

GENERAL SERVICES ADMINISTRATION
AUTHORIZED
MULTIPLE AWARD SCHEDULE PRICELIST
Federal Supply Group: Professional Services

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage (<http://www.gsaadvantage.gov>)

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Northrop Grumman Systems Corporation
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Business Size: Large
General Services Administration

Federal Supply Services

Contract Number: GS-00F-128CA

Period Covered by Contract: May 4, 2015 through May 3, 2025

Pricelist current through Modification PS-A812 dated May 19, 2020

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Table of Awarded Special Item Numbers (SINs)

1a. NAICS Code by SIN

SIN 541330ENG Engineering Services

NAICS Number	Description
541330	Engineering Services

SIN 541380 Testing Laboratory Services

NAICS Number	Description
541380	Testing Laboratories

SIN 541420 Engineering System Design and Integration Services

NAICS Number	Description
541420	Industrial Design Services

SIN 541611 Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

NAICS Number	Description
541611	Administrative Management and General Management Consulting Services

SIN 541614 Deployment, Distribution and Transportation Logistics Services

NAICS Number	Description
541614	Process, Physical Distribution and Logistics Consulting Services

SIN 541614SVC Supply and Value Chain Management

NAICS Number	Description
541614	Process, Physical Distribution and Logistics Consulting Services

SIN 541715 Engineering Research and Development and Strategic Planning

NAICS Number	Description
541715	Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)

SIN 561210FS Facilities Support Services

NAICS Number	Description
561210	Facilities Support Services

SIN 611430 – Professional and Management Development Training

NAICS Number	Description
611430	Professional and Management Development Training

SIN 611512 – Flight Training

NAICS Number	Description
611512	Flight Training

SIN OLM Order Level Materials

NAICS Number	Description
000000	Generic NAICS Code for Special SINs

Information for Ordering Activities Applicable to all Special Item Numbers

1b. Pricelist: See page 18

1c. Labor Category Descriptions: See page 12

2. Maximum Order: The maximum order value for the following Special Item Numbers is as follows:

SIN OLM – Order-Level-Materials: \$250,000

SIN 541330ENG - Engineering Services: \$1,000,000.00

SIN 541380 – Testing Laboratory Services: \$1,000,000.00

SIN 541420 – Engineering System Design and Integration Services: \$1,000,000.00

SIN 541611 - Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services: \$1,000,000.00

SIN 541614 – Deployment, Distribution and Transportation Logistics Services: \$1,000,000.00

SIN 541614SVC – Supply and Value Chain Management: \$1,000,000.00

SIN 541715 – Engineering Research and Development and Strategic Planning: \$1,000,000.00

SIN 561210FS – Facilities Support Services: \$1,000,000.00

SIN 611430 – Professional and Management Development Training: \$1,000,000.00

SIN 611512 – Flight Training: \$1,000,000.00

3. Minimum order: The minimum order designated for contracts awarded under this solicitation is \$100.

4. Geographic Scope of Contract

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

The Geographic Scope of Contract will be domestic and overseas delivery.

5. Point of Production: USA

6. Discounts: Prices shown herein are Net Prices. Discounts may be negotiated at the task order level.

7. Quantity Volume: None

8. Prompt Payment: None (Net 30)

9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold. Northrop Grumman will accept the Government purchase card for payments equal to or less than the micro-purchase threshold written orders under this contract.

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold. Government purchase cards may be accepted for payment above the micro-purchase threshold, if agreed to by the parties. In addition, bank account information for wire transfer payments will be shown on the invoice

10. Foreign Items: Not Applicable

11a. Time of delivery: Northrop Grumman shall deliver to destination within the number of calendar days after receipt of order (ARO) as determined by the individual order.

11b. Expedited Delivery: Items available for expedited delivery are noted in this pricelist.

11c. Overnight and 2-day delivery: Please coordinate with appropriate Northrop Grumman Task Order Contracts Administrator for any overnight requirements.

11d. Urgent Requirements: Please coordinate with appropriate Northrop Grumman Task Order Contracts Administrator for urgent requirements.

12. F.O.B point(s): Destination

13a. Northrop Grumman Ordering Address

Ordering Address:
Northrop Grumman Systems Corporation
Attn: Contracts*
7575 Colshire Drive
McLean, VA 22102

*Please mail to the attention of the Contract Administrator identified in the task order proposal.

13b. Ordering Procedures: For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Northrop Grumman Payment Address:

Payment Information:

ACH/EFT/Wire: Northrop Grumman Corporation
JPMorgan Chase
One Chase Manhattan Plaza, Floor 7
Mail Code NY1-A150
New York, NY 10005-1401
Account: see invoice
ABA: see invoice
SWIFT: see invoice

Check Instructions: Northrop Grumman Corporation
P.O. Box 88830
Chicago, IL 60695-1830

Shipping: JPMorgan Chase
Lockbox 88830
131 S Dearborn, 6th Floor
Chicago, IL 60603

The following telephone number can be used by government ordering activities to obtain technical and/or ordering assistance: 703-713-4588.

15. Warranty Provision: None

16. Export Packaging Charges: Not Applicable

17. Terms and conditions of Government purchase card acceptance: None

18. Terms and conditions of rental, maintenance, and repair: Not Applicable

19. Terms and conditions of installation: Not Applicable

20a. Terms and Condition of repair parts indicating date of parts price list and any discounts from list price: Not Applicable

20b. Terms and conditions for any other services: Not Applicable

20. List of Service and distribution points: Not Applicable

- 21. **List of participating dealers:** Not Applicable
- 22. **Preventative maintenance:** Not Applicable
- 24a. **Environmental attributes:** Not Applicable
- 24b. **Section 508 compliance:** Northrop Grumman certifies that in accordance with 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794d), FAR 39.2, and the Architectural and Transportation Barriers Compliance Board Electronic and Information Technology (EIT) Accessibility Standards (36 CFR 1194) General Services Administration (GSA), that all IT services are 508 compliant: Yes – Northrop Grumman will comply as specified in each individual delivery order. The EIT standard can be found at: www.Section508.gov .
- 23. **Federal Information Processing Standards Publications (FIPS Pubs):** Not applicable
- 24. **Data Universal Number System (DUNS) number:** 078502520
- 25. **Systems for Award Management (SAM):** Northrop Grumman is registered with the SAMS database

Terms and Conditions Applicable to Order-Level-Materials (Special Item Number OLM)

Order-Level Materials (OLMs) are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) contract or FSS blanket purchase agreement (BPA). OLMs are not defined, priced, or awarded at the FSS contract level. They are unknown before a task or delivery order is placed against the FSS contract or FSS BPA. OLMs are only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) and are subject to a Not-To-Exceed (NTE) ceiling price. OLMs include direct materials, subcontracts for supplies and incidental services for which there is not a labor category specified in the FSS contract, other direct costs (separate from those under ODC SINS), and indirect costs. OLMs are purchased under the authority of the FSS Program and are not "open market items."

Items awarded under ancillary supplies/services or other direct cost (ODC) SINS are not OLMs. These items are defined, priced, and awarded at the FSS contract level, whereas OLMs are unknown before an order is placed. Ancillary supplies/services and ODC SINS are for use under all order type CLINs (Fixed- Price (FP), T&M, and LH), whereas the Order-Level Materials SIN is only authorized for use under T&M and LH order CLINs. The Order-Level Materials SIN is only authorized for use in direct support of another awarded SIN. Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs. OLMs are defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 *Special Ordering Procedures for the Acquisition of Order-Level Materials*. Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF). The cumulative value of OLMs in an individual task or delivery order cannot exceed 33.33% of the total value of the order.

Terms and Conditions Applicable to Engineering Services (Special Item Number 541330ENG)

Scope 541330ENG Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

Terms and Conditions Applicable to Testing Laboratory Services (Special Item Number 541380)

Scope 541380 Includes testing laboratory services, such as physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; etc.

Instructions: Note: In order to provide calibration services, an offeror must be an OEM or OEM approved and certified to perform any and all work on the designated equipment and must adhere to any regulatory requirements which are required and shall be in accordance with the OEM's commercial practice.

Terms and Conditions Applicable to Engineering System Design and Integration Services (Special Item Number 541420)

Scope 541420 Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance. Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.

NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

Terms and Conditions Applicable to Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services (Special Item Number 541611)

Scope 541611 Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

Terms and Conditions Applicable to Deployment, Distribution and Transportation Logistics Services (Special Item Number 541614)

Scope 541614 Services include the following: Deployment Logistics such as contingency planning, identifying/utilizing regional or global resources, integrating public/private sector resources, inventory/property planning, movement, storage, end-to-end industrial relocation/expansion services, and deploying communications and logistics systems to permit rapid deployment and management of supplies and equipment; Distribution and Transportation Logistics Services such as Planning and designing, implementing, or operating systems or facilities for the movement of supplies, equipment or people by road, air, water, rail, or pipeline.

Terms and Conditions Applicable to Supply and Value Chain Management (Special Item Number 541614SVC)

Scope 541614SVC Includes supply and value chain management, which involves all phases of the planning, acquisition, and management of logistics systems.

Terms and Conditions Applicable to Engineering Research and Development and Strategic Planning(Special Item Number 541715)

Scope 541715 Services include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects. Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.

NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

Terms and Conditions Applicable to Facilities Support Services (Special Item Number 561210FS)

Scope 561210FS Providing operating staff to perform a combination of support services 'within an agency's facilities that include planning, designing, managing, operating and maintaining reliable and efficient systems, equipment, facilities and logistics infrastructures to improve equipment and logistics performance, and reduce life cycle costs. Examples include providing a combination of services, such as complete turnkey operations, maintenance and support services, Base facilities operation support services (excluding

computer operations), depot maintenance, preventative maintenance planning, fleet/property management and maintenance, mobile utility support equipment operation, maintenance and repair, strategic account/project management, integrated facility management and operations management support., janitorial, maintenance, trash disposal, guard and security, mail routing, reception, laundry, and related services to support operations within facilities.

Terms and Conditions Applicable to Professional and Management Development Training (Special Item Number 611430)

Scope 611430 Services include offering an array of short duration courses and seminars for management and professional development. Training for career development may be provided directly to individuals or through employers' training programs, and courses may be customized or modified to meet the special needs of customers. Instruction may be provided in diverse settings, such as the establishment's or agency's training facilities, and through diverse means, such as correspondence, television, the Internet, or other electronic and distance-learning methods. The training provided may include the use of simulators and simulation methods.

Terms and Conditions Applicable to Flight Training (Special Item Number 611512)

Scope 611512 Includes aviation and flight training.

This SIN is for companies primarily engaged in offering aviation and flight training. These establishments may offer vocational training, recreational training, or both.

**Northrop Grumman Labor Category
Descriptions for MAS GS-00F-128CA**

Substitution Guidelines: Consistent with Northrop Grumman’s hiring practices, experience can be substituted for education and education for experience. The table below provides Northrop Grumman’s education/experience substitution guidelines. Experience, education, and description of duties for the service categories in the schedule are provided as a guideline to the typical background for staff to be provided under individual task orders. Northrop Grumman Systems Corporation will review each task order opportunity to determine the best candidate available.

Degree	Related Work Substitution	Related Degree and Experience Substitution
Associate's	2 years work experience may be substituted for an Associate's Degree	2 years work experience may be substituted for an Associate's Degree
Bachelor's	4 years work experience may be substituted for a Bachelor's Degree	Associate's Degree plus 2 years work experience may be substituted for a Bachelor's Degree
Master's	6 years work experience may be substituted for a Master's Degree	Bachelor's Degree plus 2 years work experience may be substituted for a Master's Degree
Doctorate	10 years work experience may be substituted for a Doctorate Degree	Bachelor's Degree plus 6 years work experience, or a Master's Degree plus 4 years work experience may be substituted for a Doctorate Degree

LABOR CATEGORY DESCRIPTIONS

	Labor Category	Description
PSS MGR05	PSS Manager Level 5	Individual has management oversight of all major functions, disciplines, or segments of a program/project relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Responsibilities may include long range planning, and full responsibility for all aspects of program/project performance. Education and Experience: 20+ years with Bachelor's or; 18+ years with Master's or 15+ years with PhD.
PSS MGR04	PSS Manager Level 4	Individual directs a major function, discipline or significant segment of a functional group or program relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Responsibilities may include planning, risk management, and project performance addressing cost, schedule, and technical quality for large system development task or full responsibility for all aspects of program performance on a large technical services or systems integration task. Education and Experience: 14 years with Bachelor's or; 12 years with Master's or 9 years with PhD.
PSS MGR03	PSS Manager Level 3	Manages a program relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training by providing guidance based on goals, objectives, and customer requirements. Responsibilities may include planning, risk management, and project performance addressing cost, schedule, and technical quality for related Work Breakdown Structure (WBS) elements on a large system development-type task or full responsibility for all aspects of program/project performance on a large technical services-type task. Education and Experience: 9 years with Bachelor's; 7 years with Master's or 4 years with PhD.
PSS MGR02	PSS Manager Level 2	Manages a segment of a program, project, or function relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. The individual will be responsible for providing objective-oriented direction utilizing management guidelines and general policies. Responsibilities may include planning and program/project performance addressing cost, schedule, technical performance, and quality of a work package, subsystem, or related group of work packages on a large system development type task or full responsibility for all aspects of program/project performance on technical services-type task. Education and Experience: 5 years with Bachelor's; 3 years with Master's or 0 years with PhD.
PSS MGR01	PSS Manager Level 1	Individual responsible for daily operations of a team or work unit (direct supervision of the staff, assignment of work, schedules, day-to-day workflow, and operating costs) relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Responsibilities may include cost, schedule, and technical performance of a specific unit or work package on a large system development-type task or broad responsibility for all aspects of program/project performance on a small technical services-type task. Education and Experience: 2 years with Bachelor's or 0 years with Master's.

	Labor Category	Description
PSS ENG06	PSS Engineer Level 6	Responsible for planning, organizing, and directing engineering programs relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Defines and interprets strategic requirements and analyzes and provides guidance on strategic issues and complex problems. Develops and leads large projects including defining scope, objectives, and methods. Applies and/or develops highly advanced technologies, scientific principles, theories, and concepts. Resolve issues associated with the development and implementation of operational programs. Individual recognized as an expert in field, providing a major impact on program success and productivity. Education and Experience: 20+ years with Bachelor's or 18+ years with Master's or 15+ years with PhD.
PSS ENG05	PSS Engineer Level 5	Possess in-depth knowledge of principles, concepts, and techniques appropriate to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Interprets requirements, performs highly complex analyses, and resolves complex problems. Develops advanced technological ideas and guides their development into a final product. The individual may act as advisor to customers on advanced technical research studies and applications. Individual provides leadership efforts, training, mentoring, and guidance. Individual may lead medium to large projects, including defining scope, objectives, and methods. Education and Experience: 14 years with Bachelor's or 12 years with Master's or 9 years with PhD.
PSS ENG04	PSS Engineer Level 4	Responsible for solving engineering problems relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Determines program objectives and requirements and develops standards and guides for diverse engineering and scientific activities. Guides the successful completion of major programs and may function in a project leadership role. Individual serves as the prime technical contact on contracts and projects. Individual will interact with customers on significant technical matters. Education and Experience: 9 years with Bachelor's or 7 years with Master's or 4 years with PhD.
PSS ENG03	PSS Engineer Level 3	Responsibilities require applications of diversified knowledge of engineering principles and practices, while developing new or improved techniques and procedures. Provide technical solutions to a wide range of requirements relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Individual contributes to the completion of specific programs and projects with frequent customer contact. Education and Experience: 5 years with Bachelor's or 3 years with Master's or 0 years with PhD.
PSS ENG02	PSS Engineer Level 2	Responsibilities require comprehensive knowledge of engineering principles to support complex research and engineering assignments relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Follows established procedures and contributes to the completion of milestones associated with specific projects. Education and Experience: 2 years with Bachelor's or 0 years with Master's.
PSS ENG01	PSS Engineer Level 1	Develop and recommend solutions to technical problems as assigned relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Work follows technical and process guidance and instructions, contributing to the completion of assigned technical tasks. Education and Experience: 0 years with Bachelor's.

	Labor Category	Description
PSS ANL06	PSS Analyst Level 6	Responsible for planning, organizing, and directing programs relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Defines and interprets strategic requirements, analyzes and provides guidance on strategic issues. Develops and leads large projects including defining scope, objectives, and methods. Applies and/or develops advanced technologies, scientific principles, theories, and concepts. Individual recognized as an expert in field, providing a major impact on customer success and productivity. Education and Experience: 20+ years with Bachelor's or 18+ years with Master's or 15+ years with PhD.
PSS ANL05	PSS Analyst Level 5	Possess in-depth knowledge of principles, concepts and techniques appropriate to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Interprets requirements, performs highly complex analyses, and resolves complex problems. Develops advanced technological ideas and guides their development into a final product. May acts as advisor to customers on advanced technical research studies and applications. Education and Experience: 14 years with Bachelor's or 12 years with Master's or 9 years with PhD.
PSS ANL04	PSS Analyst Level 4	Responsibilities may include solving engineering requirements relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Determines program objectives and requirements and develops standards and guides. Guides the successful completion of major programs and may function in a project leadership role. Education and Experience: 9 years with Bachelor's; 7 years with Master's or 4 years with PhD.
PSS ANL03	PSS Analyst Level 3	Responsibilities may require developing new or improved techniques and procedures relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Provide analysis on a wide range of requirements. Individual contributes to the completion of specific programs and projects with frequent customer contacts. Education and Experience: 5 years with Bachelor's; 3 years with Master's or 0 years with PhD.
PSS ANL02	PSS Analyst Level 2	Responsibilities may support complex research and engineering assignments relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Follows established procedures and contributes to the completion of milestones associated with specific projects. Education and Experience: 2 years with Bachelor's or 0 years with Master's.
PSS ANL01	PSS Analyst Level 1	May develop and recommend solutions to technical requirements as assigned relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Work follows technical and process guidance and instructions, contributing to the completion of assigned technical tasks. Education and Experience: 0 Years with Bachelor's Degree.
PSS ADM05	PSS Support Level 5	Duties may include activities relating to program administration, scheduling, contracts, and pricing. Demonstrates skill to analyze and develop innovative solutions to complex problems supporting professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Develops advanced concepts, techniques, and standards; creates new applications based on professional principles and theories. Individual viewed as expert in field. Education and Experience: 15+ years with Bachelor's or 13+ years with Master's.

	Labor Category	Description
PSS ADM04	PSS Support Level 4	Duties may include activities relating to program administration, scheduling, contracts, and pricing. Individual contributes to the development of new concepts, techniques, and standards supporting professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Creates and identifies solutions to complex problems. Ensures solutions are consistent with program objectives. Individual acts as an advisor to customers and is considered an expert in the field within the program. Education and Experience: 10 years with Bachelor's or 8 years with Master's.
PSS ADM03	PSS Support Level 3	Duties may include activities relating to program administration, scheduling, contracts and pricing. Complete understanding and application of principles, concepts, practices, and standards supporting professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Full knowledge of industry practices. Demonstrates the skill to perform fairly complex professional tasks and develop solutions. Education and Experience: 6 years with Bachelor's or 4 years with Master's.
PSS ADM02	PSS Support Level 2	Duties may include activities relating to program administration, scheduling, contracts and pricing. Job requires frequent use and general knowledge of industry practices, techniques, standards and a general application of concepts and principles to support of professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Demonstrates the skill and ability to perform moderately complex professional tasks, and develop solutions to a variety of problems of moderate scope and complexity. Education and Experience: 3 years with Bachelor's or 1 year with Master's.
PSS ADM01	PSS Support Level 1	Individual is an entry-level support person whose duties may include activities relating to program administration, scheduling, contracts and pricing. Job requires limited use and/or application of basic principles, theories, and concepts and a general knowledge of industry practices and standards relating to support of professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Demonstrates the skill and ability to perform basic professional tasks, and solve routine problems of limited scope and complexity following established policies and procedures. Education and Experience: 0 years with BA.
PSS TEC 04 (Non-Exempt)	PSS Technical Level 4	Top-level position may provide technical support covering design, development, and test activities as well as operations of systems and procedures dealing with professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Requires advanced knowledge in specialized functions and a comprehensive understanding of complex problems and situations encountered. Employee often designated as "lead" worker, providing direction and guidance to lower level employees. Education and Experience: High School and 6 years.

	Labor Category	Description
PSS TEC 03 (Non-Exempt)	PSS Technical Level 3	Senior-level position may provide technical support covering design, development and test activities as well as operations of systems and procedures relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Individual should have a complete understanding of the job. Individual may assist in orienting, training, and checking others' work. Duties and tasks are varied and moderately complex. Education and Experience: High School and 4 years.
PSS TEC 02 (Non-Exempt)	PSS Technical Level 2	Junior-level position may provide technical support covering design, development and test activities as well as operations of systems and procedures relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Education and Experience: Education and Experience: High School and 2 years.
PSS TEC 01 (Non-Exempt)	PSS Technical Level 1	Entry-level position may provide technical support covering design, development and test activities as well as operations of systems and procedures relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Education and Experience: High School diploma or equivalent and 0 years of experience.
PSS CLE 04 (Non-Exempt)	PSS CLE Level 4	Top level position providing clerical and administrative duties supporting the development, operation of systems and procedures dealing with professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Extensive knowledge in specialized functions, and a wide and comprehensive acquaintance with and understanding of both general and specific aspects of the job and their practical application to complex problems and situations ordinarily encountered. Often designated as "lead" worker and may assist in orienting, training, assigning and checking the work of lower-level employees. Duties and tasks are varied and complex. Education and Experience: Education and Experience: High School and 6 years.
PSS CLE 03 (Non-Exempt)	PSS CLE Level 3	Senior-level position providing clerical and administrative tasks supporting the development, operation of systems and procedures dealing with professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Job requires complete acquaintance with and understanding of the general and detailed aspects of the job and their practical applications to problems and situations ordinarily encountered. Education and Experience: Education and Experience: High School and 4 years
PSS CLE 02 (Non-Exempt)	PSS CLE Level 2	Junior-level position providing clerical and administrative tasks supporting the development, operation of systems and procedures dealing with professional services such as but not limited to engineering, logistics, consulting, facilitation, and training . Duties and tasks are varied but standardized; performs some more advanced functions. Education and Experience: Education and Experience: High School and 2 years
PSS CLE 01 (Non-Exempt)	PSS CLE Level 1	Entry level position providing clerical and administrative tasks supporting the development, operation of systems and procedures dealing with professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Job requires moderate understanding of general job aspects and some understanding of the detailed aspects. Education and Experience: High School diploma or equivalent and 0 years experience.

Service Contract Act: The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

SCA Matrix		
SCA Eligible Contract Labor Category	SCA Equivalent Code – Title	WD Number
PSS Tech Level 1 (PSS TEC 01)	30081 Engineering Technician I	2015-4281
PSS Tech Level 2 (PSS TEC 02)	30082 Engineering Technician II	2015-4281
PSS Tech Level 3 (PSS TEC 03)	30083 Engineering Technician III	2015-4281
PSS Tech Level 4 (PSS TEC 04)	30084 Engineering Technician IV	2015-4281
PSS Clerical Level 1 (PSS CLE 01)	01070 Document Preparation Clerk	2015-4281
PSS Clerical Level 2 (PSS CLE 02)	01111 General Clerk I	2015-4281
PSS Clerical Level 3 (PSS CLE 03)	01112 General Clerk II	2015-4281
PSS Clerical Level 4 (PSS CLE 04)	01113 General Clerk III	2015-4281

LABOR RATES FOR MAS CONTRACT YEARS 6 -10

LABOR CATEGORY RATES ARE IN SUPPORT OF ALL SINS AND ARE VALID FOR ALL SITES.

SIN(s) Proposed	Labor Category Title	Minimum Education / Certification Level	Minimum Years of Experience	Year 6 5/4/20 – 5/3/21	Year 7 5/4/21 – 5/3/22	Year 8 5/4/22 – 5/3/23	Year 9 5/4/23 – 5/3/24	Year 10 5/4/24 – 5/3/25
ALL	PSS Manager Level 5	Bachelors	18	\$353.03	\$360.80	\$368.73	\$376.85	\$385.14
ALL	PSS Manager Level 4	Bachelors	14	\$327.68	\$334.89	\$342.26	\$349.79	\$357.49
ALL	PSS Manager Level 3	Bachelors	9	\$307.45	\$314.21	\$321.12	\$328.19	\$335.41
ALL	PSS Manager Level 2	Bachelors	5	\$253.86	\$259.45	\$265.16	\$270.99	\$276.95
ALL	PSS Manager Level 1	Bachelors	2	\$190.40	\$194.59	\$198.87	\$203.24	\$207.71
ALL	PSS Engineer Level 6	Bachelors	20	\$330.20	\$337.46	\$344.89	\$352.47	\$360.23
ALL	PSS Engineer Level 5	Bachelors	14	\$292.03	\$298.45	\$305.02	\$311.73	\$318.59
ALL	PSS Engineer Level 4	Bachelors	9	\$232.45	\$237.57	\$242.79	\$248.14	\$253.59
ALL	PSS Engineer Level 3	Bachelors	5	\$180.17	\$184.13	\$188.18	\$192.32	\$196.55
ALL	PSS Engineer Level 2	Bachelors	2	\$145.08	\$148.27	\$151.54	\$154.87	\$158.28
ALL	PSS Engineer Level 1	Bachelors	0	\$124.43	\$127.17	\$129.96	\$132.82	\$135.74
ALL	PSS Analyst Level 6	Bachelors	20	\$330.20	\$337.46	\$344.89	\$352.47	\$360.23
ALL	PSS Analyst Level 5	Bachelors	14	\$292.03	\$298.45	\$305.02	\$311.73	\$318.59
ALL	PSS Analyst Level 4	Bachelors	9	\$232.45	\$237.57	\$242.79	\$248.14	\$253.59
ALL	PSS Analyst Level 3	Bachelors	5	\$180.17	\$184.13	\$188.18	\$192.32	\$196.55
ALL	PSS Analyst Level 2	Bachelors	2	\$145.08	\$148.27	\$151.54	\$154.87	\$158.28
ALL	PSS Analyst Level 1	Bachelors	0	\$124.43	\$127.17	\$129.96	\$132.82	\$135.74
ALL	PSS Support Level 5	Bachelors	15	\$235.39	\$240.57	\$245.86	\$251.27	\$256.79
ALL	PSS Support Level 4	Bachelors	10	\$197.07	\$201.41	\$205.84	\$210.37	\$215.00
ALL	PSS Support Level 3	Bachelors	6	\$155.60	\$159.02	\$162.52	\$166.10	\$169.75
ALL	PSS Support Level 2	Bachelors	3	\$125.99	\$128.76	\$131.60	\$134.49	\$137.45
ALL	PSS Support Level 1	Bachelors	0	\$107.45	\$109.82	\$112.23	\$114.70	\$117.23
ALL	PSS Technical Level 4	High School	2	\$140.37	\$143.46	\$146.62	\$149.84	\$153.14
ALL	PSS Technical Level 3	High School	0	\$115.52	\$118.06	\$120.66	\$123.31	\$126.02

SIN(s) Proposed	Labor Category Title	Minimum Education / Certification Level	Minimum Years of Experience	Year 6 5/4/20 – 5/3/21	Year 7 5/4/21 – 5/3/22	Year 8 5/4/22 – 5/3/23	Year 9 5/4/23 – 5/3/24	Year 10 5/4/24 – 5/3/25
ALL	PSS Technical Level 2	High School	2	\$88.84	\$90.80	\$92.79	\$94.84	\$96.92
ALL	PSS Technical Level 1	High School	0	\$79.81	\$81.56	\$83.36	\$85.19	\$87.07
ALL	PSS Clerical Level 4	High School	6	\$128.07	\$130.88	\$133.76	\$136.71	\$139.71
ALL	PSS Clerical Level 3	High School	4	\$106.11	\$108.45	\$110.83	\$113.27	\$115.77
ALL	PSS Clerical Level 2	High School	2	\$82.82	\$84.64	\$86.51	\$88.41	\$90.36
ALL	PSS Clerical Level 1	High School	0	\$67.76	\$69.25	\$70.77	\$72.33	\$73.92