GENERAL SERVICES ADMINISTRATION
Federal Supply Service

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address for GSA Advantage!® is: GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

PROFESSIONAL SERVICES SCHEDULE
Federal Supply Group: 00CORP

SIN 520-4 / 520-4RC Debt Collection
SIN 520-6 / 520-6RC Professional Legal Services
SIN 520-9 / 520-9RC Recovery Audits

Contract number – GS-00F-268DA

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

Contract period – August 30, 2016 through August 29, 2021

Contractor: Environmental Litigation Group PC
2160 Highland Ave S #200
Birmingham, AL 35205-4035
Fax: 205-328-9456
www.elglaw.com

Business Size: Small Business

Contract Administration source:

Jonathan Sharp
205-328-9200
jonathan@elglaw.com
CUSTOMER INFORMATION

1a. Table of Awarded special item numbers
   SIN 520-4 / 520-4RC Debt Collection
   SIN 520-6 / 520-6RC Professional Legal Services
   SIN 520-9 / 520-9RC Recovery Audits

1b. Identification of the lowest priced model number and lowest unit price:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>GSA Price Year 1</th>
<th>GSA Price Year 2</th>
<th>GSA Price Year 3</th>
<th>GSA Price Year 4</th>
<th>GSA Price Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>520-6 / 520-6RC</td>
<td>Paralegal/Legal Assistant3</td>
<td>$ 448.36</td>
<td>$ 453.29</td>
<td>$ 458.28</td>
<td>$ 463.32</td>
<td>$ 468.42</td>
</tr>
</tbody>
</table>

1c. Hourly Rates

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>GSA Price Year 1</th>
<th>GSA Price Year 2</th>
<th>GSA Price Year 3</th>
<th>GSA Price Year 4</th>
<th>GSA Price Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>520-6 / 520-6RC</td>
<td>Shareholder</td>
<td>$ 448.36</td>
<td>$ 453.29</td>
<td>$ 458.28</td>
<td>$ 463.32</td>
<td>$ 468.42</td>
</tr>
<tr>
<td>520-6 / 520-6RC</td>
<td>Associate</td>
<td>$ 246.60</td>
<td>$ 249.31</td>
<td>$ 252.05</td>
<td>$ 254.83</td>
<td>$ 257.63</td>
</tr>
<tr>
<td>520-6 / 520-6RC</td>
<td>Junior Associate</td>
<td>$ 179.35</td>
<td>$ 181.32</td>
<td>$ 183.31</td>
<td>$ 185.33</td>
<td>$ 187.37</td>
</tr>
<tr>
<td>520-6 / 520-6RC</td>
<td>Of Counsel/Senior Counsel</td>
<td>$ 336.27</td>
<td>$ 339.97</td>
<td>$ 343.71</td>
<td>$ 347.49</td>
<td>$ 351.31</td>
</tr>
<tr>
<td>520-6 / 520-6RC</td>
<td>CFO/Director</td>
<td>$ 246.60</td>
<td>$ 249.31</td>
<td>$ 252.05</td>
<td>$ 254.83</td>
<td>$ 257.63</td>
</tr>
<tr>
<td>520-6 / 520-6RC</td>
<td>Administrative/ Special Projects Director</td>
<td>$ 224.18</td>
<td>$ 226.65</td>
<td>$ 229.14</td>
<td>$ 231.66</td>
<td>$ 234.21</td>
</tr>
<tr>
<td>520-6 / 520-6RC</td>
<td>Paralegal/Legal Assistant1</td>
<td>$ 156.93</td>
<td>$ 158.65</td>
<td>$ 160.40</td>
<td>$ 162.16</td>
<td>$ 163.95</td>
</tr>
<tr>
<td>520-6 / 520-6RC</td>
<td>Paralegal/Legal Assistant2</td>
<td>$ 89.67</td>
<td>$ 90.66</td>
<td>$ 91.66</td>
<td>$ 92.66</td>
<td>$ 93.68</td>
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<tr>
<td>520-6 / 520-6RC</td>
<td>Paralegal/Legal Assistant3</td>
<td>$ 44.84</td>
<td>$ 45.33</td>
<td>$ 45.83</td>
<td>$ 46.33</td>
<td>$ 46.84</td>
</tr>
<tr>
<td>SIN</td>
<td>Labor Category</td>
<td>GSA Rate Year 1</td>
<td>GSA Rate Year 2</td>
<td>GSA Rate Year 3</td>
<td>GSA Rate Year 4</td>
<td>GSA Rate Year 5</td>
</tr>
<tr>
<td>----------------</td>
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<td>-----------------</td>
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<td>-----------------</td>
<td>-----------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>520-4/ 520-4RC</td>
<td>Associate</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
</tr>
<tr>
<td>520-4/ 520-4RC</td>
<td>Junior Associate</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
</tr>
<tr>
<td>520-4/ 520-4RC</td>
<td>Of Counsel/Senior Counsel</td>
<td>31.84%</td>
<td>31.84%</td>
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<td>31.84%</td>
<td>31.84%</td>
</tr>
<tr>
<td>520-4/ 520-4RC</td>
<td>CFO/Director</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
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<td>31.84%</td>
</tr>
<tr>
<td>520-4/ 520-4RC</td>
<td>Administrative/Special Projects</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
</tr>
<tr>
<td>520-4/ 520-4RC</td>
<td>Paralegal/Legal Assistant1</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
</tr>
<tr>
<td>520-4/ 520-4RC</td>
<td>Paralegal/Legal Assistant2</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
</tr>
<tr>
<td>520-4/ 520-4RC</td>
<td>Paralegal/Legal Assistant3</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
<td>31.84%</td>
</tr>
</tbody>
</table>

The Service Contract Act (SCA) is applicable to this contract and as it applies to the entire Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and applicable wage determination (WD) number. Failure to do so may result in cancellation of the contract.

2. **Maximum Order:** $1,000,000

3. **Minimum Order:** $100.00

4. **GEOGRAPHIC COVERAGE** (delivery area): *Worldwide Delivery*

5. **POINT OF PRODUCTION:** 2160 Highland Ave S #200, Birmingham, AL 35205-4035

6. **DISCOUNT:** Prices shown are NET Prices; Basic Discounts have been deducted

7. **QUANTITY DISCOUNTS:**
   a. Prompt Payment: None
b. Quantity: None

c. Dollar Volume: None

d. Other Special Discounts (i.e. Government Education Discounts, etc.)

8. PROMPT PAYMENT TERMS: None - Net 30 days

9a. Government purchase cards are accepted at or below the micro-purchase threshold.

9b. Government purchase cards are accepted above the micro-purchase threshold.

10. FOREIGN ITEMS: None

11a. TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

<table>
<thead>
<tr>
<th>SPECIAL ITEM NUMBER</th>
<th>DELIVERY TIME (Days ARO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>520-4 / 520-4RC Debt Collection</td>
<td>To Be Negotiated per Task Order</td>
</tr>
<tr>
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</tr>
<tr>
<td>520-9 / 520-9RC Recovery Audits</td>
<td>To Be Negotiated per Task Order</td>
</tr>
</tbody>
</table>

11c. EXPEDITED DELIVERY may be available. Contact Contractor for more information.

11d. URGENT REQUIREMENTS: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. FOB point: Destination

13a. ORDERING ADDRESS: 2160 Highland Ave S #200, Birmingham, AL 35205-4035

13b. ORDERING PROCEDURES: Contact Contractor

14. PAYMENT ADDRESS: 2160 Highland Ave S #200, Birmingham, AL 35205-4035

15. WARRANTY PROVISION: Standard Commercial Warranty

16. Export packing charges, if applicable: None

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): None

18. Terms and conditions of rental, maintenance, and repair: None
19. Terms and conditions of installation: None

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: None

20a. Terms and conditions for any other services: None

21. List of service and distribution points: None.

22. List of participating dealers: None

23. Preventive maintenance: None

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): None

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (www.elglaw.com). The EIT standards can be found at: www.Section508.gov/

25. Data Universal Number System (DUNS) number: 62-293-6532

26. Notification regarding registration in Central Contractor Registration (CCR) database. Contractor has an active registration.
LABOR CATEGORY DESCRIPTIONS

Labor categories

All individuals performing services under this GSA contract meet the qualifications set forth for their specified services. Following is a detailed position description for the professional designations at Environmental Litigation Group, P.C.

Shareholder
- Owner of Environmental Litigation Group, P.C.
- Graduate of fully accredited law school located in the United States, as well as the graduate of an industrial hygiene program with a Master’s degree in Public Health.
- Licensed to practice law in one or more states or courts, and the District of Columbia with superior expertise in environmental cases, EPA compliant regulatory policies and enforcement, and CERCLA.
- At least 10 years of experience as a law practitioner and 16 years of experience in matters relating to industrial hygiene and public health.
- Excellent managerial skills in supervising the professional performance of associates, of counsel, paralegals and project managers.
- Superior writing and oral skills
- Broad range of environmental, medical, legal, and business expertise.

Associate
- Employee of Firm and graduate of fully accredited law school located in the United States
- Licensed to practice law in one or more states or courts
- At least 5 years of experience as a law practitioner
- Professional skills to provide assistance to shareholder and of counsel, as well as oversee legal assistants
- Premium writing and oral skills
- Professional skills necessary to undertake complex legal matters with the supervision of Shareholder or Of Counsel

Junior Associate
- Employee of Firm and graduate of fully accredited law school located in the United States
- Licensed to practice law in one or more states or courts
- At least 1 year of experience as a law practitioner
- Professional skills to provide assistance to shareholder and of counsel, as well as oversee legal assistants
- Premium writing and oral skills
- Professional skills necessary to undertake complex legal matters with the supervision of Shareholder or Of Counsel

Of Counsel/Senior Counsel
- Employee of Firm and graduate of fully accredited law school located in the United States
- Licensed to practice law in one or more states or courts with
- At least 10 years of experience as a law practitioner
- Premium writing and oral skills
- Professional skills to manage complex legal matters and oversee the professional performance of associates and legal assistants

**CFO/Director**
- Employee of Firm and graduate of fully accredited four-year university in the United States
- At least 10 years of experience in the Firm’s resource management
- Financial and accounting skills necessary to analyze, implement, and manage complex business decisions
- Strategic planning and management of Firm’s project acquisition, costs, and revenue
- Superior writing and oral skills

**Administrative/Special Projects Director**
- Employee of Firm and graduate of a fully accredited four-year college/university in the United States
- At least 10 years of experience in managing legal assistants/clerk and other staff in professional support of shareholder, of counsel, and associates
- Skills necessary to manage complex projects from inception to completion
- Superior writing and oral skills

**Paralegal/Legal Assistant1**
- Employee of Firm and generally a graduate of a four-year college/university or recipient of paralegal certification from a fully accredited institution in the United States
- Has professional skills to provide assistance to shareholder, associates, and of counsel
- At least 10 years of experience as a Paralegal/Legal Assistant
- Premium writing and oral skills
- Coordination skills to arrange legal project teams

**Paralegal/Legal Assistant2**
- Employee of Firm and generally a graduate of a four-year college/university or recipient of paralegal certification from a fully accredited institution in the United States
- Has professional skills to provide assistance to shareholder, associates, and of counsel
- At least 5 years of experience as a Paralegal/Legal Assistant
- Excellent writing and oral skills
- Coordination skills to arrange legal project teams

**Paralegal/Legal Assistant3**
- Employee of Firm and high school graduate
- Has general skills to provide assistance to shareholder, associates, of counsel and Paralegals/Legal Assistants
- At least 5 years of experience as a Legal Assistant
- Good writing and oral skills
- Coordination skills to arrange legal project teams