

GENERAL SERVICES ADMINISTRATION**Federal Supply Service
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The internet address for GSA Advantage! is: GSAAdvantage.gov. For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at fss.gsa.gov.

**MULTIPLE AWARD SCHEDULE
Federal Supply Group: Professional Services****Contract Number: GS-00F-152CA**

Contract Period: June 29, 2020 – June 28, 2025

Price list current as of Modification # PO-0022, effective June 29, 2020.

HDR Engineering, Inc.
1917 S. 67th Street
Omaha, NE 68106

Point of Contact: Nicholas Abseck
Email: Nick.Abseck@hdrinc.com
Phone: 303-754-4252
FAX: 303-770-1093
Web Site: <http://www.hdrinc.com>

HDR is a Large Business Enterprise.

CUSTOMER INFORMATION

1a. Awarded Special Item Numbers:

541330ENG	Engineering Services
541370GIS	Surveying and Mapping (except Geophysical) Services
541380	Testing Laboratories
541420	Engineering System Design and Integration Services
541611	Administrative Management and General Management Consulting
541620	Environmental Consulting Services
541715	Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)
562112	Hazardous Waste Collection
562910REM	Remediation Services
OLM	Order-level Materials (OLM)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting the price. Those contracts that have unit prices based on the geographic location of the customer should show the range of the lowest price, and cite the areas to which the prices apply. N/A.

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. Please see attached Labor Category Descriptions and Qualifications documents. See Pages 10 and 11.

2. Maximum Order: \$1,000,000.00
3. Minimum Order: \$100.00
4. Geographic Scope of Contract: The geographic scope of this contract is worldwide
5. Points of Production: N/A
6. Discount from list prices or statement of net price: Government Net prices (discounts already deducted)
7. Quantity Discounts: None offered
8. Prompt Payment Terms: Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions". Net 30 Days.
- 9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: HDR accepts Government purchase cards **below** the micro-purchase threshold.
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Government purchase cards **are not** accepted above the micro-purchase threshold.
10. Foreign items: N/A
- 11a. Time of delivery: To be specified on individual task orders
- 11b. Expedited Delivery: To be specified on individual task orders
- 11c. Overnight and 2-day delivery: To be specified on individual task orders
- 11d. Urgent Requirements: N/A
12. FOB Points: FOB Destination
- 13a. Contractor's Ordering Address:
HDR Engineering, Inc.
1917 S. 67th Street
Omaha, NE 68106
- 13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Contractor's Payment Address:
Attn: Accounts Payable
HDR, Inc.
P.O. Box 3480
Omaha, NE 68103-0480
15. Warranty Provisions: N/A
16. Export Packing Charges: N/A
17. Terms and conditions of Government purchase card acceptance (any thresholds **above** the micro-purchase level): N/A
18. Terms and conditions of rental, maintenance, and repair: N/A

- 19. Terms and conditions of installations: N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: N/A
- 20a. Terms and conditions for any other services: N/A
- 21. List of service and distribution points: N/A
- 22. List of participating dealers: N/A
- 23. Preventative maintenance: N/A
- 24a. Special attributes such as environmental attributes: N/A
- 24b. Section 508 compliance: N/A
- 25. Data Universal Number System (DUNS) Number: 18-729-4624
- 26. Notification regarding registration in the System for Award Management (SAM) database: HDR Engineering, Inc. is registered in the SAM database.

LABOR CATEGORY DESCRIPTIONS AND QUALIFICATIONS

ENGINEERING SERVICES CATEGORIES

Program Manager

Minimum Experience: 10 - 15 years providing management and technical direction to multiple complex projects

Degree: MA or MS

Functional Responsibility: Responsible for all aspects of program performance (i.e., technical, contractual, administrative, and financial). Consults with Contracting Officer's Representative (COR) and other Government personnel to minimize costs and maximize efficiency in achieving the stated requirements. Plans, organizes, and controls the overall activities of the project. Ensures that all activities conform to the terms and conditions of the contract and ordering procedures. Acts as liaison between the COR, the Contracting Officer (CO), and corporate management.

Senior Engineer

Minimum Experience: 15+ years experience

Degree: BS

Functional Responsibility: Makes decisions and recommendations that are recognized as authoritative and have an important impact on extensive engineering activities. Initiates and maintains extensive contacts with key engineers and officials of other organizations and companies, requiring skill in persuasion and negotiation of critical issues. Responsible for an important segment of the engineering program of an organization with extensive and diversified engineering requirements.

Senior Scientist

Minimum Experience: Admin/Supervisory Role with 15+ years experience

Degree: BS / MS

Functional Responsibility: Under management direction, this level includes administrative, supervisory and/or technical specialist positions above those reported in Level V within a scientific discipline, up to but not including the chief scientist. Responds to the needs of the organizational unit.

Project Engineer

Minimum Experience: 10+ years experience

Degree: BS

Functional Responsibility: Applies intensive and diversified knowledge of engineering principles and practices in broad areas of assignments and related fields. Makes decisions independently on engineering problems and methods, and represents the organization in conferences to resolve important questions and to plan and coordinate work. Directs a large and important engineering project or a number of small projects with many complex features.

Project Scientist

Minimum Experience: 10+ years experience

Degree: BS / MS

Functional Responsibility: This position has supervisory/lead responsibility over a group of scientists within one discipline or functions as a technical specialist formulating and developing advanced scientific concepts. May have significant client interaction.

Project Planner

Minimum Experience: 10+ years experience

Degree: BS / MS

Functional Responsibility: Coordinates a team of specialists completing a task. Responsible for technical scoping of task and identifying necessary resources. Works with Senior Planner to respond to specific stakeholder requests.

Engineer

Minimum Experience: 4+ years experience

Degree: BS

Functional Responsibility: A fully competent engineer in all conventional aspects of the subject matter of the functional area of the assignments, plans and conducts work requiring judgment in the independent evaluation, selection, and substantial adaptation and modification of standard techniques, procedures and criteria. Work requires a broad knowledge of precedents in the specialty area and a good knowledge of related specialties.

Scientist

Minimum 5+ years experience

Degree: BS

Functional Responsibility: Minimal supervision, independently applies advanced scientific techniques and analyses for problems and methods. May provide technical guidance to other scientists. Extensive progressive experience within the scientific discipline. Duties may include monitoring health standards, developing remedial action plans, and conducting environmental audits. Responsible for documentation of analysis.

Designer /Technician III

Minimum Experience: 10+ years experience

Degree: BS

Functional Responsibility: Operates computer-aided design (CAD) system and peripheral equipment to convert engineer and technicians' designs into working computer documents. Confers with engineering and design staff to determine design modifications and enters editing information into computer. Reviews work order and procedural manuals to determine critical dimensions of design. Supervises other DST

Designer /Technician II

Minimum Experience: 5+ years experience

Degree: BS

Functional Responsibility: Operates computer-aided design (CAD) system and peripheral equipment to convert engineer and technicians' designs into working computer documents. Does some design, detailing and layout work. Reviews work order and procedural manuals to determine critical dimensions of design. Calculates figures to convert design dimensions to resizing dimensions specified for subsequent production processes, using conversion chart, calculator, or computer software.

Project Assistant

Minimum Experience: 5 years experience providing administrative and secretarial support to one or more individuals, and performing standard administrative and advanced secretarial duties requiring initiative and a high level of skill direction to multiple complex projects.

Degree: BS

Functional Responsibility: Performs a variety of complex and routine administrative and secretarial duties. Provides work direction to lower-level secretarial staff in the same department or unit. Uses word processing equipment and a variety of software packages to produce documents.

ADMINISTRATIVE MANAGEMENT AND CONSULTING SERVICES CATEGORIES

Principal Consultant

Minimum Experience: 12+ years (PhD) or 18+ years (MS)

Degree: PhD / MS

Functional Responsibilities: Managing office operations. Manage and be responsible for office personnel matters, and for office budget planning and execution. Develop markets and contacts leading to sales.

Maximize opportunities for competitive and non-competitive sales.

Principal

Minimum Experience: 10 to 15 years

Degree: MA / MS

Functional Responsibilities: Responsible for all aspects of program performance. Consults with Contracting Officer's Representative (COR) and other Government personnel to minimize costs and maximize efficiency in achieving the stated requirements. Ensure all activities conform to the terms and conditions of the contract and ordering procedures. Acts as liaison between the COR, the Contracting Officer (CO), and corporate management.

Senior Consultant

Minimum Experience: 5+ years (PhD) or 10+ years (MS)

Degree: PhD / MS

Functional Responsibilities: Manage projects including staff and subcontractors assigned to them. Performing and managing analysis. Participating in and leading smaller contract bid and proposal efforts. Manage consultants and staff on projects.

Project Manager

Minimum Experience: 10+ years

Degree: BS / MS

Functional Responsibilities: Planning and managing projects. Independently coordinates the work of staff. Involved with the marketing, contractual, design and production meetings. Conducts work sessions for design development. Responsible to coordinate workload through the entire project development. Responsible to track the financial aspects of the projects.

Senior Planner / Military Analyst

Minimum Experience: 10+ years

Degree: BS

Functional Responsibilities: Plans and directs medium to large size planning projects. Prepares, plans, and analyzes documents. Direct the work of others in the completion of required studies, documents, and reports. Requires extensive public participation, agency coordination, planning, and programming experience.

Planner

Minimum Experience: 0+ year

Degree: BS

Functional Responsibilities: Collects, assimilates, and manages project related data. Prepares plans and analyzes documents. Assists in completion of required studies, documents and reports. Assists in the preparation and participation of public information meetings and hearings.

Analyst (Military)

Minimum Experience: 2+ years

Degree: BS

Functional Responsibilities: Analysis of proposed options related to operations, systems or management changes and the impacts of changes using knowledge of staffing, engineering, service provision, management, etc. Confers with managers to obtain additional information or to interpret policies and procedures related to change options. Prepares reports and documentation related to options and to change evaluations.

Consultant

Minimum Experience: 3+ years (PhD) or 5+ years (MS)

Degree: PhD / MS

Functional Responsibilities: Performing and managing analysis. Participating in contract bid and proposal efforts. Providing project support as required. Performing research.

Junior Consultant

Minimum Experience: 1+ year (PhD) or 3+ years (BS)

Degree: PhD / BS

Functional Responsibilities: Performing and managing analysis. Assisting in contract bid and proposal efforts. Providing project support as required. Performing research.

Graphics

Minimum Experience: 2+ years

Degree: AA / AS / BS

Functional Responsibilities: Perform input and editing of spatial and attribute data, conducts simple spatial operations and prepares maps. Works closely and coordinates assignments with senior project staff to obtain project information and ensure GIS applications are accurate and complete.

Computer Specialist (CAD/GIS)

Minimum Experience: 5+ years

Degree: BS

Functional Responsibilities: Operates computer-aided design (CAD) system and peripheral equipment to convert engineer and technicians' designs into working computer documents. Does some design, detailing and layout work. Reviews work order and procedural manuals to determine critical dimensions of design. Calculates figures to convert design dimensions to resizing dimensions specified for subsequent production processes, using conversion chart, calculator, or computer software.

Clerical I

Minimum Experience: 0+ year

Degree: N/A

Functional Responsibilities: Performs a variety of complex and routine administrative and secretarial duties. Provides work direction to lower-level secretarial staff in the same department or unit. Uses word-processing equipment and a variety of software packages to produce documents.

Technical Support

Minimum Experience: 0+ year

Degree: BS

Functional Responsibilities: Performing analysis. Assisting with contract bid and proposal efforts. Providing project support as required. Performing research. Providing administrative support as required.

ENVIRONMENTAL CONSULTING SERVICES CATEGORIES

Program Manager

Minimum Experience: 10 years providing management and technical direction to multiple complex projects.

Degree: MA / MS

Functional Responsibility: Responsible for all aspects of program performance (i.e., technical, contractual, administrative, and financial). Consults with Contracting Officer's Representative (COR) and other Government personnel to minimize costs and maximize efficiency in achieving the stated requirements. Plans, organizes, and controls the overall activities of the project. Ensures that all activities conform to the terms and conditions of the contract and ordering procedures. Acts as liaison between the COR, the Contracting Officer (CO), and corporate management.

Senior Engineer

Minimum Experience: 20 years or relevant experience

Degree: MA / MS

Functional Responsibility: Makes decisions and recommendations that are recognized as authoritative and have an important impact on extensive engineering activities. Initiates and maintains extensive contacts with key engineers and officials of other organizations and companies, requiring skill in persuasion and negotiation of critical issues. Responsible for an important segment of the engineering program of an organization with extensive and diversified engineering requirements.

Senior Scientist

Minimum Experience: Admin/Supervisory Role with 10+ years of relevant experience

Degree: BS / MS

Functional Responsibility: Under management direction, this level includes administrative, supervisory and/or technical specialist positions above those reported in Level V within a scientific discipline, up to but not including the chief scientist. Responds to the needs of the organizational unit.

Project Engineer

Minimum Experience: 5+ years experience

Degree: BS

Functional Responsibility: Applies intensive and diversified knowledge of engineering principles and practices in broad areas of assignments and related fields. Makes decisions independently on engineering problems and methods, and represents the organization in conferences to resolve important questions and to plan and coordinate work. Directs a large and important engineering project or a number of small projects with many complex features.

Project Scientist

Minimum Experience: 5+ years of relevant experience

Degree: BS / MS

Functional Responsibility: This position has supervisory/lead responsibility over a group of scientists within one discipline or functions as a technical specialist formulating and developing advanced scientific concepts. May have significant client interaction.

Project Planner

Minimum Experience: 10+ years experience.

Degree: BS / MS

Functional Responsibility: Coordinates a team of specialists completing a task. Responsible for technical scoping of task and identifying necessary resources. Works with Senior Planner to respond to specific stakeholder requests.

Engineer

Minimum Experience: 1 year of relevant experience

Degree: BS

Functional Responsibility: A fully competent engineer in all conventional aspects of the subject matter of the functional area of the assignments, plans and conducts work requiring judgment in the independent evaluation, selection, and substantial adaptation and modification of standard techniques, procedures and criteria. Work requires a broad knowledge of precedents in the specialty area and a good knowledge of related specialties.

Scientist

Minimum 1 year of relevant experience

Degree: BS

Functional Responsibility: Minimal supervision, independently applies advanced scientific techniques and analyses for problems and methods. May provide technical guidance to other scientists. Extensive progressive experience within the scientific discipline. Duties may include monitoring health standards, developing remedial action plans, and conducting environmental audits. Responsible for documentation of analysis.

Designer / Technician III

Minimum Experience: 1 year of relevant experience

Degree: BS

Functional Responsibility: Operates computer-aided design (CAD) system and peripheral equipment to convert engineer and technicians' designs into working computer documents. Confers with engineering and design staff to determine design modifications and enters editing information into computer. Reviews work order and procedural manuals to determine critical dimensions of design. Supervises other DST

Designer / Technician II

Minimum Experience: 1 year of relevant experience

Degree: BS

Functional Responsibility: Operates computer-aided design (CAD) system and peripheral equipment to convert engineer and technicians' designs into working computer documents. Does some design, detailing and layout work. Reviews work order and procedural manuals to determine critical dimensions of design. Calculates figures to convert design dimensions to resizing dimensions specified for subsequent production processes, using conversion chart, calculator, or computer software.

Project Assistant

Minimum Experience: 5 years experience providing administrative and secretarial support to one or more individuals, and performing standard administrative and advanced secretarial duties requiring initiative and a high level of skill direction to multiple complex projects.

Degree: AA

Functional Responsibility: Performs a variety of complex and routine administrative and secretarial duties. Provides work direction to lower-level secretarial staff in the same department or unit. Uses word processing equipment and a variety of software packages to produce documents.

Engineering Services Rate Table (Applies to SIN 541330ENG, 541380, 541420)

SINS	Labor Category	6/29/2020-6/28/2021	6/29/2021-6/28/2022	6/29/2022-6/28/2023	6/29/2023-6/28/2024	6/29/2024-6/28/2025
541330ENG, 541380, 541420	Sr. Program Manager	\$ 241.27	\$ 248.02	\$ 254.97	\$ 262.10	\$ 269.44
541330ENG, 541380, 541420	Senior Engineer	\$ 217.78	\$ 223.87	\$ 230.14	\$ 236.59	\$ 243.21
541330ENG, 541380, 541420	Senior Scientist	\$ 215.22	\$ 221.24	\$ 227.44	\$ 233.80	\$ 240.35
541330ENG, 541380, 541420	Project Engineer	\$ 161.44	\$ 165.96	\$ 170.61	\$ 175.38	\$ 180.30
541330ENG, 541380, 541420	Project Scientist	\$ 142.16	\$ 146.15	\$ 150.24	\$ 154.44	\$ 158.77
541330ENG, 541380, 541420	Project Planner	\$ 142.16	\$ 146.15	\$ 150.24	\$ 154.44	\$ 158.77
541330ENG, 541380, 541420	Engineer	\$ 118.96	\$ 122.29	\$ 125.72	\$ 129.26	\$ 132.86
541330ENG, 541380, 541420	Scientist	\$ 106.29	\$ 109.26	\$ 112.32	\$ 115.47	\$ 118.70
541330ENG, 541380, 541420	Design Technician III	\$ 136.62	\$ 140.44	\$ 144.38	\$ 148.42	\$ 152.58
541330ENG, 541380, 541420	Design Technician II	\$ 110.77	\$ 113.87	\$ 117.05	\$ 120.33	\$ 123.70
541330ENG, 541380, 541420	Project Assistant	\$ 72.29	\$ 74.32	\$ 76.40	\$ 78.54	\$ 80.74

Administrative Management and Consulting Rate Table (Applies to SIN 541611)

SINS	Labor Category	6/29/2020-6/28/2021	6/29/2021-6/28/2022	6/29/2022-6/28/2023	6/29/2023-6/28/2024	6/29/2024-6/28/2025
541611	Principal Consultant	\$ 288.52	\$ 296.60	\$ 304.90	\$ 313.44	\$ 322.22
541611	Principal	\$ 276.45	\$ 284.19	\$ 292.15	\$ 300.33	\$ 308.74
541611	Senior Consultant	\$ 184.34	\$ 189.51	\$ 194.81	\$ 200.27	\$ 205.87
541611	Consultant	\$ 115.43	\$ 118.66	\$ 121.98	\$ 125.40	\$ 128.91
541611	Junior Consultant	\$ 76.95	\$ 79.11	\$ 81.32	\$ 83.60	\$ 85.94
541611	Project Manager	\$ 181.66	\$ 186.74	\$ 191.97	\$ 197.35	\$ 202.87
541611	Senior Planner / Military Analyst	\$ 121.56	\$ 124.96	\$ 128.46	\$ 132.06	\$ 135.75
541611	Planner	\$ 83.56	\$ 85.90	\$ 88.30	\$ 90.77	\$ 93.31
541611	Analyst (Military)	\$ 82.60	\$ 84.92	\$ 87.29	\$ 89.74	\$ 92.25
541611	Graphics	\$ 66.20	\$ 68.05	\$ 69.96	\$ 71.92	\$ 73.93
541611	GIS	\$ 63.82	\$ 65.61	\$ 67.44	\$ 69.33	\$ 71.27
541611	Clerical I	\$ 69	\$ 70.93	\$ 72.92	\$ 74.96	\$ 77.06
541611	Technical Support	\$ 46.46	\$ 47.76	\$ 49.10	\$ 50.48	\$ 51.89

Environmental Services Rate Table (Applies to SINs 541620, 562112, 541370GIS & 562310REM)

SINS	Labor Category	6/29/2020-6/28/2021	6/29/2021-6/28/2022	6/29/2022-6/28/2023	6/29/2023-6/28/2024	6/29/2024-6/28/2025
541620, 562112, 541370GIS, 562310REM	Program Manager	\$ 200.19	\$ 205.79	\$ 211.56	\$ 217.48	\$ 223.57
541620, 562112, 541370GIS, 562310REM	Sr. Engineer	\$ 181.99	\$ 187.09	\$ 192.33	\$ 197.71	\$ 203.25
541620, 562112, 541370GIS, 562310REM	Sr. Scientist	\$ 181.99	\$ 187.09	\$ 192.33	\$ 197.71	\$ 203.25
541620, 562112, 541370GIS, 562310REM	Project Engineer	\$ 166.94	\$ 171.61	\$ 176.42	\$ 181.36	\$ 186.44
541620, 562112, 541370GIS, 562310REM	Project Scientist	\$ 144.07	\$ 148.10	\$ 152.25	\$ 156.51	\$ 160.90
541620, 562112, 541370GIS, 562310REM	Project Planner	\$ 144.07	\$ 148.10	\$ 152.25	\$ 156.51	\$ 160.90
541620, 562112, 541370GIS, 562310REM	Engineer	\$ 122.77	\$ 126.21	\$ 129.75	\$ 133.38	\$ 137.11
541620, 562112, 541370GIS, 562310REM	Scientist	\$ 109.69	\$ 112.76	\$ 115.91	\$ 119.16	\$ 122.50
541620, 562112, 541370GIS, 562310REM	Designer/Technician III	\$ 139.15	\$ 143.04	\$ 147.05	\$ 151.16	\$ 155.40
541620, 562112, 541370GIS, 562310REM	Designer/Technician II	\$ 112.97	\$ 116.13	\$ 119.38	\$ 122.73	\$ 126.16
541620, 562112, 541370GIS, 562310REM	Project Assistant	\$ 66.86	\$ 68.74	\$ 70.66	\$ 72.64	\$ 74.67

*Fully burdened hourly rates include .75% Industrial Funding Fee (IFF)

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

SCA MATRIX		
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Designer/Technician III	30083 – Engineering Technician III	2015-5005 Rev. 11
Designer/Technician II	30082 – Engineering Technician II	2015-5005 Rev. 11
Project Assistant/Clerical	01112 – General Clerk	2015-5005 Rev. 11
CADD Technician III	30084 – Engineering Technician III	2015-5005 Rev. 11
CADD Technician II	30082 – Engineering Technician II	2015-5005 Rev. 11
Clerical II	01112 – General Clerk	2015-5005 Rev. 11

OTHER DIRECT COSTS: Other Direct Costs are available outside the scope of this contract. These incidental support costs will be negotiated separately with the ordering agency in accordance with guidelines set forth in the FAR.