On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAvantage.gov.

Multiple Award Schedule

FSC Group: Professional Services
Contract number: GS00F261GA

Contract period: July 8, 2017 - July 7, 2027

FRONTIER INC.
2424 Sunny Meadow Lane
Vienna, VA 22181
Tel: (240) 409-5366
Fax: (800) 825-0517

www.frontierinc.us.com

Contract administration:
Peter Frontin

Business size: Small Business
Woman Owned Small Business (WOSB)

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Price list current as of Modification # SJW4VIAN effective March 15, 2022

Prices Shown Herein are Net (discount deducted)
CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

<table>
<thead>
<tr>
<th>SINs</th>
<th>Recovery</th>
<th>SIN Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>541211</td>
<td>541211RC</td>
<td>Auditing Services</td>
</tr>
<tr>
<td>541219</td>
<td>541219RC</td>
<td>Budget and Financial Management Services Auditing Services</td>
</tr>
<tr>
<td>541611</td>
<td>541611RC</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Service</td>
</tr>
<tr>
<td>611430</td>
<td>611430RC</td>
<td>Professional and Management Development Training</td>
</tr>
<tr>
<td>OLM</td>
<td>OLMRC</td>
<td>Order-level Materials – Disaster Recovery</td>
</tr>
</tbody>
</table>

1b. following Labor Categories Pricing table reflects Frontier Inc. pricing.

<table>
<thead>
<tr>
<th>SINs</th>
<th>Awarded Labor Category</th>
<th>Contractor / Customer Facility</th>
<th>GSA Awarded Hourly Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Analyst</td>
<td>Customer</td>
<td>$82.19</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Assistant</td>
<td>Customer</td>
<td>$56.51</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Audit Associate I</td>
<td>Customer</td>
<td>$49.87</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Audit/Accounting Specialist</td>
<td>Customer</td>
<td>$107.23</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>FM Specialist</td>
<td>Customer</td>
<td>$98.25</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Information Technology Specialist</td>
<td>Customer</td>
<td>$100.54</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Junior Task Manager (JTM)</td>
<td>Customer</td>
<td>$76.22</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Manager - CPA</td>
<td>Customer</td>
<td>$89.38</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Manager CISA</td>
<td>Customer</td>
<td>$97.60</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Senior</td>
<td>Customer</td>
<td>$63.16</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Senior Analyst</td>
<td>Customer</td>
<td>$92.47</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Senior Associate - CISA</td>
<td>Customer</td>
<td>$87.33</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Senior Associate - CPA</td>
<td>Customer</td>
<td>$77.06</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Subject Matter Specialist (SMS)</td>
<td>Customer</td>
<td>$109.02</td>
</tr>
<tr>
<td>541211RC;541219RC;541611RC;611430RC</td>
<td>Technical Lead</td>
<td>Customer</td>
<td>$104.39</td>
</tr>
</tbody>
</table>
1c. Labor Category Descriptions

**LCAT Description for Analyst**

**Functional responsibilities:** Supports audits, accounting, financial management, and business processes. Leads or supports project deliverables. May coordinate subordinate activities and provide training services. Conducts quality reviews.

**Minimum years of experience:** Five (5) years progressive experience in supporting change management, strategic communications, business process reengineering, or financial management systems implementation initiatives, including three years’ experience managing projects.

**Minimum educational/degree requirements:** Bachelor’s Degree in a related field.

**Required Certification:** None

**Required Training:** None

**Substitution of education with experience:** None

**LCAT Description for Assistant**

**Functional responsibilities:** Provides general assistance and support to the project team such as physical security and facilities management, and they provide general computer, financial, word-processing, graphics, and other administrative support directly to project teams as necessary. Works under supervision.

**Minimum years of experience:** One year or more experience

**Minimum educational/degree requirements:** Associates Degree or a minimum of two years of college

**Required Certification:** None

**Required Training:** None

**Substitution of education with experience:** None

**LCAT Description for Audit Associate I**

**Functional responsibilities:** As a junior staff member works under supervision to support project tasks.

**Minimum years of experience:** None

**Minimum educational/degree requirements:** Bachelor’s degree

**Required Certification:** None

**Required Training:** None

**Substitution of education with experience:** None

**LCAT Description for Audit/Accounting Specialist**
**Functional responsibilities:** Manages and directs the activities of a project team focused on the related areas of audits, accounting, financial management, and business processes. May lead projects, supervise staff and act as a liaison with the client. Conducts quality reviews.

**Minimum years of experience:** Five (5) years or more experience working with federal financial statement auditing, internal controls compliance, and/or federal financial statement preparation and analysis.

**Minimum educational/degree requirements:** Bachelor's degree in a related field

**Required Certification:** Certified Public Accountant or Certified Government Financial Manager (CGFM) or Certified Defense Financial Manager (CDFM)

**Required Training:** None

**Substitution of education with experience:** None

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**LCAT Description for FM Specialist**

**Functional responsibilities:** Provides expertise in audits, accounting, financial management, and business processes. May lead or supports project deliverables. Conducts quality reviews.

**Minimum years of experience:** Six (6) years of experience with financial management in the Federal Government.

**Minimum educational/degree requirements:** Bachelor's degree in a related field

**Required Certification:** Licensed Certified Public Accountant or Certified Government Financial Manager (CGFM) or Certified Defense Financial Manager (CDFM)

**Required Training:** None

**Substitution of education with experience:** None

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**LCAT Description for Information Technology Specialist**

**Functional responsibilities:** Provides Subject Matter Expertise in Financial Management Systems and their supporting technologies including implementation, operations, improvement, and security. This includes specialized knowledge that helps plan the information systems portion of the engagement, including audit and SAS-70 engagements. Identifies appropriate information systems substantive testing, provides insight into potential information systems risks, and tests information systems security. May also lead audit teams in the actual performance of audit work for specific information systems. Lead or supports the creation of project deliverables. Conducts quality reviews.

**Minimum years of experience:** Four (4) years of experience in information systems or equivalent experience.

**Minimum educational/degree requirements:** Bachelor’s Degree

**Required Certification:** None

**Required Training:** None

**Substitution of education with experience:** None

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**LCAT Description for Junior Task Manager (JTM)**
**Functional responsibilities:** Manages and directs the activities of a project team. May lead projects, supervise staff and act as a liaison with the client.

**Minimum years of experience:** Five (5) years of accounting or financial management experience, including three (3) or more years of progressive experience in leading business management and/or financial management services projects.

**Minimum educational/degree requirements:** Bachelor’s degree in a related field.

**Required Certification:** CPA or similar Professional certification required (e.g. CISA, CIA)

**Required Training:** None

**Substitution of education with experience:** None

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**LCAT Description for Manager – CPA**

**Functional responsibilities:** Leads accounting, audit, financial management, and business process related tasks requiring a CPA. This may include formulating solutions, preparing reports, studies, documentation, presentations, project deliverables, and attending client meetings. May supervise staff. Conducts quality reviews.

**Minimum years of experience:** Five (5) years of general financial management and accounting experience. Two (2) years of this experience shall consist of experience auditing financial statements of federal government agencies, and one (1) year of this experience shall be in a managerial capacity.

**Minimum educational/degree requirements:** Bachelor’s Degree in a related field

**Required training and/or certifications:** Certified Public Accountant licensed by a state licensing authority.

**Required Certification:** None

**Required Training:** None

**Substitution of education with experience:** None

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**LCAT Description for Manager – CISA**

**Functional responsibilities:** Leads information system audits and related services. This may include planning and implementation of IS testing. Addressing and resolving various technical issues as they arise, and consulting with the other team members to validate that application controls testing, and Computer Assisted Audit Techniques (CAAT) testing is efficient and effective. Verify that IS weaknesses are addressed. Leads the creation of project deliverables. Conducts quality reviews. May lead projects, supervise staff and act as a liaison with the client.

**Minimum years of experience:** Five (5) years of information systems audit experience. Two (2) years of this experience shall consist of information system auditing of financial systems of federal government agencies. One (1) year of this experience shall be in a managerial capacity.

**Minimum educational/degree requirements:** Bachelor’s Degree in a related field

**Required Certification:** Certified Information Systems Auditor (CISA)

**Required Training:** None

**Substitution of education with experience:** None
**LCAT Description for Senior**

**Functional responsibilities:** Leading or supporting project tasks. These tasks may include assisting in drafting reports and findings, addressing most accounting and auditing issues, execution of the more complicated procedures of the audit, writing planning memorandums, and developing audit sampling plans.

**Minimum years of experience:** Two and one half (2 1/2) years of experience

**Minimum educational/degree requirements:** Bachelor’s Degree

**Required Certification:** None

**Required Training:** None

**Substitution of education with experience:** None

**LCAT Description for Senior Analyst**

**Functional responsibilities:** Leads accounting, audit, financial management, and business process related tasks. Leads or support project deliverables. May supervise staff. Conducts quality reviews.

**Minimum years of experience:** Eight (8) years progressive experience in leading change management, strategic communications, business process reengineering, or financial management systems implementation initiatives.

**Minimum educational/degree requirements:** Bachelor’s degree in a related field

**Required Certification:** None

**Required Training:** None

**Substitution of education with experience:** None

**LCAT Description for Senior Associate CISA**

**Functional responsibilities:** Conducts Information Systems Audits and related services. Assists Managers and assume responsibility to manage an assigned team and execute the audit plan. They assist with the development of audit and testing plans, provide technical knowledge, work individually and on teams to support the completion of specific tasks within time and budget constraints, and interface with the client on a day-to-day basis. In addition, they apply their expertise to the practical issues they identify or those presented by the client. They also help more senior individuals formulate solutions; prepare deliverables and documentation, and support presentations and client meetings. Conducts quality reviews.

**Minimum years of experience:** Three (3) years of experience auditing information systems.

**Minimum educational/degree requirements:** Bachelor’s Degree in a related field

**Required Certification:** Certified Information Systems Auditor (CISA)

**Required Training:** None

**Substitution of education with experience:** None
**LCAT Description for Senior Associate — CPA**

**Functional responsibilities:** Supports audits, accounting, financial management, and business processes related work requiring a CPA. Helps senior personnel formulate solutions, prepare reports, studies, documentation, presentations, client meetings, and project deliverables. Conducts quality reviews.

**Minimum years of experience:** Three (3) years of general financial management and accounting experience.

**Minimum educational/degree requirements:** Bachelor’s Degree in a related field

**Required Certification:** Certified Public Accountant licensed by a state licensing authority or eligible to sit for the CPA exam in the state of Virginia

**Required Training:** None

**Substitution of education with experience:** None

**LCAT Description for Subject Matter Specialist (SMS)**

**Functional responsibilities:** Provides Subject Matter expertise to project team members and the client in the areas of their specialty. May lead projects, supervise staff and act as a liaison with the client. Leads or supports the creation of project deliverables. Conducts quality reviews.

**Minimum years of experience:** Eight (8) years of experience

**Minimum educational/degree requirements:** Bachelor’s degree in a relevant field

**Required training and/or certifications:** None

**Required Certification:** None

**Required Training:** None

**Substitution of education with experience:** None

**LCAT Description for Technical Lead**

**Functional responsibilities:** Manages and directs the activities of a project team focused on information technology (IT) related areas of audits, accounting, financial Management, and business processes. Analyze, develop, recommend, and document aspects of Financial Management Systems and their supporting technologies related to implementation, operations, improvement, and security. May lead projects, supervise staff and act as a liaison with the client. Conducts quality reviews.

**Minimum years of experience:** Five (5) years of experience

**Minimum educational/degree requirements:** Bachelor’s Degree in a relevant field

**Required Certification:** None

**Required Training:** None

**Substitution of education with experience:** None
2. Maximum order: $1,000,000

3. Minimum order: $100

4. Geographic coverage (delivery area). Domestic Only/50 States, District of Columbia, Territories

5. Point(s) of production (city, county, and State or foreign country). 2424 Sunny Meadow Lane, Vienna VA 22181

6. Discount from list prices. Government Net Prices (discounts already deducted.)

7. Quantity discounts. Awarded quantity table below:

<table>
<thead>
<tr>
<th>Tier</th>
<th>Threshold Amount</th>
<th>Additional Discount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>For orders between $100,000 and $249,999.99</td>
<td>1%</td>
</tr>
<tr>
<td>2</td>
<td>For orders between $250,000 and $499,999.99</td>
<td>1.5%</td>
</tr>
<tr>
<td>3</td>
<td>For orders over $500,000</td>
<td>2%</td>
</tr>
</tbody>
</table>

8. Prompt payment terms. Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions" in Customer Information Item 8 per I-FSS-600.

9. Foreign items (list items by country of origin). Not Applicable

10a. Time of delivery. As agreed to by ordering agency and Contractor

10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. Contact Contractor or To Be Determined at the Task Order level

10c. Overnight and 2-day delivery. None

10d. Urgent Requirements.

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery timeframe shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

11. F.O.B. point(s). Destination

12a. Ordering address(es). 2424 Sunny Meadow Lane, Vienna VA 22181

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es). 2424 Sunny Meadow Lane, Vienna VA 22181
14. Warranty provision. None

15. Export packing charges, if applicable. Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable

17. Terms and conditions of installation (if applicable). Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable

18b. Terms and conditions for any other services (if applicable). Not Applicable

19. List of service and distribution points (if applicable). Not Applicable

20. List of participating dealers (if applicable). Not Applicable

21. Preventive maintenance (if applicable). Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. Not Applicable.

23. Unique Entity Identifier (UEI) number. 96-998-7333

24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.