A FULL-SERVICE ENGINEERING, ENVIRONMENTAL SCIENCES, FIELD SERVICES, CONTRACTING & EMERGENCY RESPONSE FIRM
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COMPANY PROFILE

COMPANY BACKGROUND
A·C·T is a full-service environmental and infrastructure company established in 1987. Our corporate office is located in Bartow, Florida with satellite offices throughout the state. Our long-standing reputation of superior performance in the areas of environmental consulting, remediation and reclamation solutions has been built on our working relationships with clients and regulators. A·C·T specializes in the service areas under emergency response and disaster recovery scenarios.

A·C·T has a well-defined corporate structure with unique combinations of technical diversity, education and experience. Our staff of highly competent personnel include: professional engineers, professional geologists, applied scientists, industrial hygienists, environmental technicians, site superintendents and field crews who are familiar with federal, state, and local government agencies and municipalities.

ENVIRONMENTAL CONSULTING SERVICES
SIN 899-1 & 899-1RC:
The services A·C·T offers under SIN 899-1 include, but are not limited to consultation in the areas of:

- Full-Phase Assessment Actions: Including Phase I ESA ASTM E1527-13 and Phase II ESA ASTM 1903-11
- RCRA/CERLA Consulting and Compliance
- Site Assessment Reports (SAR)
- Remedial Action Plans (RAP)
- Air & Ground Water Modeling
- Treatability Studies
- Groundwater Quality Monitoring/Plans
- Waste Characterization and Source Reduction Studies
- Environmental Assessment, Sampling, Reporting & Permitting
- NPDES Permitting/Sampling
- Health and Safety Plans
- Permitting Support
- Hazardous Material Sampling
- Ventilation Studies
- Asbestos Surveys, Project Design and Management Planning
- Sustainability Solutions
- Corrective Action Implementation
- Emergency Preparedness Planning & Emergency Response Services

Note: Services involving only the consulting portion of environmental remediation efforts are included under this SIN. Any actual remediation efforts are performed under SIN 899-8.
REMEDIATION & RECLAMATION SERVICES
SIN 899-8 & 899-8RC

The services A·C·T offers under SIN 899-8 include, but are not limited to remediation and reclamation in the areas of:

- Remedial Action Plan Implementation
- Soft Dig Vacuum Excavation
- Petroleum, Chemical and Heavy Metal Contaminated Soil Excavation
- Fixation of Soils/Stabilization
- Soil Venting/Bio Treatment
- Well Construction
- Groundwater Treatment
- Air Sparging
- Horizontal Interceptors
- Floating Product Recovery
- DNAPL Recovery
- Bioremediation
- OWS Technology
- Air Stripping
- Diffusion
- Chemical Oxidation/Reduction
- Remediation of Lead Paint, Fungi, Asbestos
- UST/AST Removal
- Facility, Tank Farm, Pond, Lagoon and Waste Pit Closure
- Trench, Barrier Impoundment Containment Construction
- Neutralization of Acids and Caustics

Note: Services offered under this SIN shall NOT include any remediation / transportation / disposal of radioactive waste, asbestos and/or paint abatement, radon mitigation, construction and architect-engineer services as set forth in FAR Part 36 (including construction, alteration or repair of buildings, structures, or other real property). Disposal services performed under SIN must be ancillary to remediation services performed.

This SIN does not include Davis-Bacon Act work as described in Federal Acquisition Regulation Subpart 22.4. Ordering Contracting Officers utilizing this SIN for environmental remediation projects/support must ensure the work being required is not covered by the Davis-Bacon Act prior to issuing a Request for Quotes (RFQ).

Ordering Contracting Officers are advised to consult with the Department of Labor and/or their Ordering Agency Labor advisor (if applicable). Additionally, Ordering Contracting Officers should review the DOL Field Operations Handbook and the Davis-Bacon Desktop Guide, which are excellent online resources for researching whether the Davis-Bacon Act applies to a specific environmental remediation project.
ORDER-LEVEL MATERIALS (OLMs)
SIN 00CORP-500 & 00CORP-500RC

The services A·C·T offers under SIN 00CORP-500 is only authorized for use in direct support of another awarded SIN.

- Supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) contract or FSS blanket purchase agreement (BPA).
- OLMs are not defined, priced, or awarded at the FSS contract level.
- OLMs are unknown before a task or delivery order is placed against the FSS contract or FSS BPA.
- OLMs are only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) and are subject to a Not To Exceed (NTE) ceiling price.
- OLMs include direct materials, subcontracts for supplies and incidental services for which there is not a labor category specified in the FSS contract, other direct costs (separate from those under ODC SINs), and indirect costs.
- OLMs are purchased under the authority of the FSS Program and are not “open market items.”
- Items awarded under ancillary supplies/services or other direct cost (ODC) SINs are not OLMs. These items are defined, priced, and awarded at the FSS contract level, whereas OLMs are unknown before an order is placed.
- Ancillary supplies/services and ODC SINs are for use under all order type CLINs (Fixed-Price (FP), T&M, and LH), whereas the Order-Level Materials SIN is only authorized for use under T&M and LH order CLINs.
- The Order-Level Materials SIN is only authorized for use in direct support of another awarded SIN.
- Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs.
- OLMs are defined and priced at the ordering activity level in accordance with GSAR clause 552.238-82 Special Ordering Procedures for the Acquisition of Order-Level Materials.
- Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF).
- The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.
States & municipalities can use this contract to procure services to prepare & recover from major disasters.

EMERGENCY RESPONSE SERVICES
AVAILABLE UNDER SIN 899-1RC AND 899-8RC INCLUDE BUT ARE NOT LIMITED TO:

- Emergency Response (on both land and water)
- Preliminary Site Assessment
- Containment Assessment
- Free product containment, recovery and product transfer
- Initial Remedial Action
- Innovative technologies such as in-situ and ex-situ bioremediation and special site-specific treatment technologies
- Hazardous and non-hazardous waste management including characterization and profiling, manifesting, transportation and disposal
- Design, installation and operation of tried-and-true conventional remedial treatment technologies

These orders are placed under GSA Schedule number GS-00F-302DA under the authority of the GSA Disaster Purchasing program.

The products and services purchased will be used in preparation or response to disasters or recovery from major disasters declared by the President, or recovery from terrorism or nuclear, biological, chemical or radiological attack.

State and local governments must follow their own state and local acquisition regulations to meet competition thresholds and requirements, when buying through the Schedule. In order to incorporate GSA terms and conditions, the GSA Schedule contract number should be listed on the order.
CUSTOMER INFORMATION

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to item descriptions and awarded price(s).

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>899-1</td>
<td>899-1RC</td>
<td>Environmental Consulting Services</td>
</tr>
<tr>
<td>899-8</td>
<td>899-8RC</td>
<td>Remediation and Reclamation Services</td>
</tr>
<tr>
<td>00CORP-500</td>
<td>00CORP-500RC</td>
<td>Order-Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest price model number and lowest price unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. Not Applicable

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not Applicable” for this item. See attached Price Schedule

2. Maximum Order $1,000,000.00

3. Minimum Order $100.00

4. Geographic Coverage (delivery area) Domestic Only

5. Point(s) of Production (city, county, and state or foreign country): Same as company address


7. Quantity Discounts None Offered

8. Prompt Payment Terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. 2% 10 Days, Net 30 days

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro purchase threshold. Accepted

10. Foreign Items (list items by country of origin) None

11a. Time of Delivery (contractor insert number of days): TBD at Task Order (TO) Level

11b. Expedited Delivery (items available for expedited delivery, are noted in price list). Contact Contractor

11c. Overnight and 2-day Delivery Contact Contractor
<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>11d.</td>
<td>Urgent Requirements</td>
<td>Contact Contractor</td>
</tr>
<tr>
<td>12.</td>
<td>F.O.B Point(s)</td>
<td>Destination</td>
</tr>
<tr>
<td>13a.</td>
<td>Ordering Address(es)</td>
<td>Same as Contractor</td>
</tr>
<tr>
<td>13b.</td>
<td>Ordering Procedures:</td>
<td>For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.</td>
</tr>
<tr>
<td>14.</td>
<td>Payment Address(es)</td>
<td>Same as Company Address</td>
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<tr>
<td>15.</td>
<td>Warranty Provision</td>
<td>Contractor’s Standard Commercial Warranty</td>
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<tr>
<td>16.</td>
<td>Export Packing Charges (if applicable)</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>17.</td>
<td>Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level)</td>
<td>Contact Contractor</td>
</tr>
<tr>
<td>18.</td>
<td>Terms and conditions of rental, maintenance, and repair (if applicable).</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>19.</td>
<td>Terms and conditions of installation (if applicable)</td>
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</tr>
<tr>
<td>20.</td>
<td>Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable)</td>
<td></td>
</tr>
<tr>
<td>20a.</td>
<td>Terms and conditions for any other services (if applicable)</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>21.</td>
<td>List of service and distribution points (if applicable)</td>
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<tr>
<td>22.</td>
<td>List of participating dealers (if applicable)</td>
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</tr>
<tr>
<td>23.</td>
<td>Preventive maintenance (if applicable)</td>
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</tr>
<tr>
<td>24a.</td>
<td>Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>24b.</td>
<td>If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.)</td>
<td>The EIT standards can be found at: <a href="http://www.Section508.gov/">www.Section508.gov/</a></td>
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<tr>
<td>25.</td>
<td>Data Universal Numbering System (DUNS) Number</td>
<td>183030097</td>
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<tr>
<td>26.</td>
<td>Notification regarding registration in System Award Registration (SAM) database.</td>
<td>Registered</td>
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## 27. Final Pricing

<table>
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<tr>
<th>SIN</th>
<th>Awarded Labor Category</th>
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<td>ALL SINS</td>
<td><strong>Administrative Support</strong></td>
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<tr>
<td>ALL SINS</td>
<td>Health &amp; Safety Officer</td>
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<td>$76.57</td>
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<td>ALL SINS</td>
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<td><strong>Field Technician III</strong></td>
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<td>ALL SINS</td>
<td>Certified Hazardous Materials Manager</td>
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<tr>
<td>ALL SINS</td>
<td>Senior Professional Geologist</td>
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<tr>
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<td>Both</td>
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<tr>
<td>ALL SINS</td>
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<tr>
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<td>Project Engineer</td>
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<td>Quality Assurance Officer</td>
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<td>**CADD Operator</td>
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<td>ALL SINS</td>
<td>**Staff Engineer</td>
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## Final Support Pricing

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<th>SIN</th>
<th>Support Item</th>
<th>Site</th>
<th>Unit</th>
<th>Rate</th>
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<tbody>
<tr>
<td>899 8</td>
<td>Emergency Response Vehicle</td>
<td>Both</td>
<td>Day</td>
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<td>899 8</td>
<td>Emergency Response Vehicle Mileage</td>
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<tr>
<td>899 8</td>
<td>Heavy Duty Work Truck (Diesel)</td>
<td>Both</td>
<td>Day</td>
<td>$119.65</td>
</tr>
<tr>
<td>899 8</td>
<td>Heavy Duty Work Truck (Diesel) Mileage</td>
<td>Both</td>
<td>Mile</td>
<td>$0.38</td>
</tr>
<tr>
<td>899 8</td>
<td>Light Duty Field Vehicle</td>
<td>Both</td>
<td>Day</td>
<td>$95.72</td>
</tr>
<tr>
<td>899 8</td>
<td>Light Duty Field Vehicle Mileage</td>
<td>Both</td>
<td>Mile</td>
<td>$0.38</td>
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<tr>
<td>899 8</td>
<td>Pickup 3/4 Ton</td>
<td>Both</td>
<td>Hour</td>
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<tr>
<td>899 8</td>
<td>Pickup 3/4 Ton Mileage</td>
<td>Both</td>
<td>Mile</td>
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<tr>
<td>899 8</td>
<td>Field Maintenance Truck</td>
<td>Both</td>
<td>Day</td>
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<td>Field Maintenance Truck Mileage</td>
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<tr>
<td>899 8</td>
<td>Service Truck 1/2 Ton</td>
<td>Both</td>
<td>Hour</td>
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<tr>
<td>899 8</td>
<td>Service Truck 1/2 Ton Mileage</td>
<td>Both</td>
<td>Mile</td>
<td>$0.38</td>
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<tr>
<td>899 8</td>
<td>Sampling Truck</td>
<td>Both</td>
<td>Day</td>
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<tr>
<td>899 8</td>
<td>Sampling Truck Mileage</td>
<td>Both</td>
<td>Mile</td>
<td>$0.38</td>
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<tr>
<td>899 8</td>
<td>Box Van with Lift Gate</td>
<td>Both</td>
<td>Hour</td>
<td>$43.07</td>
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<tr>
<td>899 8</td>
<td>Box Van with Lift Gate Mileage</td>
<td>Both</td>
<td>Mile</td>
<td>$0.57</td>
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<tr>
<td>899 8</td>
<td>Roll-Off Truck</td>
<td>Both</td>
<td>Hour</td>
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<tr>
<td>899 8</td>
<td>Roll-Off Truck Mileage</td>
<td>Both</td>
<td>Mile</td>
<td>$0.57</td>
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</table>

*Continued...*
### Final Support Pricing

<table>
<thead>
<tr>
<th>SIN</th>
<th>Support Item</th>
<th>Site</th>
<th>Unit</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>899 8</td>
<td>Dump Truck</td>
<td>Both</td>
<td>Hour</td>
<td>$71.79</td>
</tr>
<tr>
<td>899 8</td>
<td>Dump Truck Mileage</td>
<td>Both</td>
<td>Mile</td>
<td>$0.57</td>
</tr>
<tr>
<td>899 8</td>
<td>Semi-Tractor (Trailer not included)</td>
<td>Both</td>
<td>Hour</td>
<td>$81.36</td>
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<tr>
<td>899 8</td>
<td>Semi-Tractor (Trailer not included) Mileage</td>
<td>Both</td>
<td>Mile</td>
<td>$0.57</td>
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<tr>
<td>899 8</td>
<td>Vacuum Truck, 300 G, 1000 cfm</td>
<td>Both</td>
<td>Hour</td>
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<tr>
<td>899 8</td>
<td>Vacuum Truck, 300 G, 1000 cfm Mileage</td>
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<td>Mile</td>
<td>$0.77</td>
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<tr>
<td>899 8</td>
<td>Vac-Con, Vacuum Truck, Super Sucker</td>
<td>Both</td>
<td>Hour</td>
<td>$119.65</td>
</tr>
<tr>
<td>899 8</td>
<td>Vac-Con, Vacuum Truck, Super Sucker Mileage</td>
<td>Both</td>
<td>Mile</td>
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<tr>
<td>899 8</td>
<td>Sewer Jet Truck</td>
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<td>Sewer Jet Truck Mileage</td>
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<tr>
<td>899 8</td>
<td>Acid Neutralizer</td>
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<td>Gallon</td>
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<tr>
<td>899 8</td>
<td>Acid Transfer/Product Recovery Trailer</td>
<td>Both</td>
<td>Day</td>
<td>$478.59</td>
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<tr>
<td>899 8</td>
<td>Containment Boom Trailer</td>
<td>Both</td>
<td>Day</td>
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<tr>
<td>899 8</td>
<td>Dump Trailer</td>
<td>Both</td>
<td>Day</td>
<td>$71.79</td>
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<tr>
<td>899 8</td>
<td>Emergency Response Trailer (stocked)</td>
<td>Both</td>
<td>Day</td>
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<tr>
<td>899 8</td>
<td>Emergency Response Command Center</td>
<td>Both</td>
<td>Day</td>
<td>$478.59</td>
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<tr>
<td>899 8</td>
<td>Heavy Equipment Trailer</td>
<td>Both</td>
<td>Day</td>
<td>$119.65</td>
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<tr>
<td>899 8</td>
<td>Flat Bed Semi-Trailer</td>
<td>Both</td>
<td>Hour</td>
<td>$38.29</td>
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## Final Support Pricing

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<thead>
<tr>
<th>SIN</th>
<th>Support Item</th>
<th>Site</th>
<th>Unit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>899 8</td>
<td>Enclosed Semi-Trailer w/Lift Gate (Van)</td>
<td>Both</td>
<td>Hour</td>
<td>$38.29</td>
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<td>899 8</td>
<td>Trailer - Low Boy - 2 Axle Thru 25 Ton</td>
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<td>$23.93</td>
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<td>899 8</td>
<td>Office Trailer, Mobile</td>
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<td>Week</td>
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<td>899 8</td>
<td>Portable Decontamination Showers</td>
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<tr>
<td>899 8</td>
<td>Roll-off, 20 CY - Plus Mobilization/Demobilization</td>
<td>Both</td>
<td>Day</td>
<td>$23.93</td>
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<td>Roll-off 30 CY - Plus Mobilization/Demobilization</td>
<td>Both</td>
<td>Day</td>
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<tr>
<td>899 8</td>
<td>Roll-off 20 CY - Vacuum Box</td>
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<td>Tanker Roll-Over Drilling &amp; Product Recovery Trailer</td>
<td>Both</td>
<td>Day</td>
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<tr>
<td>899 8</td>
<td>Breathing Air Cascade Manifold System</td>
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<td>Day/Man</td>
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<td>Breathing Air Portable Refilling System</td>
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<td>Breathing Air Composite Cylinder Refilling</td>
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<td>EPA Level &quot;D&quot; (work uniform)</td>
<td>Both</td>
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<td>EPA Level &quot;D&quot; (Tyvek)</td>
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<td>EPA Level &quot;C&quot; (Tyvek)</td>
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<tr>
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<td>EPA Level &quot;A&quot; (fully encapsulated)</td>
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## Final Support Pricing

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<tr>
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<td>Fire Fighting Bunker Gear</td>
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<td>Self-Contained Breathing Apparatus with Emerg Escape Unit</td>
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<td>Anchors, Danforth, with chain &amp; 50-feet poly line</td>
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<td>Containment Boom / 18-inch skirt (100 feet)</td>
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<td>Decontamination Station</td>
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<td>Drum Patch Kit</td>
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<td>Mercury Spill Kit</td>
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<tr>
<td>899 8</td>
<td>550 gallon Poly Storage Tank</td>
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## Final Support Pricing

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<td>5 KW Light Plant</td>
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## Final Support Pricing

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<td>8 KW Generators</td>
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<td>10 KW Generators</td>
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<td>Sorbent Boom, 5-inch</td>
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<td>Sorbent Boom, 8-inch</td>
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<td>Sorbent Pads, Grade 100</td>
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<td>Absorbitz/Spill Magic Sorbent</td>
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<td>Absorbent Granular Clay</td>
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<td>55-gal Drum</td>
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<td>5-gal Bucket, DOT, Poly, New, Open Top</td>
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<td>Each</td>
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<td>899 8</td>
<td>Acid Splash Suits</td>
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<td>Shoe Booties</td>
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<td>Pair</td>
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<td>Caution Tape (Barrier)</td>
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<td>Chemical Tape</td>
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<td>899 8</td>
<td>Cubic Yard Boxes</td>
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<td>Each</td>
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<td>899 8</td>
<td>Hand Pump</td>
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<td>899 8</td>
<td>Drum, 5 Gallon, DOT, PLOY, Open-Top</td>
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<td>Drum, 30 Gallon, DOT Fiber, Open Top</td>
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<td>Each</td>
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*Continued...*
## Final Support Pricing

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<th>Site</th>
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<th>Rate</th>
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<tbody>
<tr>
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<td>Drum, 55 Gallon, DOT, Metal, New, Open &amp; Closed Top, Heavy Duty</td>
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<td>Drum, 55 Gallon, DOT, Poly, New, Open &amp; Closed Top</td>
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<td>Drum, 85 Gallon, Overpack, Metal, New</td>
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<td>Flex Hose, 100-ft. 6-inch diameter</td>
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<td>899 8</td>
<td>Polyethylene Sheeting, 20-foot x 50-foot x 6 mil</td>
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<td>Polyethylene Sheeting, 40-foot x 100-foot x 6 mil</td>
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<td>Respirator Cartridges, Mercury</td>
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<td>Temporary Monitoring Well Supplies</td>
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<td>Vermiculite Granules, 14# Bags</td>
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## Final Support Pricing

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<td>Decontamination Supplies / Equipment</td>
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<td>Secchi Disc</td>
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<td>Turbidity Meter</td>
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<td>Water Level Meter</td>
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<td>Tracked Geoprobe Unit</td>
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<td>Day</td>
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<tr>
<td>899 8</td>
<td>Weather Station with Data Logger</td>
<td>Both</td>
<td>Day</td>
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<tr>
<td>899 8</td>
<td>Air Sampling Pump - personal</td>
<td>Both</td>
<td>Day</td>
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<tr>
<td>899 8</td>
<td>Air Sampling Pump Kit - Area</td>
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<td>Day</td>
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<td>899 8</td>
<td>Air-O-Cell Cassette</td>
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<td>Lumex - Mercury Vapor Analyzer</td>
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<td>Day</td>
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<td>899 8</td>
<td>Micro R Gamma Radiation Counter</td>
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<tr>
<td>899 8</td>
<td>Miran SapphIRe Infrared Air Analyzer</td>
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<td>899 8</td>
<td>Moisture Meter</td>
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*Continued...*
# Final Support Pricing

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<tbody>
<tr>
<td>899 8</td>
<td>Noise Meter (Dosimeter)</td>
<td>Both</td>
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<tr>
<td>899 8</td>
<td>Particulate Counter</td>
<td>Both</td>
<td>Day</td>
<td>$143.58</td>
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<tr>
<td>899 8</td>
<td>Primary Flow Calibrator</td>
<td>Both</td>
<td>Day</td>
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<tr>
<td>899 8</td>
<td>Relative Humidity Meter (Hygrometer)</td>
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<td>899 8</td>
<td>Sorbent Tubes</td>
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<td>899 8</td>
<td>XRF Lead Paint Analyzer</td>
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<td>899 8</td>
<td>Mobile Telephone</td>
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<td>Day</td>
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<tr>
<td>899 8</td>
<td>Photographic Expenses - Digital Camera</td>
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<td>Pressure Washer, 3000 psi</td>
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<td>Day</td>
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<tr>
<td>899 8</td>
<td>TVA-FID</td>
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<td>Day</td>
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<tr>
<td>899 8</td>
<td>Chain Saw</td>
<td>Both</td>
<td>Day</td>
<td>$95.72</td>
</tr>
<tr>
<td>899 8</td>
<td>Concrete Core Drill</td>
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<tr>
<td>899 8</td>
<td>Concrete Saw</td>
<td>Both</td>
<td>Day</td>
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<tr>
<td>899 8</td>
<td>Concrete Saw Blades</td>
<td>Both</td>
<td>Each</td>
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### Final Support Pricing

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<td>899 8</td>
<td>Cutting Torches</td>
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<td>899 8</td>
<td>Drum Barrel Cart</td>
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<td>899 8</td>
<td>GPS (Trimble) with GIS Software</td>
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<td>HEPA-VAC Vacuum Unit, Plus Filters</td>
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<td>Impact Wrench</td>
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<td>Jon Boat with Motor</td>
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<td>899 8</td>
<td>Magnetometer</td>
<td>Both</td>
<td>Day</td>
<td>$95.72</td>
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<td>899 8</td>
<td>Oil Skimmer Module</td>
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<td>Portable Laptop Computer</td>
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<td>Portable Plate Compactor/Impact</td>
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<td>899 8</td>
<td>Power Sweeper/Walk Behind</td>
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<td>Reciprocating &quot;Saw-All&quot;</td>
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<td>899 8</td>
<td>Vacuum Boxes</td>
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## Final Support Pricing

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<td>Survey Equipment &amp; Accessories</td>
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<td>Air Operated Double Diaphragm Pump, 1-inch</td>
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<td>899 8</td>
<td>Air Operated Double Diaphragm Pump, 2-inch</td>
<td>Both</td>
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<tr>
<td>899 8</td>
<td>Air Operated Double Diaphragm Pump, 3-inch</td>
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<td>Air Operated Double Diaphragm Teflon Acid Pump, 2-inch</td>
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<td>Centrifugal Pump (Honda), 2-inch</td>
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<td>899 8</td>
<td>Centrifugal Pump (Honda), 3-inch</td>
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<tr>
<td>899 8</td>
<td>Explosion Proof S/S Drum Pump</td>
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<td>Day</td>
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<tr>
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<td>Fuel Transfer Pump</td>
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<td>Day</td>
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<tr>
<td>899 8</td>
<td>Hoses, Chemical Resistant</td>
<td>Both</td>
<td>Day</td>
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<tr>
<td>899 8</td>
<td>Portable Drum Vacuum System</td>
<td>Both</td>
<td>Day</td>
<td>$239.29</td>
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<tr>
<td>899 8</td>
<td>Submersible Sump Pump, 2-inch</td>
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<td>Day</td>
<td>$28.72</td>
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<tr>
<td>899 8</td>
<td>Air Stripper, Tower</td>
<td>Both</td>
<td>Day</td>
<td>$765.74</td>
</tr>
<tr>
<td>899 8</td>
<td>Air Stripper, Tower</td>
<td>Both</td>
<td>Week</td>
<td>$2,392.95</td>
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<tr>
<td>899 8</td>
<td>Air Stripper, Tower</td>
<td>Both</td>
<td>Month</td>
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### Final Support Pricing

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<tbody>
<tr>
<td>899 8</td>
<td>Air Stripper, Shallow Tray</td>
<td>Both</td>
<td>Day</td>
<td>$574.31</td>
</tr>
<tr>
<td>899 8</td>
<td>Air Stripper, Shallow Tray</td>
<td>Both</td>
<td>Week</td>
<td>$1,914.36</td>
</tr>
<tr>
<td>899 8</td>
<td>Air Stripper, Shallow Tray</td>
<td>Both</td>
<td>Month</td>
<td>$5,743.07</td>
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<tr>
<td>899 8</td>
<td>Diffused Aerator</td>
<td>Both</td>
<td>Day</td>
<td>$574.31</td>
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<tr>
<td>899 8</td>
<td>Diffused Aerator</td>
<td>Both</td>
<td>Week</td>
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<tr>
<td>899 8</td>
<td>Diffused Aerator</td>
<td>Both</td>
<td>Month</td>
<td>$5,743.07</td>
</tr>
<tr>
<td>899 8</td>
<td>Portable Vapor Extraction System</td>
<td>Both</td>
<td>Day</td>
<td>$765.74</td>
</tr>
<tr>
<td>899 8</td>
<td>Portable Vapor Extraction System</td>
<td>Both</td>
<td>Day</td>
<td>$1,914.36</td>
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SERVICE CONTRACT LABOR STANDARDS (SCLS) DOCUMENTATION

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<tr>
<th>SCLS Eligible Labor Category</th>
<th>SCLS Equivalent Code Title</th>
<th>Wage Determination No</th>
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<tbody>
<tr>
<td>Staff Engineer</td>
<td>30082 – Engineering Technician II</td>
<td>2015-4541</td>
</tr>
<tr>
<td>CADD Operator</td>
<td>30061 – Drafter/CAD Operator I</td>
<td>2015-4541</td>
</tr>
<tr>
<td>Administrative Support</td>
<td>01041 – Customer Service Representative I</td>
<td>2015-4541</td>
</tr>
<tr>
<td>Project Scientist II</td>
<td>30082 – Engineering Technician II</td>
<td>2015-4541</td>
</tr>
<tr>
<td>Project Scientist I</td>
<td>30081 – Engineering Technician I</td>
<td>2015-4541</td>
</tr>
<tr>
<td>Field Technician III</td>
<td>23470 – Laborer</td>
<td>2015-4541</td>
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</tbody>
</table>

The Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA) apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this price list are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

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## LABOR CATEGORY DESCRIPTIONS

### Principal Engineer

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>10 years</td>
<td>PE, PG, or other similar professional registration desirable</td>
<td>Negotiate and approve contracts and agreements. Formulate and approve organizational policies and financial decisions. Control and coordinate organizational staffing, including hiring, transferring, and firing of personnel. Perform very limited amount (less than 10% monthly) of lower level management responsibilities. Development, planning, facilitation, coordination, and documentation regarding environmental initiatives/mandates. Environmental program and project management. Environmental related studies and/or consultations. Identification and mitigation of threats inclusive of protective measures to mitigate the threats. Compliance services such as review, audit, and implementation/management of EMS and other compliance and contingency plans. Excavation, removal, and disposal of hazardous waste. Site preparation, characterization, field investigation, conservation, and closures regarding remediation and reclamation services. Emergency response cleanup. UST/AST removal. Air monitoring and SVE.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5 years must be in area of expertise</td>
<td>Postgraduate degree may substitute for 2 years of experience</td>
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### Professional Engineer

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<tr>
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<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
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</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>10 years</td>
<td>PE, PG, or other similar professional registration desirable</td>
<td>Serve as project scientific or engineering leader. Assign, supervise, and/or oversee the work activities of other organizational personnel and/or subcontracts and vendors. Review and approve scientific or engineering reports, documents, maps, plans, and/or drawings before submittal to the client and regulatory agencies. Perform limited amount (less than 15% monthly) of middle/lower level management and/or professional responsibilities. Development, planning, facilitation, coordination, and documentation regarding environmental initiatives/mandates. Environmental program and project management. Environmental related studies and/or consultations. Homeland Security solutions that include biochemical protection. Identification and mitigation of threats inclusive of protective measures to mitigate the threats. Compliance services such as review, audit, and implementation/management of EMS and other compliance and contingency plans. Excavation, removal, and disposal of hazardous waste. Site preparation, characterization, field investigation, conservation, and closures regarding remediation and reclamation services. Emergency response cleanup. UST/AST removal. Air monitoring and SVE.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5 years must be in area of expertise</td>
<td>Postgraduate degree may substitute for 2 years of experience</td>
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### Senior Project Engineer

<table>
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</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>8 years</td>
<td>PE, PG, or other similar professional registration desirable</td>
<td>Serve as project scientific or engineering leader. Primary consultant for oversight of projects in design phase. Assign, supervise, and/or oversee the work activities of other organizational personnel and/or subcontracts and vendors. Review and approve scientific or engineering reports, documents, maps, plans, and/or drawings before submittal to the client and regulatory agencies. Perform limited amount (less than 20% monthly) of middle/lower level management and/or professional responsibilities. Homeland security solutions that include biochemical protection. Identification and mitigation of threats inclusive of protective measures to mitigate the threats. Compliance services such as review, audit, and other implementation/management of EMS and other compliance and contingency plans. Spill prevention/control and countermeasure plans. Hazardous and non-hazardous exposure assessments. Waste characterization and source reduction studies. Excavation, removal, and disposal of hazardous waste. Site preparation, characterization, field investigation, conservation, and closures regarding remediation and reclamation services. Emergency response cleanup. UST/AST removal. Air monitoring and SVE.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5 years</td>
<td>Postgraduate degree may substitute for 2 years of experience</td>
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### Project Engineer

<table>
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<tr>
<th>SIN(s)</th>
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<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
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</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>8 years</td>
<td>PE, PG, or other similar professional registration desirable</td>
<td>Serve as project scientific or engineering leader. Assign, supervise, and/or oversee the work activities of other organizational personnel and/or subcontracts and vendors. Review and approve scientific or engineering reports, documents, maps, plans, and/or drawings before submittal to the client and regulatory agencies. Perform limited amount (less than 20% monthly) of middle/lower level management and/or professional responsibilities. Development, planning, facilitation, coordination, and documentation regarding environmental initiatives/mandates. Permitting. Spill prevention/control and countermeasure plans. Waste Management Consulting Services to provide guidance in support of waste related data collection, feasibility studies and risk analyses. CERCLA site investigations. Hazardous and non-hazardous exposure assessments. Excavation, removal, and disposal of hazardous waste. Site preparation, characterization, field investigation, conservation, and closures regarding remediation and reclamation services. Emergency response cleanup. UST/AST removal. Air monitoring and SVE.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5 years</td>
<td>Postgraduate degree may substitute for 2 years of experience</td>
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<table>
<thead>
<tr>
<th>SIN(s)</th>
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<th>Certifications</th>
<th>Functional Responsibilities</th>
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<tr>
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<td><strong>Staff Engineer</strong></td>
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<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>5 years</td>
<td>PE, PG, or</td>
<td>Supervise and/or oversee technical and/or skilled labor personnel. Tabulate and/or review field data, testing results, or other technical information for review and use by upper level professional personnel. Prepare scientific or engineering reports, documents, maps, plans, and/or drawings for review and use by upper level personnel. Perform limited amount (less than 20% monthly) of upper level professional and/or technical responsibilities. Permitting. Spill prevention/control and countermeasure plans. RCRA and CERCLA site investigations. Waste management plans. Excavation, removal, and disposal of hazardous waste. Site preparation, characterization, field investigation, conservation, and closures regarding remediation and reclamation services. Emergency response cleanup. UST/AST removal. Air monitoring and SVE.</td>
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<tr>
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<tr>
<td></td>
<td><strong>CADD Operator</strong></td>
<td></td>
<td>Not Applicable</td>
<td></td>
</tr>
<tr>
<td>ALL</td>
<td>High School</td>
<td>3 years</td>
<td></td>
<td>Supervise lower technical and/or upper, middle, and/or lower labor personnel as assigned by professional level personnel. Review and/or oversee the collection, recording, and/or tabulating of field data for use by professional level personnel. Review and/or oversee the preparing of technical documents, maps, plans and/or drawings for use by professional level personnel. Perform limited amount (less than 20% monthly) of lower level technical responsibilities.</td>
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<td></td>
<td>2 year college</td>
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<td>level course</td>
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<td></td>
<td>of study may</td>
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<td></td>
<td>substitute</td>
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<td>for 1 year</td>
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<td>of experience</td>
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<tr>
<td></td>
<td>** Administrative Support**</td>
<td></td>
<td>Not Applicable</td>
<td></td>
</tr>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>5 years</td>
<td></td>
<td>Supervise and/or oversee other secretarial and/or clerical personnel. Assist or work under the direct supervision of management, professional, and/or upper level technical personnel. Prepare reports, documents, invoices, and/or other information as requested for review and approval by management, professional, and/or upper level technical personnel. Perform limited amount (less than 20% monthly) of middle level secretarial/clerical responsibilities.</td>
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<td></td>
<td></td>
<td>2 year college</td>
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<td>level course</td>
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<td>of study may</td>
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<td>substitute</td>
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<td>for 1 year</td>
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<tr>
<td></td>
<td></td>
<td>of experience</td>
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<td></td>
</tr>
</tbody>
</table>

** The Labor categories that fall under the SCA (i.e., non-exempt labor categories are identified by ** above.

**NOTE:** The education and experience is the minimum that is required for each category.
### Certified Industrial Hygienist

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>10 years</td>
<td>Certified by the American Board of Industrial Hygiene</td>
<td>Serve as project leader. Assign, supervise and/or oversee the work activities of other organizational personnel and/or subcontracts and vendors. Review and approve of reports, documents, plans, and/or drawings before submittal to the client and regulatory agencies. Perform limited amount (less than 20% monthly) of middle/lower level management and/or professional responsibilities. RCRA and CERCLA site investigations. Hazardous and non-hazardous exposure assessments. Air monitoring.</td>
</tr>
</tbody>
</table>

|        | Bachelor’s | 6 years          | Postgraduate degree may substitute for 2 years of experience                  |                                                                                                                                                                                                                            |
|        | Bachelor’s | 4 years          | Postgraduate degree may substitute for 2 years of experience                  |                                                                                                                                                                                                                            |
|        | Bachelor’s | 2 years          | Postgraduate degree may substitute for 2 years of experience                  |                                                                                                                                                                                                                            |

### Industrial Hygienist II

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>6 years</td>
<td>Not Applicable</td>
<td>Supervise and/or oversee technical and/or skilled labor personnel. Conduct Inspections, provide technical assistance, and provide consultation in the development of industrial hygiene programs. Tabulate and/or review field data, testing results, or other technical information for review and use by upper level professional personnel. Prepare technical reports, documents, maps, plans, and/or drawings for review and use by upper level personnel. Perform limited amount (less than 20% of monthly time) of upper level professional and/or technical responsibilities. RCRA and CERCLA site investigations. Hazardous and non-hazardous exposure assessments. Air monitoring.</td>
</tr>
</tbody>
</table>

|        | Bachelor’s| 4 years          | Postgraduate degree may substitute for 2 years of experience                  |                                                                                                                                                                                                                            |

### Industrial Hygienist I

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>4 years</td>
<td>Not Applicable</td>
<td>Supervise and/or oversee technical and/or skilled labor personnel. Conduct Inspections, provide technical assistance, and provide consultation in the development of industrial hygiene programs.</td>
</tr>
</tbody>
</table>

|        | Bachelor’s| 2 years          | Postgraduate degree may substitute for 2 years of experience                  |                                                                                                                                                                                                                            |

Tabulate and/or review field data, testing results, or other technical information for review and use by upper level professional personnel. Prepare technical reports, documents, maps, plans, and/or drawings for review and use by upper level personnel. Perform limited amount (less than 20% of monthly time) of upper level professional and/or technical responsibilities. Hazardous and non-hazardous exposure assessments. Excavation, removal, and disposal of hazardous waste. Site preparation, characterization, field investigation, conservation, and closures. Air monitoring.

**Continued...**
### Senior Professional Geologist

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>10 years</td>
<td>PE, PG, or other similar professional registration desirable</td>
<td>Serve as project scientific or engineering leader. Assign, supervise, and/or oversee the work activities of other organizational personnel and/or subcontracts and vendors. Review and approve scientific or engineering reports, documents, maps, plans, and/or drawings before submittal to the client and regulatory agencies. Perform limited amount (less than 15% of monthly time) of middle/lower level management and/or professional responsibilities. Development, planning, facilitation, coordination, and documentation regarding environmental initiatives/mandates. Environmental related studies and/or consultations. Compliance services such as review, audit, and implementation/management of EMS and other compliance and contingency plans. Permitting. Waste characterization and source reduction studies. Site preparation, characterization, field investigation, conservation, and closures for remediation and reclamation services. Soil vapor extraction.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5 years must be in area of expertise</td>
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<td></td>
<td></td>
<td>Postgraduate degree may substitute for 2 years of experience</td>
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</table>

### Professional Geologist

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>8 years</td>
<td>PE, PG, or other similar professional registration desirable</td>
<td>Serve as project scientific or engineering leader. Primary consultant for oversight of projects in design phase. Assign, supervise, and/or oversee the work activities of other organizational personnel and/or subcontracts and vendors. Review and approve scientific or engineering reports, documents, maps, plans, and/or drawings before submittal to the client and regulatory agencies. Perform limited amount (less than 20% of monthly time) of middle/lower level management and/or professional responsibilities. Development, planning, facilitation, coordination, and documentation regarding environmental initiatives/mandates. Environmental related studies and/or consultations. Compliance services such as review, audit, and implementation/management of EMS and other compliance and contingency plans. Permitting. Waste characterization and source reduction studies. Site preparation, characterization, field investigation, conservation, and closures for remediation and reclamation services. Soil vapor extraction.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5 years must be in area of expertise</td>
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<td></td>
<td>Postgraduate degree may substitute for 2 years of experience</td>
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Continued...
### Senior Scientist

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>8 years</td>
<td>PE, PG, or other similar professional registration desirable</td>
<td>Serve as project scientific or engineering leader. Primary consultant for oversight of projects in design phase. Assign, supervise, and/or oversee the work activities of other organizational personnel and/or subcontracts and vendors. Review and approve scientific or engineering reports, documents, maps, plans, and/or drawings before submittal to the client and regulatory agencies. Perform limited amount (less than 20% of monthly time) of middle/lower level management and/or professional responsibilities. Environmental related studies and/or consultations. Permitting. Excavation, removal, and disposal of hazardous waste. Site preparation, characterization, field investigation, conservation, and closures for remediation and reclamation services. Soil vapor extraction.</td>
</tr>
<tr>
<td></td>
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<td>5 years must be in area of expertise</td>
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<td>Postgraduate degree may substitute for 2 years of experience</td>
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</table>

### Senior Project Manager

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>8 years</td>
<td>PE, PG, or other similar professional registration desirable</td>
<td>Oversee many or all of the projects and/or SOW. Prepare and approve project budgets, schedules, and financial obligations. Approve vendor and/or subcontractor invoices for payment and the use of company equipment and personnel for project objectives. Perform limited amount (less than 20% of monthly time) of upper level professional responsibilities. Development, planning, facilitation, coordination, and documentation regarding environmental initiatives/mandates. Environmental program and project management. Compliance services such as review, audit, and implementation/management of EMS and other compliance and contingency plans. Permitting. Waste management consulting services to provide guidance in support of waste-related data collection, feasibility studies, and risk analyses.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5 years must be in area of expertise</td>
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<td>Postgraduate degree may substitute for 2 years of experience</td>
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### Project Manager

<table>
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<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>5 years</td>
<td>Not Applicable</td>
<td>Oversee many or all of the projects and/or SOW. Prepare and approve project budgets, schedules, and financial obligations. Approve vendor and subcontractor invoices for payment and the use of company equipment and personnel for project objectives. Perform limited amount (less than 10% monthly) of middle level professional responsibilities. Environmental program and project management. Compliance services such as review, audit, and implementation/management of EMS and other compliance and contingency plans. Waste management consulting services to provide guidance in support of waste-related data collection, feasibility studies, and risk analyses.</td>
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<td>3 years must be in area of expertise</td>
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<td></td>
<td>Postgraduate degree may substitute for 2 years of experience</td>
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**Project Scientist II**

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>8 years</td>
<td>PE, PG, or other similar</td>
<td>Serve as project scientific or engineering leader. Assign, supervise, and/or oversee the work activities of other organizational personnel and/or subcontracts and vendors. Review and approve scientific or engineering reports, documents, maps, plans, and/or drawings before submittal to the client and regulatory agencies. Perform limited amount (less than 20% of monthly time) of middle/lower level management and/or professional responsibilities. Permitting. Hazardous and non-hazardous exposure assessments. Excavation, removal, and disposal of hazardous waste. Site preparation, characterization, field investigation, conservation, and closures for remediation and remediation services including air monitoring and SVE.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5 years</td>
<td>professional registration</td>
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<td>2 years</td>
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<td></td>
<td></td>
<td>Postgraduate degree may substitute for 2 years of experience</td>
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</table>

**Project Scientist I**

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>5 years</td>
<td>PE, PG, or other similar</td>
<td>Serve as project scientific or engineering leader. Assign, supervise and/or oversee the work activities of other organizational personnel and/or subcontracts and vendors. Review and approve scientific or engineering reports, documents, maps, plans, and/or drawings before submittal to the client and regulatory agencies. Perform limited amount (less than 20% monthly) of middle/lower level management and/or professional responsibilities. Excavation, removal, and disposal of hazardous waste. Site preparation, characterization, field investigation, conservation, and closures for remediation and remediation services including air monitoring and SVE.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2 years</td>
<td>professional registration</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Postgraduate degree may substitute for 2 years of experience</td>
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</tbody>
</table>

**The Labor categories that fall under the SCA (i.e., non-exempt labor categories are identified by ** above.**

**NOTE:** The education and experience is the minimum that is required for each category.
### Quality Assurance Officer

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>10 years</td>
<td>Not Applicable</td>
<td>Develop, maintain, and revise the corporate QA system. Coordinate and oversee preparation of project-specific quality manuals, QAPP, and QA/QC plans. Review QC data to determine if acceptable. Assign and monitor activities of QA supervisors in regional offices. Performance of annual systems audit to ensure compliance with all QAPs and SOPs. Conduct audits of specific projects at a frequency determined to assure compliance with administrative protocols, field measurements, collection of environmental samples, and compliance with A·C·T QA Manual and any project-specific quality manuals, QAPP, or QA/QC plan. Issue recommendations and directions, for CAs for all aspects of A·C·T work that does not meet established A·C·T quality standards. Ensure compliance by PMs with directives and/or recommendations for CAs. Review new or proposed procedures to determine applicability and appropriate use, including review of associated method validation information.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>10 years’ experience as a project manager can be substituted</td>
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</table>

### Health & Safety Officer

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>5 years</td>
<td>Not Applicable</td>
<td>Oversee all safety aspects of projects to include required PPE, training, equipment, and medical surveillance. Assist with preparation of site specific health &amp; safety plans. Review and approve the use of all subcontractors by reviewing their safety statistics, policies, and procedures. Perform site audits and inspections to ensure compliance. Development, planning, facilitation, coordination, and documentation regarding environmental initiatives/mandates. Identification and mitigation of threats inclusive of protective measures to mitigate the threats. Compliance services such as review, audit, and implementation/management of EMS and other compliance and contingency plans. Waste management consulting services to provide guidance in support of waste-related data collection, feasibility studies, and risk analyses. Review and recommendation of waste tracking or handling systems. HAZWOPER, RCRA, and CERCLA training. Site preparation, characterization, field investigation, conservation, and closures for remediation and reclamation services.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3 years must be in area of expertise Postgraduate degree may substitute for 2 years of experience</td>
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</tbody>
</table>

*Continued...*
### Disposal Manager

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>5 years</td>
<td>Not Applicable</td>
<td>Oversee all waste aspects of projects to include: classification of waste; profiling of waste streams; manifesting of shipments; and certificates of disposal. Review and approve the use of disposal facilities based on client restrictions and A·C·T standards. Ensure RCRA compliance on all projects. Development, planning, facilitation, coordination, and documentation regarding environmental initiatives/mandates. Environmental program and project management. Environmental related studies and/or consultations. Homeland Security solutions that include biochemical protection. Compliance services such as review, audit, and implementation/management of EMS and other compliance and contingency plans. RCRA and CERCLA site investigations. Hazardous and non-hazardous exposure assessments. Waste characterization and source reduction studies. Review and recommendation of waste tracking or handling systems. Waste management plans. Excavation, removal, and disposal of hazardous waste. Emergency response cleanup.</td>
</tr>
</tbody>
</table>

3 years must be in area of expertise or in training and education

Postgraduate degree may substitute for 2 years of experience

### Field Technician III

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>High School</td>
<td>3 years</td>
<td>Not Applicable</td>
<td>Assist and work under the direct supervision of middle level technical and/or professional personnel. Collect, record, and/or tabulate field data for review and use by upper/middle level technical and/or professional personnel. Prepare technical documents, maps, plans, and/or drawings for use by upper/middle level technical and/or professional personnel. Excavation, removal, and disposal of hazardous waste. Site preparation, characterization, field investigation, conservation, and closures. Emergency response cleanup. UST/AST removal.</td>
</tr>
</tbody>
</table>

2 year level course of study may substitute for one year of experience

** The Labor categories that fall under the SCA (i.e., non-exempt labor categories are identified by ** above.

**NOTE:** The education and experience is the minimum that is required for each category.

Continued...
### Certified Hazardous Materials Manager

<table>
<thead>
<tr>
<th>SIN(s)</th>
<th>Education</th>
<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>4 years</td>
<td>Certified as a Hazardous Materials Manager by the Institute of Hazardous Materials Management</td>
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<td></td>
<td></td>
<td>2 years</td>
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<td></td>
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<tr>
<td></td>
<td></td>
<td>must be in area of expertise</td>
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<td></td>
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<tr>
<td></td>
<td></td>
<td>Postgraduate degree may substitute for 2 years of experience</td>
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</tbody>
</table>

### Hazardous Materials Specialist

<table>
<thead>
<tr>
<th>SIN(s)</th>
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<th>Experience</th>
<th>Certifications</th>
<th>Functional Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALL</td>
<td>Bachelor’s</td>
<td>2 years</td>
<td>Not Applicable</td>
<td>Assist and work under the direct supervision of middle level technical and/or professional personnel. Conduct Inspections, provide technical assistance, and provide consultation in proper handling of hazardous materials. Tabulate and/or review field data, testing results, or other technical information for review and use by upper level professional personnel. Prepare technical reports, documents, maps, plans, and/or drawings for review and use by upper level personnel. Permitting. Waste management consulting services to provide guidance in support of waste-related data collection, feasibility studies, and risk analyses. RCRA and CERCLA site investigations. Hazardous and non-hazardous exposure assessments. Waste characterization and source reduction studies. Excavation, removal, and disposal of hazardous waste. Site preparation, characterization, field investigation, conservation, and closures for remediation and reclamation services.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1 year</td>
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<tr>
<td></td>
<td></td>
<td>must be in area of expertise</td>
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<td></td>
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<tr>
<td></td>
<td></td>
<td>Postgraduate degree may substitute for 1 year of experience</td>
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</tbody>
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