

# GENERAL SERVICES ADMINISTRATION

## **Federal Acquisition Service** *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**<sup>™</sup>, a menu-driven database system. The INTERNET address for **GSA Advantage!**<sup>™</sup> is: <http://www.GSAAdvantage.gov>.

### **Schedule for - Professional Services Schedule**

**Federal Supply Group:** Industrial Group: 00CORP    **Class:**

**Contract Number:** GS00F264CA

**For more information on ordering from Federal Supply Schedules**  
**click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>**

**Contract Period: 19 Aug 2015 through 18 Aug 2020**

**Contractor:** Spectra Tech, Inc.  
132 Jefferson Court  
Oak Ridge, TN 37830 4821

**Business Size:** Small Business

**In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small".**

**Telephone:** (865)483-7210  
**Extension:**  
**FAX Number:** (865) 483-7262  
**Web Site:** [www.spectratechinc.com](http://www.spectratechinc.com)  
**E-mail:** [wende@spectratechinc.com](mailto:wende@spectratechinc.com)  
**Contract Administration:** Wende Doolittle

## CUSTOMER INFORMATION:

### **1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:**

SIN	Recovery	SIN Description
871-7	871-7RC	Construction Management
874-1	874-1RC	Integrated Consulting Services
874-4	874-4RC	Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration
874-6	874-6RC	Acquisition Management Support
874-7	874-7RC	Integrated Business Program Support Services

**1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. N/A**

**1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. Please refer to the attached table for services, descriptions, and hourly rates, beginning on Page 3. Full descriptions of functional responsibilities begin on Page 4.**

**2. Maximum Order:** \$1,000,000.00

**3. Minimum Order:** \$100.00

**4. Geographic Coverage (delivery Area):** Domestic only

**5. Point(s) of production (city, county, and state or foreign country):** Same as company address

**6. Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.

**7. Quantity discounts:** None Offered

**8. Prompt payment terms:** 0.5% Net 15 days

**9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes

**9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** will accept over \$2,500

**10. Foreign items (list items by country of origin):** None

**11a. Time of Delivery (Contractor insert number of days):** Specified on the Task Order

**11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor

**11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor

**11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery:** Contact Contractor

**12. F.O.B Points(s):** Destination

**13a. Ordering Address(es):** Same as Contractor

**13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage ([fss.gsa.gov/schedules](http://fss.gsa.gov/schedules)).

**14. Payment address(es):** Same as company address

**15. Warranty provision.:** Contractor's standard commercial warranty.

**16. Export Packing Charges (if applicable):** N/A

**17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor

**18. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A

**19. Terms and conditions of installation (if applicable):** N/A

**20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A

**20a. Terms and conditions for any other services (if applicable):** N/A

**21. List of service and distribution points (if applicable):** N/A

**22. List of participating dealers (if applicable):** N/A

**23. Preventive maintenance (if applicable):** N/A

**24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A

**24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at:** [www.Section508.gov/](http://www.Section508.gov/).

**25. Data Universal Numbering System (DUNS) number:** 005078584

**26. Notification regarding registration in Central Contractor Registration (CCR) database:** Registered

**27. Final Pricing:**

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

**SIN(s) 874-1, 874-4, 874-6, 874-7**

<b>Locality Pricing for Huntsville, AL</b>							
<b>SIN(s)</b>	<b>Labor Category</b>	<b>Site</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
874-1, 874-6, 874-7	Acquisition Clerk I **	Both	\$35.80	\$36.64	\$37.50	\$38.38	\$39.29
874-1, 874-6, 874-7	Acquisition Clerk II **	Both	\$44.36	\$45.40	\$46.47	\$47.56	\$48.68
874-1, 874-6, 874-7	Acquisition Clerk III **	Both	\$54.25	\$55.52	\$56.83	\$58.17	\$59.53
874-1, 874-6, 874-7	Acquisition Clerk IV **	Both	\$65.64	\$67.18	\$68.76	\$70.38	\$72.03
874-1, 874-6, 874-7	Acquisition Support Specialist I	Both	\$28.60	\$29.27	\$29.96	\$30.66	\$31.38
874-1, 874-6, 874-7	Acquisition Support Specialist II	Both	\$38.17	\$39.07	\$39.99	\$40.92	\$41.89
874-1, 874-6, 874-7	Acquisition Support Specialist III	Both	\$46.28	\$47.37	\$48.48	\$49.62	\$50.79
874-1, 874-6, 874-7	Acquisition Support Specialist IV	Both	\$54.23	\$55.50	\$56.81	\$58.14	\$59.51
874-1, 874-6	Business Analyst I	Both	\$69.94	\$71.58	\$73.27	\$74.99	\$76.75
874-1, 874-6	Business Analyst II	Both	\$91.25	\$93.39	\$95.59	\$97.84	\$100.13
874-1, 874-6	Business Analyst III	Both	\$102.64	\$105.05	\$107.52	\$110.05	\$112.63
874-1, 874-6	Business Analyst IV	Both	\$114.37	\$117.06	\$119.81	\$122.62	\$125.51
874-1, 874-6	Business/Financial Consultant I	Both	\$91.25	\$93.39	\$95.59	\$97.84	\$100.13
874-1, 874-6	Business/Financial Consultant II	Both	\$102.64	\$105.05	\$107.52	\$110.05	\$112.63
874-1, 874-6	Business/Financial Consultant III	Both	\$114.37	\$117.06	\$119.81	\$122.62	\$125.51
874-1, 874-6	Business/Financial Consultant IV	Both	\$124.75	\$127.68	\$130.68	\$133.75	\$136.90
874-1, 874-6, 874-7	Configuration Management Specialist I	Both	\$81.38	\$83.29	\$85.25	\$87.25	\$89.30
874-1, 874-6, 874-7	Configuration Management Specialist II	Both	\$91.25	\$93.39	\$95.59	\$97.84	\$100.13
874-1, 874-6, 874-7	Configuration Management Specialist III	Both	\$102.64	\$105.05	\$107.52	\$110.05	\$112.63
874-1, 874-6, 874-7	Configuration Management Specialist IV	Both	\$114.37	\$117.06	\$119.81	\$122.62	\$125.51
874-4	Content Matter Expert I	Both	\$100.49	\$102.85	\$105.27	\$107.74	\$110.27
874-4	Content Matter Expert II	Both	\$139.62	\$142.90	\$146.26	\$149.70	\$153.21
874-4	Content Matter Expert III	Both	\$167.83	\$171.77	\$175.81	\$179.94	\$184.17
874-4	Content Matter Expert IV	Both	\$182.94	\$187.24	\$191.64	\$196.14	\$200.75
874-1, 874-6, 874-7	Contract Manager I	Both	\$81.38	\$83.29	\$85.25	\$87.25	\$89.30
874-1, 874-6, 874-7	Contract Manager II	Both	\$91.25	\$93.39	\$95.59	\$97.84	\$100.13
874-1, 874-6, 874-7	Contract Manager III	Both	\$102.64	\$105.05	\$107.52	\$110.05	\$112.63

**Locality Pricing for Huntsville, AL**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-6, 874-7	Contract Manager IV	Both	\$114.37	\$117.06	\$119.81	\$122.62	\$125.51
874-1, 874-6, 874-7	Contracts Specialist I	Both	\$35.80	\$36.64	\$37.50	\$38.38	\$39.29
874-1, 874-6, 874-7	Contracts Specialist II	Both	\$44.36	\$45.40	\$46.47	\$47.56	\$48.68
874-1, 874-6, 874-7	Contracts Specialist III	Both	\$54.25	\$55.52	\$56.83	\$58.17	\$59.53
874-1, 874-6, 874-7	Contracts Specialist IV	Both	\$65.64	\$67.18	\$68.76	\$70.38	\$72.03
874-1, 874-7	Graphic Designer I	Both	\$81.38	\$83.29	\$85.25	\$87.25	\$89.30
874-1, 874-7	Graphic Designer II	Both	\$91.25	\$93.39	\$95.59	\$97.84	\$100.13
874-1, 874-7	Graphic Designer III	Both	\$102.64	\$105.05	\$107.52	\$110.05	\$112.63
874-1, 874-7	Graphic Designer IV	Both	\$114.37	\$117.06	\$119.81	\$122.62	\$125.51
874-1, 874-6, 874-7	Human Resource Manager I	Both	\$91.25	\$93.39	\$95.59	\$97.84	\$100.13
874-1, 874-6, 874-7	Human Resource Manager II	Both	\$102.64	\$105.05	\$107.52	\$110.05	\$112.63
874-1, 874-6, 874-7	Human Resource Manager III	Both	\$114.37	\$117.06	\$119.81	\$122.62	\$125.51
874-1, 874-6, 874-7	Human Resource Manager IV	Both	\$124.75	\$127.68	\$130.68	\$133.75	\$136.90
874-1, 874-6, 874-7	Procurement Analyst I	Both	\$44.36	\$45.40	\$46.47	\$47.56	\$48.68
874-1, 874-6, 874-7	Procurement Analyst II	Both	\$54.25	\$55.52	\$56.83	\$58.17	\$59.53
874-1, 874-6, 874-7	Procurement Analyst III	Both	\$65.64	\$67.18	\$68.76	\$70.38	\$72.03
874-1, 874-6, 874-7	Procurement Analyst IV	Both	\$74.43	\$76.18	\$77.97	\$79.80	\$81.68
874-1, 874-6, 874-7	Procurement Analyst V	Both	\$83.44	\$85.40	\$87.41	\$89.46	\$91.56
874-1, 874-6, 874-7	Procurement Analyst VI	Both	\$93.56	\$95.76	\$98.01	\$100.31	\$102.67
874-1, 874-4, 874-6, 874-7	Program Manager I	Both	\$102.64	\$105.05	\$107.52	\$110.05	\$112.63
874-1, 874-4, 874-6, 874-7	Program Manager II	Both	\$114.37	\$117.06	\$119.81	\$122.62	\$125.51
874-1, 874-4, 874-6, 874-7	Program Manager III	Both	\$124.75	\$127.68	\$130.68	\$133.75	\$136.90
874-1, 874-4, 874-6, 874-7	Program Manager IV	Both	\$135.16	\$138.34	\$141.59	\$144.91	\$148.32
874-1, 874-4, 874-6, 874-7	Project Manager I	Both	\$91.25	\$93.39	\$95.59	\$97.84	\$100.13
874-1, 874-4, 874-6, 874-7	Project Manager II	Both	\$102.64	\$105.05	\$107.52	\$110.05	\$112.63

**Locality Pricing for Huntsville, AL**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-4, 874-6, 874-7	Project Manager III	Both	\$114.37	\$117.06	\$119.81	\$122.62	\$125.51
874-1, 874-4, 874-6, 874-7	Project Manager IV	Both	\$124.75	\$127.68	\$130.68	\$133.75	\$136.90
874-1, 874-4, 874-6, 874-7	Student Trainee Contract & Procurement I	Both	\$24.66	\$25.24	\$25.83	\$26.44	\$27.06
874-1, 874-4, 874-6, 874-7	Student Trainee Contract & Procurement II	Both	\$30.97	\$31.70	\$32.44	\$33.21	\$33.99
874-1, 874-4, 874-6, 874-7	Training Specialist I	Both	\$81.38	\$83.29	\$85.25	\$87.25	\$89.30
874-1, 874-4, 874-6, 874-7	Training Specialist II	Both	\$91.25	\$93.39	\$95.59	\$97.84	\$100.13
874-1, 874-4, 874-6, 874-7	Training Specialist III	Both	\$102.64	\$105.05	\$107.52	\$110.05	\$112.63
874-1, 874-4, 874-6, 874-7	Training Specialist IV	Both	\$114.37	\$117.06	\$119.81	\$122.62	\$125.51
874-1, 874-4, 874-6, 874-7	Technical Trainer I **	Both	\$62.92	\$64.40	\$65.91	\$67.46	\$69.05
874-1, 874-4, 874-6, 874-7	Technical Trainer II **	Both	\$71.15	\$72.82	\$74.53	\$76.28	\$78.08
874-1, 874-4, 874-6, 874-7	Technical Trainer III **	Both	\$80.23	\$82.12	\$84.05	\$86.02	\$88.04
874-1, 874-4, 874-6, 874-7	Technical Trainer IV **	Both	\$89.44	\$91.54	\$93.69	\$95.89	\$98.15

**Locality Pricing for Atlanta, GA**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-6, 874-7	Acquisition Clerk I **	Both	\$36.97	\$37.84	\$38.73	\$39.64	\$40.57
874-1, 874-6, 874-7	Acquisition Clerk II **	Both	\$45.82	\$46.90	\$48.00	\$49.13	\$50.28
874-1, 874-6, 874-7	Acquisition Clerk III **	Both	\$56.02	\$57.34	\$58.68	\$60.06	\$61.47
874-1, 874-6, 874-7	Acquisition Clerk IV **	Both	\$67.80	\$69.39	\$71.02	\$72.69	\$74.40
874-1, 874-6, 874-7	Acquisition Support Specialist I	Both	\$29.53	\$30.22	\$30.93	\$31.66	\$32.41
874-1, 874-6, 874-7	Acquisition Support Specialist II	Both	\$39.42	\$40.35	\$41.29	\$42.26	\$43.26
874-1, 874-6, 874-7	Acquisition Support Specialist III	Both	\$47.80	\$48.92	\$50.07	\$51.25	\$52.45
874-1, 874-6, 874-7	Acquisition Support Specialist IV	Both	\$56.00	\$57.32	\$58.66	\$60.04	\$61.45
874-1, 874-6	Business Analyst I	Both	\$72.23	\$73.93	\$75.66	\$77.44	\$79.26
874-1, 874-6	Business Analyst II	Both	\$94.25	\$96.46	\$98.73	\$101.05	\$103.43

Locality Pricing for Atlanta, GA							
SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-6	Business Analyst III	Both	\$106.00	\$108.49	\$111.04	\$113.65	\$116.32
874-1, 874-6	Business Analyst IV	Both	\$118.12	\$120.90	\$123.74	\$126.64	\$129.62
874-1, 874-6	Business/Financial Consultant I	Both	\$94.25	\$96.46	\$98.73	\$101.05	\$103.43
874-1, 874-6	Business/Financial Consultant II	Both	\$106.00	\$108.49	\$111.04	\$113.65	\$116.32
874-1, 874-6	Business/Financial Consultant III	Both	\$118.12	\$120.90	\$123.74	\$126.64	\$129.62
874-1, 874-6	Business/Financial Consultant IV	Both	\$128.84	\$131.87	\$134.97	\$138.14	\$141.38
874-1, 874-6, 874-7	Configuration Management Specialist I	Both	\$84.04	\$86.01	\$88.04	\$90.11	\$92.22
874-1, 874-6, 874-7	Configuration Management Specialist II	Both	\$94.25	\$96.46	\$98.73	\$101.05	\$103.43
874-1, 874-6, 874-7	Configuration Management Specialist III	Both	\$106.00	\$108.49	\$111.04	\$113.65	\$116.32
874-1, 874-6, 874-7	Configuration Management Specialist IV	Both	\$118.12	\$120.90	\$123.74	\$126.64	\$129.62
874-4	Content Matter Expert I	Both	\$103.78	\$106.22	\$108.71	\$111.27	\$113.88
874-4	Content Matter Expert II	Both	\$144.18	\$147.57	\$151.04	\$154.59	\$158.22
874-4	Content Matter Expert III	Both	\$173.31	\$177.38	\$181.55	\$185.82	\$190.18
874-4	Content Matter Expert IV	Both	\$188.91	\$193.35	\$197.89	\$202.54	\$207.30
874-1, 874-6, 874-7	Contract Manager I	Both	\$84.04	\$86.01	\$88.04	\$90.11	\$92.22
874-1, 874-6, 874-7	Contract Manager II	Both	\$94.25	\$96.46	\$98.73	\$101.05	\$103.43
874-1, 874-6, 874-7	Contract Manager III	Both	\$106.00	\$108.49	\$111.04	\$113.65	\$116.32
874-1, 874-6, 874-7	Contract Manager IV	Both	\$118.12	\$120.90	\$123.74	\$126.64	\$129.62
874-1, 874-6, 874-7	Contracts Specialist I	Both	\$36.97	\$37.84	\$38.73	\$39.64	\$40.57
874-1, 874-6, 874-7	Contracts Specialist II	Both	\$45.82	\$46.90	\$48.00	\$49.13	\$50.28
874-1, 874-6, 874-7	Contracts Specialist III	Both	\$56.02	\$57.34	\$58.68	\$60.06	\$61.47
874-1, 874-6, 874-7	Contracts Specialist IV	Both	\$67.80	\$69.39	\$71.02	\$72.69	\$74.40
874-1, 874-7	Graphic Designer I	Both	\$84.04	\$86.01	\$88.04	\$90.11	\$92.22
874-1, 874-7	Graphic Designer II	Both	\$94.25	\$96.46	\$98.73	\$101.05	\$103.43
874-1, 874-7	Graphic Designer III	Both	\$106.00	\$108.49	\$111.04	\$113.65	\$116.32
874-1, 874-7	Graphic Designer IV	Both	\$118.12	\$120.90	\$123.74	\$126.64	\$129.62
874-1, 874-6, 874-7	Human Resource Manager I	Both	\$94.25	\$96.46	\$98.73	\$101.05	\$103.43
874-1, 874-6, 874-7	Human Resource Manager II	Both	\$106.00	\$108.49	\$111.04	\$113.65	\$116.32
874-1, 874-6, 874-7	Human Resource Manager III	Both	\$118.12	\$120.90	\$123.74	\$126.64	\$129.62



<b>Locality Pricing for Atlanta, GA</b>							
<b>SIN(s)</b>	<b>Labor Category</b>	<b>Site</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
874-1, 874-6, 874-7	Human Resource Manager IV	Both	\$128.84	\$131.87	\$134.97	\$138.14	\$141.38
874-1, 874-6, 874-7	Procurement Analyst I	Both	\$45.82	\$46.90	\$48.00	\$49.13	\$50.28
874-1, 874-6, 874-7	Procurement Analyst II	Both	\$56.02	\$57.34	\$58.68	\$60.06	\$61.47
874-1, 874-6, 874-7	Procurement Analyst III	Both	\$67.80	\$69.39	\$71.02	\$72.69	\$74.40
874-1, 874-6, 874-7	Procurement Analyst IV	Both	\$76.87	\$78.68	\$80.53	\$82.42	\$84.35
874-1, 874-6, 874-7	Procurement Analyst V	Both	\$86.17	\$88.19	\$90.27	\$92.39	\$94.56
874-1, 874-6, 874-7	Procurement Analyst VI	Both	\$96.63	\$98.90	\$101.22	\$103.60	\$106.04
874-1, 874-4, 874- 6, 874-7	Program Manager I	Both	\$106.00	\$108.49	\$111.04	\$113.65	\$116.32
874-1, 874-4, 874- 6, 874-7	Program Manager II	Both	\$118.12	\$120.90	\$123.74	\$126.64	\$129.62
874-1, 874-4, 874- 6, 874-7	Program Manager III	Both	\$128.84	\$131.87	\$134.97	\$138.14	\$141.38
874-1, 874-4, 874- 6, 874-7	Program Manager IV	Both	\$139.58	\$142.86	\$146.22	\$149.65	\$153.17
874-1, 874-4, 874- 6, 874-7	Project Manager I	Both	\$94.25	\$96.46	\$98.73	\$101.05	\$103.43
874-1, 874-4, 874- 6, 874-7	Project Manager II	Both	\$106.00	\$108.49	\$111.04	\$113.65	\$116.32
874-1, 874-4, 874- 6, 874-7	Project Manager III	Both	\$118.12	\$120.90	\$123.74	\$126.64	\$129.62
874-1, 874-4, 874- 6, 874-7	Project Manager IV	Both	\$128.84	\$131.87	\$134.97	\$138.14	\$141.38
874-1, 874-4, 874- 6, 874-7	Student Trainee Contract & Procurement I	Both	\$25.45	\$26.05	\$26.66	\$27.29	\$27.93
874-1, 874-4, 874- 6, 874-7	Student Trainee Contract & Procurement II	Both	\$31.97	\$32.72	\$33.49	\$34.28	\$35.08
874-1, 874-4, 874- 6, 874-7	Training Specialist I	Both	\$84.04	\$86.01	\$88.04	\$90.11	\$92.22
874-1, 874-4, 874- 6, 874-7	Training Specialist II	Both	\$94.25	\$96.46	\$98.73	\$101.05	\$103.43
874-1, 874-4, 874- 6, 874-7	Training Specialist III	Both	\$106.00	\$108.49	\$111.04	\$113.65	\$116.32
874-1, 874-4, 874- 6, 874-7	Training Specialist IV	Both	\$118.12	\$120.90	\$123.74	\$126.64	\$129.62
874-1, 874-4, 874- 6, 874-7	Technical Trainer I **	Both	\$64.97	\$66.50	\$68.06	\$69.66	\$71.30
874-1, 874-4, 874- 6, 874-7	Technical Trainer II **	Both	\$73.49	\$75.22	\$76.98	\$78.79	\$80.65



<b>Locality Pricing for Atlanta, GA</b>							
<b>SIN(s)</b>	<b>Labor Category</b>	<b>Site</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
874-1, 874-4, 874- 6, 874-7	Technical Trainer III **	Both	\$82.86	\$84.81	\$86.80	\$88.84	\$90.93
874-1, 874-4, 874- 6, 874-7	Technical Trainer IV **	Both	\$91.68	\$93.83	\$96.04	\$98.30	\$100.61

<b>Locality Pricing for Chicago, IL</b>							
<b>SIN(s)</b>	<b>Labor Category</b>	<b>Site</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
874-1, 874-6, 874-7	Acquisition Clerk I **	Both	\$39.05	\$39.97	\$40.91	\$41.87	\$42.85
874-1, 874-6, 874-7	Acquisition Clerk II **	Both	\$48.39	\$49.53	\$50.69	\$51.88	\$53.10
874-1, 874-6, 874-7	Acquisition Clerk III **	Both	\$59.17	\$60.56	\$61.98	\$63.44	\$64.93
874-1, 874-6, 874-7	Acquisition Clerk IV **	Both	\$71.61	\$73.29	\$75.02	\$76.78	\$78.58
874-1, 874-6, 874-7	Acquisition Support Specialist I	Both	\$31.19	\$31.92	\$32.67	\$33.44	\$34.23
874-1, 874-6, 874-7	Acquisition Support Specialist II	Both	\$41.63	\$42.61	\$43.61	\$44.63	\$45.68
874-1, 874-6, 874-7	Acquisition Support Specialist III	Both	\$50.48	\$51.67	\$52.88	\$54.12	\$55.40
874-1, 874-6, 874-7	Acquisition Support Specialist IV	Both	\$59.15	\$60.54	\$61.96	\$63.42	\$64.91
874-1, 874-6	Business Analyst I	Both	\$76.30	\$78.09	\$79.93	\$81.81	\$83.73
874-1, 874-6	Business Analyst II	Both	\$99.54	\$101.88	\$104.27	\$106.72	\$109.23
874-1, 874-6	Business Analyst III	Both	\$111.95	\$114.58	\$117.27	\$120.03	\$122.85
874-1, 874-6	Business Analyst IV	Both	\$124.77	\$127.70	\$130.70	\$133.77	\$136.92
874-1, 874-6	Business/Financial Consultant I	Both	\$99.54	\$101.88	\$104.27	\$106.72	\$109.23
874-1, 874-6	Business/Financial Consultant II	Both	\$111.95	\$114.58	\$117.27	\$120.03	\$122.85
874-1, 874-6	Business/Financial Consultant III	Both	\$124.77	\$127.70	\$130.70	\$133.77	\$136.92
874-1, 874-6	Business/Financial Consultant IV	Both	\$136.08	\$139.28	\$142.55	\$145.90	\$149.33
874-1, 874-6, 874-7	Configuration Management Specialist I	Both	\$88.77	\$90.86	\$92.99	\$95.18	\$97.41
874-1, 874-6, 874-7	Configuration Management Specialist II	Both	\$99.54	\$101.88	\$104.27	\$106.72	\$109.23
874-1, 874-6, 874-7	Configuration Management Specialist III	Both	\$111.95	\$114.58	\$117.27	\$120.03	\$122.85
874-1, 874-6, 874-7	Configuration Management Specialist IV	Both	\$124.77	\$127.70	\$130.70	\$133.77	\$136.92
874-4	Content Matter Expert I	Both	\$109.61	\$112.19	\$114.82	\$117.52	\$120.28
874-4	Content Matter Expert II	Both	\$152.30	\$155.88	\$159.54	\$163.29	\$167.13
874-4	Content Matter Expert III	Both	\$183.07	\$187.37	\$191.78	\$196.28	\$200.89
874-4	Content Matter Expert IV	Both	\$199.55	\$204.24	\$209.04	\$213.95	\$218.98

<b>Locality Pricing for Chicago, IL</b>							
<b>SIN(s)</b>	<b>Labor Category</b>	<b>Site</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
874-1, 874-6, 874-7	Contract Manager I	Both	\$88.77	\$90.86	\$92.99	\$95.18	\$97.41
874-1, 874-6, 874-7	Contract Manager II	Both	\$99.54	\$101.88	\$104.27	\$106.72	\$109.23
874-1, 874-6, 874-7	Contract Manager III	Both	\$111.95	\$114.58	\$117.27	\$120.03	\$122.85
874-1, 874-6, 874-7	Contract Manager IV	Both	\$124.77	\$127.70	\$130.70	\$133.77	\$136.92
874-1, 874-6, 874-7	Contracts Specialist I	Both	\$39.05	\$39.97	\$40.91	\$41.87	\$42.85
874-1, 874-6, 874-7	Contracts Specialist II	Both	\$48.39	\$49.53	\$50.69	\$51.88	\$53.10
874-1, 874-6, 874-7	Contracts Specialist III	Both	\$59.17	\$60.56	\$61.98	\$63.44	\$64.93
874-1, 874-6, 874-7	Contracts Specialist IV	Both	\$71.61	\$73.29	\$75.02	\$76.78	\$78.58
874-1, 874-7	Graphic Designer I	Both	\$88.77	\$90.86	\$92.99	\$95.18	\$97.41
874-1, 874-7	Graphic Designer II	Both	\$99.54	\$101.88	\$104.27	\$106.72	\$109.23
874-1, 874-7	Graphic Designer III	Both	\$111.95	\$114.58	\$117.27	\$120.03	\$122.85
874-1, 874-7	Graphic Designer IV	Both	\$124.77	\$127.70	\$130.70	\$133.77	\$136.92
874-1, 874-6, 874-7	Human Resource Manager I	Both	\$99.54	\$101.88	\$104.27	\$106.72	\$109.23
874-1, 874-6, 874-7	Human Resource Manager II	Both	\$111.95	\$114.58	\$117.27	\$120.03	\$122.85
874-1, 874-6, 874-7	Human Resource Manager III	Both	\$124.77	\$127.70	\$130.70	\$133.77	\$136.92
874-1, 874-6, 874-7	Human Resource Manager IV	Both	\$136.08	\$139.28	\$142.55	\$145.90	\$149.33
874-1, 874-6, 874-7	Procurement Analyst I	Both	\$48.39	\$49.53	\$50.69	\$51.88	\$53.10
874-1, 874-6, 874-7	Procurement Analyst II	Both	\$59.17	\$60.56	\$61.98	\$63.44	\$64.93
874-1, 874-6, 874-7	Procurement Analyst III	Both	\$71.61	\$73.29	\$75.02	\$76.78	\$78.58
874-1, 874-6, 874-7	Procurement Analyst IV	Both	\$81.19	\$83.10	\$85.05	\$87.05	\$89.10
874-1, 874-6, 874-7	Procurement Analyst V	Both	\$91.02	\$93.16	\$95.35	\$97.59	\$99.88
874-1, 874-6, 874-7	Procurement Analyst VI	Both	\$102.05	\$104.45	\$106.90	\$109.41	\$111.99
874-1, 874-4, 874-6, 874-7	Program Manager I	Both	\$111.95	\$114.58	\$117.27	\$120.03	\$122.85
874-1, 874-4, 874-6, 874-7	Program Manager II	Both	\$124.77	\$127.70	\$130.70	\$133.77	\$136.92
874-1, 874-4, 874-6, 874-7	Program Manager III	Both	\$136.08	\$139.28	\$142.55	\$145.90	\$149.33

<b>Locality Pricing for Chicago, IL</b>							
<b>SIN(s)</b>	<b>Labor Category</b>	<b>Site</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
874-1, 874-4, 874-6, 874-7	Program Manager IV	Both	\$147.43	\$150.89	\$154.44	\$158.07	\$161.78
874-1, 874-4, 874-6, 874-7	Project Manager I	Both	\$99.54	\$101.88	\$104.27	\$106.72	\$109.23
874-1, 874-4, 874-6, 874-7	Project Manager II	Both	\$111.95	\$114.58	\$117.27	\$120.03	\$122.85
874-1, 874-4, 874-6, 874-7	Project Manager III	Both	\$124.77	\$127.70	\$130.70	\$133.77	\$136.92
874-1, 874-4, 874-6, 874-7	Project Manager IV	Both	\$136.08	\$139.28	\$142.55	\$145.90	\$149.33
874-1, 874-4, 874-6, 874-7	Student Trainee Contract & Procurement I	Both	\$26.90	\$27.53	\$28.18	\$28.84	\$29.52
874-1, 874-4, 874-6, 874-7	Student Trainee Contract & Procurement II	Both	\$33.78	\$34.57	\$35.39	\$36.22	\$37.07
874-1, 874-4, 874-6, 874-7	Training Specialist I	Both	\$88.77	\$90.86	\$92.99	\$95.18	\$97.41
874-1, 874-4, 874-6, 874-7	Training Specialist II	Both	\$99.54	\$101.88	\$104.27	\$106.72	\$109.23
874-1, 874-4, 874-6, 874-7	Training Specialist III	Both	\$111.95	\$114.58	\$117.27	\$120.03	\$122.85
874-1, 874-4, 874-6, 874-7	Training Specialist IV	Both	\$124.77	\$127.70	\$130.70	\$133.77	\$136.92
874-1, 874-4, 874-6, 874-7	Technical Trainer I **	Both	\$68.63	\$70.24	\$71.89	\$73.58	\$75.31
874-1, 874-4, 874-6, 874-7	Technical Trainer II **	Both	\$77.61	\$79.43	\$81.30	\$83.21	\$85.17
874-1, 874-4, 874-6, 874-7	Technical Trainer III **	Both	\$87.51	\$89.57	\$91.67	\$93.83	\$96.03
874-1, 874-4, 874-6, 874-7	Technical Trainer IV **	Both	\$96.83	\$99.11	\$101.43	\$103.82	\$106.26

<b>Locality Pricing for Denver, CO</b>							
<b>SIN(s)</b>	<b>Labor Category</b>	<b>Site</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
874-1, 874-6, 874-7	Acquisition Clerk I **	Both	\$38.13	\$39.03	\$39.94	\$40.88	\$41.84
874-1, 874-6, 874-7	Acquisition Clerk II **	Both	\$47.24	\$48.35	\$49.49	\$50.65	\$51.84
874-1, 874-6, 874-7	Acquisition Clerk III **	Both	\$57.76	\$59.12	\$60.51	\$61.93	\$63.38
874-1, 874-6, 874-7	Acquisition Clerk IV **	Both	\$69.90	\$71.54	\$73.22	\$74.94	\$76.71
874-1, 874-6, 874-7	Acquisition Support Specialist I	Both	\$30.47	\$31.19	\$31.92	\$32.67	\$33.44
874-1, 874-6, 874-7	Acquisition Support Specialist II	Both	\$40.65	\$41.61	\$42.58	\$43.58	\$44.61

Locality Pricing for Denver, CO							
SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-6, 874-7	Acquisition Support Specialist III	Both	\$49.29	\$50.45	\$51.63	\$52.85	\$54.09
874-1, 874-6, 874-7	Acquisition Support Specialist IV	Both	\$57.75	\$59.11	\$60.50	\$61.92	\$63.37
874-1, 874-6	Business Analyst I	Both	\$74.48	\$76.23	\$78.02	\$79.86	\$81.73
874-1, 874-6	Business Analyst II	Both	\$97.20	\$99.48	\$101.82	\$104.21	\$106.66
874-1, 874-6	Business Analyst III	Both	\$109.31	\$111.88	\$114.51	\$117.20	\$119.95
874-1, 874-6	Business Analyst IV	Both	\$121.81	\$124.67	\$127.60	\$130.60	\$133.67
874-1, 874-6	Business/Financial Consultant I	Both	\$97.20	\$99.48	\$101.82	\$104.21	\$106.66
874-1, 874-6	Business/Financial Consultant II	Both	\$109.31	\$111.88	\$114.51	\$117.20	\$119.95
874-1, 874-6	Business/Financial Consultant III	Both	\$121.81	\$124.67	\$127.60	\$130.60	\$133.67
874-1, 874-6	Business/Financial Consultant IV	Both	\$132.85	\$135.97	\$139.17	\$142.44	\$145.79
874-1, 874-6, 874-7	Configuration Management Specialist I	Both	\$86.67	\$88.71	\$90.79	\$92.92	\$95.11
874-1, 874-6, 874-7	Configuration Management Specialist II	Both	\$97.20	\$99.48	\$101.82	\$104.21	\$106.66
874-1, 874-6, 874-7	Configuration Management Specialist III	Both	\$109.31	\$111.88	\$114.51	\$117.20	\$119.95
874-1, 874-6, 874-7	Configuration Management Specialist IV	Both	\$121.81	\$124.67	\$127.60	\$130.60	\$133.67
874-4	Content Matter Expert I	Both	\$107.02	\$109.53	\$112.11	\$114.74	\$117.44
874-4	Content Matter Expert II	Both	\$148.69	\$152.18	\$155.76	\$159.42	\$163.17
874-4	Content Matter Expert III	Both	\$178.73	\$182.93	\$187.23	\$191.63	\$196.13
874-4	Content Matter Expert IV	Both	\$194.83	\$199.41	\$204.09	\$208.89	\$213.80
874-1, 874-6, 874-7	Contract Manager I	Both	\$86.67	\$88.71	\$90.79	\$92.92	\$95.11
874-1, 874-6, 874-7	Contract Manager II	Both	\$97.20	\$99.48	\$101.82	\$104.21	\$106.66
874-1, 874-6, 874-7	Contract Manager III	Both	\$109.31	\$111.88	\$114.51	\$117.20	\$119.95
874-1, 874-6, 874-7	Contract Manager IV	Both	\$121.81	\$124.67	\$127.60	\$130.60	\$133.67
874-1, 874-6, 874-7	Contracts Specialist I	Both	\$38.13	\$39.03	\$39.94	\$40.88	\$41.84
874-1, 874-6, 874-7	Contracts Specialist II	Both	\$47.24	\$48.35	\$49.49	\$50.65	\$51.84
874-1, 874-6, 874-7	Contracts Specialist III	Both	\$57.76	\$59.12	\$60.51	\$61.93	\$63.38
874-1, 874-6, 874-7	Contracts Specialist IV	Both	\$69.90	\$71.54	\$73.22	\$74.94	\$76.71
874-1, 874-7	Graphic Designer I	Both	\$86.67	\$88.71	\$90.79	\$92.92	\$95.11
874-1, 874-7	Graphic Designer II	Both	\$97.20	\$99.48	\$101.82	\$104.21	\$106.66
874-1, 874-7	Graphic Designer III	Both	\$109.31	\$111.88	\$114.51	\$117.20	\$119.95
874-1, 874-7	Graphic Designer IV	Both	\$121.81	\$124.67	\$127.60	\$130.60	\$133.67

<b>Locality Pricing for Denver, CO</b>							
<b>SIN(s)</b>	<b>Labor Category</b>	<b>Site</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
874-1, 874-6, 874-7	Human Resource Manager I	Both	\$97.20	\$99.48	\$101.82	\$104.21	\$106.66
874-1, 874-6, 874-7	Human Resource Manager II	Both	\$109.31	\$111.88	\$114.51	\$117.20	\$119.95
874-1, 874-6, 874-7	Human Resource Manager III	Both	\$121.81	\$124.67	\$127.60	\$130.60	\$133.67
874-1, 874-6, 874-7	Human Resource Manager IV	Both	\$132.85	\$135.97	\$139.17	\$142.44	\$145.79
874-1, 874-6, 874-7	Procurement Analyst I	Both	\$47.24	\$48.35	\$49.49	\$50.65	\$51.84
874-1, 874-6, 874-7	Procurement Analyst II	Both	\$57.76	\$59.12	\$60.51	\$61.93	\$63.38
874-1, 874-6, 874-7	Procurement Analyst III	Both	\$69.90	\$71.54	\$73.22	\$74.94	\$76.71
874-1, 874-6, 874-7	Procurement Analyst IV	Both	\$79.26	\$81.12	\$83.03	\$84.98	\$86.98
874-1, 874-6, 874-7	Procurement Analyst V	Both	\$88.84	\$90.93	\$93.06	\$95.25	\$97.49
874-1, 874-6, 874-7	Procurement Analyst VI	Both	\$99.66	\$102.00	\$104.40	\$106.85	\$109.36
874-1, 874-4, 874-6, 874-7	Program Manager I	Both	\$109.31	\$111.88	\$114.51	\$117.20	\$119.95
874-1, 874-4, 874-6, 874-7	Program Manager II	Both	\$121.81	\$124.67	\$127.60	\$130.60	\$133.67
874-1, 874-4, 874-6, 874-7	Program Manager III	Both	\$132.85	\$135.97	\$139.17	\$142.44	\$145.79
874-1, 874-4, 874-6, 874-7	Program Manager IV	Both	\$143.93	\$147.31	\$150.77	\$154.32	\$157.94
874-1, 874-4, 874-6, 874-7	Project Manager I	Both	\$97.20	\$99.48	\$101.82	\$104.21	\$106.66
874-1, 874-4, 874-6, 874-7	Project Manager II	Both	\$109.31	\$111.88	\$114.51	\$117.20	\$119.95
874-1, 874-4, 874-6, 874-7	Project Manager III	Both	\$121.81	\$124.67	\$127.60	\$130.60	\$133.67
874-1, 874-4, 874-6, 874-7	Project Manager IV	Both	\$132.85	\$135.97	\$139.17	\$142.44	\$145.79
874-1, 874-4, 874-6, 874-7	Student Trainee Contract & Procurement I	Both	\$26.27	\$26.89	\$27.52	\$28.17	\$28.83
874-1, 874-4, 874-6, 874-7	Student Trainee Contract & Procurement II	Both	\$32.98	\$33.76	\$34.55	\$35.36	\$36.19
874-1, 874-4, 874-6, 874-7	Training Specialist I	Both	\$86.67	\$88.71	\$90.79	\$92.92	\$95.11
874-1, 874-4, 874-6, 874-7	Training Specialist II	Both	\$97.20	\$99.48	\$101.82	\$104.21	\$106.66
874-1, 874-4, 874-6, 874-7	Training Specialist III	Both	\$109.31	\$111.88	\$114.51	\$117.20	\$119.95

Locality Pricing for Denver, CO							
SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-4, 874-6, 874-7	Training Specialist IV	Both	\$121.81	\$124.67	\$127.60	\$130.60	\$133.67
874-1, 874-4, 874-6, 874-7	Technical Trainer I **	Both	\$67.01	\$68.58	\$70.20	\$71.85	\$73.53
874-1, 874-4, 874-6, 874-7	Technical Trainer II **	Both	\$75.78	\$77.56	\$79.38	\$81.25	\$83.16
874-1, 874-4, 874-6, 874-7	Technical Trainer III **	Both	\$85.45	\$87.46	\$89.51	\$91.62	\$93.77
874-1, 874-4, 874-6, 874-7	Technical Trainer IV **	Both	\$94.54	\$96.76	\$99.04	\$101.36	\$103.74

Locality Pricing for Los Angeles, CA							
SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-6, 874-7	Acquisition Clerk I **	Both	\$39.80	\$40.74	\$41.69	\$42.67	\$43.68
874-1, 874-6, 874-7	Acquisition Clerk II **	Both	\$49.31	\$50.47	\$51.65	\$52.87	\$54.11
874-1, 874-6, 874-7	Acquisition Clerk III **	Both	\$60.29	\$61.71	\$63.16	\$64.64	\$66.16
874-1, 874-6, 874-7	Acquisition Clerk IV **	Both	\$72.96	\$74.67	\$76.43	\$78.23	\$80.06
874-1, 874-6, 874-7	Acquisition Support Specialist I	Both	\$31.78	\$32.53	\$33.29	\$34.07	\$34.87
874-1, 874-6, 874-7	Acquisition Support Specialist II	Both	\$42.42	\$43.42	\$44.44	\$45.48	\$46.55
874-1, 874-6, 874-7	Acquisition Support Specialist III	Both	\$51.43	\$52.64	\$53.88	\$55.14	\$56.44
874-1, 874-6, 874-7	Acquisition Support Specialist IV	Both	\$60.27	\$61.69	\$63.14	\$64.62	\$66.14
874-1, 874-6	Business Analyst I	Both	\$77.74	\$79.57	\$81.44	\$83.35	\$85.31
874-1, 874-6	Business Analyst II	Both	\$101.41	\$103.79	\$106.23	\$108.73	\$111.28
874-1, 874-6	Business Analyst III	Both	\$114.08	\$116.76	\$119.50	\$122.31	\$125.19
874-1, 874-6	Business Analyst IV	Both	\$127.11	\$130.10	\$133.15	\$136.28	\$139.49
874-1, 874-6	Business/Financial Consultant I	Both	\$101.41	\$103.79	\$106.23	\$108.73	\$111.28
874-1, 874-6	Business/Financial Consultant II	Both	\$114.08	\$116.76	\$119.50	\$122.31	\$125.19
874-1, 874-6	Business/Financial Consultant III	Both	\$127.11	\$130.10	\$133.15	\$136.28	\$139.49
874-1, 874-6	Business/Financial Consultant IV	Both	\$138.65	\$141.91	\$145.24	\$148.66	\$152.15
874-1, 874-6, 874-7	Configuration Management Specialist I	Both	\$90.46	\$92.59	\$94.76	\$96.99	\$99.27
874-1, 874-6, 874-7	Configuration Management Specialist II	Both	\$101.41	\$103.79	\$106.23	\$108.73	\$111.28
874-1, 874-6, 874-7	Configuration Management Specialist III	Both	\$114.08	\$116.76	\$119.50	\$122.31	\$125.19
874-1, 874-6, 874-7	Configuration Management Specialist IV	Both	\$127.11	\$130.10	\$133.15	\$136.28	\$139.49



Locality Pricing for Los Angeles, CA							
SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-4	Content Matter Expert I	Both	\$111.69	\$114.31	\$117.00	\$119.75	\$122.56
874-4	Content Matter Expert II	Both	\$155.17	\$158.82	\$162.55	\$166.37	\$170.28
874-4	Content Matter Expert III	Both	\$186.52	\$190.90	\$195.39	\$199.98	\$204.68
874-4	Content Matter Expert IV	Both	\$203.32	\$208.10	\$212.99	\$217.99	\$223.12
874-1, 874-6, 874-7	Contract Manager I	Both	\$90.46	\$92.59	\$94.76	\$96.99	\$99.27
874-1, 874-6, 874-7	Contract Manager II	Both	\$101.41	\$103.79	\$106.23	\$108.73	\$111.28
874-1, 874-6, 874-7	Contract Manager III	Both	\$114.08	\$116.76	\$119.50	\$122.31	\$125.19
874-1, 874-6, 874-7	Contract Manager IV	Both	\$127.11	\$130.10	\$133.15	\$136.28	\$139.49
874-1, 874-6, 874-7	Contracts Specialist I	Both	\$39.80	\$40.74	\$41.69	\$42.67	\$43.68
874-1, 874-6, 874-7	Contracts Specialist II	Both	\$49.31	\$50.47	\$51.65	\$52.87	\$54.11
874-1, 874-6, 874-7	Contracts Specialist III	Both	\$60.29	\$61.71	\$63.16	\$64.64	\$66.16
874-1, 874-6, 874-7	Contracts Specialist IV	Both	\$72.96	\$74.67	\$76.43	\$78.23	\$80.06
874-1, 874-7	Graphic Designer I	Both	\$90.46	\$92.59	\$94.76	\$96.99	\$99.27
874-1, 874-7	Graphic Designer II	Both	\$101.41	\$103.79	\$106.23	\$108.73	\$111.28
874-1, 874-7	Graphic Designer III	Both	\$114.08	\$116.76	\$119.50	\$122.31	\$125.19
874-1, 874-7	Graphic Designer IV	Both	\$127.11	\$130.10	\$133.15	\$136.28	\$139.49
874-1, 874-6, 874-7	Human Resource Manager I	Both	\$101.41	\$103.79	\$106.23	\$108.73	\$111.28
874-1, 874-6, 874-7	Human Resource Manager II	Both	\$114.08	\$116.76	\$119.50	\$122.31	\$125.19
874-1, 874-6, 874-7	Human Resource Manager III	Both	\$127.11	\$130.10	\$133.15	\$136.28	\$139.49
874-1, 874-6, 874-7	Human Resource Manager IV	Both	\$138.65	\$141.91	\$145.24	\$148.66	\$152.15
874-1, 874-6, 874-7	Procurement Analyst I	Both	\$49.31	\$50.47	\$51.65	\$52.87	\$54.11
874-1, 874-6, 874-7	Procurement Analyst II	Both	\$60.29	\$61.71	\$63.16	\$64.64	\$66.16
874-1, 874-6, 874-7	Procurement Analyst III	Both	\$72.96	\$74.67	\$76.43	\$78.23	\$80.06
874-1, 874-6, 874-7	Procurement Analyst IV	Both	\$82.71	\$84.65	\$86.64	\$88.68	\$90.76
874-1, 874-6, 874-7	Procurement Analyst V	Both	\$92.74	\$94.92	\$97.15	\$99.43	\$101.77
874-1, 874-6, 874-7	Procurement Analyst VI	Both	\$103.99	\$106.43	\$108.93	\$111.49	\$114.12



Locality Pricing for Los Angeles, CA							
SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-4, 874-6, 874-7	Program Manager I	Both	\$114.08	\$116.76	\$119.50	\$122.31	\$125.19
874-1, 874-4, 874-6, 874-7	Program Manager II	Both	\$127.11	\$130.10	\$133.15	\$136.28	\$139.49
874-1, 874-4, 874-6, 874-7	Program Manager III	Both	\$138.65	\$141.91	\$145.24	\$148.66	\$152.15
874-1, 874-4, 874-6, 874-7	Program Manager IV	Both	\$150.22	\$153.75	\$157.36	\$161.06	\$164.85
874-1, 874-4, 874-6, 874-7	Project Manager I	Both	\$101.41	\$103.79	\$106.23	\$108.73	\$111.28
874-1, 874-4, 874-6, 874-7	Project Manager II	Both	\$114.08	\$116.76	\$119.50	\$122.31	\$125.19
874-1, 874-4, 874-6, 874-7	Project Manager III	Both	\$127.11	\$130.10	\$133.15	\$136.28	\$139.49
874-1, 874-4, 874-6, 874-7	Project Manager IV	Both	\$138.65	\$141.91	\$145.24	\$148.66	\$152.15
874-1, 874-4, 874-6, 874-7	Student Trainee Contract & Procurement I	Both	\$27.42	\$28.06	\$28.72	\$29.40	\$30.09
874-1, 874-4, 874-6, 874-7	Student Trainee Contract & Procurement II	Both	\$34.41	\$35.22	\$36.05	\$36.89	\$37.76
874-1, 874-4, 874-6, 874-7	Training Specialist I	Both	\$90.46	\$92.59	\$94.76	\$96.99	\$99.27
874-1, 874-4, 874-6, 874-7	Training Specialist II	Both	\$101.41	\$103.79	\$106.23	\$108.73	\$111.28
874-1, 874-4, 874-6, 874-7	Training Specialist III	Both	\$114.08	\$116.76	\$119.50	\$122.31	\$125.19
874-1, 874-4, 874-6, 874-7	Training Specialist IV	Both	\$127.11	\$130.10	\$133.15	\$136.28	\$139.49
874-1, 874-4, 874-6, 874-7	Technical Trainer I **	Both	\$69.91	\$71.55	\$73.23	\$74.96	\$76.72
874-1, 874-4, 874-6, 874-7	Technical Trainer II **	Both	\$79.07	\$80.93	\$82.83	\$84.78	\$86.77
874-1, 874-4, 874-6, 874-7	Technical Trainer III **	Both	\$89.18	\$91.28	\$93.42	\$95.62	\$97.86
874-1, 874-4, 874-6, 874-7	Technical Trainer IV **	Both	\$98.65	\$100.97	\$103.34	\$105.77	\$108.26

Locality Pricing for San Francisco, CA							
SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-6, 874-7	Acquisition Clerk I **	Both	\$42.65	\$43.65	\$44.68	\$45.73	\$46.80
874-1, 874-6, 874-7	Acquisition Clerk II **	Both	\$52.85	\$54.09	\$55.36	\$56.66	\$58.00
874-1, 874-6, 874-7	Acquisition Clerk III **	Both	\$64.63	\$66.15	\$67.70	\$69.29	\$70.92

**Locality Pricing for San Francisco, CA**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-6, 874-7	Acquisition Clerk IV **	Both	\$78.20	\$80.04	\$81.92	\$83.84	\$85.81
874-1, 874-6, 874-7	Acquisition Support Specialist I	Both	\$34.07	\$34.87	\$35.69	\$36.53	\$37.39
874-1, 874-6, 874-7	Acquisition Support Specialist II	Both	\$45.48	\$46.55	\$47.64	\$48.76	\$49.91
874-1, 874-6, 874-7	Acquisition Support Specialist III	Both	\$55.12	\$56.42	\$57.74	\$59.10	\$60.49
874-1, 874-6, 874-7	Acquisition Support Specialist IV	Both	\$64.60	\$66.12	\$67.67	\$69.26	\$70.89
874-1, 874-6	Business Analyst I	Both	\$83.33	\$85.29	\$87.29	\$89.34	\$91.44
874-1, 874-6	Business Analyst II	Both	\$108.71	\$111.26	\$113.88	\$116.56	\$119.29
874-1, 874-6	Business Analyst III	Both	\$122.26	\$125.13	\$128.07	\$131.08	\$134.16
874-1, 874-6	Business Analyst IV	Both	\$136.26	\$139.46	\$142.74	\$146.09	\$149.53
874-1, 874-6	Business/Financial Consultant I	Both	\$108.71	\$111.26	\$113.88	\$116.56	\$119.29
874-1, 874-6	Business/Financial Consultant II	Both	\$122.26	\$125.13	\$128.07	\$131.08	\$134.16
874-1, 874-6	Business/Financial Consultant III	Both	\$136.26	\$139.46	\$142.74	\$146.09	\$149.53
874-1, 874-6	Business/Financial Consultant IV	Both	\$148.61	\$152.10	\$155.68	\$159.34	\$163.08
874-1, 874-6, 874-7	Configuration Management Specialist I	Both	\$96.95	\$99.23	\$101.56	\$103.95	\$106.39
874-1, 874-6, 874-7	Configuration Management Specialist II	Both	\$108.71	\$111.26	\$113.88	\$116.56	\$119.29
874-1, 874-6, 874-7	Configuration Management Specialist III	Both	\$122.26	\$125.13	\$128.07	\$131.08	\$134.16
874-1, 874-6, 874-7	Configuration Management Specialist IV	Both	\$136.26	\$139.46	\$142.74	\$146.09	\$149.53
874-4	Content Matter Expert I	Both	\$119.71	\$122.52	\$125.40	\$128.35	\$131.37
874-4	Content Matter Expert II	Both	\$166.32	\$170.23	\$174.23	\$178.32	\$182.51
874-4	Content Matter Expert III	Both	\$199.92	\$204.62	\$209.43	\$214.35	\$219.39
874-4	Content Matter Expert IV	Both	\$217.93	\$223.05	\$228.29	\$233.66	\$239.15
874-1, 874-6, 874-7	Contract Manager I	Both	\$96.95	\$99.23	\$101.56	\$103.95	\$106.39
874-1, 874-6, 874-7	Contract Manager II	Both	\$108.71	\$111.26	\$113.88	\$116.56	\$119.29
874-1, 874-6, 874-7	Contract Manager III	Both	\$122.26	\$125.13	\$128.07	\$131.08	\$134.16
874-1, 874-6, 874-7	Contract Manager IV	Both	\$136.26	\$139.46	\$142.74	\$146.09	\$149.53
874-1, 874-6, 874-7	Contracts Specialist I	Both	\$42.65	\$43.65	\$44.68	\$45.73	\$46.80
874-1, 874-6, 874-7	Contracts Specialist II	Both	\$52.85	\$54.09	\$55.36	\$56.66	\$58.00
874-1, 874-6, 874-7	Contracts Specialist III	Both	\$64.63	\$66.15	\$67.70	\$69.29	\$70.92

**Locality Pricing for San Francisco, CA**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-6, 874-7	Contracts Specialist IV	Both	\$78.20	\$80.04	\$81.92	\$83.84	\$85.81
874-1, 874-7	Graphic Designer I	Both	\$96.95	\$99.23	\$101.56	\$103.95	\$106.39
874-1, 874-7	Graphic Designer II	Both	\$108.71	\$111.26	\$113.88	\$116.56	\$119.29
874-1, 874-7	Graphic Designer III	Both	\$122.26	\$125.13	\$128.07	\$131.08	\$134.16
874-1, 874-7	Graphic Designer IV	Both	\$136.26	\$139.46	\$142.74	\$146.09	\$149.53
874-1, 874-6, 874-7	Human Resource Manager I	Both	\$108.71	\$111.26	\$113.88	\$116.56	\$119.29
874-1, 874-6, 874-7	Human Resource Manager II	Both	\$122.26	\$125.13	\$128.07	\$131.08	\$134.16
874-1, 874-6, 874-7	Human Resource Manager III	Both	\$136.26	\$139.46	\$142.74	\$146.09	\$149.53
874-1, 874-6, 874-7	Human Resource Manager IV	Both	\$148.61	\$152.10	\$155.68	\$159.34	\$163.08
874-1, 874-6, 874-7	Procurement Analyst I	Both	\$52.85	\$54.09	\$55.36	\$56.66	\$58.00
874-1, 874-6, 874-7	Procurement Analyst II	Both	\$64.63	\$66.15	\$67.70	\$69.29	\$70.92
874-1, 874-6, 874-7	Procurement Analyst III	Both	\$78.20	\$80.04	\$81.92	\$83.84	\$85.81
874-1, 874-6, 874-7	Procurement Analyst IV	Both	\$88.67	\$90.75	\$92.89	\$95.07	\$97.30
874-1, 874-6, 874-7	Procurement Analyst V	Both	\$99.40	\$101.74	\$104.13	\$106.57	\$109.08
874-1, 874-6, 874-7	Procurement Analyst VI	Both	\$111.46	\$114.08	\$116.76	\$119.50	\$122.31
874-1, 874-4, 874-6, 874-7	Program Manager I	Both	\$122.26	\$125.13	\$128.07	\$131.08	\$134.16
874-1, 874-4, 874-6, 874-7	Program Manager II	Both	\$136.26	\$139.46	\$142.74	\$146.09	\$149.53
874-1, 874-4, 874-6, 874-7	Program Manager III	Both	\$148.61	\$152.10	\$155.68	\$159.34	\$163.08
874-1, 874-4, 874-6, 874-7	Program Manager IV	Both	\$161.00	\$164.78	\$168.66	\$172.62	\$176.68
874-1, 874-4, 874-6, 874-7	Project Manager I	Both	\$108.71	\$111.26	\$113.88	\$116.56	\$119.29
874-1, 874-4, 874-6, 874-7	Project Manager II	Both	\$122.26	\$125.13	\$128.07	\$131.08	\$134.16
874-1, 874-4, 874-6, 874-7	Project Manager III	Both	\$136.26	\$139.46	\$142.74	\$146.09	\$149.53
874-1, 874-4, 874-6, 874-7	Project Manager IV	Both	\$148.61	\$152.10	\$155.68	\$159.34	\$163.08
874-1, 874-4, 874-6, 874-7	Student Trainee Contract & Procurement I	Both	\$29.37	\$30.06	\$30.77	\$31.49	\$32.23

**Locality Pricing for San Francisco, CA**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-4, 874-6, 874-7	Student Trainee Contract & Procurement II	Both	\$36.89	\$37.76	\$38.64	\$39.55	\$40.48
874-1, 874-4, 874-6, 874-7	Training Specialist I	Both	\$96.95	\$99.23	\$101.56	\$103.95	\$106.39
874-1, 874-4, 874-6, 874-7	Training Specialist II	Both	\$108.71	\$111.26	\$113.88	\$116.56	\$119.29
874-1, 874-4, 874-6, 874-7	Training Specialist III	Both	\$122.26	\$125.13	\$128.07	\$131.08	\$134.16
874-1, 874-4, 874-6, 874-7	Training Specialist IV	Both	\$136.26	\$139.46	\$142.74	\$146.09	\$149.53
874-1, 874-4, 874-6, 874-7	Technical Trainer I **	Both	\$74.97	\$76.73	\$78.53	\$80.38	\$82.27
874-1, 874-4, 874-6, 874-7	Technical Trainer II **	Both	\$84.78	\$86.77	\$88.81	\$90.90	\$93.03
874-1, 874-4, 874-6, 874-7	Technical Trainer III **	Both	\$95.57	\$97.82	\$100.11	\$102.47	\$104.88
874-1, 874-4, 874-6, 874-7	Technical Trainer IV **	Both	\$105.76	\$108.25	\$110.79	\$113.39	\$116.06

**Locality Pricing for Washington, DC**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-6, 874-7	Acquisition Clerk I **	Both	\$38.74	\$39.65	\$40.58	\$41.54	\$42.51
874-1, 874-6, 874-7	Acquisition Clerk II **	Both	\$47.98	\$49.11	\$50.26	\$51.44	\$52.65
874-1, 874-6, 874-7	Acquisition Clerk III **	Both	\$58.71	\$60.09	\$61.50	\$62.95	\$64.43
874-1, 874-6, 874-7	Acquisition Clerk IV **	Both	\$71.02	\$72.69	\$74.40	\$76.15	\$77.93
874-1, 874-6, 874-7	Acquisition Support Specialist I	Both	\$30.95	\$31.68	\$32.42	\$33.18	\$33.96
874-1, 874-6, 874-7	Acquisition Support Specialist II	Both	\$41.30	\$42.27	\$43.26	\$44.28	\$45.32
874-1, 874-6, 874-7	Acquisition Support Specialist III	Both	\$50.07	\$51.25	\$52.45	\$53.68	\$54.95
874-1, 874-6, 874-7	Acquisition Support Specialist IV	Both	\$58.67	\$60.05	\$61.46	\$62.90	\$64.38
874-1, 874-6	Business Analyst I	Both	\$75.67	\$77.45	\$79.27	\$81.13	\$83.04
874-1, 874-6	Business Analyst II	Both	\$98.74	\$101.06	\$103.44	\$105.87	\$108.35
874-1, 874-6	Business Analyst III	Both	\$111.06	\$113.67	\$116.34	\$119.08	\$121.87
874-1, 874-6	Business Analyst IV	Both	\$123.74	\$126.65	\$129.62	\$132.67	\$135.79
874-1, 874-6	Business/Financial Consultant I	Both	\$98.74	\$101.06	\$103.44	\$105.87	\$108.35
874-1, 874-6	Business/Financial Consultant II	Both	\$111.06	\$113.67	\$116.34	\$119.08	\$121.87
874-1, 874-6	Business/Financial Consultant III	Both	\$123.74	\$126.65	\$129.62	\$132.67	\$135.79
874-1, 874-6	Business/Financial Consultant IV	Both	\$134.98	\$138.15	\$141.40	\$144.72	\$148.12

Locality Pricing for Washington, DC							
SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-6, 874-7	Configuration Management Specialist I	Both	\$88.05	\$90.12	\$92.24	\$94.40	\$96.62
874-1, 874-6, 874-7	Configuration Management Specialist II	Both	\$98.74	\$101.06	\$103.44	\$105.87	\$108.35
874-1, 874-6, 874-7	Configuration Management Specialist III	Both	\$111.06	\$113.67	\$116.34	\$119.08	\$121.87
874-1, 874-6, 874-7	Configuration Management Specialist IV	Both	\$123.74	\$126.65	\$129.62	\$132.67	\$135.79
874-4	Content Matter Expert I	Both	\$108.72	\$111.27	\$113.89	\$116.57	\$119.31
874-4	Content Matter Expert II	Both	\$151.07	\$154.62	\$158.25	\$161.97	\$165.78
874-4	Content Matter Expert III	Both	\$181.58	\$185.85	\$190.21	\$194.68	\$199.26
874-4	Content Matter Expert IV	Both	\$197.93	\$202.58	\$207.34	\$212.21	\$217.20
874-1, 874-6, 874-7	Contract Manager I	Both	\$88.05	\$90.12	\$92.24	\$94.40	\$96.62
874-1, 874-6, 874-7	Contract Manager II	Both	\$98.74	\$101.06	\$103.44	\$105.87	\$108.35
874-1, 874-6, 874-7	Contract Manager III	Both	\$111.06	\$113.67	\$116.34	\$119.08	\$121.87
874-1, 874-6, 874-7	Contract Manager IV	Both	\$123.74	\$126.65	\$129.62	\$132.67	\$135.79
874-1, 874-6, 874-7	Contracts Specialist I	Both	\$38.74	\$39.65	\$40.58	\$41.54	\$42.51
874-1, 874-6, 874-7	Contracts Specialist II	Both	\$47.98	\$49.11	\$50.26	\$51.44	\$52.65
874-1, 874-6, 874-7	Contracts Specialist III	Both	\$58.71	\$60.09	\$61.50	\$62.95	\$64.43
874-1, 874-6, 874-7	Contracts Specialist IV	Both	\$71.02	\$72.69	\$74.40	\$76.15	\$77.93
874-1, 874-7	Graphic Designer I	Both	\$88.05	\$90.12	\$92.24	\$94.40	\$96.62
874-1, 874-7	Graphic Designer II	Both	\$98.74	\$101.06	\$103.44	\$105.87	\$108.35
874-1, 874-7	Graphic Designer III	Both	\$111.06	\$113.67	\$116.34	\$119.08	\$121.87
874-1, 874-7	Graphic Designer IV	Both	\$123.74	\$126.65	\$129.62	\$132.67	\$135.79
874-1, 874-6, 874-7	Human Resource Manager I	Both	\$98.74	\$101.06	\$103.44	\$105.87	\$108.35
874-1, 874-6, 874-7	Human Resource Manager II	Both	\$111.06	\$113.67	\$116.34	\$119.08	\$121.87
874-1, 874-6, 874-7	Human Resource Manager III	Both	\$123.74	\$126.65	\$129.62	\$132.67	\$135.79
874-1, 874-6, 874-7	Human Resource Manager IV	Both	\$134.98	\$138.15	\$141.40	\$144.72	\$148.12
874-1, 874-6, 874-7	Procurement Analyst I	Both	\$47.98	\$49.11	\$50.26	\$51.44	\$52.65
874-1, 874-6, 874-7	Procurement Analyst II	Both	\$58.71	\$60.09	\$61.50	\$62.95	\$64.43
874-1, 874-6, 874-7	Procurement Analyst III	Both	\$71.02	\$72.69	\$74.40	\$76.15	\$77.93

Locality Pricing for Washington, DC							
SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1, 874-6, 874-7	Procurement Analyst IV	Both	\$80.52	\$82.41	\$84.35	\$86.33	\$88.36
874-1, 874-6, 874-7	Procurement Analyst V	Both	\$90.28	\$92.40	\$94.57	\$96.80	\$99.07
874-1, 874-6, 874-7	Procurement Analyst VI	Both	\$101.24	\$103.62	\$106.05	\$108.55	\$111.10
874-1, 874-4, 874-6, 874-7	Program Manager I	Both	\$111.06	\$113.67	\$116.34	\$119.08	\$121.87
874-1, 874-4, 874-6, 874-7	Program Manager II	Both	\$123.74	\$126.65	\$129.62	\$132.67	\$135.79
874-1, 874-4, 874-6, 874-7	Program Manager III	Both	\$134.98	\$138.15	\$141.40	\$144.72	\$148.12
874-1, 874-4, 874-6, 874-7	Program Manager IV	Both	\$146.25	\$149.69	\$153.20	\$156.80	\$160.49
874-1, 874-4, 874-6, 874-7	Project Manager I	Both	\$98.74	\$101.06	\$103.44	\$105.87	\$108.35
874-1, 874-4, 874-6, 874-7	Project Manager II	Both	\$111.06	\$113.67	\$116.34	\$119.08	\$121.87
874-1, 874-4, 874-6, 874-7	Project Manager III	Both	\$123.74	\$126.65	\$129.62	\$132.67	\$135.79
874-1, 874-4, 874-6, 874-7	Project Manager IV	Both	\$134.98	\$138.15	\$141.40	\$144.72	\$148.12
874-1, 874-4, 874-6, 874-7	Student Trainee Contract & Procurement I	Both	\$26.67	\$27.30	\$27.94	\$28.59	\$29.27
874-1, 874-4, 874-6, 874-7	Student Trainee Contract & Procurement II	Both	\$33.50	\$34.29	\$35.09	\$35.92	\$36.76
874-1, 874-4, 874-6, 874-7	Training Specialist I	Both	\$88.05	\$90.12	\$92.24	\$94.40	\$96.62
874-1, 874-4, 874-6, 874-7	Training Specialist II	Both	\$98.74	\$101.06	\$103.44	\$105.87	\$108.35
874-1, 874-4, 874-6, 874-7	Training Specialist III	Both	\$111.06	\$113.67	\$116.34	\$119.08	\$121.87
874-1, 874-4, 874-6, 874-7	Training Specialist IV	Both	\$123.74	\$126.65	\$129.62	\$132.67	\$135.79
874-1, 874-4, 874-6, 874-7	Technical Trainer I **	Both	\$68.07	\$69.67	\$71.31	\$72.98	\$74.70
874-1, 874-4, 874-6, 874-7	Technical Trainer II **	Both	\$76.99	\$78.80	\$80.65	\$82.55	\$84.49
874-1, 874-4, 874-6, 874-7	Technical Trainer III **	Both	\$86.82	\$88.86	\$90.95	\$93.09	\$95.27
874-1, 874-4, 874-6, 874-7	Technical Trainer IV **	Both	\$96.05	\$98.31	\$100.62	\$102.98	\$105.40



**SIN 871-7**

Locality Pricing for Huntsville, AL							
SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Administrative Assistant I	Both	\$33.60	\$34.39	\$35.20	\$36.02	\$36.87
871-7	Administrative Assistant II	Both	\$37.61	\$38.49	\$39.40	\$40.32	\$41.27
871-7	Administrative Assistant III	Both	\$45.60	\$46.67	\$47.77	\$48.89	\$50.04
871-7	Administrative Assistant IV	Both	\$55.14	\$56.44	\$57.76	\$59.12	\$60.51
871-7	Architect I	Both	\$68.92	\$70.54	\$72.20	\$73.89	\$75.63
871-7	Architect II	Both	\$89.15	\$91.25	\$93.39	\$95.58	\$97.83
871-7	Architect III	Both	\$112.82	\$115.47	\$118.18	\$120.96	\$123.80
871-7	Architect IV	Both	\$120.32	\$123.15	\$126.04	\$129.00	\$132.04
871-7	Architect V	Both	\$132.35	\$135.46	\$138.64	\$141.90	\$145.24
871-7	CADD Operator I	Both	\$61.98	\$63.44	\$64.93	\$66.45	\$68.01
871-7	CADD Operator II	Both	\$70.51	\$72.17	\$73.86	\$75.60	\$77.38
871-7	CADD Operator III	Both	\$76.73	\$78.53	\$80.38	\$82.27	\$84.20
871-7	CADD Operator IV	Both	\$86.88	\$88.92	\$91.01	\$93.15	\$95.34
871-7	Engineer Designer I	Both	\$70.51	\$72.17	\$73.86	\$75.60	\$77.38
871-7	Engineer Designer II	Both	\$76.73	\$78.53	\$80.38	\$82.27	\$84.20
871-7	Engineer Designer III	Both	\$92.00	\$94.16	\$96.37	\$98.64	\$100.96
871-7	Engineer Designer IV	Both	\$109.37	\$111.94	\$114.57	\$117.26	\$120.02
871-7	Engineer I	Both	\$68.92	\$70.54	\$72.20	\$73.89	\$75.63
871-7	Engineer II	Both	\$89.15	\$91.25	\$93.39	\$95.58	\$97.83
871-7	Engineer III	Both	\$112.82	\$115.47	\$118.18	\$120.96	\$123.80
871-7	Engineer IV	Both	\$120.32	\$123.15	\$126.04	\$129.00	\$132.04
871-7	Engineer V	Both	\$132.35	\$135.46	\$138.64	\$141.90	\$145.24
871-7	Engineer Technician I	Both	\$70.51	\$72.17	\$73.86	\$75.60	\$77.38
871-7	Engineer Technician II	Both	\$76.73	\$78.53	\$80.38	\$82.27	\$84.20
871-7	Engineer Technician III	Both	\$92.00	\$94.16	\$96.37	\$98.64	\$100.96
871-7	Engineer Technician IV	Both	\$109.37	\$111.94	\$114.57	\$117.26	\$120.02
871-7	Estimator I	Both	\$68.92	\$70.54	\$72.20	\$73.89	\$75.63
871-7	Estimator II	Both	\$76.73	\$78.53	\$80.38	\$82.27	\$84.20
871-7	Estimator III	Both	\$89.15	\$91.25	\$93.39	\$95.58	\$97.83
871-7	Estimator IV	Both	\$97.85	\$100.15	\$102.50	\$104.91	\$107.38
871-7	Quality Control Inspector I	Both	\$61.98	\$63.44	\$64.93	\$66.45	\$68.01
871-7	Quality Control Inspector II	Both	\$76.73	\$78.53	\$80.38	\$82.27	\$84.20
871-7	Quality Control Inspector III	Both	\$92.00	\$94.16	\$96.37	\$98.64	\$100.96
871-7	Quality Control Inspector IV	Both	\$109.37	\$111.94	\$114.57	\$117.26	\$120.02
871-7	Scheduler I	Both	\$68.92	\$70.54	\$72.20	\$73.89	\$75.63
871-7	Scheduler II	Both	\$89.15	\$91.25	\$93.39	\$95.58	\$97.83
871-7	Scheduler III	Both	\$112.82	\$115.47	\$118.18	\$120.96	\$123.80
871-7	Scheduler IV	Both	\$120.32	\$123.15	\$126.04	\$129.00	\$132.04
871-7	Specification Writer I	Both	\$61.98	\$63.44	\$64.93	\$66.45	\$68.01



**Locality Pricing for Huntsville, AL**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Specification Writer II	Both	\$70.51	\$72.17	\$73.86	\$75.60	\$77.38
871-7	Specification Writer III	Both	\$76.73	\$78.53	\$80.38	\$82.27	\$84.20
871-7	Specification Writer IV	Both	\$86.88	\$88.92	\$91.01	\$93.15	\$95.34
871-7	Technical Program Manager I	Both	\$109.37	\$111.94	\$114.57	\$117.26	\$120.02
871-7	Technical Program Manager II	Both	\$112.82	\$115.47	\$118.18	\$120.96	\$123.80
871-7	Technical Program Manager III	Both	\$120.32	\$123.15	\$126.04	\$129.00	\$132.04
871-7	Technical Program Manager IV	Both	\$132.35	\$135.46	\$138.64	\$141.90	\$145.24
871-7	Technical Program Manager V	Both	\$143.04	\$146.40	\$149.84	\$153.36	\$156.97
871-7	Technical Project Manager I	Both	\$68.92	\$70.54	\$72.20	\$73.89	\$75.63
871-7	Technical Project Manager II	Both	\$76.73	\$78.53	\$80.38	\$82.27	\$84.20
871-7	Technical Project Manager III	Both	\$89.15	\$91.25	\$93.39	\$95.58	\$97.83
871-7	Technical Project Manager IV	Both	\$97.85	\$100.15	\$102.50	\$104.91	\$107.38
871-7	Technical Project Manager V	Both	\$109.37	\$111.94	\$114.57	\$117.26	\$120.02

**Locality Pricing for Atlanta, GA**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Administrative Assistant I	Both	\$34.69	\$35.51	\$36.34	\$37.19	\$38.07
871-7	Administrative Assistant II	Both	\$38.83	\$39.74	\$40.68	\$41.63	\$42.61
871-7	Administrative Assistant III	Both	\$47.08	\$48.19	\$49.32	\$50.48	\$51.66
871-7	Administrative Assistant IV	Both	\$56.94	\$58.28	\$59.65	\$61.05	\$62.48
871-7	Architect I	Both	\$71.17	\$72.84	\$74.55	\$76.31	\$78.10
871-7	Architect II	Both	\$92.06	\$94.22	\$96.44	\$98.70	\$101.02
871-7	Architect III	Both	\$116.51	\$119.25	\$122.05	\$124.92	\$127.85
871-7	Architect IV	Both	\$124.26	\$127.18	\$130.17	\$133.23	\$136.36
871-7	Architect V	Both	\$136.67	\$139.88	\$143.17	\$146.53	\$149.98
871-7	CADD Operator I	Both	\$64.03	\$65.53	\$67.07	\$68.65	\$70.26
871-7	CADD Operator II	Both	\$72.82	\$74.53	\$76.28	\$78.08	\$79.91
871-7	CADD Operator III	Both	\$79.25	\$81.11	\$83.02	\$84.97	\$86.97
871-7	CADD Operator IV	Both	\$89.72	\$91.83	\$93.99	\$96.20	\$98.46
871-7	Engineer Designer I	Both	\$72.82	\$74.53	\$76.28	\$78.08	\$79.91
871-7	Engineer Designer II	Both	\$79.25	\$81.11	\$83.02	\$84.97	\$86.97
871-7	Engineer Designer III	Both	\$94.99	\$97.22	\$99.51	\$101.85	\$104.24
871-7	Engineer Designer IV	Both	\$112.97	\$115.62	\$118.34	\$121.12	\$123.97
871-7	Engineer I	Both	\$71.17	\$72.84	\$74.55	\$76.31	\$78.10
871-7	Engineer II	Both	\$92.06	\$94.22	\$96.44	\$98.70	\$101.02
871-7	Engineer III	Both	\$116.51	\$119.25	\$122.05	\$124.92	\$127.85
871-7	Engineer IV	Both	\$124.26	\$127.18	\$130.17	\$133.23	\$136.36
871-7	Engineer V	Both	\$136.67	\$139.88	\$143.17	\$146.53	\$149.98
871-7	Engineer Technician I	Both	\$72.82	\$74.53	\$76.28	\$78.08	\$79.91
871-7	Engineer Technician II	Both	\$79.25	\$81.11	\$83.02	\$84.97	\$86.97

**Locality Pricing for Atlanta, GA**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Engineer Technician III	Both	\$94.99	\$97.22	\$99.51	\$101.85	\$104.24
871-7	Engineer Technician IV	Both	\$112.97	\$115.62	\$118.34	\$121.12	\$123.97
871-7	Estimator I	Both	\$71.17	\$72.84	\$74.55	\$76.31	\$78.10
871-7	Estimator II	Both	\$79.25	\$81.11	\$83.02	\$84.97	\$86.97
871-7	Estimator III	Both	\$92.06	\$94.22	\$96.44	\$98.70	\$101.02
871-7	Estimator IV	Both	\$101.05	\$103.42	\$105.86	\$108.34	\$110.89
871-7	Quality Control Inspector I	Both	\$64.03	\$65.53	\$67.07	\$68.65	\$70.26
871-7	Quality Control Inspector II	Both	\$79.25	\$81.11	\$83.02	\$84.97	\$86.97
871-7	Quality Control Inspector III	Both	\$94.99	\$97.22	\$99.51	\$101.85	\$104.24
871-7	Quality Control Inspector IV	Both	\$112.97	\$115.62	\$118.34	\$121.12	\$123.97
871-7	Scheduler I	Both	\$71.17	\$72.84	\$74.55	\$76.31	\$78.10
871-7	Scheduler II	Both	\$92.06	\$94.22	\$96.44	\$98.70	\$101.02
871-7	Scheduler III	Both	\$116.51	\$119.25	\$122.05	\$124.92	\$127.85
871-7	Scheduler IV	Both	\$124.26	\$127.18	\$130.17	\$133.23	\$136.36
871-7	Specification Writer I	Both	\$64.03	\$65.53	\$67.07	\$68.65	\$70.26
871-7	Specification Writer II	Both	\$72.82	\$74.53	\$76.28	\$78.08	\$79.91
871-7	Specification Writer III	Both	\$79.25	\$81.11	\$83.02	\$84.97	\$86.97
871-7	Specification Writer IV	Both	\$89.72	\$91.83	\$93.99	\$96.20	\$98.46
871-7	Technical Program Manager I	Both	\$112.97	\$115.62	\$118.34	\$121.12	\$123.97
871-7	Technical Program Manager II	Both	\$116.51	\$119.25	\$122.05	\$124.92	\$127.85
871-7	Technical Program Manager III	Both	\$124.26	\$127.18	\$130.17	\$133.23	\$136.36
871-7	Technical Program Manager IV	Both	\$136.67	\$139.88	\$143.17	\$146.53	\$149.98
871-7	Technical Program Manager V	Both	\$147.73	\$151.20	\$154.75	\$158.39	\$162.11
871-7	Technical Project Manager I	Both	\$71.17	\$72.84	\$74.55	\$76.31	\$78.10
871-7	Technical Project Manager II	Both	\$79.25	\$81.11	\$83.02	\$84.97	\$86.97
871-7	Technical Project Manager III	Both	\$92.06	\$94.22	\$96.44	\$98.70	\$101.02
871-7	Technical Project Manager IV	Both	\$101.05	\$103.42	\$105.86	\$108.34	\$110.89
871-7	Technical Project Manager V	Both	\$112.97	\$115.62	\$118.34	\$121.12	\$123.97

**Locality Pricing for Chicago, IL**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Administrative Assistant I	Both	\$36.64	\$37.50	\$38.38	\$39.28	\$40.21
871-7	Administrative Assistant II	Both	\$41.75	\$42.73	\$43.74	\$44.76	\$45.82
871-7	Administrative Assistant III	Both	\$50.61	\$51.80	\$53.02	\$54.26	\$55.54
871-7	Administrative Assistant IV	Both	\$61.21	\$62.65	\$64.12	\$65.63	\$67.17
871-7	Architect I	Both	\$76.51	\$78.31	\$80.15	\$82.03	\$83.96
871-7	Architect II	Both	\$98.96	\$101.29	\$103.67	\$106.10	\$108.60
871-7	Architect III	Both	\$125.24	\$128.18	\$131.20	\$134.28	\$137.43
871-7	Architect IV	Both	\$133.57	\$136.71	\$139.92	\$143.21	\$146.58
871-7	Architect V	Both	\$146.90	\$150.35	\$153.89	\$157.50	\$161.20

**Locality Pricing for Chicago, IL**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	CADD Operator I	Both	\$68.80	\$70.42	\$72.07	\$73.77	\$75.50
871-7	CADD Operator II	Both	\$78.27	\$80.11	\$81.99	\$83.92	\$85.89
871-7	CADD Operator III	Both	\$85.18	\$87.18	\$89.23	\$91.33	\$93.47
871-7	CADD Operator IV	Both	\$96.46	\$98.73	\$101.05	\$103.42	\$105.85
871-7	Engineer Designer I	Both	\$78.27	\$80.11	\$81.99	\$83.92	\$85.89
871-7	Engineer Designer II	Both	\$85.18	\$87.18	\$89.23	\$91.33	\$93.47
871-7	Engineer Designer III	Both	\$102.12	\$104.52	\$106.98	\$109.49	\$112.06
871-7	Engineer Designer IV	Both	\$121.41	\$124.26	\$127.18	\$130.17	\$133.23
871-7	Engineer I	Both	\$76.51	\$78.31	\$80.15	\$82.03	\$83.96
871-7	Engineer II	Both	\$98.96	\$101.29	\$103.67	\$106.10	\$108.60
871-7	Engineer III	Both	\$125.24	\$128.18	\$131.20	\$134.28	\$137.43
871-7	Engineer IV	Both	\$133.57	\$136.71	\$139.92	\$143.21	\$146.58
871-7	Engineer V	Both	\$146.90	\$150.35	\$153.89	\$157.50	\$161.20
871-7	Engineer Technician I	Both	\$78.27	\$80.11	\$81.99	\$83.92	\$85.89
871-7	Engineer Technician II	Both	\$85.18	\$87.18	\$89.23	\$91.33	\$93.47
871-7	Engineer Technician III	Both	\$102.12	\$104.52	\$106.98	\$109.49	\$112.06
871-7	Engineer Technician IV	Both	\$121.41	\$124.26	\$127.18	\$130.17	\$133.23
871-7	Estimator I	Both	\$76.51	\$78.31	\$80.15	\$82.03	\$83.96
871-7	Estimator II	Both	\$85.18	\$87.18	\$89.23	\$91.33	\$93.47
871-7	Estimator III	Both	\$98.96	\$101.29	\$103.67	\$106.10	\$108.60
871-7	Estimator IV	Both	\$108.61	\$111.16	\$113.77	\$116.45	\$119.18
871-7	Quality Control Inspector I	Both	\$68.80	\$70.42	\$72.07	\$73.77	\$75.50
871-7	Quality Control Inspector II	Both	\$85.18	\$87.18	\$89.23	\$91.33	\$93.47
871-7	Quality Control Inspector III	Both	\$102.12	\$104.52	\$106.98	\$109.49	\$112.06
871-7	Quality Control Inspector IV	Both	\$121.41	\$124.26	\$127.18	\$130.17	\$133.23
871-7	Scheduler I	Both	\$76.51	\$78.31	\$80.15	\$82.03	\$83.96
871-7	Scheduler II	Both	\$98.96	\$101.29	\$103.67	\$106.10	\$108.60
871-7	Scheduler III	Both	\$125.24	\$128.18	\$131.20	\$134.28	\$137.43
871-7	Scheduler IV	Both	\$133.57	\$136.71	\$139.92	\$143.21	\$146.58
871-7	Specification Writer I	Both	\$68.80	\$70.42	\$72.07	\$73.77	\$75.50
871-7	Specification Writer II	Both	\$78.27	\$80.11	\$81.99	\$83.92	\$85.89
871-7	Specification Writer III	Both	\$85.18	\$87.18	\$89.23	\$91.33	\$93.47
871-7	Specification Writer IV	Both	\$96.46	\$98.73	\$101.05	\$103.42	\$105.85
871-7	Technical Program Manager I	Both	\$121.41	\$124.26	\$127.18	\$130.17	\$133.23
871-7	Technical Program Manager II	Both	\$125.24	\$128.18	\$131.20	\$134.28	\$137.43
871-7	Technical Program Manager III	Both	\$133.57	\$136.71	\$139.92	\$143.21	\$146.58
871-7	Technical Program Manager IV	Both	\$146.90	\$150.35	\$153.89	\$157.50	\$161.20
871-7	Technical Program Manager V	Both	\$158.79	\$162.52	\$166.34	\$170.25	\$174.25
871-7	Technical Project Manager I	Both	\$76.51	\$78.31	\$80.15	\$82.03	\$83.96
871-7	Technical Project Manager II	Both	\$85.18	\$87.18	\$89.23	\$91.33	\$93.47



Locality Pricing for Chicago, IL							
SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Technical Project Manager III	Both	\$98.96	\$101.29	\$103.67	\$106.10	\$108.60
871-7	Technical Project Manager IV	Both	\$108.61	\$111.16	\$113.77	\$116.45	\$119.18
871-7	Technical Project Manager V	Both	\$121.41	\$124.26	\$127.18	\$130.17	\$133.23

Locality Pricing for Denver, CO							
SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Administrative Assistant I	Both	\$35.78	\$36.62	\$37.48	\$38.36	\$39.26
871-7	Administrative Assistant II	Both	\$40.77	\$41.73	\$42.71	\$43.71	\$44.74
871-7	Administrative Assistant III	Both	\$49.41	\$50.57	\$51.76	\$52.98	\$54.22
871-7	Administrative Assistant IV	Both	\$59.75	\$61.15	\$62.59	\$64.06	\$65.57
871-7	Architect I	Both	\$74.71	\$76.47	\$78.26	\$80.10	\$81.98
871-7	Architect II	Both	\$96.62	\$98.89	\$101.21	\$103.59	\$106.03
871-7	Architect III	Both	\$122.28	\$125.15	\$128.09	\$131.10	\$134.19
871-7	Architect IV	Both	\$130.41	\$133.47	\$136.61	\$139.82	\$143.11
871-7	Architect V	Both	\$143.44	\$146.81	\$150.26	\$153.79	\$157.41
871-7	CADD Operator I	Both	\$67.18	\$68.76	\$70.37	\$72.03	\$73.72
871-7	CADD Operator II	Both	\$76.43	\$78.23	\$80.06	\$81.95	\$83.87
871-7	CADD Operator III	Both	\$83.16	\$85.11	\$87.11	\$89.16	\$91.26
871-7	CADD Operator IV	Both	\$94.16	\$96.37	\$98.64	\$100.96	\$103.33
871-7	Engineer Designer I	Both	\$76.43	\$78.23	\$80.06	\$81.95	\$83.87
871-7	Engineer Designer II	Both	\$83.16	\$85.11	\$87.11	\$89.16	\$91.26
871-7	Engineer Designer III	Both	\$99.71	\$102.05	\$104.45	\$106.91	\$109.42
871-7	Engineer Designer IV	Both	\$118.55	\$121.34	\$124.19	\$127.11	\$130.09
871-7	Engineer I	Both	\$74.71	\$76.47	\$78.26	\$80.10	\$81.98
871-7	Engineer II	Both	\$96.62	\$98.89	\$101.21	\$103.59	\$106.03
871-7	Engineer III	Both	\$122.28	\$125.15	\$128.09	\$131.10	\$134.19
871-7	Engineer IV	Both	\$130.41	\$133.47	\$136.61	\$139.82	\$143.11
871-7	Engineer V	Both	\$143.44	\$146.81	\$150.26	\$153.79	\$157.41
871-7	Engineer Technician I	Both	\$76.43	\$78.23	\$80.06	\$81.95	\$83.87
871-7	Engineer Technician II	Both	\$83.16	\$85.11	\$87.11	\$89.16	\$91.26
871-7	Engineer Technician III	Both	\$99.71	\$102.05	\$104.45	\$106.91	\$109.42
871-7	Engineer Technician IV	Both	\$118.55	\$121.34	\$124.19	\$127.11	\$130.09
871-7	Estimator I	Both	\$74.71	\$76.47	\$78.26	\$80.10	\$81.98
871-7	Estimator II	Both	\$83.16	\$85.11	\$87.11	\$89.16	\$91.26
871-7	Estimator III	Both	\$96.62	\$98.89	\$101.21	\$103.59	\$106.03
871-7	Estimator IV	Both	\$106.05	\$108.54	\$111.09	\$113.70	\$116.38
871-7	Quality Control Inspector I	Both	\$67.18	\$68.76	\$70.37	\$72.03	\$73.72
871-7	Quality Control Inspector II	Both	\$83.16	\$85.11	\$87.11	\$89.16	\$91.26
871-7	Quality Control Inspector III	Both	\$99.71	\$102.05	\$104.45	\$106.91	\$109.42
871-7	Quality Control Inspector IV	Both	\$118.55	\$121.34	\$124.19	\$127.11	\$130.09

**Locality Pricing for Denver, CO**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Scheduler I	Both	\$74.71	\$76.47	\$78.26	\$80.10	\$81.98
871-7	Scheduler II	Both	\$96.62	\$98.89	\$101.21	\$103.59	\$106.03
871-7	Scheduler III	Both	\$122.28	\$125.15	\$128.09	\$131.10	\$134.19
871-7	Scheduler IV	Both	\$130.41	\$133.47	\$136.61	\$139.82	\$143.11
871-7	Specification Writer I	Both	\$67.18	\$68.76	\$70.37	\$72.03	\$73.72
871-7	Specification Writer II	Both	\$76.43	\$78.23	\$80.06	\$81.95	\$83.87
871-7	Specification Writer III	Both	\$83.16	\$85.11	\$87.11	\$89.16	\$91.26
871-7	Specification Writer IV	Both	\$94.16	\$96.37	\$98.64	\$100.96	\$103.33
871-7	Technical Program Manager I	Both	\$118.55	\$121.34	\$124.19	\$127.11	\$130.09
871-7	Technical Program Manager II	Both	\$122.28	\$125.15	\$128.09	\$131.10	\$134.19
871-7	Technical Program Manager III	Both	\$130.41	\$133.47	\$136.61	\$139.82	\$143.11
871-7	Technical Program Manager IV	Both	\$143.44	\$146.81	\$150.26	\$153.79	\$157.41
871-7	Technical Program Manager V	Both	\$155.05	\$158.69	\$162.42	\$166.24	\$170.15
871-7	Technical Project Manager I	Both	\$74.71	\$76.47	\$78.26	\$80.10	\$81.98
871-7	Technical Project Manager II	Both	\$83.16	\$85.11	\$87.11	\$89.16	\$91.26
871-7	Technical Project Manager III	Both	\$96.62	\$98.89	\$101.21	\$103.59	\$106.03
871-7	Technical Project Manager IV	Both	\$106.05	\$108.54	\$111.09	\$113.70	\$116.38
871-7	Technical Project Manager V	Both	\$118.55	\$121.34	\$124.19	\$127.11	\$130.09

**Locality Pricing for Los Angeles, CA**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Administrative Assistant I	Both	\$37.33	\$38.21	\$39.11	\$40.02	\$40.96
871-7	Administrative Assistant II	Both	\$42.54	\$43.54	\$44.56	\$45.61	\$46.68
871-7	Administrative Assistant III	Both	\$51.57	\$52.78	\$54.02	\$55.29	\$56.59
871-7	Administrative Assistant IV	Both	\$62.37	\$63.84	\$65.34	\$66.87	\$68.44
871-7	Architect I	Both	\$77.96	\$79.79	\$81.67	\$83.59	\$85.55
871-7	Architect II	Both	\$100.82	\$103.19	\$105.61	\$108.10	\$110.64
871-7	Architect III	Both	\$127.61	\$130.61	\$133.68	\$136.82	\$140.03
871-7	Architect IV	Both	\$136.09	\$139.29	\$142.56	\$145.91	\$149.34
871-7	Architect V	Both	\$149.68	\$153.20	\$156.80	\$160.48	\$164.25
871-7	CADD Operator I	Both	\$70.10	\$71.75	\$73.43	\$75.16	\$76.93
871-7	CADD Operator II	Both	\$79.75	\$81.62	\$83.54	\$85.51	\$87.51
871-7	CADD Operator III	Both	\$86.79	\$88.83	\$90.92	\$93.05	\$95.24
871-7	CADD Operator IV	Both	\$98.28	\$100.59	\$102.95	\$105.37	\$107.85
871-7	Engineer Designer I	Both	\$79.75	\$81.62	\$83.54	\$85.51	\$87.51
871-7	Engineer Designer II	Both	\$86.79	\$88.83	\$90.92	\$93.05	\$95.24
871-7	Engineer Designer III	Both	\$104.06	\$106.51	\$109.01	\$111.57	\$114.19
871-7	Engineer Designer IV	Both	\$123.71	\$126.62	\$129.59	\$132.64	\$135.76
871-7	Engineer I	Both	\$77.96	\$79.79	\$81.67	\$83.59	\$85.55
871-7	Engineer II	Both	\$100.82	\$103.19	\$105.61	\$108.10	\$110.64



<b>Locality Pricing for Los Angeles, CA</b>							
<b>SIN(s)</b>	<b>Labor Category</b>	<b>Site</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
871-7	Engineer III	Both	\$127.61	\$130.61	\$133.68	\$136.82	\$140.03
871-7	Engineer IV	Both	\$136.09	\$139.29	\$142.56	\$145.91	\$149.34
871-7	Engineer V	Both	\$149.68	\$153.20	\$156.80	\$160.48	\$164.25
871-7	Engineer Technician I	Both	\$79.75	\$81.62	\$83.54	\$85.51	\$87.51
871-7	Engineer Technician II	Both	\$86.79	\$88.83	\$90.92	\$93.05	\$95.24
871-7	Engineer Technician III	Both	\$104.06	\$106.51	\$109.01	\$111.57	\$114.19
871-7	Engineer Technician IV	Both	\$123.71	\$126.62	\$129.59	\$132.64	\$135.76
871-7	Estimator I	Both	\$77.96	\$79.79	\$81.67	\$83.59	\$85.55
871-7	Estimator II	Both	\$86.79	\$88.83	\$90.92	\$93.05	\$95.24
871-7	Estimator III	Both	\$100.82	\$103.19	\$105.61	\$108.10	\$110.64
871-7	Estimator IV	Both	\$110.67	\$113.27	\$115.93	\$118.66	\$121.45
871-7	Quality Control Inspector I	Both	\$70.10	\$71.75	\$73.43	\$75.16	\$76.93
871-7	Quality Control Inspector II	Both	\$86.79	\$88.83	\$90.92	\$93.05	\$95.24
871-7	Quality Control Inspector III	Both	\$104.06	\$106.51	\$109.01	\$111.57	\$114.19
871-7	Quality Control Inspector IV	Both	\$123.71	\$126.62	\$129.59	\$132.64	\$135.76
871-7	Scheduler I	Both	\$77.96	\$79.79	\$81.67	\$83.59	\$85.55
871-7	Scheduler II	Both	\$100.82	\$103.19	\$105.61	\$108.10	\$110.64
871-7	Scheduler III	Both	\$127.61	\$130.61	\$133.68	\$136.82	\$140.03
871-7	Scheduler IV	Both	\$136.09	\$139.29	\$142.56	\$145.91	\$149.34
871-7	Specification Writer I	Both	\$70.10	\$71.75	\$73.43	\$75.16	\$76.93
871-7	Specification Writer II	Both	\$79.75	\$81.62	\$83.54	\$85.51	\$87.51
871-7	Specification Writer III	Both	\$86.79	\$88.83	\$90.92	\$93.05	\$95.24
871-7	Specification Writer IV	Both	\$98.28	\$100.59	\$102.95	\$105.37	\$107.85
871-7	Technical Program Manager I	Both	\$123.71	\$126.62	\$129.59	\$132.64	\$135.76
871-7	Technical Program Manager II	Both	\$127.61	\$130.61	\$133.68	\$136.82	\$140.03
871-7	Technical Program Manager III	Both	\$136.09	\$139.29	\$142.56	\$145.91	\$149.34
871-7	Technical Program Manager IV	Both	\$149.68	\$153.20	\$156.80	\$160.48	\$164.25
871-7	Technical Program Manager V	Both	\$161.81	\$165.61	\$169.50	\$173.49	\$177.56
871-7	Technical Project Manager I	Both	\$77.96	\$79.79	\$81.67	\$83.59	\$85.55
871-7	Technical Project Manager II	Both	\$86.79	\$88.83	\$90.92	\$93.05	\$95.24
871-7	Technical Project Manager III	Both	\$100.82	\$103.19	\$105.61	\$108.10	\$110.64
871-7	Technical Project Manager IV	Both	\$110.67	\$113.27	\$115.93	\$118.66	\$121.45
871-7	Technical Project Manager V	Both	\$123.71	\$126.62	\$129.59	\$132.64	\$135.76

<b>Locality Pricing for San Francisco, CA</b>							
<b>SIN(s)</b>	<b>Labor Category</b>	<b>Site</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
871-7	Administrative Assistant I	Both	\$40.04	\$40.98	\$41.94	\$42.93	\$43.94
871-7	Administrative Assistant II	Both	\$45.60	\$46.67	\$47.77	\$48.89	\$50.04
871-7	Administrative Assistant III	Both	\$55.28	\$56.58	\$57.91	\$59.27	\$60.66
871-7	Administrative Assistant IV	Both	\$66.85	\$68.42	\$70.03	\$71.67	\$73.36

**Locality Pricing for San Francisco, CA**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Architect I	Both	\$83.56	\$85.52	\$87.53	\$89.59	\$91.70
871-7	Architect II	Both	\$108.07	\$110.61	\$113.21	\$115.87	\$118.59
871-7	Architect III	Both	\$136.79	\$140.00	\$143.29	\$146.66	\$150.11
871-7	Architect IV	Both	\$145.88	\$149.31	\$152.82	\$156.41	\$160.08
871-7	Architect V	Both	\$160.44	\$164.21	\$168.07	\$172.02	\$176.06
871-7	CADD Operator I	Both	\$75.15	\$76.92	\$78.72	\$80.57	\$82.47
871-7	CADD Operator II	Both	\$85.49	\$87.50	\$89.56	\$91.66	\$93.81
871-7	CADD Operator III	Both	\$93.03	\$95.22	\$97.45	\$99.74	\$102.09
871-7	CADD Operator IV	Both	\$105.35	\$107.83	\$110.36	\$112.95	\$115.61
871-7	Engineer Designer I	Both	\$85.49	\$87.50	\$89.56	\$91.66	\$93.81
871-7	Engineer Designer II	Both	\$93.03	\$95.22	\$97.45	\$99.74	\$102.09
871-7	Engineer Designer III	Both	\$111.52	\$114.14	\$116.82	\$119.57	\$122.38
871-7	Engineer Designer IV	Both	\$132.61	\$135.73	\$138.92	\$142.18	\$145.52
871-7	Engineer I	Both	\$83.56	\$85.52	\$87.53	\$89.59	\$91.70
871-7	Engineer II	Both	\$108.07	\$110.61	\$113.21	\$115.87	\$118.59
871-7	Engineer III	Both	\$136.79	\$140.00	\$143.29	\$146.66	\$150.11
871-7	Engineer IV	Both	\$145.88	\$149.31	\$152.82	\$156.41	\$160.08
871-7	Engineer V	Both	\$160.44	\$164.21	\$168.07	\$172.02	\$176.06
871-7	Engineer Technician I	Both	\$85.49	\$87.50	\$89.56	\$91.66	\$93.81
871-7	Engineer Technician II	Both	\$93.03	\$95.22	\$97.45	\$99.74	\$102.09
871-7	Engineer Technician III	Both	\$111.52	\$114.14	\$116.82	\$119.57	\$122.38
871-7	Engineer Technician IV	Both	\$132.61	\$135.73	\$138.92	\$142.18	\$145.52
871-7	Estimator I	Both	\$83.56	\$85.52	\$87.53	\$89.59	\$91.70
871-7	Estimator II	Both	\$93.03	\$95.22	\$97.45	\$99.74	\$102.09
871-7	Estimator III	Both	\$108.07	\$110.61	\$113.21	\$115.87	\$118.59
871-7	Estimator IV	Both	\$118.62	\$121.41	\$124.26	\$127.18	\$130.17
871-7	Quality Control Inspector I	Both	\$75.15	\$76.92	\$78.72	\$80.57	\$82.47
871-7	Quality Control Inspector II	Both	\$93.03	\$95.22	\$97.45	\$99.74	\$102.09
871-7	Quality Control Inspector III	Both	\$111.52	\$114.14	\$116.82	\$119.57	\$122.38
871-7	Quality Control Inspector IV	Both	\$132.61	\$135.73	\$138.92	\$142.18	\$145.52
871-7	Scheduler I	Both	\$83.56	\$85.52	\$87.53	\$89.59	\$91.70
871-7	Scheduler II	Both	\$108.07	\$110.61	\$113.21	\$115.87	\$118.59
871-7	Scheduler III	Both	\$136.79	\$140.00	\$143.29	\$146.66	\$150.11
871-7	Scheduler IV	Both	\$145.88	\$149.31	\$152.82	\$156.41	\$160.08
871-7	Specification Writer I	Both	\$75.15	\$76.92	\$78.72	\$80.57	\$82.47
871-7	Specification Writer II	Both	\$85.49	\$87.50	\$89.56	\$91.66	\$93.81
871-7	Specification Writer III	Both	\$93.03	\$95.22	\$97.45	\$99.74	\$102.09
871-7	Specification Writer IV	Both	\$105.35	\$107.83	\$110.36	\$112.95	\$115.61
871-7	Technical Program Manager I	Both	\$132.61	\$135.73	\$138.92	\$142.18	\$145.52
871-7	Technical Program Manager II	Both	\$136.79	\$140.00	\$143.29	\$146.66	\$150.11



**Locality Pricing for San Francisco, CA**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Technical Program Manager III	Both	\$145.88	\$149.31	\$152.82	\$156.41	\$160.08
871-7	Technical Program Manager IV	Both	\$160.44	\$164.21	\$168.07	\$172.02	\$176.06
871-7	Technical Program Manager V	Both	\$173.43	\$177.51	\$181.68	\$185.95	\$190.32
871-7	Technical Project Manager I	Both	\$83.56	\$85.52	\$87.53	\$89.59	\$91.70
871-7	Technical Project Manager II	Both	\$93.03	\$95.22	\$97.45	\$99.74	\$102.09
871-7	Technical Project Manager III	Both	\$108.07	\$110.61	\$113.21	\$115.87	\$118.59
871-7	Technical Project Manager IV	Both	\$118.62	\$121.41	\$124.26	\$127.18	\$130.17
871-7	Technical Project Manager V	Both	\$132.61	\$135.73	\$138.92	\$142.18	\$145.52

**Locality Pricing for Washington, DC**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Administrative Assistant I	Both	\$36.35	\$37.20	\$38.08	\$38.97	\$39.89
871-7	Administrative Assistant II	Both	\$41.41	\$42.38	\$43.38	\$44.40	\$45.44
871-7	Administrative Assistant III	Both	\$50.20	\$51.38	\$52.59	\$53.82	\$55.09
871-7	Administrative Assistant IV	Both	\$60.72	\$62.15	\$63.61	\$65.10	\$66.63
871-7	Architect I	Both	\$75.89	\$77.67	\$79.50	\$81.37	\$83.28
871-7	Architect II	Both	\$98.15	\$100.46	\$102.82	\$105.23	\$107.71
871-7	Architect III	Both	\$124.23	\$127.15	\$130.14	\$133.20	\$136.33
871-7	Architect IV	Both	\$132.48	\$135.59	\$138.78	\$142.04	\$145.38
871-7	Architect V	Both	\$145.73	\$149.15	\$152.66	\$156.25	\$159.92
871-7	CADD Operator I	Both	\$68.26	\$69.86	\$71.51	\$73.19	\$74.91
871-7	CADD Operator II	Both	\$77.64	\$79.46	\$81.33	\$83.24	\$85.20
871-7	CADD Operator III	Both	\$84.48	\$86.47	\$88.50	\$90.58	\$92.71
871-7	CADD Operator IV	Both	\$95.67	\$97.92	\$100.22	\$102.57	\$104.98
871-7	Engineer Designer I	Both	\$77.64	\$79.46	\$81.33	\$83.24	\$85.20
871-7	Engineer Designer II	Both	\$84.48	\$86.47	\$88.50	\$90.58	\$92.71
871-7	Engineer Designer III	Both	\$101.30	\$103.68	\$106.12	\$108.61	\$111.16
871-7	Engineer Designer IV	Both	\$120.44	\$123.27	\$126.17	\$129.13	\$132.17
871-7	Engineer I	Both	\$75.89	\$77.67	\$79.50	\$81.37	\$83.28
871-7	Engineer II	Both	\$98.15	\$100.46	\$102.82	\$105.23	\$107.71
871-7	Engineer III	Both	\$124.23	\$127.15	\$130.14	\$133.20	\$136.33
871-7	Engineer IV	Both	\$132.48	\$135.59	\$138.78	\$142.04	\$145.38
871-7	Engineer V	Both	\$145.73	\$149.15	\$152.66	\$156.25	\$159.92
871-7	Engineer Technician I	Both	\$77.64	\$79.46	\$81.33	\$83.24	\$85.20
871-7	Engineer Technician II	Both	\$84.48	\$86.47	\$88.50	\$90.58	\$92.71
871-7	Engineer Technician III	Both	\$101.30	\$103.68	\$106.12	\$108.61	\$111.16
871-7	Engineer Technician IV	Both	\$120.44	\$123.27	\$126.17	\$129.13	\$132.17
871-7	Estimator I	Both	\$75.89	\$77.67	\$79.50	\$81.37	\$83.28
871-7	Estimator II	Both	\$84.48	\$86.47	\$88.50	\$90.58	\$92.71
871-7	Estimator III	Both	\$98.15	\$100.46	\$102.82	\$105.23	\$107.71

**Locality Pricing for Washington, DC**

SIN(s)	Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
871-7	Estimator IV	Both	\$107.75	\$110.28	\$112.87	\$115.53	\$118.24
871-7	Quality Control Inspector I	Both	\$68.26	\$69.86	\$71.51	\$73.19	\$74.91
871-7	Quality Control Inspector II	Both	\$84.48	\$86.47	\$88.50	\$90.58	\$92.71
871-7	Quality Control Inspector III	Both	\$101.30	\$103.68	\$106.12	\$108.61	\$111.16
871-7	Quality Control Inspector IV	Both	\$120.44	\$123.27	\$126.17	\$129.13	\$132.17
871-7	Scheduler I	Both	\$75.89	\$77.67	\$79.50	\$81.37	\$83.28
871-7	Scheduler II	Both	\$98.15	\$100.46	\$102.82	\$105.23	\$107.71
871-7	Scheduler III	Both	\$124.23	\$127.15	\$130.14	\$133.20	\$136.33
871-7	Scheduler IV	Both	\$132.48	\$135.59	\$138.78	\$142.04	\$145.38
871-7	Specification Writer I	Both	\$68.26	\$69.86	\$71.51	\$73.19	\$74.91
871-7	Specification Writer II	Both	\$77.64	\$79.46	\$81.33	\$83.24	\$85.20
871-7	Specification Writer III	Both	\$84.48	\$86.47	\$88.50	\$90.58	\$92.71
871-7	Specification Writer IV	Both	\$95.67	\$97.92	\$100.22	\$102.57	\$104.98
871-7	Technical Program Manager I	Both	\$120.44	\$123.27	\$126.17	\$129.13	\$132.17
871-7	Technical Program Manager II	Both	\$124.23	\$127.15	\$130.14	\$133.20	\$136.33
871-7	Technical Program Manager III	Both	\$132.48	\$135.59	\$138.78	\$142.04	\$145.38
871-7	Technical Program Manager IV	Both	\$145.73	\$149.15	\$152.66	\$156.25	\$159.92
871-7	Technical Program Manager V	Both	\$157.51	\$161.21	\$165.00	\$168.88	\$172.85
871-7	Technical Project Manager I	Both	\$75.89	\$77.67	\$79.50	\$81.37	\$83.28
871-7	Technical Project Manager II	Both	\$84.48	\$86.47	\$88.50	\$90.58	\$92.71
871-7	Technical Project Manager III	Both	\$98.15	\$100.46	\$102.82	\$105.23	\$107.71
871-7	Technical Project Manager IV	Both	\$107.75	\$110.28	\$112.87	\$115.53	\$118.24
871-7	Technical Project Manager V	Both	\$120.44	\$123.27	\$126.17	\$129.13	\$132.17

**Service Contract Act:** The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are in line with the geographic scope of the contract (i.e. nationwide).

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Administrative Assistant I	01311 Secretary I	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Administrative Assistant II	01312 Secretary II	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Administrative Assistant III	01313 Secretary III	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Administrative Assistant IV	01020 Administrative Assistant	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
CADD Operator I	30061 Drafter/CAD Operator I	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
CADD Operator II	30062 Drafter/CAD Operator II	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
CADD Operator III	30063 Drafter/CAD Operator III	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
CADD Operator IV	30064 Drafter/CAD Operator IV	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Engineer Designer I	30062 Drafter/CAD Operator II	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Engineer Designer II	30063 Drafter/CAD Operator III	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Engineer Designer III	30064 Drafter/CAD Operator IV	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Engineer Designer IV	30064 Drafter/CAD Operator IV	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Engineer Technician I	30081 Engineer Technician I	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Engineer Technician II	30082 Engineer Technician II	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Engineer Technician III	30083 Engineer Technician III	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Engineer Technician IV	30084 Engineer Technician IV	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Specification Writer I	30461 Technical Writer I	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Specification Writer II	30462 Technical Writer II	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Specification Writer III	30462 Technical Writer II	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Specification Writer IV	30463 Technical Writer III	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Acquisition Clerk I	01111 General Clerk I	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Acquisition Clerk II	01112 General Clerk II	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Acquisition Clerk III	01113 General Clerk III	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Acquisition Clerk IV	01113 General Clerk III	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Technical Trainer I	15090 Technical Instructor	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Technical Trainer II	15095 Technical Instructor/ Course Developer	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Technical Trainer III	15060 Educational Technologist	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167
Technical Trainer IV	15050 Computer Based Training Specialist / Instructor	05-2007, 05-2049, 05-2059, 05-2081, 05-2103, 05-2133, 05-2167

## LABOR CATEGORIES: 874-1, 874-4, 874-6, 874-7

### Acquisition Clerk (occupational base)

At a minimum, the Acquisition Clerk will conduct administrative and record keeping aspects of the acquisition program. Responsible for proficient use of a computer and peripheral equipment with various operating and application software packages, e.g. Microsoft Excel, Windows, Power Point, and Adobe Acrobat. The Acquisition Clerk prepares a variety of narrative and tabular materials such as reports, correspondence, presentations, briefing charts, statistical tables and other documents. This position transmits, receives, and acknowledges electronic mail and messages. They also review correspondence, reports, messages, and memoranda for proper format, grammar, and spelling. Additional duties include making all arrangements necessary for meetings and conferences including, but not limited, to arrangements for space, people, times, and agendas. This includes briefing the appropriate personnel of such meetings and/or criteria and then preparing a record of such meetings.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	5 years	High School Diploma	1
II	10 years	High School Diploma	1
III	12 years	High School Diploma	1
IV	15 years	High School Diploma	1

#### Education/Experience Substitutions:

1. *Education* – An Associate’s Degree will substitute for 2-years’ experience and a Bachelor’s Degree will substitute for 4 years of experience.

### Acquisition Support Specialist (occupational base)

Analyze acquisition issues and develop risk reduction and mitigation approaches for improving program planning, control, and execution. Prepare, review, and integrate selected milestone review documentation, periodic reports, and certifications. Review deliverable status together with milestone schedules, status reports, and cost performance reports; determine accuracy of information/situation depicted, and report inconsistencies. Prepare program documentation required to support the milestone decision; support meetings and develop, prepare and coordinate reports, correspondence, briefings, plans, and other information and data to support the system acquisition process.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	3 years	High School Diploma	1
II	7 years	High School Diploma	1
III	10 years	High School Diploma	1
IV	12 years	High School Diploma	1

#### Education/Experience Substitutions:

1. *Education* – An Associate’s Degree will substitute for 2 years’ experience and a Bachelor’s Degree will substitute for 4 years of experience.

### Business Analyst (occupational base)

Business analysts bring the highest level of support, specialized knowledge, and theoretical skills to organizations/businesses, analyzing their needs and requirements, problem identification and verification, and delineation of resolution(s). The expertise of the business analyst can assist senior level management in capital budget planning, cycle time analysis, quality improvement, and re-engineering its processes, programs, and information systems. They extract the necessary data and analyze it, including analyzing the requirements and evolving technologies including risk assessment. They communicate and validate this information to management and recommend any necessary changes, including system realignment. They serve as a liaison among stakeholders or as liaison between the business and the business’s service providers.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	3 years	Associates Degree	
II	7 years	Bachelor's Degree	1, 2
III	10 years	Bachelor's Degree	1, 2
IV	12 years	Bachelor's Degree	1, 2

Education/Experience Substitutions:

1. *Certification* - Certification as a Certified Business Analyst Professional (CBAP) or Chartered Financial Analyst (CFA) designation will substitute for 2 years of experience.
2. *Education* - Master Science-Finance (MSF), Master Business Administration (MBA), or Certified Public Account (CPA) will substitute for 3 years of SME experience.

**Business/Financial Consultant (occupational base)**

Management consultants analyze and suggest ways to improve an organization's structure, efficiency and help an organization to remain current and competitive amidst rapidly changing business cultures. Management consultants are senior level experienced subject matter experts (SME) regarding tasks unique to the Federal Government. They are knowledgeable regarding the ways and means of government appropriations, budgeting processes, special tax laws and regulations that affect the Federal Government. They collaborate with senior management to provide strategy-consulting including interpreting/translating the business/financial impacts of organizational consolidations and mergers and consult with senior management regarding systems and process reengineering and streamlining. They also provide specialized knowledge regarding risk management and maximization of process/product quality improvement and profit. Management consultants are highly competent in policy and regulatory development, review, and identifying pathways of incorporation in government policies and procedures. They also provide customized training and coaching services for business systems improvement and serve as a liaison (public relations representative) among stakeholders or as liaison between the business and the business's service providers and or the public.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	7 years	Bachelor's Degree	2
II	10 years	Bachelor's Degree	1,2
III	12 years	Bachelor's Degree	1,2
IV	15 years	Bachelor's Degree	1,2

Education/Experience Substitutions:

1. *Certification* - Certification as a Business Analyst Professional or Chartered Financial Analyst designation will substitute for 3 years of experience.
2. *Education* - Master Science Finance (MSF), Master Business Administration (MBA), Certified Public Account (CPA), or related advanced degree will substitute for 3 years of experience.

**Configuration Management Specialist (occupational base)**

Configuration management specialists assess and evaluate organizational and management structures and systems and review/prepare assessment reports for senior management. They also assess and evaluate proposed design changes of product, process, or service(s) to determine effect on system or organization, and coordinate documentation of proposed modification(s) for management control. From conceptual design through implementation, they provide senior level quality review and assessment to ensure quality control throughout the entire process. They confer with customer or manufacturer representatives to establish change-reporting procedure(s) and prepare necessary directives for change authorization and documentation as necessary. They perform any necessary evaluations of inspection or technical documents and review/prepare procedure(s) to verify compliance with organization or system requirements. They coordinate activities of personnel preparing manual or automated records of change documents and first-article configuration inspection.



Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	5 years	Bachelor's Degree	1
II	7 years	Bachelor's Degree	1
III	10 years	Bachelor's Degree	1
IV	12 years	Bachelor's Degree	1

Education/Experience Substitutions:

1. *Education* - An advanced degree will substitute for 3 years of SME experience.

**Content Matter Expert (occupational base)**

The Content matter experts provide subject matter expertise support to all types of training development projects, including content review and feedback to development staff. They will develop technical information and consult on practical, "hands on" training, as required. They review future courses and assist with strategies for course development. They attend training sessions and serve as instructor as necessary. Content matter experts will ensure technical accuracy of project deliverables. They will maintain current knowledge of relevant technology as assigned.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	1 years	Bachelor's Degree	1
II	4 years	Bachelor's Degree	1
III	7 years	Bachelor's Degree	1
IV	10 years	Bachelor's Degree	1

Education/Experience Substitutions:

1. *Education* – An advanced degree will substitute for 3-years of experience.

**Contract Specialist (occupational base)**

Review purchase requests and work with staff to clarify requirements and develop specifications. Recommend solicitation method such as requests for quotations, invitations to bid or requests for proposals. Identify terms, conditions or requirements to apply. Write and administer bids or proposals, and recommend or make quotation awards. Recommend contract awards. Locate sources of supplies, products and services and advise staff on availability, costs, and trends. Compare things such as products, services, quality, availability, shipping, and make purchase recommendations. Prepare and release purchase orders and documents. Keep records and required documentation of transactions. Interpret related rules and policies and advise agency staff on correct methods and processes. Review contracts and agreements for compliance with requirements, regulations and specifications. Help train agency personnel on contract or agreement processes. Prepare standard contracts and agreements. Collect data and calculate cost benefit ratios. Compile statistics and estimates to use in preparing reports. Coordinate schedules, arrange for and participate in public meetings. Update and monitor databases that track contracts and agreements. Verify adherence to contract or agreement terms and conditions. Identify potential problems or conflicts and solve or recommend solutions. Answer questions or find information for agency staff, the public, contractors and vendors. Investigate and resolve problems of contract performance. Find solution to shipping, receiving and billing discrepancies or payment disagreements with users, vendors, local government representatives or contractors. Approve price changes and decide to cancel, bid again or renew contracts. Negotiate returns and credits, expedite orders, reschedule deliveries and cancel or renegotiate orders. Write contract amendments due to changes in project scope or to solve contractor or construction problems.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	3 years	High School Diploma	1
II	7 years	High School Diploma	1
III	10 years	High School Diploma	1
IV	12 years	High School Diploma	1

Education/Experience Substitutions:

1. *Education* – An Associate’s Degree will substitute for 2 years’ experience and a Bachelor’s Degree will substitute for 4 years of experience.

**Contracts Manager (occupational base)**

Contract managers create, negotiate, execute, and analyze contracts for the purpose of maximizing financial and operational performance and assessing and minimizing any associated risk (both financial and legal). Direct activities concerned with contracts for purchase or sale of equipment, materials, products, or services. Examine performance requirements, delivery schedules, and estimates of costs of material, equipment, and production to ensure completeness and accuracy. Prepare bids, process specifications, test and progress reports, and other exhibits that may be required. Review bids from other firms for conformity to contract requirements and determine acceptable bids. Negotiate contract with customer or bidder. Request or approve amendments to or extensions of contracts. Advise senior management of contractual rights and obligations. May compile data during preparation of estimates and may act as liaison between company and subcontractors. Interface with project management regarding life-cycle contract management.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	5 years	Bachelor’s Degree	1
II	7 years	Bachelor’s Degree	1
III	10 years	Bachelor’s Degree	1
IV	12 years	Bachelor’s Degree	1

Education/Experience Substitutions:

1. *Education* – An advanced degree will substitute for 3 years of experience.

**Graphic Designer (occupational base)**

Graphic designers design art and copy layouts for marketing materials such as posters, logos, displays, presentations, web graphic; communications media such as books, magazines, newspapers, television, and packaging; and training materials such as presentations, booklets, training guides, posters and certificates. Confer with senior management for overall program specifications and goals. Study illustrations and photographs to plan presentation of material, product, or service. Determine size and arrangement of illustrative material and copy, select style and size of type, and arrange layout based upon available space, knowledge of layout principles, and esthetic design concepts. Review existing material and make recommendations to update or improve. Explore and create new and innovative ways to design and format marketing, communication and training materials. Position may require preparation of illustrations or rough sketches of material according to instructions of client or supervisor.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	5 years	Bachelor’s Degree	2
II	7 years	Bachelor’s Degree	1, 2
III	10 years	Bachelor’s Degree	1, 2
IV	12 years	Bachelor’s Degree	1, 2



Education/Experience Substitutions:

1. *Education* – An advanced degree will substitute for 3 years of experience.
2. *Vendor certification* - Software certifications from established industry vendors (i.e., Macromedia Flash and Dreamweaver, Adobe Creative Suite for Windows, etc.) will substitute for 3 years' experience.

**Human Resource Manager (occupational base)**

Human resource managers prepare strategy plans, perform resource assessments, design and implement surveys, provide workplace improvement recommendations. Work with senior level management to develop workplace strategies, identify and integrate organizational restructuring to maximize human resources and increase productivity and assist senior management in changing corporate policy as necessary. Identify and evaluate or create employee development and training programs as necessary to develop human resource skills, increase productivity, and quality of work. The result of employee development should increase individual and organizational performance thus improving Company/business goals and objectives. Represent Company/business at personnel-related hearings and investigations or as part of corporate legal team. Facilitate senior management and/or represent management in any public/media relations or corporate sponsored public events. Prepare and distribute fact sheets, news releases, etc. to media representatives and other persons who may be interested in learning about or publicizing employer's activities or message. Keep abreast of rapidly changing organizational environments and technologies and evolving resource needs in order to advise senior management.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	7years	Bachelor's Degree	
II	10 years	Bachelor's Degree	1, 2
III	12 years	Bachelor's Degree	1, 2
IV	15 years	Bachelor's Degree	1, 3

Education/Experience Substitutions:

1. *Certification* - American Society for Training and Development (ASTD) Institute or the Society for Human Resource Management certificates will substitute for 3 years of experience.
2. *Education* – An advanced degree will substitute for 3 years of experience.

**Procurement Analyst (occupational base)**

The Procurement Analyst is responsible for helping to establish and adhere to certain purchasing guidelines based on the strategies and goals outlined by their employer and more specifically the finance department. He or she may be expected to regularly compose RFIs (Requests for Information), a preliminary tool used to collect information about the strengths and abilities of prospective vendors, or RFPs (Requests for Proposal).

The Procurement Analyst will negotiate the exact terms of the agreement so as to establish clear expectations on the part of both parties. Responsible for drafting all contracts between their employer and their prospective vendors. Analyze current market trends within their field based on sales or performance data, as well as to forecast future performance and make procurement recommendations accordingly. Proficiency with MS Office Suite, particularly Excel and Word are also mandatory. A Procurement Analyst must be detail oriented, analytical, organized, and objective. He or she must be able to analyze data quickly and ascertain a plan of action based on that data.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	5 years	High School Diploma	1
II	10 years	High School Diploma	1
III	12 years	High School Diploma	1
IV	15 years	High School Diploma	1
V	18 years	High School Diploma	1
VI	20 years	High School Diploma	1

Education/Experience Substitutions:

1. *Education* – An Associate’s Degree will substitute for 2-years’ experience and a Bachelor’s Degree will substitute for 4 years of experience.

**Program Manager (occupational base)**

Program Managers provide program direction (including planning/scheduling) to ensure implementation, execution, and completion of quality business, technical, and financial management of programs and associated projects. Program managers have the necessary education and experience with special emphasis in programs and services unique to the Federal Government. They provide program benchmarking or quality process milestones in order to establish process performance monitoring, evaluation and quality improvement measures and subsequent integration into the program. They ensure that all program objectives are met or exceeded. Program managers ensure that necessary resources are available and are used efficiently. They assign and supervise personnel according to professional knowledge and experience to provide comprehensive management matched with scope of program. They communicate to ensure understanding of program goals, milestones, deliverables, and individual’s functional responsibilities. Evaluates progression of program milestones and modifies methodology as applicable to ensure overall program goals, objectives and budget are being attained. Interfaces with and provides program compliance and progress updates and closeout services as appropriate with client/contract management. Program managers are well versed in functioning as a business or program representative to the stakeholders in briefings and meetings with the stakeholders and providing support services and leadership. They have experience representing the client in public as well as improving public relations. They also provide a level of expertise both managerially and technically to government and corporate management.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	10 years	Bachelor’s Degree	1,2
II	12 years	Bachelor’s Degree	1,2
III	15 years	Bachelor’s Degree	1,2
IV	20 years	Bachelor’s Degree	1,2

Education/Experience Substitutions:

1. *Certification* - Project Management Institute (PMI) certification as a Project Management Professional (PMP) will substitute for 5 years of experience.
2. *Education* - An advanced degree will substitute for 3 years of experience.

**Project Manager (occupational base)**

Project managers provide overall project direction to ensure implementation, execution, and completion of quality technical and financial management of tasks and milestones associated with the project. Ensure that all project objectives are met or exceeded. Highest level of experience in integrating multiple projects including maximizing use of resources/personnel, scheduling, and costing. Project managers ensure that necessary resources to accomplish the project(s) are available and are used efficiently. Assign and supervise personnel according to professional knowledge and experience to ensure quality deliverable in accordance with contract. Communicate with staff to ensure understanding of project goals, milestones, deliverables, and individual’s functional responsibilities. Evaluate progression of project milestones and budget and modify work as applicable

to ensure overall project quality, schedule and budget are being attained. Interface with and provide project compliance and progress updates as appropriate with senior level client/contract management. Provide the highest level of project management expertise at the highest government and corporate levels.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	7 years	Bachelor's Degree	1, 2
II	10 years	Bachelor's Degree	1, 2
III	12 years	Bachelor's Degree	1, 2
IV	15 years	Bachelor's Degree	1

Education/Experience Substitutions:

1. *Certification* - Project Management Institute (PMI) certification as a Project Management Professional (PMP) will substitute for 3 years of experience.
2. *Education* - An advanced degree will substitute for 3 years' experience.

**Student Trainee Contract & Procurement (occupational base)**

Potential assignments may involve process analysis, business analysis, sourcing projects and general research. Assist with administrative and record keeping aspects of the acquisition program. Learn the processes to prepare and release purchase orders and documents. Assist with preparing program documentation required to support the milestone decision. Become familiar with FAR standards. Provide analytical support to assist in determining where there is opportunity for improvement in service levels or pricing with key vendors. Assist with cost analyses to determine financial benefit from projects. Assist with competitive bidding process on key goods or services. Assist with process improvement opportunities. Must be actively pursuing a Bachelor's degree in a related field.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	1 years	2 yrs college related degree	-
II	2 years	3 yrs college related degree	-

**Training Specialist (occupational base)**

Training Specialists work with client management to evaluate the needs of organizations or business functions and develop customized training (or off the shelf programs) and development programs to meet those needs. Training programs can be developed utilizing numerous platforms, for example, classroom training, computer based training, e-learning, & web-based courses, demonstrations, and presentations. Besides organizational development and process improvement initiatives via training activities, training programs can be designed to disseminate corporate goals, policy procedure changes, company wide information, and communication, to develop leadership/management skills; training to improve customer service and satisfaction, and introduction to new industry best practices. Lead/participate on design teams or special projects to identify and clarify upcoming training needs and/or coaching services.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	5 years	Bachelor's Degree	1
II	7 years	Bachelor's Degree	1,2
III	10 years	Bachelor's Degree	1,2
IV	12 years	Bachelor's Degree	1,2

Education/Experience Substitutions:

1. *Certification* - American Society for Training and Development (ASTD) Institute or equivalent certification will substitute for 3 years' experience.
2. *Education* – An advanced degree will substitute for 2 years' experience.

**Technical Trainer (occupational base)**

The Technical Trainer is primarily responsible for curriculum revision and maintenance. The Technical Trainer uses a computer to organize and draft curriculum that breaks complex subject matter into blocks or units of instruction, creates graphics, and integrates them into curriculum. Courses may be instructor based, computer-based, simulator based, interactive, or non-interactive. This specialist teaches technical courses in accordance with approved curriculum to maintain proficiency and to evaluate the necessity for development of new instructional techniques/courses. Job duties include the following: incorporation of new curriculum in the teaching process (e.g., develops clarification or examples of application related to the subject matter), development and maintenance of classroom techniques that reflect professionalism and good discipline and enhance teaching, development of alternative teaching techniques and scenarios to maintain high motivation and interest in the subject areas, and conduct of test analysis and development or revision of test items.

<b>Level</b>	<b>Min Yrs Experience</b>	<b>Min. Education / Degree</b>	<b>Training / Certification</b>
I	3 years	High School and tech training	2
II	5 years	High School and tech training	1, 2
III	7 years	High School and tech training	1, 2
IV	10 years	High School and tech training	1, 2

Education/Experience Substitutions:

1. *Certification* - American Society for Training and Development (ASTD) Institute or equivalent certification will substitute for 3 years' experience.
2. *Education* – A bachelor's degree will substitute for 2 years' experience.

## LABOR CATEGORIES: 871-7

### **Administrative Assistant\***

Responsible for performing a variety of administrative duties while working under general supervision, and in most cases, makes independent decisions and commitments regarding the program's administrative activities. Duties are performed in accordance with established office procedures, regulations and guidelines. Responsible for proficient use of a computer and peripheral equipment with various operating and application software packages, e.g. Microsoft Excel, Windows, Power Point, and Adobe Acrobat. The Administrative Assistant prepares a variety of narrative and tabular materials such as technical reports, correspondence, presentations, briefing charts, statistical tables and other documents. Transmits, receives, and acknowledges electronic mail and messages. They also review correspondence, reports, messages, and memoranda for proper format, grammar, and spelling. Additional duties include making all arrangements necessary for meetings and conferences including, but not limited, to arrangements for space, people, times, and agendas. This includes briefing the appropriate personnel of such meetings and/or criteria and then preparing a record of such meetings.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	5 years	High School Diploma	1
II	10 years	High School Diploma	1
III	12 years	High School Diploma	1
IV	15 years	High School Diploma	1

#### Education/Experience Substitutions:

1. *Education* – An Associate's Degree will substitute for 2 years' experience and a Bachelor's Degree will substitute for 4 years of experience.

### **Architect**

Discuss the objectives, requirements, and budget of a project. Provide various predesign services which may include conducting feasibility and environmental impact studies, selecting a site, or specifying the requirements the design must meet. Prepare drawings and present ideas for the client to review. Develop final construction plans that show the building's appearance as well as details for its construction. Follow building codes, zoning laws, fire regulations, and other ordinances. Make necessary changes throughout the planning process.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	3 years	Bachelor's Degree	2
II	5 years	Bachelor's Degree	1,2
III	10 years	Bachelor's Degree	1,2
IV	15 years	Bachelor's Degree	1,2
V	20 years	Master's Degree	1

#### Education/Experience Substitutions:

1. *Certification* - Professional Architect's License will substitute for 4 years' experience.
2. *Education* – An advanced degree will substitute for 3 years' experience.

### **CADD Operator**

Uses CAD equipment to provide support to Engineers by preparing routine layouts, detail drawings, assembly drawings, sketches & diagrams. Details to include all views and dimensions necessary for construction. Make copies of drawings and maintains information regarding changes to database. Makes simple decisions but refers most questions/problems to Engineers or Supervisor. Solid understanding of drafting techniques and familiarity with Engineering terminology. Mechanical aptitude with ability to complete basic mathematical calculations. Uses computer assisted design/drafting equipment and software to develop designs. Create and revise production drawings (detail and assembly drawings). Makes final sketch of proposed drawing, checking dimension of parts, materials to be used, relation of

one part to another, and relation of various parts to whole structure or project. Sketches rough layout of machine and computes angles, weights, surface areas, dimensions, radii, clearances, tolerances, leverages, and location of holes. Utilizes knowledge of various machines, engineering practices, mathematics, building materials, and other physical sciences to complete drawings. Drafts detailed multiview drawings of machine and products. Draws finished designs from sketches. Update Drafting and Engineering Standards. Responsible for setting up and maintaining an organized file system for Production Drawings. Assists in costing jobs. Involvement in building materials layout. Supports engineers and designers of all disciplines through a variety of tasks including proposal drawings, red marks, and sketches.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	3 years	High School & Tech Training	
II	5 years	High School & Tech Training	1
III	7 years	High School & Tech Training	1
IV	10 years	High School & Tech Training	1

Education/Experience Substitutions:

1. *Education* – An Associate’s degree will substitute for 1-year experience and a Bachelor’s degree will substitute for 3-years’ experience.

**Engineering Designer**

Designs and develops layouts. Assists engineers with initial design and drawing requirements. Create wiring diagrams for electricians and installers. Designers use their knowledge to specify layouts, procedures and materials. Assists in the production of detailed schematics. Conceptualizes plans, details and sections to accurately convey construction or fabrication requirements. Check and back-check drawings produced by drafting personnel. Requires basic knowledge of codes. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	3 years	High School & Tech Training	1
II	5 years	High School & Tech Training	1
III	7 years	High School & Tech Training	1
IV	10 years	High School & Tech Training	1

Education/Experience Substitutions:

1. *Education* – An Associate’s degree will substitute for 1-year experience and a Bachelor’s degree will substitute for 3-years’ experience.

**Engineer**

Engineering disciplines include, but are not limited to civil, electrical, material and mechanical. Supervises and coordinates the activities of Engineers, Designers and Technicians assigned to a specific engineering project, or works under supervision relevant to level. Uses and applies standard principles, theories, concepts and techniques. Plans, performs engineering research, design development, and other assignments. Ensures all engineering projects, initiatives and processes are in conformance with engineering and customer specifications.



Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	3 years	Bachelor's Degree	2
II	5 years	Bachelor's Degree	1,2
III	10 years	Bachelor's Degree	1,2
IV	15 years	Bachelor's Degree	1,2
V	20 years	Bachelor's Degree	1

Education/Experience Substitutions:

1. *Certification* - Professional Engineer's License will substitute for 4 years' experience.
2. *Education* – An advanced degree will substitute for 3 years' experience.

**Engineer Technician**

The Engineer Technician reviews, assesses and resolves complex and diverse construction, design, and/or general engineering problems encountered during the performance of projects assigned. Major duties include: providing advice, solutions, and assisting the project engineer, senior engineer, or construction manager on technical matters involving thorough knowledge of engineering practices and construction methods; using initiative and teamwork to research problems, make recommendations, or establish alternative proposals for consideration; making on-site visits to determine facility/site condition and develop engineering layout recommendations during project development; preparing quality assurance plans; reviewing and processing contractor submittals, including progress schedules, safety plans, quality control plans, monthly invoices, and utility outage requests; attending conferences to discuss and clarify principle technical requirements; reviewing proposals to conduct cost/price analyses, highlight hidden/unnecessary costs, and to obtain input to give to the engineer; and preparing procedures for conducting tests on various types of equipment and systems, including determining the equipment required, instruments needed, and extent of testing to be performed.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	3 years	High School & Tech Training	
II	5 years	High School & Tech Training	1
III	7 years	High School & Tech Training	1
IV	10 years	High School & Tech Training	1

Education/Experience Substitutions:

1. *Education* – An Associate's degree will substitute for 1 year of experience, and a Bachelor's degree will substitute for 3 years' experience.

**Estimator**

Estimators are responsible for evaluating bid specifications and drawings, ensuring that we know everything required to successfully bid and win the project. Estimators must aggressively follow-up with subcontractors to ensure that bids are received. Estimators also work with the Project Management teams to follow-up on bids and budgets to close the business. Prepares and maintains status of plan reproduction. Solicits and maintains communication with subcontractors and vendors. Prepares subcontractor bid packages. Transmits addenda and other bid information to subcontractors. Ensures that we have the proper coverage from subcontractors on bid day. Contacts supply houses to obtain additional subcontractor bids. Review bid requirements. Has a thorough understanding of the scope for specific trades assigned. Develops RFIs and clarifications and ensure adequate subcontractor coverage and shows interest. Performs a comprehensive "bid day" analysis and scoping of specific assigned trades. Understands how to fit subs to the size/scope of project. Creates bid lists that fit scope of job. Include value-engineering ideas on every bid. Follow up & closing. Consistently follows up on submitted bids and budgets with Architect and/or Construction Manager to close business. Properly turns over bid documents and sub buyout information to Project Management in a timely manner. Review drawings with Project Management team and highlight areas of concern. Review job cost with Project Management team and highlight any subs/material vendors that still need to be awarded. Awards subs in a timely manner to ensure release of materials.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	3 years	Associate's Degree	1,2
II	5 years	Associate's Degree	1,2
III	10 years	Bachelor's Degree	1,2
IV	15 years	Bachelor's Degree	1,2

Education/Experience Substitutions:

1. *Certification* - Professional Estimator's Certification will substitute for 2 years' experience.
2. *Education* – An advanced degree will substitute for 3 years' experience.

**Quality Control Inspector**

Monitor the construction process to ensure all requirements of construction, fabrication and final product are met in accordance with Company procedures and Federal, state and local regulations. Maintain standards of safety and comply with Health, Safety & Environment Management System requirements. Take reasonable care of own health and safety and that of others in the workplace. Follow and maintain standards of Quality in accordance with Quality System requirements. To monitor Welder performance and conduct visual inspections of welds and repairs of welds in accordance with Company procedures and Federal, state and local regulations. To check, inspect and test incoming welding and construction materials to ensure they meet project specification requirements. To monitor the construction process from all aspects to ensure performance meets job quality and design requirements in accordance with Company procedures and Federal, state and local regulations. To coordinate with clients to undertake inspections of prepared test specimens and witness destructive tests. To identify and prepare Welding Procedure Specification (WPS) for jobs as per project specifications and verify welders meet requirements. To collate all relevant documentation for the job and apply the data to the creation of a Test Pack to undertake pre hydro-test inspection activity. To undertake verification of welding machines to ensure equipment meets job requirements specification and provide verification of electrode baking and holding temperature including control and issue. To conduct fit up and dimension inspections provide technical guidance for welding sequence and distortion control. To survey erection, construction and equipment for alignment and plumbness in accordance with drawings and specifications. To prepare all equipment punch lists and verify all items are in place and act as an agent for Company during punch list activity.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	3 years	High School & Tech Training	1
II	5 years	Associate's Degree & Tech Training	1
III	7 years	Associate's Degree & Tech Training	1
IV	10 years	Associate's Degree & Tech Training	1

Education/Experience Substitutions:

1. *Education* – A Bachelor's degree will substitute for 3-years' experience.

**Scheduler**

Responsible for the planning and scheduling of construction work and work crew. Gathers and analyzes information to prepare reports on the progress of projects. Ensures that assignment and scheduling of work follows company policy. Evaluates current procedures and recommends changes to improve the efficiency of planning and scheduling of projects. Requires a bachelor's degree and at least 10 years of experience in the field or in a related area. Familiar with a variety of the field's concepts, practices, and procedures.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	3 years	Bachelor's Degree	2
II	5 years	Bachelor's Degree	1,2
III	10 years	Bachelor's Degree	1,2
IV	15 years	Bachelor's Degree	1,2

Education/Experience Substitutions:

1. *Certification* – Scheduling Professional certificate will substitute for 2-years' experience.
2. *Education* – An advanced degree will substitute for 3-years' experience.

**Specification Writer**

Interprets architectural or engineering plans and prepares material lists and specifications to be used as standards by plant employees or contracting personnel in material processing or in manufacturing or construction activities: Analyzes plans and diagrams, or observes and makes notes on material processing, to determine material and material processing specifications, or specifications for manufacturing or construction activities. Writes technical descriptions specifying material qualities and properties, utilizing knowledge of material standards, industrial processes, and manufacturing procedures. May draw rough sketches or arrange for finished drawings or photographs to illustrate specified materials or assembly sequence. Workers usually specialize and are designated according to engineering specialization, product, or process.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	3 years	Bachelor's Degree	2
II	5 years	Bachelor's Degree	1,2
III	10 years	Bachelor's Degree	1,2
IV	15 years	Bachelor's Degree	1,2

Education/Experience Substitutions:

1. *Certification* - Professional Engineer's License will substitute for 4 years' experience.
2. *Education* – An advanced degree will substitute for 3 years' experience.

**Technical Program Manager**

Program Managers provide program direction (including planning/scheduling) to ensure implementation, execution, and completion of quality business, technical, and financial management of programs and associated projects. Program managers have the necessary education and experience with special emphasis in programs and services unique to the Federal Government. They provide program benchmarking or quality process milestones in order to establish process performance monitoring, evaluation and quality improvement measures and subsequent integration into the program. They ensure that all program objectives are met or exceeded. Program managers ensure that necessary resources are available and are used efficiently. They assign and supervise personnel according to professional knowledge and experience to provide comprehensive management matched with scope of program. They communicate to ensure understanding of program goals, milestones, deliverables, and individual's functional responsibilities. Evaluates progression of program milestones and modifies methodology as applicable to ensure overall program goals, objectives and budget are being attained. Interfaces with and provides program compliance and progress updates and closeout services as appropriate with client/contract management. Program managers are well versed in functioning as a business or program representative to the stakeholders in briefings and meetings with the stakeholders and providing support services and leadership. They have experience representing the client in public as well as improving public relations. They also provide a level of expertise both managerially and technically to government and corporate management.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	7 years	Bachelor's Degree	1, 2
II	10 years	Bachelor's Degree	1, 2
III	12 years	Bachelor's Degree	1, 2
IV	15 years	Bachelor's Degree	1
V	20 years	Master's Degree	1

Education/Experience Substitutions:

1. *Certification* - Project Management Institute (PMI) certification as a Project Management Professional (PMP) will substitute for 3 years of experience.
2. *Education* - An advanced degree will substitute for 3 years' experience.

**Technical Project Manager**

Technical project managers provide overall project direction to ensure implementation, execution, and completion of quality technical and financial management of tasks and milestones associated with the project. Ensure that all project objectives are met or exceeded. Highest level of experience in integrating multiple projects including maximizing use of resources/personnel, scheduling, and costing. Project managers ensure that necessary resources to accomplish the project(s) are available and are used efficiently. Assign and supervise personnel according to professional knowledge and experience to ensure quality deliverable in accordance with contract. Communicate with staff to ensure understanding of project goals, milestones, deliverables, and individual's functional responsibilities. Evaluate progression of project milestones and budget and modify work as applicable to ensure overall project quality, schedule and budget are being attained. Interface with and provide project compliance and progress updates as appropriate with senior level client/contract management. Provide the highest level of project management expertise at the highest government and corporate levels.

Level	Min Yrs Experience	Min. Education / Degree	Training / Certification
I	7 years	Bachelor's Degree	1, 2
II	10 years	Bachelor's Degree	1, 2
III	12 years	Bachelor's Degree	1, 2
IV	15 years	Bachelor's Degree	1
V	20 years	Master's Degree	1

Education/Experience Substitutions:

1. *Certification* - Project Management Institute (PMI) certification as a Project Management Professional (PMP) will substitute for 3 years of experience.
2. *Education* - An advanced degree will substitute for 3 years' experience.