



**GENERAL SERVICES ADMINISTRATION**  
**Federal Supply Service**  
*Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through *GSA Advantage!*<sup>®</sup>, a menu-driven database system. The INTERNET address *GSA Advantage!*<sup>®</sup> is: **GSAAvantage.gov**

**Schedule Title: Multiple Award Schedule**  
**Federal Supply Group: Professional Services**

**Contract Number: GS-00F-143DA**  
**Contract Period: May 9, 2016 – May 8, 2021**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at [fss.gsa.gov](http://fss.gsa.gov).

**Contractor:** nou Systems, Inc.  
7047 Old Madison Pike, Suite 305  
Huntsville, AL 35806 2197

**Business Size:** Small, Woman Owned Business

In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small".

**Telephone:** 256-327-5541  
**FAX Number:** 256-327-5542  
**Web Site:** [www.nou-systems.com](http://www.nou-systems.com)  
**E-mail:** [becky.romine@nou-systems.com](mailto:becky.romine@nou-systems.com)  
**Contract Administration:** Rebecca Romine

Pricelist current through Modification **#PS-A812**, effective **February 10, 2020**.

**CUSTOMER INFORMATION:**

**1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:**

SIN	Recovery	SIN Description
541330ENG	541330ENGR	Engineering Services
541380	541380RC	Testing Laboratory Services
541420	541420RC	Engineering System Design and Integration Services
541715	541715RC	Engineering Research and Development and Strategic Planning
OLM	OLMRC	Order Level Materials (OLMs)

**1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Pricing Page 4.**

**1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Labor Category Descriptions Page 7.**

**2. Maximum Order:** For SINs 541330ENG, 541420, 541715: \$1,000,000.00  
For SIN 541380: \$250,000

**3. Minimum Order:** \$100.00

**4. Geographic Coverage (delivery Area):** Domestic and Overseas

**5. Point(s) of production (city, county, and state or foreign country):** Same as company address

**6. Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.

**7. Quantity discounts:** None Offered

**8. Prompt payment terms:** Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

**9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes

**9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** will not accept

**10. Foreign items (list items by country of origin):** None

**11a. Time of Delivery (Contractor insert number of days):** Specified on the Task Order

**11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor

- 11c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. **Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. **Payment address(es):** Same as Contractor
15. **Warranty provision:** Contractor’s standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at:** [www.Section508.gov/](http://www.Section508.gov/).
25. **Data Universal Numbering System (DUNS) number:** 968887195
26. **Notification regarding registration in System for Award Management (SAM) database:** Registered.

**GSA Awarded Pricing**  
**SINs 541330ENG, 541380, 541420, and 541715**

The rates are inclusive of the Industrial Funding Fee (IFF) of 0.75%.

Labor Category	Contractor Or Customer Facility	5/9/16 - 5/8/17	5/9/17 - 5/8/18	5/9/18 - 5/8/19	5/9/19 - 5/8/20	5/9/20 - 5/8/21
Program Manager I	Customer	\$80.65	\$82.10	\$83.58	\$85.08	\$86.62
Program Manager II	Customer	\$92.99	\$94.66	\$96.37	\$98.10	\$99.87
Program Manager III	Customer	\$100.82	\$102.63	\$104.48	\$106.36	\$108.28
Program Manager IV	Customer	\$115.86	\$117.95	\$120.07	\$122.23	\$124.43
Program Manager V	Customer	\$136.52	\$138.98	\$141.48	\$144.03	\$146.62
Program Manager VI	Customer	\$148.30	\$150.97	\$153.69	\$156.45	\$159.27
Project Manager I	Customer	\$77.37	\$78.76	\$80.18	\$81.62	\$83.09
Project Manager II	Customer	\$81.65	\$83.12	\$84.62	\$86.14	\$87.69
Project Manager III	Customer	\$92.23	\$93.89	\$95.58	\$97.30	\$99.05
Project Manager IV	Customer	\$99.83	\$101.63	\$103.46	\$105.32	\$107.21
Project Manager V	Customer	\$110.81	\$112.80	\$114.84	\$116.90	\$119.01
Project Manager VI	Customer	\$120.66	\$122.83	\$125.04	\$127.29	\$129.58
Project Manager VII	Customer	\$129.06	\$131.38	\$133.75	\$136.16	\$138.61
Project Manager VIII	Customer	\$135.42	\$137.86	\$140.34	\$142.87	\$145.44
Project Manager IX	Customer	\$145.96	\$148.59	\$151.26	\$153.98	\$156.76
Engineer I	Customer	\$68.60	\$69.83	\$71.09	\$72.37	\$73.67
Engineer II	Customer	\$69.74	\$71.00	\$72.27	\$73.57	\$74.90
Engineer III	Customer	\$78.99	\$80.41	\$81.86	\$83.33	\$84.83
Engineer IV	Customer	\$97.36	\$99.11	\$100.90	\$102.71	\$104.56
Engineer V	Customer	\$111.96	\$113.98	\$116.03	\$118.12	\$120.24
Engineer VI	Customer	\$119.93	\$122.09	\$124.29	\$126.52	\$128.80
Engineer VII	Customer	\$138.96	\$141.46	\$144.01	\$146.60	\$149.24
Engineer VIII	Customer	\$148.39	\$151.06	\$153.78	\$156.55	\$159.37
Engineer IX	Customer	\$153.47	\$156.23	\$159.04	\$161.91	\$164.82
Senior Engineer I	Customer	\$165.82	\$168.80	\$171.84	\$174.94	\$178.09
Senior Engineer III	Customer	\$199.55	\$203.14	\$206.80	\$210.52	\$214.31

Scientist I	Customer	\$65.01	\$66.18	\$67.37	\$68.58	\$69.82
Scientist II	Customer	\$71.55	\$72.84	\$74.15	\$75.48	\$76.84
Scientist III	Customer	\$89.63	\$91.24	\$92.89	\$94.56	\$96.26
Scientist IV	Customer	\$101.34	\$103.16	\$105.02	\$106.91	\$108.84
Scientist V	Customer	\$112.60	\$114.63	\$116.69	\$118.79	\$120.93
Scientist VI	Customer	\$121.63	\$123.82	\$126.05	\$128.32	\$130.63
Scientist VII	Customer	\$129.66	\$131.99	\$134.37	\$136.79	\$139.25
Scientist VIII	Customer	\$143.65	\$146.24	\$148.87	\$151.55	\$154.28
Scientist IX	Customer	\$154.61	\$157.39	\$160.23	\$163.11	\$166.05
Subject Matter Expert I	Customer	\$171.15	\$174.23	\$177.37	\$180.56	\$183.81
Subject Matter Expert II	Customer	\$190.30	\$193.73	\$197.21	\$200.76	\$204.38
Subject Matter Expert III	Customer	\$200.68	\$204.29	\$207.97	\$211.71	\$215.52
Subject Matter Expert IV	Customer	\$221.27	\$225.25	\$229.31	\$233.43	\$237.64
Program/Systems Analyst I	Customer	\$66.95	\$68.16	\$69.38	\$70.63	\$71.90
Program/Systems Analyst II	Customer	\$84.18	\$85.70	\$87.24	\$88.81	\$90.41
Program/Systems Analyst III	Customer	\$94.79	\$96.50	\$98.23	\$100.00	\$101.80
Program/Systems Analyst IV	Customer	\$103.28	\$105.14	\$107.03	\$108.96	\$110.92
Program/Systems Analyst V	Customer	\$117.36	\$119.47	\$121.62	\$123.81	\$126.04
Program/Systems Analyst VI	Customer	\$124.92	\$127.17	\$129.46	\$131.79	\$134.16
Program/Systems Analyst VII	Customer	\$137.19	\$139.66	\$142.17	\$144.73	\$147.34
Program/Systems Analyst VIII	Customer	\$139.77	\$142.29	\$144.85	\$147.45	\$150.11
Program/Systems Analyst IX	Customer	\$152.72	\$155.47	\$158.27	\$161.12	\$164.02
Cyber Security Analyst I	Customer	\$52.36	\$53.30	\$54.26	\$55.24	\$56.23
Cyber Security Analyst II	Customer	\$60.21	\$61.29	\$62.40	\$63.52	\$64.66
Cyber Security Analyst III	Customer	\$69.04	\$70.28	\$71.55	\$72.84	\$74.15
Cyber Security Analyst IV	Customer	\$92.13	\$93.79	\$95.48	\$97.20	\$98.94
Cyber Security Analyst V	Customer	\$103.82	\$105.69	\$107.59	\$109.53	\$111.50
Cyber Security Analyst VI	Customer	\$112.38	\$114.40	\$116.46	\$118.56	\$120.69
Analyst/Planner I	Customer	\$49.21	\$50.10	\$51.00	\$51.92	\$52.85
Analyst/Planner II	Customer	\$58.68	\$59.74	\$60.81	\$61.91	\$63.02
Analyst/Planner III	Customer	\$67.11	\$68.32	\$69.55	\$70.80	\$72.07
Analyst/Planner IV	Customer	\$76.74	\$78.12	\$79.53	\$80.96	\$82.42

Analyst/Planner V	Customer	\$95.56	\$97.28	\$99.03	\$100.81	\$102.63
Analyst/Planner VI	Customer	\$102.47	\$104.31	\$106.19	\$108.10	\$110.05

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Awards Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

**LABOR CATEGORY DESCRIPTIONS**  
**SINS 541330ENG, 541380, 541420, and 541715**

***Program Manager***

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**GENERAL SUMMARY**

Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.

**PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.
2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.
3. Ensures that all required resources including work force, production standards, and facilities are available for program implementation.
4. Manages program consisting of multiple projects including project identification, design, development, and delivery.
5. Confers with project manager to provide technical advice and to assist with problem resolution.
6. May perform other duties as assigned.

**JOB SPECIFICATIONS**

Program Manager I - Bachelor's Degree or equivalent and 8 yrs of general experience

Program Manager II - Bachelor's Degree or equivalent and 9 yrs of general experience

Program Manager III - Bachelor's Degree or equivalent and 10 yrs of general experience

Program Manager IV - Bachelor's Degree or equivalent and 11 yrs of general experience

Program Manager V - Bachelor's Degree or equivalent and 12 yrs of general experience

Program Manager VI - Master's Degree or equivalent and 12 yrs of general experience

***Project Manager***

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**GENERAL SUMMARY**

Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.

**PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Coordinates the resolution of production-related problems.
2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of products and/or services.
3. Supervises staff operations.
4. May perform other duties as assigned.

### **JOB SPECIFICATIONS**

Project Manager I - Bachelor's Degree or equivalent and 5 yrs of general experience  
Project Manager II - Bachelor's Degree or equivalent and 7 yrs of general experience  
Project Manager III - Bachelor's Degree or equivalent and 8 yrs of general experience  
Project Manager IV - Bachelor's Degree or equivalent and 9 yrs of general experience  
Project Manager V - Bachelor's Degree or equivalent and 10 yrs of general experience  
Project Manager VI - Bachelor's Degree or equivalent and 11 yrs of general experience  
Project Manager VII - Master's Degree or equivalent and 10 yrs of general experience  
Project Manager VIII - Master's Degree or equivalent and 12 yrs of general experience  
Project Manager IX – Master's Degree or equivalent and 16 years of general experience

## ***Engineer***

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### **GENERAL SUMMARY**

Supports design and implementation of technical solutions to complex discipline-specific problems; lead or support technical programs, projects, or tasks whose technical complexity requires engineering oversight; ensure completion of programs, projects or tasks within estimated time frames and budget constraints; ensure that the quality of the program, project or task deliverable meets the established standards or metrics.

### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.
3. Coordinates the activities of technicians assigned to specific engineering projects.
4. May perform other duties as assigned.

### **JOB SPECIFICATIONS**

Engineer I - Bachelor's Degree or equivalent in Engineering Discipline and 1 yr of general experience  
Engineer II - Bachelor's Degree or equivalent in Engineering Discipline and 2 yrs of general experience  
Engineer III - Bachelor's Degree or equivalent in Engineering Discipline and 4 yrs of general experience  
Engineer IV - Bachelor's Degree or equivalent in Engineering Discipline and 6 yrs of general experience  
Engineer V - Bachelor's Degree or equivalent in Engineering Discipline and 8 yrs of general experience  
Engineer VI - Bachelor's Degree or equivalent in Engineering Discipline and 12 yrs of general experience  
Engineer VII - Bachelor's Degree or equivalent in Engineering Discipline and 16 yrs of general experience  
Engineer VIII - Bachelor's Degree or equivalent in Engineering Discipline and 20 yrs of general experience  
Engineer IX - Bachelor's Degree or equivalent in Engineering Discipline and 24 yrs of general experience

Note: "Engineering Discipline" refers to specific Engineering degrees, e.g., Electrical Engineering, Mechanical engineering, Computer Engineering, etc.

## ***Senior Engineer***

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### **GENERAL SUMMARY**

Supports design and implementation of technical solutions to complex discipline-specific problems; lead or

support technical programs, projects, or tasks whose technical complexity requires engineering oversight; ensure completion of programs, projects or tasks within estimated time frames and budget constraints; ensure that the quality of the program, project or task deliverable meets the established standards or metrics.

#### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.
3. Coordinates the activities of technicians assigned to specific engineering projects.
4. May also be assigned management and supervision of a team of professional analysts/engineers, and will be responsible for team performance and quality products.
5. May perform other duties as assigned.

#### **JOB SPECIFICATIONS**

Senior Engineer I – Master’s Degree or equivalent in Engineering Discipline and 10 yrs of general experience  
Senior Engineer III – PhD or equivalent in Engineering Discipline and 16 yrs of general experience

Note: “Engineering Discipline” refers to specific Engineering degrees, e.g., Electrical Engineering, Mechanical engineering, Computer Engineering, etc.

## ***Scientist***

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#### **GENERAL SUMMARY**

Supports design and implementation of technical solutions to complex discipline-specific problems; lead or support technical programs, projects, or tasks whose technical complexity requires engineering oversight; ensure completion of programs, projects or tasks within estimated time frames and budget constraints; ensure that the quality of the program, project or task deliverable meets the established standards or metrics.

#### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Plans and performs scientific research, design development, and other assignments in conformance with design, engineering, and customer specifications.
2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.
3. Coordinates the activities of technicians assigned to specific engineering projects.
4. Senior level personnel (Scientist VII, VIII, IX) may also be assigned management and supervision of a team of professional analysts/engineers, and will be responsible for team performance and quality products.
5. May perform other duties as assigned.

#### **JOB SPECIFICATIONS**

Scientist I - Bachelor’s Degree or equivalent and 1 yr of general experience  
Scientist II - Bachelor’s Degree or equivalent and 2 yrs of general experience  
Scientist III - Bachelor’s Degree or equivalent and 4 yrs of general experience  
Scientist IV - Bachelor’s Degree or equivalent and 6 yrs of general experience

Scientist V - Bachelor's Degree or equivalent and 8 yrs of general experience  
Scientist VI - Bachelor's Degree or equivalent and 12 yrs of general experience  
Scientist VII - Bachelor's Degree or equivalent and 16 yrs of general experience  
Scientist VIII - Bachelor's Degree or equivalent and 20 yrs of general experience  
Scientist IX - Bachelor's Degree or equivalent and 24 yrs of general experience

Note: Degree must be in a Scientific Discipline, e.g., Mathematics, Science, Physics, Computing, Engineering, etc.

## ***Subject Matter Expert***

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### **GENERAL SUMMARY**

Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.

### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Supervises and guides a broad team of technical staff/engineers.
2. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas.
3. Responsible for highly complex technical/engineering tasks.
4. Coordinates and guides the activities of technical staff assigned to specific tasks.
5. May perform other duties as required.

### **JOB SPECIFICATIONS**

SME I – Master's Degree or equivalent and 10 yrs of general experience with at least five years in the area of expertise  
SME II – Master's Degree or equivalent and 14 yrs of general experience with at least six years in the area of expertise  
SME III – Doctoral Degree or equivalent and 16 yrs of general experience with at least seven years in the area of expertise  
SME IV – Doctoral Degree or equivalent and 20 yrs of general experience with at least seven years in the area of expertise

## ***Program/Systems Analyst***

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### **GENERAL SUMMARY**

Provide technical analysis or support to programs, projects or tasks and performs a variety of engineering tasks, either independently or under supervision, which is broad in nature.

### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Support Engineers/Scientists as required, using qualitative and quantitative analysis tools to apply to the solution of problems.

2. Apply systems integration techniques, system trade-off analysis, and/or program planning processes in support of program/projects, as assigned.
3. Senior level personnel (Prog/Sys Analyst VII, VIII, IX) may also be assigned management and supervision of a team of professional analysts/engineers, and will be responsible for team performance and quality products.
4. May perform other duties as assigned.

#### **JOB SPECIFICATIONS**

Prog/Sys An I - Bachelor's Degree or equivalent and 1 yr of general experience

Prog/Sys An II - Bachelor's Degree or equivalent and 2 yrs of general experience

Prog/Sys An III - Bachelor's Degree or equivalent and 4 yrs of general experience

Prog/Sys An IV - Bachelor's Degree or equivalent and 6yrs of general experience

Prog/Sys An V - Bachelor's Degree or equivalent and 8 yrs of general experience

Prog/Sys An VI - Bachelor's Degree or equivalent and 12 yrs of general experience

Prog/Sys An VII - Bachelor's Degree or equivalent and 16 yrs of general experience

Prog/Sys An VIII - Bachelor's Degree or equivalent and 20 yrs of general experience

Prog/Sys An IX - Bachelor's Degree or equivalent and 24 yrs of general experience

### ***Cyber Security Analyst***

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#### **GENERAL SUMMARY**

Provides support for the process of protecting websites and networks from cyber threats, such as malware, denial-of-service attacks and viruses, via development and implementation of network or program-wide information security standards, specifications, guidelines, and procedures.

#### **PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Develop and implement effective policies, procedures and guidelines to reduce risk of network/system attack/compromise and enhance security.
2. Provide oversight of continuous monitoring and testing of internal/customer networks.
3. Respond to attacks/intrusions by mitigating the effects and restore the network/system to fully operating condition.
4. May perform other duties as assigned.

#### **JOB SPECIFICATIONS**

Cyber Sec An I - Bachelor's Degree or equivalent and 1 yr of general experience

Cyber Sec An II - Bachelor's Degree or equivalent and 2 yrs of general experience

Cyber Sec An III - Bachelor's Degree or equivalent and 4 yrs of general experience

Cyber Sec An IV - Bachelor's Degree or equivalent and 6 yrs of general experience

Cyber Sec An V - Bachelor's Degree or equivalent and 8 yrs of general experience

Cyber Sec An VI - Bachelor's Degree or equivalent and 12 yrs of general experience

NOTE: All cyber security analysts will have an accredited Information Assurance certification.

### ***Analyst/Planner***

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#### **GENERAL SUMMARY**

Provides technical support in the areas of training, acquisition, and testing to technical and management-

level personnel. This includes, but is not limited to, documentation planning and support, project planning, systems test and assessment support, and data collection.

**PRINCIPAL DUTIES AND RESPONSIBILITIES**

1. Reviews, analyzes, and evaluates military systems, training systems and doctrine in accordance with user/Warfighter needs. Documents requirements, defines scope and objectives for system improvements, and formulates strategies for long-term enhancements.
2. Understands and provides planning and execution support for the use of modeling and simulation, exercises, and war games to collect pertinent data, information, and insights on product/system development efforts.
3. May perform other duties as assigned.

**JOB SPECIFICATIONS**

An/Planner I – Bachelor’s Degree or equivalent and 1 yr of general experience  
An/Planner II – Bachelor’s Degree or equivalent and 2 yrs of general experience  
An/Planner III – Bachelor’s Degree or equivalent and 4 yrs of general experience  
An/Planner IV – Bachelor’s Degree or equivalent and 6 yrs of general experience  
An/Planner V – Bachelor’s Degree or equivalent and 8 yrs of general experience  
An/Planner VI – Bachelor’s Degree or equivalent and 12 yrs of general experience

**Experience & Degree Substitution Equivalencies**

Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

**Equivalent Degree**

Associate’s

Bachelor’s

Master’s

PhD

**Experience**

2 years relevant experience

Associate’s degree + 2 years relevant experience or 4 years relevant experience

Bachelor’s plus 2 years relevant experience or Associate’s degree + 4 years relevant experience or 6 years relevant experience

Master’s + 2 years relevant experience, or Bachelor’s + 4 years relevant experience, or Associate’s + 6 years relevant experience or 8 years relevant experience