

GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE CATALOG/PRICE LIST



ISPA Technology provides systems engineering rooted in the hard sciences, applying computer and image scientists, physicists and mathematicians to fit technology to your business and then delivering that technology and supporting it through its life-cycle.

GSA MULTIPLE AWARD SCHEDULE
FS Group: Professional Services

CONTRACT NUMBER:
GS-00F-232GA

CONTRACT PERIOD:
6-19-2017 to 6-18-2022

BUSINESS SIZE: Small Business

CONTRACTOR:

ISPA Technology, LLC
6232 Kingbird Manor Dr.
Lithia, FL 33547

Point of Contact: William Pilotte
Phone: 703-822-1862
Email: wpilotte@ispatechnology.com

Price list current as of Modification # PA-0010 effective 2-12-2019

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA *Advantage!*, a menu-driven database system. The INTERNET address for GSA *Advantage!* is <http://www.gsadvantage.gov>

For more information on ordering from Federal Supply go to this website: www.gsa.gov/schedules

CUSTOMER INFORMATION

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

SIN	DESCRIPTION
541330ENG/RC	Engineering Services
541420 /RC	Engineering System Design and Integration Services
541380 /RC	Testing Laboratories
54151S/RC	Information Technology Professional Services
541611/RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541715/RC	Engineering Research and Development and Strategic Planning
OLM/RC	Order-Level Materials (OLMs)

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN: All SIN's \$42.74

1c. HOURLY RATES (Services): See attached GSA Pricelist

2. MAXIMUM ORDER:

SIN 541330ENG, 541420, 541611, 541715: \$1,000,000

SIN 54151S: \$500,000

SIN 541380, OLM: \$250,000

3. MINIMUM ORDER: \$100

4. GEOGRAPHIC COVERAGE: 48 States, DC

5. POINT(S) OF PRODUCTION: US

6. DISCOUNT FROM LIST PRICES: Government Net Prices (discounts already deducted.)

7. QUANTITY DISCOUNT(S): None

8. PROMPT PAYMENT TERMS: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9.a Government Purchase Cards are accepted at or below the micro-purchase threshold

9.b Government Purchase Cards are accepted above the micro-purchase threshold. Contact contractor for limit.

10. FOREIGN ITEMS: None

11a. TIME OF DELIVERY: 30 days

11b. EXPEDITED DELIVERY: Expedited delivery is available. Contact the Contractor for rates.

11c. OVERNIGHT AND 2-DAY DELIVERY: Overnight and 2-day delivery are available. Contact the Contractor for rates.

11d. URGENT REQUIRMENTS: Agencies can contact the Contractor's representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. FOB POINT: Point of Production

13a. ORDERING ADDRESS: Same as contractor

13b. ORDERING PROCEDURES: Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. PAYMENT ADDRESS: Same as contractor

15. WARRANTY PROVISION: Standard Commercial Warranty. Customer should contact contractor for a copy of the warranty or generally N/A for services

16. EXPORT PACKING CHARGES: Contact Sales Office

17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE: Contact contractor for limit.

18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE): N/A

19. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE): N/A

20. TERMS AND CONDITIONS OF REPAIR PARTS: N/A

20a. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE): N/A

21. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE): N/A

22. LIST OF PARTICIPATING DEALERS (IF APPLICABLE): N/A

23. PREVENTIVE MAINTENANCE (IF APPLICABLE): N/A

24a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants): N/A

24b. Section 508 Compliance for Electronic and Information Technology (EIT): N/A

25. DUNS NUMBER: 133117908

26. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE: Active Registration in the SAM database.

PRICING INFORMATION

SIN(s) Proposed	Labor Category	Unit of Issue	Awarded GSA Price (w/IFF)
All SIN's	Database Developer I	hour	\$83.26
All SIN's	Database Developer II	hour	\$92.90
All SIN's	Database Developer III	hour	\$108.42
All SIN's	Principal Database Developer	hour	\$121.06
All SIN's	Engineer I	hour	\$109.71
All SIN's	Engineer II	hour	\$137.81
All SIN's	Engineer III	hour	\$174.33
All SIN's	Principal Engineer	hour	\$217.28
All SIN's	Information Assurance Specialist I	hour	\$66.34
All SIN's	Information Assurance Specialist II	hour	\$89.29
All SIN's	Information Assurance Specialist III	hour	\$95.52
All SIN's	Principal Information Assurance Specialist	hour	\$136.17
All SIN's	Network Engineer I	hour	\$71.17
All SIN's	Network Engineer II	hour	\$115.70
All SIN's	Network Engineer III	hour	\$144.51
All SIN's	Principal Network Engineer	hour	\$151.92
All SIN's	Program Manager II	hour	\$150.80
All SIN's	Program Manager III	hour	\$227.37
All SIN's	Principal Program Manager	hour	\$255.20
All SIN's	Project Manager II	hour	\$113.10
All SIN's	Project Manager III	hour	\$199.53
All SIN's	Scientist I	hour	\$82.81
All SIN's	Scientist II	hour	\$100.56
All SIN's	Scientist III	hour	\$107.83
All SIN's	Principal Scientist	hour	\$116.54
All SIN's	SME	hour	\$151.51
All SIN's	SME II	hour	\$184.95
All SIN's	SME III	hour	\$199.94
All SIN's	Software Engineer I	hour	\$84.01
All SIN's	Software Engineer II	hour	\$110.54
All SIN's	Software Engineer III	hour	\$113.67
All SIN's	Principal Software Engineer	hour	\$147.58
All SIN's	Systems Engineer I	hour	\$106.03
All SIN's	Systems Engineer II	hour	\$123.21
All SIN's	Systems Engineer III	hour	\$172.73
All SIN's	Principal Systems Engineer	hour	\$188.52
All SIN's	Technical Writer I	hour	\$57.71
All SIN's	Technical Writer III	hour	\$71.62
All SIN's	Principal Technical Writer	hour	\$96.77
All SIN's	Technician I	hour	\$42.74
All SIN's	Technician II	hour	\$66.82
All SIN's	Test Engineer I	hour	\$69.12
All SIN's	Test Engineer II	hour	\$120.99
All SIN's	Test Engineer III	hour	\$138.49
All SIN's	Principal Test Engineer	hour	\$157.88
All SIN's	Training Developer III	hour	\$93.57
All SIN's	Analyst I	hour	\$81.05
All SIN's	Analyst II	hour	\$105.44
All SIN's	Analyst III	hour	\$133.63
All SIN's	Principal Analyst	hour	\$180.44

Classification	Responsibilities	Minimum Education	Minimum Experience
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Classification	Responsibilities	Minimum Education	Minimum Experience
Database Developer I	Provides technical expertise in database administration and development in support of a program or system. Develops, implements, and manages state of the art information technology strategies and platforms utilizing relational and conventional database technology, data modeling concepts, tools and techniques to meet the requirements of the program or system. This may include development of policies, standards, and procedures related to the database environment.	Associates	0
Database Developer II	Provides technical expertise in database administration and development in support of a program or system. Develops, implements, and manages state of the art information technology strategies and platforms utilizing relational and conventional database technology, data modeling concepts, tools and techniques to meet the requirements of the program or system. This may include development of policies, standards, and procedures related to the database environment.	Bachelors	3
Database Developer III	Provides technical expertise in database administration and development in support of a program or system. Develops, implements, and manages state of the art information technology strategies and platforms utilizing relational and conventional database technology, data modeling concepts, tools and techniques to meet the requirements of the program or system. This may include development of policies, standards, and procedures related to the database environment.	Bachelors	6
Principal Database Developer	Leads database administration and development efforts and supervises staff supporting the program or system. Develops, implements, and manages state of the art information technology strategies and platforms utilizing relational and conventional database technology, data modeling concepts, tools and techniques to meet the requirements of the program or system. This may include development of policies, standards, and procedures related to the database environment.	Bachelors	9
Engineer I	Assists in performing a variety of engineering tasks such as planning, design, production, requirements analysis, evaluation, modification, and systems integration to meet program or system requirements. Applies engineering principles and methods to perform tasks which may be broad in scope or concentrated within one or more engineering disciplines. Assists with customer requirements such as monitoring and evaluating product development, feasibility studies, design audits and risk assessments.	Bachelors	0
Engineer II	Assists in performing a variety of engineering tasks such as planning, design, production, requirements analysis, evaluation, modification, and systems integration to meet program or system requirements. Applies engineering principles and methods to perform tasks which may be broad in scope or concentrated within one or more engineering disciplines. Assists with customer requirements such as monitoring and evaluating product development, feasibility studies, design audits and risk assessments.	Bachelors	4
Engineer III	Assists in performing a variety of engineering tasks such as planning, design, production, requirements analysis, evaluation, modification, and systems integration to meet program or system requirements. Applies engineering principles and methods to perform tasks which may be broad in scope or concentrated within one or more engineering disciplines. Assists with customer requirements such as monitoring and evaluating product development, feasibility studies, design audits and risk assessments.	Bachelors	7
Principal Engineer	Leads engineering efforts and supervises staff supporting the program or system. Technical lead for a variety of engineering tasks such as planning, design, production, requirements analysis, evaluation, modification, and systems integration to meet program or system requirements. Applies engineering principles and methods to perform tasks which may be broad in scope or concentrated within one or more engineering disciplines. Assists with customer requirements such as monitoring and evaluating product development, feasibility studies, design audits and risk assessments.	Bachelors	10
Information Assurance Specialist I	Provides analytical applications systems support to achieve security in software or hardware systems development and protect data integrity. Applies data security principles and methods to design, develop, analyze and operate information security measures in a variety of areas. Implements and maintains complex security systems and may provide user training, define and maintain the access control system, and perform a variety of related duties as required.	Bachelors	0
Information	Provides analytical applications systems support to achieve security in software or	Bachelors	4

Classification	Responsibilities	Minimum Education	Minimum Experience
Assurance Specialist II	hardware systems development and protect data integrity. Applies data security principles and methods to design, develop, analyze and operate information security measures in a variety of areas. Implements and maintains complex security systems and may provide user training, define and maintain the access control system, and perform a variety of related duties as required.		
Information Assurance Specialist III	Provides analytical applications systems support to achieve security in software or hardware systems development and protect data integrity. Applies data security principles and methods to design, develop, analyze and operate information security measures in a variety of areas. Implements and maintains complex security systems and may provide user training, define and maintain the access control system, and perform a variety of related duties as required.	Bachelors	7
Principal Information Assurance Specialist	Leads technical efforts and supervises staff supporting the program or system. Technical lead for analytical applications systems support to achieve security in software or hardware systems development and protect data integrity. Applies data security principles and methods to design, develop, analyze and operate information security measures in a variety of areas. Implements and maintains complex security systems and may provide user training, define and maintain the access control system, and perform a variety of related duties as required.	Bachelors	10
Network Engineer I	Assists in performing network engineering for a variety of complex technical, operational and analytical tasks in support of telecommunications systems or programs. Applies standard network administration principles and methods to perform installation, testing, troubleshooting, and maintenance on LAN systems, software and hardware, including PC hardware, modems and associated terminals, and cabling and switching equipment and facilities.	Bachelors	0
Network Engineer II	Assists in performing network engineering for a variety of complex technical, operational and analytical tasks in support of telecommunications systems or programs. Applies standard network administration principles and methods to perform installation, testing, troubleshooting, and maintenance on LAN systems, software and hardware, including PC hardware, modems and associated terminals, and cabling and switching equipment and facilities.	Bachelors	4
Network Engineer III	Assists in performing network engineering for a variety of complex technical, operational and analytical tasks in support of telecommunications systems or programs. Applies standard network administration principles and methods to perform installation, testing, troubleshooting, and maintenance on LAN systems, software and hardware, including PC hardware, modems and associated terminals, and cabling and switching equipment and facilities.	Bachelors	7
Principal Network Engineer	Leads network engineering efforts and supervises staff supporting the program or system. Technical lead in performing network engineering for a variety of complex technical, operational and analytical tasks in support of telecommunications systems or programs. Applies standard network administration principles and methods to perform installation, testing, troubleshooting, and maintenance on LAN systems, software and hardware, including PC hardware, modems and associated terminals, and cabling and switching equipment and facilities.	Bachelors	10
Program Manager II	Oversees the operational planning, establishment, performance, and evaluation of a complex program typically consisting of a set of related subprograms or associated activities. Oversees fiscal, operational, administrative, and human resources management of the program; seeks and develops outside funding sources, serves as principal point of representation and liaison with external stake holders on operational matters, and provides day-to-day guidance and leadership as applicable to the technical requirements of the program.	Bachelors	4
Program Manager III	Oversees the operational planning, establishment, performance, and evaluation of a complex program typically consisting of a set of related subprograms or associated activities. Oversees fiscal, operational, administrative, and human resources management of the program; seeks and develops outside funding sources, serves as principal point of representation and liaison with external stake holders on operational matters, and provides day-to-day guidance and leadership as applicable to the technical requirements of the program.	Bachelors	7
Principal Program Manager	With little to no supervision, oversees the operational planning, establishment, performance, and evaluation of a complex program typically consisting of a set of related subprograms or associated activities. Oversees fiscal, operational, administrative, and human resources management of the program; seeks and develops outside funding sources, serves as principal point of representation and liaison with external stake holders on operational matters, and provides day-to-day guidance and leadership as applicable to the technical requirements of the	Bachelors	10

Classification	Responsibilities	Minimum Education	Minimum Experience
	program.		
Project Manager II	Responsible for the day-to-day tactical duties for a technical program. Oversees the results of multi-functional project teams. Responsible for the administrative/technical/operational leadership of a project within the program as set by the Program Manager and/or customer. Provides the coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received.	Bachelors	4
Project Manager III	Responsible for the day-to-day tactical duties for a technical program. Oversees the results of multi-functional project teams. Responsible for the administrative/technical/operational leadership of a project within the program as set by the Program Manager and/or customer. Provides the coordination between resource managers/supervisors and ensures all necessary reviews and approvals are received.	Bachelors	7
Scientist I	Provides technical expertise in the relevant scientific discipline for the support of a program or system. Utilizes specific expertise to perform analysis, develop methods and requirements, and identify and resolve system issues in the subject-matter field of study for complex systems and data. Manages and coordinates the preparation of analyses, evaluations, and recommendations for correct operation of programs and systems.	Bachelors	0
Scientist II	Provides technical expertise in the relevant scientific discipline for the support of a program or system. Utilizes specific expertise to perform analysis, develop methods and requirements, and identify and resolve system issues in the subject-matter field of study for complex systems and data. Manages and coordinates the preparation of analyses, evaluations, and recommendations for correct operation of programs and systems.	Bachelors	4
Scientist III	Provides technical expertise in the relevant scientific discipline for the support of a program or system. Utilizes specific expertise to perform analysis, develop methods and requirements, and identify and resolve system issues in the subject-matter field of study for complex systems and data. Manages and coordinates the preparation of analyses, evaluations, and recommendations for correct operation of programs and systems.	Bachelors	7
Principal Scientist	Provides technical direction and expertise in the relevant scientific discipline for the support of a program or system. Utilizes specific expertise to perform analysis, develop methods and requirements, and identify and resolve system issues in the subject-matter field of study for complex systems and data. Manages and coordinates the preparation of analyses, evaluations, and recommendations for correct operation of programs and systems.	Bachelors	10
SME	Leads technical efforts and supervises staff supporting the program or system. Provides technical direction and expertise in the relevant scientific discipline for the support of a program or system. Utilizes specific expertise to perform analysis, develop methods and requirements, and identify and resolve system issues in the subject-matter field of study for complex systems and data. Manages and coordinates the preparation of analyses, evaluations, and recommendations for correct operation of programs and systems.	Masters	12
SME II	Leads technical efforts and supervises staff supporting the program or system. Provides technical direction and expertise in the relevant scientific discipline for the support of a program or system. Utilizes specific expertise to perform analysis, develop methods and requirements, and identify and resolve system issues in the subject-matter field of study for complex systems and data. Manages and coordinates the preparation of analyses, evaluations, and recommendations for correct operation of programs and systems.	Masters	15
SME III	Leads technical efforts and supervises staff supporting the program or system. Provides technical direction and expertise in the relevant scientific discipline for the support of a program or system. Utilizes specific expertise to perform analysis, develop methods and requirements, and identify and resolve system issues in the subject-matter field of study for complex systems and data. Manages and coordinates the preparation of analyses, evaluations, and recommendations for correct operation of programs and systems.	Masters	20
Software Engineer	Assists in performing a variety of software development efforts using approved	Bachelors	0

Classification	Responsibilities	Minimum Education	Minimum Experience
I	programming languages to develop, code, implement, debug, install and maintain programming systems to support a program or system's software applications, and specifications. Applies software development best practices and standards to perform tasks which may be broad in scope to include user interface design, web page development, application testing, and feasibility analysis.		
Software Engineer II	Assists in performing a variety of software development efforts using approved programming languages to develop, code, implement, debug, install and maintain programming systems to support a program or system's software applications, and specifications. Applies software development best practices and standards to perform tasks which may be broad in scope to include user interface design, web page development, application testing, and feasibility analysis.	Bachelors	4
Software Engineer III	Assists in performing a variety of software development efforts using approved programming languages to develop, code, implement, debug, install and maintain programming systems to support a program or system's software applications, and specifications. Applies software development best practices and standards to perform tasks which may be broad in scope to include user interface design, web page development, application testing, and feasibility analysis.	Bachelors	7
Principal Software Engineer	Leads software engineering efforts and supervises staff supporting the program or system. Technical lead performing a variety of software development efforts using approved programming languages to develop, code, implement, debug, install and maintain programming systems to support a program or system's software applications, and specifications. Applies software development best practices and standards to perform tasks which may be broad in scope to include user interface design, web page development, application testing, and feasibility analysis.	Bachelors	10
Systems Engineer I	Assists in performing a variety of systems engineering efforts applying methods, theories, and research techniques in the investigation and solution of advanced system requirements and problems. Participates in all phases of system development including planning, analysis, evaluation, integration, testing and acceptance.	Bachelors	0
Systems Engineer II	Assists in performing a variety of systems engineering efforts applying methods, theories, and research techniques in the investigation and solution of advanced system requirements and problems. Participates in all phases of system development including planning, analysis, evaluation, integration, testing and acceptance.	Bachelors	4
Systems Engineer III	Assists in performing a variety of systems engineering efforts applying methods, theories, and research techniques in the investigation and solution of advanced system requirements and problems. Participates in all phases of system development including planning, analysis, evaluation, integration, testing and acceptance.	Bachelors	7
Principal Systems Engineer	Leads systems engineering efforts and supervises staff supporting the program or system. Technical lead performing a variety of systems engineering efforts applying methods, theories, and research techniques in the investigation and solution of advanced system requirements and problems. Participates in all phases of system development including planning, analysis, evaluation, integration, testing and acceptance.	Bachelors	10
Technical Writer I	Provides technical expertise support to write and revise a variety of technical documents, reports, manuals and presentations, working from notes, raw data, instructions from engineering and technical personnel and various other source materials. May assist in developing proposed specifications and standards and other technical publications and ensures compliance with program or system guidelines and requirements.	Bachelors	0
Technical Writer III	Provides technical expertise support to write and revise a variety of technical documents, reports, manuals and presentations, working from notes, raw data, instructions from engineering and technical personnel and various other source materials. May assist in developing proposed specifications and standards and other technical publications and ensures compliance with program or system guidelines and requirements.	Bachelors	6
Principal Technical Writer	Leads technical writing efforts and supervises staff supporting the program or system. Technical lead providing expertise support to write and revise a variety of technical documents, reports, manuals and presentations, working from notes, raw data, instructions from engineering and technical personnel and various other source materials. May assist in developing proposed specifications and standards and other technical publications and ensures compliance with program or system guidelines and requirements.	Bachelors	9

Classification	Responsibilities	Minimum Education	Minimum Experience
Technician I	Applies basic technical skill to assist technical experts on a wide variety of tasks in support of a system or program. Specific support may be required for task areas including engineering, systems, software, testing, training, documentation, networks, and other areas as necessary.	High School	0
Technician II	Applies basic technical skill to assist technical experts on a wide variety of tasks in support of a system or program. Specific support may be required for task areas including engineering, systems, software, testing, training, documentation, networks, and other areas as necessary.	High School	3
Test Engineer I	Provides technical expertise to perform and direct a variety of technical, operational, and analytical tasks in support of systems and program testing requirements. Applies testing principles and methods to design, test and document software and systems test plans and procedures for component, integration, system, acceptance, regression and flight testing.	Bachelors	0
Test Engineer II	Provides technical expertise to perform and direct a variety of technical, operational, and analytical tasks in support of systems and program testing requirements. Applies testing principles and methods to design, test and document software and systems test plans and procedures for component, integration, system, acceptance, regression and flight testing.	Bachelors	4
Test Engineer III	Provides technical expertise to perform and direct a variety of technical, operational, and analytical tasks in support of systems and program testing requirements. Applies testing principles and methods to design, test and document software and systems test plans and procedures for component, integration, system, acceptance, regression and flight testing.	Bachelors	7
Principal Test Engineer	Leads test engineering efforts and supervises staff supporting the program or system. Technical lead performing and directing a variety of technical, operational, and analytical tasks in support of systems and program testing requirements. Applies testing principles and methods to design, test and document software and systems test plans and procedures for component, integration, system, acceptance, regression and flight testing.	Bachelors	10
Training Developer III	Provides technical expertise to establish and review course content to design and develop interactive courseware in a variety of media formats for a program. Coordinates the development and delivery of training programs in support of products and procedures for the customer.	Bachelors	6
Analyst I	Provides technical expertise to perform and direct a variety of technical, operational, and analytical tasks in support of systems and program requirements. Applies appropriate principles and methods to provide acquisition management support, business process and management consulting support, data science and analysis support, acquisition and lifecycle management support, and integrated logistics support (ILS).	Bachelors	0
Analyst II	Provides technical expertise to perform and direct a variety of technical, operational, and analytical tasks in support of systems and program requirements. Applies appropriate principles and methods to provide acquisition management support, business process and management consulting support, data science and analysis support, acquisition and lifecycle management support, and integrated logistics support (ILS).	Bachelors	4
Analyst III	Provides technical expertise to perform and direct a variety of technical, operational, and analytical tasks in support of systems and program requirements. Applies appropriate principles and methods to provide acquisition management support, business process and management consulting support, data science and analysis support, acquisition and lifecycle management support, and integrated logistics support (ILS).	Bachelors	7
Principal Analyst	Leads systems and program support efforts and supervises staff supporting the program or system. Technical lead performing and directing a variety of technical, operational, and analytical tasks in support of systems and program requirements. Applies appropriate principles and methods to provide acquisition management support, business process and management consulting support, data science and analysis support, acquisition and lifecycle management support, and integrated logistics support (ILS).	Bachelors	10

Education and Experience Substitution table:

Labor Category	Min Edu	Min Exp	PhD	Masters	Bachelors	Associate	High School
Analyst I	Bachelors	0	N/A	N/A		N/A	N/A
Analyst II	Bachelors	4	N/A	2		N/A	N/A
Analyst III	Bachelors	7	2	5		N/A	N/A
Principal Analyst	Bachelors	10	5	8		N/A	N/A
Database Developer I	Associates	0	N/A	N/A	N/A		2
Database Developer II	Bachelors	3	N/A	2		5	7
Database Developer III	Bachelors	6	1	4		8	10
Principal Database Developer	Bachelors	9	4	7		11	13
Engineer I	Bachelors	0	N/A	N/A		N/A	N/A
Engineer II	Bachelors	4	N/A	2		N/A	N/A
Engineer III	Bachelors	7	2	5		N/A	N/A
Principal Engineer	Bachelors	10	5	8		N/A	N/A
Information Assurance Specialist I	Bachelors	0	N/A	N/A		2	4
Information Assurance Specialist II	Bachelors	4	N/A	2		6	8
Information Assurance Specialist III	Bachelors	7	2	5		9	11
Principal Information Assurance Specialist	Bachelors	10	5	8		12	14
Network Engineer I	Bachelors	0	N/A	N/A		N/A	N/A
Network Engineer II	Bachelors	4	N/A	2		N/A	N/A
Network Engineer III	Bachelors	7	2	5		N/A	N/A
Principal Network Engineer	Bachelors	10	5	8		N/A	N/A
Program Manager II	Bachelors	4	N/A	2		6	8
Program Manager III	Bachelors	7	2	5		9	11
Principal Program Manager	Bachelors	10	5	8		12	14
Project Manager II	Bachelors	4	N/A	2		6	8
Project Manager III	Bachelors	7	2	5		9	11
Scientist I	Bachelors	0	N/A	N/A		N/A	N/A
Scientist II	Bachelors	4	N/A	2		N/A	N/A
Scientist III	Bachelors	7	2	5		N/A	N/A
Principal Scientist	Bachelors	10	5	8		N/A	N/A
SME	Masters	12	9		14	16	18
SME II	Masters	15	12		17	19	21
SME III	Masters	20	17		22	24	26

Software Engineer I	Bachelors	0	N/A	N/A		N/A	N/A
Software Engineer II	Bachelors	4	N/A	2		N/A	N/A
Software Engineer III	Bachelors	7	2	5		N/A	N/A
Principal Software Engineer	Bachelors	10	5	8		N/A	N/A
Systems Engineer I	Bachelors	0	N/A	N/A		N/A	N/A
Systems Engineer II	Bachelors	4	N/A	2		N/A	N/A
Systems Engineer III	Bachelors	7	2	5		N/A	N/A
Principal Systems Engineer	Bachelors	10	5	8		N/A	N/A
Technical Writer I	Bachelors	0	N/A	N/A		2	4
Technical Writer III	Bachelors	6	1	4		8	10
Principal Technical Writer	Bachelors	9	4	7		11	13
Technician I	High School	0	N/A	N/A	N/A	N/A	
Technician II	High School	3	N/A	N/A	N/A	2	
Test Engineer I	Bachelors	0	N/A	N/A		N/A	N/A
Test Engineer II	Bachelors	4	N/A	2		N/A	N/A
Test Engineer III	Bachelors	7	2	5		N/A	N/A
Principal Test Engineer	Bachelors	10	5	8		N/A	N/A
Training Developer III	Bachelors	6	1	4		8	10

Service Contract Act (SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Test Engineer I	30081 - Engineering Technician I	15-4281
Engineer I	30082 - Engineering Technician II	15-4281
Systems Engineer I	30082 - Engineering Technician II	15-4281
Systems Engineer II	30082 - Engineering Technician II	15-4281
Test Engineer II	30082 - Engineering Technician II	15-4281
Engineer II	30083 - Engineering Technician III	15-4281
Test Engineer III	30083 - Engineering Technician III	15-4281
Engineer III	30084 - Engineering Technician IV	15-4281
Systems Engineer III	30084 - Engineering Technician IV	15-4281
Technical Writer I	30461 - Technical Writer I	15-4281
Technical Writer III	30462 - Technical Writer II	15-4281
Principal Technical Writer	30463 - Technical Writer III	15-4281

The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the indicated (**) SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).