

**General Services Administration
Multiple Award Schedule (MAS)
Authorized Federal Supply Schedule Price List**

Business Size: Large Business
Federal Supply Group: Professional Services
Contract Number: GS-00F-302CA

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contract Period: September 15, 2020 – September 14, 2025



CGI Federal Inc.
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Fairfax, VA 22033

Point of Contact:

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**Price List amendment through modification PS-0031 effective August 26, 2020.*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage![™], a menu-driven database system. The INTERNET address for GSA Advantage![™] is: <http://www.GSAAdvantage.gov>.



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CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s):

SIN(s):	SIN Title
522310	Financial Advising, Loan Servicing and Asset Management Services
541214	Payroll Services
541219	Budget and Financial Management Services
541330ENG	Engineering Services
541380	Testing Laboratory Services
541420	Engineering System Design and Integration Services
541611	Management and Financial Consulting, Acquisition and Grants Management Su
541715	Engineering Research and Development and Strategic Planning
OLM	OLM Order-Level Materials (OLM)

1b. Labor Category Rates (Unit Price): CGI Federal's Customer Site and Contractor Site Rates are on pages 6 thru 18. See individual price for applicable SIN awarded in the contract.

1c. Hourly Rates (Services only): Descriptions of all offered Labor Categories, including job titles, experience, functional responsibility and education are provided from page 19 thru 36.

2. Maximum Order: \$1,000,000.00 for all SINs, except SINs 541380 and OLM: \$250,000.00.

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): Domestic and Overseas - Worldwide

5. Point(s) of production (city, county, and state or foreign country): Fairfax, Virginia

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity Discount: None.

8. Prompt payment terms: Net 30 days.

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold – Accepted

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold - Will Not Accept

10. Foreign items: None

11a. Time of Delivery: Specified on the Task Order

11b. Expedited Delivery: Contact Contractor

11c. Overnight and 2-day delivery: Not Applicable

11d. Urgent Requirements: A faster delivery may be available for urgent requirements. Contact Contractor

12. **F.O.B Points(s):** Destination

13a. **Ordering Addresses:**

For Orders by Fax Transmission	For Mailed Orders	Internet Address
CGI Federal Inc. (703) 227-7477 To verify transmission: (703) 227-6000	CGI Federal Inc. Attn: Elisa Rhee 12601 Fair Lakes Circle Fairfax, VA 22033-4902	gsapss@cgifederal.com http://www.cgifederal.com (Internet)

13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. **Payment Addresses:**

Via Mail	Via Federal Express	Via Wire/ACH
CGI Federal Inc. P.O. Box 404922 Atlanta, GA 30384-4922	Bank of America Lockbox Service Lockbox 404922 6000 Feldwood Road College Park, GA 30349	See Invoice

15. **Warranty provision:** Contractor's standard commercial warranty

16. **Export Packing Charges (if applicable):** N/A

17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor

18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A

19. **Terms and conditions of installation (if applicable):** N/A

20a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A

20b. **Terms and conditions for any other services (if applicable):** N/A

21. **List of service and distribution points (if applicable):** N/A

22. **List of participating dealers (if applicable):** N/A

23. **Preventive maintenance (if applicable):** N/A

24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:**
N/A

24b. **Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found on**
<http://www.cgifederal.com> . The EIT standards can be found at: www.Section508.gov .

25. **Data Universal Numbering System (DUNS) number:** 145969783

26. **Notification regarding registration in System for Award Management (SAM) database:**
Registered

- 27. Pricing:** The rates shown below include the Industrial Funding Fee (IFF) of 0.75%
- 28. Travel:** Travel required in the performance of this Schedule and orders placed hereunder must comply with the Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all contractor travel, plus applicable G&A expenses. GSA city pair contracts cannot be used, and it shall not add IFF onto travel costs.

Special Item Number Descriptions:

Financial Advising, Loan Servicing and Asset Management Services (522310)

Services include assisting agencies on cross-cutting issues, asset marketability, equity monitoring, originations, and addressing any other considerations regarding the acquisition, management and/or resolution of an asset; assisting agencies in servicing, monitoring and maintaining loan assets such as establishing loan database, remittance processing, processing loan cancellations and consolidations, billing services, and servicing troubled loans which may include borrower negotiations, restructuring, foreclosure and supervision of the sale of the collateral and workout agreements.

Budget and Financial Management Services (541219)

Services include accounting, budgeting, and complementary financial services such as: transaction analysis, transaction processing, data analysis and summarization, technical assistance in devising new or revised accounting policies and procedures, classifying accounting transactions, special studies to improve accounting operations, assessment and improvement of budget formulation and execution processes, special reviews to resolve budget formulation or budget execution issues, and technical assistance to improve budget preparation or execution processes.

Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services (541611)

Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

Payroll Services (541214)

Services include those that an agency identifies as recurring commercial activities such as billing, payroll processing that includes collecting information on hours worked, pay rates, deductions, and other payroll-related data using that information to generate paychecks, payroll reports, and tax filings. These establishments may use data processing and tabulating techniques as part of providing their services.

Engineering Services (SIN 541330ENG)

Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services

during the construction or installation phase, inspection and evaluation of engineering projects, and related services.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

Engineering Research and Development and Strategic Planning (SIN 541715)

Service include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects.

Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.

NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

Industrial Design Services (SIN 541420)

Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance.

Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.

NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

An implementation guide for Space launch Integration Services (SLIS) can be found at www.gsa.gov/psschedule - click on "Professional Engineering Solutions".

Testing Laboratories (SIN 541380)

Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services.

Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences).

Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Meteorologists, Lab Technicians, Veterinarians and Veterinary Services, Chemists, Biochemical Engineers, Research Nurses.

Order-Level Materials (OLM)

OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs.

OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.

OLM SIN-Level Requirements/Ordering Instructions:

OLMs are:

- Purchased under the authority of the FSS Program
- Unknown until an order is placed
- Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials. (Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs)
- Only authorized for use in direct support of another awarded SIN.
- Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN)
- Subject to a Not-To-Exceed (NTE) ceiling price

OLMs are not:

- Open Market Items.
- Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)

OLM Pricing:

- Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF).
- The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

CGI Multiple Award Schedule Rates – Contractor Site

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
541611	Subject Matter Expert 4	\$307.36	\$314.43	\$321.66	\$329.06	\$336.63
541611	Subject Matter Expert 3	\$227.01	\$232.23	\$237.57	\$243.04	\$248.63
541611	Subject Matter Expert 2	\$193.83	\$198.29	\$202.85	\$207.51	\$212.29
541611	Subject Matter Expert 1	\$164.80	\$168.59	\$172.47	\$176.43	\$180.49
541611	Program Manager 6	\$169.65	\$173.55	\$177.54	\$181.63	\$185.80
541611	Program Manager 5	\$148.00	\$151.40	\$154.89	\$158.45	\$162.09
541611	Program Manager 4	\$137.20	\$140.36	\$143.58	\$146.89	\$150.26
541611	Program Manager 3	\$112.47	\$115.06	\$117.70	\$120.41	\$123.18
541611	Program Manager 2	\$94.18	\$96.35	\$98.56	\$100.83	\$103.15
541611	Program Manager 1	\$77.04	\$78.81	\$80.62	\$82.48	\$84.38
541611	Management Consultant 5	\$152.57	\$156.08	\$159.67	\$163.34	\$167.10
541611	Management Consultant 4	\$139.49	\$142.70	\$145.98	\$149.34	\$152.77
541611	Management Consultant 3	\$118.27	\$120.99	\$123.77	\$126.62	\$129.53
541611	Management Consultant 2	\$107.72	\$110.20	\$112.73	\$115.32	\$117.98
541611	Management Consultant 1	\$95.02	\$97.21	\$99.44	\$101.73	\$104.07
541611	Program Analyst 4	\$88.78	\$90.82	\$92.91	\$95.05	\$97.23
541611	Program Analyst 3	\$83.00	\$84.91	\$86.86	\$88.86	\$90.90
541611	Program Analyst 2	\$71.02	\$72.65	\$74.32	\$76.03	\$77.78
541611	Program Analyst 1	\$57.52	\$58.84	\$60.20	\$61.58	\$63.00
541611	Technical Support 3	\$87.89	\$89.91	\$91.98	\$94.09	\$96.26
541611	Technical Support 2	\$59.53	\$60.90	\$62.30	\$63.73	\$65.20
541611	Technical Support 1	\$45.71	\$46.76	\$47.84	\$48.94	\$50.06
541611	Sr. Administrative Support	\$58.19	\$59.53	\$60.90	\$62.30	\$63.73

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
541611	Jr. Administrative Support	\$42.47	\$43.45	\$44.45	\$45.47	\$46.51
541611	Sr. Process Specialist	\$43.13	\$44.12	\$45.14	\$46.17	\$47.24
541611	Jr. Process Specialist	\$37.00	\$37.85	\$38.72	\$39.61	\$40.52
541611	Business Consultant 1	\$120.66	\$123.44	\$126.27	\$129.18	\$132.15
541611	Business Consultant 2	\$181.91	\$186.09	\$190.37	\$194.75	\$199.23
541611	Business Consultant 3	\$232.87	\$238.23	\$243.71	\$249.31	\$255.04
541611	Business Solutions Architect	\$243.88	\$249.49	\$255.23	\$261.10	\$267.10
541611	Functional Analyst 1	\$135.19	\$138.30	\$141.48	\$144.73	\$148.06
541611	Functional Analyst 2	\$171.62	\$175.57	\$179.61	\$183.74	\$187.96
541611	Functional Analyst 3	\$214.32	\$219.25	\$224.29	\$229.45	\$234.73
541611	Business Director 1	\$302.20	\$309.15	\$316.26	\$323.54	\$330.98
541611	Business Director 2	\$342.42	\$350.30	\$358.35	\$366.59	\$375.03
541611	Advisory Executive 1	\$367.31	\$375.76	\$384.40	\$393.24	\$402.29
541611	Advisory Executive 2	\$416.21	\$425.78	\$435.58	\$445.59	\$455.84
541330ENG, 541380, 541420, 541715	Senior Program Manager	\$230.09	\$235.38	\$240.80	\$246.33	\$252.00
541330ENG, 541380, 541420, 541715	Senior Research Engineer	\$205.50	\$210.23	\$215.06	\$220.01	\$225.07
541330ENG, 541380, 541420, 541715	Senior Research Scientist	\$205.50	\$210.23	\$215.06	\$220.01	\$225.07
541330ENG, 541380, 541420, 541715	Senior Engineer	\$200.77	\$205.39	\$210.11	\$214.94	\$219.89

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
541330ENG, 541380, 541420, 541715	Senior Scientist	\$200.77	\$205.39	\$210.11	\$214.94	\$219.89
541330ENG, 541380, 541420, 541715	G15 Supervisor	\$192.05	\$196.47	\$200.99	\$205.61	\$210.34
541330ENG, 541380, 541420, 541715	Senior Technical Staff	\$192.93	\$197.37	\$201.91	\$206.55	\$211.30
541330ENG, 541380, 541420, 541715	G14 Research Engineer	\$189.45	\$193.81	\$198.26	\$202.83	\$207.49
541330ENG, 541380, 541420, 541715	G14 Research Scientist	\$189.45	\$193.81	\$198.26	\$202.83	\$207.49
541330ENG, 541380, 541420, 541715	G14 Engineer	\$166.94	\$170.78	\$174.71	\$178.73	\$182.84
541330ENG, 541380, 541420, 541715	G14 Scientist	\$166.94	\$170.78	\$174.71	\$178.73	\$182.84
541330ENG, 541380, 541420, 541715	G13 Research Engineer	\$138.04	\$141.21	\$144.46	\$147.79	\$151.18
541330ENG, 541380, 541420, 541715	G13 Research Scientist	\$138.04	\$141.21	\$144.46	\$147.79	\$151.18
541330ENG, 541380, 541420, 541715	Lead Technician	\$119.78	\$122.53	\$125.35	\$128.24	\$131.19
541330ENG, 541380, 541420, 541715	Senior Technician	\$126.06	\$128.96	\$131.93	\$134.96	\$138.06
541330ENG, 541380, 541420, 541715	G13 Engineer	\$124.03	\$126.88	\$129.80	\$132.79	\$135.84

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
541330ENG, 541380, 541420, 541715	G13 Scientist	\$124.03	\$126.88	\$129.80	\$132.79	\$135.84
541330ENG, 541380, 541420, 541715	Principal Systems Analyst	\$141.88	\$145.14	\$148.48	\$151.90	\$155.39
541330ENG, 541380, 541420, 541715	G13 Program Analyst	\$122.04	\$124.85	\$127.72	\$130.66	\$133.66
541330ENG, 541380, 541420, 541715	G12 Engineer	\$102.05	\$104.40	\$106.80	\$109.25	\$111.77
541330ENG, 541380, 541420, 541715	G12 Scientist	\$102.05	\$104.40	\$106.80	\$109.25	\$111.77
541330ENG, 541380, 541420, 541715	Senior Systems Analyst	\$88.12	\$90.15	\$92.22	\$94.34	\$96.51
541330ENG, 541380, 541420, 541715	G11 Engineer	\$88.05	\$90.08	\$92.15	\$94.27	\$96.43
541330ENG, 541380, 541420, 541715	G11 Scientist	\$88.05	\$90.08	\$92.15	\$94.27	\$96.43
541330ENG, 541380, 541420, 541715	Technical Writer	\$80.02	\$81.86	\$83.74	\$85.67	\$87.64
541330ENG, 541380, 541420, 541715	Illustrator	\$80.02	\$81.86	\$83.74	\$85.67	\$87.64
541330ENG, 541380, 541420, 541715	G9 Engineer	\$78.03	\$79.82	\$81.66	\$83.54	\$85.46
541330ENG, 541380, 541420, 541715	G9 Scientist	\$78.03	\$79.82	\$81.66	\$83.54	\$85.46

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
541330ENG, 541380, 541420, 541715	G7 Engineer	\$72.02	\$73.68	\$75.37	\$77.10	\$78.88
541330ENG, 541380, 541420, 541715	G7 Scientist	\$72.02	\$73.68	\$75.37	\$77.10	\$78.88
541330ENG, 541380, 541420, 541715	Technician	\$72.02	\$73.68	\$75.37	\$77.10	\$78.88
541330ENG, 541380, 541420, 541715	Senior Programmer	\$108.52	\$111.02	\$113.57	\$116.18	\$118.85
541330ENG, 541380, 541420, 541715	Programmer	\$64.37	\$65.85	\$67.37	\$68.91	\$70.50
541330ENG, 541380, 541420, 541715	Analyst	\$64.37	\$65.85	\$67.37	\$68.91	\$70.50
541330ENG, 541380, 541420, 541715	Systems Analyst	\$61.16	\$62.57	\$64.01	\$65.48	\$66.98
541330ENG, 541380, 541420, 541715	Associate Engineer	\$50.36	\$51.52	\$52.70	\$53.92	\$55.16
541330ENG, 541380, 541420, 541715	Associate Analyst	\$50.36	\$51.52	\$52.70	\$53.92	\$55.16
541330ENG, 541380, 541420, 541715	Engineering Aide	\$46.03	\$47.09	\$48.17	\$49.28	\$50.41
541330ENG, 541380, 541420, 541715	Senior Administrative	\$82.52	\$84.42	\$86.36	\$88.35	\$90.38
541330ENG, 541380, 541420, 541715	Administrative Support	\$52.51	\$53.72	\$54.95	\$56.22	\$57.51

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
541330ENG, 541380, 541420, 541715	Logistician III	\$106.13	\$108.57	\$111.07	\$113.62	\$116.24
541330ENG, 541380, 541420, 541715	Logistician I	\$68.50	\$70.08	\$71.69	\$73.34	\$75.02
541330ENG, 541380, 541420, 541715	Program Administrator	\$58.69	\$60.04	\$61.42	\$62.83	\$64.28
541330ENG, 541380, 541420, 541715	Contracts Administrator	\$58.69	\$60.04	\$61.42	\$62.83	\$64.28
541330ENG, 541380, 541420, 541715	Project Administrator I	\$44.37	\$45.39	\$46.43	\$47.50	\$48.60
522310, 541214, 541219, 541611	Finance Analyst 1	\$107.78	\$110.26	\$112.79	\$115.39	\$118.04
522310, 541214, 541219, 541611	Finance Analyst 2	\$129.50	\$132.48	\$135.53	\$138.64	\$141.83
522310, 541214, 541219, 541611	Finance Analyst 3	\$162.30	\$166.03	\$169.85	\$173.76	\$177.75
522310, 541214, 541219, 541611	Finance Consultant 1	\$170.42	\$174.34	\$178.35	\$182.45	\$186.65
522310, 541214, 541219, 541611	Finance Consultant 2	\$194.02	\$198.48	\$203.05	\$207.72	\$212.50
522310, 541214, 541219, 541611	Finance Consultant 3	\$216.66	\$221.64	\$226.74	\$231.96	\$237.29
522310, 541214, 541219, 541611	Financial Sr. Consultant 1	\$206.33	\$211.08	\$215.93	\$220.90	\$225.98

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
522310, 541214, 541219, 541611	Financial Sr. Consultant 2	\$227.49	\$232.72	\$238.07	\$243.55	\$249.15
522310, 541214, 541219, 541611	Financial Sr. Consultant 3	\$250.80	\$256.57	\$262.47	\$268.51	\$274.68
522310, 541214, 541219, 541611	Program Manager 1	\$250.44	\$256.20	\$262.09	\$268.12	\$274.29
522310, 541214, 541219, 541611	Program Manager 2	\$289.17	\$295.82	\$302.62	\$309.59	\$316.71

CGI Multiple Award Schedule Rates – Customer Site

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
541611	Subject Matter Expert 4	\$245.87	\$251.53	\$257.31	\$263.23	\$269.28
541611	Subject Matter Expert 3	\$182.33	\$186.52	\$190.81	\$195.20	\$199.69
541611	Subject Matter Expert 2	\$155.47	\$159.05	\$162.70	\$166.45	\$170.27
541611	Subject Matter Expert 1	\$132.36	\$135.40	\$138.52	\$141.70	\$144.96
541611	Program Manager 6	\$135.73	\$138.85	\$142.05	\$145.31	\$148.65
541611	Program Manager 5	\$118.39	\$121.11	\$123.90	\$126.75	\$129.66
541611	Program Manager 4	\$109.78	\$112.30	\$114.89	\$117.53	\$120.23
541611	Program Manager 3	\$89.98	\$92.05	\$94.17	\$96.33	\$98.55
541611	Program Manager 2	\$75.33	\$77.06	\$78.84	\$80.65	\$82.50
541611	Program Manager 1	\$61.64	\$63.06	\$64.51	\$65.99	\$67.51
541611	Management Consultant 5	\$122.06	\$124.87	\$127.74	\$130.68	\$133.68
541611	Management Consultant 4	\$112.04	\$114.62	\$117.25	\$119.95	\$122.71

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
541611	Management Consultant 3	\$94.60	\$96.78	\$99.00	\$101.28	\$103.61
541611	Management Consultant 2	\$86.18	\$88.16	\$90.19	\$92.26	\$94.39
541611	Management Consultant 1	\$76.00	\$77.75	\$79.54	\$81.37	\$83.24
541611	Program Analyst 4	\$71.02	\$72.65	\$74.32	\$76.03	\$77.78
541611	Program Analyst 3	\$66.57	\$68.10	\$69.67	\$71.27	\$72.91
541611	Program Analyst 2	\$56.82	\$58.13	\$59.46	\$60.83	\$62.23
541611	Program Analyst 1	\$46.01	\$47.07	\$48.15	\$49.26	\$50.39
541611	Technical Support 3	\$70.33	\$71.95	\$73.60	\$75.30	\$77.03
541611	Technical Support 2	\$47.61	\$48.71	\$49.83	\$50.97	\$52.14
541611	Technical Support 1	\$36.58	\$37.42	\$38.28	\$39.16	\$40.06
541611	Sr. Administrative Support	\$46.52	\$47.59	\$48.68	\$49.80	\$50.95
541611	Jr. Administrative Support	\$33.96	\$34.74	\$35.54	\$36.36	\$37.19
541611	Sr. Process Specialist	\$34.51	\$35.30	\$36.12	\$36.95	\$37.80
541611	Jr. Process Specialist	\$29.58	\$30.26	\$30.96	\$31.67	\$32.40
541611	Business Consultant 1	\$110.44	\$112.98	\$115.58	\$118.24	\$120.96
541611	Business Consultant 2	\$166.53	\$170.36	\$174.28	\$178.29	\$182.39
541611	Business Consultant 3	\$213.15	\$218.05	\$223.07	\$228.20	\$233.45
541611	Business Solutions Architect	\$223.25	\$228.38	\$233.64	\$239.01	\$244.51
541611	Functional Analyst 1	\$123.77	\$126.62	\$129.53	\$132.51	\$135.56
541611	Functional Analyst 2	\$157.09	\$160.70	\$164.40	\$168.18	\$172.05
541611	Functional Analyst 3	\$196.19	\$200.70	\$205.32	\$210.04	\$214.87
541611	Business Director 1	\$276.64	\$283.00	\$289.51	\$296.17	\$302.98
541611	Business Director 2	\$313.46	\$320.67	\$328.04	\$335.59	\$343.31

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
541611	Advisory Executive 1	\$336.26	\$343.99	\$351.91	\$360.00	\$368.28
541611	Advisory Executive 2	\$381.01	\$389.77	\$398.74	\$407.91	\$417.29
541330ENG, 541380, 541420, 541715	Senior Program Manager	\$203.41	\$208.09	\$212.87	\$217.77	\$222.78
541330ENG, 541380, 541420, 541715	Senior Research Engineer	\$181.70	\$185.88	\$190.15	\$194.53	\$199.00
541330ENG, 541380, 541420, 541715	Senior Research Scientist	\$181.70	\$185.88	\$190.15	\$194.53	\$199.00
541330ENG, 541380, 541420, 541715	Senior Engineer	\$177.51	\$181.59	\$185.77	\$190.04	\$194.41
541330ENG, 541380, 541420, 541715	Senior Scientist	\$177.51	\$181.59	\$185.77	\$190.04	\$194.41
541330ENG, 541380, 541420, 541715	G15 Supervisor	\$155.86	\$159.44	\$163.11	\$166.86	\$170.70
541330ENG, 541380, 541420, 541715	Senior Technical Staff	\$156.07	\$159.66	\$163.33	\$167.09	\$170.93
541330ENG, 541380, 541420, 541715	G14 Research Engineer	\$155.86	\$159.44	\$163.11	\$166.86	\$170.70
541330ENG, 541380, 541420, 541715	G14 Research Scientist	\$155.86	\$159.44	\$163.11	\$166.86	\$170.70
541330ENG, 541380, 541420, 541715	G14 Engineer	\$147.60	\$150.99	\$154.47	\$158.02	\$161.65
541330ENG, 541380, 541420, 541715	G14 Scientist	\$147.60	\$150.99	\$154.47	\$158.02	\$161.65

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
541330ENG, 541380, 541420, 541715	G13 Research Engineer	\$122.04	\$124.85	\$127.72	\$130.66	\$133.66
541330ENG, 541380, 541420, 541715	G13 Research Scientist	\$122.04	\$124.85	\$127.72	\$130.66	\$133.66
541330ENG, 541380, 541420, 541715	Lead Technician	\$105.87	\$108.31	\$110.80	\$113.34	\$115.95
541330ENG, 541380, 541420, 541715	Senior Technician	\$111.45	\$114.01	\$116.64	\$119.32	\$122.06
541330ENG, 541380, 541420, 541715	G13 Engineer	\$104.56	\$106.96	\$109.43	\$111.94	\$114.52
541330ENG, 541380, 541420, 541715	G13 Scientist	\$104.56	\$106.96	\$109.43	\$111.94	\$114.52
541330ENG, 541380, 541420, 541715	Principal Systems Analyst	\$120.47	\$123.24	\$126.08	\$128.98	\$131.94
541330ENG, 541380, 541420, 541715	G13 Program Analyst	\$106.49	\$108.94	\$111.44	\$114.01	\$116.63
541330ENG, 541380, 541420, 541715	G12 Engineer	\$90.21	\$92.28	\$94.41	\$96.58	\$98.80
541330ENG, 541380, 541420, 541715	G12 Scientist	\$90.21	\$92.28	\$94.41	\$96.58	\$98.80
541330ENG, 541380, 541420, 541715	Senior Systems Analyst	\$77.91	\$79.70	\$81.54	\$83.41	\$85.33
541330ENG, 541380, 541420, 541715	G11 Engineer	\$77.84	\$79.63	\$81.46	\$83.34	\$85.25

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
541330ENG, 541380, 541420, 541715	G11 Scientist	\$77.84	\$79.63	\$81.46	\$83.34	\$85.25
541330ENG, 541380, 541420, 541715	Technical Writer	\$70.75	\$72.38	\$74.04	\$75.74	\$77.49
541330ENG, 541380, 541420, 541715	Illustrator	\$70.75	\$72.38	\$74.04	\$75.74	\$77.49
541330ENG, 541380, 541420, 541715	G9 Engineer	\$68.99	\$70.58	\$72.20	\$73.86	\$75.56
541330ENG, 541380, 541420, 541715	G9 Scientist	\$68.99	\$70.58	\$72.20	\$73.86	\$75.56
541330ENG, 541380, 541420, 541715	G7 Engineer	\$63.67	\$65.13	\$66.63	\$68.17	\$69.73
541330ENG, 541380, 541420, 541715	G7 Scientist	\$63.67	\$65.13	\$66.63	\$68.17	\$69.73
541330ENG, 541380, 541420, 541715	Technician	\$63.67	\$65.13	\$66.63	\$68.17	\$69.73
541330ENG, 541380, 541420, 541715	Senior Programmer	\$95.95	\$98.16	\$100.41	\$102.72	\$105.09
541330ENG, 541380, 541420, 541715	Programmer	\$56.94	\$58.25	\$59.59	\$60.96	\$62.36
541330ENG, 541380, 541420, 541715	Analyst	\$56.94	\$58.25	\$59.59	\$60.96	\$62.36
541330ENG, 541380, 541420, 541715	Systems Analyst	\$54.07	\$55.31	\$56.59	\$57.89	\$59.22

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
541330ENG, 541380, 541420, 541715	Associate Engineer	\$44.54	\$45.56	\$46.61	\$47.68	\$48.78
541330ENG, 541380, 541420, 541715	Associate Analyst	\$44.54	\$45.56	\$46.61	\$47.68	\$48.78
541330ENG, 541380, 541420, 541715	Engineering Aide	\$40.67	\$41.61	\$42.56	\$43.54	\$44.54
541330ENG, 541380, 541420, 541715	Senior Administrative	\$72.96	\$74.64	\$76.35	\$78.11	\$79.91
541330ENG, 541380, 541420, 541715	Administrative Support	\$46.43	\$47.50	\$48.59	\$49.71	\$50.85
541330ENG, 541380, 541420, 541715	Logistician III	\$83.64	\$85.56	\$87.53	\$89.54	\$91.60
541330ENG, 541380, 541420, 541715	Logistician I	\$54.01	\$55.25	\$56.52	\$57.82	\$59.15
541330ENG, 541380, 541420, 541715	Program Administrator	\$58.69	\$60.04	\$61.42	\$62.83	\$64.28
541330ENG, 541380, 541420, 541715	Contracts Administrator	\$58.69	\$60.04	\$61.42	\$62.83	\$64.28
541330ENG, 541380, 541420, 541715	Project Administrator I	\$35.80	\$36.62	\$37.47	\$38.33	\$39.21
522310, 541214, 541219, 541611	Finance Analyst 1	\$98.66	\$100.93	\$103.25	\$105.63	\$108.05
522310, 541214, 541219, 541611	Finance Analyst 2	\$118.56	\$121.29	\$124.08	\$126.93	\$129.85

SIN(s)	Labor Category	Year 6 9/15/20 - 9/14/21	Year 7 9/15/21 - 9/14/22	Year 8 9/15/22 - 9/14/23	Year 9 9/15/23 - 9/14/24	Year 10 9/15/24 - 9/14/25
522310, 541214, 541219, 541611	Finance Analyst 3	\$148.58	\$152.00	\$155.49	\$159.07	\$162.73
522310, 541214, 541219, 541611	Finance Consultant 1	\$156.01	\$159.60	\$163.27	\$167.02	\$170.87
522310, 541214, 541219, 541611	Finance Consultant 2	\$177.62	\$181.71	\$185.88	\$190.16	\$194.53
522310, 541214, 541219, 541611	Finance Consultant 3	\$198.33	\$202.89	\$207.56	\$212.33	\$217.22
522310, 541214, 541219, 541611	Financial Sr. Consultant 1	\$188.90	\$193.24	\$197.69	\$202.24	\$206.89
522310, 541214, 541219, 541611	Financial Sr. Consultant 2	\$208.24	\$213.03	\$217.93	\$222.94	\$228.07
522310, 541214, 541219, 541611	Financial Sr. Consultant 3	\$229.59	\$234.87	\$240.27	\$245.80	\$251.45
522310, 541214, 541219, 541611	Program Manager 1	\$229.26	\$234.53	\$239.93	\$245.45	\$251.09
522310, 541214, 541219, 541611	Program Manager 2	\$264.71	\$270.80	\$277.03	\$283.40	\$289.92

** In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small".*

Service Contract Labor Standards (SCLS) Matrix

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination
Technical Writer	30462 – Technical Writer II	2015-4281
Illustrator	13042 – Illustrator II	2015-4281
Technician	30083 – Engineering Technician III	2015-4281
Engineering Aide	30081 – Engineering Technician I	2015-4281
Administrative Support	01311 – Secretary I	2015-4281
Project Administrator I	01112 – General Clerk II	2015-4281
Program Analyst 1	14071 – Computer Programmer I	2015-4281
Technical Support 1	14101 – Computer Systems Analyst I	2015-4281
Technical Support 2	14102 – Computer Systems Analyst II	2015-4281
Sr. Administrative Support	01020 – Administrative Assistant	2015-4281
Jr. Administrative Support	01311 – Secretary I	2015-4281
Senior Administrative	01020 – Administrative Assistant	2015-4281

The Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

Labor Categories for SINs 541611:

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
Subject Matter Expert 4	<p>General Summary: Is well known expert in chosen field. Possesses requisite knowledge and expertise so recognized in the professional community that the Government is able to qualify the individual as an expert in the field for an actual Task Order (TO). Works under guidance of management to analyze problems, produce an understanding of the current environment and then to define alternatives for change.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Formulates first problem statement of the issues involved in relating field of expertise to problems of client agency. • Performs functional allocation to identify required tasks and their interrelationships to execute change. • Identifies resources required for each task. 	Master's Degree or equivalent** and 10 years of experience
Subject Matter Expert 3	<p>General Summary: Is very knowledgeable in chosen field with considerable work experience. Possesses requisite knowledge and expertise so recognized in the professional community that the Government is able to qualify the individual as an expert in the field for an actual Task Order (TO). Works under management supervision to analyze problems and produce classical output.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Prepares functional allocation to identify required tasks and their interrelationships to develop solutions for implementation options. • Identifies resources required for each task. 	Master's Degree or equivalent** and 6 years of experience
Subject Matter Expert 2	<p>General Summary: Is professionally trained expert in the field with considerable work experience. Possesses requisite knowledge and expertise recognized in the professional community that the</p>	Bachelor's Degree or equivalent* and 10 years of experience

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	<p>Government is able to qualify the individual as an expert in the field for an actual Task Order (TO). Works under management supervision or as a member of a team to analyze problems and produce classical output.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Performs functional allocation to identify required tasks and their interrelationships to develop solutions for implementation options. • Identifies resources required for each task. 	
<p>Subject Matter Expert 1</p>	<p>General Summary: Is professionally trained expert in the field with limited experience. Works under supervision or as member of a team to analyze problems and produce classical output.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Outlines functional allocation to identify required tasks and their interrelationships to broaden solution for implementation considerations. 	<p>Bachelor's Degree or equivalent* and 4 years of experience</p>
<p>Program Manager 6</p>	<p>General Summary: Based upon extensive direct experience and working with the guidance of senior management, provides advice, assistance, guidance or consulting for a variety of services in support of the management and integration of programs and/or projects.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Program management leadership from analysis to execution, program integration (particularly as a team leader), program oversight analysis and options development, and project management and all its details. 	<p>Master's Degree or equivalent** and 10 years of experience</p>
<p>Program Manager 5</p>	<p>General Summary: Based upon direct experience and working with the guidance of senior management, provides advice, assistance, guidance or consulting for a variety of services in support of the management and integration of programs and/or projects or performs as a program manager.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Program management leadership from analysis to execution, program integration (particularly as a team leader), program oversight analysis and options development, and project management and all its details. 	<p>Master's Degree or equivalent** and 7 years of experience</p>
<p>Program Manager 4</p>	<p>General Summary: May work as a team member or under the general guidance of senior management or a program/project leader. Provides advice, assistance, guidance or consulting for a variety of services in support of the management and integration of programs and/or projects or perform as a program manager.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Program management leadership from analysis to execution, program integration (particularly as a team leader), program oversight analysis and options development, and project management and all its details. 	<p>Master's Degree or equivalent** and 4 years of experience</p>
<p>Program Manager 3</p>	<p>General Summary: Serves as the project manager for a large-complex task order (or group of task orders affecting the same common/standard/migration system) and shall assist the Program Manager in working with the Government Contracting Officer (CO), the</p>	<p>Bachelor's Degree or equivalent* and 10 years of experience</p>

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	<p>contract-level Contracting Officer's Technical Representative (COTR), the task order-level COR(s), government management personnel and customer agency representatives.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. • Performs enterprise wide horizontal integration planning and interfaces to other functional systems. 	
<p>Program Manager 2</p>	<p>General Summary: Serves as the project manager for a medium sized task order (or group of task orders affecting the same common/standard/migration system) and shall assist the Program Manager in working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Technical Representative (COTR), the task order-level COR(s), government management personnel and customer agency representatives.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. • Performs enterprise wide horizontal integration planning and interfaces to other functional systems. 	<p>Bachelor's Degree or equivalent* and 6 years of experience</p>
<p>Program Manager 1</p>	<p>General Summary: Serves as the project manager for a small task order (or group of task orders affecting the same common/standard/migration system) and shall assist the Program Manager in working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Technical Representative (COTR), the task order-level COR(s), government management personnel and customer agency representatives.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. • Performs enterprise wide horizontal integration planning and interfaces to other functional systems. 	<p>Bachelor's Degree or equivalent* and 4 years of experience</p>
<p>Management Consultant 5</p>	<p>General Summary: Based upon extensive experience and working independently, provides expert advice, assistance, guidance or consulting in support of the agencies' management needs for strategic, business, and action planning.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • System alignment studies and practices, cycle time analysis and alternatives, building high performance work teams, adopting leadership systems, developing performance measures and indicators, presenting process and productivity improvement options, making organizational assessments, and performing program audits, and evaluations. 	<p>Master's Degree or equivalent* and 7 years of experience</p>
<p>Management Consultant 4</p>	<p>General Summary: Based upon experience and working independently and/or with the guidance of senior management, provides expert advice, assistance, guidance or consulting in support</p>	<p>Master's Degree or equivalent** and 4 years of experience</p>

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	<p>of the agencies' management needs for strategic, business, and action planning.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • System alignment studies and practices, cycle time analysis and alternatives, building high performance work teams, adopting leadership systems, developing performance measures and indicators, presenting process and productivity improvement options, making organizational assessments, and performing program audits, and evaluations. 	
Management Consultant 3	<p>General Summary: In response to various needs, provides expert and/or detailed advice, assistance, guidance or consulting to management in support of the agencies' management needs for strategic, business, and action planning.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • System alignment studies and practices, cycle time analysis and alternatives, building high performance work teams, adopting leadership systems, developing performance measures and indicators, presenting process and productivity improvement options, making organizational assessments, and performing program audits, and evaluations. 	Bachelor's Degree or equivalent** and 10 years of experience
Management Consultant 2	<p>General Summary: Provides expert advice to project teams, identification of analysis techniques and tools, and providing other MOBIS services as required.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Under supervision and based upon experience, assist others in developing and documenting management consulting activities associated with system alignment studies and practices, cycle time analysis and alternatives, building high performance work teams, adopting leadership systems, developing performance measures and indicators, presenting process and productivity improvement options, making organizational assessments, and performing program audits, and evaluations. 	Bachelor's Degree or equivalent* and 6 years of experience
Management Consultant 1	<p>General Summary: Provide expert advice to project teams, identify of analysis techniques and tools, and providing other MOBIS services as required.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Develops and documents management consulting activities associated with system alignment studies and practices, cycle time analysis and alternatives, building high performance work teams, adopting leadership systems, developing performance measures and indicators, presenting process and productivity improvement options, making organizational assessments, and performing program audits, and evaluations. 	Bachelor's Degree or equivalent* and 4 years of experience
Program Analyst 4	<p>General Summary: May work relatively independently as a team lead or under the general guidance of senior management or a program/project leader. Provides a variety of services in support of the management and integration of programs and/or projects.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p>	Bachelor's Degree or equivalent* and 6 years of experience

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	<ul style="list-style-type: none"> • Program management leadership from analysis to execution, program integration (particularly as a team leader), program oversight analysis and options development, and project management and all its details. 	
Program Analyst 3	<p>General Summary: May work as a team member or under the general guidance of management or a program/project leader.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Performs a variety of management tasks that are broad in nature and are concerned with the integration of teams/personnel, tools and techniques to provide MOBIS based program/project management services to improve operations. 	Bachelor's Degree or equivalent* and 5 years of experience
Program Analyst 2	<p>General Summary: Under supervision and based upon experience, assist others in analysis and preparation of program and project review materials.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Uses a variety of project management tools and database tools like Access, and Microsoft office to make representations of program/project issues and problems. 	Bachelor's Degree or equivalent* and 4 years of experience
Program Analyst 1	<p>General Summary: Under close supervision and based upon experience, assist others in analysis and preparation of program and project review materials.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Uses variety of project management tools, simple database tools like Access, and Microsoft office to make representations of program/project issues and problems. 	High School or GED and 4 years of experience
Technical Support 3	<p>General Summary: May work as a team member or independently in the formation of system designs, development, and specifications translation to design.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • ADP systems analysis and programming and using major application programming on large-scale database management systems. • Uses state-of-the-art computer equipment and high level computer languages. 	Bachelor's Degree or equivalent* and 4 years of experience
Technical Support 2	<p>General Summary: Under close supervision and utilizing past experience, assist other in the technical aspects of the task order assignment and supports MOBIS organization development activities.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Develops applications based on COTS or on microcomputer hardware as applied to web-based networks. 	High School or GED and 5 years of experience
Technical Support 1	<p>General Summary: Entry level position. Demonstrated ability through coursework and certifications. Works under close supervision to perform well-prescribed tasks.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Programming • Full installation of applications • Network interfacing 	High School or GED and 3 years of experience

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
Senior Administrative Support	<p>General Summary: Provides administrative-type support to technical and management personnel.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Documentation planning and support • Project administration, and general office support and word processing • Spreadsheet development • Executive secretarial support, human resource planning • Event planning and administration • Office relocation planning, mail services, records data input 	Bachelor's Degree or equivalent* and 1 year of experience
Junior Administrative Support	<p>General Summary: Provides administrative-type support to technical and management personnel.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Documentation planning and support • Project administration, and general office support and word processing • Spreadsheet development • Executive secretarial support, human resource planning • Event planning and administration • Office relocation planning, mail services, records data input 	High School or GED and 5 Years of Experience
Senior Process Specialist	<p>General Summary: Consults on projects for organizational transformation that require the application of reengineering, organizational, and operational change management approaches and information technology infrastructure redesign.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Applies process improvement and reengineering methodologies and principles to conduct process modernization projects • Activity and data modeling, developing modern business methods, identifying best practices, and creating and assessing performance measurements. Provides group facilitation, interviewing, and training. 	Bachelor's Degree or equivalent* and 2 years of experience
Junior Process Specialist	<p>General Summary: Under supervision and based upon experience, formulates and defines fundamental business processes and objectives through research and fact-finding combined with an understanding of applicable business systems and industry requirements.</p> <p>Functional Responsibilities/Duties: Examples of duties and responsibilities are as follows:</p> <ul style="list-style-type: none"> • Develops or modifies moderately complex information systems. • Analyzes business and user needs, documenting requirements and revising existing system logic difficulties as necessary. 	Bachelor's Degree or equivalent*
Business Consultant 1	<p>Business Consultant has experience in business support, business architecture design, financial analysis, change management, or business or systems process redesign practices. Duties include applying analytical and technical skills to assist in implementing solutions and conducting research, collecting and distilling data. Other duties may include performing assessments, documenting organizational business and systems process flows, identifying and documenting functional requirements, developing project documentation and training materials, and producing reports.</p>	Bachelor's degree. Minimum of two years of experience in related areas supporting commercial or federal organizations.

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
Business Consultant 2	Business Consultant has experience in business support, business architecture design, financial analysis, change management, or business or systems process redesign practices. Duties include applying analytical and technical skills to assist in implementing solutions and conducting research, collecting and distilling data. Other duties may include performing assessments, documenting organizational business and systems process flows, identifying and documenting functional requirements, developing project documentation and training materials, and producing reports.	Bachelor's degree. Minimum of four years of experience in related areas supporting commercial or federal organizations.
Business Consultant 3	Business Consultant has experience in business support, business architecture design, financial analysis, change management, or business or systems process redesign practices. Duties include applying analytical and technical skills to assist in implementing solutions and conducting research, collecting and distilling data. Other duties may include performing assessments, documenting organizational business and systems process flows, identifying and documenting functional requirements, developing project documentation and training materials, and producing reports.	Bachelor's degree. Minimum six years of experience in related areas supporting commercial or federal organizations.
Business Solutions Architect	Business Solutions expert charged with leading the design and implementation of a client business or technology solution. Duties include: developing and selecting the technology tools to meet client deliverable, providing the technical expertise to the team developing the solutions, ensuring the solutions meets all government requirements, identifying and informing the client of potential risks as they arise, ensure the solutions will be delivered on time and within budget.	Bachelor's degree. Minimum of eight years of experience in related areas supporting commercial or federal organizations.
Functional Analyst 1	Experience in functional program areas to include strategy, financial management and systems, supply chain, human capital and change management, analytics, or program management disciplines. Operates under the direction of the Program manager. Duties include: Conduct research and analysis; requirements, design, documentation; and business process improvement efforts in core functional areas of strategy, financial management, supply chain, human capital and change management, analytics, or program management disciplines.	Bachelor's degree. Minimum of four years of experience in related areas supporting commercial or federal organizations.
Functional Analyst 2	Experience in functional program areas to include strategy, financial management and systems, supply chain, human capital and change management, analytics, or program management disciplines. Operates under the direction of the Program manager. Duties include: Conduct research and analysis; requirements, design, documentation; and business process improvement efforts in core functional areas of strategy, financial management, supply chain, human capital and change management, analytics, or program management disciplines.	Bachelor's degree. Minimum of six years of experience in related areas supporting commercial or federal organizations.
Functional Analyst 3	Experience in functional program areas to include strategy, financial management and systems, supply chain, human capital and change management, analytics, or program management disciplines. Operates under the direction of the Program manager. Duties include: Conduct research and analysis; requirements, design, documentation; and business process improvement efforts in core functional areas of strategy, financial management, supply chain, human capital and change management, analytics, or program management disciplines.	Bachelor's degree. Minimum eight years of experience in related areas supporting commercial or federal organizations.
Business Director 1	Business Director has experience in leading large complex solutions. Comfortable developing slides and presenting to stakeholders and clients. Duties include: monitoring achievement of strategic, financial	Bachelor's degree. Minimum eight years of experience in related

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	and operational benefits; ensuring planned business outcomes are achieved and helping adjust programs if necessary; providing guidance to project teams analyzing client and systems data; developing client solutions; performs business strategy and systems assessments.	areas supporting commercial or federal organizations.
Business Director 2	Business Director has experience in leading large complex solutions. Comfortable developing slides and presenting to stakeholders and clients. Duties include: monitoring achievement of strategic, financial and operational benefits; ensuring planned business outcomes are achieved and helping adjust programs if necessary; providing guidance to project teams analyzing client and systems data; developing client solutions; performs business strategy and systems assessments.	Bachelor's degree. Minimum ten years of experience in related areas supporting commercial or federal organizations.
Advisory Executive 1	Advisory Executive has primary management authority for client engagements. Responsible for the overall work performed. Provides primary interface with client management regarding strategic issues. Sets overall policy direction for the client. Directs completion of projects within estimated time frames and budget constraints, reviews work products, advises client in key priorities and solution development.	Bachelor's degree. Minimum twelve years of experience in related areas supporting commercial or federal organizations.
Advisory Executive 2	Advisory Executive has primary management authority for client engagements. Responsible for the overall work performed. Provides primary interface with client management regarding strategic issues. Sets overall policy direction for the client. Directs completion of projects within estimated time frames and budget constraints, reviews work products, advises client in key priorities and solution development.	Bachelor's degree. Minimum fourteen years of experience in related areas supporting commercial or federal organizations.

* Four (4) years of experience is considered equivalent to a Bachelor's Degree
 **Two (2) years of experience plus BS/BA is equivalent to a Master's Degree

Labor Categories for SINs 541330ENG, 541380, 541420, 541715:

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
Senior Program Manager	Provide administrative and technical leadership in completion of multiple contracts, including responsibility for cost, schedule, and overall performance. Plan and procure necessary staff to achieve work completion milestones and deliverables. Direct investigation and resolution of operational problems in conjunction with other engineering and technical personnel. Develop detailed staffing requirements, assignments, and plans to meet customer needs.	Masters' degree required. Fourteen years of experience required.
Senior Research Engineer	Plans and conducts testing on assigned project to prove/modify theoretical propositions on basis of comments in literature field, established research findings, and experience of other staff members in technological area. Interacts with other research staff. Discusses progress and interim findings at monthly technical review meetings. Continues with project in original concept or modifies direction based on commentary and decision of technical review committee. Sets up prototype equipment; uses experimental materials to test theories. Works with customer/technical personnel to test theories / findings.	A bachelor's degree in Engineering is required and a PhD degree is required. Eighteen years of experience is required.
Senior Research Scientist	Plan and conduct analysis on assigned projects to prove/modify theories or findings in support of customer requirements. Interacts with other advanced staff. Discusses progress and interim findings at monthly technical review meetings. Continue with project in original	PhD degree required. Eighteen years of experience is required.

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	concept or modify direction based on commentary and decision of review committee. Provide a high level of knowledge and analysis capability on specialized applications and environments as well as advice on exceptionally complex problems which require high-level knowledge of the subject matter for effective implementation.	
Senior Engineer	Develops engineering plans and designs in a particular field for a specific area. Investigates and analyzes new materials, equipment invoices, and engineering practices. Analyzes quotations / bids and in developing recommendations.	A Bachelor's degree in Engineering is required and a Master's degree is required. Seventeen years of experience is required.
Senior Scientist	Develop specialized plans and designs in a particular field for a specific area. Investigate and analyze new materials, equipment, procedures, processes and engineering practices. Analyze quotations/bids and develop recommendations. Provide expertise in support of customer requirements for complex to highly complex projects.	Masters' degree required. Seventeen years of experience is required.
G15 Supervisor	Manage expenditures of material, travel, and labor hours for contracts. Perform manpower planning and staffing for assigned group and support division manpower planning. Present program reviews for upper management. Interact with customers to obtain new business and monitor current contract work.	Bachelor's degree required. Ten years of experience required.
Senior Technical Staff	Provide administrative and technical leadership in the completion of multiple contracts, including responsibility for cost, schedule and overall performance. Monitor fulfillment of contract requirements to ensure quality and timeliness of services/deliverables to various customers. Conduct the investigation and resolution of operational problems in conjunction with other engineering and technical personnel. Conduct employee performance evaluations.	Bachelor's degree required. Twelve years of experience required.
G14 Research Engineer	Plans and conducts testing on an assigned project to prove or modify theoretical propositions on the basis of comments in the literature field, established research findings, and the experience of other staff members in the technological area. Interacts with other research staff. Discusses progress and interim findings at monthly technical review meetings. Continues with project in original concept or modifies direction based on commentary and decision of technical review committee. Sets up prototype equipment and uses experimental materials to test theories developed. Works with customer line and technical personnel to test out theories and/ or findings.	A Bachelor's degree in Engineering is required and a Master's degree is required. Eight years of experience required.
G14 Research Scientist	Plan and conduct analysis on assigned projects to prove/modify theories or findings in support of customer requirements. Interacts with other advanced staff. Discuss progress and interim findings at monthly review meetings. Continue with project in original concept or modify direction based on commentary and decision of review committee. Work with customer and technical personnel to test out theories and/or findings. Serves as a specialized expert in areas relevant to the project. Demonstrating experience in conducting analysis and developing solutions. Produces and reviews specialized documentation reflecting detailed knowledge of specific area. Recommends measures to improve methods, performance, and	Master's degree required. Eight years of experience required.

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	quality of product or service, and suggests changes to increase efficiency.	
G14 Engineer	Assist in the development of engineering plans and designs in a particular field for a specific area. Assist in the investigation and analysis of new materials, equipment invoices, and engineering practices. Assists in analyzing quotations / bids and in developing recommendations.	Bachelor's degree in Engineering is required. Eight years of experience is required.
G14 Scientist	Plan and conduct analysis on assigned projects. Perform complex evaluations of existing procedures, processes, techniques, models, and/or systems. Assist in the development of specialized plans and designs in a particular field for a specific area. Assist in the investigation and analysis of new materials, equipment, and engineering practices. Prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Coordinates the activities of junior personnel on projects. Provide daily supervision and direction to administrative staff. Coordinate and work closely with engineering, logistics, financial and program management disciplines to define system specifications/requirements. Assist in analyzing quotations/bids and in developing recommendations. Serve as a specialized expert in areas relevant to the project. Demonstrate experience in conducting analysis and developing solutions. Produce and review documentation reflecting detailed knowledge of specific area. Recommend measures to improve methods, performance, and quality of product or service, and suggest changes to increase efficiency.	Bachelor's degree required. Eight years of experience is required.
G13 Research Engineer	Plans and conducts testing on assigned project to prove/modify theoretical propositions on basis of comments in literature field, established research findings, and experience of other staff members in technological area. Interacts with other research staff. Discusses progress and interim findings at monthly technical review meetings. Continues with project in original concept or modifies direction based on commentary and decision of technical review committee. Sets up prototype equipment; uses experimental materials to test theories. Works with customer/technical personnel to test theories/findings.	A Bachelor's degree in Engineering is required. Seven years of experience required.
G13 Research Scientist	Plans and conducts analysis on assigned projects. Interact with other advanced staff members. Discuss progress and interim findings at monthly technical review meetings. Continues with project in original concept or modifies direction based on commentary and decision of technical review committee. Supplies knowledge and experience of the subject matter for specialized solutions. Work with customer/specialized personnel to tests theories/findings. Coordinate and work closely with engineering, logistics, financial and program management disciplines to define, audit, and support the system specifications/requirements/ data.	Bachelor's degree required. Seven years of experience required.
Lead Technician	Provides technical leadership in the completion of assigned contract efforts. Insures that work is satisfactory in meeting contract requirements. Direct on-site customer interface for installation, design, repair, upgrade and maintenance network hardware and software components. Diagnose, repair, assemble and upgrade hardware and software. Maintain liaison with outside hardware and software vendors for system upgrades and maintenance. Provide technical assistance and informal training in implementing network programs based on user requirements. Administer and manage	High school or equivalent required. Fifteen years of experience required.

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	complex local area networks including installation of server software and hardware, system monitoring, license compliance, virus detection, disaster prevention and backups, capacity management, usage reporting and the e-mail system.	
Senior Technician	Provide technical management and leadership for a given project, task or subtask with overall responsibility for cost, schedule, technical and employee performance. Direct on-site customer interface for installation, design, repair, upgrade and maintenance on both hardware and software. Provides input to diagnose, repair, assemble and upgrade hardware and software. Maintain liaison with outside hardware and software vendors for system upgrades and maintenance. Provide technical assistance and informal training in implementing user requirements.	High school or equivalent required. Eight years of experience required.
G13 Engineer	Prepares scientific and technical reports for superiors. Discusses progress and interim findings at monthly technical review meetings. Sets up prototype equipment and uses experimental materials to test theories developed. Draws on expertise from academia, where needed, to assist with relevant parts of the project.	A Bachelor's degree in Engineering is required. Five years of experience is required.
G13 Scientist	Plan and conduct analysis on assigned projects. Performs evaluations of existing procedures, processes, techniques, models, and/or systems. Prepare specialized reports for superiors. Discuss progress and interim findings at monthly review meetings. Prepares charts, tables, graphs, and diagrams to assist in analyzing problems. Coordinates the activities of junior personnel on projects. Analyze equipment and use required materials and processes to test theories developed. Coordinate and work closely with engineering, logistics, financial and program management disciplines to define, audit, and support the system specifications/requirements/documentation.	Bachelor's degree required. Five years of experience is required.
Principal Systems Analyst	Provide technical management and leadership for a given project, task or subtask with overall responsibility for cost, schedule, technical and employee performance. Perform evaluations in the development, design and implementation, and maintenance of complex programs or systems. Perform site visits and investigations, and analyze problems associated with directed task.	Bachelor's degree required. Ten years of experience is required.
G13 Program Analyst	Provide regular status reports to project leaders and customers. Make presentations to customers and company management. Manage small tasks including technical, cost, and schedule tracking and reporting.	Bachelor's degree required. Five years of experience is required.
G12 Engineer	Assists in the development of engineering plans and designs in a particular field for a specific area. Assists in the investigation and analysis of new materials, equipment invoices, and engineering practices. Prepares or assists in preparing engineering computations, estimates, surveys, and statistics. Analyzes costs for work projects, performs and assists with equipment and material test studies.	Bachelor's degree required. Three years of experience is required.
G12 Scientist	Plan and conduct analysis on assigned projects. Perform evaluations of existing procedures, processes, techniques, models, and/or systems. Prepares charts, tables, graphs, and diagrams to assist in analyzing problems. Coordinates the activities of junior personnel on projects. Assists in the development of plans and design in a particular field for a specific area. Assist in the investigation and analysis of new materials, equipment, procedures, processes and specialized practices. Prepares or assists in preparing engineering	Bachelor's degree required. Three years of experience is required.

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	computations, estimates, surveys, and statistics. Analyze costs for work projects, performs and assists with equipment and material test studies. Coordinate and work closely with engineering, logistics, financial and program management disciplines to define, audit, and support the system specifications/requirements/ documentation.	
Senior Systems Analyst	Lead team in development or analysis of large-scale SW projects. Provide technical management and leadership for a given project, contract or job with overall responsibility for cost, schedule, technical and employee performance. Perform evaluations in the development, design and implementation, and maintenance of complex programs or systems. Perform site visits and investigations, and analyze problems associated with directed task.	Bachelor's degree required. Eight years of experience required.
G11 Engineer	Assists in the development of engineering plans and designs in a particular field for a specific area. Assists in the investigation and analysis of new materials, equipment invoices, and engineering practices. Prepares or assists in preparing engineering computations, estimates, surveys, and statistics. Analyzes costs for work projects, performs and assists with equipment and material test studies.	Bachelor's degree required. Two years of experience required.
G11 Scientist	Plan and conduct analysis on assigned projects. Performs evaluations of existing procedures, processes, techniques, models, and/or systems. Prepares charts, tables, graphs, and diagrams to assist in analyzing problems. Provide periodic written reports to Program Manager and/or work area lead. Coordinate and work closely with engineering, logistics, financial and program management disciplines to define, audit, and support the system specifications/requirements/ documentation.	Bachelor's degree required. Two years of experience required.
Technical Writer	Responsible for quality control, production, and distribution of documents in accordance with customer requests and schedules. Utilize appropriate computer software. Completes projects with minimum supervision. Proofs carefully to ensure accuracy, completeness and consistency in the work produced. Applies creative writing to customer requests and communicates with the client to ensure the final output appropriately addresses needs, deadlines and budgets.	High school or equivalent required. Four years of experience required.
Illustrator	Responsible for quality control, production, and distribution of documents in accordance with customer requests and schedules. Utilize appropriate computer software. Completes projects with minimum supervision. Proofs carefully to ensure accuracy, completeness and consistency in the work produced. Prepares artwork with appropriate compositions, layout and design in accordance with military, commercial or company specifications and standards. Applies creative artwork to customer requests and communicates with the client to ensure the final output appropriately addresses needs, deadlines and budgets.	High school or equivalent required. Four years of experience required.
G9 Engineer	Assists engineering department in regard to product redesign to resolve product or production difficulties. Performs work as assigned by group leader or project manager. Provide weekly written report to Program Manager and work-area lead.	Bachelor's degree required. One year of experience required.
G9 Scientist	Plan and conduct analysis on assigned projects. Performs evaluations of existing procedures, processes, techniques, models, and/or systems. Prepares charts, tables, graphs, and diagrams to assist in analyzing problems. Provide periodic written report to Program Manager and/or work-area lead. Coordinate and work	Bachelor's degree required. One year of experience required.

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	closely with engineering, logistics, financial and program management disciplines to define, audit, and support the system specifications/requirements/ documentation.	
G7 Engineer	Assists engineering department in regard to product redesign to resolve product or production difficulties. Performs work as assigned by group leader or project manager. Provide weekly written report to Program Manager and work-area lead.	A Bachelor's degree in Engineering is required. Entry level / no experience required.
G7 Scientist	Assists engineering department in regard to product redesign to resolve product or production difficulties. Performs work as assigned by group leader or project manager. Provide weekly written report to Program Manager and work-area lead.	Bachelor's degree required. Entry level / no experience required.
Technician	Provide technical input for a given project, task, or subtask. Provides input on installation, design, repair, for both hardware and software components. Provides advice to diagnose, repair, and assemble for hardware and software. Works with outside hardware and software vendors. Provide technical assistance and informal training in implementing user requirements.	High school or equivalent required. Four years of experience required.
Senior Programmer	Performs a range of design development, analysis, or review tasks independently. Direct interface with internal/ external customers at all levels from quotations to final design & test activities, design, reviews, and technical working group meetings to comply with requirements & specifications. Conduct site visits and experimental investigations and analyze engineering problems, propose solutions and alternatives, and provide recommendations. Coordinate and work closely with other engineering, logistics, financial, & program management disciplines to define system specifications / requirements.	Bachelor's degree required. Eight years of experience required.
Programmer	Performs a range of design development, analysis, or review tasks. Provide input on quotations to final design & test activities, design, reviews, and technical working group meetings to comply with requirements & specifications. Conduct site visits and experimental investigations and analyze engineering problems, propose solutions and alternatives, and provide recommendations. Coordinate and work closely with other engineering, logistics, financial, & program management disciplines to define system specifications/requirements.	Bachelor's degree required. Five years of experience required.
Analyst	Performs a range of design development, analysis, or review tasks. Provide input on quotations to final design & test activities, design, reviews, and technical working group meetings to comply with requirements & specifications. Conduct site visits and experimental investigations and analyze engineering problems, propose solutions and alternatives, and provide recommendations. Coordinate and work closely with other engineering, logistics, financial, & program management disciplines to define system specifications/requirements.	Bachelor's degree required. Eight years of experience required.
Systems Analyst	Perform a range of design development, analysis or review tasks under minimal supervision. Act as a lead on less complex tasks and responsible for a portion of a design of a design or section of an analysis or design review. Develop, maintain and produce technical documentation and system/ subsystem specifications. Coordinate and work closely with other engineering, logistics, financial, and program management disciplines to define system specifications and requirements.	Bachelor's degree required. Five years of experience required.
Associate Engineer	Perform range of design development, analysis or review tasks. Prepare, deliver, submit technical papers & perform engineering	A Bachelor's degree in Engineering is

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	studies. Verify/comply with engineering documentation standards/test procedures. Analyze/provide solutions for engineering problems/complex situations.	required. This is an entry level category with no experience required.
Associate Analyst	Perform range of design development, analysis or review tasks independently. Prepare, deliver, submit technical papers & perform engineering studies Verify/comply with engineering documentation standards/test procedures. Analyze/provide solutions for engineering problems/complex situations.	Bachelor's degree required. This is an entry level category with no experience required.
Engineering Aide	Plans and directs the construction of prototypes to meet customer and internal requirements. Assists engineering department in regard to product redesign to resolve product or production difficulties. Maintains company-required performance/maintenance records for electronic & electrical equipment.	Personnel in this labor category shall be enrolled in an accredited BS program.
Senior Administrative	Plans, directs, and coordinates a program management or program support office. Directs the work of a staff of program analysts and procurement personnel either directly or through subordinate supervisors. Develops, plans, reviews, directs, and controls all activities within the department. Makes major decisions, anticipates problems and develops solutions. Supervises the establishment and maintenance of a review and analysis system that assures "closed loop" management within the program and provides the necessary checks and balances. Develops and maintains a close communication with higher level Government personnel, contractor, and company personnel. Responsible for compliance with company policy on equal employment opportunity and affirmative action in all personnel actions under their jurisdiction. Maintains a comprehensive knowledge of analytical models and simulations. Validates the user of models and simulations for performance of sensitivity analysis for decision making under extreme uncertainty. Performs other duties as required.	HS or equivalent. Four years of experience required.
Administrative Support	Supports program management or program support office. Supports all activities within the department. Assists in the establishment and maintenance of a review and analysis system that assures "closed loop" management within the program. Assists in the maintenance of close communication with higher level Government personnel, contractor, and company personnel. Supports compliance with company policy on equal employment opportunity and affirmative action in all personnel actions. Performs other duties as required.	HS or equivalent. Two years of experience required
Logistician III	Provides engineering specific logistics planning and analysis support to the life cycle of technology-based systems. Analyzes functional processes to identify required tasks. Identifies resource requirements, develops functional requirements for complex integrated logistical systems and develops recommendations for functional process improvement.	Bachelor's degree required. Three years of experience required.
Logistician I	Provide data collection, limited analysis, and compiling required end-user documentation for developed systems.	Bachelor's degree required. This is an entry level category with no experience required.
Program Administrator	Performs project support work such as Data Management, Business Management, Contract Management, Cost Variance Analysis, General Management, Procurement Strategy and Analysis. Perform	Bachelor's degree required. One year of experience required.

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	analysis, planning, establishment of contract compliance and accounting requirements. Develops procedures and other related management and technical duties.	
Contracts Administrator	Performs project support work such as Data Management, Business Management, Contract Management, Cost Variance Analysis, General Management, Procurement Strategy and Analysis. Perform analysis, planning, establishment of contract compliance and accounting requirements, development of procedures and other related management and technical duties.	Bachelor's degree required. One year of experience required.
Project Administrator I	Serves as file clerk and general office liaison.	High School Diploma required. This is an entry level category with no experience required.

***Note 1: Substitution equivalent does not apply to Engineering Bachelor's degree requirements.**

***Note 2: Education may be substituted for experience and vice versa as follows: PhD=8 years, MS=6 years, BS=4 years**

Labor Categories for SINs 522310, 541214, 541219, 541611:

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
Finance Analyst 1	Finance Analyst 1 provides administrative, data entry, budgeting, accounting, documentation and research support on client engagements. Performs document management tasks such as document preparation and imaging.	Bachelor's degree in finance, accounting, business, economics.
Finance Analyst 2	Finance Analyst 2 analyzes information, conducts relevant research, data analysis, and report creation in areas of finance, accounting, budget, and financial management. Assists in drafting and preparing project deliverables. Supports team in implementation and providing budgeting and accounting support; documenting requirements for financial and business management and systems solutions.	Bachelor's degree in finance, accounting, business, economics. Minimum of one year experience in financial, accounting, or business management areas.
Finance Analyst 3	Finance Analyst 3 analyzes information, conducts relevant research, data analysis, and report creation in areas of finance, accounting, budget, and financial management. Assists in drafting and preparing project deliverables. Supports team in implementation and providing budgeting and accounting support; documenting requirements for financial and business management and systems solutions.	Bachelor's degree in finance, accounting, business, economics. Minimum of two years experience in financial, accounting, or business management.
Finance Consultant 1	Finance Consultant 1 plans, organizes, directs and conducts tasks related to designing financial, business management, and systems processes and capabilities; performing budgeting and accounting activities; defining financial and business solution requirements; conducting business solution testing and deployment; analyzing improper payments; performing value analysis; and, providing financial and business support functional responsibilities to support projects, including financial management of contract management and administration,	Bachelor's degree in finance, accounting, statistics, business, economics. Minimum of two years of experience in financial, accounting, or business management areas.

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	resource planning and other general business administration functions that directly support the project. May lead teams of Finance Analysts.	
Finance Consultant 2	Finance Consultant 2 plans, organizes, directs and conducts tasks related to designing financial, business management, and systems processes and capabilities; performing budgeting and accounting activities; defining financial and business solution requirements; conducting business solution testing and deployment; analyzing improper payments; performing value analysis; and, providing financial and business support functional responsibilities to support projects, including financial management of contract management and administration, resource planning and other general business administration functions that directly support the project. May lead teams of Finance Analysts.	Bachelor's degree in finance, accounting, statistics, business, economics. Minimum of three years experience in financial, accounting, or business management areas.
Finance Consultant 3	Finance Consultant 3 plans, organizes, directs and conducts tasks related to designing financial, business management, and systems processes and capabilities; performing budgeting and accounting activities; defining financial and business solution requirements; conducting business solution testing and deployment; analyzing improper payments; performing value analysis; and, providing financial and business support functional responsibilities to support projects, including financial management of contract management and administration, resource planning and other general business administration functions that directly support the project. May lead teams of Finance Analysts.	Bachelor's degree in finance, accounting, statistics, business, economics. Minimum of four years experience in financial, accounting, or business management areas.
Financial Sr. Consultant 1	Financial Sr. Consultant 1 provides analytical and program support, and is focused on performance of work in financial management and systems disciplines. Completes assigned engagement tasks within the project scope and budget, while meeting deliverable requirements. Serves as a key analytical resource on engagement team. Assumes responsibility for conducting relevant research, distilling data, and creating reports. Actively engages consulting tools and methodologies to meet project objectives and complete program management activities. Responsible for quality assurance practices and fostering completion and accuracy of system and process documentation. May participate in organizational assessments, and performance measures and indicators. May lead teams of Finance Analysts and/or Finance Consultants.	Bachelor's degree in finance, accounting, statistics, business, economics. Minimum of four years experience in financial, accounting, or business management areas.
Financial Sr. Consultant 2	Financial Sr. Consultant 2 provides analytical and program support, and is focused on performance of work in financial management and systems disciplines. Completes assigned engagement tasks within the project scope and budget, while meeting deliverable requirements. Serves as a key analytical resource on engagement team. Assumes responsibility for conducting relevant research, distilling data, and creating reports. Actively engages consulting tools and methodologies to meet project objectives and complete program management activities. Responsible for quality assurance practices and fostering completion and accuracy of system and process documentation. May participate in organizational assessments, and performance	Bachelor's degree in finance, accounting, statistics, business, economics. Minimum of five years experience in financial, accounting, or business management areas.

Job Title	General Summary and Functional Responsibilities/Duties	Education and Years of Experience Requirements
	measures and indicators. May lead teams of Finance Analysts and/or Finance Consultants.	
Financial Sr. Consultant 3	Financial Sr. Consultant 3 provides analytical and program support, and is focused on performance of work in financial management and systems disciplines. Completes assigned engagement tasks within the project scope and budget, while meeting deliverable requirements. Serves as a key analytical resource on engagement team. Assumes responsibility for conducting relevant research, distilling data, and creating reports. Actively engages consulting tools and methodologies to meet project objectives and complete program management activities. Responsible for quality assurance practices and fostering completion and accuracy of system and process documentation. May participate in organizational assessments, and performance measures and indicators. May lead teams of Finance Analysts and/or Finance Consultants..	Bachelor's degree in finance, accounting, statistics, business, economics. Minimum of six years experience in financial, accounting, or business management areas.
Program Manager 1	Program Manager 1 provides senior-level management and has responsibility for overall project activities, business and systems solution, with interaction with client executives. Provides technical guidance and project management functions associated with client requirements including, financial management of projects through budget monitoring; recruitment of qualified personnel to support unique client environments; assist in the development and writing of client work plans and budgets. Performs independent quality assurance reviews of program performance and deliverables for contractual compliance. Recognized expert in business process design, financial management, and financial integration. May lead teams of Finance Analysts, Finance Consultants, and/or Managers.	Bachelor's degree in finance, accounting, statistics, business, economics. Minimum of eight years of experience in financial, accounting, or business management areas. May have PMP certification or other PM certification or training; or financial management certification such as CGFM, CDFM, CPA, etc.
Program Manager 2	Program Manager 2 provides senior-level management and has responsibility for overall project activities, business and systems solution, with interaction with client executives. Provides technical guidance and project management functions associated with client requirements including, financial management of projects through budget monitoring; recruitment of qualified personnel to support unique client environments; assist in the development and writing of client work plans and budgets. Performs independent quality assurance reviews of program performance and deliverables for contractual compliance. Recognized expert in business process design, financial management, and financial integration. May lead teams of Finance Analysts, Finance Consultants, and/or Managers.	Bachelor's degree in finance, accounting, statistics, business, economics. Minimum of ten years of experience in financial, accounting, or business management areas. May have PMP certification or other PM certification or training; or financial management certification such as CGFM, CDFM, CPA, etc.

Substitutions: An associate degree +2 years relevant experience or 4 years relevant experience may be substituted.