order threshold. There is no maximum ceiling for any task order. This maximum order value is the suggested renegotiation point whereby agencies should seek additional concessions if orders exceed this amount. The contractor may 1) offer a new lower price, 2) offer the lowest price available under the contract, or 3) decline the order within five (5) days, with written notice stating the contractor’s intent not to ship the item (or items) called for and the reason. Upon receiving this notice, the Government may acquire the supplies or services from another source. For purchase card orders exceeding the maximum order value, ManTech will provide written notice within 24 hours after receipt if we intend to decline the order.
3. **Minimum Order:** \$100 unless ManTech agrees to accept a smaller order amount. When the Government requires supplies or services by this contract in an amount less than \$100, the Government is not obligated to purchase, nor is ManTech obligated to furnish those supplies or services under the contract. However, if the Government places such orders, they shall be deemed accepted by ManTech, unless returned to the ordering office within 5 workdays after receipt by ManTech.
4. **Geographic Coverage (delivery area):** All government locations within the scope of the contract. The geographic scope of this contract is the 48 contiguous states, the District

of Columbia, Alaska, Hawaii, the Commonwealth of Puerto Rico and all U.S. Government installations and/or agencies abroad.

5. **Point(s) of production (city, county, and State or foreign country):** All items listed herein are domestic end products, from designated countries under the Trade Agreements Act or are U.S. made end products. Services under this Schedule/price list are available at any client location within the geographic scope on a TDY or permanent basis.
6. **Discount from list prices or statement of net price:** Net pricing Included Herein
7. **Quantity discounts:** None
8. **Prompt payment terms:** None; Net 30 ARO. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions
9. **Scope of Contract:**
 - a. **Notification that Government purchase cards are accepted at or below the micro-purchase threshold.**
Government Commercial Credit Cards will be acceptable for payment. Contractors are required to accept the Government purchase card for payments equal to or less than the micro-purchase threshold for oral or written delivery orders.
 - b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold.**
Government purchase cards will be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payment will be shown on the invoice.
10. **Foreign items (list items by country of origin):** None
11. **Deliveries:**
 - a. **Time of delivery:** Reference Ordering Procedures for Services. Delivery Schedule specified by task order. ManTech will deliver or perform services in accordance with the terms negotiated in the agency's order.
 - b. **Expedited Delivery:** No applicable
 - c. **Overnight and 2 day delivery:** Please contact ManTech for specific rates.
 - d. **Urgent Requirements:** The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery.
12. **F.O.B. point:** Destination

13. **Ordering:**
- a. **Ordering address:**
ManTech Advanced Systems International, Inc.
2251 Corporate Park Drive
Herndon, VA 20171-4839
Attn: Mr. Jeromy Block
703-218-6440
 - b. **Ordering procedures:**
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3
14. **Payment address:**
ManTech Advanced Systems International, Inc.
c/o ManTech International Corporation
P.O. Box 822895
Philadelphia PA 19182-2895
- All payments to the business units are remitted to the payment address listed above.
15. **Warranty provision:** Reference Ordering Procedures for Services; standard Commercial Warranty for Products
16. **Export packing charges:** Actual costs plus applicable G&A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Government Commercial Credit Cards will be acceptable for payment. Contractors are required to accept the Government purchase card for payments equal to or less than the micro-purchase threshold for oral or written delivery orders. Government purchase cards will be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.
18. **Terms and conditions of rental, maintenance, and repair:** Not applicable
19. **Terms and conditions of installation:** Not applicable
20. **Terms and conditions of repairs and/or services.**
- a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from the list prices:** Not applicable
 - b. **Terms and conditions for any other services:** Not applicable
21. **List of service and distribution points:** Not applicable

22. List of Business Units:**ManTech Advanced Systems International, Inc.**

c/o ManTech SRS Technologies, Inc.
3865 Wilson Blvd, Suite 800
Arlington, VA 22203-1780

DUNS: 066183039

CAGE: 4L958

23. Preventive maintenance: Not applicable**24. a. Special Attributes:** Not applicable**b. Section 508 compliance information:** Not applicable**25. Data Universal Number System (DUNS) number:** 13-962-7525**26. Notification regarding registration in System for Award Management (SAM) database:** Registered CAGE Code: 5N741

Types of Orders: Both firm fixed-price and time and materials task orders are acceptable under this contract.

Security Requirements: In the event security requirements are necessary, the ordering activities may incorporate in their delivery order(s), a security clause in accordance with current laws, regulations, and individual agency policy; however, the burden of administering the security requirements shall be with the ordering agency. If any costs are incurred as a result of the inclusion of security requirements, such costs will not exceed ten percent (10%) or \$100,000, of the total dollar value of the order, whichever is less.

Contract Administration for Ordering Offices: Any ordering office, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (1) Termination for the Government's convenience, and (m) Termination for Cause (See C.1.).

Purchase of Incidental, Non-Schedule Items: For administrative convenience, open market (non-contract) items may be added to a Federal Supply Schedule Blanket Purchase Agreement (BPA) or an individual order, provided that the items are clearly labeled as such on the order, all applicable regulations have been followed, and the price reasonableness has been determined by the ordering activity for the open market (non-contract) items.

Subcontractors: Subcontractors are to be included on task orders under the schedule price list labor categories and rates when possible. Upon the approval of the ordering agency, subcontractors may be included as off-schedule costs if their services are not suitable under the contract labor categories as listed herein (per the Schedule 874 V solicitation).

Travel & Other Direct Costs (ODC): For travel and ODC's costs, ManTech will follow the Federal Travel Regulations or Joint Travel Regulations, as applicable. As documented within ManTech's disclosure statement for each Business Unit, ManTech will apply applicable indirect rates to travel and/or ODC costs per our disclosure statements.

Differentials/Allowances: The rates included herein do not include Cost of Living Allowances or Site Differentials, nor do they include Housing or Relocation Costs. These costs, to include overtime pay and shift differentials shall be negotiated separately on a case-by-case basis with the ordering agencies. Additionally, the rates do not include Hazardous Duty Pay or Sea Duty/Isolated Duty. These costs shall also be negotiated separately on a case-by case- basis with the ordering agencies.

Overtime: ManTech observes all overtime pay requirements of the Fair Labor Standards Act of 1938, as amended. Thus all employees who are subject to the law’s wage and hour provisions (that is “non-exempt” employees, such as administrative personnel and certain technicians) will receive compensation for approved overtime in accordance with those provisions. In states that have established other overtime standards, applicable legal requirements will be observed.

Defense Priorities and Allocations System Requirements: For task orders issued under this schedule, ManTech recognizes the Defense Priorities and Allocations System Requirements regulation, reference DFAR 252.211-15.

Liability for Injury or Damage: The Contractor shall not be liable for any injury to Government personnel or damage to Government property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

Industrial Funding Fee: The Industrial Funding Fee is included in the labor rates and the products awarded under this Schedule. The IFF does not apply to off-schedule items such as travel, materials, and other direct costs.

Service Contract Act and Matrix: The Service Contract Labor Standards (SCLS) are applicable to this contract and it includes SCLS applicable labor categories. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices offered are in line with the geographic scope of the contract (i.e. nationwide).

SCLS Eligible Contract Labor Category	SCLS Equivalent Code - Title	WD Number
Computer Services - Professional Staff V*	14045 Computer Operator V	2015-4282
Computer Services - Professional Staff IV*	14044 Computer Operator IV	2015-4282
Computer Services - Professional Staff III*	14043 Computer Operator III	2015-4282
Computer Services - Professional Staff II*	14042 Computer Operator II	2015-4282
Computer Services - Professional Staff I*	14041 Computer Operator I	2015-4282
Logistics Supply Specialist II*	21400 Warehouse Specialist	2015-4282
Logistics Supply Specialist I*	21400 Warehouse Specialist	2015-4282
Supply Technician II*	01113 General Clerk III (formerly General Clerk IV)	2015-4282
Supply Technician I*	21150 Stock Clerk	2015-4282
Facilities Specialist IV*	23530 Machinery Maintenance Mechanic	2015-4282

SCLS Eligible Contract Labor Category	SCLS Equivalent Code - Title	WD Number
Facilities Specialist III*	23530 Machinery Maintenance Mechanic	2015-4282
Facilities Specialist II*	23530 Machinery Maintenance Mechanic	2015-4282
Facilities Specialist I*	23370 General Maintenance Worker	2015-4282
Vehicle/Automotive Electrician II*	05010 Electrician, Automotive	2015-4282
Vehicle/Automotive Electrician I*	05010 Electrician, Automotive	2015-4282
Vehicle Maintenance Technician III*	05190 Motor Vehicle Mechanic	2015-4282
Vehicle Maintenance Technician II*	05190 Motor Vehicle Mechanic	2015-4282
Vehicle Maintenance Technician I*	05190 Motor Vehicle Mechanic	2015-4282
Vehicle Service Technician III*	05110 Mobile Equipment Servicer	2015-4282
Vehicle Service Technician II*	05110 Mobile Equipment Servicer	2015-4282
Vehicle Service Technician I*	05110 Mobile Equipment Servicer	2015-4282
<p>The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices offered are in line with the geographic scope of the contract (i.e. nationwide).</p>		

SECTION A-1 LABOR CATEGORIES

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Acquisition Specialist I</p>	<p>Provides subject matter acquisition expertise in support of logistics planning and analytical activities. Assists government procurement agencies to define proposals and qualify vendors, Applies knowledge of government/defense acquisition processes to support customers in the analysis and improvement of acquisition process policy and procedures. Devises strategies for deploying and implementing new acquisition policy initiatives and measuring the effectiveness of implementation. Uses quantitative analytical techniques to assess system acquisition process issues and develops risk reduction/mitigation approaches for improving acquisition/program planning, control and execution. Familiar with the Federal Acquisition Regulations (FAR) and applies the concepts in the context of logistics task efforts. Familiar with the Government's process for acquisition programs and the various program reviews required for acquisition approval. Provides guidance on the government contracting process to include: development of the solicitation material, the solicitation review process, and the contract award process. Additionally, may assist in the development of milestone documentation to support a major systems acquisition. Provides a full spectrum of acquisition logistics support to a product or system throughout its entire life-cycle.</p> <p>Responsibilities would include: general logistics consultation support, development, and preparation of acquisition milestone documentation, acquisition planning, development of specifications/performance-based work statements, and/or integrated logistics support plans (ILSPs). Additional responsibilities may include: performing market analyses, conducting needs assessments, configuration management support, development/management of maintenance procedures/technical manuals, and vendor management.</p> <p>Duties may also include conducting various logistics support analyses, to include: spares modeling, field problem analysis, reliability studies, maintainability studies, and equipment readiness analyses. Provides assistance in developing and monitoring program funding plans. Performs day-to-day management of assigned task order projects in the acquisition logistics area. Capable of managing separate task orders related to Acquisition and may provide overall management and guidance to junior acquisition specialist personnel.</p>	<p>Bachelors Degree in an applicable engineering field or equivalent experience. Entry level position up to 2 years experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Acquisition Specialist II</p>	<p>Provides subject matter acquisition expertise in support of logistics planning and analytical activities. Assists government procurement agencies to define proposals and qualify vendors, Applies knowledge of government/defense acquisition processes to support customers in the analysis and improvement of acquisition process policy and procedures. Devises strategies for deploying and implementing new acquisition policy initiatives and measuring the effectiveness of implementation. Uses quantitative analytical techniques to assess system acquisition process issues and develops risk reduction/mitigation approaches for improving acquisition/program planning, control and execution. Familiar with the Federal Acquisition Regulations (FAR) and applies the concepts in the context of logistics task efforts. Familiar with the Government's process for acquisition programs and the various program reviews required for acquisition approval. Provides guidance on the government contracting process to include: development of the solicitation material, the solicitation review process, and the contract award process. Additionally, may assist in the development of milestone documentation to support a major systems acquisition. Provides a full spectrum of acquisition logistics support to a product or system throughout its entire life-cycle.</p> <p>Responsibilities would include: general logistics consultation support, development, and preparation of acquisition milestone documentation, acquisition planning, development of specifications/performance-based work statements, and/or integrated logistics support plans (ILSPs). Additional responsibilities may include: performing market analyses, conducting needs assessments, configuration management support, development/management of maintenance procedures/technical manuals, and vendor management.</p> <p>Duties may also include conducting various logistics support analyses, to include: spares modeling, field problem analysis, reliability studies, maintainability studies, and equipment readiness analyses. Provides assistance in developing and monitoring program funding plans. Performs day-to-day management of assigned task order projects in the acquisition logistics area. Capable of managing separate task orders related to Acquisition and may provide overall management and guidance to junior acquisition specialist personnel.</p>	<p>Bachelors Degree in an applicable engineering field or equivalent, plus 2 to 4 years logistics engineering experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Acquisition Specialist III	<p>Provides subject matter acquisition expertise in support of logistics planning and analytical activities. Assists government procurement agencies to define proposals and qualify vendors, Applies knowledge of government/defense acquisition processes to support customers in the analysis and improvement of acquisition process policy and procedures. Devises strategies for deploying and implementing new acquisition policy initiatives and measuring the effectiveness of implementation. Uses quantitative analytical techniques to assess system acquisition process issues and develops risk reduction/mitigation approaches for improving acquisition/program planning, control and execution. Familiar with the Federal Acquisition Regulations (FAR) and applies the concepts in the context of logistics task efforts. Familiar with the Government's process for acquisition programs and the various program reviews required for acquisition approval. Provides guidance on the government contracting process to include: development of the solicitation material, the solicitation review process, and the contract award process. Additionally, may assist in the development of milestone documentation to support a major systems acquisition. Provides a full spectrum of acquisition logistics support to a product or system throughout its entire life-cycle.</p> <p>Responsibilities would include: general logistics consultation support, development, and preparation of acquisition milestone documentation, acquisition planning, development of specifications/performance-based work statements, and/or integrated logistics support plans (ILSPs). Additional responsibilities may include: performing market analyses, conducting needs assessments, configuration management support, development/management of maintenance procedures/technical manuals, and vendor management.</p> <p>Duties may also include conducting various logistics support analyses, to include: spares modeling, field problem analysis, reliability studies, maintainability studies, and equipment readiness analyses. Provides assistance in developing and monitoring program funding plans. Performs day-to-day management of assigned task order projects in the acquisition logistics area. Capable of managing separate task orders related to Acquisition and may provide overall management and guidance to junior acquisition specialist personnel.</p>	Bachelors Degree in an applicable engineering field or equivalent, plus 5 to 7 years logistics engineering experience.
ANALYST I	The Analyst 1 performs basic analytical work in support of higher-level analysts, engineers and technical specialists. Contributes to assuring consistency of overall analytical effort. Maintains records and drafts preliminary reports.	Bachelor's degree in a related scientific, technical or business discipline, or four years of related experience without a degree may be substituted.
ANALYST II	The Analyst 2 performs a specific range of business, management and technical systems analysis support functions and reporting. Follows reliability and maintainability guidance and policy to minimize life cycle costs of finished products.	Bachelor's degree in a related business, management, scientific, or technical discipline and one year of related experience. Five years of related experience without a degree may be substituted.
ANALYST III	The Analyst 3 assists systems analysts in eliciting operational requirements from user community and supports the achievement of business, management and technical system requirements by performing analytic efforts as assigned. Carries out basic work to support the transformation of overall requirements and architecture to a complete design. Assists in assuring consistency of overall effort.	Bachelor's degree in a related scientific, technical or business discipline and three years of related experience, or seven years of related experience without a degree may be substituted.

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
ANALYST IV	<p>The Analyst 4 performs complex business analysis and process improvement duties. Performs functional and operational analysis for a broad range of business management or technical disciplines. Maintains liaison with senior staff. Responsible for maintaining work standards, reviewing work, supporting resolution of discrepancies, and assuring the adherence to policies, purposes, and goals of the organization. Uses specialized knowledge in exercising Quality Assurance, Configuration Management, and reliability and maintainability to control cost, design and production, and minimize life cycle cost. Duties require use of structured analysis, design methodologies and tools, and may include supervision of personnel.</p>	<p>Bachelor's degree in business, or a related scientific, technical or business discipline with at least six years experience. A master's degree in the fields described above and five years of related experience, or ten years of related experience without a degree may be substituted.</p>
ANALYST V	<p>The Analyst 5 provides analytic leadership and expertise in evaluating operational requirements of the user community and establishing system requirements. Analyzes user needs and performs functional analysis. Provides guidance to system analysts and technicians. Assures consistency of overall efforts in terms of meeting technical, schedule and cost targets. Applies specialized knowledge of reliability and maintainability to minimize life cycle costs of finished products. Duties require use of structured analysis, design methodologies and tools, and may include supervision of personnel.</p>	<p>Bachelor's degree in a related scientific, technical or business related discipline with at least nine years of related experience. A master's degree in the fields described above with eight years of related experience, or thirteen years of related experience without a degree may be substituted.</p>
ANALYST VI	<p>The Analyst 6 provides expert analytic leadership and consultation in business planning and improvement efforts. Duties require use of structured analysis, design methodologies and tools. Responsibilities include supervising and guiding efforts of less experienced personnel. Responds to business and technical operational requirements of user community and establishes system requirements by analyzing user needs to determine functional and cross-functional requirements. Performs function allocation to identify required tasks, interrelationships, and related cost. Applies in-depth knowledge and experience with typical business, management and technical systems to effectively lead systems analysis effort. Provides guidance to analysts and technicians as they work on detailed designs, development, building and testing. Assures consistency of overall effort. Has specialized knowledge of reliability and maintainability to minimize life cycle costs of finished products.</p>	<p>Bachelor's degree in a related scientific, technical or business discipline and at least thirteen years of position-related experience. A master's degree with twelve years of related experience, or seventeen years of related experience without a degree may be substituted.</p>
ANALYST VII	<p>The Analyst 7 provides high-level expert analytic leadership and consultation in business planning and improvement. Responsibilities include supervising and guiding efforts of less experienced personnel. Extracts operational requirements from user community and establishes system requirements using analysis of user needs to determine functional and cross-functional requirements and related costs. Performs function allocation to identify required tasks and their interrelationships. Has extensive knowledge and experience with typical business, management or technical disciplines to effectively lead or perform systems analysis effort. Provides supervision or guidance to analysts and technicians as they work on detailed designs, development, building and testing. Assures consistency of overall effort. Has specialized knowledge of reliability and maintainability to minimize life cycle costs of finished products.</p>	<p>Masters' degree in a related scientific, technical or business discipline and at least sixteen years of position-related experience. A bachelor's degree with seventeen years of related experience, or twenty years of related experience without a degree may be substituted.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
ANALYST VIII	<p>The Analyst 8 provides the highest authoritative analytic leadership and consultation. Responsibilities include supervising and guiding efforts of less experienced personnel. Extracts operational requirements from user community and establishes system requirements using analysis of the needs of the user to determine functional and cross-functional requirements and related costs. Performs function allocation to identify required tasks and their interrelationships. Carries out design analysis to transform overall requirements and architecture to a complete engineering design. Has sufficient knowledge and experience with typical business, management or technical disciplines to effectively lead or perform systems analysis effort. Serves as the principal author of analytic studies, analyses, and reports required to effect business improvements. Provides supervision or guidance to analysts and technicians as they work on detailed designs, development, building and testing. Assures consistency of overall effort. Has specialized knowledge of reliability and maintainability to minimize life cycle costs of finished products.</p>	<p>Master's degree in a related business, management, scientific, or technical discipline and at least seventeen years of related experience. A bachelor's degree with eighteen years of related experience may be substituted.</p>
Communications Specialist I	<p>Provides technical direction and logistics support for Command and Control Systems and telecommunications related systems and activities. Applies telecommunications engineering principles and theory to propose design and configuration alternatives. Evaluates existing communications systems to identify deficiencies and performance improvements. Consults with user personnel to ensure problems have been properly identified and that the solution will meet the requirements. Analyzes performance, usage and traffic flows, accesses and interfaces, transmission techniques, and protocols. Performs analyses and feasibility studies concerning communications and communication networks. Prepares studies and gives presentations on communications concepts. Participates in preparing functional specifications for acquiring commercially available data communications networks. Provides telecommunication and information system operations and maintenance support management. Manages large-scale voice, video teleconferencing, secure switching, transmission, and data networks. Applies expertise in the operations and maintenance support management of multiple complex systems. Interprets complex technical data. May include support of COMSEC telecommunications arena. Responsibilities may include working help desk trouble calls and may require knowledge of analog and digital systems (secure telephone equipment, etc.) as well as plain/clear voice systems. Support may include planning, designing, installing, and maintaining large telecommunications networks. Operates and maintains voice, video, and data communications systems.</p>	<p>Technical certification or equivalent experience and a minimum of 2 years in the telecommunications arena. May have experience in COMSEC skills in special access programs. Employee may be subject to a government security investigation and must meet eligib</p>
Communications Specialist II	<p>Provides technical direction and logistics support for Command and Control Systems and telecommunications related systems and activities. Applies telecommunications engineering principles and theory to propose design and configuration alternatives. Evaluates existing communications systems to identify deficiencies and performance improvements. Consults with user personnel to ensure problems have been properly identified and that the solution will meet the requirements. Analyzes performance, usage and traffic flows, accesses and interfaces, transmission techniques, and protocols. Performs analyses and feasibility studies concerning communications and communication networks. Prepares studies and gives presentations on communications concepts. Participates in preparing functional specifications for acquiring commercially available data communications networks. Provides telecommunication and information system operations and maintenance support management. Manages large-scale voice, video teleconferencing, secure switching, transmission, and data networks. Applies expertise in the operations and maintenance support management of multiple complex systems. Interprets complex technical data. May include support of COMSEC</p>	<p>Technical certification or equivalent experience and a minimum of 3 years in the telecommunications arena. May have experience in COMSEC skills in special access programs. Employee may be subject to a government security investigation and must meet eligib</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
	telecommunications arena. Responsibilities may include working help desk trouble calls and may require knowledge of analog and digital systems (secure telephone equipment, etc.) as well as plain/clear voice systems. Support may include planning, designing, installing, and maintaining large telecommunications networks. Operates and maintains voice, video, and data communications systems.	
Computer Services Professional Staff I*	Performs operation and maintenance of peripherals, including processors, disk drives and printers and complex computer operation tasks, such as determining equipment set-up, scheduling jobs, executing non-routine jobs, and observing console. Manipulates controls to rearrange program steps and provides other adjustments. Schedules and coordinates daily computer operations. Distributes and verifies work. Trains operators in operation procedures and resolves operational problems. Responsible for system administration and management including daily system operation. Must be adept at problem identification and resolution. Must be capable of documenting operating system problems and developing solutions. Provides technical assistance to system users in resolving complex operating problems. Experience in operating system and third party software testing, customization, and installation. Working knowledge of operating system administration including security, system and disk management, hardware maintenance and activity, and performance monitoring. May select, train and evaluate lower level computer operations personnel.	High School Diploma plus 3 years experience
Computer Services Professional Staff II*	Performs operation and maintenance of peripherals, including processors, disk drives and printers and complex computer operation tasks, such as determining equipment set-up, scheduling jobs, executing non-routine jobs, and observing console. Manipulates controls to rearrange program steps and provides other adjustments. Schedules and coordinates daily computer operations. Distributes and verifies work. Trains operators in operation procedures and resolves operational problems. Responsible for system administration and management including daily system operation. Must be adept at problem identification and resolution. Must be capable of documenting operating system problems and developing solutions. Provides technical assistance to system users in resolving complex operating problems. Experience in operating system and third party software testing, customization, and installation. Working knowledge of operating system administration including security, system and disk management, hardware maintenance and activity, and performance monitoring. May select, train and evaluate lower level computer operations personnel.	High School Diploma plus 4 years experience
Computer Services Professional Staff III*	Performs operation and maintenance of peripherals, including processors, disk drives and printers and complex computer operation tasks, such as determining equipment set-up, scheduling jobs, executing non-routine jobs, and observing console. Manipulates controls to rearrange program steps and provides other adjustments. Schedules and coordinates daily computer operations. Distributes and verifies work. Trains operators in operation procedures and resolves operational problems. Responsible for system administration and management including daily system operation. Must be adept at problem identification and resolution. Must be capable of documenting operating system problems and developing solutions. Provides technical assistance to system users in resolving complex operating problems. Experience in operating system and third party software testing, customization, and installation. Working knowledge of operating system administration including security, system and disk management, hardware maintenance and activity, and performance monitoring. May select, train and evaluate lower level computer operations personnel.	High School Diploma plus 5 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Computer Services Professional Staff IV*	Performs operation and maintenance of peripherals, including processors, disk drives and printers and complex computer operation tasks, such as determining equipment set-up, scheduling jobs, executing non-routine jobs, and observing console. Manipulates controls to rearrange program steps and provides other adjustments. Schedules and coordinates daily computer operations. Distributes and verifies work. Trains operators in operation procedures and resolves operational problems. Responsible for system administration and management including daily system operation. Must be adept at problem identification and resolution. Must be capable of documenting operating system problems and developing solutions. Provides technical assistance to system users in resolving complex operating problems. Experience in operating system and third party software testing, customization, and installation. Working knowledge of operating system administration including security, system and disk management, hardware maintenance and activity, and performance monitoring. May select, train and evaluate lower level computer operations personnel.	Bachelor's Degree
Computer Services Professional Staff V*	Performs operation and maintenance of peripherals, including processors, disk drives and printers and complex computer operation tasks, such as determining equipment set-up, scheduling jobs, executing non-routine jobs, and observing console. Manipulates controls to rearrange program steps and provides other adjustments. Schedules and coordinates daily computer operations. Distributes and verifies work. Trains operators in operation procedures and resolves operational problems. Responsible for system administration and management including daily system operation. Must be adept at problem identification and resolution. Must be capable of documenting operating system problems and developing solutions. Provides technical assistance to system users in resolving complex operating problems. Experience in operating system and third party software testing, customization, and installation. Working knowledge of operating system administration including security, system and disk management, hardware maintenance and activity, and performance monitoring. May select, train and evaluate lower level computer operations personnel.	Bachelor's Degree plus 2 years experience
Computer Services Professional Staff VI	Performs operation and maintenance of peripherals, including processors, disk drives and printers and complex computer operation tasks, such as determining equipment set-up, scheduling jobs, executing non-routine jobs, and observing console. Manipulates controls to rearrange program steps and provides other adjustments. Schedules and coordinates daily computer operations. Distributes and verifies work. Trains operators in operation procedures and resolves operational problems. Responsible for system administration and management including daily system operation. Must be adept at problem identification and resolution. Must be capable of documenting operating system problems and developing solutions. Provides technical assistance to system users in resolving complex operating problems. Experience in operating system and third party software testing, customization, and installation. Working knowledge of operating system administration including security, system and disk management, hardware maintenance and activity, and performance monitoring. May select, train and evaluate lower level computer operations personnel.	Bachelor's Degree plus 5 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Computer Services Professional Staff VII	Performs operation and maintenance of peripherals, including processors, disk drives and printers and complex computer operation tasks, such as determining equipment set-up, scheduling jobs, executing non-routine jobs, and observing console. Manipulates controls to rearrange program steps and provides other adjustments. Schedules and coordinates daily computer operations. Distributes and verifies work. Trains operators in operation procedures and resolves operational problems. Responsible for system administration and management including daily system operation. Must be adept at problem identification and resolution. Must be capable of documenting operating system problems and developing solutions. Provides technical assistance to system users in resolving complex operating problems. Experience in operating system and third party software testing, customization, and installation. Working knowledge of operating system administration including security, system and disk management, hardware maintenance and activity, and performance monitoring. May select, train and evaluate lower level computer operations personnel.	Bachelor's Degree plus 7 years experience
Computer Services Professional Staff VIII	Performs operation and maintenance of peripherals, including processors, disk drives and printers and complex computer operation tasks, such as determining equipment set-up, scheduling jobs, executing non-routine jobs, and observing console. Manipulates controls to rearrange program steps and provides other adjustments. Schedules and coordinates daily computer operations. Distributes and verifies work. Trains operators in operation procedures and resolves operational problems. Responsible for system administration and management including daily system operation. Must be adept at problem identification and resolution. Must be capable of documenting operating system problems and developing solutions. Provides technical assistance to system users in resolving complex operating problems. Experience in operating system and third party software testing, customization, and installation. Working knowledge of operating system administration including security, system and disk management, hardware maintenance and activity, and performance monitoring. May select, train and evaluate lower level computer operations personnel.	Bachelor's Degree plus 10 years experience
ENGINEER I	The Engineer 1 performs basic engineering functions and carries out assignments to transform overall business, management and technical requirements to support design and development for business, management, or technical systems. Contributes to consistency of effort. Works in accordance with technical direction and approved cost and schedule budgets.	Bachelor's degree in engineering, or related scientific or technical discipline.
ENGINEER II	The Engineer 2 provides services for agency programs and projects. Implements engineering system requirements using industry-standard system development methodologies. Performs engineering design, systems integration, engineering change/configuration evaluation and implementation, and test and evaluation. Performs within cost budgets for delivering business, management or technical systems. Follows procedure in exercising Quality Assurance, Configuration Management, and reliability and maintainability to control design and production, and minimize life cycle cost.	Bachelor's degree in engineering or a related scientific or technical discipline, and one year of related experience. A master's degree in the fields described above; or five years of related experience without a degree may be substituted.

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
ENGINEER III	<p>The Engineer 3 provides services for agency programs and projects. Supervises and guides efforts of less experienced personnel. Implements operational requirements from the user community and establishes business, management and technical system requirements using industry-standard system development methodologies. Performs design work to transform system requirements and specifications into a complete system design. Uses specialized knowledge in exercising Quality Assurance, Configuration Management, and reliability and maintainability to control design and production, and minimize life cycle cost.</p>	<p>Bachelor's degree in engineering, business or a related scientific or technical discipline, and at least three years of related experience. A master's degree in the fields described above and two years of related experience; or seven years of related experience without a degree may be substituted.</p>
ENGINEER IV	<p>The Engineer 4 provides services for programs and projects. May act independently under general direction, or supervise and/or guide efforts of less experienced engineering personnel. Analyzes operational requirements from the user community and responds to business, management and technical system requirements using industry-standard system development methodologies. Prepares, implements or validates and performs within cost estimates for business or engineering systems. Provides guidance to engineers and technicians as they work on detailed designs, development, building and testing. Leads engineering design work to transform system requirements and engineering specifications into a complete system design. Uses specialized knowledge in exercising Quality Assurance, Configuration Management, and reliability and maintainability to control design and production, and minimize life cycle cost.</p>	<p>Bachelor's degree in engineering or a related scientific or technical discipline, and at least six years of related experience. A master's degree in the fields described above and five years of related experience; or ten years of related experience without a degree may be substituted.</p>
ENGINEER V	<p>The Engineer 5 provides engineering leadership and consultation. May supervise and guide efforts of less experienced engineering personnel. Extracts operational requirements from user community and establishes business or technical system requirements. Carries out design work to transform overall requirements and specifications into a complete design. Has sufficient knowledge and experience with business, management and engineering systems to effectively perform or lead efforts. Prepares, implements, validates and/or follows cost estimates for business or engineering systems. Provides guidance to engineers and technicians as they work on detailed designs, development, building and testing. Assures consistency of overall effort. Has specialized knowledge of reliability and maintainability to implement efforts to minimize life cycle costs of finished products.</p>	<p>Bachelor's degree in engineering, business, or a related scientific or technical discipline, and nine years of related experience. A master's degree in the fields described above with eight years of related experience, or thirteen years of related experience without a degree may be substituted.</p>
ENGINEER VI	<p>The Engineer 6 provides authoritative engineering leadership and consultation. Supervises and guides efforts of less experienced engineering personnel. Extracts business and technical operational requirements from user community and establishes system requirements. Carries out design work to transform overall requirements and specifications into a complete design. Has sufficient knowledge and experience with business and engineering systems to effectively lead engineering efforts. Prepares, implements and/or validates cost estimates for business or engineering systems. Provides guidance to engineers and technicians as they work on detailed designs, development, building and testing. Assures consistency of overall effort. Has specialized knowledge of reliability and maintainability to achieve minimized life cycle costs of finished products.</p>	<p>Master's degree in engineering or a related scientific or technical discipline, and at least twelve years of experience. A bachelor's degree in the fields described above with thirteen years of related experience, or seventeen years of related experience without a degree may be substituted.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
ENGINEER VII	<p>The Engineer 7 provides highly authoritative engineering leadership and consultation. Leads research effort to transform overall business, physical and engineering concepts into requirements and specifications leading to complete system feasibility for the design and development of major complex programs.</p> <p>Supervises and guides efforts of less experienced engineers. Extracts business, engineering operational requirements from the user community and establishes system requirements. Carries out design work to transform overall requirements and business, management or technical specifications into a complete design. Prepares, implements and validates cost estimates for business or engineering systems. Uses knowledge and experience to achieve or supervise the design, acquisition, installation, operation and maintenance of equipment and systems. Assures consistency of overall effort. Uses specialized knowledge of reliability and maintainability to direct efforts to minimize life cycle costs of finished products.</p>	<p>Master's degree in engineering, or a related discipline and sixteen years of business, management, engineering, ILS, communications, operations, and/or mission-critical systems experience. A Bachelor's degree in the fields described above and seventeen years of related experience may be substituted.</p>
ENGINEER VIII	<p>The Engineer 8 provides the highest authoritative engineering leadership and consultation. Leads research effort to transform overall business, physical and engineering concepts into requirements and specifications leading to complete system feasibility studies and implementation of the design and development of major complex programs. Supervises and guides efforts of less experienced engineers. Extracts business, engineering operational requirements from the user community and establishes system requirements. Prepares, implements and validates cost estimates for business or engineering systems. Uses knowledge and experience to direct the achievement and/or supervise the design, acquisition, installation, operation and maintenance of equipment and systems. Assures consistency of overall effort. Uses specialized knowledge of reliability and maintainability to direct efforts to minimize life cycle costs of finished products.</p>	<p>Bachelor's degree in engineering or a related scientific or technical discipline, and at least twenty years of related technical and management related experience in business, engineering, ILS, communications, operations and/or mission-critical systems experience. A master's degree in the fields described above with nineteen years of related experience may be substituted.</p>
Facilities Management Manager	<p>Experience in facilities management, requirements analysis, and master planning. Works with clients/customers, translating user functional requirements into facility requirements. Experience in the relocation of organizations, including site surveys and the development of construction requirements. Plans, coordinates, and directs activities and ensures goals and objectives are accomplished. Produces stationing and requirements studies as needed for various clients throughout the world. Confers with senior management, program managers, project personnel, subcontractors and consultants. Applies problem-solving techniques to complex problems. Assists in planning, developing, and implementing organizational goals and objectives. Possesses the ability to manage projects from inception to completion. Directs and coordinates activities to obtain optimum efficiency and economy of operations. Extensive knowledge of government data systems. Broad knowledge of Federal Government, Department of Defense, and/or Intelligence Community database and decision-making systems. Maintains communication between functional areas with Facilities Management Engineering (FME) and FME clients.</p>	<p>Masters Degree in Business Administration, Engineering, or related field, plus 10 or more years experience. Additional experience may be substituted for degree requirements.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Facilities Planning Specialist	Provides technical support and supervision to a broad spectrum of professional architectural functions such as project development, space planning, and site planning, related to facilities management. Provides professional and technical expertise performing programming and developmental duties pertaining to Facilities Management and the planning, supervising, and inspection of architectural designs of building projects according to customers' requirements and financial resources. Confers with senior management, program managers, project personnel, subcontractors, and consultants and applies problem-solving techniques to solve complex problems pertaining to architectural designs of customer/government facilities. Gathers requirement information from customers and assists in conducting the requirements analysis and formulating requirements documentation applicable to customer/government facility design standards. Reviews, evaluates, and provides feedback on government and commercial policies, manuals, regulations, and other documents for relevance to facilities management. May provide technical consultation and leadership to lower level employees.	Requires a Bachelors Degree in Architecture or equivalent experience, plus a minimum of 5 to 7 years experience in working as a registered architect with at least 3 years in military facility management, military requirements analysis, military facilities
Facilities Specialist I	Performs ongoing and scheduled maintenance and repair of building structures and mechanical, electrical and sanitary systems as well as related machinery and equipment with little or no supervision. Ensures that all utility systems are fully operational and inspected in accordance with preventive maintenance schedules. Requires thorough knowledge in areas such as repairing molding and woodwork, replacing electrical switches, fixtures and small motors, repairing and replacing plumbing fixtures, and replacing broken glass. Cleans and maintains working areas in an orderly condition. Sweeps, mops, scrubs and polishes floors. Removes trash or other refuse. Dusts equipment, furniture or fixtures. Polishes metal fixtures or trimmings. Provides supplies for rest rooms and other facilities and performs simple tasks such as moving and storing furniture and equipment. Performs other, related duties as assigned.	Entry level position. High School education preferred. Includes up to 3 years experience.
Facilities Specialist II	Performs ongoing and scheduled maintenance and repair of building structures and mechanical, electrical and sanitary systems as well as related machinery and equipment with little or no supervision. Ensures that all utility systems are fully operational and inspected in accordance with preventive maintenance schedules. Requires thorough knowledge in areas such as repairing molding and woodwork, replacing electrical switches, fixtures and small motors, repairing and replacing plumbing fixtures, and replacing broken glass. Cleans and maintains working areas in an orderly condition. Sweeps, mops, scrubs and polishes floors. Removes trash or other refuse. Dusts equipment, furniture or fixtures. Polishes metal fixtures or trimmings. Provides supplies for rest rooms and other facilities and performs simple tasks such as moving and storing furniture and equipment. Performs other, related duties as assigned.	May require stationary engineers license and 2 to 4 years of related experience.
Facilities Specialist III	Performs ongoing and scheduled maintenance and repair of building structures and mechanical, electrical and sanitary systems as well as related machinery and equipment with little or no supervision. Ensures that all utility systems are fully operational and inspected in accordance with preventive maintenance schedules. Requires thorough knowledge in areas such as repairing molding and woodwork, replacing electrical switches, fixtures and small motors, repairing and replacing plumbing fixtures, and replacing broken glass. Cleans and maintains working areas in an orderly condition. Sweeps, mops, scrubs and polishes floors. Removes trash or other refuse. Dusts equipment, furniture or fixtures. Polishes metal fixtures or trimmings. Provides supplies for rest rooms and other facilities and performs simple tasks such as moving and storing furniture and equipment. Performs other, related duties as assigned.	May require stationary engineers license and 4 to 6 years of related experience.

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Facilities Specialist IV	Performs ongoing and scheduled maintenance and repair of building structures and mechanical, electrical and sanitary systems as well as related machinery and equipment with little or no supervision. Ensures that all utility systems are fully operational and inspected in accordance with preventive maintenance schedules. Requires thorough knowledge in areas such as repairing molding and woodwork, replacing electrical switches, fixtures and small motors, repairing and replacing plumbing fixtures, and replacing broken glass. Cleans and maintains working areas in an orderly condition. Sweeps, mops, scrubs and polishes floors. Removes trash or other refuse. Dusts equipment, furniture or fixtures. Polishes metal fixtures or trimmings. Provides supplies for rest rooms and other facilities and performs simple tasks such as moving and storing furniture and equipment. Performs other, related duties as assigned.	May require stationary engineers license and 6 or more years of related experience.
Finance Manager I	Responsible for tracking and reporting to program management all key financial information including budgets, performance to these budgets and estimates to complete. Responsible for the direct supervision of the finance staff engaged in various financial functions such as budgeting, auditing, forecasting and cost analysis. Additional responsibilities may include support in developing program and performance measurements, criteria for these measurements, accountability matrices, and performance system implementation guidelines. Defines and continuously refines key indicators, results, and measurements to manage the business processes to achieve desired program and/or project results. Ensures compliance with internal procedures and DAR/FAR government regulations. Primary liaison with various government agencies, ensuring understanding of financial data, methodology and applicability under appropriate government regulations. Acts as a key technical expert on financial analysis issues, concerns and special projects. Prepares special reports and financial studies for management and alerts them to significant variances from plan. Coordinates, negotiates and resolves financial compliance issues with various governmental agencies to ensure accurate interpretation. Conducts and may lead audits.	Bachelors Degree in Finance, Accounting, Business Administration, a related field or equivalent experience. Seven to nine years financial analysis experience, including a thorough knowledge of DAR/FAR and other applicable government regulations. Experienc
Finance Manager II	Responsible for tracking and reporting to program management all key financial information including budgets, performance to these budgets and estimates to complete. Responsible for the direct supervision of the finance staff engaged in various financial functions such as budgeting, auditing, forecasting and cost analysis. Additional responsibilities may include support in developing program and performance measurements, criteria for these measurements, accountability matrices, and performance system implementation guidelines. Defines and continuously refines key indicators, results, and measurements to manage the business processes to achieve desired program and/or project results. Ensures compliance with internal procedures and DAR/FAR government regulations. Primary liaison with various government agencies, ensuring understanding of financial data, methodology and applicability under appropriate government regulations. Acts as a key technical expert on financial analysis issues, concerns and special projects. Prepares special reports and financial studies for management and alerts them to significant variances from plan. Coordinates, negotiates and resolves financial compliance issues with various governmental agencies to ensure accurate interpretation. Conducts and may lead audits.	Bachelors Degree in Finance, Accounting, Business Administration, a related field or equivalent experience. A minimum of ten years financial analysis experience, including supervisory/management and a working knowledge of DAR/FAR and other applicable gove

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Health & Safety Specialist I	<p>The health and safety specialist will inspect operational areas to insure compliance with relevant regulations and recommend corrective actions; promote Environmental Health and Safety (EHS) goals and objectives; investigate accidents; and apply technical knowledge in the review of technical drawings and manuals to insure EHS issues are addressed to prevent injuries, illness, loss of property or damage to the environment; as well as prepare and conduct training in subjects relating to EHS. Directs or performs analyses and evaluations of safety systems. Researches and develops safety and health policies and procedures. Develops and conducts required safety training and certification programs. Identifies hazards and corrects deficiencies. Oversees handling and testing of hardware and other related materials. Performs accident investigations and prepares related documentation. Interfaces with the customer and supports safety reviews. Develops Safety and Health Policies and Procedures Manual. Resolves program implementation of audit programs. Analyze program needs and recommends innovative ways to meet the needs. Keeps abreast of government Safety and Health rules and regulations to assure adherence to guidelines. Manages, plans and administers safety training programs and procedures. Prepares and distributes educational materials and information, audits facilities, and recommends actions for the correction of hazardous situations for compliance with OSHA regulations. Interfaces with, compiles and submits required OSHA accident reports.</p>	<p>Bachelors Degree in a related field or equivalent experience. Entry level position up to 2 years experience in the Health and Safety field.</p>
Health & Safety Specialist II	<p>The health and safety specialist will inspect operational areas to insure compliance with relevant regulations and recommend corrective actions; promote Environmental Health and Safety (EHS) goals and objectives; investigate accidents; and apply technical knowledge in the review of technical drawings and manuals to insure EHS issues are addressed to prevent injuries, illness, loss of property or damage to the environment; as well as prepare and conduct training in subjects relating to EHS. Directs or performs analyses and evaluations of safety systems. Researches and develops safety and health policies and procedures. Develops and conducts required safety training and certification programs. Identifies hazards and corrects deficiencies. Oversees handling and testing of hardware and other related materials. Performs accident investigations and prepares related documentation. Interfaces with the customer and supports safety reviews. Develops Safety and Health Policies and Procedures Manual. Resolves program implementation of audit programs. Analyze program needs and recommends innovative ways to meet the needs. Keeps abreast of government Safety and Health rules and regulations to assure adherence to guidelines. Manages, plans and administers safety training programs and procedures. Prepares and distributes educational materials and information, audits facilities, and recommends actions for the correction of hazardous situations for compliance with OSHA regulations. Interfaces with, compiles and submits required OSHA accident reports.</p>	<p>Bachelors Degree in any area of applied science, such as safety engineering, industrial hygiene, chemistry, etc., plus 5 to 7 years of general environmental safety experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Health & Safety Specialist III	<p>The health and safety specialist will inspect operational areas to insure compliance with relevant regulations and recommend corrective actions; promote Environmental Health and Safety (EHS) goals and objectives; investigate accidents; and apply technical knowledge in the review of technical drawings and manuals to insure EHS issues are addressed to prevent injuries, illness, loss of property or damage to the environment; as well as prepare and conduct training in subjects relating to EHS. Directs or performs analyses and evaluations of safety systems. Researches and develops safety and health policies and procedures. Develops and conducts required safety training and certification programs. Identifies hazards and corrects deficiencies. Oversees handling and testing of hardware and other related materials. Performs accident investigations and prepares related documentation. Interfaces with the customer and supports safety reviews. Develops Safety and Health Policies and Procedures Manual. Resolves program implementation of audit programs. Analyze program needs and recommends innovative ways to meet the needs. Keeps abreast of government Safety and Health rules and regulations to assure adherence to guidelines. Manages, plans and administers safety training programs and procedures. Prepares and distributes educational materials and information, audits facilities, and recommends actions for the correction of hazardous situations for compliance with OSHA regulations. Interfaces with, compiles and submits required OSHA accident reports.</p>	<p>Bachelors Degree in a related field, plus a minimum of 8 to 10 years experience with safety and health operations. Experience with full responsibility for safety programs and procedures, and knowledgeable of OSHA and other government safety regulations, s</p>
Health & Safety Specialist IV	<p>The health and safety specialist will inspect operational areas to insure compliance with relevant regulations and recommend corrective actions; promote Environmental Health and Safety (EHS) goals and objectives; investigate accidents; and apply technical knowledge in the review of technical drawings and manuals to insure EHS issues are addressed to prevent injuries, illness, loss of property or damage to the environment; as well as prepare and conduct training in subjects relating to EHS. Directs or performs analyses and evaluations of safety systems. Researches and develops safety and health policies and procedures. Develops and conducts required safety training and certification programs. Identifies hazards and corrects deficiencies. Oversees handling and testing of hardware and other related materials. Performs accident investigations and prepares related documentation. Interfaces with the customer and supports safety reviews. Develops Safety and Health Policies and Procedures Manual. Resolves program implementation of audit programs. Analyze program needs and recommends innovative ways to meet the needs. Keeps abreast of government Safety and Health rules and regulations to assure adherence to guidelines. Manages, plans and administers safety training programs and procedures. Prepares and distributes educational materials and information, audits facilities, and recommends actions for the correction of hazardous situations for compliance with OSHA regulations. Interfaces with, compiles and submits required OSHA accident reports.</p>	<p>Bachelors Degree in a related field, Masters Degree preferred, plus a minimum of 10 to 12 years experience with safety and health operations. Experience with full responsibility for safety programs and procedures, and knowledgeable of OSHA and other gover</p>
Information Engineer I	<p>Provides technical, managerial, and administrative direction for problem definition, analysis, requirements development, and implementation for logistics and related information systems. Makes recommendations and advises on organization-wide system improvements, optimization or maintenance efforts for logistics and related information systems, and for modeling and simulation. Applies an enterprise-wide set of disciplines and processes for the planning, analysis, design, construction, and implementation of information engineering for logistics systems. Develops analytical and computational techniques and methodologies for problem solutions. Performs enterprise-wide strategic systems planning, business information planning and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools. Applies reverse</p>	<p>Bachelors Degree or equivalent. Entry level position.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
	<p>engineering and reengineering disciplines to develop migration strategic and planning documents. Provides technical guidance in software engineering techniques and automated support tools. Performs information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis. Makes recommendations and advises on system improvements, optimization or maintenance efforts for logistics and related information systems in the following specialties: information systems architecture; networking; telecommunications; automation; communications protocols; risk management/electronic analysis; software; life-cycle management; software development methodologies; and modeling and simulation.</p>	
<p>Information Engineer II</p>	<p>Provides technical, managerial, and administrative direction for problem definition, analysis, requirements development, and implementation for logistics and related information systems. Makes recommendations and advises on organization-wide system improvements, optimization or maintenance efforts for logistics and related information systems, and for modeling and simulation. Applies an enterprise-wide set of disciplines and processes for the planning, analysis, design, construction, and implementation of information engineering for logistics systems. Develops analytical and computational techniques and methodologies for problem solutions. Performs enterprise-wide strategic systems planning, business information planning and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools. Applies reverse engineering and reengineering disciplines to develop migration strategic and planning documents. Provides technical guidance in software engineering techniques and automated support tools. Performs information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis. Makes recommendations and advises on system improvements, optimization or maintenance efforts for logistics and related information systems in the following specialties: information systems architecture; networking; telecommunications; automation; communications protocols; risk management/electronic analysis; software; life-cycle management; software development methodologies; and modeling and simulation.</p>	<p>Bachelors Degree or equivalent and 2 to 4 years related experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Information Engineer III	<p>Provides technical, managerial, and administrative direction for problem definition, analysis, requirements development, and implementation for logistics and related information systems. Makes recommendations and advises on organization-wide system improvements, optimization or maintenance efforts for logistics and related information systems, and for modeling and simulation. Applies an enterprise-wide set of disciplines and processes for the planning, analysis, design, construction, and implementation of information engineering for logistics systems. Develops analytical and computational techniques and methodologies for problem solutions. Performs enterprise-wide strategic systems planning, business information planning and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools. Applies reverse engineering and reengineering disciplines to develop migration strategic and planning documents. Provides technical guidance in software engineering techniques and automated support tools. Performs information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis. Makes recommendations and advises on system improvements, optimization or maintenance efforts for logistics and related information systems in the following specialties: information systems architecture; networking; telecommunications; automation; communications protocols; risk management/electronic analysis; software; life-cycle management; software development methodologies; and modeling and simulation.</p>	<p>Bachelors Degree or equivalent and 5 to 9 years related experience.</p>
Information Engineer IV	<p>Provides technical, managerial, and administrative direction for problem definition, analysis, requirements development, and implementation for logistics and related information systems. Makes recommendations and advises on organization-wide system improvements, optimization or maintenance efforts for logistics and related information systems, and for modeling and simulation. Applies an enterprise-wide set of disciplines and processes for the planning, analysis, design, construction, and implementation of information engineering for logistics systems. Develops analytical and computational techniques and methodologies for problem solutions. Performs enterprise-wide strategic systems planning, business information planning and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools. Applies reverse engineering and reengineering disciplines to develop migration strategic and planning documents. Provides technical guidance in software engineering techniques and automated support tools. Performs information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis. Makes recommendations and advises on system improvements, optimization or maintenance efforts for logistics and related information systems in the following specialties: information systems architecture; networking; telecommunications; automation; communications protocols; risk management/electronic analysis; software; life-cycle management; software development methodologies; and modeling and simulation.</p>	<p>Bachelors Degree or equivalent and 10 to 12 years related experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Information Engineer V	<p>Provides technical, managerial, and administrative direction for problem definition, analysis, requirements development, and implementation for logistics and related information systems. Makes recommendations and advises on organization-wide system improvements, optimization or maintenance efforts for logistics and related information systems, and for modeling and simulation. Applies an enterprise-wide set of disciplines and processes for the planning, analysis, design, construction, and implementation of information engineering for logistics systems. Develops analytical and computational techniques and methodologies for problem solutions. Performs enterprise-wide strategic systems planning, business information planning and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools. Applies reverse engineering and reengineering disciplines to develop migration strategic and planning documents. Provides technical guidance in software engineering techniques and automated support tools. Performs information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis. Makes recommendations and advises on system improvements, optimization or maintenance efforts for logistics and related information systems in the following specialties: information systems architecture; networking; telecommunications; automation; communications protocols; risk management/electronic analysis; software; life-cycle management; software development methodologies; and modeling and simulation.</p>	<p>Masters Degree or equivalent and 9 to 11 years related experience.</p>
Inspector	<p>Performs a variety of inspection duties such as, inspecting, visually and mechanically, all mechanical, electromechanical, electrical/electronic parts, subassemblies and assemblies in all areas of inspection looking for defects in workmanship and general conformance to applicable specifications, detail processes, and practices /procedures. May use items such as gauges, micrometers, calipers, scales, indicators and other measuring and test equipment. Use prints, specifications and other documentation/procedures as required. Does necessary paperwork and moves material in work area as necessary. Responsible for quality production or repair to specifications, and participating in quality programs.</p>	<p>Bachelors Degree in Engineering, a related field or equivalent experience. Entry Level, In-House Training.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Instructor I	<p>Supervises logistics training and instruction personnel and conducts research necessary to design, develop and revise logistics training courses and prepare appropriate training catalogs. Responsible for developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, or specific logistics system elements/components. Prepares programs of instruction, lesson plans and instructs students in the theoretical and practical aspects covering the subject being taught. Utilizes such methods as individual coaching, group discussions, lectures, demonstrations, seminars and workshops. Assembles materials and teaching aids to be presented utilizing such items as wall charts, prepared notes, tape recordings, radio, television, filmstrips and training handbooks. Supervises practical work carried out by students and assist them on points of difficulty. Tests students to evaluate their learning progress and evaluates effectiveness of instruction. Compiles assessment report regarding each student. Familiar with Instructional Systems Design Methodology. Prepares instructor materials (course outline, background material, and training aids). Prepares student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops, and seminars. Provides daily supervision of, and direction to, training staff.</p>	<p>Bachelors Degree or equivalent experience. Entry level position up to 2 years experience.</p>
Instructor II	<p>Supervises logistics training and instruction personnel and conducts research necessary to design, develop and revise logistics training courses and prepare appropriate training catalogs. Responsible for developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, or specific logistics system elements/components. Prepares programs of instruction, lesson plans and instructs students in the theoretical and practical aspects covering the subject being taught. Utilizes such methods as individual coaching, group discussions, lectures, demonstrations, seminars and workshops. Assembles materials and teaching aids to be presented utilizing such items as wall charts, prepared notes, tape recordings, radio, television, filmstrips and training handbooks. Supervises practical work carried out by students and assist them on points of difficulty. Tests students to evaluate their learning progress and evaluates effectiveness of instruction. Compiles assessment report regarding each student. Familiar with Instructional Systems Design Methodology. Prepares instructor materials (course outline, background material, and training aids). Prepares student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops, and seminars. Provides daily supervision of, and direction to, training staff.</p>	<p>Bachelors Degree or equivalent experience, plus 2 to 4 years of related experience. This position is filled by qualified technical specialists, as opposed to entry level position.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Instructor III	<p>Supervises logistics training and instruction personnel and conducts research necessary to design, develop and revise logistics training courses and prepare appropriate training catalogs. Responsible for developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, or specific logistics system elements/components. Prepares programs of instruction, lesson plans and instructs students in the theoretical and practical aspects covering the subject being taught. Utilizes such methods as individual coaching, group discussions, lectures, demonstrations, seminars and workshops. Assembles materials and teaching aids to be presented utilizing such items as wall charts, prepared notes, tape recordings, radio, television, filmstrips and training handbooks. Supervises practical work carried out by students and assist them on points of difficulty. Tests students to evaluate their learning progress and evaluates effectiveness of instruction. Compiles assessment report regarding each student. Familiar with Instructional Systems Design Methodology. Prepares instructor materials (course outline, background material, and training aids). Prepares student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops, and seminars. Provides daily supervision of, and direction to, training staff.</p>	<p>Bachelors Degree or equivalent experience, plus 5 to 7 years of related experience.</p>
Instructor IV	<p>Supervises logistics training and instruction personnel and conducts research necessary to design, develop and revise logistics training courses and prepare appropriate training catalogs. Responsible for developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, or specific logistics system elements/components. Prepares programs of instruction, lesson plans and instructs students in the theoretical and practical aspects covering the subject being taught. Utilizes such methods as individual coaching, group discussions, lectures, demonstrations, seminars and workshops. Assembles materials and teaching aids to be presented utilizing such items as wall charts, prepared notes, tape recordings, radio, television, filmstrips and training handbooks. Supervises practical work carried out by students and assist them on points of difficulty. Tests students to evaluate their learning progress and evaluates effectiveness of instruction. Compiles assessment report regarding each student. Familiar with Instructional Systems Design Methodology. Prepares instructor materials (course outline, background material, and training aids). Prepares student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops, and seminars. Provides daily supervision of, and direction to, training staff.</p>	<p>Bachelors Degree or equivalent experience, plus 7 to 9 years of related experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Logistics Analyst I	<p>Performs a variety of logistics tasks, either independently or under supervision, which are broad in nature and are concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, transportation, warehousing, training, and operations and maintenance. Position may involve the application of professional scientific approaches to analyzing and solving a wide variety of management, operational and modeling and simulation problems. Work may include the application of mathematical, statistical, economic, and operations research methods and techniques to identify and analyze alternative solutions to problems. Responsible for the review and validation of information pertaining to logistics operations. Performs supply inventory research and analysis on military/government supply programs. Analyzes logistics policies, procedures, inventory processes and Supply Management Information Systems. Prepares recommendations and impact analysis to decision makers along with suggested means of implementation. Performs logistics technical analyses, including the review of logistics policy and guidance, development of logistics support plans, and providing input to other acquisition milestone documentation. Provides support and logistics expertise to logistics strategic planning efforts, business process reengineering efforts, and various financial analyses. Assists in the conduct of specific technical analyses such as capacity planning, warehousing analyses, and transportation analysis. Responsible for supply/material control policies, regulations and procedures. Provides technical guidance to clients in resolving complex supply issues. Analyzes and evaluates supply authorization documents and determines if authorized quantities are on hand for inventory and accounting purposes. Performs complex inventory analysis and research based on authorization documents. Conducts studies, analyzes and evaluates supply functions, and recommends solutions and/or process improvements. Assists in the conduct of system design alternatives analyses and other logistics analyses. May provide leadership and guidance to lower level employees.</p>	<p>Associates Degree or equivalent training in logistics, plus 2 years working experience. Experience may substitute for degree. A Bachelors Degree with no experience. Entry level position.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Logistics Analyst II	<p>Performs a variety of logistics tasks, either independently or under supervision, which are broad in nature and are concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, transportation, warehousing, training, and operations and maintenance. Position may involve the application of professional scientific approaches to analyzing and solving a wide variety of management, operational and modeling and simulation problems. Work may include the application of mathematical, statistical, economic, and operations research methods and techniques to identify and analyze alternative solutions to problems. Responsible for the review and validation of information pertaining to logistics operations. Performs supply inventory research and analysis on military/government supply programs. Analyzes logistics policies, procedures, inventory processes and Supply Management Information Systems. Prepares recommendations and impact analysis to decision makers along with suggested means of implementation. Performs logistics technical analyses, including the review of logistics policy and guidance, development of logistics support plans, and providing input to other acquisition milestone documentation. Provides support and logistics expertise to logistics strategic planning efforts, business process reengineering efforts, and various financial analyses. Assists in the conduct of specific technical analyses such as capacity planning, warehousing analyses, and transportation analysis. Responsible for supply/material control policies, regulations and procedures. Provides technical guidance to clients in resolving complex supply issues. Analyzes and evaluates supply authorization documents and determines if authorized quantities are on hand for inventory and accounting purposes. Performs complex inventory analysis and research based on authorization documents. Conducts studies, analyzes and evaluates supply functions, and recommends solutions and/or process improvements. Assists in the conduct of system design alternatives analyses and other logistics analyses. May provide leadership and guidance to lower level employees.</p>	<p>Bachelor Degree plus 2 - 4 years working experience. Experience may substitute for degree.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Logistics Analyst III	<p>Performs a variety of logistics tasks, either independently or under supervision, which are broad in nature and are concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, transportation, warehousing, training, and operations and maintenance. Position may involve the application of professional scientific approaches to analyzing and solving a wide variety of management, operational and modeling and simulation problems. Work may include the application of mathematical, statistical, economic, and operations research methods and techniques to identify and analyze alternative solutions to problems. Responsible for the review and validation of information pertaining to logistics operations. Performs supply inventory research and analysis on military/government supply programs. Analyzes logistics policies, procedures, inventory processes and Supply Management Information Systems. Prepares recommendations and impact analysis to decision makers along with suggested means of implementation. Performs logistics technical analyses, including the review of logistics policy and guidance, development of logistics support plans, and providing input to other acquisition milestone documentation. Provides support and logistics expertise to logistics strategic planning efforts, business process reengineering efforts, and various financial analyses. Assists in the conduct of specific technical analyses such as capacity planning, warehousing analyses, and transportation analysis. Responsible for supply/material control policies, regulations and procedures. Provides technical guidance to clients in resolving complex supply issues. Analyzes and evaluates supply authorization documents and determines if authorized quantities are on hand for inventory and accounting purposes. Performs complex inventory analysis and research based on authorization documents. Conducts studies, analyzes and evaluates supply functions, and recommends solutions and/or process improvements. Assists in the conduct of system design alternatives analyses and other logistics analyses. May provide leadership and guidance to lower level employees.</p>	<p>Bachelor Degree plus 5 - 7 years working experience. Experience may substitute for degree.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Logistics Analyst IV</p>	<p>Performs a variety of logistics tasks, either independently or under supervision, which are broad in nature and are concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, transportation, warehousing, training, and operations and maintenance. Position may involve the application of professional scientific approaches to analyzing and solving a wide variety of management, operational and modeling and simulation problems. Work may include the application of mathematical, statistical, economic, and operations research methods and techniques to identify and analyze alternative solutions to problems. Responsible for the review and validation of information pertaining to logistics operations. Performs supply inventory research and analysis on military/government supply programs. Analyzes logistics policies, procedures, inventory processes and Supply Management Information Systems. Prepares recommendations and impact analysis to decision makers along with suggested means of implementation. Performs logistics technical analyses, including the review of logistics policy and guidance, development of logistics support plans, and providing input to other acquisition milestone documentation. Provides support and logistics expertise to logistics strategic planning efforts, business process reengineering efforts, and various financial analyses. Assists in the conduct of specific technical analyses such as capacity planning, warehousing analyses, and transportation analysis. Responsible for supply/material control policies, regulations and procedures. Provides technical guidance to clients in resolving complex supply issues. Analyzes and evaluates supply authorization documents and determines if authorized quantities are on hand for inventory and accounting purposes. Performs complex inventory analysis and research based on authorization documents. Conducts studies, analyzes and evaluates supply functions, and recommends solutions and/or process improvements. Assists in the conduct of system design alternatives analyses and other logistics analyses. May provide leadership and guidance to lower level employees.</p>	<p>Bachelor Degree plus 8 - 10 years working experience. Experience may substitute for degree.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Logistics Analyst V	<p>Performs a variety of logistics tasks, either independently or under supervision, which are broad in nature and are concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, transportation, warehousing, training, and operations and maintenance. Position may involve the application of professional scientific approaches to analyzing and solving a wide variety of management, operational and modeling and simulation problems. Work may include the application of mathematical, statistical, economic, and operations research methods and techniques to identify and analyze alternative solutions to problems. Responsible for the review and validation of information pertaining to logistics operations. Performs supply inventory research and analysis on military/government supply programs. Analyzes logistics policies, procedures, inventory processes and Supply Management Information Systems. Prepares recommendations and impact analysis to decision makers along with suggested means of implementation. Performs logistics technical analyses, including the review of logistics policy and guidance, development of logistics support plans, and providing input to other acquisition milestone documentation. Provides support and logistics expertise to logistics strategic planning efforts, business process reengineering efforts, and various financial analyses. Assists in the conduct of specific technical analyses such as capacity planning, warehousing analyses, and transportation analysis. Responsible for supply/material control policies, regulations and procedures. Provides technical guidance to clients in resolving complex supply issues. Analyzes and evaluates supply authorization documents and determines if authorized quantities are on hand for inventory and accounting purposes. Performs complex inventory analysis and research based on authorization documents. Conducts studies, analyzes and evaluates supply functions, and recommends solutions and/or process improvements. Assists in the conduct of system design alternatives analyses and other logistics analyses. May provide leadership and guidance to lower level employees.</p>	<p>Masters Degree plus 6 to 8 years working experience. Experience may substitute for degree.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Logistics Consultant I</p>	<p>Provides high-level consultation support to personnel involved in performing tasking associated with logistics engineering, analytical, or acquisition projects. Provides expert functional and technical support to top-level management to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. This includes expertise in one or more of the following: logistics systems, tools, assessments of existing supply chains, implementation and change strategies, life-cycle impact analyses, facility and location consolidations, and transportation, distribution and spares modeling. Position may involve the application of professional scientific approaches to analyzing and solving a wide variety of management, operational and modeling and simulation problems. Work may include the application of mathematical, statistical, economic, and operations research methods and techniques to identify and analyze alternative solutions to problems. Duties include establishing engineering and modeling methodology, designing solution implementation approach, developing operating plans and establishing project plans. Works within broad objectives to obtain unique solutions to complex technical problems. Performs extensive study and interpretation of the problem as necessary to discover all issues affecting conclusion. Maintains high-level contact with customers in defining problems and developing appropriate solutions. Provides guidance on the preparation of integrated logistic plans and policies and procedures for logistic support for major systems. Ensures that proper logistics considerations are included in system development processes at each major milestone. Performs analyses to determine system maintainability, reliability, and supportability requirements. Develops systems maintenance concepts and plans and life-cycle supply requirements and processes to meet supply requirements. Performs cost analyses associated with systems logistic support and develops and reviews systems acquisition projects' operating plans and procedures to ensure logistic support considerations are included. Provides facilitation and strategic planning expertise for logistics engagements. Assists organizations with review of their mission, vision, goals, and objectives and helps formulate the organization's strategic plan. Provides guidance in the development of overarching logistics strategies. Facilitates the conduct of strengths, weaknesses, opportunities, and threats (SWOT) analysis in support of strategic planning. Also facilitates the conduct of customer needs assessments to identify specific customer requirements for the strategic planning process. May assist in the development of an enterprise logistics IT strategy. May also develop/facilitate strategic planning war games or other scenario-based strategic planning efforts.</p>	<p>Bachelor Degree plus 5 to 9 years logistics engineering experience. Experience may substitute for degree. More advanced degrees may substitute for experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Logistics Consultant II</p>	<p>Provides high-level consultation support to personnel involved in performing tasking associated with logistics engineering, analytical, or acquisition projects. Provides expert functional and technical support to top-level management to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. This includes expertise in one or more of the following: logistics systems, tools, assessments of existing supply chains, implementation and change strategies, life-cycle impact analyses, facility and location consolidations, and transportation, distribution and spares modeling. Position may involve the application of professional scientific approaches to analyzing and solving a wide variety of management, operational and modeling and simulation problems. Work may include the application of mathematical, statistical, economic, and operations research methods and techniques to identify and analyze alternative solutions to problems. Duties include establishing engineering and modeling methodology, designing solution implementation approach, developing operating plans and establishing project plans. Works within broad objectives to obtain unique solutions to complex technical problems. Performs extensive study and interpretation of the problem as necessary to discover all issues affecting conclusion. Maintains high-level contact with customers in defining problems and developing appropriate solutions. Provides guidance on the preparation of integrated logistic plans and policies and procedures for logistic support for major systems. Ensures that proper logistics considerations are included in system development processes at each major milestone. Performs analyses to determine system maintainability, reliability, and supportability requirements. Develops systems maintenance concepts and plans and life-cycle supply requirements and processes to meet supply requirements. Performs cost analyses associated with systems logistic support and develops and reviews systems acquisition projects' operating plans and procedures to ensure logistic support considerations are included. Provides facilitation and strategic planning expertise for logistics engagements. Assists organizations with review of their mission, vision, goals, and objectives and helps formulate the organization's strategic plan. Provides guidance in the development of overarching logistics strategies. Facilitates the conduct of strengths, weaknesses, opportunities, and threats (SWOT) analysis in support of strategic planning. Also facilitates the conduct of customer needs assessments to identify specific customer requirements for the strategic planning process. May assist in the development of an enterprise logistics IT strategy. May also develop/facilitate strategic planning war games or other scenario-based strategic planning efforts.</p>	<p>Masters Degree plus 8 to 10 years working experience. Experience may substitute for degree.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Logistics Consultant III</p>	<p>Provides high-level consultation support to personnel involved in performing tasking associated with logistics engineering, analytical, or acquisition projects. Provides expert functional and technical support to top-level management to integrate the best industry practices and reduce risk in implementing new technologies, methods, and processes. This includes expertise in one or more of the following: logistics systems, tools, assessments of existing supply chains, implementation and change strategies, life-cycle impact analyses, facility and location consolidations, and transportation, distribution and spares modeling. Position may involve the application of professional scientific approaches to analyzing and solving a wide variety of management, operational and modeling and simulation problems. Work may include the application of mathematical, statistical, economic, and operations research methods and techniques to identify and analyze alternative solutions to problems. Duties include establishing engineering and modeling methodology, designing solution implementation approach, developing operating plans and establishing project plans. Works within broad objectives to obtain unique solutions to complex technical problems. Performs extensive study and interpretation of the problem as necessary to discover all issues affecting conclusion. Maintains high-level contact with customers in defining problems and developing appropriate solutions. Provides guidance on the preparation of integrated logistic plans and policies and procedures for logistic support for major systems. Ensures that proper logistics considerations are included in system development processes at each major milestone. Performs analyses to determine system maintainability, reliability, and supportability requirements. Develops systems maintenance concepts and plans and life-cycle supply requirements and processes to meet supply requirements. Performs cost analyses associated with systems logistic support and develops and reviews systems acquisition projects' operating plans and procedures to ensure logistic support considerations are included. Provides facilitation and strategic planning expertise for logistics engagements. Assists organizations with review of their mission, vision, goals, and objectives and helps formulate the organization's strategic plan. Provides guidance in the development of overarching logistics strategies. Facilitates the conduct of strengths, weaknesses, opportunities, and threats (SWOT) analysis in support of strategic planning. Also facilitates the conduct of customer needs assessments to identify specific customer requirements for the strategic planning process. May assist in the development of an enterprise logistics IT strategy. May also develop/facilitate strategic planning war games or other scenario-based strategic planning efforts.</p>	<p>Masters Degree plus 12 or more years logistics engineering experience. Experience may substitute for degree.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Logistics Documentation Specialist I</p>	<p>Participates in all phases of documentation development. Assists in collecting and organizing information for preparation of user manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user manuals, special reports, and other customer deliverables and documents. Following established procedures and formats, researches, writes, edits, and proofreads technical data for use in documents such as manuals, procedures, and specifications. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics coverage, format and style. May assist in establishing style guidelines and standards for text and illustration. Interfaces with technical elements for clarification of data. Extracts data from technical manuals to satisfy requirements. Obtains material from vendor manuals for incorporation into new documentation. Assists in production of product deliverables. Assists in performing financial and administrative functions. Senior Documentation Specialist may develop estimates for task assignment; plans, coordinates, and controls all resources necessary to accomplish tasking; and coordinates publication with outside sources and vendors as needed. May provide work leadership for lower level employees.</p>	<p>Bachelors Degree in an applicable technical field or equivalent experience and excellent written communication skills. Entry level position up to 2 years experience.</p>
<p>Logistics Documentation Specialist II</p>	<p>Participates in all phases of documentation development. Assists in collecting and organizing information for preparation of user manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user manuals, special reports, and other customer deliverables and documents. Following established procedures and formats, researches, writes, edits, and proofreads technical data for use in documents such as manuals, procedures, and specifications. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics coverage, format and style. May assist in establishing style guidelines and standards for text and illustration. Interfaces with technical elements for clarification of data. Extracts data from technical manuals to satisfy requirements. Obtains material from vendor manuals for incorporation into new documentation. Assists in production of product deliverables. Assists in performing financial and administrative functions. Senior Documentation Specialist may develop estimates for task assignment; plans, coordinates, and controls all resources necessary to accomplish tasking; and coordinates publication with outside sources and vendors as needed. May provide work leadership for lower level employees.</p>	<p>Bachelors Degree in an applicable technical field or equivalent experience and excellent written communication skills. Two to four years technical writing and editing experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Logistics Documentation Specialist III</p>	<p>Participates in all phases of documentation development. Assists in collecting and organizing information for preparation of user manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user manuals, special reports, and other customer deliverables and documents. Following established procedures and formats, researches, writes, edits, and proofreads technical data for use in documents such as manuals, procedures, and specifications. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics coverage, format and style. May assist in establishing style guidelines and standards for text and illustration. Interfaces with technical elements for clarification of data. Extracts data from technical manuals to satisfy requirements. Obtains material from vendor manuals for incorporation into new documentation. Assists in production of product deliverables. Assists in performing financial and administrative functions. Senior Documentation Specialist may develop estimates for task assignment; plans, coordinates, and controls all resources necessary to accomplish tasking; and coordinates publication with outside sources and vendors as needed. May provide work leadership for lower level employees.</p>	<p>Bachelors Degree in an applicable technical field or equivalent experience and excellent written communication skills. Five to seven years technical writing and editing experience.</p>
<p>Logistics Documentation Specialist IV</p>	<p>Participates in all phases of documentation development. Assists in collecting and organizing information for preparation of user manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user manuals, special reports, and other customer deliverables and documents. Following established procedures and formats, researches, writes, edits, and proofreads technical data for use in documents such as manuals, procedures, and specifications. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics coverage, format and style. May assist in establishing style guidelines and standards for text and illustration. Interfaces with technical elements for clarification of data. Extracts data from technical manuals to satisfy requirements. Obtains material from vendor manuals for incorporation into new documentation. Assists in production of product deliverables. Assists in performing financial and administrative functions. Senior Documentation Specialist may develop estimates for task assignment; plans, coordinates, and controls all resources necessary to accomplish tasking; and coordinates publication with outside sources and vendors as needed. May provide work leadership for lower level employees.</p>	<p>Bachelors Degree in an applicable technical field or equivalent experience and excellent written communication skills. Seven to nine years technical writing and editing experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Logistics Documentation Specialist V</p>	<p>Participates in all phases of documentation development. Assists in collecting and organizing information for preparation of user manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user manuals, special reports, and other customer deliverables and documents. Following established procedures and formats, researches, writes, edits, and proofreads technical data for use in documents such as manuals, procedures, and specifications. Ensures technical documentation is accurate, complete, meets editorial and government specifications and adheres to standards for quality, graphics coverage, format and style. May assist in establishing style guidelines and standards for text and illustration. Interfaces with technical elements for clarification of data. Extracts data from technical manuals to satisfy requirements. Obtains material from vendor manuals for incorporation into new documentation. Assists in production of product deliverables. Assists in performing financial and administrative functions. Senior Documentation Specialist may develop estimates for task assignment; plans, coordinates, and controls all resources necessary to accomplish tasking; and coordinates publication with outside sources and vendors as needed. May provide work leadership for lower level employees.</p>	<p>Bachelors Degree in an applicable technical field or equivalent experience and excellent written communication skills. More than ten years technical writing and editing experience.</p>
<p>Logistics Engineer I</p>	<p>Performs a variety of logistics engineering tasks, either independently or under supervision, which are broad in nature and may include, but not limited to, any of the following. Conducts reliability, maintainability and availability studies and tasks. Evaluates and assists in developing system design for supportability and integrated logistics support elements (maintenance planning; manpower and personnel; training and training support; supply; support equipment; handling, storage, and transportability; and reliability and maintainability). Coordinates detailed analyses to ensure integration of support considerations into the design process. Prepares reliability and maintainability studies, plans predictions and models in accordance with applicable specification. Prepares failure mode effects and criticality analyses. Plans and conducts maintainability demonstrations, and develops maintenance and support plans. Prepares and maintains the logistics support analysis record and database. Conducts life cycle cost analysis, optimum repair level analysis, system safety analysis and human engineering analysis and studies. Prepares test and support equipment studies, analysis and documents. Participates in engineering design reviews, drawing change boards, LSAR reviews, and ILS meetings. Provides management and/or technical support to projects in such areas as: training, logistics, acquisition management, configuration management, data management, program control and/or manpower planning. Provides implementation support in the areas of technical order verification and validation, deficiency reporting, and system/support equipment acquisition documentation.</p>	<p>Bachelor's Degree</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Logistics Engineer II	<p>Performs a variety of logistics engineering tasks, either independently or under supervision, which are broad in nature and may include, but not limited to, any of the following. Conducts reliability, maintainability and availability studies and tasks. Evaluates and assists in developing system design for supportability and integrated logistics support elements (maintenance planning; manpower and personnel; training and training support; supply; support equipment; handling, storage, and transportability; and reliability and maintainability). Coordinates detailed analyses to ensure integration of support considerations into the design process. Prepares reliability and maintainability studies, plans predictions and models in accordance with applicable specification. Prepares failure mode effects and criticality analyses. Plans and conducts maintainability demonstrations, and develops maintenance and support plans. Prepares and maintains the logistics support analysis record and database. Conducts life cycle cost analysis, optimum repair level analysis, system safety analysis and human engineering analysis and studies. Prepares test and support equipment studies, analysis and documents. Participates in engineering design reviews, drawing change boards, LSAR reviews, and ILS meetings. Provides management and/or technical support to projects in such areas as: training, logistics, acquisition management, configuration management, data management, program control and/or manpower planning. Provides implementation support in the areas of technical order verification and validation, deficiency reporting, and system/support equipment acquisition documentation.</p>	Bachelor's Degree plus 2 years experience
Logistics Engineer III	<p>Performs a variety of logistics engineering tasks, either independently or under supervision, which are broad in nature and may include, but not limited to, any of the following. Conducts reliability, maintainability and availability studies and tasks. Evaluates and assists in developing system design for supportability and integrated logistics support elements (maintenance planning; manpower and personnel; training and training support; supply; support equipment; handling, storage, and transportability; and reliability and maintainability). Coordinates detailed analyses to ensure integration of support considerations into the design process. Prepares reliability and maintainability studies, plans predictions and models in accordance with applicable specification. Prepares failure mode effects and criticality analyses. Plans and conducts maintainability demonstrations, and develops maintenance and support plans. Prepares and maintains the logistics support analysis record and database. Conducts life cycle cost analysis, optimum repair level analysis, system safety analysis and human engineering analysis and studies. Prepares test and support equipment studies, analysis and documents. Participates in engineering design reviews, drawing change boards, LSAR reviews, and ILS meetings. Provides management and/or technical support to projects in such areas as: training, logistics, acquisition management, configuration management, data management, program control and/or manpower planning. Provides implementation support in the areas of technical order verification and validation, deficiency reporting, and system/support equipment acquisition documentation.</p>	Bachelor's Degree plus 5 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Logistics Engineer IV	<p>Performs a variety of logistics engineering tasks, either independently or under supervision, which are broad in nature and may include, but not limited to, any of the following. Conducts reliability, maintainability and availability studies and tasks. Evaluates and assists in developing system design for supportability and integrated logistics support elements (maintenance planning; manpower and personnel; training and training support; supply; support equipment; handling, storage, and transportability; and reliability and maintainability). Coordinates detailed analyses to ensure integration of support considerations into the design process. Prepares reliability and maintainability studies, plans predictions and models in accordance with applicable specification. Prepares failure mode effects and criticality analyses. Plans and conducts maintainability demonstrations, and develops maintenance and support plans. Prepares and maintains the logistics support analysis record and database. Conducts life cycle cost analysis, optimum repair level analysis, system safety analysis and human engineering analysis and studies. Prepares test and support equipment studies, analysis and documents. Participates in engineering design reviews, drawing change boards, LSAR reviews, and ILS meetings. Provides management and/or technical support to projects in such areas as: training, logistics, acquisition management, configuration management, data management, program control and/or manpower planning. Provides implementation support in the areas of technical order verification and validation, deficiency reporting, and system/support equipment acquisition documentation.</p>	Bachelor's Degree plus 7 years experience
Logistics Engineer V	<p>Performs a variety of logistics engineering tasks, either independently or under supervision, which are broad in nature and may include, but not limited to, any of the following. Conducts reliability, maintainability and availability studies and tasks. Evaluates and assists in developing system design for supportability and integrated logistics support elements (maintenance planning; manpower and personnel; training and training support; supply; support equipment; handling, storage, and transportability; and reliability and maintainability). Coordinates detailed analyses to ensure integration of support considerations into the design process. Prepares reliability and maintainability studies, plans predictions and models in accordance with applicable specification. Prepares failure mode effects and criticality analyses. Plans and conducts maintainability demonstrations, and develops maintenance and support plans. Prepares and maintains the logistics support analysis record and database. Conducts life cycle cost analysis, optimum repair level analysis, system safety analysis and human engineering analysis and studies. Prepares test and support equipment studies, analysis and documents. Participates in engineering design reviews, drawing change boards, LSAR reviews, and ILS meetings. Provides management and/or technical support to projects in such areas as: training, logistics, acquisition management, configuration management, data management, program control and/or manpower planning. Provides implementation support in the areas of technical order verification and validation, deficiency reporting, and system/support equipment acquisition documentation.</p>	Bachelor's Degree plus 10 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Logistics Engineer VI	<p>Performs a variety of logistics engineering tasks, either independently or under supervision, which are broad in nature and may include, but not limited to, any of the following. Conducts reliability, maintainability and availability studies and tasks. Evaluates and assists in developing system design for supportability and integrated logistics support elements (maintenance planning; manpower and personnel; training and training support; supply; support equipment; handling, storage, and transportability; and reliability and maintainability). Coordinates detailed analyses to ensure integration of support considerations into the design process. Prepares reliability and maintainability studies, plans predictions and models in accordance with applicable specification. Prepares failure mode effects and criticality analyses. Plans and conducts maintainability demonstrations, and develops maintenance and support plans. Prepares and maintains the logistics support analysis record and database. Conducts life cycle cost analysis, optimum repair level analysis, system safety analysis and human engineering analysis and studies. Prepares test and support equipment studies, analysis and documents. Participates in engineering design reviews, drawing change boards, LSAR reviews, and ILS meetings. Provides management and/or technical support to projects in such areas as: training, logistics, acquisition management, configuration management, data management, program control and/or manpower planning. Provides implementation support in the areas of technical order verification and validation, deficiency reporting, and system/support equipment acquisition documentation.</p>	Bachelor's Degree plus 12 years experience
Logistics Engineer VII	<p>Performs a variety of logistics engineering tasks, either independently or under supervision, which are broad in nature and may include, but not limited to, any of the following. Conducts reliability, maintainability and availability studies and tasks. Evaluates and assists in developing system design for supportability and integrated logistics support elements (maintenance planning; manpower and personnel; training and training support; supply; support equipment; handling, storage, and transportability; and reliability and maintainability). Coordinates detailed analyses to ensure integration of support considerations into the design process. Prepares reliability and maintainability studies, plans predictions and models in accordance with applicable specification. Prepares failure mode effects and criticality analyses. Plans and conducts maintainability demonstrations, and develops maintenance and support plans. Prepares and maintains the logistics support analysis record and database. Conducts life cycle cost analysis, optimum repair level analysis, system safety analysis and human engineering analysis and studies. Prepares test and support equipment studies, analysis and documents. Participates in engineering design reviews, drawing change boards, LSAR reviews, and ILS meetings. Provides management and/or technical support to projects in such areas as: training, logistics, acquisition management, configuration management, data management, program control and/or manpower planning. Provides implementation support in the areas of technical order verification and validation, deficiency reporting, and system/support equipment acquisition documentation.</p>	Bachelor's Degree plus 16 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Logistics Research Technician I	Conducts technical research, analysis, and assessment for military/government logistics and similar projects. Performs a variety of research, development, and/or modeling tasks. Provides support for analysis of military/government logistics products and processes. Communicates technical concepts for development of military/government and technical training manuals. Draws conclusions from factual investigation, testing and research for military/government logistics and related projects. Prepares written reports, drafts papers and may organize data in an online information repository or document. Conducts factual investigation, testing, research, and report preparation using information gathered from a variety of sources, including databases, government agency record review, and related research activities.	High School Diploma or equivalent with some technical training. Six months to 2 years of related logistics research experience.
Logistics Research Technician II	Conducts technical research, analysis, and assessment for military/government logistics and similar projects. Performs a variety of research, development, and/or modeling tasks. Provides support for analysis of military/government logistics products and processes. Communicates technical concepts for development of military/government and technical training manuals. Draws conclusions from factual investigation, testing and research for military/government logistics and related projects. Prepares written reports, drafts papers and may organize data in an online information repository or document. Conducts factual investigation, testing, research, and report preparation using information gathered from a variety of sources, including databases, government agency record review, and related research activities.	Technical Training equivalent to an Associates Degree and 2 to 3 years of related research experience.
Logistics Research Technician III	Conducts technical research, analysis, and assessment for military/government logistics and similar projects. Performs a variety of research, development, and/or modeling tasks. Provides support for analysis of military/government logistics products and processes. Communicates technical concepts for development of military/government and technical training manuals. Draws conclusions from factual investigation, testing and research for military/government logistics and related projects. Prepares written reports, drafts papers and may organize data in an online information repository or document. Conducts factual investigation, testing, research, and report preparation using information gathered from a variety of sources, including databases, government agency record review, and related research activities.	Technical Training equivalent to a Bachelors Degree, with up to 2 years of related experience.
Logistics Supply Specialist I*	Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, inventory control, requisitioning, and maintaining stock of supplies and equipment. Responsible for: processing in/out transactions, issuing referrals, setting control degrees, making inquiries, tracking status, executing local purchases, repairable item process, responding to manager review actions, performing/supporting stockage level management and unserviceable assets management tasking, maintaining backup recovery files, tracking performance standards, tracking overdue shipment process, cataloging build process, parameters user maintenance, updating financial data, documenting demand process, maintaining document history, and maintaining/updating communications and interface with other logistics software systems. Comprehends and interprets complex technical data. May operate lightweight trucks and passenger carrying type vehicles.	High School Diploma or equivalent vocational training, plus 1 to 2 years related working experience.

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Logistics Supply Specialist II*	<p>Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, inventory control, requisitioning, and maintaining stock of supplies and equipment. Responsible for: processing in/out transactions, issuing referrals, setting control degrees, making inquiries, tracking status, executing local purchases, repairable item process, responding to manager review actions, performing/supporting stockage level management and unserviceable assets management tasking, maintaining backup recovery files, tracking performance standards, tracking overdue shipment process, cataloging build process, parameters user maintenance, updating financial data, documenting demand process, maintaining document history, and maintaining/updating communications and interface with other logistics software systems. Comprehends and interprets complex technical data. May operate lightweight trucks and passenger carrying type vehicles.</p>	<p>High School Diploma or equivalent vocational training and 2 to 4 years related experience. May substitute one year military technical training in logistics and two years experience.</p>
Logistics Supply Specialist III	<p>Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, inventory control, requisitioning, and maintaining stock of supplies and equipment. Responsible for: processing in/out transactions, issuing referrals, setting control degrees, making inquiries, tracking status, executing local purchases, repairable item process, responding to manager review actions, performing/supporting stockage level management and unserviceable assets management tasking, maintaining backup recovery files, tracking performance standards, tracking overdue shipment process, cataloging build process, parameters user maintenance, updating financial data, documenting demand process, maintaining document history, and maintaining/updating communications and interface with other logistics software systems. Comprehends and interprets complex technical data. May operate lightweight trucks and passenger carrying type vehicles.</p>	<p>Associates Degree or equivalent training in logistics and 4 or more years of logistics experience.</p>
Logistics Technician I	<p>Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. May have experience with various logistics support functions and automated support systems involving maintenance planning, personnel planning, training, support equipment, test equipment, technical and logistics data, facilities support, and supply support. May assist in developing Integrated Logistics Support functions (e.g. system planning, logistic documentation, fielding, and systems replacement and/or retirement). May assist in developing logistics support concepts, maintenance plans and concepts. May prepare logistics support documentation and source data, such as logistics operational management/user documents, ILSPs, user logistic support summaries, post production support plans, and logistics implementation plans. May be responsible for logistics requirements determination studies, inventory and requisition of supplies, repair parts and equipment, and maintain stock of supplies and equipment. May assist with RAM analysis, life-cycle cost analysis, and LSA/LSAR. May develop/review bill of materials (BOM).</p>	<p>High school diploma or equivalent vocational training preferred. One to two years related experience required.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Logistics Technician II	Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. May have experience with various logistics support functions and automated support systems involving maintenance planning, personnel planning, training, support equipment, test equipment, technical and logistics data, facilities support, and supply support. May assist in developing Integrated Logistics Support functions (e.g. system planning, logistic documentation, fielding, and systems replacement and/or retirement). May assist in developing logistics support concepts, maintenance plans and concepts. May prepare logistics support documentation and source data, such as logistics operational management/user documents, ILSPs, user logistic support summaries, post production support plans, and logistics implementation plans. May be responsible for logistics requirements determination studies, inventory and requisition of supplies, repair parts and equipment, and maintain stock of supplies and equipment. May assist with RAM analysis, life-cycle cost analysis, and LSA/LSAR. May develop/review bill of materials (BOM).	High school diploma or equivalent vocational training and 2 to 4 years related experience required. May substitute one year military technical training in logistics and 2 years experience.
Logistics Technician III	Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. May have experience with various logistics support functions and automated support systems involving maintenance planning, personnel planning, training, support equipment, test equipment, technical and logistics data, facilities support, and supply support. May assist in developing Integrated Logistics Support functions (e.g. system planning, logistic documentation, fielding, and systems replacement and/or retirement). May assist in developing logistics support concepts, maintenance plans and concepts. May prepare logistics support documentation and source data, such as logistics operational management/user documents, ILSPs, user logistic support summaries, post production support plans, and logistics implementation plans. May be responsible for logistics requirements determination studies, inventory and requisition of supplies, repair parts and equipment, and maintain stock of supplies and equipment. May assist with RAM analysis, life-cycle cost analysis, and LSA/LSAR. May develop/review bill of materials (BOM).	Associates Degree or equivalent training in logistics and 5 to 6 years of logistics experience.
Logistics Technician IV	Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. May have experience with various logistics support functions and automated support systems involving maintenance planning, personnel planning, training, support equipment, test equipment, technical and logistics data, facilities support, and supply support. May assist in developing Integrated Logistics Support functions (e.g. system planning, logistic documentation, fielding, and systems replacement and/or retirement). May assist in developing logistics support concepts, maintenance plans and concepts. May prepare logistics support documentation and source data, such as logistics operational management/user documents, ILSPs, user logistic support summaries, post production support plans, and logistics implementation plans. May be responsible for logistics requirements determination studies, inventory and requisition of supplies, repair parts and equipment, and maintain stock of supplies and equipment. May assist with RAM analysis, life-cycle cost analysis, and LSA/LSAR. May develop/review bill of materials (BOM).	Associates Degree or equivalent training in logistics and 6 to 8 years of logistics experience.

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Logistics Technician V	Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. May have experience with various logistics support functions and automated support systems involving maintenance planning, personnel planning, training, support equipment, test equipment, technical and logistics data, facilities support, and supply support. May assist in developing Integrated Logistics Support functions (e.g. system planning, logistic documentation, fielding, and systems replacement and/or retirement). May assist in developing logistics support concepts, maintenance plans and concepts. May prepare logistics support documentation and source data, such as logistics operational management/user documents, ILSPs, user logistic support summaries, post production support plans, and logistics implementation plans. May be responsible for logistics requirements determination studies, inventory and requisition of supplies, repair parts and equipment, and maintain stock of supplies and equipment. May assist with RAM analysis, life-cycle cost analysis, and LSA/LSAR. May develop/review bill of materials (BOM).	Normally requires a Bachelors degree and 5 to 10 years related experience. Additional experience may substitute for degree requirement. May substitute one year military technical training in logistics for two years experience.
Mechanical Engineer I	Possesses progressive experience in the support and sustainment of existing or future systems to include design analysis, design of new or modification packages, development of engineering projects, and integration of mechanical and electro-mechanical components, sub-systems and systems (e.g. aircraft hydraulic and/or pneumatic systems). Provides guidance in solving complex engineering problems, planning and conducting engineering feasibility studies for design improvement modifications and implementation of advanced technologies. Proficient in the evaluation, implementation, integration, and maintenance of all hardware for the supported environment, to include other reasonable support as requested by the customer. Conducts analysis and/or tests pertaining to the development of new designs, methods, materials or processes. Completes required documentation and may provide recommendations. Writes test procedures, compiles and evaluates design and test data and prepares technical specifications. May plan, conduct, technically direct and evaluate projects or major phases of significant projects, coordinating the efforts of engineers, logisticians, and technical support staff.	Bachelor's Degree plus 2 years experience
Mechanical Engineer II	Possesses progressive experience in the support and sustainment of existing or future systems to include design analysis, design of new or modification packages, development of engineering projects, and integration of mechanical and electro-mechanical components, sub-systems and systems (e.g. aircraft hydraulic and/or pneumatic systems). Provides guidance in solving complex engineering problems, planning and conducting engineering feasibility studies for design improvement modifications and implementation of advanced technologies. Proficient in the evaluation, implementation, integration, and maintenance of all hardware for the supported environment, to include other reasonable support as requested by the customer. Conducts analysis and/or tests pertaining to the development of new designs, methods, materials or processes. Completes required documentation and may provide recommendations. Writes test procedures, compiles and evaluates design and test data and prepares technical specifications. May plan, conduct, technically direct and evaluate projects or major phases of significant projects, coordinating the efforts of engineers, logisticians, and technical support staff.	Bachelor's Degree plus 5 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Mechanical Engineer III	<p>Possesses progressive experience in the support and sustainment of existing or future systems to include design analysis, design of new or modification packages, development of engineering projects, and integration of mechanical and electro-mechanical components, sub-systems and systems (e.g. aircraft hydraulic and/or pneumatic systems). Provides guidance in solving complex engineering problems, planning and conducting engineering feasibility studies for design improvement modifications and implementation of advanced technologies. Proficient in the evaluation, implementation, integration, and maintenance of all hardware for the supported environment, to include other reasonable support as requested by the customer. Conducts analysis and/or tests pertaining to the development of new designs, methods, materials or processes. Completes required documentation and may provide recommendations. Writes test procedures, compiles and evaluates design and test data and prepares technical specifications. May plan, conduct, technically direct and evaluate projects or major phases of significant projects, coordinating the efforts of engineers, logisticians, and technical support staff.</p>	Bachelor's Degree plus 7 years experience
Mechanical Engineer IV	<p>Possesses progressive experience in the support and sustainment of existing or future systems to include design analysis, design of new or modification packages, development of engineering projects, and integration of mechanical and electro-mechanical components, sub-systems and systems (e.g. aircraft hydraulic and/or pneumatic systems). Provides guidance in solving complex engineering problems, planning and conducting engineering feasibility studies for design improvement modifications and implementation of advanced technologies. Proficient in the evaluation, implementation, integration, and maintenance of all hardware for the supported environment, to include other reasonable support as requested by the customer. Conducts analysis and/or tests pertaining to the development of new designs, methods, materials or processes. Completes required documentation and may provide recommendations. Writes test procedures, compiles and evaluates design and test data and prepares technical specifications. May plan, conduct, technically direct and evaluate projects or major phases of significant projects, coordinating the efforts of engineers, logisticians, and technical support staff.</p>	Bachelor's Degree plus 10 years experience
Mechanical Engineer V	<p>Possesses progressive experience in the support and sustainment of existing or future systems to include design analysis, design of new or modification packages, development of engineering projects, and integration of mechanical and electro-mechanical components, sub-systems and systems (e.g. aircraft hydraulic and/or pneumatic systems). Provides guidance in solving complex engineering problems, planning and conducting engineering feasibility studies for design improvement modifications and implementation of advanced technologies. Proficient in the evaluation, implementation, integration, and maintenance of all hardware for the supported environment, to include other reasonable support as requested by the customer. Conducts analysis and/or tests pertaining to the development of new designs, methods, materials or processes. Completes required documentation and may provide recommendations. Writes test procedures, compiles and evaluates design and test data and prepares technical specifications. May plan, conduct, technically direct and evaluate projects or major phases of significant projects, coordinating the efforts of engineers, logisticians, and technical support staff.</p>	Master's Degree plus 9 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Mechanical Engineer VI	<p>Possesses progressive experience in the support and sustainment of existing or future systems to include design analysis, design of new or modification packages, development of engineering projects, and integration of mechanical and electro-mechanical components, sub-systems and systems (e.g. aircraft hydraulic and/or pneumatic systems). Provides guidance in solving complex engineering problems, planning and conducting engineering feasibility studies for design improvement modifications and implementation of advanced technologies. Proficient in the evaluation, implementation, integration, and maintenance of all hardware for the supported environment, to include other reasonable support as requested by the customer. Conducts analysis and/or tests pertaining to the development of new designs, methods, materials or processes. Completes required documentation and may provide recommendations. Writes test procedures, compiles and evaluates design and test data and prepares technical specifications. May plan, conduct, technically direct and evaluate projects or major phases of significant projects, coordinating the efforts of engineers, logisticians, and technical support staff.</p>	Master's Degree plus 12 years experience
Mechanical Engineer VII	<p>Possesses progressive experience in the support and sustainment of existing or future systems to include design analysis, design of new or modification packages, development of engineering projects, and integration of mechanical and electro-mechanical components, sub-systems and systems (e.g. aircraft hydraulic and/or pneumatic systems). Provides guidance in solving complex engineering problems, planning and conducting engineering feasibility studies for design improvement modifications and implementation of advanced technologies. Proficient in the evaluation, implementation, integration, and maintenance of all hardware for the supported environment, to include other reasonable support as requested by the customer. Conducts analysis and/or tests pertaining to the development of new designs, methods, materials or processes. Completes required documentation and may provide recommendations. Writes test procedures, compiles and evaluates design and test data and prepares technical specifications. May plan, conduct, technically direct and evaluate projects or major phases of significant projects, coordinating the efforts of engineers, logisticians, and technical support staff.</p>	Master's Degree plus 15 years experience
PHS&T Specialist I	<p>Directly supports the project/task manager in the execution of task order activities in the area of packaging, handling, storage and transportation (PHS&T). Provides subject matter expertise for logistics analyses and other projects in the areas of packaging, storage, and transportation. Provides consultation/technical/analytical/ engineering support on packaging issues such as packaging, labeling, bar-coding technology analysis, design, and implementation; in the area of material handling, to include analyses to support the design, operations, and maintenance of materiel handling systems; hazardous material handling procedures; recycling; and shipping/receiving; and in the areas of storage, to include: preservation, packing and crating, and/or storage of hazardous materials. Provides oversight and management of junior logistics personnel. Performs day-to-day management of assigned task order projects in the PHS&T area. Organizes, directs, and supervises other project personnel in the execution of task order activities.</p>	Bachelors Degree in an applicable engineering field or equivalent. Entry level position up to 2 years logistics engineering experience.

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
PHS&T Specialist II	Directly supports the project/task manager in the execution of task order activities in the area of packaging, handling, storage and transportation (PHS&T). Provides subject matter expertise for logistics analyses and other projects in the areas of packaging, storage, and transportation. Provides consultation/technical/analytical/ engineering support on packaging issues such as packaging, labeling, bar-coding technology analysis, design, and implementation; in the area of material handling, to include analyses to support the design, operations, and maintenance of materiel handling systems; hazardous material handling procedures; recycling; and shipping/receiving; and in the areas of storage, to include: preservation, packing and crating, and/or storage of hazardous materials. Provides oversight and management of junior logistics personnel. Performs day-to-day management of assigned task order projects in the PHS&T area. Organizes, directs, and supervises other project personnel in the execution of task order activities.	Bachelors Degree in Logistics or related business field (equivalent direct military supply related experience may be substituted, plus a minimum of 5 to 7 years logistics/supply chain, inventory control, storage distribution, shipping and related experien
PHS&T Specialist III	Directly supports the project/task manager in the execution of task order activities in the area of packaging, handling, storage and transportation (PHS&T). Provides subject matter expertise for logistics analyses and other projects in the areas of packaging, storage, and transportation. Provides consultation/technical/analytical/ engineering support on packaging issues such as packaging, labeling, bar-coding technology analysis, design, and implementation; in the area of material handling, to include analyses to support the design, operations, and maintenance of materiel handling systems; hazardous material handling procedures; recycling; and shipping/receiving; and in the areas of storage, to include: preservation, packing and crating, and/or storage of hazardous materials. Provides oversight and management of junior logistics personnel. Performs day-to-day management of assigned task order projects in the PHS&T area. Organizes, directs, and supervises other project personnel in the execution of task order activities.	Bachelors degree in applicable engineering field or equivalent, plus 7 to 9 years logistics engineering experience.
Procurement Specialist I	Applies established purchasing regulations, policies and procedures while assisting in the procurement of goods and services in a Federal Government environment. Conducts procurements in accordance with customer requirements, and in compliance with Company procedures, U.S., state and local laws and regulations. Negotiates, sources, awards and administers procurement contracts. Assists Procurement /Acquisition Manager with implementation, training and maintaining procurement program and other change initiatives. Maintains purchasing database integrity, associated documentation and training materials. May coordinate, assist/conduct procurement training. Responsible for planning, organizing, and implementing related procurement activities. Prepares contractor consent packages and functions as the procurement liaison with the Contracting Officer. Executes and administers subcontracts, purchase orders, change orders, letters, memoranda's, narratives and statistical reports and procedures. Maintains and ensures procurement file documentation in compliance with FAR and company policies. May assist in special projects assigned by the Procurement/Acquisition Manager. Duties include efforts involved in buying goods and services. Receives requests for purchase of parts or repair of materiel. Locates sources of supplies, requests quotes from vendors, evaluates bids, and selects the most qualified source. Issues purchase orders, tracks status, and expedites orders according to customer requirements. Researches new procurement strategies/methods to ensure utilization of procurement best practices. Proactively initiates cost reduction/savings initiatives.	Requires 6 to 8 years relevant experience and proficiency in the area of specialty. High School Diploma or equivalent experience required.
Procurement Specialist II	Applies established purchasing regulations, policies and procedures while assisting in the procurement of goods and services in a Federal Government	Bachelors Degree in Business, a related field or

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
	<p>environment. Conducts procurements in accordance with customer requirements, and in compliance with Company procedures, U.S., state and local laws and regulations. Negotiates, sources, awards and administers procurement contracts. Assists Procurement /Acquisition Manager with implementation, training and maintaining procurement program and other change initiatives. Maintains purchasing database integrity, associated documentation and training materials. May coordinate, assist/conduct procurement training. Responsible for planning, organizing, and implementing related procurement activities. Prepares contractor consent packages and functions as the procurement liaison with the Contracting Officer. Executes and administers subcontracts, purchase orders, change orders, letters, memoranda's, narratives and statistical reports and procedures. Maintains and ensures procurement file documentation in compliance with FAR and company policies. May assist in special projects assigned by the Procurement/Acquisition Manager. Duties include efforts involved in buying goods and services. Receives requests for purchase of parts or repair of materiel. Locates sources of supplies, requests quotes from vendors, evaluates bids, and selects the most qualified source. Issues purchase orders, tracks status, and expedites orders according to customer requirements. Researches new procurement strategies/methods to ensure utilization of procurement best practices. Proactively initiates cost reduction/savings initiatives.</p>	<p>equivalent experience, plus 2 to 4 years related experience in government procurement or subcontract administration. Experience in a technical service environment preferred.</p>
<p>Procurement Specialist III</p>	<p>Applies established purchasing regulations, policies and procedures while assisting in the procurement of goods and services in a Federal Government environment. Conducts procurements in accordance with customer requirements, and in compliance with Company procedures, U.S., state and local laws and regulations. Negotiates, sources, awards and administers procurement contracts. Assists Procurement /Acquisition Manager with implementation, training and maintaining procurement program and other change initiatives. Maintains purchasing database integrity, associated documentation and training materials. May coordinate, assist/conduct procurement training. Responsible for planning, organizing, and implementing related procurement activities. Prepares contractor consent packages and functions as the procurement liaison with the Contracting Officer. Executes and administers subcontracts, purchase orders, change orders, letters, memoranda's, narratives and statistical reports and procedures. Maintains and ensures procurement file documentation in compliance with FAR and company policies. May assist in special projects assigned by the Procurement/Acquisition Manager. Duties include efforts involved in buying goods and services. Receives requests for purchase of parts or repair of materiel. Locates sources of supplies, requests quotes from vendors, evaluates bids, and selects the most qualified source. Issues purchase orders, tracks status, and expedites orders according to customer requirements. Researches new procurement strategies/methods to ensure utilization of procurement best practices. Proactively initiates cost reduction/savings initiatives.</p>	<p>Bachelors Degree in Business, a related field or equivalent experience, plus 5 to 7 years related experience in government contract procurement administration in the technical service environment.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Prof Business Specialist I	Includes efforts identified as business development, contracts and finance in nature, including but not limited to, contract negotiations and administration, project control, project planning and scheduling, and cost estimating. Responsible for detailed financial and administrative activities such as budgeting, reporting, estimating, analysis, etc. Performs cost/schedule variance analysis and provides resulting recommendations. Analyzes estimates of service, material, equipment and production costs. Reviews performance requirements ensuring contract is in accordance with legal requirements and customer specifications. May assist in developing and monitoring funding plans and may also support tasks requiring market research, identifying business opportunities, long range business plans, acquisition planning, and cost/benefit tradeoff activities. May act as liaison with customer agencies and offices. Performs other duties as assigned.	Bachelor's Degree
Prof Business Specialist II	Includes efforts identified as business development, contracts and finance in nature, including but not limited to, contract negotiations and administration, project control, project planning and scheduling, and cost estimating. Responsible for detailed financial and administrative activities such as budgeting, reporting, estimating, analysis, etc. Performs cost/schedule variance analysis and provides resulting recommendations. Analyzes estimates of service, material, equipment and production costs. Reviews performance requirements ensuring contract is in accordance with legal requirements and customer specifications. May assist in developing and monitoring funding plans and may also support tasks requiring market research, identifying business opportunities, long range business plans, acquisition planning, and cost/benefit tradeoff activities. May act as liaison with customer agencies and offices. Performs other duties as assigned.	Bachelor's Degree plus 2 years experience
Prof Business Specialist III	Includes efforts identified as business development, contracts and finance in nature, including but not limited to, contract negotiations and administration, project control, project planning and scheduling, and cost estimating. Responsible for detailed financial and administrative activities such as budgeting, reporting, estimating, analysis, etc. Performs cost/schedule variance analysis and provides resulting recommendations. Analyzes estimates of service, material, equipment and production costs. Reviews performance requirements ensuring contract is in accordance with legal requirements and customer specifications. May assist in developing and monitoring funding plans and may also support tasks requiring market research, identifying business opportunities, long range business plans, acquisition planning, and cost/benefit tradeoff activities. May act as liaison with customer agencies and offices. Performs other duties as assigned.	Bachelor's Degree plus 5 years experience
Prof Business Specialist IV	Includes efforts identified as business development, contracts and finance in nature, including but not limited to, contract negotiations and administration, project control, project planning and scheduling, and cost estimating. Responsible for detailed financial and administrative activities such as budgeting, reporting, estimating, analysis, etc. Performs cost/schedule variance analysis and provides resulting recommendations. Analyzes estimates of service, material, equipment and production costs. Reviews performance requirements ensuring contract is in accordance with legal requirements and customer specifications. May assist in developing and monitoring funding plans and may also support tasks requiring market research, identifying business opportunities, long range business plans, acquisition planning, and cost/benefit tradeoff activities. May act as liaison with customer agencies and offices. Performs other duties as assigned.	Bachelor's Degree plus 7 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Prof Business Specialist V	Includes efforts identified as business development, contracts and finance in nature, including but not limited to, contract negotiations and administration, project control, project planning and scheduling, and cost estimating. Responsible for detailed financial and administrative activities such as budgeting, reporting, estimating, analysis, etc. Performs cost/schedule variance analysis and provides resulting recommendations. Analyzes estimates of service, material, equipment and production costs. Reviews performance requirements ensuring contract is in accordance with legal requirements and customer specifications. May assist in developing and monitoring funding plans and may also support tasks requiring market research, identifying business opportunities, long range business plans, acquisition planning, and cost/benefit tradeoff activities. May act as liaison with customer agencies and offices. Performs other duties as assigned.	Bachelor's Degree plus 8 years experience
Prof Business Specialist VI	Includes efforts identified as business development, contracts and finance in nature, including but not limited to, contract negotiations and administration, project control, project planning and scheduling, and cost estimating. Responsible for detailed financial and administrative activities such as budgeting, reporting, estimating, analysis, etc. Performs cost/schedule variance analysis and provides resulting recommendations. Analyzes estimates of service, material, equipment and production costs. Reviews performance requirements ensuring contract is in accordance with legal requirements and customer specifications. May assist in developing and monitoring funding plans and may also support tasks requiring market research, identifying business opportunities, long range business plans, acquisition planning, and cost/benefit tradeoff activities. May act as liaison with customer agencies and offices. Performs other duties as assigned.	Bachelor's Degree plus 10 years experience
Prof Business Specialist VII	Includes efforts identified as business development, contracts and finance in nature, including but not limited to, contract negotiations and administration, project control, project planning and scheduling, and cost estimating. Responsible for detailed financial and administrative activities such as budgeting, reporting, estimating, analysis, etc. Performs cost/schedule variance analysis and provides resulting recommendations. Analyzes estimates of service, material, equipment and production costs. Reviews performance requirements ensuring contract is in accordance with legal requirements and customer specifications. May assist in developing and monitoring funding plans and may also support tasks requiring market research, identifying business opportunities, long range business plans, acquisition planning, and cost/benefit tradeoff activities. May act as liaison with customer agencies and offices. Performs other duties as assigned.	Bachelor's Degree plus 12 years experience
PROGRAM MANAGER I	The Program Manager 1 manages specific tasks and ensures that project schedules and are met and products and services are provided in a timely and cost compliant manner. Maintains customer liaison and direction of lower level staff. Responsible for enforcing work standards, assigning resources and staff, preparing and adhering to cost budgets, approving work schedules, reviewing work, resolving discrepancies, supervising personnel, and communicating policies, purposes, and goals of the effort to subordinates.	Bachelor's degree in a business, management, engineering, technical, or operational area, and one year of specialized experience. Five years of related experience without a degree may be substituted.

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
PROGRAM MANAGER II	<p>The Program Manager 2 manages specific business, management and technical projects and ensures that schedules, cost and technical effort is managed, and products are prepared and delivered in a timely manner. Responsible for formulating and enforcing work standards, assigning resources and staff, preparing and adhering to cost budgets, approving work schedules, reviewing work, resolving discrepancies, supervising personnel, and communicating policies, purposes, and goals of the effort to subordinates. Maintains customer liaison and direction of lower level staff.</p>	<p>Bachelor's degree in a business, engineering, technical or management area and at least three years of related experience. A master's degree in the fields described above with two years of related experience, or seven years of related experience without a degree may be substituted.</p>
PROGRAM MANAGER III	<p>The Program Manager 3 serves as the Project Manager responsible for leading a complex task order or a group of task orders affecting business or technical system development activity. Works with the client contracting officers and representatives, management personnel, staff and customer representatives. Responsible for formulating and enforcing work standards, assigning resources and staff, preparing and adhering to cost budgets, approving work schedules, reviewing work, resolving discrepancies, supervising personnel, and communicating policies, purposes, and goals of the project to subordinates. Is responsible for the overall management of specific projects or task orders and ensures that the technical solutions, schedules and project deliverables specified in the task order are implemented in a timely manner.</p>	<p>Bachelor's degree in engineering, business, or related scientific or technical discipline and at least six years of related experience. A master's degree in the fields described above, and five years of experience, or ten years of related experience without a degree may be substituted.</p>
PROGRAM MANAGER IV	<p>The Program Manager 4 serves as a business and technical contract manager and maintains interface with client management and technical personnel, staff members, and other customer representatives. Maintains liaison and directs of lower level leaders and personnel, and business and technical staff. Formulates and enforces work standards, assigns resources and staff, prepares and assures adherence to cost budgets, approves work schedules, reviews work, resolves discrepancies, supervises personnel, and communicates policies, purposes, and goals of the program to subordinates. Performs program wide planning and integration.</p>	<p>Bachelor's degree and nine years of business, engineering, communications and/or mission-critical systems experience. A master's degree in the fields described above and eight years of related experience, or thirteen years of related experience without a degree may be substituted.</p>
PROGRAM MANAGER V	<p>The Program Manager 5 is experienced in managing multidisciplinary business, technology or research programs. Serves as the contract manager and authorized interface with the client management personnel, staff members, and customer representatives. Develops cost projections, controls and reports cost, formulates and enforces work standards, assigns cost allocations and work schedules, reviews and resolves work discrepancies, supervises personnel, and communicates policies and goals of the organization to subordinates. Maintains liaison and direction of lower level managers, business and engineering staff. Leads cross-functional technical teams, and uses business, management and technical staff effectively. Uses management skills to achieve program results, and is responsible for overall contract performance.</p>	<p>Bachelor's degree in business, management, engineering, or related discipline and thirteen years of systems experience. A master's degree in the fields described above and twelve years of experience, or seventeen years of experience without a degree may be substituted.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
PROGRAM MANAGER VI	<p>The Program Manager 6 is experienced in managing complex multidisciplinary advanced technology and research programs. Serves as the primary contract manager and authorized interface with client management personnel, staff members, and customer representatives. Responsible for developing cost projections, controlling and reporting cost, formulating and enforcing work standards, assigning staff work schedules, reviewing and resolving work discrepancies, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates. Maintains liaison and direction of lower level Program Managers, business and technical staff. Responsible for leading cross-functional business, management or technical teams; using staff effectively; employing management and engineering skills to achieve program results, and is responsible for overall contract performance. Performs enterprise-wide integration planning and interfaces to other functional systems.</p>	<p>Master's degree in a scientific, engineering, business, organizational or related discipline and sixteen years of experience. A Bachelor's degree in the fields described above and seventeen years of experience, or twenty years of experience without a degree may be substituted.</p>
PROGRAM MANAGER VII	<p>The Program Manager 7 has extensive experience in managing complex multidisciplinary business, advanced technology, research or development programs. Serves as the primary contract manager and authorized interface with the client's management personnel, staff members, and customer representatives. Recruits/retains/assigns staff and subject matter experts as appropriate for perform tasks. Responsible for developing cost projections, controlling and reporting cost, formulating and enforcing work standards, assigning staff work schedules, reviewing and resolving work discrepancies, supervising personnel, and communicating policies, purposes, and goals of the organization to subordinates. Maintains liaison and direction of lower level managers, business and technical staff. Responsible for leading cross-functional technical teams, using engineering staff effectively, using skills to achieve program results, and is responsible for managing overall contract performance. Performs enterprise-wide integration planning and interfaces to other functional systems.</p>	<p>Doctorate degree in scientific, engineering, business, organizational or a related discipline and seventeen years of experience. A master's degree in the fields described above and nineteen years of experience, or a bachelor's degree and twenty years of experience may be substituted.</p>
Programming Analyst I	<p>Plans, develops, tests and documents computer programs, working from detailed source data provided by senior programmers or systems analysts. Works on assignments requiring non-standard programming techniques. Analyzes and evaluates complex data processing systems, both current and proposed, translating business area customer information system requirements into detailed system/program requirements. May act as a Team Leader and provide technical leadership and guidance to programmers and technical staff. Provides alternatives, recommendations, and assistance to managers involved in the development, integration, and installation of business information systems. Participates in system requirement and design walk through sessions with business area customers. Position requires computer programming, analyses and design knowledge of various degrees as well as designing software and implementing databases. Performs structured data processing design analysis to translate user requirements into plans for system input, output files, data dictionaries, controls, and processing methods. Writes specifications, work statements, and proposals. Designs and develops documentation of data requirements. Provides methodologies for evaluating moderately complex tasks. Works with analysts and users to identify current operating procedures and clarify program objectives. Outlines steps required to develop a program, including diagrams and charts. Writes program documentation and user operation guidelines. Assists users to resolve operations problems and may provide technical assistance to users. Provides technical assistance to lower level programmers. Performs other duties, as assigned.</p>	<p>Bachelor's Degree</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Programming Analyst II</p>	<p>Plans, develops, tests and documents computer programs, working from detailed source data provided by senior programmers or systems analysts. Works on assignments requiring non-standard programming techniques. Analyzes and evaluates complex data processing systems, both current and proposed, translating business area customer information system requirements into detailed system/program requirements. May act as a Team Leader and provide technical leadership and guidance to programmers and technical staff. Provides alternatives, recommendations, and assistance to managers involved in the development, integration, and installation of business information systems. Participates in system requirement and design walk through sessions with business area customers. Position requires computer programming, analyses and design knowledge of various degrees as well as designing software and implementing databases. Performs structured data processing design analysis to translate user requirements into plans for system input, output files, data dictionaries, controls, and processing methods. Writes specifications, work statements, and proposals. Designs and develops documentation of data requirements. Provides methodologies for evaluating moderately complex tasks. Works with analysts and users to identify current operating procedures and clarify program objectives. Outlines steps required to develop a program, including diagrams and charts. Writes program documentation and user operation guidelines. Assists users to resolve operations problems and may provide technical assistance to users. Provides technical assistance to lower level programmers. Performs other duties, as assigned.</p>	<p>Bachelor's Degree plus 2 years experience</p>
<p>Programming Analyst III</p>	<p>Plans, develops, tests and documents computer programs, working from detailed source data provided by senior programmers or systems analysts. Works on assignments requiring non-standard programming techniques. Analyzes and evaluates complex data processing systems, both current and proposed, translating business area customer information system requirements into detailed system/program requirements. May act as a Team Leader and provide technical leadership and guidance to programmers and technical staff. Provides alternatives, recommendations, and assistance to managers involved in the development, integration, and installation of business information systems. Participates in system requirement and design walk through sessions with business area customers. Position requires computer programming, analyses and design knowledge of various degrees as well as designing software and implementing databases. Performs structured data processing design analysis to translate user requirements into plans for system input, output files, data dictionaries, controls, and processing methods. Writes specifications, work statements, and proposals. Designs and develops documentation of data requirements. Provides methodologies for evaluating moderately complex tasks. Works with analysts and users to identify current operating procedures and clarify program objectives. Outlines steps required to develop a program, including diagrams and charts. Writes program documentation and user operation guidelines. Assists users to resolve operations problems and may provide technical assistance to users. Provides technical assistance to lower level programmers. Performs other duties, as assigned.</p>	<p>Bachelor's Degree plus 5 years experience</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Programming Analyst IV</p>	<p>Plans, develops, tests and documents computer programs, working from detailed source data provided by senior programmers or systems analysts. Works on assignments requiring non-standard programming techniques. Analyzes and evaluates complex data processing systems, both current and proposed, translating business area customer information system requirements into detailed system/program requirements. May act as a Team Leader and provide technical leadership and guidance to programmers and technical staff. Provides alternatives, recommendations, and assistance to managers involved in the development, integration, and installation of business information systems. Participates in system requirement and design walk through sessions with business area customers. Position requires computer programming, analyses and design knowledge of various degrees as well as designing software and implementing databases. Performs structured data processing design analysis to translate user requirements into plans for system input, output files, data dictionaries, controls, and processing methods. Writes specifications, work statements, and proposals. Designs and develops documentation of data requirements. Provides methodologies for evaluating moderately complex tasks. Works with analysts and users to identify current operating procedures and clarify program objectives. Outlines steps required to develop a program, including diagrams and charts. Writes program documentation and user operation guidelines. Assists users to resolve operations problems and may provide technical assistance to users. Provides technical assistance to lower level programmers. Performs other duties, as assigned.</p>	<p>Bachelor's Degree plus 7 years experience</p>
<p>Programming Analyst V</p>	<p>Plans, develops, tests and documents computer programs, working from detailed source data provided by senior programmers or systems analysts. Works on assignments requiring non-standard programming techniques. Analyzes and evaluates complex data processing systems, both current and proposed, translating business area customer information system requirements into detailed system/program requirements. May act as a Team Leader and provide technical leadership and guidance to programmers and technical staff. Provides alternatives, recommendations, and assistance to managers involved in the development, integration, and installation of business information systems. Participates in system requirement and design walk through sessions with business area customers. Position requires computer programming, analyses and design knowledge of various degrees as well as designing software and implementing databases. Performs structured data processing design analysis to translate user requirements into plans for system input, output files, data dictionaries, controls, and processing methods. Writes specifications, work statements, and proposals. Designs and develops documentation of data requirements. Provides methodologies for evaluating moderately complex tasks. Works with analysts and users to identify current operating procedures and clarify program objectives. Outlines steps required to develop a program, including diagrams and charts. Writes program documentation and user operation guidelines. Assists users to resolve operations problems and may provide technical assistance to users. Provides technical assistance to lower level programmers. Performs other duties, as assigned.</p>	<p>Bachelor's Degree plus 10 years experience</p>
<p>Programming Analyst VI</p>	<p>Plans, develops, tests and documents computer programs, working from detailed source data provided by senior programmers or systems analysts. Works on assignments requiring non-standard programming techniques. Analyzes and evaluates complex data processing systems, both current and proposed, translating business area customer information system requirements into detailed system/program requirements. May act as a Team Leader and provide technical leadership and guidance to programmers and technical staff. Provides alternatives, recommendations, and assistance to managers involved in the development, integration, and installation of business</p>	<p>Bachelor's Degree plus 12 years experience</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
	<p>information systems. Participates in system requirement and design walk through sessions with business area customers. Position requires computer programming, analyses and design knowledge of various degrees as well as designing software and implementing databases. Performs structured data processing design analysis to translate user requirements into plans for system input, output files, data dictionaries, controls, and processing methods. Writes specifications, work statements, and proposals. Designs and develops documentation of data requirements. Provides methodologies for evaluating moderately complex tasks. Works with analysts and users to identify current operating procedures and clarify program objectives. Outlines steps required to develop a program, including diagrams and charts. Writes program documentation and user operation guidelines. Assists users to resolve operations problems and may provide technical assistance to users. Provides technical assistance to lower level programmers. Performs other duties, as assigned.</p>	
Project Engineer I	<p>Responsible for technical/administrative leadership of a project or group of projects within the programmatic guidelines set by the Program Manager and customer. Ensures work scope, schedule and budget are defined and maintained. Provides coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received as the project proceeds. Experience in the development of systems engineering processes and procedures. Knowledge of and experience with the commercially available systems engineering requirements and data management software tools. Reviews completion and implementation of project and/or solution of assigned projects. Analyzes, investigates and develops project guidelines. Coordinates logisticians, engineers, technicians and other technical staff. Interacts with vendors to provide products and services. Reports and recommends changes to project improvements to management. Provides direct support to Project and Program Manager. Provides technical consultation. May directly or indirectly supervise lower level engineers assigned to the project.</p>	Bachelor's Degree plus 7 years experience
Project Engineer II	<p>Responsible for technical/administrative leadership of a project or group of projects within the programmatic guidelines set by the Program Manager and customer. Ensures work scope, schedule and budget are defined and maintained. Provides coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received as the project proceeds. Experience in the development of systems engineering processes and procedures. Knowledge of and experience with the commercially available systems engineering requirements and data management software tools. Reviews completion and implementation of project and/or solution of assigned projects. Analyzes, investigates and develops project guidelines. Coordinates logisticians, engineers, technicians and other technical staff. Interacts with vendors to provide products and services. Reports and recommends changes to project improvements to management. Provides direct support to Project and Program Manager. Provides technical consultation. May directly or indirectly supervise lower level engineers assigned to the project.</p>	Bachelor's Degree plus 10 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Project Engineer III	<p>Responsible for technical/administrative leadership of a project or group of projects within the programmatic guidelines set by the Program Manager and customer. Ensures work scope, schedule and budget are defined and maintained. Provides coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received as the project proceeds. Experience in the development of systems engineering processes and procedures. Knowledge of and experience with the commercially available systems engineering requirements and data management software tools. Reviews completion and implementation of project and/or solution of assigned projects. Analyzes, investigates and develops project guidelines. Coordinates logisticians, engineers, technicians and other technical staff. Interacts with vendors to provide products and services. Reports and recommends changes to project improvements to management. Provides direct support to Project and Program Manager. Provides technical consultation. May directly or indirectly supervise lower level engineers assigned to the project.</p>	Bachelor's Degree plus 12 years experience
Project Engineer IV	<p>Responsible for technical/administrative leadership of a project or group of projects within the programmatic guidelines set by the Program Manager and customer. Ensures work scope, schedule and budget are defined and maintained. Provides coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received as the project proceeds. Experience in the development of systems engineering processes and procedures. Knowledge of and experience with the commercially available systems engineering requirements and data management software tools. Reviews completion and implementation of project and/or solution of assigned projects. Analyzes, investigates and develops project guidelines. Coordinates logisticians, engineers, technicians and other technical staff. Interacts with vendors to provide products and services. Reports and recommends changes to project improvements to management. Provides direct support to Project and Program Manager. Provides technical consultation. May directly or indirectly supervise lower level engineers assigned to the project.</p>	Bachelor's Degree plus 12 years experience (5+ yrs specialized)
Project Engineer V	<p>Responsible for technical/administrative leadership of a project or group of projects within the programmatic guidelines set by the Program Manager and customer. Ensures work scope, schedule and budget are defined and maintained. Provides coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received as the project proceeds. Experience in the development of systems engineering processes and procedures. Knowledge of and experience with the commercially available systems engineering requirements and data management software tools. Reviews completion and implementation of project and/or solution of assigned projects. Analyzes, investigates and develops project guidelines. Coordinates logisticians, engineers, technicians and other technical staff. Interacts with vendors to provide products and services. Reports and recommends changes to project improvements to management. Provides direct support to Project and Program Manager. Provides technical consultation. May directly or indirectly supervise lower level engineers assigned to the project.</p>	Bachelor's Degree plus 16 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Project Engineer VI	<p>Responsible for technical/administrative leadership of a project or group of projects within the programmatic guidelines set by the Program Manager and customer. Ensures work scope, schedule and budget are defined and maintained. Provides coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received as the project proceeds. Experience in the development of systems engineering processes and procedures. Knowledge of and experience with the commercially available systems engineering requirements and data management software tools. Reviews completion and implementation of project and/or solution of assigned projects. Analyzes, investigates and develops project guidelines. Coordinates logisticians, engineers, technicians and other technical staff. Interacts with vendors to provide products and services. Reports and recommends changes to project improvements to management. Provides direct support to Project and Program Manager. Provides technical consultation. May directly or indirectly supervise lower level engineers assigned to the project.</p>	Bachelor's Degree plus 16 years experience (8+ yrs specialized)
Project Engineer VII	<p>Responsible for technical/administrative leadership of a project or group of projects within the programmatic guidelines set by the Program Manager and customer. Ensures work scope, schedule and budget are defined and maintained. Provides coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received as the project proceeds. Experience in the development of systems engineering processes and procedures. Knowledge of and experience with the commercially available systems engineering requirements and data management software tools. Reviews completion and implementation of project and/or solution of assigned projects. Analyzes, investigates and develops project guidelines. Coordinates logisticians, engineers, technicians and other technical staff. Interacts with vendors to provide products and services. Reports and recommends changes to project improvements to management. Provides direct support to Project and Program Manager. Provides technical consultation. May directly or indirectly supervise lower level engineers assigned to the project.</p>	Bachelor's Degree plus 16 years experience (10+ yrs specialized)
Quality Analyst I	<p>Performs quality assurance efforts including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed. Develops design, and adapts and/or implements a quality assurance program for a project/program which may include, but is not limited to, assessments, inspections, evaluations, and certifications. Defines and develops quality standards for receiving, in-process and final inspection and reviews and evaluates any rejections implementing corrective action as needed. Interfaces with customers, vendors and various company departments to resolve quality problems. Conducts and assists with benchmarking and surveys. Provides management with feedback on inspection and test trends, returns and vendor performance. May conduct Quality Assurance training. Performs and coordinates quality assurance activities such as the design and development of test plans, criteria and procedures, to assemble test data, and conduct, evaluate, and verify test results. Documents procedures and performs audits. May provide technical support to inspection personnel. Periodically reports results to management and may supervise assistants when required. May provide work leadership, guidance, and direction to lower level employees.</p>	Bachelor's Degree

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Quality Analyst II	<p>Performs quality assurance efforts including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed. Develops design, and adapts and/or implements a quality assurance program for a project/program which may include, but is not limited to, assessments, inspections, evaluations, and certifications. Defines and develops quality standards for receiving, in-process and final inspection and reviews and evaluates any rejections implementing corrective action as needed. Interfaces with customers, vendors and various company departments to resolve quality problems. Conducts and assists with benchmarking and surveys. Provides management with feedback on inspection and test trends, returns and vendor performance. May conduct Quality Assurance training. Performs and coordinates quality assurance activities such as the design and development of test plans, criteria and procedures, to assemble test data, and conduct, evaluate, and verify test results. Documents procedures and performs audits. May provide technical support to inspection personnel. Periodically reports results to management and may supervise assistants when required. May provide work leadership, guidance, and direction to lower level employees.</p>	Bachelor's Degree plus 2 years experience
Quality Analyst III	<p>Performs quality assurance efforts including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed. Develops design, and adapts and/or implements a quality assurance program for a project/program which may include, but is not limited to, assessments, inspections, evaluations, and certifications. Defines and develops quality standards for receiving, in-process and final inspection and reviews and evaluates any rejections implementing corrective action as needed. Interfaces with customers, vendors and various company departments to resolve quality problems. Conducts and assists with benchmarking and surveys. Provides management with feedback on inspection and test trends, returns and vendor performance. May conduct Quality Assurance training. Performs and coordinates quality assurance activities such as the design and development of test plans, criteria and procedures, to assemble test data, and conduct, evaluate, and verify test results. Documents procedures and performs audits. May provide technical support to inspection personnel. Periodically reports results to management and may supervise assistants when required. May provide work leadership, guidance, and direction to lower level employees.</p>	Bachelor's Degree plus 5 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Quality Analyst IV	<p>Performs quality assurance efforts including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed. Develops design, and adapts and/or implements a quality assurance program for a project/program which may include, but is not limited to, assessments, inspections, evaluations, and certifications. Defines and develops quality standards for receiving, in-process and final inspection and reviews and evaluates any rejections implementing corrective action as needed. Interfaces with customers, vendors and various company departments to resolve quality problems. Conducts and assists with benchmarking and surveys. Provides management with feedback on inspection and test trends, returns and vendor performance. May conduct Quality Assurance training. Performs and coordinates quality assurance activities such as the design and development of test plans, criteria and procedures, to assemble test data, and conduct, evaluate, and verify test results. Documents procedures and performs audits. May provide technical support to inspection personnel. Periodically reports results to management and may supervise assistants when required. May provide work leadership, guidance, and direction to lower level employees.</p>	Bachelor's Degree plus 7 years experience
Quality Analyst V	<p>Performs quality assurance efforts including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed. Develops design, and adapts and/or implements a quality assurance program for a project/program which may include, but is not limited to, assessments, inspections, evaluations, and certifications. Defines and develops quality standards for receiving, in-process and final inspection and reviews and evaluates any rejections implementing corrective action as needed. Interfaces with customers, vendors and various company departments to resolve quality problems. Conducts and assists with benchmarking and surveys. Provides management with feedback on inspection and test trends, returns and vendor performance. May conduct Quality Assurance training. Performs and coordinates quality assurance activities such as the design and development of test plans, criteria and procedures, to assemble test data, and conduct, evaluate, and verify test results. Documents procedures and performs audits. May provide technical support to inspection personnel. Periodically reports results to management and may supervise assistants when required. May provide work leadership, guidance, and direction to lower level employees.</p>	Bachelor's Degree plus 10 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Quality Assurance Specialist I	<p>Perform quality assurance efforts including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed. Develops design, adapts and/or implements a quality assurance program for a project/program. Aspects to be included consist of assessments, inspections, evaluations, and certifications, as applicable. Defines and develops quality standards for receiving, in-process and final inspection in accordance with company and contractual requirements. Reviews and evaluates complex, in-process rejections and implements corrective action as needed. Interfaces with customers, vendors and various company departments to resolve quality problems. Participates in and may lead audits. Conducts and assists with benchmarking and surveys. Provides management with feedback on inspection and test trends, returns and vendor performance. Conducts Quality Assurance training. Participates in development, implementation and execution of certification programs for testing. Ensures that documentation is in conformance with approved test and quality assurance standards and writes both testing and certification compliance reports. Performs and coordinates quality assurance activities such as the design and development of test plans, criteria and procedures, to assemble test data, and conduct, evaluate, and verify test results. Documents procedures and discrepancies. Performs audits and provides technical advice to the development team. Writes inspection procedures. May provide technical support to inspection personnel. Periodically report results to management and supervises assistants when required. May provide work leadership, guidance, and direction to lower level employees.</p>	<p>Bachelors Degree or equivalent experience. Entry level position up to 2 years experience.</p>
Quality Assurance Specialist II	<p>Perform quality assurance efforts including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed. Develops design, adapts and/or implements a quality assurance program for a project/program. Aspects to be included consist of assessments, inspections, evaluations, and certifications, as applicable. Defines and develops quality standards for receiving, in-process and final inspection in accordance with company and contractual requirements. Reviews and evaluates complex, in-process rejections and implements corrective action as needed. Interfaces with customers, vendors and various company departments to resolve quality problems. Participates in and may lead audits. Conducts and assists with benchmarking and surveys. Provides management with feedback on inspection and test trends, returns and vendor performance. Conducts Quality Assurance training. Participates in development, implementation and execution of certification programs for testing. Ensures that documentation is in conformance with approved test and quality assurance standards and writes both testing and certification compliance reports. Performs and coordinates quality assurance activities such as the design and development of test plans, criteria and procedures, to assemble test data, and conduct, evaluate, and verify test results. Documents procedures and discrepancies. Performs audits and provides technical advice to the development team. Writes inspection procedures. May provide technical support to inspection personnel. Periodically report results to management and supervises assistants when required. May provide work leadership, guidance, and direction to lower level employees.</p>	<p>Bachelor's Degree or equivalent experience, plus 2 to 4 years of related experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Quality Assurance Specialist III	<p>Perform quality assurance efforts including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed. Develops design, adapts and/or implements a quality assurance program for a project/program. Aspects to be included consist of assessments, inspections, evaluations, and certifications, as applicable. Defines and develops quality standards for receiving, in-process and final inspection in accordance with company and contractual requirements. Reviews and evaluates complex, in-process rejections and implements corrective action as needed. Interfaces with customers, vendors and various company departments to resolve quality problems. Participates in and may lead audits. Conducts and assists with benchmarking and surveys. Provides management with feedback on inspection and test trends, returns and vendor performance. Conducts Quality Assurance training. Participates in development, implementation and execution of certification programs for testing. Ensures that documentation is in conformance with approved test and quality assurance standards and writes both testing and certification compliance reports. Performs and coordinates quality assurance activities such as the design and development of test plans, criteria and procedures, to assemble test data, and conduct, evaluate, and verify test results. Documents procedures and discrepancies. Performs audits and provides technical advice to the development team. Writes inspection procedures. May provide technical support to inspection personnel. Periodically report results to management and supervises assistants when required. May provide work leadership, guidance, and direction to lower level employees.</p>	<p>Bachelors Degree or equivalent experience, plus 5 to 7 years related experience.</p>
Quality Assurance Specialist IV	<p>Perform quality assurance efforts including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed. Develops design, adapts and/or implements a quality assurance program for a project/program. Aspects to be included consist of assessments, inspections, evaluations, and certifications, as applicable. Defines and develops quality standards for receiving, in-process and final inspection in accordance with company and contractual requirements. Reviews and evaluates complex, in-process rejections and implements corrective action as needed. Interfaces with customers, vendors and various company departments to resolve quality problems. Participates in and may lead audits. Conducts and assists with benchmarking and surveys. Provides management with feedback on inspection and test trends, returns and vendor performance. Conducts Quality Assurance training. Participates in development, implementation and execution of certification programs for testing. Ensures that documentation is in conformance with approved test and quality assurance standards and writes both testing and certification compliance reports. Performs and coordinates quality assurance activities such as the design and development of test plans, criteria and procedures, to assemble test data, and conduct, evaluate, and verify test results. Documents procedures and discrepancies. Performs audits and provides technical advice to the development team. Writes inspection procedures. May provide technical support to inspection personnel. Periodically report results to management and supervises assistants when required. May provide work leadership, guidance, and direction to lower level employees.</p>	<p>Bachelors Degree or equivalent experience, plus 7 to 9 years related experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Research Specialist I	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. Plans methods and procedures, sets up and operates equipment and test apparatus, diagnostic devices and related equipment. Provides fabrication, assembly, installation, maintenance, modification, testing and related technical support activities for research and development experiments and procedures. May provide work leadership to lower level employees.</p>	<p>High School Diploma or equivalent, with some college or technical training preferred, plus 1 year related laboratory experience.</p>
Research Specialist II	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. Plans methods and procedures, sets up and operates equipment and test apparatus, diagnostic devices and related equipment. Provides fabrication, assembly, installation, maintenance, modification, testing and related technical support activities for research and development experiments and procedures. May provide work leadership to lower level employees.</p>	<p>Technical training equivalent to an Associates Degree and 2 to 3 years related research laboratory experience.</p>
Research Specialist III	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and</p>	<p>Technical training equivalent to an Associates Degree and 3 to 5 years related research laboratory experience including knowledge of physics, geosciences, engineering, optics, or other specialized area.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
	<p>technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. Plans methods and procedures, sets up and operates equipment and test apparatus, diagnostic devices and related equipment. Provides fabrication, assembly, installation, maintenance, modification, testing and related technical support activities for research and development experiments and procedures. May provide work leadership to lower level employees.</p>	
<p>Research Specialist IV</p>	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. Plans methods and procedures, sets up and operates equipment and test apparatus, diagnostic devices and related equipment. Provides fabrication, assembly, installation, maintenance, modification, testing and related technical support activities for research and development experiments and procedures. May provide work leadership to lower level employees.</p>	<p>Technical training equivalent to an Associates degree and 5 to 7 years of related research laboratory experience. Requires expertise in one of the following: physics, engineering, optics, or other specialized area.</p>
<p>Research Specialist V</p>	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. Plans methods and procedures, sets up and operates equipment and test apparatus, diagnostic devices and related equipment. Provides fabrication, assembly, installation, maintenance, modification, testing and related technical support activities for research and development experiments and procedures. May provide work leadership to lower level employees.</p>	<p>Technical training equivalent to an Associates Degree, plus 7+ years related research laboratory experience. Requires experience in one of the following: physics, engineering, optics, or other specialized area.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Research Technician I	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. May provide work leadership to lower level employees.</p>	High School Diploma plus 5 years experience
Research Technician II	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. May provide work leadership to lower level employees.</p>	Associate's Degree plus 3 years experience
Research Technician III	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. May provide work leadership to lower level employees.</p>	Associate's Degree plus 6 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Research Technician IV	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. May provide work leadership to lower level employees.</p>	Bachelor's Degree plus 5 years experience
Research Technician V	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. May provide work leadership to lower level employees.</p>	Bachelor's Degree plus 7 years experience
Research Technician VI	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. May provide work leadership to lower level employees.</p>	Bachelor's Degree plus 10 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Research Technician VII	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. May provide work leadership to lower level employees.</p>	Bachelor's Degree plus 12 years experience
Research Technician VIII	<p>Collaborates with project scientists and or engineers in the design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems. Directs the development of apparatus, equipment and systems by interpreting objectives and translating them into design concepts and definition of job requirements. Plans the methods and procedures required for fabricating, assembling, installing and testing a variety of experimental apparatus and equipment. Collects data and analyzes results from experiments and assists in the preparation of reports relating such results to project objectives. Applications may be in such specialized areas as radiography, technical photography, etc. Responsible for the safe and correct operation of major subsystems, research experiments, apparatus, instrumentation systems and/or experimental facilities, and for providing technical support in executing research and development projects. Prepares operational procedures, equipment and materials, specifications and technical summary reports. Diagnoses and debugs operational equipment problems and decides on repair or replacement actions. May provide work leadership to lower level employees.</p>	Bachelor's Degree plus 16 years experience
Security Manager I	<p>Possesses advanced practical experience in managing diverse protection programs with emphasis in managing security or related operations such as Acquisition RDT&E or technology based programs of complex proportions, project development from inception to deployment, expertise in management and control of contract funds and resources, demonstrated capability in managing multi-task contracts and/or subcontracts of various complexity. General experience includes increasing responsibilities within the discipline and/or management. Related security experience may include physical, IT, personnel, and OPSEC. Knowledge of DCIDS, NISPOMs, and other government policy documents required. Should possess security experience in all disciplines of security within the collateral/SAP/SAR/SCI environment. Must have a Top Secret Clearance and be eligible for DoE, SAP/SAR, ACI and other government agency access. Supports Program Manager in matters relating to overall contract performance, program personnel, reports, and contract deliverables. Provides guidance on both technical and non-technical matters. Develops and implements work plans to insure work is performed within schedule and all program requirements are met or exceeded.</p>	Bachelor's Degree plus 5 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Security Manager II	<p>Possesses advanced practical experience in managing diverse protection programs with emphasis in managing security or related operations such as Acquisition RDT&E or technology based programs of complex proportions, project development from inception to deployment, expertise in management and control of contract funds and resources, demonstrated capability in managing multi-task contracts and/or subcontracts of various complexity. General experience includes increasing responsibilities within the discipline and/or management. Related security experience may include physical, IT, personnel, and OPSEC. Knowledge of DCIDS, NISPOMs, and other government policy documents required. Should possess security experience in all disciplines of security within the collateral/SAP/SAR/SCI environment. Must have a Top Secret Clearance and be eligible for DoE, SAP/SAR, ACI and other government agency access. Supports Program Manager in matters relating to overall contract performance, program personnel, reports, and contract deliverables. Provides guidance on both technical and non-technical matters. Develops and implements work plans to insure work is performed within schedule and all program requirements are met or exceeded.</p>	Bachelor's Degree plus 7 years experience
Security Manager III	<p>Possesses advanced practical experience in managing diverse protection programs with emphasis in managing security or related operations such as Acquisition RDT&E or technology based programs of complex proportions, project development from inception to deployment, expertise in management and control of contract funds and resources, demonstrated capability in managing multi-task contracts and/or subcontracts of various complexity. General experience includes increasing responsibilities within the discipline and/or management. Related security experience may include physical, IT, personnel, and OPSEC. Knowledge of DCIDS, NISPOMs, and other government policy documents required. Should possess security experience in all disciplines of security within the collateral/SAP/SAR/SCI environment. Must have a Top Secret Clearance and be eligible for DoE, SAP/SAR, ACI and other government agency access. Supports Program Manager in matters relating to overall contract performance, program personnel, reports, and contract deliverables. Provides guidance on both technical and non-technical matters. Develops and implements work plans to insure work is performed within schedule and all program requirements are met or exceeded.</p>	Bachelor's Degree plus 8 years experience
Security Manager IV	<p>Possesses advanced practical experience in managing diverse protection programs with emphasis in managing security or related operations such as Acquisition RDT&E or technology based programs of complex proportions, project development from inception to deployment, expertise in management and control of contract funds and resources, demonstrated capability in managing multi-task contracts and/or subcontracts of various complexity. General experience includes increasing responsibilities within the discipline and/or management. Related security experience may include physical, IT, personnel, and OPSEC. Knowledge of DCIDS, NISPOMs, and other government policy documents required. Should possess security experience in all disciplines of security within the collateral/SAP/SAR/SCI environment. Must have a Top Secret Clearance and be eligible for DoE, SAP/SAR, ACI and other government agency access. Supports Program Manager in matters relating to overall contract performance, program personnel, reports, and contract deliverables. Provides guidance on both technical and non-technical matters. Develops and implements work plans to insure work is performed within schedule and all program requirements are met or exceeded.</p>	Bachelor's Degree plus 10 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Security Manager V	<p>Possesses advanced practical experience in managing diverse protection programs with emphasis in managing security or related operations such as Acquisition RDT&E or technology based programs of complex proportions, project development from inception to deployment, expertise in management and control of contract funds and resources, demonstrated capability in managing multi-task contracts and/or subcontracts of various complexity. General experience includes increasing responsibilities within the discipline and/or management. Related security experience may include physical, IT, personnel, and OPSEC. Knowledge of DCIDS, NISPOMs, and other government policy documents required. Should possess security experience in all disciplines of security within the collateral/SAP/SAR/SCI environment. Must have a Top Secret Clearance and be eligible for DoE, SAP/SAR, ACI and other government agency access. Supports Program Manager in matters relating to overall contract performance, program personnel, reports, and contract deliverables. Provides guidance on both technical and non-technical matters. Develops and implements work plans to insure work is performed within schedule and all program requirements are met or exceeded.</p>	Bachelor's Degree plus 12 years experience
Senior Data Specialist	<p>Responsible for scheduling, tracking, editing and submission of contractual data items. Prepares subcontractor technical data requirements lists and data item specifications. Provides monthly reporting of metrics, routine and specialized database tracking reports. Provides information to responsible work package managers to assist with timely submission of CDRL items. Monitors all subcontract data items for timely submission, content and required format.</p>	Bachelors Degree in Engineering, Business Administration, Communications or related technical field, or equivalent experience. Five years of project engineering experience, with supervisory experience preferred.
Sr. Technician I	<p>Provides general technical support for engineering tasks. Support functions may include: various logistics support functions and automated support systems involving maintenance planning, personnel planning, training, support equipment, test equipment, technical and logistics data, facilities support, and supply support; assisting in design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems; repairs, rebuilds or overhauls major assemblies of machines or automobiles; and other general engineering support functions. May supervise/manage others.</p>	Associate's Degree plus 6 years experience
Sr. Technician II	<p>Provides general technical support for engineering tasks. Support functions may include: various logistics support functions and automated support systems involving maintenance planning, personnel planning, training, support equipment, test equipment, technical and logistics data, facilities support, and supply support; assisting in design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems; repairs, rebuilds or overhauls major assemblies of machines or automobiles; and other general engineering support functions. May supervise/manage others.</p>	Bachelor's Degree plus 5 years experience
Sr. Technician III	<p>Provides general technical support for engineering tasks. Support functions may include: various logistics support functions and automated support systems involving maintenance planning, personnel planning, training, support equipment, test equipment, technical and logistics data, facilities support, and supply support; assisting in design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems; repairs, rebuilds or overhauls major assemblies of machines or automobiles; and other general engineering support functions. May supervise/manage others.</p>	Bachelor's Degree plus 7 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Sr. Technician IV	Provides general technical support for engineering tasks. Support functions may include: various logistics support functions and automated support systems involving maintenance planning, personnel planning, training, support equipment, test equipment, technical and logistics data, facilities support, and supply support; assisting in design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems; repairs, rebuilds or overhauls major assemblies of machines or automobiles; and other general engineering support functions. May supervise/manage others.	Bachelor's Degree plus 10 years experience
Sr. Technician V	Provides general technical support for engineering tasks. Support functions may include: various logistics support functions and automated support systems involving maintenance planning, personnel planning, training, support equipment, test equipment, technical and logistics data, facilities support, and supply support; assisting in design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems; repairs, rebuilds or overhauls major assemblies of machines or automobiles; and other general engineering support functions. May supervise/manage others.	Bachelor's Degree plus 12 years experience
Sr. Technician VI	Provides general technical support for engineering tasks. Support functions may include: various logistics support functions and automated support systems involving maintenance planning, personnel planning, training, support equipment, test equipment, technical and logistics data, facilities support, and supply support; assisting in design, development and evaluation of experimental apparatus, equipment, experimental facilities and instrumentation systems; repairs, rebuilds or overhauls major assemblies of machines or automobiles; and other general engineering support functions. May supervise/manage others.	Bachelor's Degree plus 16 years experience
SUBJECT MATTER EXPERT I (LOGWORLD)	Recognized at the industry level in a technical field or highly specialized engineering or technology area and is proficient in relevant engineering and logistics principles and practices. Applies experience, skills, and/or expert knowledge within a logistics/engineering subdiscipline to broad, complex assignments. Generates revolutionary concepts as evidenced by synthesis of new products or processes. Creates or uses powerful tools to develop solutions for technical engineering or scientific problems. Utilizes and develops tools, techniques, processes and/or facilities such as state-of-the-art simulation environments, laboratories, and test facilities. Duties may include analysis of complex problems, definition of functional requirements, resource allocation, operations research, modeling and process analysis and design. Provides leadership and technical direction for logistics and engineering activities in a specialized engineering discipline or technology subject area. Recognized at the industry level as a major contributor to the technical planning process and for providing technical management and guidance.	Bachelors Degree plus 2 to 4 years working experience. Experience may substitute for degree.
SUBJECT MATTER EXPERT I (MOBIS)	The Subject Matter Expert 1 serves as a senior client advisor for agency programs and projects. Responsibilities include participating, advising, leading or guiding the efforts of personnel in high level, highly complex efforts. Makes recommendations, contributes to, prepares and/or presents briefings of innovative business, management, technology, operational initiatives, policy formulation, professional or strategic goals. Elicits requirements for strategic programs from the user community and may define business, management, or technical projects. Will use broad-based knowledge and experience to advise or lead personnel or teams in the design, acquisition, installation, operation and maintenance of equipment and systems. Provides advice on overall team efforts. Performs highly specific studies within a focused range of topics.	Master's degree in business, management, engineering or a related scientific or technical discipline, and five years of related experience. A Bachelors degree in the fields described above and six years of related experience, or ten years of related experience without the degree may be substituted.

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
SUBJECT MATTER EXPERT II (LOGWORLD)	<p>Recognized at the industry level in a technical field or highly specialized engineering or technology area and is proficient in relevant engineering and logistics principles and practices. Applies experience, skills, and/or expert knowledge within a logistics/engineering subdiscipline to broad, complex assignments. Generates revolutionary concepts as evidenced by synthesis of new products or processes. Creates or uses powerful tools to develop solutions for technical engineering or scientific problems. Utilizes and develops tools, techniques, processes and/or facilities such as state-of-the-art simulation environments, laboratories, and test facilities. Duties may include analysis of complex problems, definition of functional requirements, resource allocation, operations research, modeling and process analysis and design. Provides leadership and technical direction for logistics and engineering activities in a specialized engineering discipline or technology subject area. Recognized at the industry level as a major contributor to the technical planning process and for providing technical management and guidance.</p>	<p>Bachelors Degree plus 5 to 7 years working experience. Experience may substitute for degree.</p>
SUBJECT MATTER EXPERT II (MOBIS)	<p>The Subject Matter Expert 2 is responsible for implementing, establishing, supporting and/or providing specialized guidance on business, management, scientific, operational, engineering, technical, policy, and professional issues. Responsibilities include participating, advising, leading or guiding the efforts of personnel in high-level, highly complex efforts. Makes recommendations, contributes to, prepares and/or presents briefings of innovative business, management, technology, operational initiatives, policy formulation, professional or strategic goals. Acts independently or leads teams to support the definition and execution of projects. Uses broad-based knowledge and experience to assure consistency of overall team efforts. Uses highly specialized knowledge of reliability and maintainability to minimize life cycle costs of finished products. Provides narrow band, highly specific studies on a wide range of topics.</p>	<p>Doctorate Degree and six years of experience in a scientific, engineering, operational, technical, policy, or professional discipline. A Master's Degree and eight years, a Bachelor's Degree and nine years of related experience, or thirteen years of related experience without a degree may be substituted.</p>
SUBJECT MATTER EXPERT III (LOGWORLD)	<p>Recognized at the industry level in a technical field or highly specialized engineering or technology area and is proficient in relevant engineering and logistics principles and practices. Applies experience, skills, and/or expert knowledge within a logistics/engineering subdiscipline to broad, complex assignments. Generates revolutionary concepts as evidenced by synthesis of new products or processes. Creates or uses powerful tools to develop solutions for technical engineering or scientific problems. Utilizes and develops tools, techniques, processes and/or facilities such as state-of-the-art simulation environments, laboratories, and test facilities. Duties may include analysis of complex problems, definition of functional requirements, resource allocation, operations research, modeling and process analysis and design. Provides leadership and technical direction for logistics and engineering activities in a specialized engineering discipline or technology subject area. Recognized at the industry level as a major contributor to the technical planning process and for providing technical management and guidance.</p>	<p>Masters Degree plus 5 to 7 years working experience. Experience may substitute for degree.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>SUBJECT MATTER EXPERT III (MOBIS)</p>	<p>The Subject Matter Expert 3 is a senior professional with unique credentials who acts as an advisor on complex and critical efforts in specific business, management, functional, technical, and professional or policy areas. Responsibilities include: identifying or responding to business, management, scientific, engineering, operational, professional and policy issues; conducting expert analysis and assessment of these issues; and providing expert advice regarding major program/project activities. Activities include acting independently or leading and guiding the efforts of business, scientific, engineering, operational, technical, policy and professional level personnel in high level, highly complex efforts. May be called upon to provide inputs, prepare and or present high-level briefings on innovative business, management, technical or strategic topics. Generally the Subject Matter Expert has attained recognition as a reliable source of specialized expertise within the business or scientific communities.</p>	<p>Doctorate Degree and ten years of experience in a scientific, engineering, operational, technical, policy, or professional discipline. A Master's Degree and twelve years, or a Bachelor's Degree and thirteen years of related similar experience may be substituted.</p>
<p>SUBJECT MATTER EXPERT IV (LOGWORLD)</p>	<p>Recognized at the industry level in a technical field or highly specialized engineering or technology area and is proficient in relevant engineering and logistics principles and practices. Applies experience, skills, and/or expert knowledge within a logistics/engineering subdiscipline to broad, complex assignments. Generates revolutionary concepts as evidenced by synthesis of new products or processes. Creates or uses powerful tools to develop solutions for technical engineering or scientific problems. Utilizes and develops tools, techniques, processes and/or facilities such as state-of-the-art simulation environments, laboratories, and test facilities. Duties may include analysis of complex problems, definition of functional requirements, resource allocation, operations research, modeling and process analysis and design. Provides leadership and technical direction for logistics and engineering activities in a specialized engineering discipline or technology subject area. Recognized at the industry level as a major contributor to the technical planning process and for providing technical management and guidance.</p>	<p>Bachelors Degree plus 10 to 12 years working experience. Experience may substitute for degree.</p>
<p>SUBJECT MATTER EXPERT IV (MOBIS)</p>	<p>The Subject Matter Expert 4 is a senior professional with unique expertise who acts as an advisor on complex and critical efforts in specific business, management, functional, technical, and professional or policy areas. Responsibilities include: identifying and/or responding to business, management, scientific, engineering, operational, professional and policy issues; conducting expert analysis and assessment of these issues; and providing expert advice regarding major program/project activities. Activities include acting independently or leading and guiding the efforts of business, scientific, engineering, operational, technical, policy and professional level personnel in high level, highly complex efforts. May be called upon to provide inputs, prepare and or present high-level briefings of innovative business management, technical or strategic goals. Generally the Subject Matter Expert has attained certification or industry recognition as a source of specialized expertise.</p>	<p>Doctorate Degree and fourteen years of experience in a business, management, scientific, engineering, operational, technical, policy, or professional discipline. A Master's Degree and sixteen years, or a Bachelor's Degree and seventeen years of related similar experience may be substituted.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
SUBJECT MATTER EXPERT V (LOGWORLD)	<p>Recognized at the industry level in a technical field or highly specialized engineering or technology area and is proficient in relevant engineering and logistics principles and practices. Applies experience, skills, and/or expert knowledge within a logistics/engineering subdiscipline to broad, complex assignments. Generates revolutionary concepts as evidenced by synthesis of new products or processes. Creates or uses powerful tools to develop solutions for technical engineering or scientific problems. Utilizes and develops tools, techniques, processes and/or facilities such as state-of-the-art simulation environments, laboratories, and test facilities. Duties may include analysis of complex problems, definition of functional requirements, resource allocation, operations research, modeling and process analysis and design. Provides leadership and technical direction for logistics and engineering activities in a specialized engineering discipline or technology subject area. Recognized at the industry level as a major contributor to the technical planning process and for providing technical management and guidance.</p>	<p>Masters Degree plus 9 to 11 years working experience. Experience may substitute for degree.</p>
SUBJECT MATTER EXPERT V (MOBIS)	<p>The Subject Matter Expert 5 is a senior professional with unique credentials who acts as an advisor in complex and critical efforts. The individual provides subject matter expertise in specific business, management, functional, technical, professional or policy areas of the project. Responsibilities include: identifying issues; conducting expert analysis and assessment of these issues; and providing expert advice to major program/project leaders. May act independently, support, lead, or guide high level complex efforts or preparation of complex products. May be called upon to provide inputs, prepare and/or present high-level briefings of innovative technological or strategic goals. Generally the Subject Matter Expert 5 has attained significant recognition as an authoritative source of expertise within a specific business or scientific area.</p>	<p>Doctorate Degree and seventeen years of experience in a scientific, engineering, operational, technical, policy, or professional discipline. A Master's Degree and nineteen years, or a Bachelor's Degree and twenty years of related experience is required.</p>
SUBJECT MATTER EXPERT VI (LOGWORLD)	<p>Recognized at the industry level in a technical field or highly specialized engineering or technology area and is proficient in relevant engineering and logistics principles and practices. Applies experience, skills, and/or expert knowledge within a logistics/engineering subdiscipline to broad, complex assignments. Generates revolutionary concepts as evidenced by synthesis of new products or processes. Creates or uses powerful tools to develop solutions for technical engineering or scientific problems. Utilizes and develops tools, techniques, processes and/or facilities such as state-of-the-art simulation environments, laboratories, and test facilities. Duties may include analysis of complex problems, definition of functional requirements, resource allocation, operations research, modeling and process analysis and design. Provides leadership and technical direction for logistics and engineering activities in a specialized engineering discipline or technology subject area. Recognized at the industry level as a major contributor to the technical planning process and for providing technical management and guidance.</p>	<p>Masters Degree plus 12 or more years working experience. Experience may substitute for degree.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
SUBJECT MATTER EXPERT VI (MOBIS)	<p>The Subject Matter Expert 6 is a senior professional with unique credentials and provides expert advisor/contributions in complex and critical efforts. The individual must be skilled in providing unique, subject matter expertise in specific functional, technical, professional or policy areas of the project. Responsibilities include: investigating or identifying business, scientific, technology, engineering, operational, professional and/or policy issues; conducting expert analysis of these issues; and providing expert advice in support of major programs/projects. Assignments may require independent action, leading and/or guiding the efforts of peers, leading or collaborating with top level working groups and personnel involved in high level, highly complex efforts. The individual may be called upon to provide inputs, prepare and/or present high-level briefings of an innovative business, management, and technological or strategic nature. Generally the Subject Matter Expert Level 6 is broadly recognized as an authoritative, trusted source of expertise within the business or scientific community.</p>	<p>Doctorate Degree and seventeen years of related specialized experience in a business, management, scientific, engineering, operational, technical, policy, or professional, discipline. A Master's Degree and nineteen years or a Bachelor's Degree and twenty years of related similar experience may be substituted.</p>
SUBJECT MATTER EXPERT VII (MOBIS)	<p>The Subject Matter Expert 7 is a senior professional who possesses in-depth, demonstrated, and recognized expertise in a highly specialized, esoteric field. The individual possess unique credentials that are not readily available nationally, and supports complex and critical efforts by providing unique subject matter expertise in specific business, functional, technical, professional or policy areas. The position requires the ability to identify underlying business, management, scientific, technical, programmatic, operational, and policy issues, and to provide expert analysis and recommended courses of action for major programs/projects. Responsibilities relate to business, management, research, technology assessment, concept formulation, development or production, and include advising senior level/executive level personnel on high level, highly complex topics, within a specific sphere of expertise; conducting expert analysis and providing assessment and recommended courses of action to major program/project activities. May be called upon to prepare and or present high-level briefings of innovative technological or strategic goals. Generally the Subject Matter Expert 7 has attained high levels of authority and recognition as a source of specialized expertise within the business or scientific community.</p>	<p>Doctorate Degree and seventeen years of experience in a business, management, scientific, engineering, operational, technical, policy, or professional, discipline. A Master's Degree and nineteen years of related experience, or a Bachelor's Degree and twenty years of similar experience may be substituted.</p>
SUBJECT MATTER EXPERT VIII (MOBIS)	<p>The Subject Matter Expert 8 is a senior professional possessing unique credentials in an esoteric field that are not readily accessible either nationally or worldwide. The individual acts as an advisor and provides support to complex and critical efforts that require scarce and highly specific investigative or leadership capability. The position requires the ability to identify underlying business, management, scientific, technical, programmatic, operational, and policy issues, and to provide expert analysis, assessment, and recommended courses of action for major programs/projects. Responsibilities relate to business, management, research, technology assessment, concept formulation, development or production, and include advising senior level/executive level personnel on high level, highly complex topics. This includes preparing and/or presenting client and industry/association briefings of innovative business, technological or strategic goals. Generally the Subject Matter Expert level 8 has attained the highest levels of recognition as an authoritative source of expertise within the business or scientific community.</p>	<p>Doctorate Degree and seventeen years of experience in a specific and scarcely populated field. A master's degree and nineteen years, or a Bachelor's Degree and twenty years of related and similar experience may be substituted.</p>
Supply Technician I*	<p>Performs a wide range of substantive clerical/technical support work. Accomplishes inventory accounting and control, demand processing, requisition and re-supply, receipt and release of property, shipments, and management information recoverability. Prepares supply reports and supply statistical data. Resolves technical problems related to supply support. Maintains operating budget for supplies and equipment. Operates and maintains automated supply system. Must be able to follow technical written</p>	<p>High School or equivalent vocational training preferred. One to two years of related experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
	<p>procedures issued by the Federal government for requisitioning, receiving and storing supplies, repair parts and equipment. Must be familiar with inspection, accountability, and reporting of supply and shipping shortages. Must be familiar with and be able to provide data entry for manual and automated supply systems. Performs other, related duties as assigned.</p>	
Supply Technician II*	<p>Performs a wide range of substantive clerical/technical support work. Accomplishes inventory accounting and control, demand processing, requisition and re-supply, receipt and release of property, shipments, and management information recoverability. Prepares supply reports and supply statistical data. Resolves technical problems related to supply support. Maintains operating budget for supplies and equipment. Operates and maintains automated supply system. Must be able to follow technical written procedures issued by the Federal government for requisitioning, receiving and storing supplies, repair parts and equipment. Must be familiar with inspection, accountability, and reporting of supply and shipping shortages. Must be familiar with and be able to provide data entry for manual and automated supply systems. Performs other, related duties as assigned.</p>	<p>High School or equivalent vocational training and 2 to 4 years related experience. May substitute one year of military technical training in logistics and two years experience.</p>
System Test Engineer I	<p>Specialized experience includes progressive experience in designing and performing tests of complex mechanical, electro-mechanical and electrical/electronic systems. Designs test equipment for specialized testing, designs automated test systems and writes software for automated testing. Provides technical assistance and troubleshooting during testing. Writes and verifies test procedures and specifies standard and/or special test equipment to be used for each procedure. Confers with other functions concerning jigs, fixtures and other test equipment and devices necessary for a given procedure. Works with other engineers and with system logisticians to evaluate product design from a testing standpoint and recommends changes that would facilitate testability. Writes calibration, alignment and preventative maintenance procedures and schedules to ensure test equipment is maintained and checked for accuracy at designated intervals.</p>	<p>Bachelors Degree in Engineering, a related field or equivalent experience. Entry level position.</p>
System Test Engineer II	<p>Specialized experience includes progressive experience in designing and performing tests of complex mechanical, electro-mechanical and electrical/electronic systems. Designs test equipment for specialized testing, designs automated test systems and writes software for automated testing. Provides technical assistance and troubleshooting during testing. Writes and verifies test procedures and specifies standard and/or special test equipment to be used for each procedure. Confers with other functions concerning jigs, fixtures and other test equipment and devices necessary for a given procedure. Works with other engineers and with system logisticians to evaluate product design from a testing standpoint and recommends changes that would facilitate testability. Writes calibration, alignment and preventative maintenance procedures and schedules to ensure test equipment is maintained and checked for accuracy at designated intervals.</p>	<p>Bachelors Degree in Engineering a related field or equivalent experience; plus 2 to 4 years of related test experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
System Test Engineer III	Specialized experience includes progressive experience in designing and performing tests of complex mechanical, electro-mechanical and electrical/electronic systems. Designs test equipment for specialized testing, designs automated test systems and writes software for automated testing. Provides technical assistance and troubleshooting during testing. Writes and verifies test procedures and specifies standard and/or special test equipment to be used for each procedure. Confers with other functions concerning jigs, fixtures and other test equipment and devices necessary for a given procedure. Works with other engineers and with system logisticians to evaluate product design from a testing standpoint and recommends changes that would facilitate testability. Writes calibration, alignment and preventative maintenance procedures and schedules to ensure test equipment is maintained and checked for accuracy at designated intervals.	Bachelors Degree in Engineering, a related field or equivalent experience; plus 5 to 9 years of progressively complex test experience.
System Test Engineer IV	Specialized experience includes progressive experience in designing and performing tests of complex mechanical, electro-mechanical and electrical/electronic systems. Designs test equipment for specialized testing, designs automated test systems and writes software for automated testing. Provides technical assistance and troubleshooting during testing. Writes and verifies test procedures and specifies standard and/or special test equipment to be used for each procedure. Confers with other functions concerning jigs, fixtures and other test equipment and devices necessary for a given procedure. Works with other engineers and with system logisticians to evaluate product design from a testing standpoint and recommends changes that would facilitate testability. Writes calibration, alignment and preventative maintenance procedures and schedules to ensure test equipment is maintained and checked for accuracy at designated intervals.	Masters Degree or equivalent in Engineering, a related field or equivalent experience; plus 12 or more years of applicable progressively complex test experience.
Systems Accreditation Certification Specialist	Responsible for task efforts required to attain logistics systems' accreditation/certification. Tests and validates automated logistics systems and related products. Works with relevant Federal Certification Accreditation (C&A) standards, processes and testing. Responsible for establishing and maintaining efficient and effective project management. Manages and controls work performed under contract requirements. Responsible for systems analysis, design and/or software development.	Bachelors Degree, plus 5 to 7 years of general computer experience with 3 years specialized experience in accreditation required. May be subject to a government security investigation and must meet eligibility requirements for access to classified informa
TECHNICAL SPECIALIST I	The Technical Specialist 1 supports higher-level technical specialists, engineers and analysts in specialized support disciplines including but not limited to Program Management, Training, Documentation, Tech Writing, Network, communications and Graphics/Engineering Graphics. Supports business, management, and technical projects with regard to satisfying technical requirements.	Bachelor's degree, or four years of related experience without a degree may be substituted.
TECHNICAL SPECIALIST II	The Technical Specialist 2 supports higher level Technical Specialists, engineers and analysts in specialized support disciplines including but not limited to business and program management, Training, Documentation, Tech Writing, Network, communications and Graphics/Engineering Graphics. Evaluates engineering projects with regard to technical requirements. Extracts operational requirements from user community and supports the achievement of system requirements.	Bachelor's degree and one year of related experience, or five years of related experience without a degree may be substituted.

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
TECHNICAL SPECIALIST III	The Technical Specialist 3 supports higher level technical specialists, engineers and analysts in specialized support disciplines including but not limited to Program Management, Training, Documentation, Tech Writing, Network, communications and Graphics. Evaluates projects with regard to technical requirements. Extracts operational requirements from user community and supports the achievement of business, management and technical system requirements. Capable of performing independent, unsupervised effort.	Bachelor's degree and at least three years of related experience, or seven years of related experience without a degree may be substituted.
TECHNICAL SPECIALIST IV	The Technical Specialist 4 supports higher level Technical Specialists, engineers and analysts in business, management and technical analysis efforts in specialized support disciplines including but not limited to Program Management, Training, Documentation, Tech Writing, Network, communications and Graphics/Engineering Graphics. Evaluates projects with regard to the achievement of technical requirements. May be required to provide daily supervision and direction to assigned staff.	Bachelor's degree and at least six years of related. Experience, or ten years of related experience without a degree may be substituted.
TECHNICAL SPECIALIST V	The Technical Specialist 5 supports business, technical and analysis efforts in specialized support disciplines including but not limited to program/project management, training, documentation, technical writing, network, communications and graphics. Evaluates business, management and engineering projects with regard to technical requirements. Provides daily supervision and direction to assigned staff.	Bachelor's degree and at least nine years of related. experience, or thirteen years of related experience without a degree may be substituted.
TECHNICAL SPECIALIST VI	The Technical Specialist 6 provides senior specialized business, technical and analytic efforts in focused support disciplines including but not limited to program/project management, training, documentation, technical writing, network technology, communications and graphics. Leads related technical evaluation business, management and engineering projects with regard to defining, and implementing technical requirements. Provides daily technical consultation to business managers, and is capable of providing technical supervision and direction to assigned staff.	Bachelor's degree and thirteen years of related. Experience, or seventeen years of related experience without a degree may be substituted.
Technical Support Analyst I	Plans, conducts and technically directs projects or major phases of significant engineering and maintenance projects. Coordinates the efforts of technical support personnel, drafters, technical writers and electronics technicians in the performance of assigned projects. Conducts investigation and tests of considerable complexity. Recommends corrections in technical applications and analysis. Evaluates vendor capabilities to provide required products or services. Conducts investigations and studies and presents recommendations and solutions related to short and long range program planning requirements. Classifies and summarizes data for the preparations and submission of reports on a recurring basis. Provides advice and assistance to managers which directly affect the conduct and attainment of agency goals and objectives. Responsible for identifying, researching and evaluating new and emerging technology to support strategic planning initiatives. Performs evaluations, site surveys, requirements analysis and definition technology prototyping, and cost analyses. Develops "proof of concept" through use of techniques such as rapid prototyping as a means for accelerating delivery of turnkey systems. May recommend changes in technology, which support new and/or revised business practices. May provide technical consultation to other organizations and work leadership to lower level employees.	Bachelor's Degree

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Technical Support Analyst II</p>	<p>Plans, conducts and technically directs projects or major phases of significant engineering and maintenance projects. Coordinates the efforts of technical support personnel, drafters, technical writers and electronics technicians in the performance of assigned projects. Conducts investigation and tests of considerable complexity. Recommends corrections in technical applications and analysis. Evaluates vendor capabilities to provide required products or services. Conducts investigations and studies and presents recommendations and solutions related to short and long range program planning requirements. Classifies and summarizes data for the preparations and submission of reports on a recurring basis. Provides advice and assistance to managers which directly affect the conduct and attainment of agency goals and objectives. Responsible for identifying, researching and evaluating new and emerging technology to support strategic planning initiatives. Performs evaluations, site surveys, requirements analysis and definition technology prototyping, and cost analyses. Develops "proof of concept" through use of techniques such as rapid prototyping as a means for accelerating delivery of turnkey systems. May recommend changes in technology, which support new and/or revised business practices. May provide technical consultation to other organizations and work leadership to lower level employees.</p>	<p>Bachelor's Degree plus 2 years experience</p>
<p>Technical Support Analyst III</p>	<p>Plans, conducts and technically directs projects or major phases of significant engineering and maintenance projects. Coordinates the efforts of technical support personnel, drafters, technical writers and electronics technicians in the performance of assigned projects. Conducts investigation and tests of considerable complexity. Recommends corrections in technical applications and analysis. Evaluates vendor capabilities to provide required products or services. Conducts investigations and studies and presents recommendations and solutions related to short and long range program planning requirements. Classifies and summarizes data for the preparations and submission of reports on a recurring basis. Provides advice and assistance to managers which directly affect the conduct and attainment of agency goals and objectives. Responsible for identifying, researching and evaluating new and emerging technology to support strategic planning initiatives. Performs evaluations, site surveys, requirements analysis and definition technology prototyping, and cost analyses. Develops "proof of concept" through use of techniques such as rapid prototyping as a means for accelerating delivery of turnkey systems. May recommend changes in technology, which support new and/or revised business practices. May provide technical consultation to other organizations and work leadership to lower level employees.</p>	<p>Bachelor's Degree plus 5 years experience</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
<p>Technical Support Analyst IV</p>	<p>Plans, conducts and technically directs projects or major phases of significant engineering and maintenance projects. Coordinates the efforts of technical support personnel, drafters, technical writers and electronics technicians in the performance of assigned projects. Conducts investigation and tests of considerable complexity. Recommends corrections in technical applications and analysis. Evaluates vendor capabilities to provide required products or services. Conducts investigations and studies and presents recommendations and solutions related to short and long range program planning requirements. Classifies and summarizes data for the preparations and submission of reports on a recurring basis. Provides advice and assistance to managers which directly affect the conduct and attainment of agency goals and objectives. Responsible for identifying, researching and evaluating new and emerging technology to support strategic planning initiatives. Performs evaluations, site surveys, requirements analysis and definition technology prototyping, and cost analyses. Develops "proof of concept" through use of techniques such as rapid prototyping as a means for accelerating delivery of turnkey systems. May recommend changes in technology, which support new and/or revised business practices. May provide technical consultation to other organizations and work leadership to lower level employees.</p>	<p>Bachelor's Degree plus 7 years experience</p>
<p>Technical Support Analyst V</p>	<p>Plans, conducts and technically directs projects or major phases of significant engineering and maintenance projects. Coordinates the efforts of technical support personnel, drafters, technical writers and electronics technicians in the performance of assigned projects. Conducts investigation and tests of considerable complexity. Recommends corrections in technical applications and analysis. Evaluates vendor capabilities to provide required products or services. Conducts investigations and studies and presents recommendations and solutions related to short and long range program planning requirements. Classifies and summarizes data for the preparations and submission of reports on a recurring basis. Provides advice and assistance to managers which directly affect the conduct and attainment of agency goals and objectives. Responsible for identifying, researching and evaluating new and emerging technology to support strategic planning initiatives. Performs evaluations, site surveys, requirements analysis and definition technology prototyping, and cost analyses. Develops "proof of concept" through use of techniques such as rapid prototyping as a means for accelerating delivery of turnkey systems. May recommend changes in technology, which support new and/or revised business practices. May provide technical consultation to other organizations and work leadership to lower level employees.</p>	<p>Bachelor's Degree plus 10 years experience</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Training Specialist I	<p>Responsible for developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, specific logistics system elements/components or any general/specific functional area as required. Analyzes training requirements and objectives and identifies appropriate and specific training equipment, material, methods and media. Coordinates the maintenance and development of training material as necessary to ensure integration with on-going system development and operations. May perform the lead role in all phases of Instructional Systems Design and/or serve as day-to-day project/task manager and designer/developer on many projects.</p> <p>May conduct complex courses from start to completion or assist other instructors and lower level trainers in the classroom. Coordinates the development and delivery of training programs in support of complex products and procedures and/or for a major area or customer. May provide work leadership for lower level employees, including evaluating the effectiveness of their training presentations and programs. May provide input to management for scope, schedule and cost estimates. Updates course documentation to ensure timeliness and relevance. May assist in the development and establishment of the course content and objectives, and conduct training sessions, presenting information, directing structured learning experiences and managing group discussions. Focus is on specific areas of technical knowledge or on-the-job capabilities needed for particular positions. These skills may include logistics applications, phone systems, product assembly, policies and procedures, and inventory planning.</p>	Bachelor's Degree
Training Specialist II	<p>Responsible for developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, specific logistics system elements/components or any general/specific functional area as required. Analyzes training requirements and objectives and identifies appropriate and specific training equipment, material, methods and media. Coordinates the maintenance and development of training material as necessary to ensure integration with on-going system development and operations. May perform the lead role in all phases of Instructional Systems Design and/or serve as day-to-day project/task manager and designer/developer on many projects.</p> <p>May conduct complex courses from start to completion or assist other instructors and lower level trainers in the classroom. Coordinates the development and delivery of training programs in support of complex products and procedures and/or for a major area or customer. May provide work leadership for lower level employees, including evaluating the effectiveness of their training presentations and programs. May provide input to management for scope, schedule and cost estimates. Updates course documentation to ensure timeliness and relevance. May assist in the development and establishment of the course content and objectives, and conduct training sessions, presenting information, directing structured learning experiences and managing group discussions. Focus is on specific areas of technical knowledge or on-the-job capabilities needed for particular positions. These skills may include logistics applications, phone systems, product assembly, policies and procedures, and inventory planning.</p>	Bachelor's Degree plus 2 years experience
Training Specialist III	<p>Responsible for developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, specific logistics system elements/components or any general/specific functional area as required. Analyzes training requirements and objectives and identifies appropriate and specific training equipment, material, methods and media. Coordinates the maintenance and development of training material as necessary to ensure integration with on-going system development and operations. May perform the lead role in all phases of Instructional Systems Design and/or serve as day-to-day project/task manager and designer/developer on many projects.</p> <p>May conduct complex courses from start to completion or assist other</p>	Bachelor's Degree plus 5 years experience

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
	<p>instructors and lower level trainers in the classroom. Coordinates the development and delivery of training programs in support of complex products and procedures and/or for a major area or customer. May provide work leadership for lower level employees, including evaluating the effectiveness of their training presentations and programs. May provide input to management for scope, schedule and cost estimates. Updates course documentation to ensure timeliness and relevance. May assist in the development and establishment of the course content and objectives, and conduct training sessions, presenting information, directing structured learning experiences and managing group discussions. Focus is on specific areas of technical knowledge or on-the-job capabilities needed for particular positions. These skills may include logistics applications, phone systems, product assembly, policies and procedures, and inventory planning.</p>	
<p>Training Specialist IV</p>	<p>Responsible for developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, specific logistics system elements/components or any general/specific functional area as required. Analyzes training requirements and objectives and identifies appropriate and specific training equipment, material, methods and media. Coordinates the maintenance and development of training material as necessary to ensure integration with on-going system development and operations. May perform the lead role in all phases of Instructional Systems Design and/or serve as day-to-day project/task manager and designer/developer on many projects. May conduct complex courses from start to completion or assist other instructors and lower level trainers in the classroom. Coordinates the development and delivery of training programs in support of complex products and procedures and/or for a major area or customer. May provide work leadership for lower level employees, including evaluating the effectiveness of their training presentations and programs. May provide input to management for scope, schedule and cost estimates. Updates course documentation to ensure timeliness and relevance. May assist in the development and establishment of the course content and objectives, and conduct training sessions, presenting information, directing structured learning experiences and managing group discussions. Focus is on specific areas of technical knowledge or on-the-job capabilities needed for particular positions. These skills may include logistics applications, phone systems, product assembly, policies and procedures, and inventory planning.</p>	<p>Bachelor's Degree plus 7 years experience</p>
<p>Training Specialist V</p>	<p>Responsible for developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, specific logistics system elements/components or any general/specific functional area as required. Analyzes training requirements and objectives and identifies appropriate and specific training equipment, material, methods and media. Coordinates the maintenance and development of training material as necessary to ensure integration with on-going system development and operations. May perform the lead role in all phases of Instructional Systems Design and/or serve as day-to-day project/task manager and designer/developer on many projects. May conduct complex courses from start to completion or assist other instructors and lower level trainers in the classroom. Coordinates the development and delivery of training programs in support of complex products and procedures and/or for a major area or customer. May provide work leadership for lower level employees, including evaluating the effectiveness of their training presentations and programs. May provide input to management for scope, schedule and cost estimates. Updates course documentation to ensure timeliness and relevance. May assist in the development and establishment of the course content and objectives, and conduct training sessions, presenting information, directing structured learning experiences and managing group discussions. Focus is on specific areas of technical knowledge or on-the-job capabilities needed for particular positions. These</p>	<p>Bachelor's Degree plus 10 years experience</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
	<p>skills may include logistics applications, phone systems, product assembly, policies and procedures, and inventory planning.</p>	
<p>Transportation Specialist I</p>	<p>Provides consultation and support to the full-range of distribution and transportation analyses in support of Government programs. Provides expertise in distribution system analysis, development, and management; location modeling and distribution network analysis. Also provides technical assistance in fleet planning; operations and maintenance; carrier management and/or routing; and freight management (forwarding, consolidation). Provides consultation on distribution and transportation technology, including tracking system analysis, design, operations, and management. Performs day-to-day management of assigned task order projects in the transportation area. Organizes, directs, and supervises other project personnel in the execution of task order activities. Responsible for the physical movement of inbound and outbound shipments via air, land, rail, sea, or pipeline. Responsible for all distribution functions. This includes shipments to both domestic and possibly international customers/locations. Plans, schedules, and routes inbound and outbound domestic and international shipments of freight, using knowledge of postal regulations, tariffs, and company policy. Coordinates with carriers, audits freight bills, prepares and negotiates claims, and selects or recommends carriers to ensure efficient, timely, and least expensive movement of goods and material. Conducts research on transportation methods, rates, and routes. Develops programs to audit and monitor carrier rates and charges and evaluates past performance and cost of transportation.</p>	<p>Bachelors Degree in an applicable engineering field or equivalent. Entry level position up to 2 years logistics engineering experience.</p>
<p>Transportation Specialist II</p>	<p>Provides consultation and support to the full-range of distribution and transportation analyses in support of Government programs. Provides expertise in distribution system analysis, development, and management; location modeling and distribution network analysis. Also provides technical assistance in fleet planning; operations and maintenance; carrier management and/or routing; and freight management (forwarding, consolidation). Provides consultation on distribution and transportation technology, including tracking system analysis, design, operations, and management. Performs day-to-day management of assigned task order projects in the transportation area. Organizes, directs, and supervises other project personnel in the execution of task order activities. Responsible for the physical movement of inbound and outbound shipments via air, land, rail, sea, or pipeline. Responsible for all distribution functions. This includes shipments to both domestic and possibly international customers/locations. Plans, schedules, and routes inbound and outbound domestic and international shipments of freight, using knowledge of postal regulations, tariffs, and company policy. Coordinates with carriers, audits freight bills, prepares and negotiates claims, and selects or recommends carriers to ensure efficient, timely, and least expensive movement of goods and material. Conducts research on transportation methods, rates, and routes. Develops programs to audit and monitor carrier rates and charges and evaluates past performance and cost of transportation.</p>	<p>Bachelors degree in applicable engineering field or equivalent, plus 5 to 7 years logistics engineering experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Vehicle Maintenance Technician I*	Repairs, rebuilds or overhauls major assemblies of internal combustion automobiles, buses, trucks, or tractors. Diagnoses the source of the trouble and determines the extent of repairs required; replacing worn or broken parts such as piston rings, bearings, or other engine parts; grinding and adjusting valves; rebuilding carburetors; overhauling transmissions; and repairing fuel injection, lighting, and ignition systems. May perform the following or may serve as a resource to lower level employees: checks and replaces batteries; rotates, repairs, and replaces tires; drains, flushes, and replaces engine, transmission, and differential grease and oils; checks, cleans, calibrates, and replaces spark plugs; cleans and replaces oil and air filters. Adjusts brakes, replaces windshield wipers, and similar minor parts.	Entry level position. Some high school or vocational training preferred.
Vehicle Maintenance Technician II*	Repairs, rebuilds or overhauls major assemblies of internal combustion automobiles, buses, trucks, or tractors. Diagnoses the source of the trouble and determines the extent of repairs required; replacing worn or broken parts such as piston rings, bearings, or other engine parts; grinding and adjusting valves; rebuilding carburetors; overhauling transmissions; and repairing fuel injection, lighting, and ignition systems. May perform the following or may serve as a resource to lower level employees: checks and replaces batteries; rotates, repairs, and replaces tires; drains, flushes, and replaces engine, transmission, and differential grease and oils; checks, cleans, calibrates, and replaces spark plugs; cleans and replaces oil and air filters. Adjusts brakes, replaces windshield wipers, and similar minor parts.	Requires well-rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.
Vehicle Maintenance Technician III*	Repairs, rebuilds or overhauls major assemblies of internal combustion automobiles, buses, trucks, or tractors. Diagnoses the source of the trouble and determines the extent of repairs required; replacing worn or broken parts such as piston rings, bearings, or other engine parts; grinding and adjusting valves; rebuilding carburetors; overhauling transmissions; and repairing fuel injection, lighting, and ignition systems. May perform the following or may serve as a resource to lower level employees: checks and replaces batteries; rotates, repairs, and replaces tires; drains, flushes, and replaces engine, transmission, and differential grease and oils; checks, cleans, calibrates, and replaces spark plugs; cleans and replaces oil and air filters. Adjusts brakes, replaces windshield wipers, and similar minor parts.	Requires knowledge usually acquired through a formal apprenticeship or equivalent training and a minimum of 2 years related experience.
Vehicle Service Technician I*	Performs a variety of minor repairs and services to maintain motor vehicles. Places and maintains decals on vehicles. Supplies all types of vehicles with gasoline or diesel fuel, and records mileage and tag numbers. Checks fluid levels of transmissions, battery, cooling system and engine oil. Checks tires for wear and for pressure. Replaces wiper blades, fuses, sealed beam lights, and light bulbs. Inspects equipment and performs preventive maintenance services. Changes oil and filter, and lubricates and greases vehicles. Washes and cleans interiors and exteriors of vehicles; seals rubber patch to tube, using hot vulcanizing plate. Reassembles tire onto wheel, and places wheel on balancing machine to determine counterweights required to balance wheel. Hammers required counterweights onto rim of wheel. Assists on major overhaul jobs by disassembling and cleaning parts, repairing components such as generators and water pumps, and replacing thermostats, points, electrical wiring and other items. Performs a variety of tasks such as washing, cleaning and lubricating vehicles; loading, unloading, and storing automotive parts and supplies; and maintaining work areas. Maintains tools and equipment, and cleans work areas.	Entry level position. Some high school or vocational training preferred.

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Vehicle Service Technician II*	<p>Performs a variety of minor repairs and services to maintain motor vehicles. Places and maintains decals on vehicles. Supplies all types of vehicles with gasoline or diesel fuel, and records mileage and tag numbers. Checks fluid levels of transmissions, battery, cooling system and engine oil. Checks tires for wear and for pressure. Replaces wiper blades, fuses, sealed beam lights, and light bulbs. Inspects equipment and performs preventive maintenance services. Changes oil and filter, and lubricates and greases vehicles. Washes and cleans interiors and exteriors of vehicles; seals rubber patch to tube, using hot vulcanizing plate. Reassembles tire onto wheel, and places wheel on balancing machine to determine counterweights required to balance wheel. Hammers required counterweights onto rim of wheel. Assists on major overhaul jobs by disassembling and cleaning parts, repairing components such as generators and water pumps, and replacing thermostats, points, electrical wiring and other items. Performs a variety of tasks such as washing, cleaning and lubricating vehicles; loading, unloading, and storing automotive parts and supplies; and maintaining work areas. Maintains tools and equipment, and cleans work areas.</p>	<p>Requires well-rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.</p>
Vehicle Service Technician III*	<p>Performs a variety of minor repairs and services to maintain motor vehicles. Places and maintains decals on vehicles. Supplies all types of vehicles with gasoline or diesel fuel, and records mileage and tag numbers. Checks fluid levels of transmissions, battery, cooling system and engine oil. Checks tires for wear and for pressure. Replaces wiper blades, fuses, sealed beam lights, and light bulbs. Inspects equipment and performs preventive maintenance services. Changes oil and filter, and lubricates and greases vehicles. Washes and cleans interiors and exteriors of vehicles; seals rubber patch to tube, using hot vulcanizing plate. Reassembles tire onto wheel, and places wheel on balancing machine to determine counterweights required to balance wheel. Hammers required counterweights onto rim of wheel. Assists on major overhaul jobs by disassembling and cleaning parts, repairing components such as generators and water pumps, and replacing thermostats, points, electrical wiring and other items. Performs a variety of tasks such as washing, cleaning and lubricating vehicles; loading, unloading, and storing automotive parts and supplies; and maintaining work areas. Maintains tools and equipment, and cleans work areas.</p>	<p>Requires knowledge usually acquired through a formal apprenticeship or equivalent training and a minimum of 2 years related experience.</p>
Vehicle/Automotive Electrician I*	<p>Tests, repairs, overhauls, modifies, and maintains electrical equipment of a specialized nature such as automatic alternator synchronizing equipment, amplydne control units, voltage regulating equipment, generators, switching and control panels, and junction boxes, in motor vehicles such as automobiles, buses and trucks. Responsible for assembling, modifying, and repairing electronic and electrical assemblies. Works from wiring and assembly drawings, operation sheets, specifications and sketches.</p>	<p>High School Diploma or equivalent vocational training. Entry level position up to 2 years experience.</p>
Vehicle/Automotive Electrician II*	<p>Tests, repairs, overhauls, modifies, and maintains electrical equipment of a specialized nature such as automatic alternator synchronizing equipment, amplydne control units, voltage regulating equipment, generators, switching and control panels, and junction boxes, in motor vehicles such as automobiles, buses and trucks. Responsible for assembling, modifying, and repairing electronic and electrical assemblies. Works from wiring and assembly drawings, operation sheets, specifications and sketches.</p>	<p>High School Diploma or equivalent vocational training, plus 2 to 3 years related experience.</p>

Labor Category	Functional Responsibilities	Labor Qualifications/Minimum Requirements
Warehouse Supervisor	<p>Responsible for supervising and coordinating the activities of warehouse persons responsible for ordering, receiving, inventorying, issuing, and shipping materials, supplies, tools, equipment, and parts in stockroom, warehouse, or yard. Responsible for the efficient planning for the layout of the stockroom, warehouse, and other storage areas. Reviews records for accuracy of information and compliance with established company/government/customer procedures, and determines adequacy of stock levels. Responsible for the physical custody and accuracy of inventory records for component items, assemblies, and/or finished goods. Responsible for the security and accountability of goods within jurisdiction. Ensures that goods are packaged and protected for shipment according to specifications. Must be able to complete logistics requirements determination studies, inventory and requisition supplies, repair parts and equipment, and maintain stock of supplies and equipment. Must be familiar with government and defense department accountability and associated record keeping policies and procedures including transportation modes, packing and shipping standards, and quality assurance practices. Knowledgeable of automated and manual supply systems and equipment serviceability standards and criteria.</p>	<p>Associate Degree or equivalent training in logistics, plus 5 to 6 years of logistics experience.</p>
*SCA Labor Category		

SECTION A-2 LABOR RATES

GOVERNMENT SITE LABOR RATES

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 3/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 3/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Acquisition Specialist I	\$63.63	\$65.03	\$66.46	\$67.92	\$69.41
Acquisition Specialist II	\$76.43	\$78.11	\$79.83	\$81.59	\$83.38
Acquisition Specialist III	\$95.40	\$97.50	\$99.65	\$101.84	\$104.08
ANALYST I	\$53.33	\$54.50	\$55.70	\$56.93	\$58.18
ANALYST II	\$68.94	\$70.46	\$72.01	\$73.59	\$75.21
ANALYST III	\$79.81	\$81.57	\$83.36	\$85.19	\$87.06
ANALYST IV	\$87.59	\$89.52	\$91.49	\$93.50	\$95.56
ANALYST V	\$115.90	\$118.45	\$121.06	\$123.72	\$126.44
ANALYST VI	\$134.44	\$137.40	\$140.42	\$143.51	\$146.67
ANALYST VII	\$175.42	\$179.28	\$183.22	\$187.25	\$191.37
ANALYST VIII	\$193.49	\$197.75	\$202.10	\$206.55	\$211.09
Communications Specialist I	\$57.49	\$58.75	\$60.04	\$61.36	\$62.71
Communications Specialist II	\$67.66	\$69.15	\$70.67	\$72.22	\$73.81
Computer Services Professional Staff I*	\$38.44	\$39.29	\$40.15	\$41.03	\$41.93
Computer Services Professional Staff II*	\$45.69	\$46.70	\$47.73	\$48.78	\$49.85
Computer Services Professional Staff III*	\$52.45	\$53.60	\$54.78	\$55.99	\$57.22
Computer Services Professional Staff IV*	\$59.93	\$61.25	\$62.60	\$63.98	\$65.39
Computer Services Professional Staff V*	\$70.80	\$72.36	\$73.95	\$75.58	\$77.24
Computer Services Professional Staff VI	\$89.09	\$91.05	\$93.05	\$95.10	\$97.19
Computer Services Professional Staff VII	\$100.74	\$102.96	\$105.23	\$107.55	\$109.92
Computer Services Professional Staff VIII	\$119.08	\$121.70	\$124.38	\$127.12	\$129.92
ENGINEER I	\$61.17	\$62.52	\$63.90	\$65.31	\$66.75
ENGINEER II	\$75.70	\$77.37	\$79.07	\$80.81	\$82.59
ENGINEER III	\$89.90	\$91.88	\$93.90	\$95.97	\$98.08
ENGINEER IV	\$107.79	\$110.16	\$112.58	\$115.06	\$117.59
ENGINEER V	\$127.51	\$130.32	\$133.19	\$136.12	\$139.11
ENGINEER VI	\$151.42	\$154.75	\$158.15	\$161.63	\$165.19
ENGINEER VII	\$185.83	\$189.92	\$194.10	\$198.37	\$202.73

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 3/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 3/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
ENGINEER VIII	\$205.47	\$209.99	\$214.61	\$219.33	\$224.16
Facilities Management Manager	\$195.44	\$199.74	\$204.13	\$208.62	\$213.21
Facilities Planning Specialist	\$85.62	\$87.50	\$89.43	\$91.40	\$93.41
Facilities Specialist I	\$32.70	\$33.42	\$34.16	\$34.91	\$35.68
Facilities Specialist II	\$48.21	\$49.27	\$50.35	\$51.46	\$52.59
Facilities Specialist III	\$57.11	\$58.37	\$59.65	\$60.96	\$62.30
Facilities Specialist IV	\$63.63	\$65.03	\$66.46	\$67.92	\$69.41
Finance Manager I	\$95.40	\$97.50	\$99.65	\$101.84	\$104.08
Finance Manager II	\$134.46	\$137.42	\$140.44	\$143.53	\$146.69
Health & Safety Specialist I	\$63.63	\$65.03	\$66.46	\$67.92	\$69.41
Health & Safety Specialist II	\$95.40	\$97.50	\$99.65	\$101.84	\$104.08
Health & Safety Specialist III	\$113.85	\$116.35	\$118.91	\$121.53	\$124.20
Health & Safety Specialist IV	\$148.24	\$151.50	\$154.83	\$158.24	\$161.72
Information Engineer I	\$72.39	\$73.98	\$75.61	\$77.27	\$78.97
Information Engineer II	\$87.59	\$89.52	\$91.49	\$93.50	\$95.56
Information Engineer III	\$129.18	\$132.02	\$134.92	\$137.89	\$140.92
Information Engineer IV	\$221.39	\$226.26	\$231.24	\$236.33	\$241.53
Information Engineer V	\$249.15	\$254.63	\$260.23	\$265.96	\$271.81
Inspector	\$72.39	\$73.98	\$75.61	\$77.27	\$78.97
Instructor I	\$72.39	\$73.98	\$75.61	\$77.27	\$78.97
Instructor II	\$87.59	\$89.52	\$91.49	\$93.50	\$95.56
Instructor III	\$106.19	\$108.53	\$110.92	\$113.36	\$115.85
Instructor IV	\$129.18	\$132.02	\$134.92	\$137.89	\$140.92
Logistics Analyst I	\$58.59	\$59.88	\$61.20	\$62.55	\$63.93
Logistics Analyst II	\$73.79	\$75.41	\$77.07	\$78.77	\$80.50
Logistics Analyst III	\$85.40	\$87.28	\$89.20	\$91.16	\$93.17
Logistics Analyst IV	\$105.33	\$107.65	\$110.02	\$112.44	\$114.91
Logistics Analyst V	\$125.87	\$128.64	\$131.47	\$134.36	\$137.32
Logistics Consultant I	\$117.07	\$119.65	\$122.28	\$124.97	\$127.72
Logistics Consultant II	\$149.81	\$153.11	\$156.48	\$159.92	\$163.44
Logistics Consultant III	\$195.44	\$199.74	\$204.13	\$208.62	\$213.21
Logistics Documentation Specialist I	\$62.63	\$64.01	\$65.42	\$66.86	\$68.33
Logistics Documentation Specialist II	\$73.79	\$75.41	\$77.07	\$78.77	\$80.50
Logistics Documentation Specialist III	\$85.40	\$87.28	\$89.20	\$91.16	\$93.17
Logistics Documentation Specialist IV	\$105.33	\$107.65	\$110.02	\$112.44	\$114.91
Logistics Documentation Specialist V	\$125.87	\$128.64	\$131.47	\$134.36	\$137.32

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 3/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 3/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Logistics Engineer I	\$59.93	\$61.25	\$62.60	\$63.98	\$65.39
Logistics Engineer II	\$70.80	\$72.36	\$73.95	\$75.58	\$77.24
Logistics Engineer III	\$89.09	\$91.05	\$93.05	\$95.10	\$97.19
Logistics Engineer IV	\$103.62	\$105.90	\$108.23	\$110.61	\$113.04
Logistics Engineer V	\$120.53	\$123.18	\$125.89	\$128.66	\$131.49
Logistics Engineer VI	\$132.79	\$135.71	\$138.70	\$141.75	\$144.87
Logistics Engineer VII	\$179.60	\$183.55	\$187.59	\$191.72	\$195.94
Logistics Research Technician I	\$35.02	\$35.79	\$36.58	\$37.38	\$38.20
Logistics Research Technician II	\$47.22	\$48.26	\$49.32	\$50.41	\$51.52
Logistics Research Technician III	\$52.62	\$53.78	\$54.96	\$56.17	\$57.41
Logistics Supply Specialist I*	\$39.75	\$40.62	\$41.51	\$42.42	\$43.35
Logistics Supply Specialist II*	\$43.83	\$44.79	\$45.78	\$46.79	\$47.82
Logistics Supply Specialist III	\$62.63	\$64.01	\$65.42	\$66.86	\$68.33
Logistics Technician I	\$39.75	\$40.62	\$41.51	\$42.42	\$43.35
Logistics Technician II	\$43.83	\$44.79	\$45.78	\$46.79	\$47.82
Logistics Technician III	\$62.63	\$64.01	\$65.42	\$66.86	\$68.33
Logistics Technician IV	\$73.79	\$75.41	\$77.07	\$78.77	\$80.50
Logistics Technician V	\$85.40	\$87.28	\$89.20	\$91.16	\$93.17
Mechanical Engineer I	\$72.36	\$73.95	\$75.58	\$77.24	\$78.94
Mechanical Engineer II	\$91.05	\$93.05	\$95.10	\$97.19	\$99.33
Mechanical Engineer III	\$105.90	\$108.23	\$110.61	\$113.04	\$115.53
Mechanical Engineer IV	\$123.18	\$125.89	\$128.66	\$131.49	\$134.38
Mechanical Engineer V	\$135.71	\$138.70	\$141.75	\$144.87	\$148.06
Mechanical Engineer VI	\$183.55	\$187.59	\$191.72	\$195.94	\$200.25
Mechanical Engineer VII	\$215.49	\$220.23	\$225.08	\$230.03	\$235.09
PHS&T Specialist I	\$62.63	\$64.01	\$65.42	\$66.86	\$68.33
PHS&T Specialist II	\$85.40	\$87.28	\$89.20	\$91.16	\$93.17
PHS&T Specialist III	\$94.15	\$96.22	\$98.34	\$100.50	\$102.71
Procurement Specialist I	\$63.63	\$65.03	\$66.46	\$67.92	\$69.41
Procurement Specialist II	\$76.43	\$78.11	\$79.83	\$81.59	\$83.38
Procurement Specialist III	\$95.40	\$97.50	\$99.65	\$101.84	\$104.08
Prof Business Specialist I	\$52.49	\$53.64	\$54.82	\$56.03	\$57.26
Prof Business Specialist II	\$60.89	\$62.23	\$63.60	\$65.00	\$66.43
Prof Business Specialist III	\$78.90	\$80.64	\$82.41	\$84.22	\$86.07
Prof Business Specialist IV	\$92.86	\$94.90	\$96.99	\$99.12	\$101.30
Prof Business Specialist V	\$105.58	\$107.90	\$110.27	\$112.70	\$115.18

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 3/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 3/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Prof Business Specialist VI	\$117.74	\$120.33	\$122.98	\$125.69	\$128.46
Prof Business Specialist VII	\$124.82	\$127.57	\$130.38	\$133.25	\$136.18
PROGRAM MANAGER I	\$75.70	\$77.37	\$79.07	\$80.81	\$82.59
PROGRAM MANAGER II	\$89.90	\$91.88	\$93.90	\$95.97	\$98.08
PROGRAM MANAGER III	\$107.79	\$110.16	\$112.58	\$115.06	\$117.59
PROGRAM MANAGER IV	\$127.51	\$130.32	\$133.19	\$136.12	\$139.11
PROGRAM MANAGER V	\$151.42	\$154.75	\$158.15	\$161.63	\$165.19
PROGRAM MANAGER VI	\$195.44	\$199.74	\$204.13	\$208.62	\$213.21
PROGRAM MANAGER VII	\$215.49	\$220.23	\$225.08	\$230.03	\$235.09
Programming Analyst I	\$59.93	\$61.25	\$62.60	\$63.98	\$65.39
Programming Analyst II	\$70.80	\$72.36	\$73.95	\$75.58	\$77.24
Programming Analyst III	\$89.09	\$91.05	\$93.05	\$95.10	\$97.19
Programming Analyst IV	\$103.62	\$105.90	\$108.23	\$110.61	\$113.04
Programming Analyst V	\$120.53	\$123.18	\$125.89	\$128.66	\$131.49
Programming Analyst VI	\$132.79	\$135.71	\$138.70	\$141.75	\$144.87
Project Engineer I	\$105.13	\$107.44	\$109.80	\$112.22	\$114.69
Project Engineer II	\$123.18	\$125.89	\$128.66	\$131.49	\$134.38
Project Engineer III	\$135.71	\$138.70	\$141.75	\$144.87	\$148.06
Project Engineer IV	\$153.08	\$156.45	\$159.89	\$163.41	\$167.01
Project Engineer V	\$175.42	\$179.28	\$183.22	\$187.25	\$191.37
Project Engineer VI	\$195.44	\$199.74	\$204.13	\$208.62	\$213.21
Project Engineer VII	\$215.49	\$220.23	\$225.08	\$230.03	\$235.09
Quality Analyst I	\$59.93	\$61.25	\$62.60	\$63.98	\$65.39
Quality Analyst II	\$70.80	\$72.36	\$73.95	\$75.58	\$77.24
Quality Analyst III	\$89.09	\$91.05	\$93.05	\$95.10	\$97.19
Quality Analyst IV	\$103.62	\$105.90	\$108.23	\$110.61	\$113.04
Quality Analyst V	\$120.53	\$123.18	\$125.89	\$128.66	\$131.49
Quality Assurance Specialist I	\$72.39	\$73.98	\$75.61	\$77.27	\$78.97
Quality Assurance Specialist II	\$87.59	\$89.52	\$91.49	\$93.50	\$95.56
Quality Assurance Specialist III	\$106.19	\$108.53	\$110.92	\$113.36	\$115.85
Quality Assurance Specialist IV	\$129.18	\$132.02	\$134.92	\$137.89	\$140.92
Research Specialist I	\$44.25	\$45.22	\$46.21	\$47.23	\$48.27
Research Specialist II	\$57.49	\$58.75	\$60.04	\$61.36	\$62.71
Research Specialist III	\$67.66	\$69.15	\$70.67	\$72.22	\$73.81
Research Specialist IV	\$72.39	\$73.98	\$75.61	\$77.27	\$78.97
Research Specialist V	\$87.59	\$89.52	\$91.49	\$93.50	\$95.56

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 3/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 3/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Research Technician I	\$52.45	\$53.60	\$54.78	\$55.99	\$57.22
Research Technician II	\$59.93	\$61.25	\$62.60	\$63.98	\$65.39
Research Technician III	\$70.80	\$72.36	\$73.95	\$75.58	\$77.24
Research Technician IV	\$89.09	\$91.05	\$93.05	\$95.10	\$97.19
Research Technician V	\$103.62	\$105.90	\$108.23	\$110.61	\$113.04
Research Technician VI	\$119.08	\$121.70	\$124.38	\$127.12	\$129.92
Research Technician VII	\$134.44	\$137.40	\$140.42	\$143.51	\$146.67
Research Technician VIII	\$175.42	\$179.28	\$183.22	\$187.25	\$191.37
Security Manager I	\$77.20	\$78.90	\$80.64	\$82.41	\$84.22
Security Manager II	\$85.93	\$87.82	\$89.75	\$91.72	\$93.74
Security Manager III	\$100.19	\$102.39	\$104.64	\$106.94	\$109.29
Security Manager IV	\$107.73	\$110.10	\$112.52	\$115.00	\$117.53
Security Manager V	\$122.13	\$124.82	\$127.57	\$130.38	\$133.25
Senior Data Specialist	\$125.53	\$128.29	\$131.11	\$133.99	\$136.94
Sr. Technician I	\$70.80	\$72.36	\$73.95	\$75.58	\$77.24
Sr. Technician II	\$85.40	\$87.28	\$89.20	\$91.16	\$93.17
Sr. Technician III	\$103.62	\$105.90	\$108.23	\$110.61	\$113.04
Sr. Technician IV	\$120.53	\$123.18	\$125.89	\$128.66	\$131.49
Sr. Technician V	\$132.79	\$135.71	\$138.70	\$141.75	\$144.87
Sr. Technician VI	\$170.49	\$174.24	\$178.07	\$181.99	\$185.99
SUBJECT MATTER EXPERT I (MOBIS)	\$107.79	\$110.16	\$112.58	\$115.06	\$117.59
Subject Matter Expert I (LOGWORLD)	\$96.57	\$98.69	\$100.86	\$103.08	\$105.35
SUBJECT MATTER EXPERT II (MOBIS)	\$127.51	\$130.32	\$133.19	\$136.12	\$139.11
Subject Matter Expert II (LOGWORLD)	\$117.07	\$119.65	\$122.28	\$124.97	\$127.72
SUBJECT MATTER EXPERT III (MOBIS)	\$151.42	\$154.75	\$158.15	\$161.63	\$165.19
Subject Matter Expert III (LOGWORLD)	\$142.44	\$145.57	\$148.77	\$152.04	\$155.38
SUBJECT MATTER EXPERT IV (MOBIS)	\$206.44	\$210.98	\$215.62	\$220.36	\$225.21
Subject Matter Expert IV (LOGWORLD)	\$165.17	\$168.80	\$172.51	\$176.31	\$180.19
SUBJECT MATTER EXPERT V (MOBIS)	\$247.72	\$253.17	\$258.74	\$264.43	\$270.25
Subject Matter Expert V (LOGWORLD)	\$276.77	\$282.86	\$289.08	\$295.44	\$301.94

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 3/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 3/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
SUBJECT MATTER EXPERT VI (MOBIS)	\$270.93	\$276.89	\$282.98	\$289.21	\$295.57
Subject Matter Expert VI (LOGWORLD)	\$318.17	\$325.17	\$332.32	\$339.63	\$347.10
SUBJECT MATTER EXPERT VII (MOBIS)	\$331.14	\$338.43	\$345.88	\$353.49	\$361.27
SUBJECT MATTER EXPERT VIII (MOBIS)	\$388.95	\$397.51	\$406.26	\$415.20	\$424.33
Supply Technician I*	\$39.75	\$40.62	\$41.51	\$42.42	\$43.35
Supply Technician II*	\$49.99	\$51.09	\$52.21	\$53.36	\$54.53
System Test Engineer I	\$72.39	\$73.98	\$75.61	\$77.27	\$78.97
System Test Engineer II	\$106.19	\$108.53	\$110.92	\$113.36	\$115.85
System Test Engineer III	\$149.81	\$153.11	\$156.48	\$159.92	\$163.44
System Test Engineer IV	\$195.44	\$199.74	\$204.13	\$208.62	\$213.21
Systems Accreditation Certification Specialist	\$142.44	\$145.57	\$148.77	\$152.04	\$155.38
TECHNICAL SPECIALIST I	\$53.33	\$54.50	\$55.70	\$56.93	\$58.18
TECHNICAL SPECIALIST II	\$68.94	\$70.46	\$72.01	\$73.59	\$75.21
TECHNICAL SPECIALIST III	\$82.74	\$84.56	\$86.42	\$88.32	\$90.26
TECHNICAL SPECIALIST IV	\$99.09	\$101.27	\$103.50	\$105.78	\$108.11
TECHNICAL SPECIALIST V	\$116.77	\$119.34	\$121.97	\$124.65	\$127.39
TECHNICAL SPECIALIST VI	\$141.76	\$144.88	\$148.07	\$151.33	\$154.66
Technical Support Analyst I	\$59.93	\$61.25	\$62.60	\$63.98	\$65.39
Technical Support Analyst II	\$70.80	\$72.36	\$73.95	\$75.58	\$77.24
Technical Support Analyst III	\$89.09	\$91.05	\$93.05	\$95.10	\$97.19
Technical Support Analyst IV	\$103.62	\$105.90	\$108.23	\$110.61	\$113.04
Technical Support Analyst V	\$120.53	\$123.18	\$125.89	\$128.66	\$131.49
Training Specialist I	\$54.24	\$55.43	\$56.65	\$57.90	\$59.17
Training Specialist II	\$68.83	\$70.34	\$71.89	\$73.47	\$75.09
Training Specialist III	\$75.94	\$77.61	\$79.32	\$81.07	\$82.85
Training Specialist IV	\$92.24	\$94.27	\$96.34	\$98.46	\$100.63
Training Specialist V	\$110.40	\$112.83	\$115.31	\$117.85	\$120.44
Transportation Specialist I	\$62.63	\$64.01	\$65.42	\$66.86	\$68.33
Transportation Specialist II	\$85.40	\$87.28	\$89.20	\$91.16	\$93.17
Vehicle Maintenance Technician I*	\$51.79	\$52.93	\$54.09	\$55.28	\$56.50
Vehicle Maintenance Technician II*	\$57.49	\$58.75	\$60.04	\$61.36	\$62.71
Vehicle Maintenance Technician III*	\$72.39	\$73.98	\$75.61	\$77.27	\$78.97
Vehicle Service Technician I*	\$57.08	\$58.34	\$59.62	\$60.93	\$62.27

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 3/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 3/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Vehicle Service Technician II*	\$63.39	\$64.78	\$66.21	\$67.67	\$69.16
Vehicle Service Technician III*	\$78.53	\$80.26	\$82.03	\$83.83	\$85.67
Vehicle/Automotive Electrician I*	\$51.79	\$52.93	\$54.09	\$55.28	\$56.50
Vehicle/Automotive Electrician II*	\$57.49	\$58.75	\$60.04	\$61.36	\$62.71
Warehouse Supervisor	\$73.79	\$75.41	\$77.07	\$78.77	\$80.50

MANTECH SITE LABOR RATES
(CONTRACTOR SITE)

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 03/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 03/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Acquisition Specialist I	\$77.91	\$79.62	\$81.37	\$83.16	\$84.99
Acquisition Specialist II	\$93.58	\$95.64	\$97.74	\$99.89	\$102.09
Acquisition Specialist III	\$116.81	\$119.38	\$122.01	\$124.69	\$127.43
ANALYST I	\$58.02	\$59.30	\$60.60	\$61.93	\$63.29
ANALYST II	\$74.99	\$76.64	\$78.33	\$80.05	\$81.81
ANALYST III	\$90.02	\$92.00	\$94.02	\$96.09	\$98.20
ANALYST IV	\$106.17	\$108.51	\$110.90	\$113.34	\$115.83
ANALYST V	\$127.04	\$129.83	\$132.69	\$135.61	\$138.59
ANALYST VI	\$154.23	\$157.62	\$161.09	\$164.63	\$168.25
ANALYST VII	\$204.97	\$209.48	\$214.09	\$218.80	\$223.61
ANALYST VIII	\$211.80	\$216.46	\$221.22	\$226.09	\$231.06
Communications Specialist I	\$70.39	\$71.94	\$73.52	\$75.14	\$76.79
Communications Specialist II	\$82.85	\$84.67	\$86.53	\$88.43	\$90.38
Computer Services Professional Staff I*	\$44.43	\$45.41	\$46.41	\$47.43	\$48.47
Computer Services Professional Staff II*	\$54.31	\$55.50	\$56.72	\$57.97	\$59.25
Computer Services Professional Staff III*	\$60.63	\$61.96	\$63.32	\$64.71	\$66.13
Computer Services Professional Staff IV*	\$70.81	\$72.37	\$73.96	\$75.59	\$77.25
Computer Services Professional Staff V*	\$84.95	\$86.82	\$88.73	\$90.68	\$92.67
Computer Services Professional Staff VI	\$106.82	\$109.17	\$111.57	\$114.02	\$116.53
Computer Services Professional Staff VII	\$123.34	\$126.05	\$128.82	\$131.65	\$134.55
Computer Services Professional Staff VIII	\$144.64	\$147.82	\$151.07	\$154.39	\$157.79
ENGINEER I	\$66.53	\$67.99	\$69.49	\$71.02	\$72.58
ENGINEER II	\$82.35	\$84.16	\$86.01	\$87.90	\$89.83
ENGINEER III	\$97.80	\$99.95	\$102.15	\$104.40	\$106.70
ENGINEER IV	\$117.26	\$119.84	\$122.48	\$125.17	\$127.92
ENGINEER V	\$138.73	\$141.78	\$144.90	\$148.09	\$151.35
ENGINEER VI	\$164.74	\$168.36	\$172.06	\$175.85	\$179.72

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 03/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 03/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
ENGINEER VII	\$208.07	\$212.65	\$217.33	\$222.11	\$227.00
ENGINEER VIII	\$249.06	\$254.54	\$260.14	\$265.86	\$271.71
Facilities Management Manager	\$239.30	\$244.56	\$249.94	\$255.44	\$261.06
Facilities Planning Specialist	\$104.83	\$107.14	\$109.50	\$111.91	\$114.37
Facilities Specialist I	\$40.04	\$40.92	\$41.82	\$42.74	\$43.68
Facilities Specialist II	\$59.03	\$60.33	\$61.66	\$63.02	\$64.41
Facilities Specialist III	\$69.91	\$71.45	\$73.02	\$74.63	\$76.27
Facilities Specialist IV	\$77.91	\$79.62	\$81.37	\$83.16	\$84.99
Finance Manager I	\$116.81	\$119.38	\$122.01	\$124.69	\$127.43
Finance Manager II	\$164.64	\$168.26	\$171.96	\$175.74	\$179.61
Health & Safety Specialist I	\$77.91	\$79.62	\$81.37	\$83.16	\$84.99
Health & Safety Specialist II	\$116.81	\$119.38	\$122.01	\$124.69	\$127.43
Health & Safety Specialist III	\$139.40	\$142.47	\$145.60	\$148.80	\$152.07
Health & Safety Specialist IV	\$181.51	\$185.50	\$189.58	\$193.75	\$198.01
Information Engineer I	\$88.64	\$90.59	\$92.58	\$94.62	\$96.70
Information Engineer II	\$107.24	\$109.60	\$112.01	\$114.47	\$116.99
Information Engineer III	\$158.17	\$161.65	\$165.21	\$168.84	\$172.55
Information Engineer IV	\$251.58	\$257.11	\$262.77	\$268.55	\$274.46
Information Engineer V	\$263.85	\$269.65	\$275.58	\$281.64	\$287.84
Inspector	\$88.64	\$90.59	\$92.58	\$94.62	\$96.70
Instructor I	\$88.64	\$90.59	\$92.58	\$94.62	\$96.70
Instructor II	\$107.24	\$109.60	\$112.01	\$114.47	\$116.99
Instructor III	\$130.02	\$132.88	\$135.80	\$138.79	\$141.84
Instructor IV	\$158.17	\$161.65	\$165.21	\$168.84	\$172.55
Logistics Analyst I	\$71.73	\$73.31	\$74.92	\$76.57	\$78.25
Logistics Analyst II	\$90.34	\$92.33	\$94.36	\$96.44	\$98.56
Logistics Analyst III	\$104.56	\$106.86	\$109.21	\$111.61	\$114.07
Logistics Analyst IV	\$128.97	\$131.81	\$134.71	\$137.67	\$140.70
Logistics Analyst V	\$154.11	\$157.50	\$160.97	\$164.51	\$168.13
Logistics Consultant I	\$143.34	\$146.49	\$149.71	\$153.00	\$156.37
Logistics Consultant II	\$183.42	\$187.46	\$191.58	\$195.79	\$200.10
Logistics Consultant III	\$239.30	\$244.56	\$249.94	\$255.44	\$261.06
Logistics Documentation Specialist I	\$76.68	\$78.37	\$80.09	\$81.85	\$83.65
Logistics Documentation Specialist II	\$90.34	\$92.33	\$94.36	\$96.44	\$98.56
Logistics Documentation Specialist III	\$104.56	\$106.86	\$109.21	\$111.61	\$114.07
Logistics Documentation Specialist IV	\$128.97	\$131.81	\$134.71	\$137.67	\$140.70
Logistics Documentation Specialist V	\$154.11	\$157.50	\$160.97	\$164.51	\$168.13

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 03/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 03/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Logistics Engineer I	\$71.93	\$73.51	\$75.13	\$76.78	\$78.47
Logistics Engineer II	\$84.95	\$86.82	\$88.73	\$90.68	\$92.67
Logistics Engineer III	\$106.82	\$109.17	\$111.57	\$114.02	\$116.53
Logistics Engineer IV	\$122.56	\$125.26	\$128.02	\$130.84	\$133.72
Logistics Engineer V	\$139.36	\$142.43	\$145.56	\$148.76	\$152.03
Logistics Engineer VI	\$159.10	\$162.60	\$166.18	\$169.84	\$173.58
Logistics Engineer VII	\$212.92	\$217.60	\$222.39	\$227.28	\$232.28
Logistics Research Technician I	\$42.88	\$43.82	\$44.78	\$45.77	\$46.78
Logistics Research Technician II	\$57.82	\$59.09	\$60.39	\$61.72	\$63.08
Logistics Research Technician III	\$64.43	\$65.85	\$67.30	\$68.78	\$70.29
Logistics Supply Specialist I*	\$48.67	\$49.74	\$50.83	\$51.95	\$53.09
Logistics Supply Specialist II*	\$53.66	\$54.84	\$56.05	\$57.28	\$58.54
Logistics Supply Specialist III	\$76.68	\$78.37	\$80.09	\$81.85	\$83.65
Logistics Technician I	\$48.67	\$49.74	\$50.83	\$51.95	\$53.09
Logistics Technician II	\$53.66	\$54.84	\$56.05	\$57.28	\$58.54
Logistics Technician III	\$76.68	\$78.37	\$80.09	\$81.85	\$83.65
Logistics Technician IV	\$90.34	\$92.33	\$94.36	\$96.44	\$98.56
Logistics Technician V	\$104.56	\$106.86	\$109.21	\$111.61	\$114.07
Mechanical Engineer I	\$86.82	\$88.73	\$90.68	\$92.67	\$94.71
Mechanical Engineer II	\$109.17	\$111.57	\$114.02	\$116.53	\$119.09
Mechanical Engineer III	\$125.26	\$128.02	\$130.84	\$133.72	\$136.66
Mechanical Engineer IV	\$142.43	\$145.56	\$148.76	\$152.03	\$155.37
Mechanical Engineer V	\$162.60	\$166.18	\$169.84	\$173.58	\$177.40
Mechanical Engineer VI	\$217.60	\$222.39	\$227.28	\$232.28	\$237.39
Mechanical Engineer VII	\$263.85	\$269.65	\$275.58	\$281.64	\$287.84
PHS&T Specialist I	\$76.68	\$78.37	\$80.09	\$81.85	\$83.65
PHS&T Specialist II	\$104.56	\$106.86	\$109.21	\$111.61	\$114.07
PHS&T Specialist III	\$115.28	\$117.82	\$120.41	\$123.06	\$125.77
Procurement Specialist I	\$77.91	\$79.62	\$81.37	\$83.16	\$84.99
Procurement Specialist II	\$93.58	\$95.64	\$97.74	\$99.89	\$102.09
Procurement Specialist III	\$116.81	\$119.38	\$122.01	\$124.69	\$127.43
Prof Business Specialist I	\$61.23	\$62.58	\$63.96	\$65.37	\$66.81
Prof Business Specialist II	\$73.04	\$74.65	\$76.29	\$77.97	\$79.69
Prof Business Specialist III	\$94.64	\$96.72	\$98.85	\$101.02	\$103.24
Prof Business Specialist IV	\$111.13	\$113.57	\$116.07	\$118.62	\$121.23
Prof Business Specialist V	\$126.96	\$129.75	\$132.60	\$135.52	\$138.50
Prof Business Specialist VI	\$142.88	\$146.02	\$149.23	\$152.51	\$155.87

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 03/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 03/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Prof Business Specialist VII	\$155.76	\$159.19	\$162.69	\$166.27	\$169.93
PROGRAM MANAGER I	\$82.35	\$84.16	\$86.01	\$87.90	\$89.83
PROGRAM MANAGER II	\$97.80	\$99.95	\$102.15	\$104.40	\$106.70
PROGRAM MANAGER III	\$117.26	\$119.84	\$122.48	\$125.17	\$127.92
PROGRAM MANAGER IV	\$138.73	\$141.78	\$144.90	\$148.09	\$151.35
PROGRAM MANAGER V	\$164.74	\$168.36	\$172.06	\$175.85	\$179.72
PROGRAM MANAGER VI	\$224.60	\$229.54	\$234.59	\$239.75	\$245.02
PROGRAM MANAGER VII	\$263.71	\$269.51	\$275.44	\$281.50	\$287.69
Programming Analyst I	\$70.14	\$71.68	\$73.26	\$74.87	\$76.52
Programming Analyst II	\$84.95	\$86.82	\$88.73	\$90.68	\$92.67
Programming Analyst III	\$106.82	\$109.17	\$111.57	\$114.02	\$116.53
Programming Analyst IV	\$124.30	\$127.03	\$129.82	\$132.68	\$135.60
Programming Analyst V	\$144.64	\$147.82	\$151.07	\$154.39	\$157.79
Programming Analyst VI	\$159.10	\$162.60	\$166.18	\$169.84	\$173.58
Project Engineer I	\$127.03	\$129.82	\$132.68	\$135.60	\$138.58
Project Engineer II	\$146.03	\$149.24	\$152.52	\$155.88	\$159.31
Project Engineer III	\$162.60	\$166.18	\$169.84	\$173.58	\$177.40
Project Engineer IV	\$186.13	\$190.22	\$194.40	\$198.68	\$203.05
Project Engineer V	\$212.92	\$217.60	\$222.39	\$227.28	\$232.28
Project Engineer VI	\$239.30	\$244.56	\$249.94	\$255.44	\$261.06
Project Engineer VII	\$263.85	\$269.65	\$275.58	\$281.64	\$287.84
Quality Analyst I	\$71.93	\$73.51	\$75.13	\$76.78	\$78.47
Quality Analyst II	\$84.95	\$86.82	\$88.73	\$90.68	\$92.67
Quality Analyst III	\$106.82	\$109.17	\$111.57	\$114.02	\$116.53
Quality Analyst IV	\$122.56	\$125.26	\$128.02	\$130.84	\$133.72
Quality Analyst V	\$139.36	\$142.43	\$145.56	\$148.76	\$152.03
Quality Assurance Specialist I	\$88.64	\$90.59	\$92.58	\$94.62	\$96.70
Quality Assurance Specialist II	\$107.24	\$109.60	\$112.01	\$114.47	\$116.99
Quality Assurance Specialist III	\$130.02	\$132.88	\$135.80	\$138.79	\$141.84
Quality Assurance Specialist IV	\$158.17	\$161.65	\$165.21	\$168.84	\$172.55
Research Specialist I	\$54.18	\$55.37	\$56.59	\$57.83	\$59.10
Research Specialist II	\$70.39	\$71.94	\$73.52	\$75.14	\$76.79
Research Specialist III	\$82.85	\$84.67	\$86.53	\$88.43	\$90.38
Research Specialist IV	\$88.64	\$90.59	\$92.58	\$94.62	\$96.70
Research Specialist V	\$107.24	\$109.60	\$112.01	\$114.47	\$116.99
Research Technician I	\$60.63	\$61.96	\$63.32	\$64.71	\$66.13
Research Technician II	\$70.81	\$72.37	\$73.96	\$75.59	\$77.25

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 03/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 03/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Research Technician III	\$84.95	\$86.82	\$88.73	\$90.68	\$92.67
Research Technician IV	\$106.82	\$109.17	\$111.57	\$114.02	\$116.53
Research Technician V	\$124.30	\$127.03	\$129.82	\$132.68	\$135.60
Research Technician VI	\$144.64	\$147.82	\$151.07	\$154.39	\$157.79
Research Technician VII	\$155.95	\$159.38	\$162.89	\$166.47	\$170.13
Research Technician VIII	\$212.92	\$217.60	\$222.39	\$227.28	\$232.28
Security Manager I	\$90.48	\$92.47	\$94.50	\$96.58	\$98.70
Security Manager II	\$99.31	\$101.49	\$103.72	\$106.00	\$108.33
Security Manager III	\$115.79	\$118.34	\$120.94	\$123.60	\$126.32
Security Manager IV	\$124.51	\$127.25	\$130.05	\$132.91	\$135.83
Security Manager V	\$152.41	\$155.76	\$159.19	\$162.69	\$166.27
Senior Data Specialist	\$153.70	\$157.08	\$160.54	\$164.07	\$167.68
Sr. Technician I	\$84.95	\$86.82	\$88.73	\$90.68	\$92.67
Sr. Technician II	\$104.56	\$106.86	\$109.21	\$111.61	\$114.07
Sr. Technician III	\$122.56	\$125.26	\$128.02	\$130.84	\$133.72
Sr. Technician IV	\$139.36	\$142.43	\$145.56	\$148.76	\$152.03
Sr. Technician V	\$159.10	\$162.60	\$166.18	\$169.84	\$173.58
Sr. Technician VI	\$208.74	\$213.33	\$218.02	\$222.82	\$227.72
SUBJECT MATTER EXPERT I (MOBIS)	\$117.26	\$119.84	\$122.48	\$125.17	\$127.92
Subject Matter Expert I (LOGWORLD)	\$118.24	\$120.84	\$123.50	\$126.22	\$129.00
SUBJECT MATTER EXPERT II (MOBIS)	\$138.73	\$141.78	\$144.90	\$148.09	\$151.35
Subject Matter Expert II (LOGWORLD)	\$143.34	\$146.49	\$149.71	\$153.00	\$156.37
SUBJECT MATTER EXPERT III (MOBIS)	\$164.74	\$168.36	\$172.06	\$175.85	\$179.72
Subject Matter Expert III (LOGWORLD)	\$174.40	\$178.24	\$182.16	\$186.17	\$190.27
SUBJECT MATTER EXPERT IV (MOBIS)	\$224.60	\$229.54	\$234.59	\$239.75	\$245.02
Subject Matter Expert IV (LOGWORLD)	\$202.24	\$206.69	\$211.24	\$215.89	\$220.64
SUBJECT MATTER EXPERT V (MOBIS)	\$269.51	\$275.44	\$281.50	\$287.69	\$294.02
Subject Matter Expert V (LOGWORLD)	\$342.49	\$350.02	\$357.72	\$365.59	\$373.63
SUBJECT MATTER EXPERT VI (MOBIS)	\$270.93	\$276.89	\$282.98	\$289.21	\$295.57

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 03/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 03/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Subject Matter Expert VI (LOGWORLD)	\$393.72	\$402.38	\$411.23	\$420.28	\$429.53
SUBJECT MATTER EXPERT VII (MOBIS)	\$331.15	\$338.44	\$345.89	\$353.50	\$361.28
SUBJECT MATTER EXPERT VIII (MOBIS)	\$388.95	\$397.51	\$406.26	\$415.20	\$424.33
Supply Technician I*	\$48.67	\$49.74	\$50.83	\$51.95	\$53.09
Supply Technician II*	\$61.22	\$62.57	\$63.95	\$65.36	\$66.80
System Test Engineer I	\$88.64	\$90.59	\$92.58	\$94.62	\$96.70
System Test Engineer II	\$130.02	\$132.88	\$135.80	\$138.79	\$141.84
System Test Engineer III	\$183.42	\$187.46	\$191.58	\$195.79	\$200.10
System Test Engineer IV	\$239.30	\$244.56	\$249.94	\$255.44	\$261.06
Systems Accreditation Certification Specialist	\$174.40	\$178.24	\$182.16	\$186.17	\$190.27
TECHNICAL SPECIALIST I	\$58.02	\$59.30	\$60.60	\$61.93	\$63.29
TECHNICAL SPECIALIST II	\$74.99	\$76.64	\$78.33	\$80.05	\$81.81
TECHNICAL SPECIALIST III	\$90.02	\$92.00	\$94.02	\$96.09	\$98.20
TECHNICAL SPECIALIST IV	\$107.79	\$110.16	\$112.58	\$115.06	\$117.59
TECHNICAL SPECIALIST V	\$127.04	\$129.83	\$132.69	\$135.61	\$138.59
TECHNICAL SPECIALIST VI	\$154.23	\$157.62	\$161.09	\$164.63	\$168.25
Technical Support Analyst I	\$70.81	\$72.37	\$73.96	\$75.59	\$77.25
Technical Support Analyst II	\$84.95	\$86.82	\$88.73	\$90.68	\$92.67
Technical Support Analyst III	\$106.82	\$109.17	\$111.57	\$114.02	\$116.53
Technical Support Analyst IV	\$124.30	\$127.03	\$129.82	\$132.68	\$135.60
Technical Support Analyst V	\$144.64	\$147.82	\$151.07	\$154.39	\$157.79
Training Specialist I	\$62.67	\$64.05	\$65.46	\$66.90	\$68.37
Training Specialist II	\$79.54	\$81.29	\$83.08	\$84.91	\$86.78
Training Specialist III	\$87.77	\$89.70	\$91.67	\$93.69	\$95.75
Training Specialist IV	\$106.60	\$108.95	\$111.35	\$113.80	\$116.30
Training Specialist V	\$127.60	\$130.41	\$133.28	\$136.21	\$139.21
Transportation Specialist I	\$76.68	\$78.37	\$80.09	\$81.85	\$83.65
Transportation Specialist II	\$104.56	\$106.86	\$109.21	\$111.61	\$114.07
Vehicle Maintenance Technician I*	\$63.40	\$64.79	\$66.22	\$67.68	\$69.17
Vehicle Maintenance Technician II*	\$70.39	\$71.94	\$73.52	\$75.14	\$76.79
Vehicle Maintenance Technician III*	\$88.64	\$90.59	\$92.58	\$94.62	\$96.70
Vehicle Service Technician I*	\$69.89	\$71.43	\$73.00	\$74.61	\$76.25
Vehicle Service Technician II*	\$77.62	\$79.33	\$81.08	\$82.86	\$84.68
Vehicle Service Technician III*	\$97.17	\$99.31	\$101.49	\$103.72	\$106.00

	PS0013 Award Date to 03/17/2021	03/18/2021 to 03/17/2022	03/18/2022 to 03/17/2023	03/18/2023 to 03/17/2024	03/18/2024 to 03/17/2025
Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
Vehicle/Automotive Electrician I*	\$63.40	\$64.79	\$66.22	\$67.68	\$69.17
Vehicle/Automotive Electrician II*	\$70.39	\$71.94	\$73.52	\$75.14	\$76.79
Warehouse Supervisor	\$90.34	\$92.33	\$94.36	\$96.44	\$98.56