

GENERAL SERVICES ADMINISTRATION

Federal Supply Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.



Schedule for - Multiple Award Schedule

Federal Supply Group: Professional Services **Class:**

Contract Number: GS00F228CA

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at fss.gsa.gov.

Contract Period: 28 July 2015 through 27 July 2020(Award)

28 July 2020 through 27 July 2025 (Option 1)

**Price List Current as of Modification PS-A812, effective February 27, 2020
and PO-0024 effective July 28, 2020**

LogiCore Corporation

345 Voyager Way NW

Huntsville, AL 35806

Phone: (256) 533-5789

Fax: (256) 533-5785

www.logicorehsv.com

Contracts Administration:

contracts@logicorehsv.com

Business Size:

Small, Woman Owned, Minority Owned



Table of Contents

Customer Information.....	4
Pricing/Labor Rates	7
Service Contract Labor Standards Matrix:	37
Labor Category Descriptions	38
Labor Category Substitution Charts.....	83



LogiCore is a woman-owned small business that provides Integrated Logistics Support, Professional Engineering, Scientific, Software Development, Programmatic, Project Management, Systems Acquisition, Information Technology, Data Analytics, Cyber, and Facilities Consultation services and solutions to Department of Defense (DoD), other United States (U.S.) Government Departments and Agencies, and commercial industry.

Founded in 2002 by Founder and President/Chief Executive Officer, Miranda Bouldin, LogiCore is an experienced prime contractor providing systems engineering and technical support, and analytical and advisory support in support of aviation, missile, communications, and intelligence, electronic warfare, and sensor systems.

LogiCore is “*Readiness Accelerated!*” We support the design, development, production, operation, and sustainment of tactical weapon systems and commercial hardware/software. Skilled in both the laboratory and the field, LogiCore delivers systems directly to the warfighter, trains them in the use and maintenance of the systems, and provides technical assistance to troubleshoot and repair the hardware/software components to maintain a readiness level that ensures the weapon systems, and the military personnel that man them, are available to protect the people and interests of the United States of America. “*Readiness Accelerated*” is the motto coined by our President/CEO to encapsulate the company’s primary mission – to ensure the U.S. Government is prepared to deter war and to protect the security of the United States.

Headquartered in the Appalachian foothills of Huntsville, Alabama, the LogiCore campus is centrally located in one of the world’s leading science and technology business parks – Cummings Research Park – just minutes away from Redstone Arsenal and the Huntsville/Madison County International Airport. The state-of-the art facilities provide LogiCore’s customers private office space, collaborative work spaces, conference rooms, an Event Center, an auditorium, and a Sensitive Compartmented Information Facility (SCIF) with conference room and computer laboratory.

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	SIN TITLES
561920	Conference, Meeting, Event and Trade Show Planning Services
541614	Deployment, Distribution and Transportation Logistics Services:
541715	Engineering Research and Development & Strategic Planning
541330ENG	Engineering Services
541420	Engineering System Design and Integration Services
561210FS	Facilities Support Services
611512	Flight Training
54151S	Information Technology Professional Services
541611	Management & Financial Consulting, Acquisition & Grants Management Support, and Business Program & Project Management Services
541810ODC	Other Direct Costs for Marketing and Public Relations Services
611430	Professional and Management Development Training
541614SVC	Supply and Value Chain Management
541380	Testing Laboratory
OLM	Order-Level Materials (OLM)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

See rates listed on pages 7-36.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

See labor category descriptions on pages 37-81.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic and Worldwide

5. **Point(s) of production (city, county, and state or foreign country):** LogiCore services are available at client locations within the geographic delivery area on a temporary duty (TDY) or permanent basis.
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
7. **Quantity discounts:** None Offered
8. **Prompt payment terms:** Net 30 days "Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions."
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Will accept
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery.** The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. **Urgent Requirements.** The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery: Contact Contractor
12. **F.O.B Points(s):** Destination – (CONUS) Closest U.S. Shipping – (OCONUS)
- 13a. **Ordering Address(es):** LogiCore Corporation, Attention: Contracts, 345 Voyager Way, Huntsville, AL 35806, www.logicorehsv.com, PHONE: (256) 533-5789 FAX: (256) 533-5785
- 13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. **Payment address(es):** LogiCore Corporation, Attention: Accounts Receivable, 345 Voyager Way, Huntsville, AL 35806, www.logicorehsv.com, PHONE: (256) 533-5789 FAX: (256) 533-5785
15. **Warranty provision.:** Contractor's standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A

20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: <http://www.Section508.gov>:**
N/A
25. **Data Universal Numbering System (DUNS) number:** 122563914
26. **Notification regarding registration in System for Award Management (SAM) database. Registered.**



27. Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support I	HS - 1	\$22.64	\$23.09	\$23.55	\$24.02	\$24.50
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support II	HS - 2	\$26.53	\$27.06	\$27.60	\$28.15	\$28.71
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support III	HS - 3	\$29.16	\$29.74	\$30.33	\$30.94	\$31.56
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support IV	HS - 7	\$33.81	\$34.49	\$35.18	\$35.88	\$36.60
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support V	HS - 8	\$37.20	\$37.94	\$38.70	\$39.47	\$40.26
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support VI	HS - 9	\$41.07	\$41.89	\$42.73	\$43.58	\$44.45
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support VII	HS - 11	\$49.62	\$50.61	\$51.62	\$52.65	\$53.70

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support VIII	HS - 13	\$59.57	\$60.76	\$61.98	\$63.22	\$64.48
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist I A	HS - 6	\$78.62	\$80.19	\$81.79	\$83.43	\$85.10
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Business Specialist I B	HS - 6	\$94.48	\$96.37	\$98.30	\$100.27	\$102.28
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist II A	HS - 7	\$88.20	\$89.96	\$91.76	\$93.60	\$95.47
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Business Specialist II B	HS - 7	\$105.95	\$108.07	\$110.23	\$112.43	\$114.68
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist III A	HS - 8	\$97.71	\$99.66	\$101.65	\$103.68	\$105.75
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Business Specialist III B	HS - 8	\$117.39	\$119.74	\$122.13	\$124.57	\$127.06
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist IV	HS - 10	\$112.00	\$114.24	\$116.52	\$118.85	\$121.23
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist V	HS - 12	\$116.79	\$119.13	\$121.51	\$123.94	\$126.42

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist VI	BA/BS - 9	\$126.33	\$128.86	\$131.44	\$134.07	\$136.75
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist VII	BA/BS - 12	\$135.84	\$138.56	\$141.33	\$144.16	\$147.04
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator I	BA/BS - 1	\$47.03	\$47.97	\$48.93	\$49.91	\$50.91
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator II	BA/BS - 4	\$65.39	\$66.70	\$68.03	\$69.39	\$70.78
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator III	BA/BS - 8	\$80.41	\$82.02	\$83.66	\$85.33	\$87.04
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator IV	BA/BS - 12	\$100.70	\$102.71	\$104.76	\$106.86	\$109.00
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Documentation Specialist	HS - 10	\$35.89	\$36.61	\$37.34	\$38.09	\$38.85
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Documentation/Technical Writer A	HS - 9	\$55.38	\$56.49	\$57.62	\$58.77	\$59.95

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Documentation/Technical Writer B	HS - 10	\$54.70	\$55.79	\$56.91	\$58.05	\$59.21
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst I	BA/BS - 5	\$63.97	\$65.25	\$66.56	\$67.89	\$69.25
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst II	BA/BS - 6	\$66.02	\$67.34	\$68.69	\$70.06	\$71.46
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst III	BA/BS - 7	\$68.56	\$69.93	\$71.33	\$72.76	\$74.22
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst IV	BA/BS - 8	\$75.19	\$76.69	\$78.22	\$79.78	\$81.38
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst V	BA/BS - 10	\$86.07	\$87.79	\$89.55	\$91.34	\$93.17
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Junior/Engineer/Scientist I	HS - 0	\$38.42	\$39.19	\$39.97	\$40.77	\$41.59

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist II	BS - 0	\$57.52	\$58.67	\$59.84	\$61.04	\$62.26
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist III	BS - 1	\$61.77	\$63.01	\$64.27	\$65.56	\$66.87
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist IV	BS - 2	\$69.91	\$71.31	\$72.74	\$74.19	\$75.67
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist V	BS - 4	\$84.58	\$86.27	\$88.00	\$89.76	\$91.56
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist VI	BS - 7	\$97.86	\$99.82	\$101.82	\$103.86	\$105.94
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist VII	BS - 10	\$98.86	\$100.84	\$102.86	\$104.92	\$107.02
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist VIII	BS - 12	\$106.55	\$108.68	\$110.85	\$113.07	\$115.33
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist IX	BS - 15	\$107.62	\$109.77	\$111.97	\$114.21	\$116.49
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist X	BS - 18	\$127.64	\$130.19	\$132.79	\$135.45	\$138.16

Customer (Onsite) Rates							
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541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist XI	BS - 20	\$162.65	\$165.90	\$169.22	\$172.60	\$176.05
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Entry-Level Logistician	HS - 12	\$43.94	\$44.82	\$45.72	\$46.63	\$47.56
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst I	HS - 7	\$33.00	\$33.66	\$34.33	\$35.02	\$35.72
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst II	HS - 8	\$46.65	\$47.58	\$48.53	\$49.50	\$50.49
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst III	HS - 10	\$53.00	\$54.06	\$55.14	\$56.24	\$57.36
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst IV	HS - 11	\$63.06	\$64.32	\$65.61	\$66.92	\$68.26
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Junior Administrative Specialist	HS - 11	\$61.04	\$62.26	\$63.51	\$64.78	\$66.08

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541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Junior Documentation / Technical Writer I	HS - 6	\$44.48	\$45.37	\$46.28	\$47.21	\$48.15
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Junior Documentation/ Technical Writer II	HS - 6	\$43.92	\$44.80	\$45.70	\$46.61	\$47.54
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Junior Logistician	HS - 16	\$70.44	\$71.85	\$73.29	\$74.76	\$76.26
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Junior Scientist	BS - 5	\$75.12	\$76.62	\$78.15	\$79.71	\$81.30
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Manager I A	HS - 10	\$106.67	\$108.80	\$110.98	\$113.20	\$115.46
541330ENG, 541420, 541380, 541715	Manager I B	BA/BS - 8	\$102.81	\$104.87	\$106.97	\$109.11	\$111.29
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Manager II A	BA/BS - 8	\$121.74	\$124.17	\$126.65	\$129.18	\$131.76
541330ENG, 541420, 541380, 541715	Manager II B	BA/BS - 9	\$117.29	\$119.64	\$122.03	\$124.47	\$126.96
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Manager III A	BA/BS - 10	\$138.15	\$140.91	\$143.73	\$146.60	\$149.53
541330ENG, 541420, 541380, 541715	Manager III B	BA/BS - 10	\$133.08	\$135.74	\$138.45	\$141.22	\$144.04

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715	Manager IV	BA/BS - 11	\$156.17	\$159.29	\$162.48	\$165.73	\$169.04
541330ENG, 541420, 541380, 541715	Manager V	BA/BS - 12	\$164.46	\$167.75	\$171.11	\$174.53	\$178.02
541330ENG, 541420, 541380, 541715	Manager VI	BA/BS - 13	\$183.53	\$187.20	\$190.94	\$194.76	\$198.66
541330ENG, 541420, 541380, 541715	Principal Logistician A	BA/BS - 12	\$117.96	\$120.32	\$122.73	\$125.18	\$127.68
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Principal Logistician B	BA/BS - 12	\$116.50	\$118.83	\$121.21	\$123.63	\$126.10
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Principal Scientist	BA/BS - 20	\$174.01	\$177.49	\$181.04	\$184.66	\$188.35
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Analyst I	HS - 9	\$49.00	\$49.98	\$50.98	\$52.00	\$53.04
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Analyst II	HS - 10	\$56.67	\$57.80	\$58.96	\$60.14	\$61.34
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Analyst III	HS - 11	\$71.81	\$73.25	\$74.72	\$76.21	\$77.73
541330ENG, 541420, 541380, 541715	Program Manager A	BA/BS - 15	\$151.92	\$154.96	\$158.06	\$161.22	\$164.44

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Manager B	BA/BS - 15	\$148.80	\$151.78	\$154.82	\$157.92	\$161.08
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Project Manager	BA/BS - 12	\$107.90	\$110.06	\$112.26	\$114.51	\$116.80
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager I	HS - 11	\$91.09	\$92.91	\$94.77	\$96.67	\$98.60
541330ENG, 541420, 541380, 541715	Project Manager II	HS - 13	\$97.25	\$99.20	\$101.18	\$103.20	\$105.26
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager III	HS - 15	\$111.25	\$113.48	\$115.75	\$118.07	\$120.43
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager IV	BA/BS - 10	\$116.79	\$119.13	\$121.51	\$123.94	\$126.42
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager V	BA/BS - 11	\$121.89	\$124.33	\$126.82	\$129.36	\$131.95
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager VI	BA/BS - 12	\$126.32	\$128.85	\$131.43	\$134.06	\$136.74
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager VII	BA/BS - 15	\$135.83	\$138.55	\$141.32	\$144.15	\$147.03
541330ENG, 541420, 541380, 541715	Project Technical Manager A	BS - 7	\$129.48	\$132.07	\$134.71	\$137.40	\$140.15

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Project Technical Manager B	HS - 13	\$127.88	\$130.44	\$133.05	\$135.71	\$138.42
541330ENG, 541420, 541380, 541715	Quality Test Engineer A	BS - 5	\$88.11	\$89.87	\$91.67	\$93.50	\$95.37
541614SVC, 541614, 611430, 561210FS	Quality Test Engineer B	BA/BS - 5	\$86.29	\$88.02	\$89.78	\$91.58	\$93.41
541330ENG, 541420, 541380, 541715	Scientist	BS - 10	\$93.80	\$95.68	\$97.59	\$99.54	\$101.53
541330ENG, 541420, 541380, 541715	Senior Documentation / Technical Writer A	BA/BS - 7	\$67.33	\$68.68	\$70.05	\$71.45	\$72.88
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Senior Documentation/Technical Writer B	HS - 12	\$66.50	\$67.83	\$69.19	\$70.57	\$71.98
541330ENG, 541420, 541380, 541715	Senior Engineer A	BS - 10	\$136.33	\$139.06	\$141.84	\$144.68	\$147.57
541614SVC, 541614, 611430, 561210FS	Senior Engineer B	BA/BS - 10	\$121.96	\$124.40	\$126.89	\$129.43	\$132.02
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst I	BA/BS - 9	\$82.99	\$84.65	\$86.34	\$88.07	\$89.83

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst II	BA/BS - 10	\$89.92	\$91.72	\$93.55	\$95.42	\$97.33
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst III	BA/BS - 11	\$93.61	\$95.48	\$97.39	\$99.34	\$101.33
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst IV	BA/BS - 12	\$97.72	\$99.67	\$101.66	\$103.69	\$105.76
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst V	BA/BS - 13	\$103.54	\$105.61	\$107.72	\$109.87	\$112.07
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst VI	BA/BS - 14	\$107.23	\$109.37	\$111.56	\$113.79	\$116.07
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst VII	BA/BS - 15	\$112.00	\$114.24	\$116.52	\$118.85	\$121.23

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst VIII	BA/BS - 16	\$126.33	\$128.86	\$131.44	\$134.07	\$136.75
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst IX	BA/BS - 17	\$135.84	\$138.56	\$141.33	\$144.16	\$147.04
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst X	BA/BS - 18	\$145.38	\$148.29	\$151.26	\$154.29	\$157.38
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Senior Logistician	HS - 18	\$85.73	\$87.44	\$89.19	\$90.97	\$92.79
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist	BS - 15	\$109.78	\$111.98	\$114.22	\$116.50	\$118.83
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist / SME I A	HS - 15	\$166.73	\$170.06	\$173.46	\$176.93	\$180.47
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Senior Scientist/ SME I B	HS - 15	\$164.56	\$167.85	\$171.21	\$174.63	\$178.12
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist / SME II A	BS - 10	\$198.15	\$202.11	\$206.15	\$210.27	\$214.48

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6	Year 7	Year 8	Year 9	Year 10
			July 28, 2020 - July 27, 2021	July 28, 2021 - July 27, 2022	July 28, 2022 - July 27, 2023	July 28, 2023 - July 27, 2024	July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Senior Scientist/ SME II B	HS - 17	\$195.71	\$199.62	\$203.61	\$207.68	\$211.83
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist / SME III A	BS - 20	\$228.11	\$232.67	\$237.32	\$242.07	\$246.91
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Senior Scientist/ SME III B	BA/BS - 10	\$225.30	\$229.81	\$234.41	\$239.10	\$243.88
541330ENG, 541420, 541380, 541715, 54151S	Senior Systems Engineer A	BS - 9	\$103.90	\$105.98	\$108.10	\$110.26	\$112.47
541614SVC, 541614, 611430, 561210FS, 54151S	Senior Systems Engineer B	BA/BS - 9	\$92.15	\$93.99	\$95.87	\$97.79	\$99.75
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	System Admin/Network Analyst III	HS - 11	\$77.14	\$78.68	\$80.25	\$81.86	\$83.50
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	System Admin/Network Analyst IV	HS - 13	\$92.70	\$94.55	\$96.44	\$98.37	\$100.34
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Analyst II	HS - 13	\$69.21	\$70.59	\$72.00	\$73.44	\$74.91
541330ENG, 541420, 541380, 541715, 541614SVC, 541614,	Systems Designs Engineer I	HS - 7	\$60.97	\$62.19	\$63.43	\$64.70	\$65.99

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
611430, 561210FS, 54151S							
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Designs Engineer II	HS - 12	\$73.74	\$75.21	\$76.71	\$78.24	\$79.80
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Designs Engineer III	BA/BS - 9	\$96.28	\$98.21	\$100.17	\$102.17	\$104.21
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist	HS - 11	\$56.91	\$58.05	\$59.21	\$60.39	\$61.60
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist I	HS - 1	\$29.94	\$30.54	\$31.15	\$31.77	\$32.41
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist II	HS - 2	\$37.01	\$37.75	\$38.51	\$39.28	\$40.07
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist III	HS - 3	\$45.39	\$46.30	\$47.23	\$48.17	\$49.13
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician I	HS - 1	\$30.98	\$31.60	\$32.23	\$32.87	\$33.53

Customer (Onsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician II	HS - 2	\$40.49	\$41.30	\$42.13	\$42.97	\$43.83
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician III	HS - 6	\$47.82	\$48.78	\$49.76	\$50.76	\$51.78
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician IV	HS - 7	\$49.61	\$50.60	\$51.61	\$52.64	\$53.69
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician V	HS - 8	\$58.33	\$59.50	\$60.69	\$61.90	\$63.14
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician VI	HS - 9	\$59.57	\$60.76	\$61.98	\$63.22	\$64.48
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician VII	HS - 10	\$69.11	\$70.49	\$71.90	\$73.34	\$74.81

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support I	HS - 1	\$31.22	\$31.84	\$32.48	\$33.13	\$33.79
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support II	HS - 2	\$34.30	\$34.99	\$35.69	\$36.40	\$37.13
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support III	HS - 3	\$41.17	\$41.99	\$42.83	\$43.69	\$44.56
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support IV	HS - 7	\$43.76	\$44.64	\$45.53	\$46.44	\$47.37
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support V	HS - 8	\$46.63	\$47.56	\$48.51	\$49.48	\$50.47
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support VI	HS - 9	\$48.33	\$49.30	\$50.29	\$51.30	\$52.33
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support VII	HS - 11	\$58.36	\$59.53	\$60.72	\$61.93	\$63.17

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support VIII	HS - 13	\$70.07	\$71.47	\$72.90	\$74.36	\$75.85
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist I A	HS - 6	\$92.52	\$94.37	\$96.26	\$98.19	\$100.15
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Business Specialist I B	HS - 6	\$111.15	\$113.37	\$115.64	\$117.95	\$120.31
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist II A	HS - 7	\$103.74	\$105.81	\$107.93	\$110.09	\$112.29
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Business Specialist II B	HS - 7	\$124.62	\$127.11	\$129.65	\$132.24	\$134.88
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist III A	HS - 8	\$114.96	\$117.26	\$119.61	\$122.00	\$124.44
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Business Specialist III B	HS - 8	\$138.10	\$140.86	\$143.68	\$146.55	\$149.48
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist IV	HS - 10	\$131.79	\$134.43	\$137.12	\$139.86	\$142.66
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist V	HS - 12	\$137.37	\$140.12	\$142.92	\$145.78	\$148.70
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist VI	BA/BS - 9	\$148.60	\$151.57	\$154.60	\$157.69	\$160.84

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist VII	BA/BS - 12	\$159.82	\$163.02	\$166.28	\$169.61	\$173.00
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator I	BA/BS - 1	\$56.17	\$57.29	\$58.44	\$59.61	\$60.80
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator II	BA/BS - 4	\$78.06	\$79.62	\$81.21	\$82.83	\$84.49
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator III	BA/BS - 8	\$95.98	\$97.90	\$99.86	\$101.86	\$103.90
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator IV	BA/BS - 12	\$120.23	\$122.63	\$125.08	\$127.58	\$130.13
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Documentation Specialist	HS - 10	\$42.86	\$43.72	\$44.59	\$45.48	\$46.39
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Documentation/Technical Writer A	HS - 9	\$69.57	\$70.96	\$72.38	\$73.83	\$75.31
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Documentation/Technical Writer B	HS - 10	\$68.70	\$70.07	\$71.47	\$72.90	\$74.36

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst I	BA/BS - 5	\$75.25	\$76.76	\$78.30	\$79.87	\$81.47
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst II	BA/BS - 6	\$77.64	\$79.19	\$80.77	\$82.39	\$84.04
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst III	BA/BS - 7	\$80.65	\$82.26	\$83.91	\$85.59	\$87.30
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst IV	BA/BS - 8	\$88.45	\$90.22	\$92.02	\$93.86	\$95.74
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst V	BA/BS - 10	\$101.25	\$103.28	\$105.35	\$107.46	\$109.61
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Junior/Engineer/Scientist I	HS - 0	\$43.85	\$44.73	\$45.62	\$46.53	\$47.46
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist II	BS - 0	\$65.63	\$66.94	\$68.28	\$69.65	\$71.04
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist III	BS - 1	\$70.47	\$71.88	\$73.32	\$74.79	\$76.29

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist IV	BS - 2	\$79.73	\$81.32	\$82.95	\$84.61	\$86.30
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist V	BS - 4	\$96.47	\$98.40	\$100.37	\$102.38	\$104.43
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist VI	BS - 7	\$111.66	\$113.89	\$116.17	\$118.49	\$120.86
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist VII	BS - 10	\$112.78	\$115.04	\$117.34	\$119.69	\$122.08
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist VIII	BS - 12	\$121.55	\$123.98	\$126.46	\$128.99	\$131.57
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist IX	BS - 15	\$122.66	\$125.11	\$127.61	\$130.16	\$132.76
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist X	BS - 18	\$145.62	\$148.53	\$151.50	\$154.53	\$157.62
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist XI	BS - 20	\$185.55	\$189.26	\$193.05	\$196.91	\$200.85
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Entry-Level Logistician	HS - 12	\$71.38	\$72.81	\$74.27	\$75.76	\$77.28

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst I	HS - 7	\$38.82	\$39.60	\$40.39	\$41.20	\$42.02
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst II	HS - 8	\$54.86	\$55.96	\$57.08	\$58.22	\$59.38
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst III	HS - 10	\$62.37	\$63.62	\$64.89	\$66.19	\$67.51
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst IV	HS - 11	\$74.18	\$75.66	\$77.17	\$78.71	\$80.28
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Junior Administrative Specialist	HS - 11	\$62.94	\$64.20	\$65.48	\$66.79	\$68.13
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Junior Documentation / Technical Writer I	HS - 6	\$60.41	\$61.62	\$62.85	\$64.11	\$65.39
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Junior Documentation/ Technical Writer II	HS - 6	\$59.66	\$60.85	\$62.07	\$63.31	\$64.58
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Junior Logistician	HS - 16	\$83.76	\$85.44	\$87.15	\$88.89	\$90.67

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Junior Scientist	BS - 5	\$97.71	\$99.66	\$101.65	\$103.68	\$105.75
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Manager I A	HS - 10	\$125.52	\$128.03	\$130.59	\$133.20	\$135.86
541330ENG, 541420, 541380, 541715	Manager I B	BA/BS - 8	\$120.91	\$123.33	\$125.80	\$128.32	\$130.89
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Manager II A	BA/BS - 8	\$143.24	\$146.10	\$149.02	\$152.00	\$155.04
541330ENG, 541420, 541380, 541715	Manager II B	BA/BS - 9	\$137.99	\$140.75	\$143.57	\$146.44	\$149.37
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Manager III A	BA/BS - 10	\$178.67	\$182.24	\$185.88	\$189.60	\$193.39
541330ENG, 541420, 541380, 541715	Manager III B	BA/BS - 10	\$156.56	\$159.69	\$162.88	\$166.14	\$169.46
541330ENG, 541420, 541380, 541715	Manager IV	BA/BS - 11	\$183.75	\$187.43	\$191.18	\$195.00	\$198.90
541330ENG, 541420, 541380, 541715	Manager V	BA/BS - 12	\$193.45	\$197.32	\$201.27	\$205.30	\$209.41
541330ENG, 541420, 541380, 541715	Manager VI	BA/BS - 13	\$215.90	\$220.22	\$224.62	\$229.11	\$233.69

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715	Principal Logistician A	BA/BS - 12	\$171.79	\$175.23	\$178.73	\$182.30	\$185.95
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Principal Logistician B	BA/BS - 12	\$169.68	\$173.07	\$176.53	\$180.06	\$183.66
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Principal Scientist	BA/BS - 20	\$228.29	\$232.86	\$237.52	\$242.27	\$247.12
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Analyst I	HS - 9	\$58.50	\$59.67	\$60.86	\$62.08	\$63.32
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Analyst II	HS - 10	\$67.64	\$68.99	\$70.37	\$71.78	\$73.22
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Analyst III	HS - 11	\$85.70	\$87.41	\$89.16	\$90.94	\$92.76
541330ENG, 541420, 541380, 541715	Program Manager A	BA/BS - 15	\$181.37	\$185.00	\$188.70	\$192.47	\$196.32
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Manager B	BA/BS - 15	\$177.63	\$181.18	\$184.80	\$188.50	\$192.27
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Project Manager	BA/BS - 12	\$123.04	\$125.50	\$128.01	\$130.57	\$133.18
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager I	HS - 11	\$107.13	\$109.27	\$111.46	\$113.69	\$115.96
541330ENG, 541420, 541380, 541715	Project Manager II	HS - 13	\$114.39	\$116.68	\$119.01	\$121.39	\$123.82

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager III	HS - 15	\$130.85	\$133.47	\$136.14	\$138.86	\$141.64
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager IV	BA/BS - 10	\$137.37	\$140.12	\$142.92	\$145.78	\$148.70
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager V	BA/BS - 11	\$144.80	\$147.70	\$150.65	\$153.66	\$156.73
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager VI	BA/BS - 12	\$148.60	\$151.57	\$154.60	\$157.69	\$160.84
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager VII	BA/BS - 15	\$159.82	\$163.02	\$166.28	\$169.61	\$173.00
541330ENG, 541420, 541380, 541715	Project Technical Manager A	BS - 7	\$167.43	\$170.78	\$174.20	\$177.68	\$181.23
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Project Technical Manager B	HS - 13	\$165.38	\$168.69	\$172.06	\$175.50	\$179.01
541330ENG, 541420, 541380, 541715	Quality Test Engineer A	BS - 5	\$107.13	\$109.27	\$111.46	\$113.69	\$115.96
541614SVC, 541614, 611430, 561210FS	Quality Test Engineer B	BA/BS - 5	\$104.94	\$107.04	\$109.18	\$111.36	\$113.59
541330ENG, 541420, 541380, 541715	Scientist	BS - 10	\$124.56	\$127.05	\$129.59	\$132.18	\$134.82
541330ENG, 541420, 541380, 541715	Senior Documentation / Technical Writer A	BA/BS - 7	\$86.31	\$88.04	\$89.80	\$91.60	\$93.43

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Senior Documentation/Technical Writer B	HS - 12	\$85.25	\$86.96	\$88.70	\$90.47	\$92.28
541330ENG, 541420, 541380, 541715	Senior Engineer A	BS - 10	\$142.30	\$145.15	\$148.05	\$151.01	\$154.03
541614SVC, 541614, 611430, 561210FS	Senior Engineer B	BA/BS - 10	\$139.38	\$142.17	\$145.01	\$147.91	\$150.87
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst I	BA/BS - 9	\$97.65	\$99.60	\$101.59	\$103.62	\$105.69
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst II	BA/BS - 10	\$105.78	\$107.90	\$110.06	\$112.26	\$114.51
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst III	BA/BS - 11	\$110.17	\$112.37	\$114.62	\$116.91	\$119.25
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst IV	BA/BS - 12	\$114.95	\$117.25	\$119.60	\$121.99	\$124.43
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst V	BA/BS - 13	\$121.80	\$124.24	\$126.72	\$129.25	\$131.84

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst VI	BA/BS - 14	\$126.18	\$128.70	\$131.27	\$133.90	\$136.58
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst VII	BA/BS - 15	\$131.80	\$134.44	\$137.13	\$139.87	\$142.67
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst VIII	BA/BS - 16	\$148.60	\$151.57	\$154.60	\$157.69	\$160.84
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst IX	BA/BS - 17	\$159.82	\$163.02	\$166.28	\$169.61	\$173.00
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst X	BA/BS - 18	\$171.02	\$174.44	\$177.93	\$181.49	\$185.12
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Senior Logistician	HS - 18	\$101.03	\$103.05	\$105.11	\$107.21	\$109.35
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist	BS - 15	\$144.32	\$147.21	\$150.15	\$153.15	\$156.21
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist / SME I A	HS - 15	\$196.14	\$200.06	\$204.06	\$208.14	\$212.30

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Senior Scientist/ SME I B	HS - 15	\$193.72	\$197.59	\$201.54	\$205.57	\$209.68
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist / SME II A	BS - 10	\$233.10	\$237.76	\$242.52	\$247.37	\$252.32
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Senior Scientist/ SME II B	HS - 17	\$230.22	\$234.82	\$239.52	\$244.31	\$249.20
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist / SME III A	BS - 20	\$268.39	\$273.76	\$279.24	\$284.82	\$290.52
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Senior Scientist/ SME III B	BA/BS - 10	\$265.09	\$270.39	\$275.80	\$281.32	\$286.95
541330ENG, 541420, 541380, 541715, 54151S	Senior Systems Engineer A	BS - 9	\$120.45	\$122.86	\$125.32	\$127.83	\$130.39
541614SVC, 541614, 611430, 561210FS, 54151S	Senior Systems Engineer B	BA/BS - 9	\$117.97	\$120.33	\$122.74	\$125.19	\$127.69
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	System Admin/Network Analyst III	HS - 11	\$92.11	\$93.95	\$95.83	\$97.75	\$99.71

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	System Admin/Network Analyst IV	HS - 13	\$110.67	\$112.88	\$115.14	\$117.44	\$119.79
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Analyst II	HS - 13	\$82.65	\$84.30	\$85.99	\$87.71	\$89.46
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Designs Engineer I	HS - 7	\$72.80	\$74.26	\$75.75	\$77.27	\$78.82
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Designs Engineer II	HS - 12	\$88.43	\$90.20	\$92.00	\$93.84	\$95.72
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Designs Engineer III	BA/BS - 9	\$114.94	\$117.24	\$119.58	\$121.97	\$124.41
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist	HS - 11	\$63.50	\$64.77	\$66.07	\$67.39	\$68.74
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist I	HS - 1	\$35.24	\$35.94	\$36.66	\$37.39	\$38.14

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist II	HS - 2	\$43.57	\$44.44	\$45.33	\$46.24	\$47.16
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist III	HS - 3	\$53.41	\$54.48	\$55.57	\$56.68	\$57.81
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician I	HS - 1	\$36.45	\$37.18	\$37.92	\$38.68	\$39.45
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician II	HS - 2	\$47.64	\$48.59	\$49.56	\$50.55	\$51.56
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician III	HS - 6	\$56.27	\$57.40	\$58.55	\$59.72	\$60.91
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician IV	HS - 7	\$58.36	\$59.53	\$60.72	\$61.93	\$63.17
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician V	HS - 8	\$68.64	\$70.01	\$71.41	\$72.84	\$74.30
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician VI	HS - 9	\$70.09	\$71.49	\$72.92	\$74.38	\$75.87
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician VII	HS - 10	\$81.28	\$82.91	\$84.57	\$86.26	\$87.99

Contractor (Offsite) Rates							
SINs	Labor Category	Education & Experience	Year 6 July 28, 2020 - July 27, 2021	Year 7 July 28, 2021 - July 27, 2022	Year 8 July 28, 2022 - July 27, 2023	Year 9 July 28, 2023 - July 27, 2024	Year 10 July 28, 2024 - July 27, 2025
561920	Audio-Visual Specialist	BA/BS-4	121.84	124.28	126.77	129.31	\$131.90
561920	Graphic Designer	BA/BS-6	56.6	57.73	58.88	60.06	\$61.26
561920	Meeting Coordinator	BA/BS-4	100.51	102.52	104.57	106.66	\$108.79
561920	Meeting Planner	BA/BS-10	77.16	78.7	80.27	81.88	\$83.52

Service Contract Labor Standards Matrix:

SCA/SCLS Matrix		
SCLS Eligible Contract Labor Category	SCLS Equivalent Code Title	WD Number
Administrative Support I	01111 - General Clerk I	2015-4603
Administrative Support II	01111 - General Clerk I	2015-4603
Administrative Support III	01112 - General Clerk II	2015-4603
Administrative Support IV	01113 - General Clerk III	2015-4603
Administrative Support V	01311 - Secretary I	2015-4603
Administrative Support VI	01311 - Secretary I	2015-4603
Administrative Support VII	01312 - Secretary II	2015-4603
Administrative Support VIII	01313 - Secretary III	2015-4603
Business Specialist I	01020 - Administrative Assistant	2015-4603
Business Specialist II	01020 - Administrative Assistant	2015-4603
Business Specialist III	01020 - Administrative Assistant	2015-4603
Documentation/Technical Writer	30463 - Technical Writer III	2015-4603
Technical Specialist I	01112 - General Clerk II	2015-4603
Technical Specialist II	01113 - General Clerk III	2015-4603
Technical Specialist III	01113 - General Clerk III	2015-4603
Technician I	30081 - Engineering Technician I	2015-4603
Technician II	30081 - Engineering Technician I	2015-4603
Technician III	30082 - Engineering Technician II	2015-4603
Technician IV	30082 - Engineering Technician II	2015-4603
Technician V	30083 - Engineering Technician III	2015-4603
Technician VI	30083 - Engineering Technician III	2015-4603
Technician VII	30084 - Engineering Technician IV	2015-4603
Documentation Specialist	01020 - Administrative Assistant	2015-4603
Junior Documentation/Technical Writer I	30461 - Technical Writer I	2015-4603
Junior Documentation/Technical Writer II	30462 - Technical Writer II	2015-4603
Junior/Engineer/Scientist I	30081 - Engineering Technician I	2015-4603
Entry-Level Logistician	01410 - Supply Technician	2015-4603
Senior Documentation/Technical Writer B	30463 - Technical Writer III	2015-4603
System Admin/Network Analyst III	14044 - Computer Operator IV	2015-4603
System Admin/Network Analyst IV	14045 - Computer Operator V	2015-4603
Systems Analyst II	14100 - Computer Systems Analyst	2015-4603
Technical Specialist	01270 - Production Control Clerk	2015-4603
Junior Administrative Specialist	01313 - Secretary III	2015-4603
Junior Logistician	01300 - Scheduler, Maintenance	2015-4603

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support I	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Follows a few clearly detailed procedures in performing simple repetitive tasks in the same sequence. Little or no subject matter knowledge is required. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	1
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support II	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Follows a few clearly detailed procedures in performing simple repetitive tasks in the same sequence. Little or no subject matter knowledge is required. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	2
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support III	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Follows a variety of established procedures and may make simple interpretations or adaptations to processes. Has a basic understanding of subject matter terminology. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	3
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support IV	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Uses subject matter knowledge and judgment to complete assignments of moderate complexity. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	7

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support V	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Uses subject matter knowledge and judgment to complete assignments of moderate complexity. Carries out recurring procedures independently but seeks direction from supervisor for new assignments or deviations from procedures. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	8
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support VI	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Uses subject matter knowledge and judgment to complete assignments of moderate complexity. Carries out recurring procedures independently but seeks direction from supervisor for new assignments or deviations from procedures. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	9
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support VII	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Handles various situations and deviations in procedures according to general guidelines provided by supervisor. Prioritizes work based on policies or program goals. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	11
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support VIII	Provides administrative support to technical and management personnel. Performs a variety of duties such as: maintaining financial or other records; verifying reports for accuracy and completeness; preparing correspondence or schedules; ordering supplies; event or meeting planning and coordination; project administration; and general office support. Utilizes independent judgment to interpret and adapt guidelines. Anticipates work and initiates resolution of issues without waiting for direction. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	13

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist I A	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Works with minimal supervision and direction by administrative staff.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	6
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Business Specialist I B	<p>Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	6
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist II A	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to one to three junior Business Specialist.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	7

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Business Specialist II B	<p>Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	7
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist III A	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to three or more junior Business Specialists. Performs other duties as assigned.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	8
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Business Specialist III B	<p>Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	8

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist IV	<p>Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	10
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist V	<p>Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	12
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist VI	<p>Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	9

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist VII	<p>Responsible for business functions related to acquisition or finance, including but not limited to cost estimating and analysis, project control, project planning and scheduling, purchasing, and business process development. Applies and understands regulations and policies. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Duties may include preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Able to work independently.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	12
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator I	<p>Performs preparation of contractual provisions and the administration of contract proposals. Responsible for preparing bids and negotiating specifications and contractual provisions. Requires a bachelor's degree and at least 1 year of experience in the field or in a related area. Is familiar with standard concepts, practices, and procedures within a particular field, and relies on experience and judgment to plan and accomplish goals. Performs a variety of complex tasks; generally working under supervision and reporting to a manager.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	1
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator II	<p>Performs preparation of contractual provisions and the administration of contract proposals. Responsible for preparing bids and negotiating specifications and contractual provisions. Requires a bachelor's degree and at least 4 years of experience in the field or in a related area. Is familiar with standard concepts, practices, and procedures within a particular field, and relies on experience and judgment to plan and accomplish goals. Performs a variety of complex tasks; generally working under supervision and reporting to a manager.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	4

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator III	Performs preparation of contractual provisions and the administration of contract proposals. Responsible for preparing bids and negotiating specifications and contractual provisions. Requires a bachelor's degree and at least 8 years of experience in the field or in a related area. Is familiar with standard concepts, practices, and procedures within a particular field, and relies on experience and judgment to plan and accomplish goals. Performs a variety of complex tasks; generally working under supervision and reporting to a manager. <i>*Substitutions May Apply. See Substitution Chart</i>	BA/BS	8
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator IV	Performs preparation of contractual provisions and the administration of contract proposals. Responsible for preparing bids and negotiating specifications and contractual provisions. Requires a bachelor's degree and at least 12 years of experience in the field or in a related area. Is familiar with standard concepts, practices, and procedures within a particular field, and relies on experience and judgment to plan and accomplish goals. Performs a variety of complex tasks; generally working under supervision and reporting to a manager. Twelve or more years of experience in contract or subcontract administration <i>*Substitutions May Apply. See Substitution Chart</i>	BA/BS	12
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Documentation / Technical Writer A	Provide Senior level technical writing function for complex engineering specifications, user manuals, monthly reports, engineering studies, publishing, etc.. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	9
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Documentation Specialist	Monitors, manages and correlates all documentation associated with a specific project. Properly prepares formats and prints all required correspondence. Operates computer equipment, telecommunications equipment, printing equipment and facsimile machines. Incorporates all required project documentation into specific project format including finalization and preparation of binders. Disseminates all required documentation for contract compliance and customer acceptance. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	10
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Documentation/Technical Writer B	Provide technical writing function for engineering specifications, user manuals, monthly reports, engineering studies, publishing, etc. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	10

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst I	<p>Performs a variety of broad based activities in support of the task/project under general supervision. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Coordinates the review and analysis of functional specifications leading to design modules and program specification requirements. Plans and analyzes requirements to determine feasibility of design within time and cost constraints. Coordinates the implementation, documentation, testing, operation and maintenance of program modules. Consults with other engineers or technical staff to evaluate interface between various system components or elements. Evaluates proposed solutions. Performs with some latitude for unreviewed actions and decisions. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer. Coordinates the activities of technicians assigned to specific engineering projects.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	5
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst II	<p>Performs a variety of broad based activities in support of the task/project under general supervision. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Coordinates the review and analysis of functional specifications leading to design modules and program specification requirements. Plans and analyzes requirements to determine feasibility of design within time and cost constraints. Coordinates the implementation, documentation, testing, operation and maintenance of program modules. Consults with other engineers or technical staff to evaluate interface between various system components or elements. Evaluates proposed solutions. Performs with some latitude for unreviewed actions and decisions. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer. Coordinates the activities of technicians assigned to specific engineering projects.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	6

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst III	<p>Performs a variety of broad based activities in support of the task/project under general supervision. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Coordinates the review and analysis of functional specifications leading to design modules and program specification requirements. Plans and analyzes requirements to determine feasibility of design within time and cost constraints. Coordinates the implementation, documentation, testing, operation and maintenance of program modules. Consults with other engineers or technical staff to evaluate interface between various system components or elements. Evaluates proposed solutions. Performs with some latitude for unreviewed actions and decisions. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer. Coordinates the activities of technicians assigned to specific engineering projects.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	7
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst IV	<p>Performs a variety of broad based activities in support of the task/project under general supervision. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Coordinates the review and analysis of functional specifications leading to design modules and program specification requirements. Plans and analyzes requirements to determine feasibility of design within time and cost constraints. Coordinates the implementation, documentation, testing, operation and maintenance of program modules. Consults with other engineers or technical staff to evaluate interface between various system components or elements. Evaluates proposed solutions. Performs with some latitude for unreviewed actions and decisions. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer. Coordinates the activities of technicians assigned to specific engineering projects.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	8

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst V	<p>Performs a variety of broad based activities in support of the task/project under general supervision. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Coordinates the review and analysis of functional specifications leading to design modules and program specification requirements. Plans and analyzes requirements to determine feasibility of design within time and cost constraints. Coordinates the implementation, documentation, testing, operation and maintenance of program modules. Consults with other engineers or technical staff to evaluate interface between various system components or elements. Evaluates proposed solutions. Performs with some latitude for unreviewed actions and decisions. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer. Coordinates the activities of technicians assigned to specific engineering projects.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	10
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Junior/Engineer/Scientist I	<p>Provides support to engineers and scientist with the planning, scheduling, or coordination of engineering or scientific work. Works under the direction and supervision of an engineer or scientist. Employee is usually enrolled in a course of study leading to a degree in engineering or science.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	0
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist II	<p>Performs entry-level engineering or scientific tasks. Assists with plans, schedules, or coordination of detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials. Familiar with standard concepts, practices and procedures within a particular field. Relies on experience and judgement to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. A certain degree of creativity and latitude is required.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BS	0

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist III	<p>Assists with plans, schedules, or coordination of detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials. Familiar with standard concepts, practices and procedures within a particular field. Relies on experience and judgement to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. A certain degree of creativity and latitude is required.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BS	1
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist IV	<p>Supports engineering efforts that provide engineering, technical, and managerial direction for problem definition, analysis, requirement development, and implementation for complex systems in the engineering discipline required to meet technical requirements. Participates in efforts that develop recommendations and advice on system development, improvements, optimization, or support efforts. Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials. Familiar with standard concepts, practices and procedures within a particular field. Relies on experience and judgement to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. A certain degree of creativity and latitude is required.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BS	2
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist V	<p>Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.</p>	BS	4

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
		*Substitutions May Apply. See Substitution Chart		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist VI	<p>Supports engineering efforts that provide engineering, technical, and managerial direction for problem definition, analysis, requirement development, and implementation for complex systems in the engineering discipline required to meet technical requirements. Participates in efforts that develop recommendations and advice on system development, improvements, optimization, or support efforts. Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials. Familiar with standard concepts, practices and procedures within a particular field. Relies on experience and judgement to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. A certain degree of creativity and latitude is required.</p> <p>*Substitutions May Apply. See Substitution Chart</p>	BS	7
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist VII	<p>Supports engineering efforts that provide engineering, technical, and managerial direction for problem definition, analysis, requirement development, and implementation for complex systems in the engineering discipline required to meet technical requirements. Participates in efforts that develop recommendations and advice on system development, improvements, optimization, or support efforts. Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials. Familiar with standard concepts, practices and procedures within a particular field. Relies on experience and judgement to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. A certain degree of creativity and latitude is required.</p> <p>*Substitutions May Apply. See Substitution Chart</p>	BS	10

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist VIII	<p>Supports engineering efforts that provide engineering, technical, and managerial direction for problem definition, analysis, requirement development, and implementation for complex systems in the engineering discipline required to meet technical requirements. Participates in efforts that develop recommendations and advice on system development, improvements, optimization, or support efforts. Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials. Familiar with standard concepts, practices and procedures within a particular field. Relies on experience and judgement to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. A certain degree of creativity and latitude is required.</p> <p>*Substitutions May Apply. See Substitution Chart</p>	BS	12
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist IX	<p>Leads engineering efforts. Provides engineering, technical, and managerial direction for problem definition, analysis, requirement development and implementation for complex systems in the engineering discipline required to meet technical requirements. Makes recommendations and advises on system development, improvements, optimization, or support efforts. Performs risk assessments and analysis employing modeling and simulation techniques. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.</p> <p>*Substitutions May Apply. See Substitution Chart</p>	BS	15

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist X	<p>Leads engineering efforts. Provides engineering, technical, and managerial direction for problem definition, analysis, requirement development and implementation for complex systems in the engineering discipline required to meet technical requirements. Makes recommendations and advises on system development, improvements, optimization, or support efforts. Performs risk assessments and analysis employing modeling and simulation techniques. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BS	18
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist XI	<p>Leads engineering efforts. Provides engineering, technical, and managerial direction for problem definition, analysis, requirement development and implementation for complex systems in the engineering discipline required to meet technical requirements. Makes recommendations and advises on system development, improvements, optimization, or support efforts. Performs risk assessments and analysis employing modeling and simulation techniques. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BS	20
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Entry-Level Logistician	<p>Functional Responsibility: Requires knowledge of applicable Government regulations, manuals, technical orders, standards, and industry publications related to logistics support operations. Four or more yrs. of relevant logistics support experience.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	12

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst I	<p>Supports project engineers or leadership, as required. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Analyzes and develops technical documentation. Under supervision, assists in defining and executing engineering activities within a project such as: engineering planning, performance management, capacity planning, testing and validation, benchmarking. May provide assistance with logistics, training, financial or human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	7
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst II	<p>Supports project engineers or leadership, as required. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Analyzes and develops technical documentation. Under supervision, assists in defining and executing engineering activities within a project such as: engineering planning, performance management, capacity planning, testing and validation, benchmarking. May provide assistance with logistics, training, financial or human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	8
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst III	<p>Supports project engineers or leadership, as required. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Analyzes and develops technical documentation. Under supervision, assists in defining and executing engineering activities within a project such as: engineering planning, performance management, capacity planning, testing and validation, benchmarking. May provide assistance with logistics, training, financial or human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	10

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst IV	<p>Supports project engineers or leadership, as required. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Analyzes and develops technical documentation. Under supervision, assists in defining and executing engineering activities within a project such as: engineering planning, performance management, capacity planning, testing and validation, benchmarking. May provide assistance with logistics, training, financial or human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	11
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Junior Administrative Specialist	<p>Experience in support of administrative functions; Knowledge and skill in Word Processing, database processing, meeting coordination, and document development. Performs a broad range of administrative duties for an executive under general supervision. Receives no instruction on routine work, general instructions on new assignments. Responsible for providing administrative and clerical support to relieve department managers or staff of administrative details. Uses professional concepts to solve a variety of problems. Works on assignments where judgment is used to resolve problems and making routine recommendations. Follows standard practices and procedures in analyzing situations or data from which answers can be readily obtained. Interacts daily with supervisor, peer groups, and customers. Interaction normally involves exchange or presentation of information. Normally receives no instruction on routine work, little instruction on new assignments. Having some knowledge and experience, able to handle usual occurring job events. Choice of action requires more than common sense in that some training and experience is needed before knowing what to do under special circumstances.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	11
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Junior Documentation / Technical Writer I	<p>Provide technical writing support for engineering specifications, user manuals, monthly reports, engineering studies, publishing. Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents or information security related documents; translate technical and/or complicated information into clear, concise documents appropriate for various target audiences; works with cross-functional groups to produce a wide variety of technical publications.</p>	HS	6

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
		*Substitutions May Apply. See Substitution Chart		
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Junior Documentation/ Technical Writer II	Provide technical writing support for engineering specifications, user manuals, monthly reports, engineering studies, publishing. Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents or information security related documents; translate technical and/or complicated information into clear, concise documents appropriate for various target audiences; works with cross-functional groups to produce a wide variety of technical publications. *Substitutions May Apply. See Substitution Chart	HS	6
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Junior Logistician	Functional Responsibility: Must be knowledgeable of practices and principles necessary to access advanced systems concepts, assess specifications and perform system integration and perform detailed and complex calculations. Requires knowledge of applicable Government regulations, manuals, technical orders, standards, and industry publications related to logistics support operations. *Substitutions May Apply. See Substitution Chart	HS	16
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Junior Scientist	Supports Scientists and Senior Scientists to perform highly complex technical studies and analysis efforts. The Junior Scientist provides insight into specific areas of science and technology. Supports the development and application of this knowledge to the project. *Substitutions May Apply. See Substitution Chart	BS	5
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Manager I A	Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation. Manages a single program or projects. Confers with project manager to provide technical advice and to assist with problem resolution. Capable of managing a staff of two to four direct reports. May perform other duties as assigned. *Substitutions May Apply. See Substitution Chart	HS	10

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715	Manager I B	<p>Directs and manages multiple projects including project identification, design, development, and delivery. Oversees technology development and/or application, marketing, and resource allocation. Serves as focal point of contact with clients. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Provides technical advice to project managers and task leads and assists with problem resolution.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	8
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Manager II A	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Confers with project manager to provide technical advice and to assist with problem resolution. Capable of managing a staff of four to seven direct reports. May perform other duties as assigned.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	8
541330ENG, 541420, 541380, 541715	Manager II B	<p>Directs and manages multiple projects including project identification, design, development, and delivery. Oversees technology development and/or application, marketing, and resource allocation. Serves as focal point of contact with clients. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Provides technical advice to project managers and task leads and assists with problem resolution.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	9

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Manager III A	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Confers with project manager to provide technical advice and to assist with problem resolution. Capable of managing a staff of seven or more direct reports. May perform other duties as assigned.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	10
541330ENG, 541420, 541380, 541715	Manager III B	<p>Directs and manages multiple projects including project identification, design, development, and delivery. Oversees technology development and/or application, marketing, and resource allocation. Serves as focal point of contact with clients. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Provides technical advice to project managers and task leads and assists with problem resolution.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	10
541330ENG, 541420, 541380, 541715	Manager IV	<p>Directs and manages multiple projects including project identification, design, development, and delivery. Oversees technology development and/or application, marketing, and resource allocation. Serves as focal point of contact with clients. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Provides technical advice to project managers and task leads and assists with problem resolution.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	11

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715	Manager V	<p>Directs and manages multiple projects including project identification, design, development, and delivery. Oversees technology development and/or application, marketing, and resource allocation. Serves as focal point of contact with clients. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Provides technical advice to project managers and task leads and assists with problem resolution.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	12
541330ENG, 541420, 541380, 541715	Manager VI	<p>Directs and manages multiple projects including project identification, design, development, and delivery. Oversees technology development and/or application, marketing, and resource allocation. Serves as focal point of contact with clients. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions. Provides technical advice to project managers and task leads and assists with problem resolution.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	13
541330ENG, 541420, 541380, 541715	Principal Logistician A	<p>Performs logistics functions to include acquisition, supply chain coordination and communication, integrated logistics support, manpower estimating, fabrication, distribution and transportation. Provides acquisition planning, training program development and implementation, system design/engineering/integration, or test and evaluation in support of government or commercial programs. Procures goods and services to support the project. Leads and directs integrated logistics support (ILS) activities design to provide effective and efficient life cycle support of systems and equipment. Recommends ILS element planning and progress to ensure compliance with program requirements, specifications, and standards.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	12

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Principal Logistician B	<p>Performs logistics functions to include acquisition, supply chain coordination and communication, integrated logistics support, manpower estimating, fabrication, distribution and transportation. Provides acquisition planning, training program development and implementation, system design/engineering/integration, or test and evaluation in support of government or commercial programs. Procures goods and services to support the project. Leads and directs integrated logistics support (ILS) activities design to provide effective and efficient life cycle support of systems and equipment. Recommends ILS element planning and progress to ensure compliance with program requirements, specifications, and standards.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	12
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Principal Scientist	<p>Leads highly complex technical studies and analysis efforts. The Principal Scientist is an expert in a single or multiple technical disciplines, providing expert knowledge and insight in to specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	20
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Analyst I	<p>Performs logistics analysis tasks to support logistics programs. Enhances product workflow by analyzing and developing logistics plans that affect production, distribution, and inventory. Activities include acquisition program planning, proposal pricing, financial management, cost analysis, and other tasks related functions. Creates and reviews procedures for distribution and inventory management to maximize customer satisfaction and minimize cost. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	9

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Analyst II	<p>Performs logistics analysis tasks to support logistics programs. Enhances product workflow by analyzing and developing logistics plans that affect production, distribution, and inventory. Activities include acquisition program planning, proposal pricing, financial management, cost analysis, and other tasks related functions. Creates and reviews procedures for distribution and inventory management to maximize customer satisfaction and minimize cost. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	10
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Analyst III	<p>Performs logistics analysis tasks to support logistics programs. Enhances product workflow by analyzing and developing logistics plans that affect production, distribution, and inventory. Activities include acquisition program planning, proposal pricing, financial management, cost analysis, and other tasks related functions. Creates and reviews procedures for distribution and inventory management to maximize customer satisfaction and minimize cost. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	11

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715	Program Manager A	<p>Responsible for overall management of the task order. Organizes, directs, and coordinates planning and production of all contract support activities. Must have excellent oral and written communication skills with a demonstrated capability for dealing with all levels of management personnel, contractor managers, and customer representatives. Responsible for the performance of all task order activities and order requirements. Meets with appropriate Government management personnel, other contractor managers, and customer representatives. Formulates and reviews strategic plans, marketing plans, subcontracting arrangements, and deliverables, determines task order costs, and ensures conformity with contract terms and conditions.</p> <p>Responsible for ensuring coordination between personnel below them and all central management functions within the organization and between those central management functions and appropriate Government personnel. Assigns, schedules, and reviews work of subordinates. Explains policies, purposes, and goals of the contractor's organization and the Government's policies and procedures applicable to this contract to subordinates. Takes appropriate action and coordinates policies and activities with appropriate Government personnel. Actively applies quality assurance measures to the management and performance of the task order.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	15

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Manager B	<p>Responsible for overall management of the task order. Organizes, directs, and coordinates planning and production of all contract support activities. Must have excellent oral and written communication skills with a demonstrated capability for dealing with all levels of management personnel, contractor managers, and customer representatives. Responsible for the performance of all task order activities and order requirements. Meets with appropriate Government management personnel, other contractor managers, and customer representatives. Formulates and reviews strategic plans, marketing plans, subcontracting arrangements, and deliverables, determines task order costs, and ensures conformity with contract terms and conditions.</p> <p>Responsible for ensuring coordination between personnel below them and all central management functions within the organization and between those central management functions and appropriate Government personnel. Assigns, schedules, and reviews work of subordinates. Explains policies, purposes, and goals of the contractor's organization and the Government's policies and procedures applicable to this contract to subordinates. Takes appropriate action and coordinates policies and activities with appropriate Government personnel. Actively applies quality assurance measures to the management and performance of the task order. At least 4 years as a Program Manager, with experience on similar contract efforts in terms of complexity and teaming arrangements.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	15
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Project Manager	<p>With ample experience related to the management of programs, projects, or task orders, The Project Manager assists in the performance of all Project Management responsibilities. Experienced with increasing responsibilities in both managerial and technical responsibilities. Must demonstrate the ability to work independently or under only general direction. May be responsible for individual task orders under the supervision of the Program Manager.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	12
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager I	<p>Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.</p>	HS	11

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
		*Substitutions May Apply. See Substitution Chart		
541330ENG, 541420, 541380, 541715	Project Manager II	<p>Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.</p> <p>*Substitutions May Apply. See Substitution Chart</p>	HS	13
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager III	<p>Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.</p> <p>*Substitutions May Apply. See Substitution Chart</p>	HS	15
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager IV	<p>Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.</p> <p>*Substitutions May Apply. See Substitution Chart</p>	BA/BS	10
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager V	<p>Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.</p> <p>*Substitutions May Apply. See Substitution Chart</p>	BA/BS	11

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager VI	<p>Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	12
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager VII	<p>Manages project operations, ensures schedules are met and coordinates the resolution of project-related issues. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of contracted services. Responsible for the effective management of project funds and personnel, and is accountable for the quality and timely delivery of all contractual items. Serves as a primary point of contact with the client regarding day to day program activities. Supervises staff operations.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	15
541330ENG, 541420, 541380, 541715	Project Technical Manager A	<p>Performs a variety of technical managerial, administrative, or/or project support tasks which are broad in nature. Performs with some latitude for unreviewed actions and decisions. Accountable to the Program Manager for one or more task orders placed against the contract. Shall serve as a focal point for assigned projects.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BS	7
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Project Technical Manager B	<p>Performs a variety of technical managerial, administrative, or/or project support tasks which are broad in nature. Performs with some latitude for unreviewed actions and decisions. Accountable to the Program Manager for one or more task orders placed against the contract. Shall serve as a focal point for assigned projects.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	13

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715	Quality Test Engineer A	<p>Responsible for development of project quality assurance planning and the implementation of procedures that conform to the requirements of the contract. Responsible for verifying that each functional component of the project follows a defined process that conforms to contractual requirements. Reports findings to project staff, line management, and the customer, as appropriate. Provides an assessment of how the project's development process is being implemented relative to the defined process and recommends methods to optimize the organization's process. Includes labor efforts identified as performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BS	5
541614SVC, 541614, 611430, 561210FS	Quality Test Engineer B	<p>Responsible for development of project quality assurance planning and the implementation of procedures that conform to the requirements of the contract. Responsible for verifying that each functional component of the project follows a defined process that conforms to contractual requirements. Reports findings to project staff, line management, and the customer, as appropriate. Provides an assessment of how the project's development process is being implemented relative to the defined process and recommends methods to optimize the organization's process. Includes labor efforts identified as performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	5
541330ENG, 541420, 541380, 541715	Scientist	<p>Performs highly complex technical studies and analysis efforts. The Scientist is an expert in a single or multiple technical disciplines, providing expert knowledge and insight in to specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BS	10

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715	Senior Documentation / Technical Writer A	<p>Provides technical writing functions for complex engineering specifications, user manuals, monthly reports, engineering studies, publishing, etc. Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents or information security related documents; translate technical and/or complicated information into clear, concise documents appropriate for various target audiences; works with cross-functional groups to produce a wide variety of technical publications. Recognized authority within field of expertise and extensive knowledge of related fields. May develop a wide range of products. Very familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A wide degree of creativity and latitude is expected.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	7
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Senior Documentation/Technical Writer B	<p>Provides technical writing functions for complex engineering specifications, user manuals, monthly reports, engineering studies, publishing, etc. Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents or information security related documents; translate technical and/or complicated information into clear, concise documents appropriate for various target audiences; works with cross-functional groups to produce a wide variety of technical publications. Recognized authority within field of expertise and extensive knowledge of related fields. May develop a wide range of products. Very familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a wide variety of complicated tasks. A wide degree of creativity and latitude is expected.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	12
541330ENG, 541420, 541380, 541715	Senior Engineer A	<p>Provides a thorough knowledge of a related discipline and major programs. Provides service toward evaluation of proposed solutions in a specific or related area. Coordinates teams of experts in the accomplishment of complex tasks. Serves as a technical specialist for the company in the application of advanced theories, concepts, principles, and processes for assigned area of responsibility.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BS	10

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541614SVC, 541614, 611430, 561210FS	Senior Engineer B	Provides a thorough knowledge of a related discipline and major programs. Provides service toward evaluation of proposed solutions in a specific or related area. Coordinates teams of experts in the accomplishment of complex tasks. Serves as a technical specialist for the company in the application of advanced theories, concepts, principles, and processes for assigned area of responsibility. <i>*Substitutions May Apply. See Substitution Chart</i>	BA/BS	10
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Senior Logistician	Must be knowledgeable of the program material acquisition life cycle process to include factors such as program cycle data/documentation requirements, acquisition processes, systems integration, fiscal matters, development processes, design, test and evaluation, readiness, production, operational deployment, maintenance, reliability and maintainability, concurrent engineering, operating and cost performance, acquisition streamlining, TQM, and other related processes. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	18
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist	Leads highly complex technical studies and analysis efforts. The Senior Scientist is an expert in a single or multiple technical disciplines, providing expert knowledge and insight in to specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. <i>*Substitutions May Apply. See Substitution Chart</i>	BS	15
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist / SME I A	Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. Principal Duties and Responsibilities: Supervises and guides a broad team of technical staff/engineers. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. Responsible for highly complex technical/engineering tasks. Coordinates and guides the activities of technical staff assigned to specific tasks. May perform other duties as required. <i>*Substitutions May Apply. See Substitution Chart</i>	HS	15

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist / SME II A	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. Principal Duties and Responsibilities: Supervises and guides a broad team of technical staff/engineers. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. Responsible for highly complex technical/engineering tasks. Coordinates and guides the activities of technical staff assigned to specific tasks. May perform other duties as required.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BS	10
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist / SME III A	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. Principal Duties and Responsibilities: Supervises and guides a broad team of technical staff/engineers. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. Responsible for highly complex technical/engineering tasks. Coordinates and guides the activities of technical staff assigned to specific tasks. May perform other duties as required.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BS	20
541330ENG, 541420, 541380, 541715, 54151S	Senior Systems Engineer A	<p>Provides engineering, systems integration and test, and process support. Capable to define, implement, integrate, test, procure, field, and support a given system. Supports system software development, architecture design analysis, and will help evaluate and select design solutions and hardware platforms based on requirements. Supports complete life cycle even in labs and test sites. Capable of performing in a reactive environment, works with broad objectives and has the latitude to determine the best way to accomplish tasks. May lead certain aspects of a task or project, provide training and mentoring to more junior staff members, possesses troubleshooting skills (able to investigate issues/bugs). May provide software development experience for system simulation.</p>	BS	9

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
		*Substitutions May Apply. See Substitution Chart		
541614SVC, 541614, 611430, 561210FS, 54151S	Senior Systems Engineer B	<p>Provides engineering, systems integration and test, and process support. Capable to define, implement, integrate, test, procure, field, and support a given system. Supports system software development, architecture design analysis, and will help evaluate and select design solutions and hardware platforms based on requirements. Supports complete life cycle even in labs and test sites. Capable of performing in a reactive environment, works with broad objectives and has the latitude to determine the best way to accomplish tasks. May lead certain aspects of a task or project, provide training and mentoring to more junior staff members, possesses troubleshooting skills (able to investigate issues/bugs). May provide software development experience for system simulation.</p> <p>*Substitutions May Apply. See Substitution Chart</p>	BA/BS	9
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst I	<p>Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.</p> <p>*Substitutions May Apply. See Substitution Chart</p>	BA/BS	9

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst II	<p>Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order</p> <p><i>*Substitutions May Apply. See Substitution Chart.</i></p>	BA/BS	10
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst III	<p>Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	11

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst IV	<p>Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	12
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst V	<p>Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	13

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst VI	<p>Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	14
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst VII	<p>Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion. Requires extensive experience in the analysis, planning, design, development, implementation or support of various weapons platforms, components, and/or systems related to the task order.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	15

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst VIII	<p>Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates team in accomplishment of complex tasks. Requires extensive experience with the weapons platforms, components, and/or systems related to the task order. Provides technical expertise in the application of advanced theories, concepts, principles and processes for assigned area of responsibility.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	16
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst IX	<p>Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates team in accomplishment of complex tasks. Requires extensive experience with the weapons platforms, components, and/or systems related to the task order. Provides technical expertise in the application of advanced theories, concepts, principles and processes for assigned area of responsibility.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	17

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst X	<p>Performs a variety of engineering tasks either independently or under broad supervision from high level superiors. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers. Coordinates team in accomplishment of complex tasks. Requires extensive experience with the weapons platforms, components, and/or systems related to the task order. Provides technical expertise in the application of advanced theories, concepts, principles and processes for assigned area of responsibility.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	18
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Senior Scientist/ SME I B	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. May perform other duties as required.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	15
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Senior Scientist/ SME II B	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. Supervises and guides a broad team of technical staff/engineers. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. May perform other duties as required.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	17

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Senior Scientist/ SME III B	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. Principal Duties and Responsibilities: Supervises and guides a broad team of technical staff/engineers. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. Responsible for highly complex technical/engineering tasks. Coordinates and guides the activities of technical staff assigned to specific tasks. May perform other duties as required.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	10
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	System Admin/Network Analyst III	<p>Extremely knowledgeable in computer software, hardware and data security; performs detail oriented and skilled problem solving through analysis and review. Depending on the organization, may manage multiple systems, working to maximize productivity and security while minimizing system downtime. The System Administrator provides architectural IT solutions for the contract. Responsibilities include customer interfacing at all levels, collaboration with key customer and internal representatives, as well as providing technical operational leadership in the IT environment. Ensures dissemination of critical cross-functional technical information among staff and colleagues. Establishes communication lines and methods for common interaction, as well as advising Project and Program Management Staff, customers and other Senior Managers on matters relating to integrating services and technology.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	11

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	System Admin/Network Analyst IV	<p>Extremely knowledgeable in computer software, hardware and data security; performs detail oriented and skilled problem solving through analysis and review. Depending on the organization, may manage multiple systems, working to maximize productivity and security while minimizing system downtime. The System Administrator provides architectural IT solutions for the contract. Responsibilities include customer interfacing at all levels, collaboration with key customer and internal representatives, as well as providing technical operational leadership in the IT environment. Ensures dissemination of critical cross-functional technical information among staff and colleagues. Establishes communication lines and methods for common interaction, as well as advising Project and Program Management Staff, customers and other Senior Managers on matters relating to integrating services and technology.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	13
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Analyst II	<p>Develops plans, coordinates and integrates systems related requirements to support operational needs. Provides technical consultation and direction in the development and application of advanced theories, concepts, principles, and processes for utilization of computer system. Conceives, plans, and conducts investigations for areas in which precedents are lacking. Advises management on policies, procedures, and standards as they relate to complex computer systems in order to improve operations and advance capabilities.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	13
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Designs Engineer I	<p>Receives assignments in the form of objectives and establishes goals to meet objectives. Performs engineering activities that include one or more of the following: Define system requirements, develop technical solutions, perform systems functional analysis, conduct trade studies and perform test and evaluation activities. Work is reviewed and measured based on meeting objectives and schedules. Works on problems of moderate scope where analysis of data requires an evaluation of various factors. Exercises independent judgment within broadly defined area. Contributes to the development of organization's goals and objectives. Decisions or failure to achieve results may cause delays in schedules. Ensures project schedules, and performance requirements are met. Frequently interacts with customers and functional peer groups. Interaction normally requires the ability to gain cooperation of others, oversee production, and maintain work schedules. May determine methods and procedures on new assignments and provide guidance to personnel.</p>	HS	7

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
		<i>*Substitutions May Apply. See Substitution Chart</i>		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Designs Engineer II	<p>Receives assignments in the form of objectives and establishes goals to meet objectives. Performs engineering activities that include one or more of the following: Define system requirements, develop technical solutions, perform systems functional analysis, conduct trade studies and perform test and evaluation activities. Work is reviewed and measured based on meeting objectives and schedules. Works on problems of moderate scope where analysis of data requires an evaluation of various factors. Exercises independent judgment within broadly defined area. Contributes to the development of organization's goals and objectives. Decisions or failure to achieve results may cause delays in schedules. Ensures project schedules, and performance requirements are met. Frequently interacts with customers and functional peer groups. Interaction normally requires the ability to gain cooperation of others, oversee production, and maintain work schedules. May determine methods and procedures on new assignments and provide guidance to personnel.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	12

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Designs Engineer III	<p>Receives assignments in the form of objectives and establishes goals to meet objectives. Performs engineering activities that include one or more of the following: Define system requirements, develop technical solutions, perform systems functional analysis, conduct trade studies and perform test and evaluation activities. Work is reviewed and measured based on meeting objectives and schedules. Works on problems of moderate scope where analysis of data requires an evaluation of various factors. Exercises independent judgment within broadly defined area. Contributes to the development of organization's goals and objectives. Frequently interacts with customers and functional peer groups. May determine methods and procedures on new assignments and provide guidance to personnel. Works on extremely complex problems where analysis of situations/data requires an evaluation of intangible variables. Exercises independent judgment in developing methods, techniques, and evaluation criteria for obtaining results. Regularly interacts with sr. management or executives on matters concerning several functional areas, and/or customers. Coordinates activities of section/department with responsibility for results. Acts independently to determine methods/procedures on new assignments. Ability to complete extremely complex/difficult assignments. Determine methods and procedures on new assignments and provide guidance to personnel. Applies expert practices/procedures within specified area of discipline, accomplish scientific and engineering analysis, provide professional findings of technical analysis in the form of reports and presentations, and execute complex technical tasks.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	9
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist	<p>Provides functional assistance for collecting and organizing information required for preparation of contract deliverables such as user manuals, training materials, installation guides, proposals, and reports. May edit contract deliverables such as functional descriptions, system specifications, user manuals, special reports, or any other customer deliverable documents.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	11

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist I	<p>Performs detailed information search, interpretation of technical data and the preparation of technical documentation including but not limited to user's manuals, training materials, system specifications, installation guides, proposals, and other reports and deliverables. Requires technical or military training or experience with military equipment discipline(s.) Follows a variety of established procedures and may make simple interpretations or adaptations to processes. Has a basic understanding of subject matter terminology.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	1
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist II	<p>Performs detailed information search, interpretation of technical data and the preparation of technical documentation including but not limited to user's manuals, training materials, system specifications, installation guides, proposals, and other reports and deliverables. Requires technical or military training or experience with military equipment discipline(s.) Uses subject matter knowledge and judgment to complete assignments of moderate complexity. May require specialized certification(s) related to the task.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	2
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist III	<p>Performs detailed information search, interpretation of technical data and the preparation of technical documentation including but not limited to user's manuals, training materials, system specifications, installation guides, proposals, and other reports and deliverables. Requires technical or military training or experience with military equipment discipline(s.) Uses subject matter knowledge and independent judgment to complete complex assignments that involve interpretation or adaptation. Individual may be required to possess specialized certifications related to the task.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	3

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician I	<p>Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies basic technical knowledge to solve routine problems that can typically be solved by referencing manuals or similar documents. Assembles or installs equipment or parts requiring simple wiring, soldering or connecting. Operates and adjusts simple test equipment. Records test data. Gathers and maintains records such as tests, drawings, etc. Performs computations by substituting numbers in specified formulas or plots data in simple curves and graphs. Performs simple routine tasks under close supervision or using detailed procedures.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	1
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician II	<p>Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies basic technical knowledge to solve routine problems that can typically be solved by referencing manuals or similar documents. Assembles or installs equipment or parts requiring simple wiring, soldering or connecting. Operates and adjusts simple test equipment. Records test data. Gathers and maintains records such as tests, drawings, etc. Performs computations by substituting numbers in specified formulas or plots data in simple curves and graphs. Performs simple routine tasks under close supervision or using detailed procedures.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	2
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician III	<p>Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies basic and some advanced technical knowledge to solve routine problems that can typically be solved by referencing manuals or similar documents. Assembles or services simple or standard equipment or parts following specific instructions. Conducts tests using established methods. Prepares test specimens, adjusts and operates equipment, records test data, and points out deviations resulting from equipment malfunction or observational errors. Extracts engineering data from various prescribed sources. Processes data following well-defined methods including elementary algebra and geometry and presents the data in prescribed form. Performs standardized or prescribed assignments.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	6

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician IV	<p>Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies basic and some advanced technical knowledge to solve routine problems that can typically be solved by referencing manuals or similar documents. Assembles or services simple or standard equipment or parts following specific instructions. Conducts tests using established methods. Prepares test specimens, adjusts and operates equipment, records test data, and points out deviations resulting from equipment malfunction or observational errors. Extracts engineering data from various prescribed sources. Processes data following well-defined methods including elementary algebra and geometry and presents the data in prescribed form. Performs standardized or prescribed assignments.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	7
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician V	<p>Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies some advanced technical knowledge to solve complex problems that typically cannot be solved by referencing manuals or similar documents. Constructs components, subunits, or simple models or modifies standard equipment. May troubleshoot or correct malfunctions. Conducts tests which may require minor modifications or subjective judgments. Extracts and compiles engineering data and selects methods of data presentation. Uses judgment and initiative to recognize inconsistencies or gaps in data and seeks sources to clarify information. Selects or adapts standard procedures. Performs recurring work independently with direction as needed.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	8

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician VI	<p>Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies some advanced technical knowledge to solve complex problems that typically cannot be solved by referencing manuals or similar documents. Constructs components, subunits, or simple models or modifies standard equipment. May troubleshoot or correct malfunctions. Conducts tests which may require minor modifications or subjective judgments. Extracts and compiles engineering data and selects methods of data presentation. Uses judgment and initiative to recognize inconsistencies or gaps in data and seeks sources to clarify information. Selects or adapts standard procedures. Performs recurring work independently with direction as needed.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	9
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician VII	<p>Works under supervision to perform a variety of technical tasks to support the design, development, testing, manufacture or modification of electronic or mechanical components. Applies advanced technical knowledge to solve complex problems that typically cannot be solved by referencing manuals or similar documents. Applies conventional engineering practices to develop, prepare or recommend schematics, designs, specifications, drawings or parts lists. Conducts tests requiring selection and adaptation of wide variety of test equipment and procedures. Analyzes data and prepares reports. Measures and records problems of significant complexity that require resolution at a higher level. Applies prescribed methods to limited projects in order to construct experimental or prototype models to meet engineering requirements. Performs variety of non-routine assignments with technical advice from supervisor or engineer as needed.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	HS	10
561920	Audio-Visual Specialist	<p>Responsible for the installation, operation and maintenance of sound and video equipment in recording sets. Ensures the set up and disassembly of equipment for events, conferences, and seminars. Requires experience with recording equipment, projectors, sound systems, video monitors, projection screens and lighting.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	4

SIN	LABOR CATEGORY TITLE	FUNCTIONAL RESPONSIBILITIES	MINIMUM EDUCATION	MINIMUM YEARS OF EXPERIENCE
561920	Graphic Designer	<p>Designs and produces conference invitational brochures, advertisements, logos, and materials for distribution to attendees. Develops themes and designs for events, conferences, and other types of exhibits and their accompanying materials.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	6
561920	Meeting Coordinator	<p>Manages assigned projects in meeting/event planning for a variety of meetings, conferences, and workshops. Ensures all logistical details—including room setup, audio visual, transportation, and food and beverage for meetings—are planned effectively. Participates in the strategic planning process for all meetings and events to ensure continual improvement and quality customer services. Monitors timelines for multiple events. Assists in developing relationships with association members and workshop instructors. Provides on-site facilitation at events as necessary.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	4
561920	Meeting Planner	<p>Manages and executes all aspects of external and internal meetings, workshops, seminary, and conferences. Engages with contractors and vendors in the execution of meetings and conferences. Interact with multiple external and internal stakeholders to ensure business objectives are met. Plans and implements meetings, workshops, seminary, and conference. Manages all logistical details of events facility evaluation, selection, and organization; audio-visual planning and execution, food and beverage planning, agenda planning, on-site administration and registration tools. Handles all meeting and conference administration activities including budget management, project plan, development and management, invoice payments and billing reconciliation. Provides on-site facilitation of events as necessary.</p> <p><i>*Substitutions May Apply. See Substitution Chart</i></p>	BA/BS	10

SIN	Labor Category	Education	Experience	Substitutions				
				PhD	Masters	Bachelors	Associate	HS
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support I	HS	1	0	0	0	0	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support II	HS	2	0	0	0	0	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support III	HS	3	0	0	0	1	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support IV	HS	7	0	0	1	5	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support V	HS	8	0	0	2	6	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support VI	HS	9	0	0	3	7	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support VII	HS	11	0	1	5	9	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Administrative Support VIII	HS	13	0	3	7	11	
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist I A	HS	6	0	0	0	4	

SIN	Labor Category	Education	Experience	Substitutions				
				PhD	Masters	Bachelors	Associate	HS
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Business Specialist I B	HS	6	0	0	0	4	
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist II A	HS	7	0	0	1	5	
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Business Specialist II B	HS	7	0	0	1	5	
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist III A	HS	8	0	0	2	6	
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Business Specialist III B	HS	8	0	0	2	6	
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist IV	HS	10	0	0	4	8	
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist V	HS	12	0	2	6	10	
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist VI	BA/BS	9	2	5		13	15
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Business Specialist VII	BA/BS	12	5	8		16	18
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator I	BA/BS	1	0	0		7	9
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator II	BA/BS	4	0	0		10	12
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator III	BA/BS	8	1	4		12	14

SIN	Labor Category	Education	Experience	Substitutions				
				PhD	Masters	Bachelors	Associate	HS
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Contracts Administrator IV	BA/BS	12	5	8		16	18
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Documentation / Technical Writer A	HS	9	0	0	3	7	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Documentation Specialist	HS	10	0	2	4	8	
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Documentation/Technical Writer B	HS	10	0	0	3	8	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst I	BA/BS	5	0	1		9	11
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst II	BA/BS	6	0	2		10	12
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst III	BA/BS	7	0	3		11	13
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst IV	BA/BS	8	1	4		12	14
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Engineer/Analyst V	BA/BS	10	3	6		14	16
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Junior/Engineer/Scientist I	HS	0	0	0	0	0	

SIN	Labor Category	Education	Experience	Substitutions				
				PhD	Masters	Bachelors	Associate	HS
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist II	BS	0	0	0			
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist III	BS	1	0	0			
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist IV	BS	2	0	0			
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist V	BS	4	0	2			
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist VI	BS	7	3	5			
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist VII	BS	10	5	8			
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist VIII	BS	12	7	10			
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist IX	BS	15	8	12			
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist X	BS	18	9	14			
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Engineer/Scientist XI	BS	20	10	15			
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Entry-Level Logistician	HS	12	0	0	4	10	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst I	HS	7	0	0	1	5	

SIN	Labor Category	Education	Experience	Substitutions					HS
				PhD	Masters	Bachelors	Associate	HS	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst II	HS	8	0	0	2	6		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst III	HS	10	0	0	3	7		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Jr. Engineer/Analyst IV	HS	11	0	0	4	8		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Junior Administrative Specialist	HS	11	0	0	3	9		
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Junior Documentation / Technical Writer I	HS	6	0	0	0	2		
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Junior Documentation/ Technical Writer II	HS	6	0	0	0	2		
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Junior Logistician	HS	16	1	4	8	14		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Junior Scientist	BS	5	0	1		9	11	
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Manager I A	HS	10	0	2	6	8		
541330ENG, 541420, 541380, 541715	Manager I B	BA/BS	8	1	4		16	14	
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Manager II A	BA/BS	9	2	5		17	15	
541330ENG, 541420, 541380, 541715	Manager II B	BA/BS	9	2	5		17	15	

SIN	Labor Category	Education	Experience	Substitutions				
				PhD	Masters	Bachelors	Associate	HS
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Manager III A	BA/BS	10	3	6		18	16
541330ENG, 541420, 541380, 541715	Manager III B	BA/BS	10	3	6		18	16
541330ENG, 541420, 541380, 541715	Manager IV	BA/BS	11	4	7		19	17
541330ENG, 541420, 541380, 541715	Manager V	BA/BS	12	5	8		20	18
541330ENG, 541420, 541380, 541715	Manager VI	BA/BS	13	6	9		21	19
541330ENG, 541420, 541380, 541715	Principal Logistician A	BA/BS	12	5	8		16	18
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Principal Logistician B	BA/BS	12	4	8		16	18
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Principal Scientist	BA/BS	20	13	16			
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Analyst I	HS	9	0	0	1	7	
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Analyst II	HS	10	0	0	2	8	
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Analyst III	HS	11	0	0	3	9	
541330ENG, 541420, 541380, 541715	Program Manager A	BA/BS	15	8	11		19	21
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Program Manager B	BA/BS	15	8	11		19	21
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Project Manager	BA/BS	12	5	8		14	16
541330ENG, 541420, 541380, 541715, 541611, 611430,	Project Manager I	HS	11	0	1	5	9	

SIN	Labor Category	Education	Experience	Substitutions				
				PhD	Masters	Bachelors	Associate	HS
611512								
541330ENG, 541420, 541380, 541715	Project Manager II	HS	13	0	3	7	11	
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager III	HS	15	2	5	9	13	
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager IV	BA/BS	10	3	6		14	16
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager V	BA/BS	11	4	7		15	17
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager VI	BA/BS	12	5	8		16	18
541330ENG, 541420, 541380, 541715, 541611, 611430, 611512	Project Manager VII	BA/BS	15	8	11		19	21
541330ENG, 541420, 541380, 541715	Project Technical Manager A	BS	7	0	3		11	13
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Project Technical Manager B	HS	13	0	3	7	11	
541330ENG, 541420, 541380, 541715	Quality Test Engineer A	BS	5	0	1		9	11
541614SVC, 541614, 611430, 561210FS	Quality Test Engineer B	BA/BS	5	0	1		9	11
541330ENG, 541420, 541380, 541715	Scientist	BS	10	2	4		14	16
541330ENG, 541420, 541380, 541715	Senior Documentation / Technical Writer A	BA/BS	7	0	4		11	13
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Senior Documentation/Technical Writer B	HS	12	0	4	7	10	
541330ENG, 541420, 541380, 541715	Senior Engineer A	BS	10	3	6		14	16
541614SVC, 541614, 611430, 561210FS	Senior Engineer B	BA/BS	10	3	6		14	16

SIN	Labor Category	Education	Experience	Substitutions				
				PhD	Masters	Bachelors	Associate	HS
541614SVC, 541614, 611430, 561210FS, 541611, 611430, 611512	Senior Logistician	HS	18	3	6	10	16	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist	BS	15	6	9			
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist / SME I A	HS	15	0	0	0	13	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist / SME II A	BS	10	3	6		14	16
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Senior Scientist / SME III A	BS	20	4	7		24	26
541330ENG, 541420, 541380, 541715, 54151S	Senior Systems Engineer A	BS	9	2	5		13	15
541614SVC, 541614, 611430, 561210FS, 54151S	Senior Systems Engineer B	BA/BS	9	2	5		13	15
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst I	BA/BS	9	2	5		13	15
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst II	BA/BS	10	3	6		14	16
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst III	BA/BS	11	4	7		15	17
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst IV	BA/BS	12	5	8		16	18

SIN	Labor Category	Education	Experience	Substitutions				
				PhD	Masters	Bachelors	Associate	HS
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst V	BA/BS	13	6	9		17	19
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst VI	BA/BS	14	7	10		18	20
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst VII	BA/BS	15	8	11		19	21
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst VIII	BA/BS	16	9	12		20	22
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst IX	BA/BS	17	10	13		21	23
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512, 54151S	Senior Engineer/Analyst X	BA/BS	18	11	14		22	24
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Senior Scientist/ SME I B	HS	15	2	4	6	13	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Senior Scientist/ SME II B	HS	17	4	6	8	15	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Senior Scientist/ SME III B	BA/BS	10	6	8		14	16
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	System Admin/Network Analyst III	HS	11	0	0	3	9	

SIN	Labor Category	Education	Experience	Substitutions					HS
				PhD	Masters	Bachelors	Associate	HS	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	System Admin/Network Analyst IV	HS	13	0	1	5	11		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Analyst II	HS	13	0	1	5	11		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Designs Engineer I	HS	7	0	0	1	5		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Designs Engineer II	HS	12	0	1	6	10		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 54151S	Systems Designs Engineer III	BA/BS	9	2	5		13	15	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist	HS	11	0	0	3	9		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist I	HS	1	0	0	0	0		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist II	HS	2	0	0	0	0		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS, 541611, 611512	Technical Specialist III	HS	3	0	0	0	1		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician I	HS	1	0	0	0	0		
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician II	HS	2	0	0	0	0		

SIN	Labor Category	Education	Experience	Substitutions				
				PhD	Masters	Bachelors	Associate	HS
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician III	HS	6	0	0	0	4	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician IV	HS	7	0	0	1	5	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician V	HS	8	0	0	2	6	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician VI	HS	9	0	0	3	7	
541330ENG, 541420, 541380, 541715, 541614SVC, 541614, 611430, 561210FS	Technician VII	HS	10	0	0	4	8	
561920	Audio-Visual Specialist	BA/BS	4	0	2		6	8
561920	Graphic Designer	BA/BS	6	2	4		8	10
561920	Meeting Coordinator	BA/BS	4	0	2		6	8
561920	Meeting Planner	BA/BS	10	6	8		12	14