On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: [www.GSAAdvantage.gov](http://www.GSAAdvantage.gov).

Consolidated Federal Supply Schedule
Federal Supply Group: CORP

Contract Number: GS-00F-240CA

For more information on ordering from Federal Supply Schedules click on the "GSA Schedule" button at www.gsa.gov.

Period Covered by Contract: July 30, 2015 through July 29, 2020

Pricelist current through Mod PS-0001, Signed November 19, 2015

BAE Systems Technology Solutions & Services Inc
520 Gaither Road, Rockville, MD 20850-6198

Point of Contact for Administration: Bruce Heller
Phone: (301) 738-5985
Fax: (301) 738-4750 (Please notify of fax transmission)

[www.baesystems.com/s2contracts](http://www.baesystems.com/s2contracts)

Business size: Large

Please be advised that the following individual Schedule contracts have been migrated to this Consolidated Schedule:

<table>
<thead>
<tr>
<th>Professional Engineering Services (PES)</th>
<th>GS-23F-0005K</th>
</tr>
</thead>
<tbody>
<tr>
<td>Logistics Worldwide (LOGWORLD)</td>
<td>GS-10F-0414M</td>
</tr>
<tr>
<td>Mission Oriented Business Integrated Services (MOBIS)</td>
<td>GS-10F-0047J</td>
</tr>
</tbody>
</table>
Customer Information

1(a) Special Item Numbers (SINs): BAE Systems Technology Solutions & Services Inc has been awarded the following SINs:

<table>
<thead>
<tr>
<th>Schedule</th>
<th>SIN</th>
<th>Recovery</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>PES</td>
<td>C871-1</td>
<td>C871-1RC</td>
<td>Strategic Planning for Technology Programs/Activities</td>
</tr>
<tr>
<td>PES</td>
<td>C871-2</td>
<td>C871-2RC</td>
<td>Concept Development and Requirements Analysis</td>
</tr>
<tr>
<td>PES</td>
<td>C871-3</td>
<td>C871-3RC</td>
<td>System Design, Engineering and Integration</td>
</tr>
<tr>
<td>PES</td>
<td>C871-4</td>
<td>C871-4RC</td>
<td>Test and Evaluation</td>
</tr>
<tr>
<td>PES</td>
<td>C871-5</td>
<td>C871-5RC</td>
<td>Integrated Logistics Support</td>
</tr>
<tr>
<td>PES</td>
<td>C871-6</td>
<td>C871-6RC</td>
<td>Acquisition and Life Cycle Management</td>
</tr>
<tr>
<td>LOGWORLD</td>
<td>C874-501</td>
<td>C874-501RC</td>
<td>Supply and Value Chain Management</td>
</tr>
<tr>
<td>LOGWORLD</td>
<td>C874-503</td>
<td>C874-503RC</td>
<td>Distribution and Transportation Logistics Services</td>
</tr>
<tr>
<td>LOGWORLD</td>
<td>C874-504</td>
<td>C874-504RC</td>
<td>Deployment Logistics</td>
</tr>
<tr>
<td>LOGWORLD</td>
<td>C874-505</td>
<td>C874-505RC</td>
<td>Logistics Training Services</td>
</tr>
<tr>
<td>LOGWORLD</td>
<td>C874-507</td>
<td>C874-507RC</td>
<td>Operations &amp; Maintenance Logistics Management and Support Services</td>
</tr>
<tr>
<td>MOBIS</td>
<td>C874-1</td>
<td>C874-1RC</td>
<td>Integrated Consulting Services</td>
</tr>
<tr>
<td>MOBIS</td>
<td>C874-6</td>
<td>C874-6RC</td>
<td>Acquisition Management Support</td>
</tr>
<tr>
<td>MOBIS</td>
<td>C874-7</td>
<td>C874-7RC</td>
<td>Integrated Business Program Support Services</td>
</tr>
</tbody>
</table>

1(b). Pricelist: See page 49

1(c). Labor Category Descriptions: See page 10

2. Maximum Order: The maximum order designated for contracts awarded under this Schedule is $1,000,000. Ordering activities may seek a price reduction for orders placed over this amount.

3. Minimum Order: The minimum order designated for contracts awarded under this solicitation is $100.

4. Geographic Coverage: The geographic scope of this contract is within the 48 contiguous states, Washington, D.C., Alaska, Hawaii, Puerto Rico and, on a worldwide basis, in any foreign country in which trade is not prohibited by the United States Government.

5. Points of Production: USA

6. Discounts from Price Lists: All applicable discounts have been included in the hourly rates provided herein.

7. Quantity Discounts: 2.5% Discount Off of Orders Exceeding $20,000,000

8. Prompt Payment Terms: Payment terms are Net 30 calendar days.

9(a). Government Purchase Cards are accepted for purchases at or below the micro-purchase threshold.

9(b). Government Purchase Cards are accepted for purchases above the micro-purchase threshold.
10. **Foreign Items:** Not Applicable

11. **Delivery:**
   - **11 (a) Time of Delivery:** As negotiated in each task order
   - **11 (b) Expedited Delivery:** Please coordinate with appropriate BAE Systems Task Order Contracts Administrator for expedited deliveries.
   - **11 (c) Overnight and 2-day Delivery:** Please coordinate with appropriate BAE Systems Task Order Contracts Administrator for overnight and 2-day deliveries.
   - **11 (d) Urgent Requirements:** Please coordinate with appropriate BAE Systems Task Order Contracts Administrator for urgent requirements.

12. **F.O.B. Points:** Destination

13 (a). **Ordering Address:**

   BAE Systems Technology Solutions & Services Inc.
   520 Gaither Road
   Rockville, MD 20850-6198

13 (b). **Ordering Procedures:** For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. **Payment Addresses:**

<table>
<thead>
<tr>
<th><strong>Electronic Payment</strong></th>
<th><strong>Conventional Payment</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>M&amp;T Bank Inc.</td>
<td>BAE Systems Technology Solutions &amp; Services Inc</td>
</tr>
<tr>
<td>25 South Charles Street</td>
<td>P.O. Box 64528</td>
</tr>
<tr>
<td>Baltimore, MD 21201</td>
<td>Baltimore, MD 21264</td>
</tr>
</tbody>
</table>

15. **Warranty Provision:** None

16. **Export Packing Charges:** Not applicable

17. **Terms and Conditions of Government Purchase Card Acceptance:** None

18. **Terms and Conditions of Rental, Maintenance, and Repair:** Not Applicable

19. **Terms and Conditions of Installation:** Not Applicable

20 (a) **Terms and Conditions of Repair Parts:** Not Applicable

20 (b) **Terms and Conditions for Any Other Services:** Travel – Any travel required by an ordering agency in the performance of PES services under this contract will be reimbursed by the ordering agency. Contractor travel will be in accordance with the Federal Travel Regulations or Joint Travel Regulations, as applicable. Established Federal Government per diem rates will apply to contractor travel, plus applicable burdens allowed and negotiated with the Government customer.

21. **Service and Distribution Points:** Not Applicable

22. **List of Participating Dealers:** Not Applicable

23. **Preventive Maintenance:** Not Applicable

24 (a) **Environmental Attributes:** Not Applicable
24 (b) **Section 508 Compliance**: BAE Systems shall comply with Section 508 standards and requirements as specified in each Statement of Work (SOW) and its associated individual task/delivery order. Each SOW must specifically state the standards that must be met for accessibility relative to the products or services requested. More information regarding Section 508 can be found at the Government’s web site www.section508.gov.

25. **Data Universal Number System (DUNS) Number**: 103933453

26. **Cage Code**: 99789

27. **Central Contractor Registration (CCR) Database**: BAE Systems Technology Solutions & Services Inc has registered and is current in the CCR database which is now incorporated into Systems for Award Management (SAM).

28. **Contact Info**:

**Contracts Manager**: Bruce Heller  
BAE Systems TSS  
520 Gaither Road  
Rockville, MD 20850-6198  
Tel.: 301-738-5985

**Program Manager**: Scott Tucker  
BAE Systems TSS  
5895 Core Road  
North Charleston, SC 29406-6088  
Tel.: 843-614-5950

**Ordering Address(s)** - All orders under this contract should be placed with the address below:

BAE Systems Technology Solutions & Services Inc  
520 Gaither Road Rockville, MD 20850-6198

29. **Contractor Website URL**: [www.baesystems.com/s2contracts](http://www.baesystems.com/s2contracts)
Special Item Number (SIN) Descriptions

C871-1 - Strategic Planning for Technology Programs/Activities

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting.

Example: The evaluation and preliminary definition of new and/or improved performance goals for navigation satellites such as launch procedures and costs, multi-user capability, useful service life, accuracy and resistance to natural and man-made electronic interference.

This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.

C871-2 - Concept Development and Requirements Analysis

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development of enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services, regulatory compliance support, technology/system conceptual designs, training, and consulting.

Example: The development and analysis of the total mission profile and life cycle of the improved satellite including examination of performance and cost tradeoffs.

This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.

C871-3 - System Design, Engineering, and Integration

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis, mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, (eg. CADD), design studies and analysis, design review services, shop drawing review services, submittal review services, conducting fire protection facility surveys, developing risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, and consulting.

Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package, performance will be computer simulated and a working model will be built for testing and design verification.
This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.

C871-4 - Test and Evaluation

Services required under this SIN involve the application of various techniques demonstrating that a system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype, first article(s) testing, environmental testing, performing inspections and witnessing acceptance testing of fire protection and life safety systems as they relate to professional engineering services, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system, quality assurance, physical testing of the product system, training, and consulting.

**Example:** The navigation satellite-working model will be subjected to a series of tests, which may simulate and ultimately duplicate its operational environment.

This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.

C871-5 - Integrated Logistics Support

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their lifecycles, excluding those systems associated with real property. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, conducting research studies, long-term reliability and maintainability, training, and consulting.

**Example:** The full range of life cycle logistics support for the navigation satellite will be identified and designed in this stage including training, operation and maintenance requirements, and replacement procedures.

This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.

C871-6 - Acquisition and Life Cycle Management

Services required under this SIN involve all of the planning, budget, contract and systems/program management functions required to procure and or/produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to (technology based) systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.

**Example:** During this stage the actual manufacturing, launch, and performance monitoring of the navigation satellite will be assisted through project management, configuration management, reliability analysis, engineering retrofit improvements and similar functions.
This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.

SIN 874-501 - Supply and Value Chain Management Services

Services that include all phases of planning, acquisition and management of logistics systems. These services include, but are not limited to planning, acquisition, design, development, testing, production, fielding, management, operation, maintenance, sustainment, improvement, modification and disposal. Examples of the type of services that may be performed under this SIN include: Logistics consulting for planning for the acquisition and life cycle phases of supply and value chain systems including the following: defining and establishing program objectives, strategies, plans and schedules; develop milestone documentation; market research and acquisition planning; material requirements identification, planning, acquisition and management; develop specifications or performance based work statements and task estimates; develop, document and support maintenance procedures and technical manuals; configuration data management and related documentation; expansion and consolidation studies, field problem analysis and recommendation of corrective actions and system modernization; Needs assessment/system assessment; Inventory/asset/vendor management; Inventory management and operation (inclusive of salvage, recycle and/or disposal management); operation of warehouses, stockrooms, storage facilities or depots; Fulfillment systems and operations; platform management; Information logistics processing systems analysis design, and implementation; staging, shipping, receiving, packing, crating, moving and storage (excluding household goods); packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance; design and installation of material handling systems; hazardous material storage and handling (Non-radioactive only); warehouse and location management systems; recycling program management of warehousing materials; preservation and protection of specialized inventory or documents; maintenance, repair and overhaul (MRO) support and/or support process management; aircraft repair and maintenance; ship repair and maintenance; property disposal management; logistics strategic planning services; logistics systems engineering services; logistics program management services and support; Unique Identification (UID)/Radio Frequency Identification (RFID) services; Program and project management; acquisition and life cycle management; spares modeling; supply chain integration planning; global integrated supply chain solutions – planning and implementation. (note – acquisition functions cannot be procured as stand-alone services).

SIN 874-503 - Distribution and Transportation Logistics Service

Services that include distribution and transportation logistics services such as planning and designing, implementing or operating systems or facilities for the movement of supplies, equipment or people by road, air, water rail, or pipeline. Examples of the type of services that may be performed under this SIN include but are not limited to: movement and short-term storage (excluding household goods); location modeling, transportation system development and management; carrier management and routing; freight forwarding, courier services, shuttle services and facilitating customs processing;

Note: Commercial passenger airline services covered by the Airline City Pair Program are excluded.

SIN 874-504 - Deployment Logistics Services

Services that include, but are not limited to providing expert advice, assistance, guidance, management, or operational support services that permit the deployment of supplies, equipment, materials and associated personnel. Examples of the type of services that may be performed under this SIN include war gaming (field exercises); contingency planning; identifying/utilizing
regional or global resources; inventory and property requirements planning, movement, storage
d-to-end office and industrial relocation/expand services, and accountability systems; asset
management (including pre-positioning assets); space planning and project
integration/implementation; integrating public and private sector support and/or resources;
facilitating customs processing/accountability; scenario based field exercises; communication and
logistics systems design, plan, deployment to permit rapid deployment and management of
supplies and equipment; medical and emergency unit storage and restocking management;
program and project management.

SIN 874-505 - Logistics Training Services

Services including, but not limited to, training in system operations and automated tools for supply
and value chain management, property and inventory management, distribution and
transportation management, and maintenance of equipment and facilities supporting these
activities.

Customization of off-the-shelf training may include but is not limited to:

| • Workbooks | • Computer based training | • Overhead transparencies |
| • Training manuals | • Videotapes | • Advanced presentation media |

SIN 874-507 - Operations & Maintenance Logistics Management and Support Services

The purpose of this SIN is to provide a turnkey/total solution in support of a logistics function.
Under the turnkey solution, a combination of support services may include, but are not limited to:
janitorial services, maintenance, trash disposal, laundry, mail routing, guard, reception and
related services however these services must be incidental to and in support of the
logistics function. Individual support services may not be offered, ordered, or sold
separately under this SIN. Examples of the type of logistics related services under this SIN
include: logistical support services; integrated facility management and operations management
support; supply support services; equipment asset management and maintenance support
services; fleet management and maintenance support services; preventative maintenance
planning support services; property management and maintenance support services; strategic
and tactical planning support services; strategic account management support services; mobile
utility support equipment operation, maintenance and repair support services; Base operations
support (BOS); depot maintenance; project management.

Note: For separate SIN requirements NOT a part of logistics management and support,
refer to Schedule 03FAC, Facilities Maintenance and Hardware, SIN(s) 811 002, Complete
Facilities Maintenance 811 003, Complete Facilities Management.

Contractors are strongly encouraged to team with other GSA Schedule holders for the
services noted above. Excluded from this SIN are services involving the operation of
Information Technology Centers

874-1 - Integrated Consulting Services

BAE Systems shall provide expert advice and assistance in support of an agency’s mission-
oriented business functions. Services covered by this SIN include:

- Management or strategy consulting, including research, evaluations, studies, analyses,
  scenarios/simulations, reports, business policy and regulation development assistance, strategy
  formulation, and expert witness services
- Facilitation and related decision support services
Survey services, using a wide variety of methodologies, including survey planning, design, and development; survey administration; data validation and analysis; reporting, and stakeholder briefings

Advisory and assistance services in accordance with FAR 37.203

NOTE: Consulting services where the preponderance of work is specifically covered under other GSA Schedules are not permitted under this SIN; please refer to the Scope of Work in Part I of the MOBIS solicitation for further information.

**874-6 - Acquisition Management Support**

BAE Systems shall provide professional support services to agencies in conducting federal acquisition management activities. Services covered by this SIN are: acquisition planning assistance, including market research and recommending procurement strategy; acquisition document development, including cost/price estimates, quality assurance surveillance plans, statements of work, synopses, solicitations, price negotiation memoranda, etc.; expert assistance in supporting proposal evaluations, including price/cost analysis or technical proposal analysis; contract administration support services, including assistance with reviewing contractor performance, developing contract modifications, and investigating reports of contract discrepancies; contract close-out assistance; Competitive Sourcing support, including OMB Circular A-76 studies, strategic sourcing studies, privatization studies, public-private partnerships, and Federal Activities Inventory Reform (FAIR) Act studies. Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited under MOBIS. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award. For more information, see www.gsa.gov/mobis.

**874 7 - Integrated Business Program Support Services**

BAE Systems shall provide services to assist agencies in managing their mission-oriented business projects or programs and achieving mission performance goals. Services covered by this SIN include:

- All phases of program or project management, from planning to closeout
- Operational/administrative business support services in order to carry out program objectives

NOTE 1: Program support services where the preponderance of work is specifically covered under other GSA Schedules are not permitted under this SIN; please refer to the Scope of Work in Part I of the MOBIS solicitation for further information.

NOTE 2: Administrative support services are authorized under this SIN; however, they must be provided in conjunction with other professional business services covered under this Schedule and must be performed under the supervision of the contractor’s Project or Program Manager. Personal services as defined in FAR are prohibited under MOBIS.
Labor Category Descriptions

Professional Engineering Services (PES)

1. Administrative
   **Experience:** Must have 4 years of experience working in an automated office environment.
   **Duties:** Performs moderately complex diverse office or clerical duties following established policies and procedures. Produces, maintains and updates documents, reports and correspondence using word processing systems or computer word processing software.
   **Certification/Degree:** High School Diploma or equivalent & 4 years related experience.

2. Sr. Documentation Specialist
   **Experience:** Must have 9 to 11 years of experience in preparing technical data packages and other technical documentation.
   **Duties:** Gathers, analyzes, and composes technical information. Translates technical information into clear readable documents to be used by technical and non-technical personnel.
   **Certification/Degree:** Associates Degree & 9 years related experience or High School Diploma or equivalent & 11 years related experience.

3. Documentation Specialist
   **Experience:** Must have 7 to 9 years of experience in technical writing and preparing technical documentation.
   **Duties:** Gathers, analyzes, and composes technical information. Translates technical information into clear readable documents to be used by technical and non-technical personnel.
   **Certification/Degree:** Associates Degree & 7 years related experience or High School Diploma or equivalent & 9 years related experience.

4. Illustrator
   **Experience:** Must have 3 to 5 years of experience in illustration and presentation support.
   **Duties:** Uses computer graphic tools or hand rendering techniques to draw, design or lay out complex camera-ready art for visual presentations.
   **Certification/Degree:** Associates Degree & 3 years related experience or High School Diploma or equivalent & 5 years related experience.

5. Sr. Engineering & Technical Analyst
   **Experience:** Must have 11 to 13 years of experience in general engineering technologies applicable to systems acquisition and life cycle management and support.
   **Duties:** Applies knowledge of and experience with complex technological concepts in civil electronic, electrical, mechanical, aeronautical, and related technological and engineering disciplines to prepare and accept specifications, design and production documentation, test plans and procedures.
   **Certification/Degree:** Associates Degree & 11 years related experience or High School Diploma or equivalent & 13 years related experience.

6. Engineering & Technical Analyst
   **Experience:** Must have 9 to 11 years of experience in general engineering technologies applicable to systems acquisition and life cycle management and support.
   **Duties:** Applies knowledge of and experience with moderately complex technological concepts in civil, electronic, electrical, mechanical, aeronautical, and related
technological and engineering disciplines to prepare and accept specifications, design
and production documentation, test plans and procedures.
Certification/Degree: Associates Degree & 9 years related experience or High School
Diploma or equivalent & 11 years related experience.

7. Jr. Engineering & Technical Analyst

Experience: Must have 7 to 9 years of experience in general engineering technologies
applicable to systems engineering and life cycle management.

Duties: Applies knowledge of and experience with moderately complex technological
concepts in civil, electrical, mechanical, aeronautical, and related technological and
engineering disciplines to prepare and accept specifications, design and production
documentation, test plans and procedures.

Certification/Degree: Associates Degree & 7 years related experience or High School
Diploma or equivalent & 9 years related experience.

8. Sr. Drafter

Experience: Must have 3 to 5 years of experience in general drafting functions.

Duties: Prepares complex drawings using computer drafting equipment or standard hand
drafting techniques to communicate engineering ideas and information in support of
engineering functions.

Certification/Degree: Associates Degree & 3 years related experience or Vocational
Training & 4 years related experience or High School Diploma or equivalent & 5 years
related experience.

9. Drafter

Experience: Must have 1 to 3 years of experience in general drafting functions.

Duties: Prepares moderately complex drawings using computer drafting equipment or
standard hand drafting techniques to communicate engineering ideas and information in
support of engineering functions.

Certification/Degree: Associates Degree & 1 year related experience or Vocational
Training & 2 years related experience or High School Diploma or equivalent & 3 years
related experience.

10. Sr. Programmer/Programmer Analyst

Experience: Must have 6 to 12 years of experience in general systems applications.

Duties: Translates operational requirements for highly complex systems involving
hardware and software to design effective and efficient software requirements. Conducts
special studies and investigations for development of new information systems to meet
current and projected needs.

Certification/Degree: Masters Degree & 6 years related experience or Bachelors Degree
& 8 year(s) related experience or Associates Degree & 10 years related experience or
High School Diploma or equivalent & 12 years related experience.

11. Programmer/Programmer Analyst

Experience: Must have 2 to 8 years of experience in general systems applications.

Translates operational requirements for moderately complex systems involving hardware
Duties: and software to design effective and efficient software requirements. Plans and
prepares technical reports, memoranda and instructional manuals relative to the
establishment and functioning of complete operational systems.

Certification/Degree: Masters Degree & 2 years related experience or Bachelors Degree
& 4 years related experience or Associates Degree & 6 years related experience or High
School Diploma or equivalent & 8 years related experience.
12. Field Engineer
   **Experience:** Must have 10 to 12 years of experience in general engineering principles.
   **Duties:** Applies broad and diversified knowledge of principles and techniques in civil, electronic, mechanical and related engineering fields to provide on-site technical and operational support in the design, development, installation, test and maintenance of equipment and systems.
   **Certification/Degree:** Associates Degree & 10 years related experience or High School Diploma or equivalent & 12 years related experience.

13. Junior Field Engineer
   **Experience:** Must have 8 to 10 years of experience in general engineering principles.
   **Duties:** Applies broad and diversified knowledge of principles and techniques in electronic, mechanical and related engineering fields to provide on-site technical and operational support in the design, development, installation, test and maintenance of equipment and systems.
   **Certification/Degree:** Associates Degree & 8 years related experience or High School Diploma or equivalent & 12 years related experience.

14. Principal Systems Analyst
   **Experience:** Must have 6 to 12 years of experience in general systems applications.
   **Duties:** Applies knowledge of and experience with technological, programmatic, program management or business fields to support the analysis of highly complex systems engineering, systems technology, support systems, program management, management or other related programs.
   **Certification/Degree:** Masters Degree & 6 years related experience or Bachelors Degree & 8 years related experience or Associates Degree & 10 years related experience or High School Diploma or equivalent & 12 years related experience.

15. Senior Systems Analyst
   **Experience:** Must have 4 to 10 years of experience in general systems analysis.
   **Duties:** Applies knowledge of and experience with technological, programmatic, program management or business fields to support the analysis of complex systems engineering, systems technology, support systems, program management, management or other related programs.
   **Certification/Degree:** Masters Degree & 4 years related experience or Bachelors Degree & 6 years related experience or Associates Degree & 8 years related experience or High School Diploma or equivalent & 10 years related experience.
   **Certification/Degree:** Bachelors Degree & 0 years related experience or Associates Degree & 2 years related experience or High School Diploma or equivalent & 4 years related experience.

16. Information Specialist
   **Experience:** Must have 3 to 5 years of experience in general information systems applications.
   **Duties:** Assists in the development and maintenance of management information systems.
   **Certification/Degree:** Associates Degree & 3 years related experience.

17. Senior Logistics Engineering & Technical Specialist
   **Experience:** Must have 4 to 10 years of experience in general logistics support.
   **Duties:** Directs and coordinates integrated logistics support activities designed to provide effective and efficient life cycle support to equipment and systems. Designs integrated logistics support plans, logistics element plans and maintenance plans.
Certification/Degree: Masters Degree & 4 years related experience or Bachelors Degree & 6 years related experience or Associates Degree & 8 years related experience or High School Diploma or equivalent & 10 years related experience.

18. Logistics Engineering & Technical Specialist
   Experience: Must have 2 to 8 years of experience in general logistics support.
   Duties: Directs and coordinates integrated logistics support activities designed to provide effective and efficient life cycle support to equipment and systems. Formulates customer program requirements from consideration of equipment design and other data and recommends appropriate program activities from conceptual stage throughout life cycle of product.
   Certification/Degree: Masters Degree & 2 years related experience or Bachelors Degree & 4 years related experience or Associates Degree & 6 years related experience or High School Diploma or equivalent & 8 years related experience.

19. Junior Logistics Engineering & Technical Specialist
   Experience: Must have 0 to 4 years of experience in general logistics support.
   Duties: Analyzes and coordinates integrated logistics support activities designed to provide effective and efficient life cycle support to equipment or systems. Prepares handbooks, bulletins, and information systems to provide logistics support. Compiles data on standardization and interchangeability of parts to expedite logistics activities. Maintains logistics records of operation or project.
   Certification/Degree: Bachelors Degree & 0 years related experience or Associates Degree & 2 years related experience or High School Diploma or equivalent & 4 years related experience.

20. Material Management Engineer & Technical Specialist
   Experience: Must have 2 to 6 years of experience in general acquisition support.
   Duties: Applies principles, techniques and policies of acquisition management to the development, installation, deployment and operation of new and existing systems. Identifies and monitors expenditures, provides projections, and prepares interim status and completion project reports.
   Certification/Degree: Bachelors Degree & 2 years related experience or Associates Degree & 4 years related experience or High School Diploma or equivalent & 6 years related experience.

21. Senior Operations Research Specialist
   Experience: Must have 6 to 10 years of experience in the application of the analytical techniques and methodology of operations research/systems analysis (ORSA) supported by appropriate research tools (mathematical, statistical/economic).
   Duties: Performs qualitative and quantitative analysis of complex strategic, operational, and management problems. Uses ORSA tools and techniques (statistical and decision theory, mathematical programming, probabilistic models) during conduct of studies and investigations of concepts, designs, and new technologies.
   Certification/Degree: Doctorates Degree & 6 years related experience or Masters Degree & 8 years related experience or Bachelors Degree & 10 years related experience.

22. Operations Research Specialist
   Experience: Must have 6 to 8 years of experience in the application of the analytical techniques and methodology of operations research/systems analysis (ORSA) supported by appropriate research tools (mathematical, statistical/economic).
   Duties: Performs qualitative and quantitative analysis of complex strategic, operational, and management problems. Uses ORSA tools and techniques (statistical and decision
23. Senior Program Analyst

Experience: Must have 8 to 10 years of experience in general program analysis and Integrated Logistics Support (ILS) management.

Duties: Responsible for planning, organizing and supervising a staff involved in ILS activities. Directs the preparation of ILS element planning documents and interfaces with various support activities to ensure all logistics requirements are met.

Certification/Degree: Bachelors Degree & 8 years related experience or Associates Degree & 10 years related experience.

24. Program Analyst

Experience: Must have 6 to 10 years of experience in general program analysis and management.

Duties: Develops and implements efficient methodologies to monitor the progress and compliance of one or more activities in meeting established program and/or contract milestones and deliverables.

Certification/Degree: Bachelors Degree & 6 years related experience or Associates Degree & 8 years related experience.

25. Project Manager

Experience: Must have 6 to 10 years of experience in general project management.

Duties: Directs, coordinates and exercises supervisory authority for planning, organizing, controlling, integrating and completing engineering or technically related projects. Develops and establishes procedures and guidelines for daily operation of assigned program. Executes and implements program directives and develops systems and controls to carry out program tasks. Determines work schedules, sets priorities and implements procedures for performing work activities. Directs and monitors work results for meeting customer requirements, specifications and quality assurance standards. Evaluates performance of assigned program tasks in terms of quality, cost control and program schedules.

Certification/Degree: Bachelors Degree & 6 years related experience or Associates Degree & 8 years related experience.

26. Program Manager

Experience: Must have 8 to 12 years of experience in general program management.

Duties: Directs, coordinates, and exercises supervisory authority for planning, organizing, controlling, integrating and completing engineering or technically related programs. Develops and establishes procedures and guidelines for daily operation of assigned program. Executes and implements program directives and develops systems and controls to carry out program tasks. Determines work schedules, sets priorities and implements procedures for performing work activities. Directs and monitors work results for meeting customer requirements, specifications and quality assurance standards. Evaluates performance of assigned program tasks in terms of quality, cost control and program schedules.

Certification/Degree: Bachelors Degree & 8 years related experience or Associates Degree & 10 years related experience.

27. Senior Consultant

Experience: Must have 8 to 20 years of experience. Possesses a high level of specialized expertise in a particular engineering discipline, sub-discipline, and/or technology involving
definition and interpretation of engineering performance requirements. Experienced in decision making and managing multiple programs/projects simultaneously. May have authored and published articles or books in field of expertise.

**Duties:** Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Leads concept development, system design, and simulation and modeling functions to support life cycle engineering activities. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations.

**Certification/Degree:** Doctorates Degree & 8 years related experience or Masters Degree & 15 years related experience or Bachelors Degree & 25 years related experience.

28. Consultant Prices

**Experience:** Must have 10 to 15 years of experience. Possesses specialized expertise in a particular engineering discipline, sub-discipline, and/or technology involving definition and interpretation of engineering performance requirements. Experienced in decision making and managing multiple programs/projects simultaneously. May have authored and published articles or books in field of expertise.

**Duties:** Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Leads concept development, system design, and simulation and modeling functions to support life cycle engineering activities. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations.

**Certification/Degree:** Masters Degree & 10 years related experience or Bachelors Degree & 20 years related experience.

29. Subject Matter Expert (Level III)

**Experience:** Must have 8 to 14 years of experience. Expert in one of the following areas: strategic planning, systems design, systems acquisition, operations research, performance specifications, life cycle management, or test and evaluation. May have authored and published articles or books in field of expertise.

**Duties:** Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Provides expert advice, assistance, or guidance in support of technical programs and projects. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations.

**Certification/Degree:** Masters Degree & 8 years related experience or Bachelors Degree & 10 years related experience or Associates Degree & 12 years related experience or High School Diploma or equivalent & 14 years related experience.

30. Subject Matter Expert (Level II)

**Experience:** Must have 8 to 12 years of experience. Expert in one of the following areas: strategic planning, systems design, systems acquisition, operations research, performance specifications, life cycle management, or test and evaluation. May have authored and published articles or books in field of expertise.

**Duties:** Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Provides expert advice, assistance, or guidance in support of technical programs and projects. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations.

**Certification/Degree:** Bachelors Degree & 8 years related experience or Associates Degree & 10 years related experience or High School Diploma or equivalent & 12 years related experience.
31. Subject Matter Expert (Level I)

**Experience:** Must have 6 to 10 years of experience. Expert in one of the following areas: strategic planning, systems design, systems acquisition, operations research, performance specifications, life cycle management, or test and evaluation. May have authored and published articles or books in field of expertise.

**Duties:** Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Provides expert advice, assistance, or guidance in support of technical programs and projects. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations.

**Certification/Degree:** Bachelors Degree & 6 years related experience or Associates Degree & 8 years related experience or High School Diploma or equivalent & 10 years related experience.

32. Scientist

**Experience:** Must have 6 to 8 years of experience in general scientific disciplines.

**Duties:** Applies knowledge of and experience with scientific principles and techniques to develop complex analyses and investigations; develops and analyzes scientific solutions; and evaluates technical reports. Performs a variety of complex quantitative and qualitative analyses of data for such purposes as research, validation of prior analysis, quality control and other related purposes involving experimental, theoretical or practical application. Prepares reports based upon results of analysis.

**Certification/Degree:** Masters Degree & 6 years related experience or Bachelors Degree & 8 years related experience.

33. Statistician/Mathematician

**Experience:** Must have 2 to 8 years of experience in general statistical and mathematical disciplines.

**Duties:** Develops practical solutions and resolves problems in areas of customer interest by using knowledge and experience in mathematics. Develops and conducts statistical analyses of measured data. Conducts mathematical and probability analyses into the performance of subsystems, their interfaces and interactions, including complete systems.

**Certification/Degree:** Masters Degree & 2 years related experience or Bachelors Degree & 4 years related experience.

34. Senior Financial Analyst

**Experience:** Must have 4 to 10 years of experience in general accounting and financial disciplines.

**Duties:** Applies broad knowledge of accounting and finance principles in the analysis and evaluation of the prior, current and future financial conditions of ongoing and future projects, programs and operations to determine status, performance, expenditures and revenues.

**Certification/Degree:** Masters Degree & 4 years related experience or Bachelors Degree & 6 years related experience or Associates Degree & 8 years related experience or High School Diploma or equivalent & 20 years related experience.

35. Financial Analyst

**Experience:** Must have 2 to 8 years of experience in general accounting and financial disciplines.

**Duties:** Applies broad knowledge of accounting and finance principles in the analysis and evaluation of the prior, current and future financial conditions of ongoing and projected
projects, programs and operations to determine status, performance, expenditures and revenue.
Certification/Degree: Masters Degree & 2 years related experience or Bachelors Degree & 4 years related experience or Associates Degree & 6 years related experience or High School Diploma or equivalent & 20 years related experience.

36. Support - General
   Experience: Must have 0 to 4 years of experience in general technical support disciplines.
   Duties: Applies standard and unique practices and techniques in technical disciplines, while providing support for ongoing manufacturing, engineering, testing, and related technical projects and programs.
   Certification/Degree: Bachelors Degree & 0 years related experience or Associates Degree & 2 years related experience or High School Diploma or equivalent & 4 years related experience.

37. Support - Trades
   Experience: Must have 6 to 8 years of experience in general technical support disciplines.
   Duties: Applies standard practices and techniques in civil, electronic, or mechanical engineering and other technical disciplines in providing support for ongoing manufacturing, engineering, testing, and related technical projects and programs.
   Certification/Degree: Associates Degree & 6 years related experience or High School Diploma or equivalent & 8 years related experience.

38. Senior Technician
   Experience: Must have 8 to 10 years of experience in general technical support disciplines applicable to systems acquisition and life cycle management support.
   Duties: Applies standard and unique practices and techniques in civil, electronic, and mechanical or other technical disciplines in providing support for ongoing manufacturing, engineering, testing, and related life cycle management support functions.
   Certification/Degree: Associates Degree & 8 years related experience or High School Diploma or equivalent & 10 years related experience.

39. Technician
   Experience: Must have 6 to 8 years of experience in general technical support disciplines applicable to systems acquisition and life cycle management support.
   Duties: Applies standard and unique practices and techniques in civil, electronic, mechanical and other technical disciplines in providing support for ongoing manufacturing, engineering and related technical projects and programs.
   Certification/Degree: Associates Degree & 6 years related experience or High School Diploma or equivalent & 8 years related experience.

40. Junior Technician
   Experience: Must have 4 to 6 years of experience in general technical support disciplines applicable to systems acquisition and life cycle management support.
   Duties: Applies standard and unique practices and techniques in civil, electronic, mechanical and other technical disciplines in providing support for ongoing manufacturing, engineering and related technical projects and programs.
   Certification/Degree: Associates Degree & 4 years related experience or High School Diploma or equivalent & 6 years related experience.
41. Senior Trainer

**Experience:** Must have 4 to 10 years of experience in general training.

**Duties:** Plans, coordinates, organizes and conducts training and educational programs for a variety of applications. Researches and analyzes various technical publications and documents to obtain necessary information for preparation of training session curriculum and lesson guides.

**Certification/Degree:** Masters Degree & 4 years related experience or Bachelors Degree & 6 years related experience or Associates Degree & 8 years related experience.

42. Trainer

**Experience:** Must have 2 to 8 years of experience in general technical training.

**Duties:** Plans, coordinates, organizes and conducts training and educational programs for a variety of applications. Develops training session plans, lesson guides and training aids. Writes training manuals. Prepares instructional guides, examinations, troubleshooting techniques and other training session support materials.

**Certification/Degree:** Masters Degree & 2 years related experience or Bachelors Degree & 4 years related experience or Associates Degree & 6 years related experience.

43. Senior Technical Writer

**Experience:** Must have 6 to 10 years of writing experience for engineering and related technical disciplines.

**Duties:** Develops, writes and edits material for reports, manuals, briefs, instruction manuals, catalogs and other technical publications concerned with engineering or related technical disciplines. Organizes material and performs writing assignments according to specifications regarding order, clarity, conciseness, style and terminology. Writes technical descriptions using knowledge of material standards, industrial processes and operating procedures. Reviews published materials and recommends revisions or changes in scope, format, content, and methods of reproduction and binding. Selects or creates photographs, drawings, sketches, diagrams or charts to illustrate materials or sequences.

**Certification/Degree:** Bachelors Degree & 6 years related experience or Associates Degree & 8 years related experience or High School Diploma or equivalent & 10 years related experience.

44. Writer

**Experience:** Must have 4 to 8 years of writing experience for engineering and related technical disciplines.

**Duties:** Develops, writes and edits material for reports, manuals, briefs, instruction manuals, catalogs and other technical publications concerned with engineering or related technical disciplines. Reviews journals, reports and similar material to become familiar with product or process terminology. Reviews manufacturers’ and trade catalogs, drawings and other data relative to operation, maintenance, testing and service of equipment. Studies blueprints, sketches, drawings, parts lists, specifications, mockups.

**Certification/Degree:** Bachelors Degree & 4 years related experience or Associates Degree & 6 years related experience or High School Diploma or equivalent & 8 years related experience.

45. Senior Management Technical Staff 4

**Experience:** Must have 25 years experience - eight years of which must be experience in managing multiple concurrent task and projects.

**Duties:** Directs, plans, organizes, and controls the project to ensure that all project obligations are fulfilled in an effective and timely manner. Serves as point of contact with the customer, formulates and enforces work standards, develops schedules, reviews work plans and communicates policies, purposes and goals of the organization, and
manages funds and resources.
Certification/Degree: Masters Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum requirements experience may substitute for one year of college.

46. Senior Management Technical Staff 3

Experience: Must have 25 years experience - eight years of which must be experience in managing multiple concurrent task and projects.
Duties: Directs, plans, organizes, and controls the project to ensure that all project obligations are fulfilled in an effective and timely manner. Serves as point of contact with the customer, formulates and enforces work standards, develops schedules, reviews work plans and communicates policies, purposes and goals of the organization, and manages funds and resources.
Certification/Degree: Masters Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum requirements experience may substitute for one year of college.

47. Senior Management Technical Staff 2

Experience: Must have 25 years experience - eight years of which must be experience in managing multiple concurrent task and projects.
Duties: Directs, plans, organizes, and controls the project to ensure that all project obligations are fulfilled in an effective and timely manner. Serves as point of contact with the customer, formulates and enforces work standards, develops schedules, reviews work plans and communicates policies, purposes and goals of the organization, and manages funds and resources.
Certification/Degree: Masters Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum requirements experience may substitute for one year of college.

48. Senior Management Technical Staff 1

Experience: Must have 25 years experience - eight years of which must be experience in managing multiple concurrent task and projects.
Duties: Directs, plans, organizes, and controls the project to ensure that all project obligations are fulfilled in an effective and timely manner. Serves as point of contact with the customer, formulates and enforces work standards, develops schedules, reviews work plans and communicates policies, purposes and goals of the organization, and manages funds and resources.
Certification/Degree: Masters Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum requirements experience may substitute for one year of college.

49. Engineer 9

Experience: Must have 25 years experience. Requires demonstrated successful performance of lead responsibility for major tasks. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.
Duties: Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

Certification/Degree: Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

50. Engineer 8

Experience: Must have 16 years experience. Requires demonstrated successful performance of lead responsibility for major tasks. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

Certification/Degree: Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

51. Engineer 7

Experience: Must have 12 years experience. Requires demonstrated successful performance of lead responsibility for major tasks. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

Certification/Degree: Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

52. Engineer 6

Experience: Must have 10 years experience. Requires demonstrated successful performance of lead responsibility for major tasks. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education
requirements from an accredited institution may substitute for one year of experience.

**Duties:** Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

**Certification/Degree:** Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

53. Engineer 5

**Experience:** Must have 8 years experience. Requires demonstrated successful performance of lead responsibility for major tasks. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

**Duties:** Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

**Certification/Degree:** Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

54. Engineer 4

**Experience:** Must have 6 years experience. Requires demonstrated successful performance of lead responsibility for major tasks. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

**Duties:** Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

**Certification/Degree:** Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

55. Engineer 3
Experience: Must have 4 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

Certification/Degree: Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

56. Engineer 2

Experience: Must have 2 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

Certification/Degree: Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

57. Engineer 1

Experience: No experience required. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: Works under the direction of a senior-related position. Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

Certification/Degree: Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

58. Analyst 9

Experience: Must have 25 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties
performed may include; analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

Certification/Degree: Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

59. Analyst 8

Experience: Must have 16 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include; analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

Certification/Degree: Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

60. Analyst 7

Experience: Must have 12 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include; analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

Certification/Degree: Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

61. Analyst 5

Experience: Must have 8 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include; analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

Certification/Degree: Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.
62. Analyst 3

**Experience:** Must have 4 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

**Duties:** Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include; analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

**Certification/Degree:** Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

63. Analyst 2

**Experience:** Must have 2 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

**Duties:** Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include; analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

**Certification/Degree:** Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

64. Analyst 1

**Experience:** No experience required. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

**Duties:** Works under the direction of a senior-related position. Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include; analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products.

**Certification/Degree:** Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

65. Programmer 4

**Experience:** Must have 12 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum requirements from an accredited institution may substitute for one year of experience.

**Duties:** Designs, develops, implements, tests, maintains, operates, and/or documents computer programs and systems. Other duties may include design, development, and/or implementation of databases with respect to access methods, access time, and device allocation, as well as maintenance of database files and monitoring of standards and procedures.
Certification/Degree: Bachelor's Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

66. Programmer 3

Experience: Must have 8 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum requirements from an accredited institution may substitute for one year of experience.

Duties: Designs, develops, implements, tests, maintains, operates, and/or documents computer programs and systems. Other duties may include design, development, and/or implementation of databases with respect to access methods, access time, and device allocation, as well as maintenance of database files and monitoring of standards and procedures.

Certification/Degree: Bachelor’s Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

67. Programmer 2

Experience: Must have 4 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum requirements from an accredited institution may substitute for one year of experience.

Duties: Designs, develops, implements, tests, maintains, operates, and/or documents computer programs and systems. Other duties may include design, development, and/or implementation of databases with respect to access methods, access time, and device allocation, as well as maintenance of database files and monitoring of standards and procedures.

Certification/Degree: Bachelor’s Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

68. Programmer 1

Experience: No experience required. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: Support role working under supervision. Designs, develops, implements, tests, maintains, operates, and/or documents computer programs and systems. Other duties may include design, development, and/or implementation of databases with respect to access methods, access time, and device allocation, as well as maintenance of database files and monitoring of standards and procedures.

Certification/Degree: Bachelor’s Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field. Each additional year and a half of experience above minimum experience requirements may substitute for one year of college.

69. Business Consultant 5

Experience: Must have 18 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: May include any of the following: competitive sourcing, outsourcing
methodologies, value chain analysis, strategic planning, process improvement methodologies, change enablement and management, site-selection, and consolidation of operations. Other duties may include development of training curriculum to meet the unique needs of a particular customer's requirements, facilitate working groups and sessions, design schedules, conduct analyses, develop models, write reports, prepare presentations, present results, perform data collection, and data reduction/consolidation requirements. Serves as a senior advisor/analyst to customer's executive management team in a variety of capacities and is recognized as an industry expert. May serve as the project lead for either a contract or task. May serve as the primary customer point of contact for an activity.

**Certification/Degree:** Masters Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field plus 18 years' experience...

70. Business Consultant 4

**Experience:** Must have 14 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

**Duties:** May include any of the following: competitive sourcing, outsourcing methodologies, value chain analysis, strategic planning, process improvement methodologies, change enablement and management, site-selection, and consolidation of operations. Other duties may include development of training curriculum to meet the unique needs of a particular customer's requirements, facilitate working groups and sessions, design schedules, conduct analyses, develop models, write reports, prepare presentations, present results, perform data collection, and data reduction/consolidation requirements. Serves as a senior advisor/analyst to customer's executive management team in a variety of capacities. May serve as the project lead for either a contract or task. May serve as the primary customer point of contact for an activity.

**Certification/Degree:** Masters Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field plus 14 years' experience.

71. Business Consultant 3

**Experience:** Must have 10 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

**Duties:** May include any of the following: competitive sourcing, outsourcing methodologies, value chain analysis, strategic planning, process improvement methodologies, change enablement and management, site-selection, and consolidation of operations. Other duties may include development of training curriculum to meet the unique needs of a particular customer's requirements, facilitate working groups and sessions, design schedules, conduct analyses, develop models, write reports, prepare presentations, present results, perform data collection, and data reduction/consolidation requirements. Manages tasks or contracts for a single customer and is responsible for technical, management, and cost performance. Performs work in a variety of operational areas or in a single consulting area.

**Certification/Degree:** Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field plus 10 years' experience.
72. Business Consultant 2

Experience: Must have 6 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: May include any of the following: competitive sourcing, outsourcing methodologies, value chain analysis, strategic planning, process improvement methodologies, change enablement and management, site-selection, and consolidation of operations. Other duties may include development of training curriculum to meet the unique needs of a particular customer's requirements, facilitate working groups and sessions, design schedules, conduct analyses, develop models, write reports, prepare presentations, present results, perform data collection, and data reduction/consolidation requirements. Supports tasks for one or multiple customers. May lead a specific task in support of a particular customer.

Certification/Degree: Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field plus 6 years' experience.

73. Business Consultant 1

Experience: Must have 4 years experience. Each year (27 semester hours or equivalent quarter hours) of college above the minimum education requirements from an accredited institution may substitute for one year of experience.

Duties: Support role working under supervision. May include any of the following: competitive sourcing, outsourcing methodologies, value chain analysis, strategic planning, process improvement methodologies, change enablement and management, site-selection, and consolidation of operations. Other duties may include development of training curriculum to meet the unique needs of a particular customer's requirements, facilitate working groups and sessions, design schedules, conduct analyses, develop models, write reports, prepare presentations, present results, perform data collection, and data reduction/consolidation requirements.

Certification/Degree: Bachelors Degree in Engineering, Physical Sciences, Math, Management Information Systems, CS, Business, or other relevant field plus 4 years' experience.

74. Technician 4

Experience: Must have 15 years experience. Each year (24 semester hours/30 quarter hours) of college may substitute for one year of experience.

Duties: Provides technical support to the senior management, engineers, scientists, analysts, programmers, and consultants working in such areas as research, design, development, program management, logistics, analysis, monitoring or testing.

Certification/Degree: HS Diploma or GED

75. Technician 3

Experience: Must have 10 years experience. Each year (24 semester hours/30 quarter hours) of college may substitute for one year of experience.

Duties: Provides technical support to the senior management, engineers, scientists, analysts, programmers, and consultants working in such areas as research, design, development, program management, logistics, analysis, monitoring or testing.

Certification/Degree: HS Diploma or GED

76. Technician 2
Experience: Must have 5 years experience. Each year (24 semester hours/30 quarter hours) of college may substitute for one year of experience.

Duties: Provides technical support to the senior management, engineers, scientists, analysts, programmers, and consultants working in such areas as research, design, development, program management, logistics, analysis, monitoring or testing. Candidate works under supervision.

Certification/Degree: HS Diploma or GED

77. Technician 1

Experience: No experience required. Each year (24 semester hours/30 quarter hours) of college may substitute for one year of experience.

Duties: Provides technical support to the senior management, engineers, scientists, analysts, programmers, and consultants working in such areas as research, design, development, program management, logistics, analysis, monitoring or testing. Candidate works under close supervision.

Certification/Degree: HS Diploma or GED

78. Typist/Secretary 4

Experience: Must have 15 years experience.

Duties: Performs diverse administrative duties. Initiates special reports, composes routine correspondence, and compiles statistical and budget information. Must be able to communicate with all levels of company personnel to gather and convey information.

Certification/Degree: HS Diploma or GED

79. Typist/Secretary 3

Experience: Must have 10 years experience.

Duties: Performs diverse administrative duties. Initiates special reports, composes routine correspondence, and compiles statistical and budget information. Must be able to communicate with all levels of company personnel to gather and convey information.

Certification/Degree: HS Diploma or GED

80. Typist/Secretary 2

Experience: Must have 4 years experience.

Duties: Performs diverse administrative duties. Initiates special reports, composes routine correspondence, and compiles statistical and budget information. Must be able to communicate with all levels of company personnel to gather and convey information.

Certification/Degree: HS Diploma or GED

81. Typist/Secretary 1

Experience: No experience required.

Duties: Performs diverse administrative duties. Initiates special reports, composes routine correspondence, and compiles statistical and budget information. Must be able to communicate with all levels of company personnel to gather and convey information.

Certification/Degree: HS Diploma or GED
Logistics Worldwide (LOGWORLD)

1. Acquisition Manager I

General knowledge in the particular field of specialization. High level of technical competence and analytical skill. Knowledge in the particular field of technical specialization. Accomplishes data gathering and analysis in assigned area of responsibility under detailed supervision. Assists in preparing material for inclusion in preliminary and final reports. Maintains limited contact with customer working level personnel related to defined tasks. Duties are routine and instructions are usually detailed. Generally assigned to non-complex tasks or specifically defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Generally deals with working level personnel within customer organization. Typical areas of specialization include but is not limited to: acquisition management, resource management, acquisition & sustainment logistics, manufacturing, configuration management, data management, and test & evaluation. Bachelors Degree in appropriate discipline or two (2) to four (4) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

2. Acquisition Manager II

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Competent in the application of standard analytical techniques within the field of specialization. Accomplishes assignments of a relatively broad nature while exercising considerable judgment and originality. Develops objectives for specific elements of projects. Selects and applies standard techniques and procedures to new situations. Generates preliminary and draft final reports. Generally deals with working level and mid-level personnel within customer organization. Assists in the development of project estimates. Able to apply existing subject area knowledge base to project efforts. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Typical areas of specialization include but is not limited to: acquisition management, resource management, acquisition & sustainment logistics, manufacturing, configuration management, data management, and test & evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

3. Acquisition Manager III

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives. Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision. May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary
and final reports. Develops major portions of project estimates. Presents findings on tasks to 
customer personnel. Generally deals with mid-level and senior personnel within customer
organization.often initiates new contacts to obtain data required for task accomplishment.
Typical areas of specialization include but is not limited to: acquisition management, resource
management, acquisition & sustainment logistics, manufacturing, configuration management,
data management, and test & evaluation. Masters Degree in appropriate discipline and two (2)
years experience, Bachelors Degree and six (6) years experience or ten (10) years experience
with some college. Certification by a Professional Society may be substituted for Bachelors
Degree.

4. Acquisition Manager IV

Extremely high level of technical competence and analytical skill. Expert knowledge in the
particular field of technical specialization with in-depth understanding of the latest developments
in the field. Generally assigned as team leader on complex tasks or those requiring significant
interaction of various technical disciplines. Works under broad direction concerning general
project and business goals. Develops overall project goals and project team structure for
significant tasks. Has full technical responsibility for interpreting, organizing, executing and
coordinating aspects within broad objectives and limits. Approves preliminary and final reports.
Develops project estimates. May work alone, or as part of team, with responsibility for analysis of
problems requiring extremely high levels of technical or managerial expertise. Generally deals
with mid-level and senior personnel within customer organization. Initiates customer contacts to
present and discuss specific approaches to meeting customer needs. Provides administrative
and technical direction to personnel within the technical area. Typical areas of specialization
include but is not limited to: acquisition management, resource management, acquisition &
sustainment logistics, manufacturing, configuration management, data management, and test &
evaluation. Masters Degree in appropriate discipline and five (5) years experience, Bachelors
Degree and ten (10) years experience, or over fifteen (15) years experience with some college.
Certification by a Professional Society may be substituted for Bachelors Degree.

5. Administrative Support I

Knowledge of general office procedures. Familiarity with computers and word processing
applications to include Microsoft Office. Capability to adapt to different word processing systems
and language is required. Accomplishes typing, filing and general clerical functions on specific
assigned tasks. Generally responsible for complex word processing tasks in environments with
changing requirements and tight time constraints. Generally works under close supervision. May
be assisted by junior level personnel on large tasks. Responsible for quality of final output. High
School diploma with typing/office skills.

6. Administrative Support II

Accomplished in the office environment. Knowledge of general and specific office procedures,
unique style requirements of information prepared for DoDExtensive use of computers and skilled
in typical user applications. Familiar with spreadsheet, presentation, and database management
applications. Normally serves as administrative support to a small organizational unit (fewer than
25 people) or to non-supervisory staff specialist, administrative officer or assistant or skilled
technician. Performs varied administrative duties including or comparable to most of the
following: accomplishes typing utilizing word processor, filing and general clerical functions on specific assigned tasks. Screens telephone calls, visitors and incoming correspondence for information on office procedures. Reviews correspondence. Generally responsible for complex tasks and may supervise others in performing complex tasks. May exercise supervision of others. Receives general guidance on task requirements. Expected to define task requirements and self-initiate performance. High School diploma with some college or business school and typing/secretarial skills.

7. Administrative Support III

High level of technical competence. Expert knowledge in the particular field of technical specialization. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Accomplishes tasks of relatively broad nature while exercising considerable judgment and originality. Develops overall project goals and project team structure for significant tasks. Full technical responsibility for interpreting, organizing, executing and coordinating team efforts. Selects and applies standard techniques and procedures to technical problems. Prepares technical reports and related documentation, charts and graphics. Prepares and delivers presentations and briefings. Provides administrative and technical direction to personnel within the technical area. Interfaces with working level personnel within customer organization. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test & evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years specialized experience. Certification by a Professional Society may be substituted for Bachelors Degree.

8. Administrative Support IV

Broad knowledge in a number of areas of specialization. Extremely high level of technical competence. In-depth understanding of the management of major Defense programs. Capable of developing new and innovative solutions. Generally assigned as team leader on complex tasks or those requiring significant interaction of various technical disciplines. Works under broad direction concerning general project and business goals. Approves and releases preliminary and final reports. Develops and approves project estimates. May work alone, or as part of team, with responsibility for analysis of problems requiring extremely high levels of technical or managerial expertise. Generally deals with mid-level and senior personnel within customer organization. Initiates customer contacts to present and discuss specific approaches to meeting customer needs. Provides administrative and technical direction to personnel within the technical area. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test & evaluation. Masters Degree in appropriate discipline and two (2) years experience, Bachelors Degree and six (6) years experience, or over ten (10) years specialized experience. Certification by a Professional Society may be substituted for Bachelors Degree.

9. Configuration/Data Management I
Entry-level knowledge in the particular area of technical specialization. Applies existing knowledge in field of specialization to a variety of unique and new situations. Accomplishes routine tasks. Uses standards, techniques and procedures prescribed by supervisor. Carries out operations with limited exercise of judgment on details. Applies standard techniques and procedures to technical problems. Prepares technical reports and related documentation, charts and graphics to record results. Prepares presentations and briefing. Generally deals with working level personnel within customer organization. High school diploma (or GED) required.

10. Configuration/Data Management II

High level of technical competence. Expert knowledge in the particular field of technical specialization. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Accomplishes tasks of relatively broad nature while exercising considerable judgment and originality. Develops overall project goals and project team structure for significant tasks. Full technical responsibility for interpreting, organizing, executing and coordinating team efforts. Selects and applies standard techniques and procedures to technical problems. Prepares technical reports and related documentation, charts and graphics. Prepares and delivers presentations and briefings. Provides administrative and technical direction to personnel within the technical area. Interfaces with working level personnel within customer organization. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree or High school diploma (or GED) with four (4) years experience. Certification by a Professional Society may be substituted for Bachelors Degree.

11. Configuration/Data Management III

High level of technical competence and analytical skill. Thorough knowledge in the particular area of specialization with in-depth understanding of the latest developments in the field. Generally performs routine work on broader tasks assigned to an experienced analyst or engineer. Uses standards, techniques and procedures prescribed by supervisor. Assigned to non-complex tasks or specifically defined portions of complex tasks. Carries out a series of tasks with limited exercise of judgment on details. Assists in preparing preliminary and final reports. Generally deals with working level personnel within customer organization. Assists in the development of project estimates. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree in appropriate discipline or one (1) year experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

12. Configuration/Data Management IV

Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of specialization. Accomplishes data gathering and analysis in assigned area of responsibility under detailed supervision. Assists in preparing material for inclusion in preliminary and final reports. Maintains limited contact with customer working level personnel related to defined tasks. Duties are routine and instructions are usually detailed. Generally assigned to non-complex tasks or specifically defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Generally deals with working level personnel within customer organization. Typical areas of
specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree in appropriate discipline or two (2) to four (4) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

13. Manufacturing I

Entry-level knowledge in the particular area of engineering specialization. General knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil, electrical, mechanical and industrial. Generally performs routine engineering work on broader tasks assigned to an experienced engineer. Uses standards, techniques and procedures prescribed by supervisor. Carries out a series of engineering operations with limited exercise of judgment on details. Assists in preparing preliminary and draft final reports. Assists in the development of project estimates. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of engineering expertise. Generally deals with working level personnel within customer organization. Bachelors Degree in appropriate engineering or scientific discipline or two (2) to four (4) years experience in engineering positions with some college. Certification by a Professional Society or a Professional Engineer's License may be substituted for Bachelors Degree.

14. Manufacturing II

General knowledge in the particular area of engineering specialization. Competent in the application of standard analytical techniques within the field of specialization. Knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil, electrical, mechanical and industrial. Accomplishes engineering assignments of a relatively broad nature while exercising considerable judgment and originality. Develops objectives for specific elements of projects. Selects and applies standard engineering techniques and procedures to new situations. Generates preliminary and draft final reports. Assists in the development of project estimates. Able to apply existing subject area knowledge base to project efforts. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of engineering expertise. Generally deals with working level and mid-level personnel within customer organization. Masters Degree, Bachelors Degree in appropriate engineering or scientific discipline and two (2) years experience or five (5) to eight (8) years experience in engineering positions with some college. Certification by a Professional Society or a Professional Engineer's License may be substituted for Bachelors and Masters Degrees, respectively.

15. Manufacturing III

High level of technical competence and analytical skill. Broad knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil, electrical, mechanical and industrial. Assigned to complex tasks which require application of a broad spectrum of the
knowledge base of the area of specialization. Often serves as group leader on small projects with full responsibility for technical and project direction of work group. Works toward defined project objectives. Develops work plans and project internal controls. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Present findings on tasks to customer personnel. Develops project estimates. Generally deals with mid-level and senior personnel within customer organization. Initiates customer contacts to present and discuss specific approaches to meeting customer needs. Operates with appreciable latitude for unreviewed action or decision. Masters Degree and two (2) years experience, Bachelors Degree in appropriate engineering or scientific discipline and six (6) years experience or over ten (10) years experience in engineering positions with some college. Certification by a Professional Society or a Professional Engineer's License may be substituted for Bachelors and Masters Degrees, respectively.

16. Manufacturing IV

Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil electrical, mechanical and industrial. Generally assigned as team leader on complex tasks requiring significant interaction of various technical disciplines. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing and coordinating aspects within broad objectives and limits. Approves preliminary and final reports. Develops project estimates. Progress reviews generally focus on attainment of goals and quality of output product. May work alone, or as part of team, with responsibility for analysis of problems requiring extremely high levels of engineering expertise. Generally deals with mid-level and senior personnel within customer organization. Initiates customer contacts to present and discuss specific approaches to meeting customer needs. Provides administrative and technical direction to personnel within the technical area. Masters Degree and five (5) years experience, Bachelors Degree in appropriate engineering or scientific discipline and ten (10) years experience or over twenty (20) years experience in engineering positions with some college. Certification by a Professional Society or Professional Engineer's License may be substituted for Bachelors and Masters Degrees, respectively.

17. Engineering I

Entry level knowledge in the particular area of engineering specialization. General knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil, electrical, mechanical and industrial. Generally performs routine engineering work on broader tasks assigned to an experienced engineer. Uses standards, techniques and procedures prescribed by supervisor. Carries out a series of engineering operations with limited exercise of judgment on details. Assists in preparing preliminary and draft final reports. Assists in the development of project estimates. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of engineering expertise. Generally deals with working level personnel within customer organization. Bachelors Degree in appropriate engineering or scientific discipline or two (2) to four (4) years experience in engineering positions with some college. Certification by a Professional Society or a Professional Engineer's License may be substituted for Bachelors Degree.
18. Engineering II

General knowledge in the particular area of engineering specialization. Competent in the application of standard analytical techniques within the field of specialization. Knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil, electrical, mechanical and industrial. Accomplishes engineering assignments of a relatively broad nature while exercising considerable judgment and originality. Develops objectives for specific elements of projects. Selects and applies standard engineering techniques and procedures to new situations. Generates preliminary and draft final reports. Assists in the development of project estimates. Able to apply existing subject area knowledge base to project efforts. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of engineering expertise. Generally deals with working level and mid-level personnel within customer organization. Masters Degree, Bachelors Degree in appropriate engineering or scientific discipline and two (2) years experience or five (5) to eight (8) years experience in engineering positions with some college. Certification by a Professional Society or a Professional Engineer's License may be substituted for Bachelors and Masters Degrees, respectively.

19. Engineering III

High level of technical competence and analytical skill. Broad knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil, electrical, mechanical and industrial. Assigned to complex tasks which require application of a broad spectrum of the knowledge base of the area of specialization. Often serves as group leader on small projects with full responsibility for technical and project direction of work group. Works toward defined project objectives. Develops work plans and project internal controls. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel. Develops project estimates. Generally deals with mid-level and senior personnel within customer organization. Initiates customer contacts to present and discuss specific approaches to meeting customer needs. Operates with appreciable latitude for unreviewed action or decision. Masters Degree and two (2) years experience, Bachelors Degree in appropriate engineering or scientific discipline and six (6) years experience or over ten (10) years experience in engineering positions with some college. Certification by a Professional Society or a Professional Engineer's License may be substituted for Bachelors and Masters Degrees, respectively.

20. Engineering IV

Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of engineering or technical specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Typical areas of engineering specialization include aeronautical, civil electrical, mechanical and industrial. Generally assigned as team leader on complex tasks requiring significant interaction of various technical disciplines. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing and coordinating aspects within broad objectives and limits. Approves preliminary and
final reports. Develops project estimates. Progress reviews generally focus on attainment of goals and quality of output product. May work alone, or as part of team, with responsibility for analysis of problems requiring extremely high levels of engineering expertise. Generally deals with mid-level and senior personnel within customer organization. Initiates customer contacts to present and discuss specific approaches to meeting customer needs. Provides administrative and technical direction to personnel within the technical area. Masters Degree and five (5) years experience, Bachelors Degree in appropriate engineering or scientific discipline and ten (10) years experience or over twenty (20) years experience in engineering positions with some college. Certification by a Professional Society or Professional Engineer's License may be substituted for Bachelors and Masters Degrees, respectively.

21. Technical Illustrator

High level of technical competence. Expert knowledge in the particular field of technical specialization. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Accomplishes tasks of relatively broad nature while exercising considerable judgment and originality. Develops overall project goals and project team structure for significant tasks. Full technical responsibility for interpreting, organizing, executing and coordinating team efforts. Prepares technical reports and related documentation, charts and graphics. Prepares and delivers presentations and briefings. Provides administrative and technical direction to personnel within the technical area. Interfaces with working level personnel within customer organization. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years specialized experience. Certification by a Professional Society may be substituted for Bachelors Degree.

22. Property Manager I

Entry level knowledge in the particular area of specialization with in-depth understanding of the latest developments in the field. Generally performs routine work on broader tasks assigned to an experienced analyst or engineer. Uses standards, techniques and procedures prescribed by supervisor. Assigned to non-complex tasks or specifically defined portions of complex tasks. Carries out a series of tasks with limited exercise of judgment on details. Assists in preparing preliminary and final reports. Generally deals with working level personnel within customer organization. Assists in the development of project estimates. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree in appropriate discipline or one (1) year experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

23. Property Manager II

General knowledge in the particular field of specialization. High level of technical competence and analytical skill. Knowledge in the particular field of technical specialization. Accomplishes data gathering and analysis in assigned area of responsibility under detailed supervision. Assists in preparing material for inclusion in preliminary and final reports. Maintains limited contact with customer working level personnel related to defined tasks. Duties are routine and instructions are usually detailed. Generally assigned to non-complex tasks or specifically defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Generally deals with working level personnel within
customer organization. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree in appropriate discipline or two (2) to four (4) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

24. Property Manager III

High level of technical competence. Expert knowledge in the particular field of technical specialization. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Accomplishes tasks of relatively broad nature while exercising considerable judgment and originality. Develops overall project goals and project team structure for significant tasks. Full technical responsibility for interpreting, organizing, executing and coordinating team efforts. Selects and applies standard techniques and procedures to technical problems. Prepares technical reports and related documentation, charts and graphics. Prepares and delivers presentations and briefings. Provides administrative and technical direction to personnel within the technical area. Interfaces with working level personnel within customer organization. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years specialized experience. Certification by a Professional Society may be substituted for Bachelors Degree.

25. Property Manager IV

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Competent in the application of standard analytical techniques within the field of specialization. Accomplishes assignments of a relatively broad nature while exercising considerable judgment and originality. Develops objectives for specific elements of projects. Selects and applies standard techniques and procedures to new situations. Generates preliminary and draft final reports. Generally deals with working level and mid-level personnel within customer organization. Assists in the development of project estimates. Able to apply existing subject area knowledge base to project efforts. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.


High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives.
Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision. May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel. Generally deals with mid-level and senior personnel within customer organization. Often initiates new contacts to obtain data required for task accomplishment. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline and two (2) years experience, Bachelors Degree and six (6) years experience or ten (10) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

27. Logistician I

Entry level knowledge in the particular area of specialization with in-depth understanding of the latest developments in the field. Generally performs routine work on broader tasks assigned to an experienced analyst or engineer. Uses standards, techniques and procedures prescribed by supervisor. Assigned to non-complex tasks or specifically defined portions of complex tasks. Carries out a series of tasks with limited exercise of judgment on details. Assists in preparing preliminary and final reports. Generally deals with working level personnel within customer organization. Assists in the development of project estimates. Typical areas of specialization include: acquisition and sustainment management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree in appropriate discipline or one (1) year experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

28. Logistician II

General knowledge in the particular field of specialization. High level of technical competence and analytical skill. Knowledge in the particular field of technical specialization. Accomplishes data gathering and analysis in assigned area of responsibility under detailed supervision. Assists in preparing material for inclusion in preliminary and final reports. Maintains limited contact with customer working level personnel related to defined tasks. Duties are routine and instructions are usually detailed. Generally assigned to non-complex tasks or specifically defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Generally deals with working level personnel within customer organization. Typical areas of specialization include: acquisition and sustainment management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Bachelors Degree in appropriate discipline or two (2) to four (4) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

29. Logistician III

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field.
Competent in the application of standard analytical techniques within the field of specialization. Accomplishes assignments of a relatively broad nature while exercising considerable judgment and originality. Develops objectives for specific elements of projects. Selects and applies standard techniques and procedures to new situations. Generates preliminary and draft final reports. Generally deals with working level and mid-level personnel within customer organization. Assists in the development of project estimates. Able to apply existing subject area knowledge base to project efforts. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Typical areas of specialization include: acquisition and sustainment management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

30. Logistician IV

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives. Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision. May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel. Generally deals with mid-level and senior personnel within customer organization. Often initiates new contacts to obtain data required for task accomplishment. Typical areas of specialization include: acquisition and sustainment management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline and two (2) years experience, Bachelors Degree and six (6) years experience or ten (10) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

31. Trainer I

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Competent in the application of standard analytical techniques within the field of specialization. Accomplishes assignments of a relatively broad nature while exercising considerable judgment and originality. Develops objectives for specific elements of projects. Selects and applies standard techniques and procedures to new situations. Generates preliminary and draft final reports. Generally deals with working level and mid-level personnel within customer organization. Assists in the development of project estimates. Able to apply existing subject area knowledge base to project efforts. Generally assigned to tasks that are somewhat complex or defined portions of complex tasks. May work alone, or as part of team, with responsibility for analysis of problems requiring high levels of technical expertise. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration
management, data management, and test and evaluation. Masters Degree in appropriate discipline, Bachelors Degree and two (2) years experience or five (5) to eight (8) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

32. Trainer II

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives. Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision. May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel. Often initiates new contacts to obtain data required for task accomplishment. Typical areas of specialization include: acquisition management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline and two (2) years experience, Bachelors Degree and six (6) years experience or ten (10) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.

33. Subject Matter Expert/Consultant I

High level of technical competence and analytical skill. Expert level knowledge in the particular area of specialization. Intense and diversified knowledge in the particular field of specialization with in-depth understanding of the latest developments in the field. Capable of developing new and innovative applications of state of the art knowledge. Performs work under general direction concerning matters within his/her field of specialization. Progress reviews focus on status and quality of output product. Works under general direction, independently, or as part of team, with responsibility for analysis of problems which are at the edge of the state of the art or involve significant complexity. Assists in the preparation of studies, plans and analyses in support of internal and external customers. May conduct in-depth research in support of studies and analyses. Presents and discusses specific approaches to meeting customer needs. Generally deals with mid-level and senior personnel or other recognized technical experts within the customer organization. Masters Degree in an appropriate discipline or Bachelors Degree with six (6) years experience or ten (10) years experience. In some cases, employee may not have a college degree but have significant experience of eight (8) years or more.

34. Subject Matter Expert/Consultant II

High level of technical competence and analytical skill. Expert level knowledge in the particular area of specialization. Intense and diversified knowledge in the particular field of specialization with in-depth understanding of the latest developments in the field. Capable of developing new
and innovative applications of state of the art knowledge. Superior interpersonal and communications skills. Preeminent in his/her field. Performs work under broad direction concerning matters within his/her field of specialization. Progress reviews focus on status and quality of output product. Works under general direction, independently, or as part of team, with responsibility for analysis of problems which are at the edge of the state of the art or involve significant complexity. Assists in the preparation of studies, plans and analyses in support of internal and external customers. May conduct in-depth research in support of studies and analyses. Presents and discusses specific approaches to meeting customer needs. Generally deals with senior level personnel or other recognized technical experts within the customer organization. Masters Degree in an appropriate discipline or Bachelors Degree with eight (8) years experience in the field of specialization. In some cases, employee may not have a college degree but have significant experience of ten (10) years or more.

35. Financial Management Analyst I

The Financial Management Analysts I (FMAI) generally provides assistance on broad task assignments relating to financial management and other professional disciplines within the organization. Routinely exercises discretion and independent judgement while performing duties in his or her area of specialization including: accounting, budgeting, planning, scheduling, business information systems, cost estimating, program control and integration, etc. Uses standards, techniques, and procedures prescribed by the supervisor and carries out a series of tasks using his or her discretion and/or technical judgement. The FMAI works autonomously in preparing preliminary and draft final reports while maintaining contact with customer personnel related to defined tasks. Can assist with the development of project estimates. The FMAI can perform work toward definite project objectives under general supervision and guidance, usually as a member of a project team. Work efforts are generally in direct support of management policies or general business operations and tracked by regular progress reviews. In addition, the FMAI may work independently, with responsibility for analysis of problems requiring application of a knowledge base within his or her area of specialization. Accomplishes data gathering and preliminary analysis in their specialized area of responsibility (i.e., financial management, scheduling, program integration, etc.) The FMAI may present plans, recommendations, and analyses within a functional area to his or her management as well as all employee levels within the project. Can prepare documentation in support of internal and external customers under general supervision and may work independently in support of special studies and analyses. Usually deals with personnel within the customer’s organization and may be called upon to present information (i.e., briefings) on preliminary results. Expected to attend staff and group project meetings as required by the team leader or senior management. May be called upon to represent the corporation as an active participant in technical and business organizations. Candidate should have an Associates Degree and two (2) years experience: or four (4) years experience and some college required.

36. Financial Management Analyst II

Financial Management Analysts II (FMAII) generally performs work in financial management or a closely related field. They have basic analytical skills and experience in, accounting, budgeting, planning, scheduling, business information systems, cost estimating, program control/integration, and/or financial management systems. FMAII will have a basic understanding to develop project goals and implementation plans; team structure and resource requirements; and project estimates. They may assist the project leader with interpreting, organizing, executing, and coordinating aspects of the assigned tasks within broad objectives and limits. Capable of
developing new and innovative applications of state of the art knowledge and expertise. They may be assigned to project teams on tasks that require the interaction of various technical disciplines. FMAII may present recommendations on administrative and technical issues to other personnel assigned to the project team. Unique and creative solutions may be required due to constraints or changes in the environment. They often support the preparation of reviews and advise the management staff on financial management and related plans, recommendations, and analyses. They support planning, directing, and performing of special studies and reviews designed to improve customer operations, and to resolve various operations issues. FMAII may support the project leader during the development, implementation, and assessment of internal controls, budget formulation and execution processes; and other accounting, budgeting, planning, scheduling, cost estimating, program control/integration, and financial management operating processes. They may support the development, implementation, and assessment of process improvement and corrective-action plans, programs, procedures, and processes. Represents the corporation as an active participant in technical and professional organizations. Candidate should have a Bachelor’s degree and four (4) years experience; a Master’s degree; or over six (6) years experience with some college required.

37. Program Manager

High level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Applies existing knowledge in field of specialization to a wide variety of unique and new situations. Uses general rules to develop specific applications to obtain required project objectives. Generally assigned to complex tasks. Works toward defined project objectives. Develops work plans and project internal controls. Provides leadership on small group effort tasks. Serves as group leader on small projects with full responsibility for technical and project direction of work group. Operates with appreciable latitude for unreviewed action or decision. May direct one or more phases of major project with responsibility for planning and progress review. Devises new approaches to problems encountered while working on projects under general supervision. Defines task objectives and supporting schedules. Generates preliminary and final reports. Develops major portions of project estimates. Presents findings on tasks to customer personnel. Generally deals with mid-level and senior personnel within customer organization. Often initiates new contacts to obtain data required for task accomplishment. Typical areas of specialization include: acquisition and sustainment management, resource management, logistics, manufacturing, configuration management, data management, and test and evaluation. Masters Degree in appropriate discipline and two (2) years experience, Bachelors Degree and six (6) years experience or ten (10) years experience with some college. Certification by a Professional Society may be substituted for Bachelors Degree.
Mission Oriented Business Integrated Services (MOBIS)

1. Subject Matter Expert:
Experience: Must have at least 15 years of experience. Expert in one of the following areas: strategic planning, cost/benefit analyses, process improvement, or risk mitigation. May have authored and published articles or books in field of expertise.
Duties: Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Provides expert advice, assistance, or guidance in support of programs and projects. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations.
Education: Masters degree or Bachelors Degree with fifteen (15) years experience in the field of specialization.

2. Program Manager:
Experience: Must have at least 12 years of experience in general program management.
Duties: Directs, coordinates, and exercises supervisory authority for planning, organizing, controlling, integrating, and completing programs. Develops and establishes procedures and guidelines for daily operation of assigned program. Executes and implements program directives and develops systems and controls to carry out program tasks. Determines work schedules, sets priorities, and implements procedures for performing work activities. Directs and monitors work results for meeting customer requirements, specifications, and quality assurance standards. Evaluates performance of assigned program tasks in terms of quality, cost control, and program schedules.
Education: Bachelors degree and twelve (12) years experience. Certification by a Professional Society may be substituted for Bachelors Degree.

3. Project Manager
Experience: Must have at least 5 years of experience in general project management.
Duties: Directs, coordinates, and exercises supervisory authority for planning, organizing, controlling, integrating, and completing projects. Develops and establishes procedures and guidelines for daily operation of assigned program. Executes and implements program directives and develops systems and controls to carry out program tasks. Determines work schedules, sets priorities, and implements procedures for performing work activities. Directs and monitors work results for meeting customer requirements, specifications, and quality assurance standards. Evaluates performance of assigned program tasks in terms of quality, cost control, and program schedules.
Education: Bachelors degree and five (5) years experience. Certification by a Professional Society may be substituted for Bachelors Degree.

4. Senior Consultant I:
Experience: Must have at least 15 years of experience. Possesses a high-level of specialized expertise in a technical discipline, sub-discipline, and/or technology involving definition and interpretation of performance requirements and measurements. Experienced in decision making and managing multiple programs/projects simultaneously. May have authored and published articles or books in field of expertise.
Duties: Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Leads concept development, system design, and simulation and modeling functions to support life-cycle-engineering activities. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations.
Education: Masters degree or Bachelors Degree with seventeen (17) years experience in an engineering field.
5. Senior Consultant II
Experience: Must have at least 12 years of experience. Possesses a high-level of specialized expertise in a technical discipline, sub-discipline, and/or technology involving definition and interpretation of performance requirements and measurements. Experienced in decision making and managing multiple programs/projects simultaneously. May have authored and published articles or books in field of expertise.
Duties: Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Leads concept development, system design, and simulation and modeling functions to support life-cycle-engineering activities. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations.
Education: Masters degree or Bachelors Degree with fifteen (15) years experience in an engineering field.

6. Senior Consultant III
Experience: Must have at least 10 years of experience. Possesses a high-level of specialized expertise in a technical discipline, sub-discipline, and/or technology involving definition and interpretation of performance requirements and measurements. Experienced in decision making and managing multiple programs/projects simultaneously. May have authored and published articles or books in field of expertise.
Duties: Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Leads concept development, system design, and simulation and modeling functions to support life-cycle-engineering activities. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations.
Education: Masters degree or Bachelors Degree with twelve (12) years experience in an engineering field.

7. Senior Systems Analyst
Experience: Must have at least 6 years of experience in general systems analysis.
Duties: Applies knowledge of and experience with technological, programmatic, program management, or business fields to support the analysis of complex systems engineering, systems technology, support systems, program management, management or other related programs.
Education: Bachelors degree and six (6) years experience in systems analysis.

8. Systems Analyst
Experience: Must have at least 4 years of experience in general systems analysis.
Duties: Applies knowledge of and experience with technological, programmatic, program management, or business fields to support the analysis of moderately complex systems engineering, systems technology, support systems, program management, management, or other related programs.
Education: Bachelors degree and four (4) years experience in systems analysis.

9. Senior Manager
Experience: Must have at least 6 years of experience.
Duties: Supervises managers and support personnel. Analyzes requirements and assigns appropriate personnel. Defines and develops task statements to identify work to be accomplished in the areas of budget and financial resource allocations, equipment acquisition, and organizational management. Establishes and maintains quality standards. Defines training requirements.
Education: Bachelors degree or eight (8) years experience in the field of program management.

10. Manager
Experience: Must have at least 4 years of experience.
Duties: Supervises support personnel. Analyzes requirements and assigns appropriate personnel. Defines and develops task statements to identify work to be accomplished in the areas of budget and financial resource allocations, equipment acquisition, and organizational management. Establishes and maintains quality standards. Defines training requirements.
Education: Bachelors degree or six (6) years experience in program management.

11. Consultant III
Experience: Must have at least 6 years of experience. Possesses specialized expertise in a technical discipline, sub-discipline, and/or technology involving definition and interpretation of performance requirements and measurements. Experienced in decision making and managing multiple programs/projects simultaneously. May have authored and published articles or books in field of expertise.
Duties: Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Leads concept development, system design, and simulation and modeling functions to support life-cycle-engineering activities. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations.
Education: Bachelors degree or eight (8) years experience in an engineering field.

12. Consultant II
Experience: Must have at least 8 years of experience. Possesses specialized expertise in a technical discipline, sub-discipline, and/or technology involving definition and interpretation of performance requirements and measurements. Experienced in decision making and managing multiple programs/projects simultaneously. May have authored and published articles or books in field of expertise.
Duties: Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Leads concept development, system design, and simulation and modeling functions to support life-cycle-engineering activities. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations.
Education: Bachelors degree or ten (10) years experience in an engineering field.

13. Consultant I
Experience: Must have at least 10 years of experience. Possesses specialized expertise in a technical discipline, sub-discipline, and/or technology involving definition and interpretation of performance requirements and measurements. Experienced in decision making and managing multiple programs/projects simultaneously. May have authored and published articles or books in field of expertise.
Duties: Uses a wide application of principles, theories, concepts, and techniques to develop innovative solutions to problems. Leads concept development, system design, and simulation and modeling functions to support life-cycle-engineering activities. Applies expert knowledge to gather facts, research and analyze the data, and develop conclusions and recommendations.
Education: Bachelors degree or twelve (12) years experience in an engineering field.

14. Technical Editor
Experience: Must have at least 6 years of experience writing and editing for technical disciplines.
Duties: Develops and edits material for reports, manuals, briefs, instruction manuals, catalogs, training material, and other technical publications. Reviews journals, reports, and similar material to become familiar with product or process terminology.
Education: Bachelors degree or eight (8) years technical writing experience.
15. **Data Administrator**  
**Experience:** Must have at least 4 years of experience in general data support disciplines.  
**Duties:** Applies standard and unique practices and techniques in technical disciplines, while providing support for ongoing systems technology, support systems, program management, management, or other related programs.  
**Education:** Associates degree or six (6) years experience in data administration.

16. **Word Processor**  
**Experience:** Must have at least 4 years of experience creating, maintaining, and updating documents, briefs, reports, and correspondence.  
**Duties:** Types and proofreads material for reports, manuals, briefs, instruction manuals, catalogs, training material, and other technical publications using established quality standards.  
**Education:** Associates degree or six (6) years experience with project document processing.

17. **Administrative Support**  
**Experience:** Must have at least 2 years of experience in related field.  
**Duties:** May perform diverse secretarial and administrative duties, initiate special reports, compose correspondence, and compile statistical and budget information.  
**Education:** High School Diploma or GED.

18. **Sr. Management Analyst/Task Leader**  
**Experience:** Must have a minimum of 12 years of experience in a related field.  
**Duties:** Specialized experience in facilitation, training, methodology development and evaluation, process re-engineering, change management, and other business processes. Applies process improvement and re-engineering methodologies and principles to conduct process modernization projects.  
**Education:** Bachelors Degree-Accounting, Finance, Management, Business, Engineering or Science.

19. **Management Analyst**  
**Experience:** Must have at least 5 years of experience in a related field. Specialized experience in facilitation, training, methodology development and evaluation, process re-engineering, change management, business management techniques, organizational development, and related practices.  
**Duties:** Data and activity modeling, assists in developing modern business methods, identifies best practices, and creates and assesses performance measurements.  
**Education:** Bachelors Degree-Accounting, Finance, Management, Business, or other related fields.

20. **Jr. Management Analyst**  
**Experience:** Must have a minimum of 2 years of experience in facilitation, training, methodology development and evaluation, process re-engineering, identifying best practices, change management, and related fields.  
**Duties:** Applies process improvement and methodology and modern business methods across project lines to facilitate knowledge transfer.  
**Education:** Bachelors Degree-Accounting, Finance, Management, Business, or other related fields.

21. **Sr. Cost/Financial Analyst**  
**Experience:** Must have at least 8 years of experience in financial management with a demonstrated ability to supervise or lead a team of analysts working on complex business initiatives.  
**Duties:** Group leader working on complex financial business initiatives that may include the assessment of products and procedures for compliance with current Government standards, accounting practices and principles, and multi-tiered system application.
standards.
Education: Bachelors Degree-Accounting, Finance, Management, Business, or other related fields.

22. Cost Financial Analyst
Experience: Must have at least 3 years of experience in financial management with a demonstrated ability for analyzing, designing, and developing automated applications for unique business practices.
Duties: Clearly define Government financial business practices for integration into the Government financial business systems. May identify potential problems and solutions through identified recommended solutions.
Education: Bachelors Degree-Accounting, Finance, Management, Business, or other related fields.

Experience: Recent graduate with 0 years of experience with the ability to determine the feasibility of automating Government financial business practices.
Duties: May recommend functional requirements for applications to be developed or justify the non-development based on either cost or technology. Must be able to communicate with financial-oriented personnel to document the flow and make recommendations.
Education: Bachelors Degree-Accounting, Finance, Management, Business, or other related fields.

24. Sr. Engineer/Scientist
Experience: Must have at least 10 years of experience in Computer Science, Information Technology, Math, Science, or other related technology.
Duties: Responsible for interpreting, organizing, executing, and coordinating arrangements. Plans and conducts research in problem areas of considerable scope and complexity. Must be able to plan, manage, and execute complex tasks and lead subordinate level positions.
Education: Bachelors Degree-Science, Computer Science, Information Technology, Math, or other related field.

25. Engineer/Scientist
Experience: Must have at least 4 years of experience in engineering or a related scientific field.
Duties: Duties may include but are not limited to a variety of complex features such as conflicting design requirements and difficult coordination that involves detailed phases of engineering or scientific related work within a project.
Education: Bachelors Degree-Engineering, Finance, Management, Business, Science, or other related field.

26. Associate Engineer/Associate Scientist/Associate Analyst
Experience: Recent graduate performing at an entry level and/or development level position.
Duties: Perform routine level engineering tasks or scientific or analytical work requiring application of standard techniques, procedures, and criteria. Works under the direction of a supervisor.
Education: Bachelors Degree-Engineering, Finance, Management, Business, Science, or other related field.

27. Sr. Programmer/Systems Analyst
Experience: Must have at least 10 years of experience in Computer Science Information Technology, MIS, Math, Science or other related technology.
Duties: Analyzes systems and functions and determines requirements for computer equipment and software. May develop applications or work with operating systems software.
Education: Bachelors Degree-Computer Science, Information Technology, Math, Science, or other related fields.

28. **Journeyman Programmer**  
**Experience:** Must have at least 8 years of experience in Computer Science, Information Technology, Math, Science, or other related technology.  
**Duties:** Required to design, develop, implement, test, and document programs.  
**Education:** Bachelors Degree-Computer Science, Information Technology, Math, or other related field.

29. **Programmer**  
**Experience:** Must have at least 5 years of experience in Computer Science, Information Technology, Management, Engineering, or other related field.  
**Duties:** May be required to design, develop, and/or implement databases with respect to access methods, access time, and device allocation.  
**Education:** Bachelors Degree-Science, Computer Science, Information Technology, Math, or other related field.

30. **Principal Investigator**  
**Experience:** Must have at least 5 years of experience in all phases of Business Development.  
**Duties:** Participates in all phases of development by providing high-level functional analysis, design, integration, documentation, and implementation advice on complex problems that require extensive subject matter expertise.  
**Education:** Masters Degree plus Bachelors Degree-Accounting, Finance, Management, Business, Science, Information Technology, or other related field.

31. **Principal Consultant**  
**Experience:** Must have at least 18 years of experience in Business, Accounting, Engineering, Science.  
**Duties:** Serves as a lead advisor/analyst to customer’s executive management team in a variety of capacities. Recognized as an industry expert by providing training, workshops, or publishing articles.  
**Education:** Masters Degree in Business, Accounting, Engineering, Science

32. **Executive Consultant**  
**Experience:** Must have at least 12 years of experience in Business, Science, Engineering, Information Technology, Accounting, or other related field.  
**Duties:** Serves as a senior advisor/analyst to customer’s executive management team in a variety of capacities. Recognized as an industry specialist by providing training and workshops, conducting seminars, or publishing industry articles.  
**Education:** Masters Degree in Business, Science, Engineering, Information Technology, Accounting, or other related field.

33. **Sr. Business Consultant**  
**Experience:** Must have at least 8 years of experience in Business, Information Technology, Accounting, Math, or other related field.  
**Duties:** Manages tasks or contracts for a single customer and is responsible for technical, management, and cost performance. Performs work in a variety of operational areas or in a single consulting area.  
**Education:** Bachelors Degree-Business, Accounting, Information Technology, Math, or other related field.

34. **Business Consultant II**  
**Experience:** Must have at least 4 years of experience in Business, Accounting, Engineering, Science, or other related field.  
**Duties:** Supports tasks for one or multiple customers. May lead a specific task in support of a
particular customer.
Education: Bachelors Degree-Business, Accounting, Engineering, Science, or other related field.

35. Business Consultant I
Experience: Must have at least 2 years of experience in Business, Accounting, Engineering, Science, or other related field.
Duties: Works under supervision facilitating working groups and sessions, designing schedules, conducting analyses, developing models, writing reports, preparing presentations and presenting results.
Education: Bachelors Degree-Business, Accounting, Engineering, Science, or other related field.

### Price Lists

#### PES Specific Labor Category Hourly Rates

<table>
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<tr>
<th>Labor Category</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
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| Analyst 1 | $69.57 | $71.48 | $73.45 | $75.47 | $77.55 |
| Analyst 2 | $81.21 | $83.44 | $85.73 | $88.09 | $90.51 |
| Analyst 3 | $98.94 | $101.66 | $104.46 | $107.33 | $110.28 |
| Analyst 5 | $126.46 | $129.94 | $133.51 | $137.18 | $140.95 |
| Analyst 7 | $147.05 | $151.09 | $155.24 | $159.51 | $163.90 |
| Analyst 8 | $162.33 | $166.79 | $171.38 | $176.09 | $180.93 |
| Analyst 9 | $178.78 | $183.70 | $188.75 | $193.94 | $199.27 |
| Business Consultant 1 | $114.09 | $117.23 | $120.45 | $123.76 | $127.16 |
| Business Consultant 2 | $171.28 | $175.99 | $180.83 | $185.80 | $190.91 |
| Business Consultant 3 | $228.15 | $234.42 | $240.87 | $247.49 | $254.30 |
| Business Consultant 4 | $285.37 | $293.22 | $301.28 | $309.57 | $318.08 |
| Business Consultant 5 | $370.74 | $380.94 | $391.42 | $402.18 | $413.24 |
| Consultant | $147.77 | $151.83 | $156.01 | $160.30 | $164.71 |
| Documentation Specialist** | $46.51 | $47.79 | $49.10 | $50.45 | $51.84 |
| Drafter** | $35.00 | $35.96 | $36.95 | $37.97 | $39.01 |
| Eng and Technical Analyst** | $81.35 | $83.59 | $85.89 | $88.25 | $90.68 |
| Engineer 1 | $66.17 | $67.99 | $69.86 | $71.78 | $73.75 |
| Engineer 2 | $87.97 | $90.39 | $92.88 | $95.43 | $98.05 |
| Engineer 3 | $90.39 | $92.88 | $95.43 | $98.05 | $100.75 |
| Engineer 4 | $108.45 | $111.43 | $114.49 | $117.64 | $120.88 |
| Engineer 5 | $126.46 | $129.94 | $133.51 | $137.18 | $140.95 |
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| Engineer 9 | $190.16 | $195.39 | $200.76 | $206.28 | $211.95 |
| Field Engineer** | $80.95 | $83.18 | $85.47 | $87.82 | $90.24 |
| Financial Analyst | $66.77 | $68.61 | $70.50 | $72.44 | $74.43 |
| Illustrator** | $43.69 | $44.89 | $46.12 | $47.39 | $48.69 |
| Information Specialist | $56.07 | $57.61 | $59.19 | $60.82 | $62.49 |</p>
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Technician 3 | $89.21 | $91.66 | $94.18 | $96.77 | $99.43  
Technician 4 | $104.81 | $107.69 | $110.65 | $113.69 | $116.82  
Trainer** | $61.24 | $62.92 | $64.65 | $66.43 | $68.26  
Typist/Secretary 1** | $47.56 | $48.87 | $50.21 | $51.59 | $53.01  
Typist/Secretary 2** | $52.39 | $53.83 | $55.31 | $56.83 | $58.39  
Typist/Secretary 3** | $60.30 | $61.96 | $63.66 | $65.41 | $67.21  
Typist/Secretary 4 | $68.13 | $70.00 | $71.93 | $73.91 | $75.94  
Writer** | $57.83 | $59.42 | $61.05 | $62.73 | $64.46

**

LOGWORLD Specific Labor Category Hourly Rates

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| Acquisition Manager III | $142.07 | $145.97 | $149.98 | $154.10 | $158.34  
| Acquisition Manager IV | $163.57 | $168.07 | $172.69 | $177.44 | $182.32  
| Administrative Support I** | $40.59 | $41.71 | $42.86 | $44.04 | $45.25  
| Administrative Support II** | $47.74 | $49.05 | $50.40 | $51.79 | $53.21  
| Administrative Support III | $60.97 | $62.65 | $64.37 | $66.14 | $67.96  
| Administrative Support IV | $75.03 | $77.09 | $79.21 | $81.39 | $83.63  
| Configuration /Data Mgmt I | $40.99 | $42.12 | $43.28 | $44.47 | $45.69  
| Configuration /Data Mgmt II | $61.81 | $63.51 | $65.26 | $67.05 | $68.89  
| Configuration /Data Mgmt III | $75.07 | $77.13 | $79.25 | $81.43 | $83.67  
| Configuration /Data Mgmt IV | $95.00 | $97.61 | $100.29 | $103.05 | $105.88  
| Engineering I | $92.60 | $95.15 | $97.77 | $100.46 | $103.22  
| Engineering II | $107.84 | $110.81 | $113.86 | $116.99 | $120.21  
| Engineering III | $151.17 | $155.33 | $159.60 | $163.99 | $168.50  
| Engineering IV | $178.00 | $182.90 | $187.93 | $193.10 | $198.41  
| Financial Mgmt Analyst I | $80.44 | $82.65 | $84.92 | $87.26 | $89.66  
| Financial Mgmt Analyst II | $98.69 | $101.40 | $104.19 | $107.06 | $110.00  
| Logistician I | $74.35 | $76.39 | $78.49 | $80.65 | $82.87  
| Logistician II | $95.19 | $97.81 | $100.50 | $103.26 | $106.10  
| Logistician III | $108.72 | $111.71 | $114.78 | $117.94 | $121.18  
| Logistician IV | $143.54 | $147.49 | $151.55 | $155.72 | $160.00  
| Manufacturing I | $92.60 | $95.15 | $97.77 | $100.46 | $103.22  
| Manufacturing II | $104.95 | $107.84 | $110.81 | $113.86 | $116.99  
| Manufacturing III | $151.17 | $155.33 | $159.60 | $163.99 | $168.50  
| Manufacturing IV | $178.00 | $182.90 | $187.93 | $193.10 | $198.41  
| Operations Research Analyst | $142.77 | $146.70 | $150.73 | $154.88 | $159.14  

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<td>$127.04</td>
<td>$130.53</td>
<td>$134.12</td>
<td>$137.81</td>
</tr>
</tbody>
</table>
Sr. Systems Analyst | $135.00 | $138.71 | $142.52 | $146.44 | $150.47
Subject Matter Expert | $214.70 | $220.60 | $226.67 | $232.90 | $239.30
Systems Analyst | $102.86 | $105.69 | $108.60 | $111.59 | $114.66
Technical Editor | $84.84 | $87.17 | $89.57 | $92.03 | $94.56
Word Processor | $51.43 | $52.84 | $54.29 | $55.78 | $57.31

** Indicates Service Contract Act (SCA) Eligible Categories—see the Service Contract Act Matrix following the price list for additional information.

### Service Contract Act (SCA) Matrix

<table>
<thead>
<tr>
<th>SCA Eligible Contract Labor Category</th>
<th>SCA Equivalent Code - Title</th>
<th>WD Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative</td>
<td>01020- Administrative Assistant</td>
<td>05-2103</td>
</tr>
<tr>
<td>Administrative Assistant I</td>
<td>01611 - Word Processor I</td>
<td>05-2103</td>
</tr>
<tr>
<td>Administrative Assistant II</td>
<td>01612 - Word Processor II</td>
<td>05-2103</td>
</tr>
<tr>
<td>Typist/Sec 1,2,3</td>
<td>01020- Administrative Assistant</td>
<td>05-2103</td>
</tr>
<tr>
<td>Documentation Specialist</td>
<td>13054- Library IT Systems Administrator</td>
<td>05-2103</td>
</tr>
<tr>
<td>Illustrator</td>
<td>13043- Illustrator III.</td>
<td>05-2103</td>
</tr>
<tr>
<td>Eng. and Tech. Analyst</td>
<td>30086- Engineering Technician VI.</td>
<td>05-2103</td>
</tr>
<tr>
<td>Sr. Drafter</td>
<td>30064- Drafter/CAD Operator IV.</td>
<td>05-2103</td>
</tr>
<tr>
<td>Drafter</td>
<td>30064- Drafter/CAD Operator III.</td>
<td>05-2103</td>
</tr>
<tr>
<td>Field Engineer</td>
<td>30085- Engineering Technician V.</td>
<td>05-2103</td>
</tr>
<tr>
<td>Jr. Field Engineer</td>
<td>30084- Engineering Technician IV.</td>
<td>05-2103</td>
</tr>
<tr>
<td>Sr. Systems Analyst</td>
<td>14103- Computer Systems Analyst III.</td>
<td>05-2103</td>
</tr>
<tr>
<td>Technician I</td>
<td>14102- Computer Systems Analyst II.</td>
<td>05-2103</td>
</tr>
<tr>
<td>Programmer 1</td>
<td>14102- Computer Systems Analyst II.</td>
<td>05-2103</td>
</tr>
<tr>
<td>Support-General</td>
<td>01410- Supply Technician</td>
<td>05-2103</td>
</tr>
<tr>
<td>Support- Trades</td>
<td>23580- Maintenance Trades Helper</td>
<td>05-2103</td>
</tr>
<tr>
<td>Sr. Trainer</td>
<td>15095- Tech, Instructor/Course Dev.</td>
<td>05-2103</td>
</tr>
<tr>
<td>Trainer</td>
<td>15090- Technical Instructor/Course Developer</td>
<td>05-2103</td>
</tr>
<tr>
<td>Sr. Writer</td>
<td>30463- Technical Writer III.</td>
<td>05-2103</td>
</tr>
<tr>
<td>Writer</td>
<td>30462- Technical Writer II.</td>
<td>05-2103</td>
</tr>
</tbody>
</table>

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.