

General Services Administration

Federal Supply Service

Authorized Federal Supply Schedule Price List

Contract Number GS-00F-096CA



MULTIPLE AWARD SCHEDULE

Category:	Professional Services
SIN:	541611 Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
SIN:	OLM Order Level Materials
Contract number:	GS00F096CA
Contract period:	April 03, 2020 – April 02, 2025
Contractor's name:	Milliman, Inc.
Contractor's address:	1301 5th Ave., Suite 3600, Seattle, WA 98101
Contractor's phone number:	206.613.8210
Contractor's fax number:	206.340.1380
Contractor's website:	www.milliman.com
Contact name:	Kimberly Robinson
Contact email:	Kimberly.Robinson@milliman.com
Business size:	Large
Modification #:	PA-0027
Effective:	05/15/2020

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system.

The INTERNET address GSA Advantage!® is: GSAAvantage.gov

For more information on ordering from this Federal Supply Schedule contract, please visit: www.gsa.gov/schedules

Table of Contents

1. Customer Information.....	3-5
2. Company Overview.....	6
3. Pricing Schedule.....	7
4. Labor Category Descriptions.....	8-12

CUSTOMER INFORMATION

1. Customer information

a. Awarded Special Item Numbers with descriptions

SIN	Recovery	SIN Description
541611	541611RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
OLM	OLMRC	Order-Level Materials

b. Lowest price

See Pricing Schedule

c. Hourly rates with labor category descriptions

Milliman, Inc. awarded labor categories and prices are listed in the Pricing Schedule herein. A description of all corresponding job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services are provided following the Pricing Schedule. Milliman, Inc. possesses an adequate and auditable labor hour recording and invoicing system capable of fully supporting labor hour invoices; therefore, the firm is approved to accept both Labor-Hour and Firm-Fixed-Price Delivery/Task Orders from authorized agencies under this contract.

2. Maximum order limit

Maximum order limit: \$1,000,000.00

3. Minimum order

Minimum Order Limit: \$100.00

4. Geographic coverage (delivery area)

FOB Destination, Domestic and Overseas Delivery, with the exact time to be specified on individual Delivery/Task Orders.

5. Point(s) of production (city, country, and State or foreign country)

Same as contractor

6. Discount from list prices or statement of net price

Government Net Prices (discounts already deducted)

7. Quantity discounts

None offered

8. Prompt payment terms

Prompt payment discount: Net 30 days

Information for ordering offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Government purchase cards

- a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold
Yes

- b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:
Yes

10. Foreign items (list items by country of origin)

Not applicable

11. Delivery

- a. Time of delivery
Negotiated at the task order level

- b. Expedited delivery
Items available for expedited delivery are noted in this price list.

- c. Overnight and 2-day delivery
Schedule customer may contact Contractor in regards to overnight and 2-day delivery.

- d. Urgent requirements
Contact contractor

12. F.O.B. point(s)

Destination

13. Ordering

- a. Ordering address(es)
Same as contractor

- b. Ordering procedures
For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address(es)

Contact contractor

15. Warranty provision

Contact contractor

16. Export packing charges, if applicable

Not applicable

17. Terms and conditions of Government purchase card acceptance

Contact contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable)

Not applicable

19. Terms and conditions of installation (if applicable)

Not applicable

20. Parts and other services

a. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices (if applicable)

Not applicable

b. Terms and conditions for any other services (if applicable)

Not applicable

21. List of service and distribution points (if applicable)

Not applicable

22. List of participating dealers (if applicable)

Not applicable

23. Preventative maintenance (if applicable)

Not applicable

24. Special attributes and Section 508 compliance

a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants)

Not applicable

b. Section 508 compliance

The EIT standards can be found at: www.Section508.gov/

25. Data Universal Number System (DUNS) number

180009375

26. Registration in System for Award Management (SAM) database

Active in SAM.gov: MILLIMAN, INC. / 1BYJ0

COMPANY OVERVIEW

Milliman is among the world's largest providers of actuarial, risk management, and related technology and data solutions. Our consulting and advanced analytics capabilities encompass healthcare, property and casualty insurance, life insurance and financial services, and employee benefits. With more than 4,000 employees and revenue of US\$1.2 billion in 2019, the firm serves the full spectrum of business, financial, government, union, education, and nonprofit organizations. Founded in 1947, Milliman today has offices in principal cities worldwide, covering markets in North America, Latin America, Europe, Asia and the Pacific, the Middle East, and Africa.

Organization

We are independently owned and managed by our principals, who are distinguished by their technical and business acumen, and by their achievements in their respective fields. Our body of professionals includes actuaries, technologists, clinicians, economists, climate and data scientists, benefits and compensation experts, and many others.

Our story

Since our inception, objectivity and professional excellence have been our hallmarks. Over the past seven decades, as the nature of risk has evolved, so has the scope of our work. Today, we are helping clients address some of the world's most profound social and business challenges, including a looming retirement crisis, an evolving healthcare landscape, the effects of climate change, and an insurance industry burdened by low interest rates and daunting reporting requirements. We are empowered by the diversity of our backgrounds, driven by a shared commitment to innovate, and inspired by a common mission: to serve our clients to protect the health and financial well-being of people everywhere.

Primary practice areas

- Employee benefits, investment, and compensation consulting services
- Health consulting services
- Life insurance and financial consulting services
- Property and casualty insurance consulting services

Federal, state, and local government health consulting

In the highly visible and often contentious world of healthcare regulation, government policy makers look to Milliman for impartial assessments of proposed policies and programs. Milliman has more experience in the areas of analysis and management of health risks than any other firm in the United States. Our health consulting services include assisting healthcare payors and providers such as insurance companies, health maintenance organizations, preferred provider organizations, hospitals, physicians, employers, governmental agencies, and support institutions.

Specific consulting areas include:

- Actuarial and financial analysis
- Data and Trend Analysis
- Evaluation of Managed Care Effectiveness
- Healthcare Reform Consulting
- Health Insurance Exchange Services
- Managed Healthcare Protocols
- Medicaid and Medicare Actuarial Cost Models
- Medicare Supplement Product Pricing
- Medicare Risk Contract Analysis
- Military Health System Consulting
- Payment Methodology Development
- Pricing and Cost Projection Models
- Public and Private Plan Design and Feasibility Studies
- Risk Adjusted Payment Rate Calculations
- Risk Management
- Utilization Management

MILLIMAN, INC. PRICING SCHEDULE

Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
	4/3/20 - 4/2/21	4/3/21 - 4/2/22	4/3/22 - 4/2/23	4/3/23 - 4/2/24	4/3/24 - 4/2/25
Senior Consulting Actuary I	\$601.72	\$613.76	\$626.03	\$638.55	\$651.33
Senior Consulting Actuary II	\$525.54	\$536.05	\$546.77	\$557.71	\$568.86
Principal Actuary	\$419.65	\$428.04	\$436.60	\$445.34	\$454.24
Consulting Actuary I	\$503.46	\$513.53	\$523.80	\$534.28	\$544.96
Consulting Actuary II	\$326.79	\$333.32	\$339.99	\$346.79	\$353.72
Associate Actuary I	\$299.17	\$305.15	\$311.26	\$317.48	\$323.83
Associate Actuary II	\$260.95	\$266.16	\$271.49	\$276.92	\$282.46
Other Actuaries	\$279.76	\$285.36	\$291.07	\$296.89	\$302.82
Actuarial Associate	\$243.84	\$248.72	\$253.69	\$258.76	\$263.94
Actuarial Assistant I	\$175.55	\$179.06	\$182.64	\$186.29	\$190.02
Actuarial Assistant II	\$152.36	\$155.41	\$158.52	\$161.69	\$164.92
Physician I	\$644.38	\$657.27	\$670.42	\$683.83	\$697.50
Nurse I	\$449.36	\$458.35	\$467.52	\$476.87	\$486.40
Healthcare Consultant I	\$441.63	\$450.46	\$459.47	\$468.66	\$478.04
Healthcare Consultant II	\$373.18	\$380.64	\$388.26	\$396.02	\$403.94
Senior Compensation Consultant	\$415.13	\$423.44	\$431.91	\$440.54	\$449.35
Compensation Consultant I	\$294.79	\$300.69	\$306.70	\$312.83	\$319.09
Compensation Consultant II	\$217.95	\$222.31	\$226.75	\$231.29	\$235.91
Compensation Staff**	\$128.04	\$130.60	\$133.22	\$135.88	\$138.60
Systems Analyst I	\$249.47	\$254.46	\$259.55	\$264.74	\$270.03
Systems Analyst II	\$225.22	\$229.72	\$234.32	\$239.00	\$243.78
Systems Analyst III	\$195.62	\$199.53	\$203.52	\$207.60	\$211.75
Spatial Risk Analysis Associate	\$207.70	\$211.86	\$216.09	\$220.42	\$224.82
Spatial Risk Analyst II	\$138.74	\$141.52	\$144.35	\$147.23	\$150.18
Administrative Professional**	\$102.78	\$104.83	\$106.93	\$109.07	\$111.25

The Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

SCA Matrix		
SCA Eligible Contract Labor Category	SCA Equivalent Code – Title	WD Number
Administrative Professional**	01020 – Administrative Assistant	15-5535
Compensation Staff**	01113 – General Clerk III	15-5535

MILLIMAN, INC. LABOR CATEGORY DESCRIPTIONS

Senior Consulting Actuary I

Description: Principal of the firm with a minimum of 10 years of experience and who has reached the Fellowship Level as defined by the Society of Actuaries or Casualty Actuarial Society. A Fellow of the Society of Actuaries or Casualty Actuarial Society has demonstrated knowledge of the business environments within which financial decisions are made including the application of mathematical concepts and other techniques to the various areas of actuarial practice. Fellowship level is achieved through specific specialty track requirements. A principal within Milliman is an elected position which is achieved by meeting required credentials, experience and various internal performance reviews. All Milliman principals are shareholders who exemplify the highest level of professional, technical, and managerial skills. Staff member offers extensive specialized experience in the area of practice. Functional responsibilities include project management and oversight, high level actuarial analyses, and project review. Consulting services include providing expert advice, assistance and guidance on technical and operational issues, and statistical analyses.

Minimum Education: BS/BA in actuarial sciences, math or other related field

Senior Consulting Actuary II

Description: Principal of the firm with a minimum of 5 years of experience and who has reached Fellowship Level as defined by the Society of Actuaries or Casualty Actuarial Society. A Fellow of the Society of Actuaries or Casualty Actuarial Society has demonstrated knowledge of the business environments within which financial decisions are made including the application of mathematical concepts and other techniques to the various areas of actuarial practice. Fellowship level is achieved through specific specialty track requirements. A principal within Milliman is an elected position which is achieved by meeting required credentials, experience and various internal performance reviews. All Milliman principals are shareholders who exemplify the highest level of professional, technical, and managerial skills. Staff member offers extensive specialized experience in the area of practice. Functional responsibilities include project management and oversight, high level actuarial analyses, and project review. Consulting services include providing expert advice, assistance and guidance on technical and operational issues, and statistical analyses.

Minimum Education: BS/BA in actuarial sciences, math or other related field

Principal Actuary

Description: Principal of the firm with a minimum of 5 years of experience and who has reached Fellowship Level as defined by the Society of Actuaries. A Fellow of the Society of Actuaries has demonstrated knowledge of the business environments within which financial decisions are made including the application of mathematical concepts and other techniques to the various areas of actuarial practice. Fellowship level is achieved through specific specialty track requirements. A principal within Milliman is an elected position which is achieved by meeting required credentials, experience and various internal performance reviews. All Milliman principals are shareholders who exemplify the highest level of professional, technical, and managerial skills. Staff member offers extensive specialized experience in the area of practice. Functional responsibilities include project management and oversight, high level actuarial analyses, and project review. Consulting services include providing expert advice, assistance and guidance on technical and operational issues, and statistical analyses. Based on market pricing, Pension Actuaries have a lower hourly rate than other practicing fields. Lower hourly rates may be based on fewer required credentials and high competition within the industry.

Minimum Education: BS/BA in actuarial sciences, math or other related field

Consulting Actuary I

Description: Actuarial staff with a minimum of 10 years of applicable experience and who have reached Fellowship Level as defined by the Society of Actuaries or Casualty Actuarial Society. A Fellow of the Society of Actuaries or Casualty Actuarial Society has demonstrated knowledge of the business environments within which financial decisions are made including the application of mathematical concepts and other techniques to the various areas of actuarial practice. Fellowship level is achieved through specific specialty track requirements. Functional responsibilities include high level actuarial and statistical

analyses, model design, and implementation of concepts, practices, and procedures. Consulting Actuary I provides extensive review of work performed by others.

Minimum Education: BS/BA in actuarial sciences, math or other related field

Consulting Actuary II

Description: Consulting Actuary II requires a minimum of 5 years of applicable experience who have reached Fellowship Level as defined by the Society of Actuaries or Casualty Actuarial Society. A Fellow of the Society of Actuaries or Casualty Actuarial Society has demonstrated knowledge of the business environments within which financial decisions are made including the application of mathematical concepts and other techniques to the various areas of actuarial practice. Fellowship level is achieved through specific specialty track requirements. Functional responsibilities include high level actuarial and statistical analyses, model design, and implementation of concepts, practices, and procedures. Consulting Actuary II provides support to the Senior and Consulting Actuary I with review of work performed by others.

Minimum Education: BS/BA in actuarial sciences, math or other related field

Associate Actuary I

Description: Actuarial staff with a minimum of 10 years of applicable experience who have reached Associateship Level as defined by the Society of Actuaries or Casualty Actuarial Society. An Associate in the Society of Actuaries or Casualty Actuarial Society has demonstrated knowledge of the fundamental concepts and techniques for modeling and managing risk. The Associate has also learned the basic methods of applying those concepts and techniques to common problems. Functional responsibilities include actuarial and statistical analyses, model development, and review of work performed by others.

Minimum Education: BS/BA in actuarial sciences, math or other related field

Associate Actuary II

Description: Actuarial staff with a minimum of 5 years of applicable experience who have reached Associateship Level as defined by the Society of Actuaries or Casualty Actuarial Society. An Associate in the Society of Actuaries or Casualty Actuarial Society has demonstrated knowledge of the fundamental concepts and techniques for modeling and managing risk. The Associate has also learned the basic methods of applying those concepts and techniques to common problems. Functional responsibilities include actuarial and statistical analyses, model development, and review of work performed by others.

Minimum Education: BS/BA in actuarial sciences, math or other related field

Other Actuaries

Description: Actuarial staff with a minimum of 5 years of applicable experience who have reached Associateship Level as defined by the Society of Actuaries. An Associate in the Society of Actuaries has demonstrated knowledge of the fundamental concepts and techniques for modeling and managing risk. The Associate has also learned the basic methods of applying those concepts and techniques to common problems. Functional responsibilities include actuarial and statistical analyses, model development, and review of work performed by others. Based on market pricing, Pension Actuaries have a lower hourly rate than other practicing fields. Lower hourly rates may be based on fewer required credentials and high competition within the industry.

Minimum Education: BS/BA in actuarial sciences, math or other related field

Actuarial Associate

Description: Actuarial staff with a minimum of 6 years of applicable experience. Functional responsibilities include actuarial and statistical analyses, model development, research, and general review of work performed by others.

Minimum Education: BS/BA in actuarial sciences, math or other related field

Actuarial Assistant I

Description: Actuarial staff with a minimum of 3 years of applicable experience who have not reached Associateship Level as defined by the Society of Actuaries or Casualty Actuarial Society. Functional responsibilities include analyses, research, and model development under the direction of an Associate Actuary, Consulting Actuary, or Senior Consulting Actuary.

Minimum Education: BS/BA in actuarial sciences, math or other related field

Actuarial Assistant II

Description: Actuarial staff with no minimum number of years of experience and who have not reached Associateship Level as defined by the Society of Actuaries or Casualty Actuarial Society. College graduates with a bachelor level degree in actuarial science, mathematics, statistics, or similar area and are pursuing the actuarial exams. It is preferred, but not a requirement, that an Actuarial Assistant II has passed one or more Society of Actuaries or Casualty Actuarial Society exams. They are responsible for things such as programming, spreadsheet calculations, and other basic actuarial functions under the direction of a higher-level actuary. Functional responsibilities include analyses, research, and model development under the direction of an Associate Actuary, Consulting Actuary, or Senior Consulting Actuary.

Minimum Education: BS/BA in actuarial sciences, math or other related field

Physician I

Description: Clinical staff that have attained the degree and certification as a Physician with a minimum of 3 years of consulting experience. Functional responsibilities include providing expert advice, assistance, and guidance on clinical and operational issues.

Minimum Education: MD/DO

Nurse I

Description: Clinical staff who have attained the degree and certification as a Registered Nurse with a minimum of 3 years of consulting experience. Functional responsibilities include providing expert advice, assistance, and guidance on clinical and operational issues.

Minimum Education: BSN

Healthcare Consultant I

Description: Clinical staff who does not hold a certification as a physician or nurse and who has a minimum of 3 years of experience in Healthcare Management. Functional responsibilities include providing expert advice, assistance, and guidance on clinical and operational issues.

Minimum Education: BS/BA/BN in Healthcare related field

Healthcare Consultant II

Description: Clinical staff who does not hold certification as a physician or nurse. No minimum years of experienced required. Functional responsibilities include providing expert advice, assistance, and guidance on clinical and operational issues.

Minimum Education: BS/BA/BN in Healthcare related field

Senior Compensation Consultant

Description: Organizes and directs all or part of a compensation assignment and is responsible for ensuring that project timing and quality objectives are met. Functional responsibilities include providing expert technical oversight to one or more aspects of the project though not necessarily all project elements. Senior Compensation Consultant works closely with the principal to allocate internal resources, to develop project analytics, and to create program design options and recommendations. Staff may interact directly with the Agency on a variety of project-related activities. Graduate degree with a minimum of 10 years of experience in compensation design, administration and analysis. Experience working with senior management.

Minimum Education: MA/MS/MBA

Compensation Consultant I

Description: A minimum of 10 years of applicable experience in compensation design, administration, and analysis. Functional responsibilities include performing the compensation research and analysis under the supervision of the Senior Compensation Consultant or Project Manager.

Minimum Education: BS/BA in business, industrial psychology, or other related field

Compensation Consultant II

Description: Compensation staff with a minimum of 5 years of applicable experience. Functional responsibilities include identifying and collecting relevant compensation data, maintaining project databases, developing and running analytical reports, checking and verifying data for validity and consistency, and participating in project meetings as needed.

Minimum Education: BS/BA in business, industrial psychology, or other related field

*Compensation Staff***

Description: No minimum number of years of experience required. Functional responsibilities include reviewing and inputting data, managing information collected by consultants related to project activities; providing administrative support to the project as needed. Associates degree or other post-secondary training in data management, human resources administration, or data analysis is required.

Minimum Education: AA/AS

Systems Analyst I

Description: Information systems specialist requires a minimum of 10 years of applicable experience. Functional ancillary responsibilities include providing technical support, data management support, and programming assistance to the consulting staff.

Minimum Education: BS/BA in IT, analytics or other related field

Systems Analyst II

Description: Information systems specialist with a minimum of 5 years of applicable experience. Functional ancillary responsibilities include providing technical support, data management support, and programming assistance to the consulting staff.

Minimum Education: BS/BA in IT, analytics or other related field

Systems Analyst III

Description: Information systems specialist with no minimum number of years of experience required. Functional ancillary responsibilities include providing technical support, data management support, and programming assistance to the consulting staff.

Minimum Education: BS/BA in IT, analytics or other related field

Spatial Risk Analysis Associate

Description: Supports actuarial projects and programs. Prepares spatial data, modeling, and mapping for actuarial applications supporting actuarial risk analysis of insurance losses. The Spatial Risk Analysis Associate has a minimum of 6 years of applicable experience.

Minimum Education: BS/BA in Geographical Information Sciences, or other related field

Spatial Risk Analyst II

Description: Supports actuarial projects and programs. Prepares spatial data, modeling, and mapping for actuarial applications supporting actuarial risk analysis of insurance losses. The Spatial Risk Analyst II has no minimum years of applicable experience. Works under the direction of an actuary or Spatial Risk Analysis Associate.

Minimum Education: BS/BA in Geographical Information Sciences, or other related field

*Administrative Professional***

Description: Administrative specialist with 3 minimum years of applicable experience. Supports actuarial projects and programs. Specific duties performed for the customer at the task order level include, but are not limited to, taking notes at client meetings; copyediting, formatting, and compiling reports, presentations, manuals, and other client deliverables; mailing documents and other supporting materials to clients; arranging travel to meet with clients.

Minimum Education: AA/AS/AAS in Administrative Professional, or other related field