General Services Administration
Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! is: http://https://www.gsaadvantage.gov/

Professional Services Schedule

Contract Number: GS-00F-268GA
Mod PS-A580 Executed Date: July 26, 2017
Contract Period: July 14, 2017 through July 13, 2022
Business Size: Small Business
NAICS Code: 541330, 541711, 541712, 541350, 541611
541618, 541690, 561990

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at http://www.fss.gsa.gov.

Cintel, Inc.
1300 Meridian Street, Suite 12
Huntsville, AL 35801
http://www.cintel-inc.com
(256) 565-4768

Contracts POC: Will Irby
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I. Customer Information

Cintel Inc. is a Small Business providing strategies and services to support an array of Government clients in Cyber Security, Modeling and Simulation, Operational and Installation/Facilities Energy, and Programmatic support.

We offer our clients nimble, unique, and value focused solutions with an emphasis on people, connectivity, communication, and team work. Our team believes that people drive solutions. By connecting people, information, teams, and experience we deliver solutions that respond to customer needs.

1a. Awarded Special Items Numbers (SINs)

<table>
<thead>
<tr>
<th>SIN</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>871 1 &amp; 871 1RC</td>
<td>871 1/871 1RC - Strategic Planning for Technology Programs/Activities -</td>
</tr>
<tr>
<td>871 2 &amp; 871 2 RC</td>
<td>871 2/871 2RC - Concept Development and Requirements Analysis -</td>
</tr>
<tr>
<td>871 3 &amp; 871 3 RC</td>
<td>871 3/871 3RC - System Design, Engineering and Integration -</td>
</tr>
<tr>
<td>871 4 &amp; 871 4 RC</td>
<td>871 4/871 4RC - Test and Evaluation -</td>
</tr>
<tr>
<td>C871 202 &amp; C871 202 RC</td>
<td>C871 202/871 202RC - Energy Management Planning and Strategies -</td>
</tr>
<tr>
<td>C871 211 &amp; C871 211 RC</td>
<td>C871 211/C871 211RC - Energy Consulting Services -</td>
</tr>
</tbody>
</table>

1b. The pricing for the awarded labor categories can be found in Section II
1c. The labor rate descriptions can be found in Section III.

2.0 Maximum Order Limit: $1,000,000.00

3.0 Minimum Order Limit: $100.00

4.0 Geographic Coverage: Worldwide

5.0 Points of production (City, County, and State): Not Applicable

6.0 Discounts from list prices or statement of net price: Prices Shown Herein are Net Prices.
7.0 Prompt Payment Discounts: 00.000%; Net 30 Days

8.0 Volume Discounts:
1% for orders over $150,000.00;
1.5% for task orders between $250,000.00 and $500,000.00; and
2.5% for task orders over $500,000.00

9a. Government Purchase Cards Notification: are accepted below the micro-purchase threshold of $2,500.

9b. Government Purchase Cards Notification: are accepted above the micro-purchase threshold of $2,500.

10. Foreign Items: Not Applicable

11a. Time of Delivery: As negotiated at the task order level.

11b. Expedited Delivery: As negotiated at the task order level.

11c. Overnight and 2-day Delivery: As negotiated at the task order level.

11d. Urgent Requirements: As negotiated at the task order level.

12. FOB Point: Destination

13. Ordering Address:
Cintel, Inc.
1300 Meridian Street, Suite 12
Huntsville, AL 35801

14. Payment Address:
Cintel, Inc.
1300 Meridian Street, Suite 12
Huntsville, AL 35801

15. Warranty Provision: Personnel provided under this Schedule will have the Education and Experience as outlined in Section IV.

16. Export Packing Charges: Not applicable
17. Terms & Conditions of Government Purchase Card Acceptance: The government purchase card is accepted for all orders.

18. Terms & Conditions of Rental, Maintenance, and Repair: Not applicable.

19. Terms & Conditions of Installation: Not applicable.

20. Terms & Conditions of Repair Parts: Not applicable.

21. List of Service & Distribution Points: Not applicable.

22. List of Participating Dealers: Not applicable.

23. Preventative Maintenance: Not applicable.

24a. Special Attributes: Not applicable.

24b. 508 Compliance: Not applicable.

24. Data Universal Number System (DUN) Number: 079224088

25. Notification regarding registration in Central Contractor (CCR) Database: Yes
II. Special Item Numbers (SINs) Descriptions

871-1 & 871-1RC Strategic Planning for Technology Programs/Activities: Services required under this SIN involve the definition and interpretation of high level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting. Example: The evaluation and preliminary definition of new and/or improved performance goals for navigation satellites such as launch procedures and costs, multi-user capability, useful service life, accuracy and resistance to natural and man-made electronic interference.

871-2 & 871-2RC Concept Development and Requirements Analysis: Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development of enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services, regulatory compliance support, technology/system conceptual designs, training, and consulting. Example: The development and analysis of the total mission profile and life cycle of the improved satellite including examination of performance and cost tradeoffs.

871-3 & 871-3RC System Design, Engineering and Integration: Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis, mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, (e.g. CADD), design studies and analysis, design review services, shop drawing review services, submittal review services, conducting fire protection facility surveys, developing risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, and consulting. Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package, performance will be computer simulated and a working model will be built for testing and design verification.

871-4 & 871-4RC Test and Evaluation Services: Services required under this SIN involve the application of various techniques demonstrating that a system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype first article(s) testing, environmental testing, performing inspections and witnessing acceptance testing of fire protection
and life safety systems as they relate to professional engineering services, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system, quality assurance, physical testing of the product system, training, and consulting. Example: The navigation satellite-working model will be subjected to a series of tests, which may simulate and ultimately duplicate its operational environment.

**C871-202 & C871-202RC Energy Management Planning and Strategies:** A four-phase Comprehensive Energy Management Solution consisting of all four phases of an energy project and could pertain to a variety of energy projects that include, but are not limited to, renewable energy, sustainable energy, and energy efficient buildings certification programs such as LEED. 1. Consulting / Auditing / Energy Management Solutions - The strategic planning, energy assessments e.g. feasibility, vulnerability and other detailed assessments, developing and executing of energy audits, audit plans and energy management solutions. 2. Concept Development and Requirements Analysis - The analysis of the audit results and outlined requirements to design a detailed energy management project concept. 3. Implementation and Change Management - The implementation and integration of more energy efficient practices and systems and training in using them effectively. 4. Measurement and Verification - The performance assessment and measurement of the effectiveness and energy efficiency of the project and can include long term monitoring, verification of savings and benchmarking. *NOTE: This SIN cannot be used as a stand-alone SIN. If an agency requires energy management services as the only service needed, they are directed to Schedule 03FAC.

**C871-211 & C871-211RC Energy Consulting Services:** Contractors shall provide expert advice, assistance, guidance or counseling on energy related projects or initiatives to assist agencies in adhering to energy legislation and policy such as EPACT 2005, and Executive Order 13693. Consulting services covered by this SIN include: Energy management or strategy Energy program planning and evaluations Energy related studies, analyses, benchmarking and reporting such as feasibility studies, vulnerability assessments, and energy security Assistance in meeting energy efficient building standards such as Leadership in Energy and Environmental Design (LEED), Green Globes and Energy Star. Advisory services in obtaining alternative financing for energy projects such as Energy Savings Performance Contracts, Power Purchase Agreements or Enhanced Use Leases. Consulting on carbon emissions trading programs Consulting on where to obtain renewable energy credits/certificates Consulting on greenhouse gas measurement and management Strategic sustainability performance planning Consulting on obtaining high performance sustainable buildings The implementation, testing and evaluation of networked energy management systems and services that utilize Internet Protocol - Next Generation (IPv6) enabled systems. *NOTE: This SIN cannot be used as a stand-alone SIN. If an agency requires energy management services as the only service needed, they are directed to Schedule 03FAC.
### III. Cintel Labor Rates

Cintel’s GSA Contract prices were based on commercial market pricing currently awarded under SINS 871-1, 871-1RC, 871-2, 871-2RC, 871-3, 871-3RC, 871-4, 871-4RC and C871-202, C871-202RC, C871-211, C871-211RC. All Labor Categories and Rates listed in Table Below are inclusive of the required 0.75% Industrial Funding Fee (IFF):

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Location</th>
<th>Rate Start 14-Jul-17</th>
<th>14-Jul-18</th>
<th>14-Jul-19</th>
<th>14-Jul-20</th>
<th>14-Jul-21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Analyst III</td>
<td>Customer Facility</td>
<td>$105.26</td>
<td>$106.94</td>
<td>$108.65</td>
<td>$110.39</td>
<td>$112.16</td>
</tr>
<tr>
<td>Sr. Program Analyst I</td>
<td>Customer Facility</td>
<td>$128.73</td>
<td>$130.79</td>
<td>$132.88</td>
<td>$135.00</td>
<td>$137.16</td>
</tr>
<tr>
<td>Sr. Program Analyst II</td>
<td>Customer Facility</td>
<td>$147.91</td>
<td>$150.28</td>
<td>$152.68</td>
<td>$155.12</td>
<td>$157.61</td>
</tr>
<tr>
<td>Business Specialist III</td>
<td>Customer Facility</td>
<td>$102.46</td>
<td>$104.10</td>
<td>$105.76</td>
<td>$107.46</td>
<td>$109.17</td>
</tr>
<tr>
<td>Sr. Business Specialist I</td>
<td>Customer Facility</td>
<td>$113.05</td>
<td>$114.86</td>
<td>$116.69</td>
<td>$118.56</td>
<td>$120.46</td>
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<tr>
<td>Sr. Business Specialist II</td>
<td>Customer Facility</td>
<td>$119.21</td>
<td>$121.12</td>
<td>$123.06</td>
<td>$125.03</td>
<td>$127.03</td>
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<tr>
<td>Sr. Project Specialist I</td>
<td>Customer Facility</td>
<td>$128.88</td>
<td>$130.94</td>
<td>$133.03</td>
<td>$135.16</td>
<td>$137.32</td>
</tr>
<tr>
<td>Engineer/Analyst I</td>
<td>Customer Facility</td>
<td>$83.39</td>
<td>$84.72</td>
<td>$86.08</td>
<td>$87.45</td>
<td>$88.85</td>
</tr>
<tr>
<td>Engineer/Analyst II</td>
<td>Customer Facility</td>
<td>$90.85</td>
<td>$92.31</td>
<td>$93.78</td>
<td>$95.28</td>
<td>$96.81</td>
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<tr>
<td>Subject Matter Expert II</td>
<td>Customer Facility</td>
<td>$178.25</td>
<td>$181.10</td>
<td>$184.00</td>
<td>$186.94</td>
<td>$189.93</td>
</tr>
</tbody>
</table>

Cintel understands that the Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Services Schedule (PSS) and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA.

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IV. Cintel Labor Category Descriptions

**Business Specialist**

Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. May perform other duties as assigned.

**Qualifications:**
- **Mid. Level 3:** Bachelor’s Degree or equivalent and 6 years of relevant experience.
- **Sr. Level 1:** Bachelor’s Degree or equivalent and 8 years of relevant experience.
- **Sr. Level 2:** Bachelor’s Degree or equivalent and 10 years of relevant experience.

**Engineer/Analyst**

Performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support of facilities and/or equipment. Performs design and implementation of technical solutions to complex discipline-specific problems; leading or supporting technical programs, projects, or tasks whose technical complexity requires engineering oversight; ensuring completion of programs, projects or tasks within estimated time frames and budget constraints; ensuring that the quality of the program, project or task deliverable meets the established standards or metrics; briefing and leading process teams. May perform other duties as assigned.

**Qualifications:**
- **Mid. Level 1:** Bachelor’s Degree or equivalent and 4 years of relevant experience
- **Mid. Level 2:** Bachelor’s Degree or equivalent and 6 years of relevant experience

**Program Analyst**

Provides technical analysis or support to programs, projects or tasks and performs a variety of
engineering tasks, either independently or under supervision, which is broad in nature. These efforts may include design and implementation, including personnel, hardware, software and support facilities and/or equipment. Additional areas may include oversight of project or task deliverables. Support Engineers/Scientists as required and perform other duties as assigned.

**Qualifications:**
- **Mid. Level 3:** Bachelor’s Degree or equivalent and 6 years of relevant experience.
- **Sr. Level 1:** Bachelor’s Degree or equivalent and 8 years of relevant experience.
- **Sr. Level 2:** Master’s Degree or equivalent and 12 years of relevant experience.

**Project Specialist**

Implements one or more aspects of a work plan. Engages stakeholders to ascertain resources or technical assistance needed to advance and implement work plan. Creates training/presentations, and related learning materials. Writes content for print and electronic project materials. Facilitates face-to-face and web-based meetings and training sessions. Provides in-person and distance training, facilitation, and technical assistance related to areas of expertise and responsibility on the project team.

**Qualifications:**
- **Sr. Level 1:** Bachelor’s Degree or equivalent and 8 years of relevant experience.

**Subject Matter Expert**

Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.

**Qualifications:**
- **Level 2:** Master’s Degree or equivalent and 12 years of relevant experience.

**Substitution/Equivalency:**

The following substitutions may be made for either education, or experience:

- Four (4) years of general experience is considered equivalent to a Bachelor’s Degree.
- Two (2) years of general experience + BS/BA is equivalent to a Master’s Degree.
- Two (2) years of experience + Master’s Degree or equivalent is equivalent to a PhD.