



**GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISITION SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

**PROFESSIONAL SERVICES SCHEDULE
FSC GROUP 00CORP**

**CONTRACT NUMBER:
GS-00F-317GA**

**W R Systems LTD.
11351 Random Hills Rd., Suite 400
Fairfax, VA 22030
Phone: 703-934-0200 Fax: 703-934-0202
Contract Administrator: Gregory Harris
gharris@wrsystems.com**

**PERIOD COVERED BY CONTRACT:
August 9, 2017 through August 8, 2022**

**Business Size:
Large Business**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!TM, a menu-driven database system. The INTERNET address for GSA Advantage!TM is:
<http://www.GSAAdvantage.gov>.*



CUSTOMER INFORMATION

- 1a. Table of awarded special item numbers with appropriate cross-reference to item descriptions and awarded prices.

SINs	Recovery	SIN Description
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-3	871-3RC	System Design, Engineering and Integration
871-4	871-4RC	Test and Evaluation
871-5	871-5RC	Integrated Logistics Support
871-6	871-6RC	Acquisition and Life Cycle Management

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.
See Approved GSA Pricing

- 1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided.
Hourly rates are not applicable.

2. Maximum order.
\$1,000,000

3. Minimum order.
\$100

4. Geographic coverage.
The Geographic Scope of Contract will be worldwide.

5. Point of production.
Sames as company address

6. Discount from list prices or statement of net price.
Prices shown are NET Prices; Basic Discounts have been deducted.

7. Quantity discounts.
None

8. Prompt payment terms.
Net 30

9a. The Government purchase Card will be accepted for payment on orders below the micro-purchase threshold.



- 9b. The Government purchase Card will be accepted for payment on orders above the micro-purchase threshold.
10. Foreign items.
All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.
- 11a. Time of delivery.
As Negotiated
- 11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery.
As negotiated on the task order level.
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery.
As negotiated on the task order level.
- 11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery.
As negotiated on the task order level.
12. F.O.B. point.
Destination
- 13a. Ordering address.
Same as company address
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment address.
Sames as company address
15. Warranty provision.
Not Applicable
16. Export packing charges, if applicable.
Not Applicable
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level).
None



18. Terms and conditions of rental, maintenance, and repair are *not applicable*.
19. Terms and conditions of installation are *not applicable*.
20. Terms and conditions of repair parts are *not applicable*.
- 20a. Terms and conditions for any other services.
See critical information section for SIN specific warranty information.
21. List of service and distribution points:
Same as company address
22. List of participating dealers is *not applicable*.
23. Preventive maintenance is *not applicable*.
- 24a. Special attributes such as environmental attributes are *not applicable*.
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
<http://www.wrsystems.com/>
25. Data Universal Number System (DUNS) number: *153996848*
26. Notification regarding registration in SAM.gov database: *01CJ4*



GSA PRICING

SINs	Service	GSA Price				
		8/9/17 – 8/8/18	8/9/18 – 8/8/19	8/9/19 – 8/8/20	8/9/20 – 8/8/21	8/9/21 – 8/8/22
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Administrative Assistant	\$45.18	\$46.31	\$47.47	\$48.66	\$49.87
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Administrative Assistant, Junior	\$40.39	\$41.40	\$42.44	\$43.50	\$44.59
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Administrative Assistant, Senior	\$55.98	\$57.38	\$58.81	\$60.28	\$61.79
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Chief Engineer/Scientist	\$157.00	\$160.92	\$164.95	\$169.07	\$173.30
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Electronics Technician I	\$71.10	\$72.88	\$74.70	\$76.57	\$78.49
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Electronics Technician II	\$74.76	\$76.63	\$78.54	\$80.51	\$82.52
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Electronics Technician III	\$89.95	\$92.19	\$94.50	\$96.86	\$99.28
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer/Scientist 1	\$78.63	\$80.59	\$82.61	\$84.67	\$86.79
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer/Scientist 2	\$100.16	\$102.66	\$105.23	\$107.86	\$110.55
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer/Scientist 3	\$106.51	\$109.17	\$111.90	\$114.70	\$117.57
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineer/Scientist 4	\$109.90	\$112.65	\$115.46	\$118.35	\$121.31



SINs	Service	GSA Price 8/9/17 – 8/8/18	GSA Price 8/9/18 – 8/8/19	GSA Price 8/9/19 – 8/8/20	GSA Price 8/9/20 – 8/8/21	GSA Price 8/9/21 – 8/8/22
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineering Technician I	\$56.62	\$58.03	\$59.48	\$60.97	\$62.49
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineering Technician II	\$62.88	\$64.45	\$66.06	\$67.71	\$69.40
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineering Technician III	\$82.64	\$84.70	\$86.82	\$88.99	\$91.22
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineering Technician IV	\$87.12	\$89.30	\$91.53	\$93.82	\$96.16
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineering Technician V	\$111.26	\$114.05	\$116.90	\$119.82	\$122.82
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Engineering Technician VI	\$128.96	\$132.19	\$135.49	\$138.88	\$142.35
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Facility Manager	\$74.38	\$76.24	\$78.15	\$80.10	\$82.10
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Information Assurance Specialist	\$90.11	\$92.36	\$94.67	\$97.04	\$99.47
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Logistician	\$49.56	\$50.80	\$52.07	\$53.37	\$54.70
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Logistics Specialist I	\$71.24	\$73.02	\$74.85	\$76.72	\$78.64
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Logistics Specialist II	\$76.68	\$78.60	\$80.56	\$82.58	\$84.64



SINs	Service	GSA Price 8/9/17 – 8/8/18	GSA Price 8/9/18 – 8/8/19	GSA Price 8/9/19 – 8/8/20	GSA Price 8/9/20 – 8/8/21	GSA Price 8/9/21 – 8/8/22
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Logistics Specialist III	\$82.11	\$84.17	\$86.27	\$88.43	\$90.64
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Operations Lead	\$94.38	\$96.74	\$99.15	\$101.63	\$104.17
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Principal Engineer/Scientist	\$179.81	\$184.30	\$188.91	\$193.63	\$198.47
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Program Analyst I	\$79.69	\$81.69	\$83.73	\$85.82	\$87.97
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Program Analyst II	\$85.65	\$87.79	\$89.98	\$92.23	\$94.54
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Program Operations Manager	\$117.14	\$120.06	\$123.07	\$126.14	\$129.30
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project Coordinator	\$57.35	\$58.78	\$60.25	\$61.76	\$63.30
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Project Manager 3	\$145.42	\$149.05	\$152.78	\$156.60	\$160.51
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Property Management Specialist I	\$66.16	\$67.81	\$69.51	\$71.24	\$73.02
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Property Management Specialist II	\$78.19	\$80.15	\$82.15	\$84.20	\$86.31
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Property Management Specialist III	\$83.80	\$85.90	\$88.04	\$90.24	\$92.50



SINs	Service	GSA Price 8/9/17 – 8/8/18	GSA Price 8/9/18 – 8/8/19	GSA Price 8/9/19 – 8/8/20	GSA Price 8/9/20 – 8/8/21	GSA Price 8/9/21 – 8/8/22
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Senior Logistic Planner	\$81.51	\$83.55	\$85.64	\$87.78	\$89.97
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert - Security Standards Admin.	\$105.00	\$107.63	\$110.32	\$113.07	\$115.90
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert III	\$171.81	\$176.10	\$180.51	\$185.02	\$189.64
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Subject Matter Expert, Senior/Subject Matter Expert I	\$128.71	\$131.93	\$135.22	\$138.60	\$142.07
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	System Administrator I	\$66.67	\$68.34	\$70.04	\$71.80	\$73.59
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	System Administrator II	\$81.41	\$83.45	\$85.53	\$87.67	\$89.86
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	System Administrator III	\$110.80	\$113.57	\$116.41	\$119.32	\$122.30
871-1, 871-2, 871-3, 871-4, 871-5, 871-6	Systems Administrator – Senior	\$81.08	\$83.10	\$85.18	\$87.31	\$89.49



LABOR CATEGORY DESCRIPTIONS

Administrative Assistant

Functional Responsibility: In addition to secretarial duties (filing, taking phone calls, scheduling appointments, making travel arrangements), this position will provide administrative support to executive staff with office management responsibilities to include budgeting, personnel records and payroll. The Administrative Assistant may be required to work independently on projects requiring research and preparation of briefing charts and other presentation materials.

Minimum/General Experience: 3 years of experience

Minimum Education: High School Diploma

Administrative Assistant, Junior

Functional Responsibility: In addition to secretarial duties (filing, taking phone calls, scheduling appointments, making travel arrangements), this position will provide administrative support to executive staff with office management responsibilities to include budgeting, personnel records and payroll. The Administrative Assistant may be required to work independently on projects requiring research and preparation of briefing charts and other presentation materials.

Minimum/General Experience: 1 year of experience

Minimum Education: High School Diploma

Administrative Assistant, Senior

Functional Responsibility: In addition to secretarial duties (filing, taking phone calls, scheduling appointments, making travel arrangements), this position will provide administrative support to executive staff with office management responsibilities to include budgeting, personnel records and payroll. The Administrative Assistant may be required to work independently on projects requiring research and preparation of briefing charts and other presentation materials.

Minimum/General Experience: 7 years of experience

Minimum Education: High School Diploma

Chief Engineer/Scientist

Functional Responsibility: Applies and develops highly advanced technical technologies, scientific principles, theories and concepts. Prime contractor spokesperson on technical capabilities and future directions. Designs the research for and the development of highly advanced new technological applications. Possesses sufficient writing and communication skills to prepare and present reports, papers, proposals, briefings and other documentation pertinent to the position. Leads technical personnel and activities for large programs or groups of programs.

Minimum/General Experience: 15 years of experience

Minimum Education: Master's Degree

Electronics Technician I

Functional Responsibility: The Electronics Technician Maintenance I applies basic technical knowledge to perform simple or routine tasks following detailed instructions, performs such tasks as replacing components, wiring circuits, repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes. This person works under close supervision receiving technical guidance from supervisor or higher-level technician. Work is checked frequently for accuracy.

Minimum/General Experience: 2 years of experience

Minimum Education: High School Diploma



Electronics Technician II

Functional Responsibility: The Electronics Technician Maintenance II applies basic and some advanced technical knowledge to solve routine problems by interpreting manufacturers' manuals or similar documents. Work requires familiarity with the interrelationships of circuits and judgment in planning work sequence, in selecting tools, testing instruments, and is reviewed for compliance with accepted practices. This technician works under immediate supervision and achieves technical guidance, as required, from supervisor or higher-level technician.

Minimum/General Experience: 4 years of experience

Minimum Education: High School Diploma

Electronics Technician III

Functional Responsibility: The Electronics Technician Maintenance III applies advanced technical knowledge to solve complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes. Work typically requires an understanding of the interrelationships of circuits, exercising independent judgment in performing such tasks as making circuit analyses, calculating wave forms, and tracing relationships in signal flow, using complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment. Work may be reviewed by supervisor for general compliance with accepted practices. This position may provide technical guidance to lower level technicians.

Minimum/General Experience: 8 years of experience

Minimum Education: High School Diploma

Engineer/Scientist 1

Functional Responsibility: Performs systems analyses, design, test, and evaluation activities as part of an engineering team. Applies broad technical knowledge of engineering and computer programming languages and principles, techniques and established practices/procedures to projects where technical problems and objectives require further definition. Formulates operational concepts, performs mission and functional analyses, conducts requirements and the analysis, cost-benefit analysis, system trade studies, and risk analysis. Sufficient command of writing skills are required to prepare and generate material for the preparation of procedures, instructions, reports, papers and other documentation pertinent to the position.

Minimum/General Experience: 0 years of experience

Minimum Education: Bachelor's Degree

Engineer/Scientist 2

Functional Responsibility: Participates in the design, specification and development of systems and tools for new programs as well as enhancements, modifications and corrections to existing systems and tools. Applies advanced knowledge of engineering and computer programming languages and principles, techniques and established practices/procedures to projects where technical problems and objectives require further definition. Recommends system architectures, allocates requirements and reports, papers, proposals, briefings and other documentation pertinent to the position. Works under limited supervision and may provide technical direction to one or more professional technical persons on assigned project.

Minimum/General Experience: 3 years of experience

Minimum Education: Bachelor's Degree



Engineer/Scientist 3

Functional Responsibility: Conducts or participates in the design, specification and development of systems and/or tools for new programs as well as enhancements, modifications and corrections to existing systems and tools. Exercises independent judgment and creativity on a regular basis in solving highly complex, major technical problems and provides advice and recommendations. Performs in-depth studies and analyses including formulating parameters and factors to be considered, and validates the results. Maintains broad and extensive knowledge of engineering and computer programming languages and principles, techniques and established practices/procedures. Works closely with the Government. Provides training to other employees. Possesses sufficient writing and communication skills to prepare and present reports, papers, proposals, briefings and other documentation pertinent to the position. Often acts as a technical leader and directs the work of other staff members, as necessary.

Minimum/General Experience: 10 years of experience

Minimum Education: Bachelor's Degree

Engineer/Scientist 4

Functional Responsibility: Leads the design, specification and development of systems and tools for new programs as well as enhancements, modifications and corrections to existing systems and tools. Exercises independent judgment and creativity on a regular basis in solving highly complex, major technical problems and in providing advice and recommendations. Responsible for independently performing in depth studies and analyses including formulating parameters and factors to be considered, and validating the results. Maintains broad and extensive knowledge of engineering and computer programming languages and principles, techniques and established practices/procedures. Works closely with the Government. Provides training to other employees. Possesses sufficient writing and communication skills to prepare and present reports, papers, proposals, briefings and other documentation pertinent to the position. Acts as a project leader and directs the work of a team of other staff members, as necessary.

Minimum/General Experience: 10 years of experience

Minimum Education: Master's Degree

Engineering Technician I

Functional Responsibility: This technician performs simple routine tasks under close supervision or from detailed procedures. Work is checked in progress or on completion. This person performs one or a combination of such typical duties as: a. Assembling or installing equipment or parts requiring simple wiring, soldering, or connecting. b. Performing simple or routine tasks or tests such as tensile or hardness tests; operating and adjusting simple test equipment; records test data. c. Gathering and maintaining specified records of engineering data such as tests, drawings, etc.; performing computations by substituting numbers in specified formulas; plotting data and draws simple curves and graphs.

Minimum/General Experience: 0 years of experience

Minimum Education: Associate's Degree



Engineering Technician II

Functional Responsibility: The Engineering Technician II performs standardized or prescribed assignments involving a sequence of related operations, follows standard work methods on recurring assignments but receives explicit instructions on unfamiliar assignments. Technical adequacy of routine work is reviewed on completion; non-routine work may be reviewed in progress. This technician performs at this level, one or a combination of such typical duties as: a. Following specific instructions, assembles or constructs simple or standard equipment or parts, servicing or repairing simple instruments or equipment; b. Conducting a variety of tests using established methods, preparing test specimens, adjusting and operating equipment, recording test data, and pointing out deviations resulting from equipment malfunction or observational errors; c. Extracting engineering data from various prescribed but non-standardized sources, processing the data following well-defined methods including elementary algebra and geometry, and presenting the data in prescribed form.

Minimum/General Experience: 3 years of experience

Minimum Education: Associate's Degree

Engineering Technician III

Functional Responsibility: The Engineering Technician III performs assignments that are not completely standardized or prescribed, selects or adapts standard procedures or equipment, using fully applicable precedents, receives initial instructions, equipment requirements, and advice from supervisor or engineer as needed, performs recurring work independently. Work is reviewed for technical adequacy or conformity with instructions. This technician performs at this level one or a combination of such typical duties as: a. Constructing components, subunits, or simple models or adapts standard equipment; may troubleshoot and correct malfunctions; b. Following specific layout and scientific diagrams to construct and package simple devices and subunits of equipment. c. Conducting various tests or experiments which may require minor modifications in test setups or procedures as well as subjective judgments in measurement, selecting, preparing, and operating standard test equipment and records test data; d. Extracting and compiling a variety of engineering data from field notes, manuals, lab reports, etc., processing data, identifying errors or inconsistencies, selecting methods of data presentation. e. Assisting in design modification by compiling data related to design, specifications, and materials that are pertinent to specific items of equipment or component parts; developing information concerning previous operational failures and modifications, and using judgment and initiative to recognize inconsistencies or gaps in data and seek sources to clarify information.

Minimum/General Experience: 10 years of experience

Minimum Education: Associate's Degree



Engineering Technician IV

Functional Responsibility: The Engineering Technician III performs assignments that are not completely standardized or prescribed, selects or adapts standard procedures or equipment, using fully applicable precedents, receives initial instructions, equipment requirements, and advice from supervisor or engineer as needed, performs recurring work independently. Work is reviewed for technical adequacy or conformity with instructions. This technician performs at this level one or a combination of such typical duties as: a. Constructing components, subunits, or simple models or adapts standard equipment; may troubleshoot and correct malfunctions; b. Following specific layout and scientific diagrams to construct and package simple devices and subunits of equipment. c. Conducting various tests or experiments which may require minor modifications in test setups or procedures as well as subjective judgments in measurement, selecting, preparing, and operating standard test equipment and records test data; d. Extracting and compiling a variety of engineering data from field notes, manuals, lab reports, etc., processing data, identifying errors or inconsistencies, selecting methods of data presentation. e. Assisting in design modification by compiling data related to design, specifications, and materials that are pertinent to specific items of equipment or component parts; developing information concerning previous operational failures and modifications, and using judgment and initiative to recognize inconsistencies or gaps in data and seek sources to clarify information.

Minimum/General Experience: 12 years of experience

Minimum Education: Associate's Degree

Engineering Technician V

Functional Responsibility: This technician performs non-routine and complex assignments involving responsibility for planning and conducting a complete project of relatively limited scope or a portion of a larger and more diverse project, selects and adapts plans, techniques, designs, or layouts, contacts personnel in related activities to resolve problems and coordinate the work, reviews, analyzes, and integrates the technical work of others. Supervisor or professional engineer outlines objectives, requirements, and design approaches. Completed work is reviewed for technical adequacy and satisfaction of requirements. This incumbent may train and be assisted by lower level technicians, and performs one or a combination of the following: a. Designs, develops, and constructs major units, devices, or equipment; conducts tests or experiments; analyzes results and redesigns or modifies equipment to improve performance; and reports results. b. From general guidelines and specifications (e.g., size or weight requirements), develops designs for equipment without critical performance requirements that are difficult to satisfy such as engine parts, research instruments, or special purpose circuitry. Analyzes technical data to determine applicability to design problems; selects from several possible design layouts; calculates design data; and prepares layouts, detailed specifications, parts lists, estimates, procedures, etc. May check and analyze drawings or equipment to determine adequacy of drawings and design. c. Plans or assists in planning tests to evaluate equipment performance. Determines test requirements, equipment modification, and test procedures; conducts tests using all types of instruments; analyzes and evaluates test results, and prepares reports on findings and recommendations.

Minimum/General Experience: 14 years of experience

Minimum Education: Associate's Degree



Engineering Technician VI

Functional Responsibility: This technician independently plans and accomplishes complete projects or studies of broad scope and complexity, or serves as an expert in a narrow aspect of a particular field of engineering, e.g., environmental factors affecting electronic engineering. Complexity of assignments typically requires considerable creativity and judgment to devise approaches to accomplish work, resolve design and operational problems, and make decisions in situations where standard engineering methods, procedures, and techniques may not be applicable. Supervisor or professional engineer provides advice on unusual or controversial problems or policy matters. Completed work is reviewed for compliance with overall project objectives. This worker may supervise or train and be assisted by lower level technicians, and performs, one or a combination of the following: a. Prepares designs and specifications for various complex equipment or systems (e.g., a heating system in an office building, or new electronic components such as solid state devices for instrumentation equipment). b. Plans approach to solve design problems; conceives and recommends new design techniques; resolves design problems with contract personnel, and assures compatibility of design with other parts of the system. c. Designs and coordinates test set-ups and experiments to prove or disprove the feasibility of preliminary design; uses untried and untested measurement techniques; and improves the performance of the equipment. May advise equipment users on redesign to solve unique operational deficiencies. d. Plans approach and conducts various experiments to develop equipment or systems characterized by (a) difficult performance requirements because of conflicting attributes such as versatility, size, and ease of operation; or (b) unusual combination of techniques or components. Arranges for fabrication of pilot models and determines test procedures and design of special test equipment.

Minimum/General Experience: 16 years of experience

Minimum Education: Associate's Degree

Facility Manager

Functional Responsibility: Provides building maintenance and facility support including physical security.

Minimum/General Experience: 4 years of experience

Minimum Education: Associate's Degree

Information Assurance Specialist

Functional Responsibility: Support the implementation of Maximo 7.X as CMMS solution. Prepare documentation for all system changes and upgrades; work closely with customer, operations team management, and personnel to guide paperwork through approval process, and maintain configuration baseline of approved Maximo implementation.

Minimum/General Experience: 3 years of experience

Minimum Education: Associate's Degree

Logistician

Functional Responsibility: Directs and coordinates program activities designed to provide subcontractors, management, and customers with logistics technology that ensures effective and economical support concerned for manufacturing or servicing of products, systems, or equipment.

Minimum/General Experience: 3 years of experience

Minimum Education: Bachelor's Degree



Logistics Specialist I

Functional Responsibility: Directs and coordinates program activities designed to provide subcontractors, management, and customers with logistics technology that ensures effective and economical support concerned for manufacturing or servicing of products, systems, or equipment.

Minimum/General Experience: 2 years of experience

Minimum Education: Bachelor's Degree

Logistics Specialist II

Functional Responsibility: Directs and coordinates program activities designed to provide subcontractors, management, and customers with logistics technology that ensures effective and economical support concerned for manufacturing or servicing of products, systems, or equipment.

Minimum/General Experience: 3 years of experience

Minimum Education: Bachelor's Degree

Logistics Specialist III

Functional Responsibility: Directs and coordinates program activities designed to provide subcontractors, management, and customers with logistics technology that ensures effective and economical support concerned for manufacturing or servicing of products, systems, or equipment.

Minimum/General Experience: 5 years of experience

Minimum Education: Bachelor's Degree

Operations Lead

Functional Responsibility: Supervises work on specific task orders with full responsibility for planning and implementation while interfacing with customer's technical representatives; Responsibilities include creating and maintaining schedules, analysis of methodologies to be used, and performing quality control as needed.

Minimum/General Experience: 5 years of experience

Minimum Education: Bachelor's Degree

Principal Engineer/Scientist

Functional Responsibility: Leads complex high level technical and theoretical consulting and support services on programs. Designs, develops, executes and implements projects, often of a research nature, that advances the organization's technical expertise. Integrates numerous advanced concepts, data and information from diverse arenas in order to synthesize an approach or technique to solve a problem. Possesses sufficient writing and communication skills to prepare and present reports, papers, proposals, briefings and other documentation pertinent to the position. Acts as a project leader and directs the work of other staff members, as necessary.

Minimum/General Experience: 7 years of experience

Minimum Education: Doctoral Degree

Program Analyst I

Functional Responsibility: Provides administrative and documentation support to the program/project

Minimum/General Experience: 1 year of experience

Minimum Education: High School Diploma



Program Analyst II

Functional Responsibility: Provides administrative and documentation support to the program/project

Minimum/General Experience: 2 years of experience

Minimum Education: Associates Degree

Program Operations Manager

Functional Responsibility: Responsible for ensuring the stable operation and efficient performance of the Security Management Systems enterprise, and monitoring and managing all aspects of the program to ensure it meets the performance metrics set by the customer. Provide leadership, activity planning, coordination and day-to-day direction as needed to complete the assigned mission of the program, produce the required deliverables and meet the relevant program milestones. Will provide management oversight of all other SMSe contract employee. Foster a collaborative environment within the organization. Work directly with the USG program manager and develop an outstanding customer relationship. Perform assessments on the various groups with the program and manage a continuous feedback loop for ongoing improvement within the organization. Recommend risk mitigation strategies. Develop and maintain the staffing plan by performing recruiting and interviewing for new personnel. Provide the client with status updates and performance reports.

Minimum/General Experience: 10 years of experience

Minimum Education: Bachelor's Degree

Project Coordinator

Functional Responsibility: Supports project lead in all facets of tracking, coordinating, and assisting in the completion of major programs and projects.

Minimum/General Experience: 1 year of experience

Minimum Education: High School Diploma

Project Manager 3

Functional Responsibility: Responsible for a functional area that performs one or all of the following: System development, implementation, installation, testing, modification, or operation of complex equipment and systems. Develops and implements project plans. Monitors and provides project status.

Minimum/General Experience: 10 years of experience

Minimum Education: Bachelor's Degree

Property Management Specialist I

Functional Responsibility: Plans, organizes, and monitors the receiving, storage, and distribution of all items received either from suppliers or production shops ensuring a smooth and consistent operation so parts and supplies are located and distributed to proper departments in an effective and efficient manner as needed to satisfy internal and external customer requirements.

Minimum/General Experience: 2 years of experience

Minimum Education: Associate's Degree



Property Management Specialist II

Functional Responsibility: Plans, organizes, and monitors the receiving, storage, and distribution of all items received either from suppliers or production shops ensuring a smooth and consistent operation so parts and supplies are located and distributed to proper departments in an effective and efficient manner as needed to satisfy internal and external customer requirements.

Minimum/General Experience: 4 years of experience

Minimum Education: Associate's Degree

Property Management Specialist III

Functional Responsibility: Plans, organizes, and monitors the receiving, storage, and distribution of all items received either from suppliers or production shops ensuring a smooth and consistent operation so parts and supplies are located and distributed to proper departments in an effective and efficient manner as needed to satisfy internal and external customer requirements.

Minimum/General Experience: 8 years of experience

Minimum Education: Associate's Degree

Senior Logistic Planner

Functional Responsibility: Shall support and work closely with customer and operations team management to develop requirements for functionality enhancements to Maximo; develop and maintain purchasing workflows in Maximo as required.

Minimum/General Experience: 6 years of experience

Minimum Education: Associate's Degree

Subject Matter Expert - Security Standards Admin.

Functional Responsibility: Develops a plan for the integration and consolidation of technology standards and policies on a worldwide basis, addressing issues such as bio-metrics, surveillance detection, physical and systems intrusion detection, audio and video countermeasures, information systems protection, criminal investigations, communications, chemical/biological, metal detectors, security scanning, explosive detection etc.

Minimum/General Experience: 7 years of experience

Minimum Education: Doctoral Degree

Subject Matter Expert III

Functional Responsibility: Leads complex high level technical and theoretical consulting and support services on programs. Designs, develops, executes and implements projects, often of a research nature, that advances the organization's technical expertise. Integrates numerous advanced concepts, data and information from diverse arenas in order to synthesize an approach or technique to solve a problem. Possesses sufficient writing and communication skills to prepare and present reports, papers, proposals, briefings and other documentation pertinent to the position. Acts as a project leader and directs the work of other staff members, as necessary.

Minimum/General Experience: 8 years of experience

Minimum Education: Bachelor's Degree



Subject Matter Expert, Senior/Subject Matter Expert I

Functional Responsibility: Systems Requirements, Operational Requirements, Test & Evaluation, and Training. Recognized expert who has demonstrated industry and public service leadership in US Navy Navigation equipment and systems.

Minimum/General Experience: 4 years of experience

Minimum Education: Bachelor’s Degree

System Administrator I

Functional Responsibility: The Systems Administrator maintains various hardware and operating systems; implements system administration policies and procedures; may provide training to system users.

Minimum/General Experience: 0 years of experience

Minimum Education: Associate’s Degree

System Administrator II

Functional Responsibility: The Systems Administrator maintains various hardware and operating systems; implements system administration policies and procedures; may provide training to system users.

Minimum/General Experience: 2 years of experience

Minimum Education: Associate’s Degree

System Administrator III

Functional Responsibility: The Systems Administrator maintains various hardware and operating systems; implements system administration policies and procedures; may provide training to system users.

Minimum/General Experience: 4 years of experience

Minimum Education: Associate’s Degree

Systems Administrator – Senior

Functional Responsibility: Working under minimum supervision, the Senior Systems Administrator maintains and optimizes system operation and resources utilization. Performs system capacity analysis and planning and provides assistance to users in day-to-day problem solving. The Systems Administrator Senior must be able to perform associated tasks requiring the regular exercise of independent judgment. May supervise one or more employees.

Minimum/General Experience: 5 years of experience

Minimum Education: Bachelor’s Degree

Education/Experience Substitutions

2 years if additional relevant experience (Excluded from Engineering LCats)	Equals	Associate’s Degree
4 years of additional relevant experience (Excluded from Engineering LCats)	Equals	Bachelor’s Degrees
6 years of additional relevant experience	Equals	Master’s Degree
8 years of additional relevant experience	Equals	Doctoral Degree



SCA MATRIX

SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Administrative Assistant	01020 - Administrative Assistant	2015-4341
Administrative Assistant, Junior	01020 - Administrative Assistant	2015-4341
Administrative Assistant, Senior	01020 - Administrative Assistant	2015-4341
Electronics Technician I	30081 - Engineering Technician I	2015-4341
Electronics Technician II	30082 - Engineering Technician II	2015-4341
Electronics Technician III	30083 - Engineering Technician III	2015-4341
Program Analyst I	01020 - Administrative Assistant	2015-4341
Project Coordinator	01020 - Administrative Assistant	2015-4341

“The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (***) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.” These SCA rates all meet or exceed the SCA determination. For SCA labor categories we will make adjustments to the rates only as Wage Determination (WD) rates dictate.