



**General Services Administration
Federal Supply Service**

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!* a menu-driven database system. The INTERNET address GSA *Advantage!* is: [http://https://www.gsaadvantage.gov/](https://www.gsaadvantage.gov/)

**Multiple Award Schedule
Solicitation 47QSMD20R0001
Federal Supply Group: 00CORP**

Contract Number: GS-00F-268GA
Mod PS-A580 Executed Date: July 26, 2017
Mod PS0008 Executed Date: April 19, 2019
Mod PS-A812 Executed Date: Feb. 18, 2020
Contract Period: July 14, 2017 through July 13, 2022
Business Size: Small Business
NAICS Code: 541330

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

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Huntsville, AL 35808
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I. Customer Information

Cintel Inc. is a Small Business providing nimble, unique, value-focused solutions to support an array of Government clients in Modeling & Simulation, Data Science & Analytics, Machine Learning, Software Development, Energy, and Cyber Security.

We are problem solvers focused on delivering innovative solutions to complex challenges for our clients. Our people and teams work to creatively and efficiently tailor solutions with total focus on the customer – and away from canned approaches.

Our core mission is to deliver innovative solutions through connected teams. We value the innovative solutions our people bring and foster an entrepreneurial spirit with every employee; our people have great ideas and deliver creative solutions for our clients.

1a. Awarded Special Items Numbers (SINs)- Matrix to NAIC

SIN	SIN Title	NAIC	NAIC Title
541330ENG	Engineering Services	541330	Engineering Services
541420	Engineering System Design and Integration Services	541420	Industrial Design Services
541380	Testing Laboratory Services	541380	Testing Laboratories
541690E	Energy Consulting Services	541690	Energy consulting services
541715	Engineering Research and Development and Strategic Planning	541715	Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)
OLM	Order-Level Materials (OLM)	None	None

1b. The pricing for the awarded labor categories can be found in Section II

1c. The labor rate descriptions can be found in Section III.

2.0 Maximum Order Limit: \$1,000,000.00

3.0 Minimum Order Limit: \$100.00

4.0 Geographic Coverage: Worldwide

5.0 Points of production (City, County, and State): Not Applicable

6.0 Discounts from list prices or statement of net price: Prices Shown Herein are Net Prices.

7.0 Volume Discounts:

1% for orders over \$150,000; 1.5% for Task orders between \$250,000 and \$500,000; and 2.5% for task orders over \$500,000.

8.0 Prompt Payment Terms: 00.000%; Net 30 Days

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Government Purchase Cards Notification: are accepted below the micro-purchase threshold.

9b. Government Purchase Cards Notification: are accepted above the micro-purchase threshold.

10. Foreign Items: Not Applicable

11a. Time of Delivery: As negotiated at the task order level.

11b. Expedited Delivery: As negotiated at the task order level.

11c. Overnight and 2-day Delivery: As negotiated at the task order level.

11d. Urgent Requirements: As negotiated at the task order level.

12. FOB Point: Destination

13a. Ordering Address:

Cintel, Inc.
4100 Market Street, Suite 115
Huntsville, AL 35808

13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase orders (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Address:

Cintel, Inc.
4100 Market Street, Suite 115
Huntsville, AL 35808

15. Warranty Provision: Personnel provided under this Schedule will have the education and experience as outlined in Section IV.

16. Export Packing Charges: Not applicable

17. Terms & Conditions of Government Purchase Card Acceptance: The government purchase card is accepted for all orders.

18. Terms & Conditions of Rental, Maintenance, and Repair: Not applicable

19. Terms & Conditions of Installation: Not applicable

20. Terms & Conditions of Repair Parts: Not applicable

21. List of Service & Distribution Points: Not applicable

22. List of Participating Dealers: Not applicable

23. Preventative Maintenance: Not applicable

24a. Special Attributes: Not applicable

24b. 508 Compliance: Not applicable

24. Data Universal Number System (DUNS) Number: 079224088

25. Notification regarding registration in System for Award Management (SAM) Database: Yes

II. Special Item Numbers (SINs) Descriptions

SIN	SIN Title	Description
541330ENG	Engineering Services	Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services. NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.
541420	Engineering System Design and Integration Services	Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance. Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis. NOTE: Services under this NAICs can not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2. An implementation guide for Space launch Integration Services (SLIS) can be found at www.gsa.gov/psschedule - click on "Professional Engineering Solutions".
541380	Testing Laboratory Services	Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services. Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences). Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Meteorologists, Lab Technicians, Veterinarians and Veterinary Services, Chemists, Biochemical Engineers, Research Nurses.
541690E	Energy Consulting Services	Contractors shall provide expert advice, assistance, guidance or counseling on energy related projects or initiatives to assist agencies in adhering to energy legislation and policy such as EPACT 2005, Executive Orders 13423 and 13514.
541715	Engineering Research and Development and Strategic Planning	Service include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects. Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting. NOTE: Services under this NAICs can not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.
OLM	Order-Level Materials (OLM)	OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs.

III. Cintel Labor Rates

Cintel’s GSA Contract prices were based on commercial market pricing currently awarded under SINS 541330ENG, 541420, 541380, 541690E 541715. All Labor Categories and Rates listed in Table Below are inclusive of the required 0.75% Industrial Funding Fee (IFF):

Labor Category	Minimum Education	Minimum Years	14-Jul-17	14-Jul-18	14-Jul-19	14-Jul-20	14-Jul-21
			13-Jul-18	13-Jul-19	13-Jul-20	13-Jul-21	13-Jul-22
Jr. Business Specialist I	High School	4	N/A	\$ 80.39	\$ 81.68	\$ 82.98	\$ 84.31
Jr. Business Specialist II	Bachelors	1	N/A	\$ 87.10	\$ 88.49	\$ 89.91	\$ 91.35
Business Specialist III	Bachelors	6	\$ 102.46	\$ 104.10	\$ 105.77	\$ 107.46	\$ 109.18
Sr. Business Specialist I	Bachelors	8	\$ 113.05	\$ 114.86	\$ 116.70	\$ 118.56	\$ 120.46
Sr. Business Specialist II	Bachelors	10	\$ 119.21	\$ 121.12	\$ 123.06	\$ 125.03	\$ 127.03
Engineer Tech I**	High School	0	N/A	\$ 59.47	\$ 60.42	\$ 61.39	\$ 62.37
Engineer Tech IV	High School	6	N/A	\$ 89.61	\$ 91.04	\$ 92.50	\$ 93.98
Jr. Engineer/Analyst I	Bachelors	0	N/A	\$ 59.51	\$ 60.46	\$ 61.43	\$ 62.41
Jr. Engineer/Analyst II	Bachelors	1	N/A	\$ 67.21	\$ 68.29	\$ 69.38	\$ 70.49
Jr. Engineer/Analyst III	Bachelors	2	N/A	\$ 74.06	\$ 75.24	\$ 76.45	\$ 77.67
Engineer/Analyst I	Bachelors	4	\$ 83.39	\$ 84.72	\$ 86.08	\$ 87.45	\$ 88.85
Engineer/Analyst II	Bachelors	6	\$ 90.85	\$ 92.31	\$ 93.79	\$ 95.29	\$ 96.81
Engineer/Analyst III	Bachelors	8	N/A	\$ 111.05	\$ 112.83	\$ 114.63	\$ 116.47
Jr. Program Analyst I	High School	4	N/A	\$ 66.87	\$ 67.94	\$ 69.03	\$ 70.13
Jr. Program Analyst III	Bachelors	3	N/A	\$ 84.06	\$ 85.40	\$ 86.77	\$ 88.16
Program Analyst I	Bachelors	4	N/A	\$ 97.48	\$ 99.04	\$ 100.62	\$ 102.23
Program Analyst III	Bachelors	6	\$ 105.26	\$ 106.94	\$ 108.65	\$ 110.39	\$ 112.16
Program Analyst IV	Bachelors	7	N/A	\$ 120.06	\$ 121.98	\$ 123.93	\$ 125.92
Sr. Program Analyst I	Bachelors	8	\$ 128.73	\$ 130.79	\$ 132.88	\$ 135.01	\$ 137.17
Sr. Program Analyst II	Masters	12	\$ 147.91	\$ 150.28	\$ 152.68	\$ 155.13	\$ 157.61
Sr. Program Analyst IV	Masters	16	N/A	\$ 173.63	\$ 176.41	\$ 179.23	\$ 182.10
Project Manager II	Bachelors	8	N/A	\$ 125.54	\$ 127.55	\$ 129.59	\$ 131.66
Project Specialist I	Bachelors	4	N/A	\$ 97.76	\$ 99.32	\$ 100.91	\$ 102.53
Project Specialist II	Bachelors	6	N/A	\$ 118.09	\$ 119.98	\$ 121.90	\$ 123.85
Sr. Project Specialist I	Bachelors	8	\$ 128.88	\$ 130.94	\$ 133.04	\$ 135.16	\$ 137.33
Subject Matter Expert I	Bachelors	9	N/A	\$ 155.84	\$ 158.33	\$ 160.87	\$ 163.44
Subject Matter Expert II	Bachelors	12	\$ 178.25	\$ 181.10	\$ 184.00	\$ 186.94	\$ 189.93
Support Personnel I**	High School	0	N/A	\$ 28.24	\$ 28.69	\$ 29.15	\$ 29.62
Support Personnel II**	High School	2	N/A	\$ 80.39	\$ 81.68	\$ 82.98	\$ 84.31

IV. Cintel Labor Category Descriptions

Business Specialist

Functional Responsibilities: Responsible for the day to day business operations related to projects. Principle duties include but are not limited to contract management, project control, project planning/scheduling, and cost estimating. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues and provides recommended solutions. Works with management to provide detailed financial reports and estimated for projects. May perform other duties as assigned.

Minimum Training: Experience in one or more job related disciplines with an understanding or formal training related to Statement of Work

Qualifications:

Junior Level I:	Highschool or GED with 4 years of related experience
Junior Level II:	Bachelor's Degree or equiv. and 1 year of related experience
Mid-Level III:	Bachelor's Degree or equiv. and 6 years of related job experience
Senior Level I:	Bachelor's Degree or equiv. and 8 years of related experience
Senior Level II:	Bachelor's Degree or equiv. and 10 years of related experience

Engineer/Analyst

Functional Responsibilities: Performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support of facilities and/or equipment. Performs design and implementation of technical solutions to complex discipline-specific problems; leading or supporting technical programs, projects, or tasks whose technical complexity requires engineering oversight; ensuring completion of programs, projects or tasks within estimated time frames and budget constraints; ensuring that the quality of the program, project or task deliverable meets the established standards or metrics; briefing and leading process teams. May perform other duties as assigned.

Minimum Training: Experience in one or more science or engineering disciplines with an understanding or formal training related to Statement of Work (exception – Junior Level I)

Qualifications:

Junior Level I:	Bachelor's Degree or equivalent with no experience
Junior Level II:	Bachelor's Degree or equiv. and 1 year of related experience
Junior Level III:	Bachelor's Degree or equiv. and 2 years of related experience
Mid-Level I:	Bachelor's Degree or equiv. and 4 years of related experience
Mid-Level II:	Bachelor's Degree or equiv. and 6 years of related experience

Mid-Level III: Bachelor's Degree or equiv. and 8 years of related experience

Engineer Technician

Functional Responsibilities: Engineer technicians assist engineers and technologists in projects relating to research and development or focus on post-development activities such as implementation or operation. Provides technical support, conducts data analysis and applies knowledge of engineering technology under the direction of engineering staff. Job duties will vary depending on the requirements of the project.

Minimum Training: Working knowledge as required to support the technical and analytical activities related to program objectives within the Statement of Work.

Qualifications:

Level I:** Highschool or GED with no experience
Level IV: Highschool or GED and 6 years of related experience

Program Analyst

Functional Responsibilities: Provides technical analysis and/or support to programs, projects or tasks either independently or under supervision. Duties may include analysis, design, integration, and test support for hardware, software, facilities and/or equipment. Additional areas may include development of programmatic deliverables including briefings, graphics, budget analysis, schedules, and procurement. Support Engineers/Scientists as required and perform other duties as assigned.

Minimum Training: Experience in one or more job related disciplines with an understanding or formal training related to Statement of Work

Qualifications:

Junior Level I: Highschool or GED with 4 years of related experience
Junior Level III: Bachelor's Degree or equiv. and 3 years of related experience
Mid-Level I: Bachelor's Degree or equiv. and 4 years of related experience
Mid-Level III: Bachelor's Degree or equiv. and 6 years of related experience
Mid-Level IV: Bachelor's Degree or equiv. and 7 years of related experience
Senior Level I: Bachelor's Degree or equiv. and 8 years of related experience
Senior Level II: Master's Degree or equiv. and 12 years of related experience
Senior Level IV: Master's Degree or equiv. and 16 years of related experience

Project Manager

Functional Responsibilities: Responsible for day-to-day management of specific contract support, involving multiple projects and groups of personnel at multiple locations. Demonstrates written and oral communication skills. Establishes corporate management structure to direct effective contract support activities. Must have job experience related to the task order of the work to be performed.

Minimum Training: Experience in the appropriate field of expertise relevant to the tasks as stated in the Statement of Work.

Qualifications:

Mid-Level II: Bachelor's Degree or equiv. and 8 years of related experience

Project Specialist

Functional Responsibilities: Responsible for formulation of the opinions, decisions, and the ultimate performance of the task specified in the statement of work contained in the task order. Implements one or more aspects of a work plan. Engages stakeholders to ascertain resources or technical assistance needed to advance and implement work plan. They must be able to identify and rectify potential problems within specific projects, and some may also be responsible for training and developing employees to perform designated tasks. Areas of expertise/focus may include but are not limited to engineering, logistics, business and project management, scheduling/EVM, and software development.

Minimum Training: Experience in one or more job related disciplines with an understanding or formal training related to Statement of Work

Qualifications:

Mid-Level I: Bachelor's Degree or equiv. and 4 years of related experience

Mid-Level II: Bachelor's Degree or equiv. and 6 years of related experience

Senior Level I: Bachelor's Degree or equiv. and 8 years of related experience

Subject Matter Expert

Functional Responsibilities: Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.

Minimum Training: Highly skilled technological expert in specific functional tasks relevant to Statement of Work

Qualifications:

- Level I:** Master’s Degree or equiv. and 9 years of related experience
- Level II:** Master’s Degree or equiv. and 12 years of related experience

Support Personnel

Functional Responsibilities: Performs general tasks in support of programs or projects; provides technical or administrative support as directed; create and deliver technical or programmatic documentation as directed; may order, account for, and manage equipment resources; and manage training programs. May perform other duties as assigned.

Qualifications:

- Level I**:** Highschool or GED with no experience
- Level II**:** High School or GED and 2 years of related experience

Substitution/Equivalency:

The following substitutions may be made for either education, or experience:

- Four (4) years of general experience is considered equivalent to a Bachelor s Degree.
- Two (2) years of general experience + BS/BA is equivalent to a Master s Degree.
- Two (2) years of experience + Master’s Degree or equivalent is equivalent to a PhD

SCA Matrix:

SCA Matrix		
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Engineer Tech I	30081 - Engineering Tech I	15-4603
Support Personnel I	01111 - General Clerk I	15-4603
Support Personnel II	01112 - General Clerk II	15-4603

“The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (**) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(S) identified in the above SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).