

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**TM, a menu-driven database system. The INTERNET address for **GSA Advantage!**TM is: **<http://www.GSAAdvantage.gov>**.

Professional Services Schedule
Contract Number: GS-00F-092CA
Contract Period: March 26, 2015 through March 25, 2020

Pricelist current through Modification #PA-0009, dated 7/12/2016.

Contractor: Engility Corporation
3750 Centerview Drive
Chantilly, VA 20151 3200

Business Size: Large Business

Telephone: (703) 708-1400
FAX Number: (978) 663-8357
Web Site: www.engilitycorp.com
E-mail: victoria.nguyen@engilitycorp.com
Contract Administration: Victoria Nguyen
Phone: (703) 984-5052

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Numbers with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-3	871-3RC	System Design, Engineering and Integration
871-4	871-4RC	Test and Evaluation
871-5	871-5RC	Integrated Logistics Support
871-6	871-6RC	Acquisition and Life Cycle Management
874-1	874-1 RC	Integrated Consulting Services
874-501	874-501RC	Supply and Value Chain Management
874-503	874-503RC	Distribution and Transportation Logistics Services
874-504	874-504RC	Deployment Logistics
874-505	874-505RC	Logistics Training Services

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.**
- 1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.**
- 2. Maximum Order:** \$1,000,000.00
- 3. Minimum Order:** \$100.00
- 4. Geographic Coverage (delivery Area):** Domestic and Overseas
- 5. Point(s) of production (city, county, and state or foreign country):** Same as company address
- 6. Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.
- 7. Quantity discounts:** None Offered
- 8. Prompt payment terms:** Net 30 days
- 9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** will accept over \$3,000
- 10. Foreign items (list items by country of origin):** None
- 11a. Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor
- 11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery:** Contact Contractor
- 12. F.O.B Points(s):** Destination

- 13a. Ordering Address:** Engility Corporation
3750 Centerview Drive
Chantilly, VA 20151 3200
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).**
- 14. Payment address(es):** Engility Corporation
21753 Network Place
Chicago, IL 60673-1217
- 15. Warranty provision.:** Contractor's standard commercial warranty.
- 16. Export Packing Charges (if applicable):** N/A
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
- 18. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 19. Terms and conditions of installation (if applicable):** N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. Terms and conditions for any other services (if applicable):** N/A
- 21. List of service and distribution points (if applicable):** N/A
- 22. List of participating dealers (if applicable):** N/A
- 23. Preventive maintenance (if applicable):** N/A
- 24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.**
- 25. Data Universal Numbering System (DUNS) number:** 048341838
- 26. Notification regarding registration in Central Contractor Registration (CCR) database:** Registered

27. Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Acquisition Specialist 2	Customer Site	\$91.06	\$93.34	\$95.67	\$98.06	\$100.51
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Acquisition Specialist 1	Customer Site	\$62.86	\$64.43	\$66.04	\$67.69	\$69.39
874-501, 874-503, 874-504, 874-505	Acquisition Logistics Specialist 2	Customer Site	\$103.05	\$105.63	\$108.27	\$110.97	\$113.75
874-501, 874-503, 874-504, 874-505	Acquisition Logistics Specialist 1	Customer Site	\$71.14	\$72.92	\$74.74	\$76.61	\$78.53
874-1	Contract Administrator-Mid	Customer Site	\$111.34	\$114.12	\$116.97	\$119.90	\$122.89
874-1	Contracts Administration - Junior	Customer Site	\$101.09	\$103.62	\$106.21	\$108.87	\$111.59
874-1	Document Control Spec - Senior	Customer Site	\$104.97	\$107.59	\$110.28	\$113.04	\$115.86
874-1	Configuration Manager - Lead	Customer Site	\$138.76	\$142.23	\$145.79	\$149.43	\$153.17
874-501, 874-503, 874-504, 874-505	Configuration Specialist	Customer Site	\$102.46	\$105.02	\$107.65	\$110.34	\$113.10
874-1	Configuration Manager - Senior	Customer Site	\$81.04	\$83.07	\$85.14	\$87.27	\$89.45
874-1	Configuration Manager - Junior	Customer Site	\$60.23	\$61.74	\$63.28	\$64.86	\$66.49
874-1	Configuration Manager - Entry	Customer Site	\$52.80	\$54.12	\$55.47	\$56.86	\$58.28
874-501, 874-503, 874-504, 874-505	Computer Analyst 6	Customer Site	\$105.52	\$108.16	\$110.86	\$113.63	\$116.47
874-501, 874-503, 874-504, 874-505	Computer Analyst 5	Customer Site	\$93.99	\$96.34	\$98.75	\$101.22	\$103.75
874-501, 874-503, 874-504, 874-505	Computer Analyst 4	Customer Site	\$88.57	\$90.78	\$93.05	\$95.38	\$97.76

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874-501, 874-503, 874-504, 874-505	Computer Analyst 3	Customer Site	\$84.66	\$86.78	\$88.95	\$91.17	\$93.45
874-501, 874-503, 874-504, 874-505	Computer Analyst 2	Customer Site	\$74.40	\$76.26	\$78.17	\$80.12	\$82.12
874-501, 874-503, 874-504, 874-505	Computer Analyst 1	Customer Site	\$67.81	\$69.51	\$71.24	\$73.02	\$74.85
874-1	Database Analyst - Lead	Customer Site	\$122.74	\$125.81	\$128.95	\$132.18	\$135.48
874-1	Database Analyst - Senior	Customer Site	\$86.57	\$88.73	\$90.95	\$93.23	\$95.56
874-1	Database Analyst - Junior	Customer Site	\$77.96	\$79.91	\$81.91	\$83.96	\$86.05
874-1	Database Analyst - Entry	Customer Site	\$53.97	\$55.32	\$56.70	\$58.12	\$59.57
874-501, 874-503, 874-504, 874-505	Chief Logistics Analyst	Customer Site	\$157.68	\$161.62	\$165.66	\$169.80	\$174.05
874-501, 874-503, 874-504, 874-505	Expert Logistics Analyst	Customer Site	\$129.36	\$132.59	\$135.91	\$139.30	\$142.79
874-501, 874-503, 874-504, 874-505	Logistics Analyst 3	Customer Site	\$107.68	\$110.37	\$113.13	\$115.96	\$118.86
874-1	Logistics Analyst - Lead	Customer Site	\$107.31	\$109.99	\$112.74	\$115.56	\$118.45
874-1	Logistics Analyst - Senior	Customer Site	\$84.24	\$86.35	\$88.51	\$90.72	\$92.99
874-1	Logistics Analyst - Junior	Customer Site	\$70.52	\$72.28	\$74.09	\$75.94	\$77.84
874-1	Logistics Analyst - Entry	Customer Site	\$52.80	\$54.12	\$55.47	\$56.86	\$58.28
874-1	Management Analyst-Sr. Principal	Customer Site	\$163.82	\$167.92	\$172.12	\$176.42	\$180.83
874-1	Management Analyst-Principal	Customer Site	\$160.41	\$164.42	\$168.53	\$172.74	\$177.06
874-1	Management Analyst- Senior	Customer Site	\$148.92	\$152.64	\$156.45	\$160.37	\$164.38
874-1	Management Analyst- Mid	Customer Site	\$125.18	\$128.31	\$131.52	\$134.81	\$138.18
874-1	Management Analyst - Junior	Customer Site	\$97.72	\$100.16	\$102.66	\$105.23	\$107.86
874-1	Management Analyst - Entry	Customer Site	\$74.99	\$76.87	\$78.79	\$80.76	\$82.78
874-1	Program Analyst - Lead	Customer Site	\$122.74	\$125.81	\$128.95	\$132.17	\$135.48

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
874-1	Program Analyst - Senior	Customer Site	\$86.57	\$88.74	\$90.96	\$93.23	\$95.56
874-1	Program Analyst - Junior	Customer Site	\$74.89	\$76.77	\$78.69	\$80.65	\$82.67
874-1	Program Analyst - Entry	Customer Site	\$53.97	\$55.31	\$56.70	\$58.11	\$59.57
874-1	Research Analyst	Customer Site	\$106.04	\$108.69	\$111.41	\$114.19	\$117.05
874-1	Tech Cost Analyst - Lead	Customer Site	\$186.49	\$191.16	\$195.93	\$200.83	\$205.85
874-1	Tech Cost Analyst - Senior	Customer Site	\$135.72	\$139.11	\$142.59	\$146.15	\$149.80
874-1	Tech Cost Analyst - Junior	Customer Site	\$97.36	\$99.79	\$102.29	\$104.84	\$107.46
874-1	Tech Cost Analyst - Entry	Customer Site	\$70.27	\$72.03	\$73.83	\$75.68	\$77.57
874-1	Training Analyst - Lead	Customer Site	\$138.76	\$142.23	\$145.78	\$149.43	\$153.17
874-1	Training Analyst - Senior	Customer Site	\$117.50	\$120.44	\$123.45	\$126.54	\$129.70
874-1	Training Analyst - Junior	Customer Site	\$86.93	\$89.10	\$91.33	\$93.61	\$95.95
874-1	Training Analyst - Entry	Customer Site	\$71.20	\$72.98	\$74.80	\$76.67	\$78.59
874-1	Communication Eng - Lead	Customer Site	\$186.49	\$191.16	\$195.93	\$200.83	\$205.85
874-1	Communication Eng - Senior	Customer Site	\$131.65	\$134.94	\$138.31	\$141.77	\$145.31
874-1	Communication Eng - Junior	Customer Site	\$91.37	\$93.65	\$95.99	\$98.39	\$100.85
874-1	Communication Eng - Entry	Customer Site	\$75.63	\$77.52	\$79.46	\$81.44	\$83.48
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Principal Engineer 7	Customer Site	\$209.33	\$214.57	\$219.93	\$225.43	\$231.06
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Principal Engineer 6	Customer Site	\$192.75	\$197.57	\$202.51	\$207.57	\$212.76
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Lead Engineer 7	Customer Site	\$174.02	\$178.37	\$182.83	\$187.40	\$192.08

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871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Lead Engineer 5	Customer Site	\$146.61	\$150.28	\$154.03	\$157.88	\$161.83
874-501, 874-503, 874-504, 874-505	Specialty Engineer 5	Customer Site	\$172.91	\$177.23	\$181.66	\$186.21	\$190.86
874-501, 874-503, 874-504, 874-505	Specialty Engineer 4	Customer Site	\$132.79	\$136.11	\$139.51	\$143.00	\$146.58
874-501, 874-503, 874-504, 874-505	Specialty Engineer 3	Customer Site	\$116.44	\$119.35	\$122.33	\$125.39	\$128.53
874-501, 874-503, 874-504, 874-505	Specialty Engineer 2	Customer Site	\$102.69	\$105.26	\$107.89	\$110.59	\$113.35
874-501, 874-503, 874-504, 874-505	Specialty Engineer 1	Customer Site	\$80.51	\$82.52	\$84.59	\$86.70	\$88.87
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 11	Customer Site	\$154.11	\$157.97	\$161.91	\$165.96	\$170.11
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 10	Customer Site	\$122.54	\$125.60	\$128.74	\$131.96	\$135.26
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 9	Customer Site	\$105.07	\$107.69	\$110.39	\$113.15	\$115.98
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 8	Customer Site	\$102.12	\$104.67	\$107.29	\$109.97	\$112.72

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871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 7	Customer Site	\$97.55	\$99.99	\$102.48	\$105.05	\$107.67
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 6	Customer Site	\$92.18	\$94.48	\$96.84	\$99.26	\$101.75
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 5	Customer Site	\$76.77	\$78.69	\$80.66	\$82.67	\$84.74
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 4	Customer Site	\$72.86	\$74.68	\$76.55	\$78.46	\$80.43
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 3	Customer Site	\$60.49	\$62.00	\$63.55	\$65.14	\$66.77
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 2	Customer Site	\$54.51	\$55.88	\$57.27	\$58.71	\$60.17
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 1	Customer Site	\$47.04	\$48.21	\$49.42	\$50.66	\$51.92
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Information Specialist 2	Customer Site	\$160.24	\$164.25	\$168.36	\$172.56	\$176.88

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871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Information Specialist 1	Customer Site	\$113.90	\$116.74	\$119.66	\$122.65	\$125.72
874-1	Information Specialist - Lead	Customer Site	\$69.74	\$71.48	\$73.27	\$75.10	\$76.98
874-1	Information Specialist - Senior	Customer Site	\$56.84	\$58.26	\$59.72	\$61.21	\$62.74
874-1	Information Specialist - Junior	Customer Site	\$45.72	\$46.86	\$48.03	\$49.24	\$50.47
874-1	Information Specialist - Entry	Customer Site	\$31.56	\$32.35	\$33.16	\$33.99	\$34.84
874-501, 874-503, 874-504, 874-505	Logistics Consultant 5	Customer Site	\$262.42	\$268.98	\$275.71	\$282.60	\$289.66
874-501, 874-503, 874-504, 874-505	Logistics Consultant 4	Customer Site	\$231.70	\$237.49	\$243.43	\$249.52	\$255.75
874-501, 874-503, 874-504, 874-505	Logistics Consultant 3	Customer Site	\$209.40	\$214.64	\$220.00	\$225.50	\$231.14
874-501, 874-503, 874-504, 874-505	Logistics Consultant 2	Customer Site	\$122.26	\$125.32	\$128.45	\$131.66	\$134.95
874-501, 874-503, 874-504, 874-505	Logistics Consultant 1	Customer Site	\$79.54	\$81.53	\$83.57	\$85.66	\$87.80
874-501, 874-503, 874-504, 874-505	Logistics Coordinator 3	Customer Site	\$126.91	\$130.08	\$133.33	\$136.67	\$140.08
874-501, 874-503, 874-504, 874-505	Logistics Coordinator 2	Customer Site	\$118.11	\$121.06	\$124.09	\$127.19	\$130.37
874-501, 874-503, 874-504, 874-505	Logistics Coordinator 1	Customer Site	\$111.17	\$113.95	\$116.80	\$119.72	\$122.71
874-501, 874-503, 874-504, 874-505	Logistician 7	Customer Site	\$130.91	\$134.18	\$137.54	\$140.98	\$144.50

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874-501, 874-503, 874-504, 874-505	Logistician 6	Customer Site	\$117.92	\$120.87	\$123.89	\$126.99	\$130.16
874-501, 874-503, 874-504, 874-505	Logistician 5	Customer Site	\$95.56	\$97.95	\$100.40	\$102.91	\$105.48
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Logistician 4	Customer Site	\$80.62	\$82.63	\$84.70	\$86.82	\$88.99
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Logistician 3	Customer Site	\$65.50	\$67.14	\$68.82	\$70.54	\$72.30
874-501, 874-503, 874-504, 874-505	Logistician 2	Customer Site	\$64.79	\$66.41	\$68.07	\$69.77	\$71.52
874-501, 874-503, 874-504, 874-505	Programmer 2	Customer Site	\$142.25	\$145.81	\$149.45	\$153.19	\$157.02
874-501, 874-503, 874-504, 874-505	Programmer 1	Customer Site	\$107.02	\$109.70	\$112.44	\$115.25	\$118.13
874-1	Functional Manager - Lead	Customer Site	\$186.49	\$191.15	\$195.93	\$200.83	\$205.85
874-1	Functional Manager - Senior	Customer Site	\$138.76	\$142.23	\$145.79	\$149.43	\$153.17
874-1	Functional Manager - Junior	Customer Site	\$117.50	\$120.44	\$123.45	\$126.53	\$129.70
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Military Systems Specialist 4	Customer Site	\$121.54	\$124.58	\$127.69	\$130.89	\$134.16
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Military Systems Specialist 3	Customer Site	\$96.90	\$99.32	\$101.81	\$104.35	\$106.96

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871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Military Systems Specialist 2	Customer Site	\$78.72	\$80.68	\$82.70	\$84.77	\$86.89
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Military Systems Specialist 1	Customer Site	\$60.98	\$62.51	\$64.07	\$65.67	\$67.31
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 7	Customer Site	\$179.77	\$184.26	\$188.87	\$193.59	\$198.43
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 6	Customer Site	\$153.31	\$157.14	\$161.07	\$165.10	\$169.23
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 5	Customer Site	\$139.90	\$143.40	\$146.99	\$150.66	\$154.43
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 4	Customer Site	\$121.00	\$124.02	\$127.12	\$130.30	\$133.56
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 3	Customer Site	\$105.64	\$108.28	\$110.99	\$113.76	\$116.61
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 2	Customer Site	\$99.12	\$101.60	\$104.14	\$106.74	\$109.41

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871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 1	Customer Site	\$87.39	\$89.58	\$91.82	\$94.11	\$96.46
874-1	Project Administrator - Lead	Customer Site	\$97.58	\$100.02	\$102.52	\$105.08	\$107.71
874-1	Project Administrator - Senior	Customer Site	\$75.95	\$77.85	\$79.79	\$81.79	\$83.83
874-1	Project Administrator - Junior	Customer Site	\$62.62	\$64.19	\$65.79	\$67.44	\$69.12
874-1	Project Administrator - Entry	Customer Site	\$57.97	\$59.42	\$60.91	\$62.43	\$63.99
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project Coordinator 3	Customer Site	\$112.12	\$114.92	\$117.79	\$120.74	\$123.76
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project Coordinator 2	Customer Site	\$104.33	\$106.94	\$109.61	\$112.35	\$115.16
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project Coordinator 1	Customer Site	\$98.74	\$101.21	\$103.74	\$106.33	\$108.99
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Quality Specialist	Customer Site	\$79.03	\$81.00	\$83.03	\$85.10	\$87.23
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 9	Customer Site	\$285.86	\$293.01	\$300.33	\$307.84	\$315.54
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 8	Customer Site	\$234.99	\$240.86	\$246.88	\$253.05	\$259.38

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 7	Customer Site	\$194.59	\$199.46	\$204.44	\$209.55	\$214.79
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 6	Customer Site	\$160.24	\$164.24	\$168.35	\$172.56	\$176.87
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 5	Customer Site	\$129.62	\$132.86	\$136.18	\$139.59	\$143.08
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 4	Customer Site	\$84.24	\$86.34	\$88.50	\$90.71	\$92.98
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 3	Customer Site	\$63.79	\$65.38	\$67.01	\$68.69	\$70.41
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 2	Customer Site	\$56.15	\$57.55	\$58.99	\$60.47	\$61.98
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 1	Customer Site	\$40.72	\$41.74	\$42.78	\$43.85	\$44.95
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert (SME7)	Customer Site	\$293.89	\$301.24	\$308.77	\$316.49	\$324.40

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert 6 (SME6)	Customer Site	\$238.16	\$244.12	\$250.22	\$256.47	\$262.89
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert 5 (SME5)	Customer Site	\$231.87	\$237.66	\$243.61	\$249.70	\$255.94
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert 4 (SME4)	Customer Site	\$204.72	\$209.84	\$215.09	\$220.46	\$225.97
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert 3 (SME3)	Customer Site	\$185.01	\$189.64	\$194.38	\$199.24	\$204.22
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert 2 (SME2)	Customer Site	\$108.02	\$110.72	\$113.48	\$116.32	\$119.23
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert 1 (SME1)	Customer Site	\$70.25	\$72.00	\$73.80	\$75.65	\$77.54
874-501, 874-503, 874-504, 874-505	Technical Expert	Customer Site	\$163.02	\$167.10	\$171.27	\$175.55	\$179.94

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Technical Specialist 6	Customer Site	\$136.24	\$139.64	\$143.13	\$146.71	\$150.38
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Technical Specialist 5	Customer Site	\$120.62	\$123.64	\$126.73	\$129.90	\$133.15
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Technical Specialist 4	Customer Site	\$73.07	\$74.90	\$76.77	\$78.69	\$80.66
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Technical Specialist 3	Customer Site	\$59.28	\$60.76	\$62.28	\$63.84	\$65.44
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Technical Specialist 2	Customer Site	\$52.32	\$53.63	\$54.97	\$56.34	\$57.75
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Technical Specialist 1	Customer Site	\$46.20	\$47.35	\$48.54	\$49.75	\$51.00
874-1	Tech Writer/Editor - Lead	Customer Site	\$117.11	\$120.04	\$123.04	\$126.12	\$129.27
874-1	Tech Writer/Editor - Senior	Customer Site	\$94.35	\$96.70	\$99.12	\$101.60	\$104.14
874-1	Tech Writer/Editor - Junior	Customer Site	\$71.60	\$73.39	\$75.23	\$77.11	\$79.03
874-1	Tech Writer/Editor - Entry	Customer Site	\$61.23	\$62.76	\$64.33	\$65.94	\$67.59
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Publication Specialist	Customer Site	\$96.01	\$98.41	\$100.87	\$103.39	\$105.98

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Test Specialist 3	Customer Site	\$103.63	\$106.22	\$108.88	\$111.60	\$114.39
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Test Specialist 2	Customer Site	\$100.39	\$102.90	\$105.47	\$108.11	\$110.81
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Test Specialist 1	Customer Site	\$79.03	\$81.01	\$83.03	\$85.11	\$87.23
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Training Specialist 4	Customer Site	\$131.07	\$134.35	\$137.71	\$141.15	\$144.68
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Training Specialist 3	Customer Site	\$88.33	\$90.54	\$92.81	\$95.13	\$97.50
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Training Specialist 2	Customer Site	\$64.21	\$65.82	\$67.46	\$69.15	\$70.88
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Training Specialist 1	Customer Site	\$48.42	\$49.63	\$50.87	\$52.14	\$53.44
874-1	Accountant - Lead	Customer Site	\$106.94	\$109.61	\$112.35	\$115.16	\$118.04
874-1	Accounting Associate - Lead	Customer Site	\$63.42	\$65.00	\$66.63	\$68.29	\$70.00
874-1	Accounting Associate - Senior	Customer Site	\$53.33	\$54.66	\$56.03	\$57.43	\$58.86
874-1	Accounting Associate - Junior	Customer Site	\$42.47	\$43.53	\$44.62	\$45.73	\$46.88

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
874-1	Accounting Associate - Entry	Customer Site	\$34.21	\$35.07	\$35.95	\$36.84	\$37.77
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Clerical 4	Customer Site	\$72.07	\$73.87	\$75.72	\$77.61	\$79.55
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Clerical 3	Customer Site	\$63.16	\$64.74	\$66.35	\$68.01	\$69.71
874-1	Data Entry Specialist - Junior	Customer Site	\$44.22	\$45.32	\$46.46	\$47.62	\$48.81
874-1	Data Entry Specialist - Entry	Customer Site	\$33.04	\$33.86	\$34.71	\$35.58	\$36.47
874-1	Admin. Assistant - Senior	Customer Site	\$59.15	\$60.63	\$62.15	\$63.70	\$65.29
874-1	Admin. Assistant - Junior	Customer Site	\$51.25	\$52.53	\$53.85	\$55.19	\$56.57
874-1	Admin. Assistant - Entry	Customer Site	\$42.00	\$43.05	\$44.13	\$45.23	\$46.36
874-1	Graphic Illustrator - Senior	Customer Site	\$59.06	\$60.54	\$62.05	\$63.60	\$65.19
874-1	Graphic Illustrator - Junior	Customer Site	\$51.33	\$52.61	\$53.93	\$55.27	\$56.66
874-1	Graphic Illustrator - Entry	Customer Site	\$45.00	\$46.12	\$47.28	\$48.46	\$49.67
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Drafting Specialist 4	Customer Site	\$85.71	\$87.85	\$90.04	\$92.30	\$94.60
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Drafting Specialist 3	Customer Site	\$59.39	\$60.87	\$62.40	\$63.96	\$65.56
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Drafting Specialist 2	Customer Site	\$39.74	\$40.74	\$41.75	\$42.80	\$43.87

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Drafting Specialist 1	Customer Site	\$28.45	\$29.16	\$29.89	\$30.64	\$31.40
874-501, 874-503, 874-504, 874-505	Senior CAD Operator	Customer Site	\$100.98	\$103.50	\$106.09	\$108.74	\$111.46
874-501, 874-503, 874-504, 874-505	CAD Operator	Customer Site	\$76.20	\$78.11	\$80.06	\$82.06	\$84.11
874-501, 874-503, 874-504, 874-505	Logistics Specialist 8	Customer Site	\$156.25	\$160.16	\$164.16	\$168.26	\$172.47
874-501, 874-503, 874-504, 874-505	Logistics Specialist 7	Customer Site	\$127.01	\$130.19	\$133.44	\$136.78	\$140.20
874-501, 874-503, 874-504, 874-505	Logistics Specialist 6	Customer Site	\$107.86	\$110.56	\$113.32	\$116.15	\$119.06
874-501, 874-503, 874-504, 874-505	Logistics Specialist 5	Customer Site	\$93.16	\$95.49	\$97.88	\$100.32	\$102.83
874-501, 874-503, 874-504, 874-505	Logistics Specialist 4	Customer Site	\$78.01	\$79.96	\$81.96	\$84.01	\$86.11
874-501, 874-503, 874-504, 874-505	Logistics Specialist 3	Customer Site	\$71.25	\$73.03	\$74.86	\$76.73	\$78.65
874-501, 874-503, 874-504, 874-505	Logistics Specialist 2	Customer Site	\$58.69	\$60.16	\$61.66	\$63.20	\$64.78
874-501, 874-503, 874-504, 874-505	Logistics Specialist 1	Customer Site	\$41.48	\$42.52	\$43.58	\$44.67	\$45.79
874-501, 874-503, 874-504, 874-505	Logistician 1	Customer Site	\$43.26	\$44.34	\$45.45	\$46.59	\$47.75

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer Technician 2	Customer Site	\$51.87	\$53.17	\$54.50	\$55.86	\$57.25
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer Technician 1	Customer Site	\$36.63	\$37.55	\$38.49	\$39.45	\$40.44

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Acquisition Specialist 2	Contractor Site	\$101.18	\$103.71	\$106.30	\$108.96	\$111.68
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Acquisition Specialist 1	Contractor Site	\$69.85	\$71.60	\$73.39	\$75.22	\$77.10
874-501, 874-503, 874-504, 874-505	Acquisition Logistics Specialist 2	Contractor Site	\$103.05	\$105.63	\$108.27	\$110.97	\$113.75
874-501, 874-503, 874-504, 874-505	Acquisition Logistics Specialist 1	Contractor Site	\$71.14	\$72.92	\$74.74	\$76.61	\$78.53
874-1	Contract Administrator-Mid	Contractor Site	\$129.33	\$132.56	\$135.88	\$139.28	\$142.76
874-1	Contracts Administration - Junior	Contractor Site	\$117.38	\$120.32	\$123.33	\$126.41	\$129.57
874-1	Document Control Spec - Senior	Contractor Site	\$117.16	\$120.09	\$123.09	\$126.16	\$129.32
874-1	Configuration Manager - Lead	Contractor Site	\$154.18	\$158.04	\$161.99	\$166.04	\$170.19
874-501, 874-503, 874-504, 874-505	Configuration Specialist	Contractor Site	\$102.46	\$105.02	\$107.65	\$110.34	\$113.10
874-1	Configuration Manager - Senior	Contractor Site	\$90.04	\$92.29	\$94.60	\$96.96	\$99.39
874-1	Configuration Manager - Junior	Contractor Site	\$66.92	\$68.59	\$70.31	\$72.06	\$73.87
874-1	Configuration Manager - Entry	Contractor Site	\$58.66	\$60.13	\$61.63	\$63.17	\$64.75
874-501, 874-503, 874-504, 874-505	Computer Analyst 6	Contractor Site	\$105.52	\$108.16	\$110.86	\$113.63	\$116.47
874-501, 874-503, 874-504, 874-505	Computer Analyst 5	Contractor Site	\$93.99	\$96.34	\$98.75	\$101.22	\$103.75

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
874-501, 874-503, 874-504, 874-505	Computer Analyst 4	Contractor Site	\$88.57	\$90.78	\$93.05	\$95.38	\$97.76
874-501, 874-503, 874-504, 874-505	Computer Analyst 3	Contractor Site	\$84.66	\$86.78	\$88.95	\$91.17	\$93.45
874-501, 874-503, 874-504, 874-505	Computer Analyst 2	Contractor Site	\$74.40	\$76.26	\$78.17	\$80.12	\$82.12
874-501, 874-503, 874-504, 874-505	Computer Analyst 1	Contractor Site	\$67.81	\$69.51	\$71.24	\$73.02	\$74.85
874-1	Database Analyst - Lead	Contractor Site	\$136.39	\$139.80	\$143.29	\$146.87	\$150.54
874-1	Database Analyst - Senior	Contractor Site	\$96.19	\$98.60	\$101.06	\$103.59	\$106.18
874-1	Database Analyst - Junior	Contractor Site	\$83.20	\$85.28	\$87.41	\$89.60	\$91.84
874-1	Database Analyst - Entry	Contractor Site	\$59.97	\$61.47	\$63.01	\$64.58	\$66.20
874-501, 874-503, 874-504, 874-505	Chief Logistics Analyst	Contractor Site	\$157.68	\$161.62	\$165.66	\$169.80	\$174.05
874-501, 874-503, 874-504, 874-505	Expert Logistics Analyst	Contractor Site	\$129.36	\$132.59	\$135.91	\$139.30	\$142.79
874-501, 874-503, 874-504, 874-505	Logistics Analyst 3	Contractor Site	\$107.68	\$110.37	\$113.13	\$115.96	\$118.86
874-1	Logistics Analyst - Lead	Contractor Site	\$119.23	\$122.21	\$125.26	\$128.40	\$131.61
874-1	Logistics Analyst - Senior	Contractor Site	\$93.61	\$95.95	\$98.35	\$100.81	\$103.33
874-1	Logistics Analyst - Junior	Contractor Site	\$78.36	\$80.32	\$82.32	\$84.38	\$86.49
874-1	Logistics Analyst - Entry	Contractor Site	\$58.66	\$60.12	\$61.63	\$63.17	\$64.75
874-1	Management Analyst-Sr. Principal	Contractor Site	\$190.24	\$195.00	\$199.88	\$204.87	\$209.99
874-1	Management Analyst-Principal	Contractor Site	\$186.30	\$190.96	\$195.73	\$200.62	\$205.64
874-1	Management Analyst- Senior	Contractor Site	\$164.63	\$168.75	\$172.97	\$177.29	\$181.72

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
874-1	Management Analyst- Mid	Contractor Site	\$139.18	\$142.66	\$146.23	\$149.88	\$153.63
874-1	Management Analyst - Junior	Contractor Site	\$108.26	\$110.97	\$113.74	\$116.58	\$119.50
874-1	Management Analyst - Entry	Contractor Site	\$83.99	\$86.09	\$88.24	\$90.45	\$92.71
874-1	Program Analyst - Lead	Contractor Site	\$135.39	\$138.77	\$142.24	\$145.80	\$149.44
874-1	Program Analyst - Senior	Contractor Site	\$96.19	\$98.60	\$101.06	\$103.59	\$106.18
874-1	Program Analyst - Junior	Contractor Site	\$83.20	\$85.28	\$87.41	\$89.60	\$91.84
874-1	Program Analyst - Entry	Contractor Site	\$59.97	\$61.47	\$63.01	\$64.58	\$66.20
874-1	Research Analyst	Contractor Site	\$106.04	\$108.69	\$111.41	\$114.19	\$117.05
874-1	Tech Cost Analyst - Lead	Contractor Site	\$207.19	\$212.37	\$217.68	\$223.12	\$228.70
874-1	Tech Cost Analyst - Senior	Contractor Site	\$150.80	\$154.57	\$158.43	\$162.39	\$166.45
874-1	Tech Cost Analyst - Junior	Contractor Site	\$108.19	\$110.89	\$113.66	\$116.51	\$119.42
874-1	Tech Cost Analyst - Entry	Contractor Site	\$78.08	\$80.03	\$82.03	\$84.08	\$86.18
874-1	Training Analyst - Lead	Contractor Site	\$154.18	\$158.04	\$161.99	\$166.04	\$170.19
874-1	Training Analyst - Senior	Contractor Site	\$130.55	\$133.82	\$137.16	\$140.59	\$144.11
874-1	Training Analyst - Junior	Contractor Site	\$96.60	\$99.01	\$101.49	\$104.03	\$106.63
874-1	Training Analyst - Entry	Contractor Site	\$79.11	\$81.09	\$83.12	\$85.19	\$87.32
874-1	Communication Eng - Lead	Contractor Site	\$207.19	\$212.37	\$217.68	\$223.12	\$228.70
874-1	Communication Eng - Senior	Contractor Site	\$146.28	\$149.94	\$153.69	\$157.53	\$161.47
874-1	Communication Eng - Junior	Contractor Site	\$101.52	\$104.06	\$106.66	\$109.33	\$112.06
874-1	Communication Eng - Entry	Contractor Site	\$84.05	\$86.15	\$88.30	\$90.51	\$92.77
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Principal Engineer 7	Contractor Site	\$232.58	\$238.40	\$244.36	\$250.47	\$256.73

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Principal Engineer 6	Contractor Site	\$214.16	\$219.51	\$225.00	\$230.63	\$236.39
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Lead Engineer 7	Contractor Site	\$193.36	\$198.19	\$203.15	\$208.23	\$213.43
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Lead Engineer 5	Contractor Site	\$162.89	\$166.97	\$171.14	\$175.42	\$179.80
874-501, 874-503, 874-504, 874-505	Specialty Engineer 5	Contractor Site	\$172.91	\$177.23	\$181.66	\$186.21	\$190.86
874-501, 874-503, 874-504, 874-505	Specialty Engineer 4	Contractor Site	\$132.79	\$136.11	\$139.51	\$143.00	\$146.58
874-501, 874-503, 874-504, 874-505	Specialty Engineer 3	Contractor Site	\$116.44	\$119.35	\$122.33	\$125.39	\$128.53
874-501, 874-503, 874-504, 874-505	Specialty Engineer 2	Contractor Site	\$102.69	\$105.26	\$107.89	\$110.59	\$113.35
874-501, 874-503, 874-504, 874-505	Specialty Engineer 1	Contractor Site	\$80.51	\$82.52	\$84.59	\$86.70	\$88.87
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 11	Contractor Site	\$171.24	\$175.52	\$179.91	\$184.40	\$189.01
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 10	Contractor Site	\$136.16	\$139.56	\$143.05	\$146.63	\$150.29

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 9	Contractor Site	\$116.75	\$119.67	\$122.66	\$125.73	\$128.87
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 8	Contractor Site	\$113.47	\$116.30	\$119.21	\$122.19	\$125.25
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 7	Contractor Site	\$108.39	\$111.10	\$113.87	\$116.72	\$119.64
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 6	Contractor Site	\$102.42	\$104.98	\$107.60	\$110.29	\$113.05
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 5	Contractor Site	\$85.30	\$87.43	\$89.61	\$91.86	\$94.15
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 4	Contractor Site	\$80.95	\$82.98	\$85.05	\$87.18	\$89.36
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 3	Contractor Site	\$67.21	\$68.89	\$70.61	\$72.38	\$74.19
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 2	Contractor Site	\$60.57	\$62.08	\$63.64	\$65.23	\$66.86

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer 1	Contractor Site	\$52.26	\$53.57	\$54.90	\$56.28	\$57.68
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Information Specialist 2	Contractor Site	\$178.04	\$182.49	\$187.05	\$191.73	\$196.52
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Information Specialist 1	Contractor Site	\$126.56	\$129.73	\$132.97	\$136.29	\$139.70
874-1	Information Specialist - Lead	Contractor Site	\$69.74	\$71.48	\$73.27	\$75.10	\$76.98
874-1	Information Specialist - Senior	Contractor Site	\$63.14	\$64.71	\$66.33	\$67.99	\$69.69
874-1	Information Specialist - Junior	Contractor Site	\$50.77	\$52.03	\$53.34	\$54.67	\$56.04
874-1	Information Specialist - Entry	Contractor Site	\$35.07	\$35.95	\$36.85	\$37.77	\$38.71
874-501, 874-503, 874-504, 874-505	Logistics Consultant 5	Contractor Site	\$262.42	\$268.98	\$275.71	\$282.60	\$289.66
874-501, 874-503, 874-504, 874-505	Logistics Consultant 4	Contractor Site	\$231.70	\$237.49	\$243.43	\$249.52	\$255.75
874-501, 874-503, 874-504, 874-505	Logistics Consultant 3	Contractor Site	\$209.40	\$214.64	\$220.00	\$225.50	\$231.14
874-501, 874-503, 874-504, 874-505	Logistics Consultant 2	Contractor Site	\$122.26	\$125.32	\$128.45	\$131.66	\$134.95
874-501, 874-503, 874-504, 874-505	Logistics Consultant 1	Contractor Site	\$79.54	\$81.53	\$83.57	\$85.66	\$87.80
874-501, 874-503, 874-504, 874-505	Logistics Coordinator 3	Contractor Site	\$126.91	\$130.08	\$133.33	\$136.67	\$140.08

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
874-501, 874-503, 874-504, 874-505	Logistics Coordinator 2	Contractor Site	\$118.11	\$121.06	\$124.09	\$127.19	\$130.37
874-501, 874-503, 874-504, 874-505	Logistics Coordinator 1	Contractor Site	\$111.17	\$113.95	\$116.80	\$119.72	\$122.71
874-501, 874-503, 874-504, 874-505	Logistician 7	Contractor Site	\$130.91	\$134.18	\$137.54	\$140.98	\$144.50
874-501, 874-503, 874-504, 874-505	Logistician 6	Contractor Site	\$117.92	\$120.87	\$123.89	\$126.99	\$130.16
874-501, 874-503, 874-504, 874-505	Logistician 5	Contractor Site	\$95.56	\$97.95	\$100.40	\$102.91	\$105.48
874-501, 874-503, 874-504, 874-505, 871-1, 871- 2, 871-3, 871-4, 871-5, 871-6	Logistician 4	Contractor Site	\$93.51	\$95.84	\$98.24	\$100.70	\$103.21
874-501, 874-503, 874-504, 874-505, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Logistician 3	Contractor Site	\$76.00	\$77.90	\$79.85	\$81.85	\$83.89
874-501, 874-503, 874-504, 874-505	Logistician 2	Contractor Site	\$64.79	\$66.41	\$68.07	\$69.77	\$71.52
874-501, 874-503, 874-504, 874-505	Programmer 2	Contractor Site	\$142.25	\$145.81	\$149.45	\$153.19	\$157.02
874-501, 874-503, 874-504, 874-505	Programmer 1	Contractor Site	\$107.02	\$109.70	\$112.44	\$115.25	\$118.13

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
874-1	Functional Manager - Lead	Contractor Site	\$207.19	\$212.37	\$217.68	\$223.12	\$228.70
874-1	Functional Manager - Senior	Contractor Site	\$154.18	\$158.03	\$161.98	\$166.03	\$170.18
874-1	Functional Manager - Junior	Contractor Site	\$130.55	\$133.81	\$137.16	\$140.59	\$144.10
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Military Systems Specialist 4	Contractor Site	\$135.05	\$138.42	\$141.88	\$145.43	\$149.07
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Military Systems Specialist 3	Contractor Site	\$107.67	\$110.36	\$113.12	\$115.95	\$118.85
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Military Systems Specialist 2	Contractor Site	\$87.47	\$89.66	\$91.90	\$94.20	\$96.55
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Military Systems Specialist 1	Contractor Site	\$67.75	\$69.44	\$71.18	\$72.96	\$74.78
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 7	Contractor Site	\$199.75	\$204.74	\$209.86	\$215.11	\$220.49
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 6	Contractor Site	\$170.33	\$174.59	\$178.95	\$183.42	\$188.01
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 5	Contractor Site	\$155.44	\$159.32	\$163.31	\$167.39	\$171.57

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 4	Contractor Site	\$134.45	\$137.81	\$141.26	\$144.79	\$148.41
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 3	Contractor Site	\$117.37	\$120.30	\$123.31	\$126.39	\$129.55
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 2	Contractor Site	\$110.13	\$112.88	\$115.70	\$118.60	\$121.56
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project/Program Manager 1	Contractor Site	\$97.10	\$99.53	\$102.02	\$104.57	\$107.18
874-1	Project Administrator - Lead	Contractor Site	\$108.42	\$111.13	\$113.91	\$116.76	\$119.68
874-1	Project Administrator - Senior	Contractor Site	\$84.40	\$86.51	\$88.67	\$90.89	\$93.16
874-1	Project Administrator - Junior	Contractor Site	\$69.59	\$71.33	\$73.11	\$74.94	\$76.81
874-1	Project Administrator - Entry	Contractor Site	\$64.41	\$66.02	\$67.67	\$69.36	\$71.10
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project Coordinator 3	Contractor Site	\$124.59	\$127.70	\$130.89	\$134.17	\$137.52
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project Coordinator 2	Contractor Site	\$115.93	\$118.83	\$121.80	\$124.85	\$127.97
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project Coordinator 1	Contractor Site	\$109.71	\$112.46	\$115.27	\$118.15	\$121.10

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Quality Specialist	Contractor Site	\$87.81	\$90.00	\$92.25	\$94.56	\$96.92
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 9	Contractor Site	\$317.63	\$325.57	\$333.71	\$342.06	\$350.61
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 8	Contractor Site	\$261.10	\$267.63	\$274.32	\$281.18	\$288.21
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 7	Contractor Site	\$216.20	\$221.60	\$227.14	\$232.82	\$238.64
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 6	Contractor Site	\$178.04	\$182.49	\$187.05	\$191.73	\$196.52
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 5	Contractor Site	\$144.02	\$147.62	\$151.31	\$155.10	\$158.97
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 4	Contractor Site	\$93.60	\$95.94	\$98.34	\$100.80	\$103.32
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 3	Contractor Site	\$70.88	\$72.66	\$74.47	\$76.33	\$78.24

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 2	Contractor Site	\$62.39	\$63.95	\$65.55	\$67.18	\$68.86
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Scientist 1	Contractor Site	\$45.25	\$46.38	\$47.54	\$48.73	\$49.95
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert (SME7)	Contractor Site	\$326.54	\$334.70	\$343.07	\$351.64	\$360.43
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert 6 (SME6)	Contractor Site	\$264.61	\$271.23	\$278.01	\$284.96	\$292.08
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert 5 (SME5)	Contractor Site	\$257.62	\$264.07	\$270.67	\$277.43	\$284.37
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert 4 (SME4)	Contractor Site	\$227.47	\$233.15	\$238.98	\$244.96	\$251.08
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert 3 (SME3)	Contractor Site	\$205.56	\$210.69	\$215.96	\$221.36	\$226.90

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert 2 (SME2)	Contractor Site	\$120.03	\$123.04	\$126.11	\$129.26	\$132.50
874-1, 871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert 1 (SME1)	Contractor Site	\$78.05	\$80.00	\$82.00	\$84.05	\$86.15
874-501, 874-503, 874-504, 874-505	Technical Expert	Contractor Site	\$163.02	\$167.10	\$171.27	\$175.55	\$179.94
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Technical Specialist 6	Contractor Site	\$151.38	\$155.16	\$159.04	\$163.02	\$167.09
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Technical Specialist 5	Contractor Site	\$134.03	\$137.38	\$140.82	\$144.34	\$147.95
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Technical Specialist 4	Contractor Site	\$81.19	\$83.22	\$85.30	\$87.44	\$89.62
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Technical Specialist 3	Contractor Site	\$65.87	\$67.52	\$69.21	\$70.94	\$72.71
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Technical Specialist 2	Contractor Site	\$58.13	\$59.58	\$61.07	\$62.60	\$64.16

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Technical Specialist 1	Contractor Site	\$51.33	\$52.62	\$53.93	\$55.28	\$56.66
874-1	Tech Writer/Editor - Lead	Contractor Site	\$130.11	\$133.36	\$136.70	\$140.12	\$143.62
874-1	Tech Writer/Editor - Senior	Contractor Site	\$104.83	\$107.45	\$110.14	\$112.89	\$115.71
874-1	Tech Writer/Editor - Junior	Contractor Site	\$79.55	\$81.54	\$83.58	\$85.67	\$87.81
874-1	Tech Writer/Editor - Entry	Contractor Site	\$68.04	\$69.74	\$71.49	\$73.27	\$75.11
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Publication Specialist	Contractor Site	\$106.67	\$109.34	\$112.07	\$114.87	\$117.74
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Test Specialist 3	Contractor Site	\$115.14	\$118.02	\$120.97	\$123.99	\$127.09
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Test Specialist 2	Contractor Site	\$111.55	\$114.34	\$117.20	\$120.13	\$123.13
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Test Specialist 1	Contractor Site	\$87.81	\$90.00	\$92.25	\$94.56	\$96.92
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Training Specialist 4	Contractor Site	\$145.63	\$149.27	\$153.00	\$156.82	\$160.74
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Training Specialist 3	Contractor Site	\$98.14	\$100.60	\$103.11	\$105.69	\$108.33

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Training Specialist 2	Contractor Site	\$71.34	\$73.12	\$74.95	\$76.82	\$78.74
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Training Specialist 1	Contractor Site	\$53.80	\$55.15	\$56.53	\$57.94	\$59.39
874-1	Accountant - Lead	Contractor Site	\$118.84	\$121.81	\$124.85	\$127.97	\$131.17
874-1	Accounting Associate - Lead	Contractor Site	\$70.44	\$72.20	\$74.01	\$75.86	\$77.76
874-1	Accounting Associate - Senior	Contractor Site	\$59.26	\$60.74	\$62.26	\$63.81	\$65.41
874-1	Accounting Associate - Junior	Contractor Site	\$47.18	\$48.36	\$49.57	\$50.81	\$52.08
874-1	Accounting Associate - Entry	Contractor Site	\$36.02	\$36.92	\$37.84	\$38.79	\$39.76
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Clerical 4	Contractor Site	\$78.12	\$80.07	\$82.07	\$84.12	\$86.23
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Clerical 3	Contractor Site	\$70.18	\$71.94	\$73.74	\$75.58	\$77.47
874-1	Data Entry Specialist - Junior	Contractor Site	\$49.14	\$50.37	\$51.63	\$52.92	\$54.24
874-1	Data Entry Specialist - Entry	Contractor Site	\$36.70	\$37.62	\$38.56	\$39.52	\$40.51
874-1	Admin. Assistant - Senior	Contractor Site	\$65.57	\$67.21	\$68.89	\$70.61	\$72.37
874-1	Admin. Assistant - Junior	Contractor Site	\$57.07	\$58.49	\$59.96	\$61.46	\$62.99
874-1	Admin. Assistant - Entry	Contractor Site	\$46.66	\$47.83	\$49.03	\$50.25	\$51.51
874-1	Graphic Illustrator - Senior	Contractor Site	\$65.62	\$67.26	\$68.94	\$70.67	\$72.43
874-1	Graphic Illustrator - Junior	Contractor Site	\$57.04	\$58.46	\$59.93	\$61.42	\$62.96
874-1	Graphic Illustrator - Entry	Contractor Site	\$50.00	\$51.25	\$52.53	\$53.84	\$55.19

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Drafting Specialist 4	Contractor Site	\$95.23	\$97.61	\$100.05	\$102.55	\$105.11
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Drafting Specialist 3	Contractor Site	\$64.37	\$65.98	\$67.63	\$69.32	\$71.05
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Drafting Specialist 2	Contractor Site	\$43.08	\$44.16	\$45.26	\$46.39	\$47.55
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Drafting Specialist 1	Contractor Site	\$31.61	\$32.40	\$33.21	\$34.04	\$34.89
874-501, 874-503, 874-504, 874-505	Senior CAD Operator	Contractor Site	\$100.98	\$103.50	\$106.09	\$108.74	\$111.46
874-501, 874-503, 874-504, 874-505	CAD Operator	Contractor Site	\$76.20	\$78.11	\$80.06	\$82.06	\$84.11
874-501, 874-503, 874-504, 874-505	Logistics Specialist 8	Contractor Site	\$156.25	\$160.16	\$164.16	\$168.26	\$172.47
874-501, 874-503, 874-504, 874-505	Logistics Specialist 7	Contractor Site	\$127.01	\$130.19	\$133.44	\$136.78	\$140.20
874-501, 874-503, 874-504, 874-505	Logistics Specialist 6	Contractor Site	\$107.86	\$110.56	\$113.32	\$116.15	\$119.06
874-501, 874-503, 874-504, 874-505	Logistics Specialist 5	Contractor Site	\$93.16	\$95.49	\$97.88	\$100.32	\$102.83

SIN	Labor Category	Site	March 26, 2015 -March 25, 2016	March 26, 2016 -March 25, 2017	March 26, 2017 -March 25, 2018	March 26, 2018 -March 25, 2019	March 26, 2019 -March 25, 2020
874-501, 874-503, 874-504, 874-505	Logistics Specialist 4	Contractor Site	\$78.01	\$79.96	\$81.96	\$84.01	\$86.11
874-501, 874-503, 874-504, 874-505	Logistics Specialist 3	Contractor Site	\$71.25	\$73.03	\$74.86	\$76.73	\$78.65
874-501, 874-503, 874-504, 874-505	Logistics Specialist 2	Contractor Site	\$58.69	\$60.16	\$61.66	\$63.20	\$64.78
874-501, 874-503, 874-504, 874-505	Logistics Specialist 1	Contractor Site	\$41.48	\$42.52	\$43.58	\$44.67	\$45.79
874-501, 874-503, 874-504, 874-505	Logistician 1	Contractor Site	\$43.26	\$44.34	\$45.45	\$46.59	\$47.75
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer Technician 2	Contractor Site	\$57.63	\$59.08	\$60.55	\$62.07	\$63.62
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer Technician 1	Contractor Site	\$40.70	\$41.71	\$42.76	\$43.82	\$44.92

28, Service Contract Act (SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
CAD Operator	30061 - Drafter/CAD Operator I	05-2103
Senior CAD Operator	30062 - Drafter/CAD Operator II	05-2103
Data Entry Specialist - Junior	01052 - Data Entry Operator II	05-2103
Admin. Assistant - Senior	01613 - Word Processor III	05-2103
Admin. Assistant - Junior	01612 - Word Processor II	05-2103
Admin. Assistant - Entry	01611 - Word Processor I	05-2103
Graphic Illustrator - Senior	30063 - Drafter/Cad Operator III	05-2103
Graphic Illustrator - Junior	30062 - Drafter/Cad Operator III	05-2103
Graphic Illustrator - Entry	30061 - Drafter/Cad Operator I	05-2103
Accounting Associate - Lead	01013 - Accounting Clerk III	05-2103
Accounting Associate - Junior	01012 - Accounting Clerk II	05-2103
Accounting Associate - Entry	01011 - Accounting Clerk I	05-2103
Accounting Associate - Senior	01013 - Accounting Clerk III	05-2103
Logistician 1	21050 - Material Handling Laborer	05-2103
Clerical 3	01112 - General Clerk II	05-2103

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Clerical 4	01113 - General Clerk III	05-2103
Drafting Specialist 1	30061 - Drafter/CAD Operator I	05-2103
Drafting Specialist 2	30062 - Drafter/CAD Operator II	05-2103
Drafting Specialist 3	30063 - Drafter/CAD Operator III	05-2103
Drafting Specialist 4	30064 - Drafter/CAD Operator IV	05-2103
Engineer Technician 1	30081 - Engineering Technician I	05-2103
Engineer Technician 1	30082 - Engineering Technician II	05-2103
Logistics Specialist 1	21050 - Material Handling Laborer	05-2103
Logistics Specialist 2	21130 - Shipping/receiving Clerk	05-2103
Logistics Specialist 3	21150 - Stock Clerk	05-2103
Logistics Specialist 4	21210 - Tools & Parts Attendant	05-2103
Logistics Specialist 5	21410 - Warehouse Specialist	05-2103
Logistics Specialist 6	21030 - Material Coordinator	05-2103
Logistics Specialist 7	21040 - Material Expediter	05-2103
Logistics Specialist 8	21030 - Material Coordinator	05-2103

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (***) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

29. Labor Descriptions

Acquisition Specialists

Sources and purchases machinery, equipment, tools, raw material, packaging materials, parts, services, and/or supplies necessary for operation of a project/organization. Complies and analyzes statistical data to determine feasibility of buying products and to establish price objective. May prepare bid packages. Reviews proposals, negotiates prices, selects or recommends suppliers, analyzes trends, follows up orders placed, verifies delivery, approves payment and maintains necessary records.

Category Description	Education	Relevant Experience
Acquisition Specialist 2	Masters Degree	8 Years
Acquisition Specialist 1	Bachelors Degree	2 Years

Acquisition Logistics Specialist

Experience: Use software applications to produce technical progress reports and correspondence. Apply working knowledge of Federal acquisition and logistics guidelines and trends as directed. Interface with contractors, subcontractors, government services and agencies and other supporting groups.

Responsibility: Plans, coordinates, and performs systems acquisition, technical analysis, logistics analysis and engineering analysis support functions for a program/project. As directed, produces and/or oversees preparation of technical and administrative documents. Maintains program/project working files and archives and/or supervises this effort. Supervises document preparation and compilation as a working team member. Prepares reports and monitors a program/project's systems and schedules.

Category Description	Education	Relevant Experience
Acquisition Logistics Specialist 2	Masters Degree	8 Years
Acquisition Logistics Specialist 1	Bachelors Degree	2 Years

Contract Administration

Responsibility: Directs activities concerned with contracts for purchase or sale of equipment, material, products, or services. Examines estimates of material, equipment, and production costs, performance requirements, and delivery schedules to insure completeness, accuracy and compliance. Complies data for preparing estimates. Prepares bids, process specifications, test and progress reports, and other exhibits that may be required. Review bids from other firms for conformity to contract requirements and

determines acceptable bids. Negotiates contracts with customer or bidder. Acts as liaison between company and subcontracts or prime contractors.

Category Description	Education	Relevant Experience
Contract Administrator – Mid	Bachelors Degree	5 Years
Contract Administrator – Junior	Bachelors Degree	3 Years

Document Control

Responsibility: Compiles and maintains control records and related files. Prepares, types, revises, and composes correspondence, reports, e tc. Using word processing software. Manages library containing specialized materials. Establishes procedures for dissemination, circulation, updating, etc of records and programs. Examines documents and/or programs to verify completeness and accuracy of data. Confers with originators to resolve discrepancies and compiles required changes to documents, programs, etc.

Category Description	Education	Relevant Experience
Document Control Specialist - Senior	Bachelors Degree	5 Years

Configuration Management Categories

Functional Responsibility: Analyzes and evaluates existing or proposed systems and devises computer systems to process data. Conducts problem analysis and submits recommendations for solution. Prepares and reviews detailed program specifications, and coordinates the system's operations with the users, insuring satisfactory results.

Category Description	Education	Relevant Experience
Configuration Manager – Lead	MS, MA, Bachelors	+10 Years
Configuration Specialist	Bachelors	6 Years
Configuration Manager – Senior	Bachelors	6 – 10 Years
Configuration Manager – Junior	Bachelors	2 – 6 Years
Configuration Manager – Entry	Bachelors Degree	0 - 2 Years

Analyst Categories (by Functionality)

Computer Analyst

Responsibility: Object oriented design and implementation techniques. Developing software in high level languages. Documentation development experience to current military standards, or other guidelines, may be helpful. System architecture design and implementation. System test and revision. Analyze needs and design intricate systems involving administrative, technical, and/or specialized scientific research objectives. Participate in design and implementation of systems/modules as an individual and/or integrated product team member. Develop system technical documentation per MIL-STD-167A and/or MIL-STD-498, or other guidelines as required.

Category Description	Education	Relevant Experience
Computer Analyst 6	Bachelors Degree	12 Years
Computer Analyst 5	Bachelors Degree	10 Years
Computer Analyst 4	Bachelors Degree	8 Years
Computer Analyst 3	Bachelors Degree	7 Years
Computer Analyst 2	Bachelors Degree	5 Years
Computer Analyst 1	Bachelors Degree	3 Years

Database Analyst

Functional Responsibility: Formulates and implements solutions to complex and or highly specialized problems requiring a measure of creative thinking for the development of sophisticated/ complex systems solutions to customer requirements. Works with users to define system scope and objectives and to prescribe methods and approaches. Performs modifications to and maintenance of highly complex

operational programs and procedures. Creates computer, subroutine and procedural forms and documentation. Minimum Education/Experience: This position requires a minimum of a Bachelor's Degree in Business, Operations Research, Computer Science, Information Systems, Engineering, or other related discipline.

Category Description	Education	Relevant Experience
Database Analyst Lead	Bachelors Degree	+10 Years
Database Analyst – Senior	Bachelors Degree	6- 10 Years
Database Analyst - Junior	Bachelors Degree	2 - 6 Years
Database Analyst – Entry	Bachelors Degree	0 – 2 Years

Logistics Analyst

Functional Responsibility: Leads and directs integrated logistic support (ILS) activities designed to provide effective and efficient life cycle support of equipment or systems. Recommends ILS element planning and progress to ensure compliance with program requirements, specifications and standards. Reviews customer program requirements, equipment design and other data to plan and develop frequently unprecedented program activities from conceptual stage through life cycle of product. Determines proper logistic support sequences and time phasing, problems arising from location of operational area, and other factors, such as environmental and human factors. Minimum Education /Experience: This position requires a minimum of a Bachelors Degree in Business, Administration, Operations Research, Computer Science, Decision Sciences, Information Systems, Engineering, or other related disciplines. Experience in two or more technological areas directly related to the work areas in which the individual performs including experience in logistics planning, either project manager or maintenance engineering, including activities in all phases of system acquisition is required. This experience may have been in a government or contractor activity.

Category Description	Education	Relevant Experience
Chief Logistics Analyst	Masters Degree	10 Years
Expert Logistics Analyst	Masters Degree	7 Years
Logistics Analyst 3	Bachelors Degree	5 Years
Logistics Analyst – Lead	Bachelors Degree	+10 Years
Logistics Analyst – Senior	Bachelors Degree	6 – 10 Years
Logistics Analyst – Junior	Bachelors Degree	2 – 6 Years
Logistics Analyst – Entry	Bachelors Degree	0 – 2 Years

Management Analyst

Functional Responsibility: Plans and conducts analyses of management, organizational and business improvement services and conceptualizes and defines the problems. Identifies disciplines, personnel, data, methodology and conceptual approach for solution of assigned tasks. Studies information and data, formulates plans, implements execution, identifies alternatives and recommends solutions to decision makers which reflect trade-offs between effectiveness, cost, risk and schedule. Defines data requirements and gathers and validates information applying judgment and statistical tests. Conducts studies, analyses trade-offs, assessments, investigations, and evaluations to establish/identify cause and effect relationships, solve operational/technical problems, and/or understand business management problems. Develops and applies time and cost networks to plan and control large projects. Prepares and/or presents reports defining problem, evaluation and possible solution.

Category Description	Education	Relevant Experience
Management Analyst – Sr. Principal	Masters Degree	10 Years
Management Analyst – Principal	Masters Degree	10 Years
Management Analyst – Senior	Bachelors Degree	7 - 10 Years
Management Analyst – Mid	Bachelors Degree	5 - 7 Years
Management Analyst – Junior	Bachelors Degree	3 – 5 Years
Management Analyst – Entry	Bachelors Degree	0 – 2 Years

Program Analyst

Functional Responsibility: Formulates and implements solutions to complex and or highly specialized problems requiring a measure of creative thinking for the development of sophisticated/complex systems solutions to customer requirements. Works with users to define system scope and objectives and to prescribe methods and approaches. Performs modifications to and maintenance of highly complex operational programs and procedures. Creates computer, subroutine and procedural forms and documentation. Minimum Education/Experience: This position requires a minimum of a Bachelor's Degree in Business, Operations Research, Computer Science, Information Systems, Engineering, or other related discipline.

Category Description	Education	Relevant Experience
Program Analyst – Lead	Bachelors Degree	+10 Years
Program Analyst – Senior	Bachelors Degree	6 - 10 Years
Program Analyst – Junior	Bachelors Degree	3 – 6 Years
Program Analyst – Entry	Bachelors Degree	0 – 3 Years

Research Analyst

Functional Responsibility: Provides expert knowledge in the interpretation of survey, test results, and other data using a variety of industry best practice statistical analysis tools and techniques, and using empirical reasoning and experience to arrive at defensible positions and recommendations. Provides expert support in the areas of survey design and development; sampling and data collection; statistical analysis; survey database administration; report development; and data validation.

Category Description	Education	Relevant Experience
Research Analyst	Bachelors Degree	3 Gen/1 Specific

Technical Cost Analyst

Functional Responsibility (Lead): Responsible for the overall performance of one or more major contracts/tasks (cost, schedule, technical performance, subcontractor performance). Ensures that all tasks issued are performed within cost, schedule, and technical requirements and that problems are resolved. Receives all formal task assignments, identifies task managers and reviews task implementation plans. Interacts externally with the COTR and the CO. Functional Responsibility (Senior, Junior, and Entry): Performs analysis of cost and technical data, and prepares cost and technical reports in related areas. Reviews requests for proposals to identify cost requirements and assist proposal team in developing statements of work. Prepares detailed cost estimating for proposed contracts/tasks including direct labor, subcontract, travel and other related costs. Conducts independent work in computer-based information systems, modeling, operations research, statistics, and analytical trade-off studies.

Category Description	Education	Relevant Experience
Tech Cost Analyst – Lead	Advanced Degree	+15 Years
Tech Cost Analyst – Senior	Bachelors Degree	+10 Years
Tech Cost Analyst – Junior	Bachelors Degree	6 – 10 Years
Tech Cost Analyst – Entry	Bachelors Degree	0 – 6 Years

Training Analyst

Functional Responsibility: Provide on-the-job instruction for an educational program, demonstrate, explain, and instruct students in the use/maintenance of equipment, techniques, principles, or instruction with training aids, devices, simulators or simulation. Conduct and evaluate training to include front-end analysis, design of training courses, development of training program content and material, and, classroom/laboratory instruction. Interprets technical information and translates it into practical language for training and instruction. Confers with technical staff members to interpret technical requirements and verify training and instructional material. Conducts classroom /laboratory instruction. Develops and validates, and implements instruments measuring student achievement of learning/training objectives.

Minimum Education /Experience: This position requires an MS, MA, MBA in a technical field such as Engineering or Computer Science (Lead, Senior) or a minimum of a Bachelor's Degree in vocational teaching, instruction, or education (Junior, Entry)

Category Description	Education	Relevant Experience
Training Analyst – Lead	Advanced Degree	+15 Years
Training Analyst – Senior	Bachelors Degree	+10 Years
Training Analyst – Junior	Bachelors Degree	6 – 10 Years
Training Analyst – Entry	Bachelors Degree	0 – 6 Years

Engineering Categories

Communication Engineer

Functional Responsibility (Lead): Directs, coordinates, and exercises supervisory authority for planning, organizing, controlling, integrating and completing operational, engineering or technically related programs within a sector. Supervises a professional and non-professional staff in the research and design of technical assignments involving several projects or one major program. Identifies and assigns (with the concurrence of the PM) the Task Manager (TM) for a given task assignment. Advises and directs the TM in the development of the task implementation plan. Responsible for the quality of the technical products produced, reviews the work of and provides technical direction to the TM's. Functional Responsibility (Senior, Junior- and Entry): Evaluates, designs and maintains existing or proposed data telecommunications systems. Analyzes the business needs of the user and recommends solutions to the hardware and/or software systems. Prepares detailed specifications and flowcharts for implementation of new internal programs or modifications to vendor software. Coordinates installation of hardware. Monitors the operations of data telecommunications systems and services of vendors. Minimum Education /Experience: This position requires an MS, MA, MBA (Lead) or minimum of a Bachelors Degree in a technical field such as Engineering or Computer Science (Senior, Junior, Entry).

Category Description	Education	Relevant Experience
Communication Engineer – Lead	Advanced Degree	+15 Years
Communication Engineer – Senior	Bachelors Degree	+10 Years
Communication Engineer – Junior	Bachelors Degree	6 – 10 Years
Communication Engineer – Entry	Bachelors Degree	0 – 6 Years

Engineering -

Uses established and well defined engineering procedures. Gathers and correlates basic engineering data. May plan and/or performs detailed or routine engineering, design development or engineering assignments including responsibility for a part of a major project, research and development assignments involving calculations relative to years of experience and education. May act as internal expert in an engineering design/development area; and/or act as task leader in the design, testing, troubleshooting, technical support and documentation of products and processes. Lead Engineers - Plans, conducts, and directs logistics research and development projects of major significance that are highly difficult and complex in nature, necessitating the expert application of advanced engineering knowledge or associated engineering and scientific fields. Performs a variety of work in one or more recognized engineering disciplines in implementing and integrating logistics projects. Principal Engineers – Services as a professional authority, and/or project team leader. Performs system and subsystem definition, preliminary and detailed design, design implementation, and subsystem and system integration. Participates in logistics software requirements review, preliminary and critical design, integration readiness review, and software acceptance testing.

Functional areas include: Aeronautical, Applications, Electrical, Electromagnetic, Electromechanical, Electronics, Electro-optical Measurements, Geo-Spatial, Guidance, Navigation and Control, Hardware, Information Assurance, Mechanical, RF/Microwave Design, Signal Analysis, Signal and Image Processing, Software, Structural, Systems Architect, Systems Integration, Systems Modeling, Simulation and Analysis, Meteorology, and Operations Research. Curriculum or major field of study provides substantial knowledge useful in performing in functional discipline.

Category Description	Education	Relevant Experience
Principal Engineer 7	Advanced Degree	18 Years
Principal Engineer 6	Advanced Degree	12 Years
Lead Engineer 7	Masters	15 Years
Lead Engineer 5	Masters	10 Years
Specialty Engineer 5	Masters	12 Years
Specialty Engineer 4	Masters	8 Years
Specialty Engineer 3	Bachelors Degree	10 Years
Specialty Engineer 2	Bachelors Degree	7 Years
Specialty Engineer 1	Bachelors	5 Years
Engineer 11	Bachelors	20 Years
Engineer 10	Bachelors	14 Years
Engineer 9	Bachelors	12 Years
Engineer 8	Bachelors	10 Years
Engineer 7	Bachelors	7 Years
Engineer 6	Bachelors	6 Years
Engineer 5	Bachelors	4 Years
Engineer 4	Bachelors	3 Years
Engineer 3	Bachelors	2 Years
Engineer 2	Bachelors Degree	1 Year
Engineer 1	Bachelors Degree	None

Information Specialist Categories

Information Specialist

Functional Responsibility: Designs and implements information assurance and security engineering systems with requirements of business continuity, operations security, cryptography, forensics, regulatory compliance, internal counter-espionage, physical security analysis (including facilities analysis and security management). Assesses and mitigates system security threats and risks throughout the program life cycle. Validates system security requirements definition and analysis. Establishes system security designs. Implements security designs in hardware, software, data, and procedures. Verifies security requirements; performs system certification and accreditation planning and testing and liaison activities. Supports secure systems operations and maintenance.

Performs research of various data/documentation. Maintains word processing as well as library control of various informations. Maintains library of data on specific as well as general information for use by groups, divisions, departments, and special projects.

Category Description	Education	Relevant Experience
Information Specialist 2	Bachelors Degree	10 Years
Information Specialist 1	Bachelors Degree	8 Years
Information Specialist – Lead	High School, GED	+10 Years
Information Specialist – Senior	High School, GED	6 - 10 Years
Information Specialist – Junior	High School, GED	4 - 6 Years
Information Specialist – Entry	High School, GED	0 - 4 Years

Logistics Specialist Categories

Logistician -

Leads and directs integrated logistics support (ILS) activities design to provide effective and efficient life cycle support of systems and equipment. Recommends ILS element planning and progress to ensure compliance with program requirements, specifications, and standards. Analyzes, models, and optimizes distribution networks, using advanced logistics software for location of sites, allocation of resources, inventory placement and size, selection of transportation mode, freight consolidation, closed loop tours, continuous moves, shipment to foreign customers, etc. Determines proper logistic support sequences

and time phasing, problems arising from location of operational area, and other factors such as environmental and human factors. Degree and progressive experience in functional discipline as follows:

Category Description	Education	Relevant Experience
Logistics Consultant 5	Bachelors Degree	15 Years
Logistics Consultant 4	Bachelors Degree	14 Years
Logistics Consultant 3	Bachelors Degree	13 Years
Logistics Consultant 2	Bachelors Degree	12 Years
Logistics Consultant 1	Bachelors Degree	10 Years
Logistics Coordinator 3	Bachelors Degree	5 Years
Logistics Coordinator 2	Bachelors Degree	3 Years
Logistics Coordinator 1	Associates Degree	1 Year
Logistician 7	Bachelors Degree	14 Years
Logistician 6	Bachelors Degree	12 Years
Logistician 5	Bachelors Degree	11 Years
Logistician 4	Bachelors Degree	10 Years
Logistician 3	Bachelors Degree	8 Years
Logistician 2	Bachelors Degree	3 Years

Programmer Categories

Programmer–

Software applications for computers and related equipment used for scientific, technical and/or administrative projects. Leads integrated product teams in developing simple to complex software packages for a broad spectrum of uses. Responsibilities: Designs, codes and/or documents basic and advanced applications for small-to-large-scale computers/networks and/or related equipment used for technical, scientific and administrative projects. Assesses user requirements and specifications and oversees their translation into software systems with appropriately detailed instructions for use with information technology/electronic data processing/management information/automated data processing/etc. Writes, documents, tests and/or revises software programs. Prepares detailed operational and administrative program/process instructions for the operators and/or users of the software produced. Modifies/enhances programs to improve processes and/or to keep up with technological advances and resulting customer needs. Oversees software quality control measures. Monitors system tests. Provides periodic production status reports to Project Manager.

Category Description	Education	Relevant Experience
Programmer 2	Masters Degree	10 Years
Programmer 1	Bachelors Degree	5 Years

Functional Manager Categories

Functional Manager

Responsibility: Serves as an expert in a particular functional area and provides the technical resources to meet the demands of task assignments. Identifies and assigns the Task Manager (TM) for a given task assignment. Advises and directs the TM in the development of the task implementation plan. Responsible for the quality of the technical products produced and reviews the work of and provides technical direction to the TMs- Reviews the performance of task personnel with inputs from the TMs. Provides written and verbal reporting/presentations as needed. Minimum Education/Experience: This position requires a minimum of a Bachelor's Degree in a technical field such as Engineering or Computer Science.

Category Description	Education	Relevant Experience
Functional Manager – Lead	Bachelors Degree	+15 Years
Functional Manager – Senior	Bachelors Degree	10 – 15 Years
Functional Manager – Junior	Bachelors Degree	8 - 10 Years

Military Systems Specialists Categories

Military Systems Specialists

Plans, organizes, controls, integrates and completes technical projects within military systems. Research and design technical assignments, involving small projects. Performs design, development, validation evaluation of procedures, processes, techniques, models and/or methodologies used to develop sophisticated/complex military systems solutions to customer requirements. Provides expertise in specific system's integration with other defense systems depending upon education/experience identified below. Oversees and reviews the work of lower level specialists. Is a subject matter expert on specific system operations. Coordinates system/problem definition work activities. Provides specific knowledge on system interface issues. Develops written technical approach and methodology. Provides some evaluation, originality, or ingenuity.

Category Description	Education	Relevant Experience
Military Systems Specialist 4	Bachelors Degree	10 Years
Military Systems Specialist 3	Bachelors Degree	6 Years
Military Systems Specialist 2	Bachelors Degree	2 Years
Military Systems Specialist 1	Bachelors Degree	1 Year

Program/Project Manager Categories

Project/Program Manager Depending upon education and experience, is responsible for the overall performance of a program/project/contract to include cost, schedule, technical performance, and subcontractors' performance. Ensures that all tasks issued are performed within cost, schedule and technical requirements and that corporate quality assurance provisions are implemented. Accepts task orders and reviews tasks for potential OCI issues and resolves same. Selects key task team members and provides task planning guidance. Approves task performance plans and reviews assignments. Interacts externally with the COTR and CO. Degree in computer science, information systems, engineering or a mathematics- intensive discipline or major field of study which either provides substantial knowledge useful in managing projects or is closely related to the work as described and required by the task.

Category Description	Education	Relevant Experience
Project/Program Manager 7	Masters Degree	8 Years
Project/Program Manager 6	Bachelors Degree	20 Years
Project/Program Manager 5	Bachelors Degree	19 Years
Project/Program Manager 4	Bachelors Degree	17 Years
Project/Program Manager 3	Bachelors Degree	16 Years
Project/Program Manager 2	Bachelors Degree	15 Years
Project/Program Manager 1	Bachelors Degree	10 Years

Project Administrator

Functional Responsibility: Responsible for cost, schedule, and technical performance of assigned tasks (Lead). Provides administrative support in the management of a project or task. Activities include tracking, monitoring and reporting budgets and schedules on a given project/task, maintaining administrative records, and coordinating required administrative services. Tracks, analyzes, and reports project expenditures. Prepares financial and scheduling information for budget forecasting, manpower planning and cost-to-complete analysis. Monitors subcontractor invoices and expenditures. Prepares periodic status reports such as cost and performance reports, labor budget, project deliverables reports, and backlog reports. Minimum Education/Experience: This position requires a Bachelors Degree in a technical field such as Engineering or Computer Science (Lead) or a minimum of any Bachelor's Degree (Senior, Junior, Entry).

Category Description	Education	Relevant Experience
Project Administrator – Lead	Bachelors Degree	10 Years
Project Administrator – Senior	Bachelors Degree	8 - 10 Years

Project Administrator – Junior	Bachelors Degree	5– 8 Years
Project Administrator – Entry	Bachelors Degree	0- 5 Years

Project Coordinator

Schedules and coordinates work. Ensures priorities are optimally set, and monitors and follows up to ensure work is performed. May also maintain schedules for project resources, to include subcontractors, material requirements, and resource availability. Compiles records concerning quality, cost, and types of material received, shipped, in stock or inventory, and/or in production. Assists in determining schedule impacts – possible and actual shortages. May initiate actions to correct deficiencies.

Category Description	Education	Relevant Experience
Project Coordinator 3	Bachelors Degree	5 Years
Project Coordinator 2	Bachelors Degree	3 Years
Project Coordinator 1	Associates Degree	1 Year

Quality Categories

Quality Specialist

Develop and implement program quality plans, programs, and procedures using statistical quality control measures, lean manufacturing concepts, and six-sigma tools and analyses. Ensures that performance and quality products conform to established company and regulatory standards. Reviews, analyzes and reports quality discrepancies related to assembly, process, mechanical, electrical and electro-mechanical systems. Investigates problems and develops disposition and corrective actions for recurring discrepancies. Recommends corrective actions, dispositions and modifications.

Category Description	Education	Relevant Experience
Quality Specialist	Bachelors Degree	5 Years

Scientist Categories

Scientist

Performs in Engineering and Sciences functional areas to include Chemistry, Aeronautical, Chemical, Meteorology, Physics, and Earth Sciences. Conducts studies, research, develops theories and laws based on observed results of experiments and predicts phenomena based on theoretical considerations in areas of application and interprets data. Based upon education and experience, may include comprehensive knowledge of several related fields, and recognition as a leader within the technical function. Ability to develop plans and projects, determine needs, investigate and resolve problems, interface with other functions as required. Degree and progressive experience in related field as established below. Also has experience in current technologies and where required for the task, emerging technologies.

Category Description	Education	Relevant Experience
Scientist 9	Masters Degree	16 Years
Scientist 8	Masters Degree	15 Years
Scientist 7	Masters Degree	12 Years
Scientist 6	Bachelors Degree	15 Years
Scientist 5	Bachelors Degree	12 Years
Scientist 4	Bachelors Degree	5 Years
Scientist 3	Bachelors Degree	3 Years
Scientist 2	Bachelors Degree	1 Year
Scientist 1	Bachelors Degree	None

Subject Matter Expert Categories

Subject Matter Expert

Functional Responsibility: Provides extremely high level subject matter expertise for work described in the task. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems. Assists in developing programs and implementing creative and innovative solutions to the customer's problems. Researches and analyzes customer requirements. Applies expert knowledge to determine the accuracy and reasonableness of the data. Documents and summarizes the results and develops and recommends creative and innovative solutions to the customer's problems. Develops plans and project tasking, determines needs, investigates and resolves problems, interfaces with other functions and outside personnel. Degree in related technical field such as engineering or computer science.

Category Description	Education	Relevant Experience
Subject Matter Expert 7 (SME7)	Masters Degree	15 Years
Subject Matter Expert 6 (SME6)	Bachelors Degree	16 Years
Subject Matter Expert 5 (SME5)	Bachelors Degree	15 Years
Subject Matter Expert 4 (SME4)	Bachelors Degree	14 Years
Subject Matter Expert 3 (SME3)	Bachelors Degree	13 Years
Subject Matter Expert 2 (SME2)	Bachelors Degree	12 Years
Subject Matter Expert 1 (SME1)	Bachelors Degree	10 Years

Technical Specialist Categories

Technical Specialist Requires ability to follow instructions, to operate a variety of equipment, and to effectively perform in a scientific/technical/engineering environment. Ability to use computer and other technical tools to record and maintain data, etc. Performs routine operation and maintenance of equipment. Ability to assist in the assembly, installation, and testing of equipment or connection of components. Ability to set- up, operate and adjust equipment, analyze and/or preparing engineering, biomedical, geophysical or other technical data, and may assist in the design of tests or clinical trials, and be able to diagnose and correct electrical or mechanical malfunctions. Depending upon education and experience, may be able to perform coding/documentation of computer programs, design/testing/maintenance of equipment, and/or other scientific analysis.

Category Description	Education	Relevant Experience
Technical Expert	Masters Degree	15 Years
Technical Specialist 6	Bachelors Degree	10 Years
Technical Specialist 5	Bachelors Degree	8 Years
Technical Specialist 4	Bachelors Degree	6 Years
Technical Specialist 3	Bachelors Degree	5 Years
Technical Specialist 2	Associates Degree	8 Years
Technical Specialist 1	Associates Degree	5 Years

Technical Writer/Publications Categories

Technical Writer/Editor

Functional Responsibility: Writes technical reports, brochures, and/or manuals for internal documentation, customer reference, or publications. Analyzes technical literature available, writes descriptive copy, and verifies documentation with related departments. May coordinate the production and distribution of material.

Category Description	Education	Relevant Experience
Technical Writer/Editor – Lead	Bachelors Degree	10 Years
Technical Writer/Editor – Senior	Bachelors Degree	6 - 10 Years
Technical Writer/Editor – Junior	Bachelors Degree	3 - 6 Years
Technical Writer/Editor – Entry	Bachelors Degree	0 - 3 Years

Publication Specialist

Develops, designs, plans, lays out, and produces a variety of technical and promotional illustrations or publications such as brochures, posters, manuals, handbooks, and advertising matter. Selects techniques best suited to produce desired visual effects in conformance with established quality standards and specified contractual requirements.

Category Description	Education	Relevant Experience
Publication Specialist	Associates	5 Years

Test Specialist Categories

Test Specialists

Designs, develops, and implements testing methods and equipment. Plans and arranges the labor, schedules, and equipment required for testing and evaluating standard and special devices. Provides test area with parameters for sample testing and specifies tests to be performed. Compiles data and defines changes required in testing equipment, testing procedures, manufacturing processes, or new testing requirements. Synthesizes customer contractual needs and requirements into test solutions that acknowledges technical, schedule and cost constraints. Develops and directs preparation and execution of comprehensive test plans, procedures and schedules for completing tests. Coordinates integrated testing activities. Reviews and evaluates test requirements to insure completeness of test program.

Category Description	Education	Relevant Experience
Test Specialist 3	Bachelors Degree	9 Years
Test Specialist 2	Bachelors Degree	7 Years
Test Specialist 1	Bachelors Degree	5 Years

Training Specialist Categories

Training Specialists

Provides on-the-job instruction for an adult educational program, demonstrates, explains, and instructs students in the use/maintenance of equipment, techniques, principles, or instruction with training aids, devices, simulators, or simulations. May analyze the needs of customers/project requirements to design and develop effective training courses and materials. Interprets technical information and translates it into practical language for training and instruction. Confers with technical staff members to interpret technical requirements and verify training and instructional material. Conducts classroom/laboratory instructions. Depending upon level, may develop, validate, and implement instruments measuring student achievement of learning/training objectives.

Category Description	Education	Relevant Experience
Training Specialist 4	Bachelors Degree	8 Years
Training Specialist 3	Bachelors Degree	7 Years
Training Specialist 2	Bachelors Degree	4 Years
Training Specialist 1	High School	4 Years

Service Contract Act Categories

Accountant

Functional Responsibility: Prepares income and balance sheet statements, consolidated statements and various other accounting statements and reports; analyzes financial reports and records, making studies or recommendations relative to the accounting of reserves, assets, and the like; reviews and verifies the accuracy of journal vouchers, accounting classifications assigned to various records and the like; conducts special studies and develops or recommends accounting methods and procedures-, may instruct or assign work to coordinate accounting matters with other departments, locations, and divisions. May utilize CRT to input, retrieve, or display accounting information. Associate levels may handle a wide variety of advanced accounting work- including maintenance of and preparing reports on complex budget

or income and expenditure records, exercising considerable initiative in arranging details to obtain job objectives. Knowledgeable in advanced accounting methods and procedures.

Category Description	Education	Relevant Experience
Accountant – Lead	Bachelors Degree	+10 Years
Accounting Associate – Lead	Associate Degree	+10 Years
Accounting Associate – Senior	High School/GED	6 - 10 Years
Accounting Associate – Junior	High School/GED	2 – 6 Years
Accounting Associate – Entry	High School/GED	0 – 2 Years

Data Entry/Administration/Clerical

Performs variety of activities in support of functional/project based upon education and experience. Requires ability to follow instructions, to operate a variety of office equipment, and to effectively perform in a business environment. Ability to answer telephones, operate basic office and/or computer equipment, and dispense supplies and materials; receive visitors, file, log and record information, make copies, assist with mailings, and perform data entry.

Category Description	Education	Relevant Experience
Clerical 4	High School	7 Years
Clerical 3	High School	5 Years
Data Entry Specialist – Junior	High School/GED	3 - 6 Years
Data Entry Specialist – Entry	High School/GED	0 – 3 Years
Admin Assistant – Senior	High School/GED	6 – 10 Years
Admin Assistant – Junior	High School/GED	3 – 6 Years
Admin Assistant – Entry	High School/GED	0 – 3 Years

Graphic Illustrator

Functional Responsibility: Investigates, compares, and selects potential and existing suppliers of marketing production services, including typography, paper, printing, and related activities. Provides detailed and accurate estimates for all marketing graphics based upon provided specifications. Develops graphic artwork in a variety of media to support publication requirements. Produces a variety of art work, including technical and commercial documentation support assignments, vugraph, and 33mm slide presentations, flow charts, wall charts, pamphlets, brochures, and other forms of art work. Produces finished artwork from information furnished in oral form, rough sketches, or written data.

Category Description	Education	Relevant Experience
Graphic Illustrator - Senior	Associates/Trade School	6 - 10 Years
Graphic Illustrator - Junior	Associates/Trade School	3 - 6 Years
Graphic Illustrator – Entry	Associates/Trade School	0 - 3 Years

Drafting Specialist

Based on education and experience level established below, prepares working plans, detailed drawings, and complete mechanical or electrical drawings of complex components and assemblies from notes, verbal instructions, and rough or detailed sketches for engineering or manufacturing purposes. Frequently uses computerized equipment (e.g. CAD/CAM). Makes engineering computations, writes specifications, and makes adjustments in drawings and specifications. Verifies completed work, checks dimensions, material, and quantities to be used.

Category Description	Education	Relevant Experience
Drafting Specialist 4	Associates	8 Years
Drafting Specialist 3	Associates	7 Years
Drafting Specialist 2	Associates	5 Years
Drafting Specialist 1	High School	2 Years
Senior CAD Operator	Associates	6 Years
CAD Operator	Associates	3 Years

Logistics Specialist

Logistics tasks in any applicable discipline. Works in interdisciplinary project teams, requiring general to task-specific supervision and guidance. Performs some system-level analysis. Supports resolution of logistics-related acquisition, technical, operational, and/or sustainment areas.

Category Description	Education	Relevant Experience
Logistics Specialist 8	Technical	23 Years
Logistics Specialist 7	High School	25 Years
Logistics Specialist 6	High School	20 Years
Logistics Specialist 5	High School	15 Years
Logistics Specialist 4	High School	12 Years
Logistics Specialist 3	High School	10 Years
Logistics Specialist 2	High School	8 Years
Logistics Specialist 1	High School	5 Years
Logistician 1	High School	5 Years

Engineering Technician

Requires basic understanding of an engineering discipline. Ability to assist in designing, testing, troubleshooting, technical support, and documentation of products, processes, and systems.

Category Description	Education	Relevant Experience
Engineer Technician 2	High School	8 Years
Engineer Technician 1	High School	5 Years

Substitutions: Generally, work experience can be substituted for degree requirements. One year of experience is the equivalent of one year of education. One year of education is the equivalent of one year of experience. For example, two years of experience can be substituted for an Associate degree and four years of experience can be substituted for a Bachelor degree.