GENERAL SERVICES ADMINISTRATION

Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The internet address for GSA Advantage is: GSAAdvantage.gov. For more information on ordering from Federal Supply Schedules, go to the GSA Schedules page at GSA.gov

MULTIPLE AWARD SCHEDULE
Federal Supply Group: Professional Services

Contract Number: GS-00F-152CA

Contract Period: June 29, 2020 – June 28, 2025

Price list current as of Modification # PO-0032, effective April 12, 2022.

HDR Engineering, Inc.
1917 S. 67th Street
Omaha, NE 68106

Point of Contact: Nicholas Abseck
Email: Nick.Abseck@hdrinc.com
Phone: 303-754-4252
FAX: 303-770-1093
Web Site: http://www.hdrinc.com

HDR is a Large Business Enterprise.

CUSTOMER INFORMATION

1a. Awarded Special Item Numbers:

541330ENG Engineering Services
541370GIS Surveying and Mapping (except Geophysical) Services
541380 Testing Laboratories
541420 Engineering System Design and Integration Services
541611 Administrative Management and General Management Consulting
541620 Environmental Consulting Services
541715 Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)
562112 Hazardous Waste Collection
562910REM Remediation Services
OLM Order-level Materials (OLM)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting the price. Those contracts that have unit prices based on the geographic location of the customer should show the range of the lowest price, and cite the areas to which the prices apply. N/A.

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. Please see attached Labor Category Descriptions and Qualifications documents. See Pages 10 and 11.
2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00

4. Geographic Scope of Contract: The geographic scope of this contract is worldwide

5. Points of Production: N/A

6. Discount from list prices or statement of net price: Government Net prices (discounts already deducted)

7. Quantity Discounts: None offered

8. Prompt Payment Terms: Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions”. Net 30 Days.

9. Foreign items: N/A

10a. Time of delivery: To be specified on individual task orders

10b. Expedited Delivery: To be specified on individual task orders

10c. Overnight and 2-day delivery: To be specified on individual task orders

10d. Urgent Requirements: N/A

11. FOB Points: FOB Destination

12a. Contractor's Ordering Address:
HDR Engineering, Inc.
1917 S. 67th Street
Omaha, NE 68106

12b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Contractor's Payment Address:
Attn: Accounts Payable
HDR, Inc.
P.O. Box 3480
Omaha, NE 68103-0480

14. Warranty Provisions: N/A

15. Export Packing Charges: N/A

16. Terms and conditions of rental, maintenance, and repair: N/A

17. Terms and conditions of installations: N/A

18. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: N/A

19. Terms and conditions for any other services: N/A

20. List of service and distribution points: N/A
21. List of participating dealers: N/A
22. Preventative maintenance: N/A
23a. Special attributes such as environmental attributes: N/A
23b. Section 508 compliance: N/A
24. Unique Entity Identifier (UEI) Number: T39K2RRG2H9
25. Notification regarding registration in the System for Award Management (SAM) database: HDR Engineering, Inc. is registered in the SAM database.
LABOR CATEGORY DESCRIPTIONS AND QUALIFICATIONS

ENGINEERING SERVICES CATEGORIES

Sr. Program Manager
Minimum Experience: 10 years’ providing management and technical direction to multiple complex projects
Degree: MA or MS
Functional Responsibility: Responsible for all aspects of program performance (i.e., technical, contractual, administrative, and financial. Consults with Contracting Officer's Representative (COR) and other Government personnel to minimize costs and maximize efficiency in achieving the stated requirements. Plans, organizes, and controls the overall activities of the project. Ensures that all activities conform to the terms and conditions of the contract and ordering procedures. Acts as liaison between the COR, the Contracting Officer (CO), and corporate management.
Equivalencies: BS Degree with 20 years’ relevant experience providing management and technical direction to multiple, complex projects

Senior Engineer
Minimum Experience: 15 years’ experience
Degree: BS
Functional Responsibility: Makes decisions and recommendations that are recognized as authoritative and have an important impact on extensive engineering activities. Initiates and maintains extensive contacts with key engineers and officials of other organizations and companies, requiring skill in persuasion and negotiation of critical issues. Responsible for an important segment of the engineering program of an organization with extensive and diversified engineering requirements.
Equivalencies: AS Degree with 20 years’ relevant experience

Senior Scientist
Minimum Experience: Admin/Supervisory Role with 15 years’ experience
Degree: BS
Functional Responsibility: Under management direction, this level includes administrative, supervisory and/or technical specialist positions above those reported in Level V within a scientific discipline, up to but not including the chief scientist. Responds to the needs of the organizational unit.
Equivalencies: AS Degree with 20 years’ relevant experience

Project Engineer
Minimum Experience: 10 years’ experience
Degree: BS
Functional Responsibility: Applies intensive and diversified knowledge of engineering principles and practices in broad areas of assignments and related fields. Makes decisions independently on engineering problems and methods, and represents the organization in conferences to resolve important questions and to plan and coordinate work. Directs a large and important engineering project or a number of small projects with many complex features.
Equivalencies: AS Degree with 15 years’ relevant experience, or HS Diploma with 20 years’ relevant experience

Project Scientist
Minimum Experience: 10 years’ experience
Degree: BS
Functional Responsibility: This position has supervisory/lead responsibility over a group of scientists within one discipline or functions as a technical specialist formulating and developing advanced scientific concepts. May have significant client interaction.
Equivalencies: AS Degree with 15 years’ relevant experience, or HS Diploma with 20 years’ relevant experience
Project Planner
Minimum Experience: 10 years’ experience
Degree: BS
Functional Responsibility: Coordinates a team of specialists completing a task. Responsible for technical scoping of task and identifying necessary resources. Works with Senior Planner to respond to specific stakeholder requests.
Equivalencies: AS Degree with 15 years’ relevant experience, or HS Diploma with 20 years’ relevant experience

Engineer
Minimum Experience: 4 years’ experience
Degree: BS
Functional Responsibility: A fully competent engineer in all conventional aspects of the subject matter of the functional area of the assignments, plans and conducts work requiring judgment in the independent evaluation, selection, and substantial adaptation and modification of standard techniques, procedures and criteria. Work requires a broad knowledge of precedents in the specialty area and a good knowledge of related specialties.
Equivalencies: AS Degree with 10 years’ relevant experience, or HS Diploma with 15 years’ relevant experience

Scientist
Minimum Experience: 5 years’ experience
Degree: BS
Functional Responsibility: Minimal supervision, independently applies advanced scientific techniques and analyses for problems and methods. May provide technical guidance to other scientists. Extensive progressive experience within the scientific discipline. Duties may include monitoring health standards, developing remedial action plans, and conducting environmental audits. Responsible for documentation of analysis.
Equivalencies: AS Degree with 10 years’ relevant experience, or HS Diploma with 15 years’ relevant experience

Design Technician III
Minimum Experience: 10 years’ experience
Degree: BS
Functional Responsibility: Operates computer-aided design (CAD) system and peripheral equipment to convert engineer and technicians’ designs into working computer documents. Confers with engineering and design staff to determine design modifications and enters editing information into computer. Reviews work order and procedural manuals to determine critical dimensions of design. Supervises other DST.
Equivalencies: AS Degree with 15 years’ relevant experience, or HS Diploma with 20 years’ relevant experience

Design Technician II
Minimum Experience: 5 years’ experience
Degree: BS
Functional Responsibility: Operates computer-aided design (CAD) system and peripheral equipment to convert engineer and technicians’ designs into working computer documents. Does some design, detailing and layout work. Reviews work order and procedural manuals to determine critical dimensions of design. Calculates figures to convert design dimensions to resizing dimensions specified for subsequent production processes, using conversion chart, calculator, or computer software.
Equivalencies: AS Degree with 7 years’ relevant experience, or HS Diploma with 10 years’ relevant experience
**Project Assistant**

Minimum Experience: 5 years' experience providing administrative and secretarial support to one or more individuals and performing standard administrative and advanced secretarial duties requiring initiative and a high level of skill direction to multiple complex projects.

Degree: BS

Functional Responsibility: Performs a variety of complex and routine administrative and secretarial duties. Provides work direction to lower-level secretarial staff in the same department or unit. Uses word processing equipment and a variety of software packages to produce documents.

Equivalencies: AS Degree with 7 years’ relevant experience, or HS Diploma with 10 years’ relevant experience.
ADMINISTRATIVE MANAGEMENT AND CONSULTING SERVICES CATEGORIES

Principal Consultant
Minimum Experience: 18 years (MS) or 12 years (PhD)
Degree: MS / PhD
Functional Responsibilities: Managing office operations. Manage and be responsible for office personnel matters, and for office budget planning and execution. Develop markets and contacts leading to sales.
Maximize opportunities for competitive and non-competitive sales.
Equivalencies: BS Degree with 24 years’ relevant experience

Principal
Minimum Experience: 10 years’ experience
Degree: MA / MS
Functional Responsibilities: Responsible for all aspects of program performance. Consults with Contracting Officer's Representative (COR) and other Government personnel to minimize costs and maximize efficiency in achieving the stated requirements. Ensure all activities conform to the terms and conditions of the contract and ordering procedures. Acts as liaison between the COR, the Contracting Officer (CO), and corporate management.
Equivalencies: BS Degree with 15 years’ relevant experience

Senior Consultant
Minimum Experience: 10 years (MS) or 5 years (PhD)
Degree: MS / PhD
Functional Responsibilities: Manage projects including staff and subcontractors assigned to them. Performing and managing analysis. Participating in and leading smaller contract bid and proposal efforts. Manage consultants and staff on projects.
Equivalencies: BS Degree with 15 years’ relevant experience

Consultant
Minimum Experience: 5 years (MS) or 3 years (PhD)
Degree: MS / PhD
Functional Responsibilities: Performing and managing analysis. Participating in contract bid and proposal efforts. Providing project support as required. Performing research.
Equivalencies: BS Degree with 10 years’ relevant experience

Junior Consultant
Minimum Experience: 3 years (BS) or 2 years (MS) or 1 year (PhD)
Degree: BS / MS / PhD
Functional Responsibilities: Performing and managing analysis. Assisting in contract bid and proposal efforts. Providing project support as required. Performing research.
Equivalencies: AS Degree with 7 years’ relevant experience

Project Manager
Minimum Experience: 10 years’ experience
Degree: BS
Functional Responsibilities: Planning and managing projects. Independently coordinates the work of staff. Involved with the marketing, contractual, design and production meetings. Conducts work sessions for design development. Responsible to coordinate workload through the entire project development. Responsible to track the financial aspects of the projects.
Equivalencies: AS Degree with 15 years’ relevant experience providing management and technical direction to multiple, complex projects
Senior Planner / Military Analyst
Minimum Experience: 10 years' experience
Degree: BS
Functional Responsibilities: Plans and directs medium to large size planning projects. Prepares, plans, and analyzes documents. Direct the work of others in the completion of required studies, documents, and reports. Requires extensive public participation, agency coordination, planning, and programming experience.
Equivalencies: AS Degree with 15 years’ relevant experience

Planner
Minimum Experience: 1 year of experience
Degree: BS
Functional Responsibilities: Collects, assimilates, and manages project related data. Prepares plans and analyzes documents. Assists in completion of required studies, documents and reports. Assists in the preparation and participation of public information meetings and hearings.
Equivalencies: AS Degree with 5 years’ relevant experience, or HS Diploma with 7 years’ relevant experience

Analyst (Military)
Minimum Experience: 2 years
Degree: BS
Functional Responsibilities: Analysis of proposed options related to operations, systems or management changes and the impacts of changes using knowledge of staffing, engineering, service provision, management, etc. Confers with managers to obtain additional information or to interpret policies and procedures related to change options. Prepares reports and documentation related to options and to change evaluations.
Equivalencies: AS Degree with 5 years’ relevant experience, or HS Diploma with 7 years’ relevant experience

Graphics
Minimum Experience: 2 years
Degree: AS
Functional Responsibilities: Perform input and editing of spatial and attribute data, conducts simple spatial operations and prepares maps. Works closely and coordinates assignments with senior project staff to obtain project information and ensure GIS applications are accurate and complete.
Equivalencies: HS Diploma with 5 years’ relevant experience

GIS
Minimum Experience: 5 years
Degree: BS
Functional Responsibilities: Operates computer-aided design (CAD) system and peripheral equipment to convert engineer and technicians' designs into working computer documents. Does some design, detailing and layout work. Reviews work order and procedural manuals to determine critical dimensions of design. Calculates figures to convert design dimensions to resizing dimensions specified for subsequent production processes, using conversion chart, calculator, or computer software.
Equivalencies: AS Degree with 7 years’ relevant experience, or HS Diploma with 10 years’ relevant experience

Clerical I
Minimum Experience: 1 year
Degree: High School
Functional Responsibilities: Performs a variety of complex and routine administrative and secretarial duties. Provides work direction to lower-level secretarial staff in the same department or unit. Uses word-processing equipment and a variety of software packages to produce documents.
Technical Support
Minimum Experience: 1 year
Degree: BS
Functional Responsibilities: Performing analysis. Assisting with contract bid and proposal efforts
Providing project support as required. Performing research. Providing administrative support as required.
Equivalencies: AS Degree with 5 years’ relevant experience, or HS Diploma with 7 years’ relevant experience
ENVIRONMENTAL CONSULTING SERVICES CATEGORIES

**Program Manager**
Minimum Experience: 10 years providing management and technical direction to multiple complex projects.
Degree: MA / MS
Functional Responsibility: Responsible for all aspects of program performance (i.e., technical, contractual, administrative, and financial. Consults with Contracting Officer's Representative (COR) and other Government personnel to minimize costs and maximize efficiency in achieving the stated requirements. Plans, organizes, and controls the overall activities of the project. Ensures that all activities conform to the terms and conditions of the contract and ordering procedures. Acts as liaison between the COR, the Contracting Officer (CO), and corporate management.
Equivalencies: BS Degree with 20 years' relevant experience providing management and technical direction to multiple, complex projects

**Senior Engineer**
Minimum Experience: 20 years or relevant experience
Degree: MA / MS
Functional Responsibility: Makes decisions and recommendations that are recognized as authoritative and have an important impact on extensive engineering activities. Initiates and maintains extensive contacts with key engineers and officials of other organizations and companies, requiring skill in persuasion and negotiation of critical issues. Responsible for an important segment of the engineering program of an organization with extensive and diversified engineering requirements.
Equivalencies: BS Degree with 25 years' relevant experience

**Senior Scientist**
Minimum Experience: Admin/Supervisory Role with 10 years of relevant experience
Degree: BS
Functional Responsibility: Under management direction, this level includes administrative, supervisory and/or technical specialist positions above those reported in Level V within a scientific discipline, up to but not including the chief scientist. Responds to the needs of the organizational unit.
Equivalencies: AS Degree with 15 years' relevant experience

**Project Engineer**
Minimum Experience: 5 years’ experience
Degree: BS
Functional Responsibility: Applies intensive and diversified knowledge of engineering principles and practices in broad areas of assignments and related fields. Makes decisions independently on engineering problems and methods, and represents the organization in conferences to resolve important questions and to plan and coordinate work. Directs a large and important engineering project or a number of small projects with many complex features.
Equivalencies: AS Degree with 10 years’ relevant experience, or HS Diploma with 15 years’ relevant experience

**Project Scientist**
Minimum Experience: 5 years of relevant experience
Degree: BS
Functional Responsibility: This position has supervisory/lead responsibility over a group of scientists within one discipline or functions as a technical specialist formulating and developing advanced scientific concepts. May have significant client interaction.
Equivalencies: AS Degree with 10 years’ relevant experience, or HS Diploma with 15 years’ relevant experience
**Project Planner**
Minimum Experience: 10 years’ experience.
Degree: BS
Functional Responsibility: Coordinates a team of specialists completing a task. Responsible for technical scoping of task and identifying necessary resources. Works with Senior Planner to respond to specific stakeholder requests.
Equivalencies: AS Degree with 15 years’ relevant experience, or HS Diploma with 18 years’ relevant experience

**Engineer**
Minimum Experience: 1 year of relevant experience
Degree: BS
Functional Responsibility: A fully competent engineer in all conventional aspects of the subject matter of the functional area of the assignments, plans and conducts work requiring judgment in the independent evaluation, selection, and substantial adaptation and modification of standard techniques, procedures and criteria. Work requires a broad knowledge of precedents in the specialty area and a good knowledge of related specialties.
Equivalencies: AS Degree with 5 years’ relevant experience, or HS Diploma with 10 years’ relevant experience

**Scientist**
Minimum 1 year of relevant experience
Degree: BS
Functional Responsibility: Minimal supervision, independently applies advanced scientific techniques and analyses for problems and methods. May provide technical guidance to other scientists. Extensive progressive experience within the scientific discipline. Duties may include monitoring health standards, developing remedial action plans, and conducting environmental audits. Responsible for documentation of analysis.
Equivalencies: AS Degree with 5 years’ relevant experience, or HS Diploma with 10 years’ relevant experience

**Designer / Technician III**
Minimum Experience: 1 year of relevant experience
Degree: BS
Functional Responsibility: Operates computer-aided design (CAD) system and peripheral equipment to convert engineer and technicians’ designs into working computer documents. Confers with engineering and design staff to determine design modifications and enters editing information into computer. Reviews work order and procedural manuals to determine critical dimensions of design. Supervises other DST
Equivalencies: AS Degree with 5 years’ relevant experience, or HS Diploma with 7 years’ relevant experience

**Designer / Technician II**
Minimum Experience: 1 year of relevant experience
Degree: BS
Functional Responsibility: Operates computer-aided design (CAD) system and peripheral equipment to convert engineer and technicians’ designs into working computer documents. Does some design, detailing and layout work. Reviews work order and procedural manuals to determine critical dimensions of design. Calculates figures to convert design dimensions to resizing dimensions specified for subsequent production processes, using conversion chart, calculator, or computer software.
Equivalencies: AS Degree with 3 years’ relevant experience, or HS Diploma with 5 years’ relevant experience
**Project Assistant**
Minimum Experience: 5 years' experience providing administrative and secretarial support to one or more individuals and performing standard administrative and advanced secretarial duties requiring initiative and a high level of skill direction to multiple complex projects.
Degree: AA
Functional Responsibility: Performs a variety of complex and routine administrative and secretarial duties. Provides work direction to lower-level secretarial staff in the same department or unit. Uses word processing equipment and a variety of software packages to produce documents.
Equivalencies: HS Diploma with 7 years' relevant experience
### Engineering Services Rate Table (Applies to SIN 541330ENG, 541380, 541420)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG, 541380, 541420</td>
<td>Sr. Program Manager</td>
<td>$241.27</td>
<td>$248.02</td>
<td>$254.97</td>
<td>$262.10</td>
<td>$269.44</td>
</tr>
<tr>
<td>541330ENG, 541380, 541420</td>
<td>Senior Engineer</td>
<td>$217.78</td>
<td>$223.87</td>
<td>$230.14</td>
<td>$236.59</td>
<td>$243.21</td>
</tr>
<tr>
<td>541330ENG, 541380, 541420</td>
<td>Senior Scientist</td>
<td>$215.22</td>
<td>$221.24</td>
<td>$227.44</td>
<td>$233.80</td>
<td>$240.35</td>
</tr>
<tr>
<td>541330ENG, 541380, 541420</td>
<td>Project Engineer</td>
<td>$161.44</td>
<td>$165.96</td>
<td>$170.61</td>
<td>$175.38</td>
<td>$180.30</td>
</tr>
<tr>
<td>541330ENG, 541380, 541420</td>
<td>Project Scientist</td>
<td>$142.16</td>
<td>$146.15</td>
<td>$150.24</td>
<td>$154.44</td>
<td>$158.77</td>
</tr>
<tr>
<td>541330ENG, 541380, 541420</td>
<td>Project Planner</td>
<td>$142.16</td>
<td>$146.15</td>
<td>$150.24</td>
<td>$154.44</td>
<td>$158.77</td>
</tr>
<tr>
<td>541330ENG, 541380, 541420</td>
<td>Engineer</td>
<td>$118.96</td>
<td>$122.29</td>
<td>$125.72</td>
<td>$129.24</td>
<td>$132.86</td>
</tr>
<tr>
<td>541330ENG, 541380, 541420</td>
<td>Scientist</td>
<td>$106.29</td>
<td>$109.26</td>
<td>$112.32</td>
<td>$115.47</td>
<td>$118.70</td>
</tr>
<tr>
<td>541330ENG, 541380, 541420</td>
<td>Design Technician III</td>
<td>$136.62</td>
<td>$140.44</td>
<td>$144.38</td>
<td>$148.42</td>
<td>$152.58</td>
</tr>
<tr>
<td>541330ENG, 541380, 541420</td>
<td>Design Technician II</td>
<td>$110.77</td>
<td>$113.87</td>
<td>$117.05</td>
<td>$120.33</td>
<td>$123.70</td>
</tr>
<tr>
<td>541330ENG, 541380, 541420</td>
<td>Project Assistant</td>
<td>$72.29</td>
<td>$74.32</td>
<td>$76.40</td>
<td>$78.54</td>
<td>$80.74</td>
</tr>
</tbody>
</table>

### Administrative Management and Consulting Rate Table (Applies to SIN 541611)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>541611</td>
<td>Principal Consultant</td>
<td>$288.52</td>
<td>$296.60</td>
<td>$304.90</td>
<td>$313.44</td>
<td>$322.22</td>
</tr>
<tr>
<td>541611</td>
<td>Principal</td>
<td>$276.45</td>
<td>$284.19</td>
<td>$292.15</td>
<td>$300.33</td>
<td>$308.74</td>
</tr>
<tr>
<td>541611</td>
<td>Senior Consultant</td>
<td>$184.34</td>
<td>$189.51</td>
<td>$194.81</td>
<td>$200.27</td>
<td>$205.87</td>
</tr>
<tr>
<td>541611</td>
<td>Consultant</td>
<td>$115.43</td>
<td>$118.66</td>
<td>$121.98</td>
<td>$125.40</td>
<td>$128.91</td>
</tr>
<tr>
<td>541611</td>
<td>Junior Consultant</td>
<td>$76.95</td>
<td>$79.11</td>
<td>$81.32</td>
<td>$83.60</td>
<td>$85.94</td>
</tr>
<tr>
<td>541611</td>
<td>Project Manager</td>
<td>$181.66</td>
<td>$186.74</td>
<td>$191.97</td>
<td>$197.35</td>
<td>$202.87</td>
</tr>
<tr>
<td>541611</td>
<td>Senior Planner / Military Analyst</td>
<td>$121.56</td>
<td>$124.96</td>
<td>$128.46</td>
<td>$132.06</td>
<td>$135.75</td>
</tr>
<tr>
<td>541611</td>
<td>Planner</td>
<td>$83.56</td>
<td>$85.90</td>
<td>$88.30</td>
<td>$90.77</td>
<td>$93.31</td>
</tr>
<tr>
<td>541611</td>
<td>Analyst (Military)</td>
<td>$82.60</td>
<td>$84.92</td>
<td>$87.29</td>
<td>$89.74</td>
<td>$92.25</td>
</tr>
<tr>
<td>541611</td>
<td>Graphics</td>
<td>$66.20</td>
<td>$68.05</td>
<td>$69.96</td>
<td>$71.92</td>
<td>$73.93</td>
</tr>
<tr>
<td>541611</td>
<td>GIS</td>
<td>$63.82</td>
<td>$65.61</td>
<td>$67.44</td>
<td>$69.33</td>
<td>$71.27</td>
</tr>
<tr>
<td>541611</td>
<td>Clerical I</td>
<td>$69.00</td>
<td>$70.93</td>
<td>$72.92</td>
<td>$74.96</td>
<td>$77.06</td>
</tr>
<tr>
<td>541611</td>
<td>Technical Support</td>
<td>$46.46</td>
<td>$47.76</td>
<td>$49.10</td>
<td>$50.48</td>
<td>$51.89</td>
</tr>
</tbody>
</table>
### Environmental Services Rate Table (Applies to SINs 541620, 562112, 541370GIS & 562310REM)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>541620, 562112, 541370GIS, 562310REM</td>
<td>Program Manager</td>
<td>$200.19</td>
<td>$205.79</td>
<td>$211.56</td>
<td>$217.48</td>
<td>$223.57</td>
</tr>
<tr>
<td>541620, 562112, 541370GIS, 562310REM</td>
<td>Senior Engineer</td>
<td>$181.99</td>
<td>$187.09</td>
<td>$192.33</td>
<td>$197.71</td>
<td>$203.25</td>
</tr>
<tr>
<td>541620, 562112, 541370GIS, 562310REM</td>
<td>Senior Scientist</td>
<td>$181.99</td>
<td>$187.09</td>
<td>$192.33</td>
<td>$197.71</td>
<td>$203.25</td>
</tr>
<tr>
<td>541620, 562112, 541370GIS, 562310REM</td>
<td>Project Engineer</td>
<td>$166.94</td>
<td>$171.61</td>
<td>$176.42</td>
<td>$181.36</td>
<td>$186.44</td>
</tr>
<tr>
<td>541620, 562112, 541370GIS, 562310REM</td>
<td>Project Scientist</td>
<td>$144.07</td>
<td>$148.10</td>
<td>$152.25</td>
<td>$156.51</td>
<td>$160.90</td>
</tr>
<tr>
<td>541620, 562112, 541370GIS, 562310REM</td>
<td>Project Planner</td>
<td>$144.07</td>
<td>$148.10</td>
<td>$152.25</td>
<td>$156.51</td>
<td>$160.90</td>
</tr>
<tr>
<td>541620, 562112, 541370GIS, 562310REM</td>
<td>Engineer</td>
<td>$122.77</td>
<td>$126.21</td>
<td>$129.75</td>
<td>$133.38</td>
<td>$137.11</td>
</tr>
<tr>
<td>541620, 562112, 541370GIS, 562310REM</td>
<td>Scientist</td>
<td>$109.69</td>
<td>$112.76</td>
<td>$115.91</td>
<td>$119.16</td>
<td>$122.50</td>
</tr>
<tr>
<td>541620, 562112, 541370GIS, 562310REM</td>
<td>Designer / Technician III</td>
<td>$139.15</td>
<td>$143.04</td>
<td>$147.05</td>
<td>$151.16</td>
<td>$155.40</td>
</tr>
<tr>
<td>541620, 562112, 541370GIS, 562310REM</td>
<td>Designer / Technician II</td>
<td>$112.97</td>
<td>$116.13</td>
<td>$119.38</td>
<td>$122.73</td>
<td>$126.16</td>
</tr>
<tr>
<td>541620, 562112, 541370GIS, 562310REM</td>
<td>Project Assistant</td>
<td>$66.86</td>
<td>$68.74</td>
<td>$70.66</td>
<td>$72.64</td>
<td>$74.67</td>
</tr>
</tbody>
</table>

*Fully burdened hourly rates include .75% Industrial Funding Fee (IFF)*
The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (***) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

<table>
<thead>
<tr>
<th>SCA Eligible Contract Labor Category</th>
<th>SCA Equivalent Code - Title</th>
<th>WD Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Designer/Technician III</td>
<td>30083 – Engineering Technician III</td>
<td>2015-5005</td>
</tr>
<tr>
<td>Designer/Technician II</td>
<td>30082 – Engineering Technician II</td>
<td>2015-5005</td>
</tr>
<tr>
<td>Project Assistant/Clerical I</td>
<td>01112 – General Clerk</td>
<td>2015-5005</td>
</tr>
<tr>
<td>CADD Technician III</td>
<td>30084 – Engineering Technician III</td>
<td>2015-5005</td>
</tr>
<tr>
<td>CADD Technician II</td>
<td>30082 – Engineering Technician II</td>
<td>2015-5005</td>
</tr>
<tr>
<td>Clerical II</td>
<td>01112 – General Clerk</td>
<td>2015-5005</td>
</tr>
</tbody>
</table>