



**Verity**

INTEGRATED SYSTEMS

## **General Services Administration**

### **Federal Supply Service Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**<sup>™</sup>, a menu-driven database system. The INTERNET address for **GSA Advantage!**<sup>™</sup> is: <http://www.GSAAdvantage.gov>.

### **Multiple Award Schedule Federal Supply Group: Professional Services**

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at [GSA.gov](http://GSA.gov)

**Contract No. GS-00F-321GA  
Contract Period 11 August 2017 – 10 August 2022  
Effective as of PS-0012 dated 03/02/2021**

**Verity Integrated Systems, Inc.  
6767 Old Madison Pike NW  
Suite 600  
Huntsville, AL 35806 - 2182**

**Business Size:**

**Telephone:**

**Fax Number:**

**Website:**

**Email:**

**Contract Administrator:**

**Economically Disadvantaged, Woman-Owned Small Business**

**(256) 489-5680**

**(256) 489-2624**

**[www.verityintsys.com](http://www.verityintsys.com)**

**[dawncolvert@verityintsys.co](mailto:dawncolvert@verityintsys.co)**

**Dawn Colvert**

## CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s):

SIN	Recovery SIN	SIN Description
541330ENG	541330ENGRC	Engineering Services
541715	541715RC	Engineering Research and Development and Strategic Planning
541420	541420RC	Engineering System Design and Integration Services
541380	541380RC	Testing Laboratory Services
54151S	54151SRC	Information Technology Professional Services
OLM	OLMRC	Order Level Materials

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. See Below.
- 1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. See Below.
2. Maximum Order: \$1,000,000.00
3. Minimum Order: \$100.00
4. Geographic Coverage (delivery Area): Domestic Only; 48 States, DC
5. Point(s) of production (city, county, and state or foreign country): Same as company address
6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).
7. Quantity discounts: None Offered
8. Prompt payment terms: Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. Foreign items (list items by country of origin). Not Applicable
- 10a. Time of delivery. To Be Determined at the Task Order level
- 10b. Expedited Delivery. To Be Determined at the Task Order level
- 10c. Overnight and 2-day delivery. To Be Determined at the Task Order level
- 10d. Urgent Requirements. To Be Determined at the Task Order level
11. F.O.B. point(s). Destination

- 12a. Ordering address(es). Same as company address
- 12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
13. Payment address(es). Same as company address
14. Warranty provision. Standard Commercial Warranty Terms & Conditions
15. Export packing charges, if applicable. Not Applicable
16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable
17. Terms and conditions of installation (if applicable). Not Applicable
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable
- 18b. Terms and conditions for any other services (if applicable). Not Applicable
19. List of service and distribution points (if applicable). Not Applicable
20. List of participating dealers (if applicable). Not Applicable
21. Preventive maintenance (if applicable). Not Applicable
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable
- 22b. Section 508 compliance information is Not Applicable.
23. Data Universal Number System (DUNS) number. 078845751
24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM

## Verity Labor Rates

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%  
 The rates are applicable for Contractor and Government Sites and include all SINs

Labor Category	Education	Experience	Year 1 8/11/17 to 8/10/18	Year 2 8/11/18 to 8/10/19	Year 3 8/11/19 to 8/10/20	Year 4 8/11/20 to 8/10/21	Year 5 8/11/21 to 8/10/22
Program Manager I	Bachelors	4	\$96.06	\$98.37	\$100.73	\$103.14	\$105.62
Program Manager IV	Bachelors	15	\$204.19	\$209.09	\$214.11	\$219.25	\$224.51
Project/Task Order Lead	Bachelors	12				\$128.57	\$128.57
Subject Matter Expert (SME) I	Bachelors	15	\$218.21	\$223.44	\$228.81	\$234.30	\$239.92
Subject Matter Expert (SME) II	Bachelors	20				\$270.47	\$270.47
Engineer/Scientist Co-Op**	High School	0				\$50.76	\$50.76
Engineer I (former Junior Engineer)	Bachelors	0	\$79.31	\$81.22	\$83.17	\$85.16	\$87.21
Engineer II (former Basic Engineer)	Bachelors	4	\$87.21	\$89.31	\$91.45	\$93.65	\$95.89
Engineer III	Bachelors	7				\$119.66	\$119.66
Engineer IV (former Journeyman Engineer)	Bachelors	10	\$135.65	\$138.90	\$142.24	\$145.65	\$149.15
Engineer V (former Intermediate Engineer)	Bachelors	15	\$157.52	\$161.30	\$165.17	\$169.14	\$173.20
Engineer VI (former Advanced Engineer)	Bachelors	20	\$175.02	\$179.22	\$183.52	\$187.93	\$192.44
Analyst I (former Junior Analyst)	Bachelors	0	\$81.67	\$83.63	\$85.64	\$87.70	\$89.80
Analyst II	Bachelors	3				\$119.03	\$119.03
Analyst III (former Intermediate Analyst)	Bachelors	8	\$140.02	\$143.38	\$146.82	\$150.35	\$153.95
Analyst IV (former Advanced Analyst)	Bachelors	15	\$160.04	\$163.88	\$167.81	\$171.84	\$175.97
Software Engineer III	Bachelors	6	\$74.42	\$76.20	\$78.03	\$79.91	\$81.82
Software Engineer VI	Bachelors	12	\$138.82	\$142.15	\$145.56	\$149.06	\$152.64
Configuration Management (CM) / Quality Assurance (QA) Specialist	Bachelors	8	\$76.07	\$77.90	\$79.77	\$81.68	\$83.64
Program Analyst	Bachelors	6	\$64.72	\$66.27	\$67.86	\$69.49	\$71.16
Technical Specialist**	High School	5	\$52.35	\$53.61	\$54.90	\$56.21	\$57.56
Senior Technical Specialist	High School	10	\$72.90	\$74.65	\$76.44	\$78.27	\$80.15
Administrative Specialist I**	High School	0				\$46.44	\$46.44
Administrative Specialist II**	High School	3				\$53.66	\$53.66
Administrative Specialist III**	High School	7	\$64.12	\$65.66	\$67.24	\$68.85	\$70.50

## SERVICE CONTRACT LABOR STANDARDS MATRIX

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No.
Technical Specialist	01113 General Clerk III	2015-4603
Administrative Specialist I	01020 Administrative Assistant	2015-4603
Administrative Specialist II	01020 Administrative Assistant	2015-4603
Administrative Specialist III	01020 Administrative Assistant	2015-4603
Engineer/Scientist Co-op	30081 Engineering Technician I	2015-4603

\*\*The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

## **Verity Labor Category Descriptions**

### **Program Manager I**

Minimum Experience: Position requires a minimum of four (4) years of general experience.

Functional Responsibilities: Provides task direction, and management for engineering, analysis, and/or technology programs. Responsible for the effective management of funds and personnel. Accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding task activities. Utilizes managerial and business knowledge in accordance with task requirements. Uses knowledge of standards, principles, practices, and processes to manage tasks. Leads and provide direct input in solving issues involving staff and resources of sizable magnitude.

Minimum Education: Bachelor's degree. Such degrees might be, but should not be limited to, the disciplines of computer science, information systems, physical sciences, engineering, a mathematics-intensive discipline, or business.

### **Program Manager IV**

Minimum Experience: Position requires a minimum of fifteen (15) years of general experience.

Functional Responsibilities: Provides senior level leadership, direction, and management for engineering, analysis, and/or technology programs. Responsible for the effective management of funds and personnel. Accountable for the quality and timely delivery of all contractual items.

Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities. Utilizes extensive managerial and business knowledge in accordance with customer requirements. Proficient in standards, principles, practices, and processes related to managed programs. Leads and provides direct input in solving complex issues involving staff and resources of sizable magnitude.

Minimum Education: Bachelor's degree. Such degrees might be, but should not be limited to, the disciplines of computer science, information systems, physical science, engineering, mathematics-intensive discipline, or business.

### **Project/Task Lead**

Minimum Experience: Position requires a minimum of twelve (12) years of general experience.

Functional Responsibilities: Provides task direction. Must have relevant experience related to the task order of the work to be performed. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding daily task activities. Leads and provide direct input to staff with management input.

Minimum Education: Bachelor's degree. Such degrees might be, but should not be limited to, the disciplines of acquisition, logistics, management, computer science, information systems, physical sciences, engineering, a mathematics- intensive discipline, or business.

**Subject Matter Expert (SME) I**

Minimum Experience: Position requires a minimum of fifteen (15) years general experience with at least five (5) years of experience in the area of expertise.

Functional Responsibilities: Guides the development and application of acquisition, logistics, and/or technological expertise to the project. Independently performs a variety of system design, integration, acquisition, and/or logistical planning tasks where subject matter expertise is required. May supervise and guide a broad team of staff/engineers/analysts.

Minimum Education: Bachelor's degree. Such degrees might be, but should not be limited to, the disciplines of computer science, information systems, physical science, engineering, mathematics-intensive discipline, or business.

**Subject Matter Expert (SME) II**

Minimum Experience: Position requires a minimum of twenty (20) years general experience with at least five (10) years of experience in the area of expertise.

Functional Responsibilities: Guides the development and application of acquisition, logistics, and/or technological expertise to the project. Independently performs a variety of system design, integration, acquisition, and/or logistical planning tasks where subject matter expertise is required. May supervise and guide a broad team of staff/engineers/analysts.

Minimum Education: Bachelor's degree. Such degrees might be, but should not be limited to, the disciplines of computer science, information systems, physical science, engineering, mathematics-intensive discipline, or business.

**Engineer/Scientist Co-Op \*\***

Minimum Experience: Position does not require direct experience.

Functional Responsibilities: With supervision, assists in the execution of engineering or scientific support task. The Co-Op must be enrolled and must have completed one (1) year of education in an accredited program of study and be pursuing a Bachelor's degree or higher advanced degree. The Co-Op must have a minimum 3.0 grade point average out of a 4.0.

Minimum Education: High School Graduate (or equivalent).

**Engineer I**

Minimum Experience: Position does not require direct experience.

Functional Responsibilities: With supervision, assists in the execution of engineering or scientific support task. Follows established procedures and solves routine problems.

Minimum Education: Bachelor's of Science degree in computer science, mathematics, engineering, physical sciences, or a mathematics-intensive discipline.

**Engineer II**

Minimum Experience: Position requires a minimum of four (4) years general experience.

Functional Responsibilities: With general supervision, assists in the execution of engineering or scientific support tasks. Follows established procedures and solves routine problems.

Minimum Education: Bachelor's of Science degree in computer science, mathematics, engineering, physical sciences, or a mathematics-intensive discipline.

**Engineer III**

Minimum Experience: Position requires a minimum of seven (7) years general experience.

Functional Responsibilities: With minimal supervision, analyzes and develops technical documentation detailing the integration and system performance. Supports the design and implementation of technical solutions for discipline-specific problems; leads or supports technical programs, projects, or tasks whose technical complexity requires engineering oversight; ensures completion of programs, projects or tasks within estimated time frames and budget constraints; ensures that the quality of the program, project or task deliverable meets the established standards or metrics.

Minimum Education: Bachelor's of Science degree in computer science, mathematics, engineering, physical sciences, or a mathematics-intensive discipline.

**Engineer IV**

Minimum Experience: Position requires a minimum of ten (10) years general experience.

Functional Responsibilities: Analyzes and develops technical documentation detailing the integration and system performance. Supports the design and implementation of technical solutions for complex discipline-specific problems; leads or supports technical programs, projects, or tasks whose technical complexity requires engineering oversight; ensures completion of programs, projects or tasks within estimated time frames and budget constraints; ensures that the quality of the program, project or task deliverable meets the established standards or metrics. Supports project engineers, as required.

Minimum Education: Bachelor's of Science degree in computer science, mathematics, engineering, physical sciences, or a mathematics-intensive discipline.

**Engineer V**

Minimum Experience: Position requires a minimum of fifteen (15) years general experience.

Functional Responsibilities: Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Provides technical leadership on engineering related projects; manages multi-task efforts; briefs or leads strategic level client meetings; and leads design or implementation efforts of programs, projects, or tasks. Coordinates the activities of technicians assigned to specific engineering projects.

Minimum Education: Bachelor's of Science degree in computer science, mathematics, engineering, physical sciences, or a mathematics-intensive discipline.

**Engineer VI**

Minimum Experience: Position requires a minimum of twenty (20) years general experience.

Functional Responsibilities: Responsible for formulation of the opinions, decisions, and ultimate performance of the task specified in the SOW contained in the task order. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Provides technical leadership on engineering related projects; manages multi-task efforts; briefs or leads strategic level client meetings; and leads design or implementation efforts of programs, projects, or tasks. Coordinates the activities of engineers and technicians assigned to specific engineering projects. May supervise team of engineers through project completion.

Minimum Education: Bachelor's of Science degree in computer science, mathematics, engineering, physical sciences, or a mathematics-intensive discipline.

**Analyst I**

Minimum Experience: Position does not require direct experience.

Functional Responsibilities: With general supervision is capable of utilizing tools, techniques, and processes for analysis activities. Follows established procedures and solves routine problems.

Minimum Education: Bachelor's degree in a related discipline.

**Analyst II**

Minimum Experience: Position requires a minimum of three (3) years general experience.

Functional Responsibilities: Follows established procedures and solves routine problems.

Minimum Education: Bachelor's degree in a related discipline.

**Analyst III**

Minimum Experience: Position requires a minimum of eight (8) years general experience.

Functional Responsibilities: Provides technical analysis or support to programs/projects and performs a variety of tasks, either independently or under supervision, which is broad in nature. These efforts may include design and implementation, including personnel, hardware, software and support facilities and/or equipment. Additional areas may include oversight of project or task deliverables. Supports Engineers/Scientists as required. Responsible for formulation of opinions and decisions of tasks as specified in the statement of work contained in the task order.

Minimum Education: Bachelor's degree in a related discipline.

### **Analyst IV**

Minimum Experience: Position requires a minimum of fifteen (15) years general experience.

Functional Responsibilities: Provides technical analysis or support to programs/projects and performs a variety of tasks, either independently or under supervision, which is broad in nature. These efforts may include design and implementation, including personnel, hardware, software and support facilities and/or equipment. Additional areas may include oversight of project or task deliverables. Supports Engineers/Scientists as required. Responsible for formulation of opinions, decisions, and the ultimate performance of the task specified in the statement of work contained in the task order.

Minimum Education: Bachelor's degree in a related discipline.

### **Software Engineer III**

Minimum Experience: Position requires six (6) years of software development experience. Possesses a knowledge of one or more platforms and operating systems, and of programming languages.

Functional Responsibilities: Performs work involved in one or more of the phases of developing software used in products or services provided to external customers. Software engineering expertise includes software requirements definition, top-level architecture design, detailed software component design, interface design, database design, software coding in a modern programming language, integration, test, documentation, and delivery. Supports the generation software documentation including software design and interface specifications, test plans and reports, version descriptions, and user's manuals.

Minimum Education: Bachelor's degree in Computer Science, Information Systems, Engineering, Business, Mathematics, or other related scientific or technical discipline.

### **Software Engineer VI**

Minimum Experience: Position requires twelve (12) years of software development experience. Possesses a knowledge of one or more platforms and operating systems, and of programming languages.

Functional Responsibilities: Performs work involved in one or more of the phases of developing software used in products or services provided to external customers. Software engineering expertise includes software requirements definition, top-level architecture design, detailed software component design, interface design, database design, software coding in a modern programming language, integration, test, documentation, and delivery. Supports the generation software documentation including software design and interface specifications, test plans and reports, version descriptions, and user's manuals.

Minimum Education: Bachelor's degree in Computer Science, Information Systems, Engineering, Business, Mathematics, or other related scientific or technical discipline.

**Configuration Management (CM) / Quality Assurance (QA) Specialist**

Minimum Experience: Position requires a minimum of eight (8) years general experience. Demonstrated knowledge of CM and QA practices, procedures, and support software.

Functional Responsibilities: Performs work in one or more of the following duties, including: requirements management, establishing project standards, documentation/deliverable status tracking and quality control, compliance audits in accordance with project standards, configuration identification, configuration control, configuration accounting, configuration verification, customer property management, and corrective action status tracking.

Minimum Education: Bachelor's degree. Such degrees might be, but should not be limited to, the disciplines of computer science, information systems, physical sciences, engineering, a mathematics-intensive discipline, or business.

**Program Analyst**

Minimum Experience: Position requires a minimum of six (6) years general experience. Demonstrated knowledge of program activities such as general accounting, contracting, acquisition, program planning, and financial management.

Functional Responsibilities: Performs the development and application of technical and/or management practices to ensure successful program execution in accordance with the Integrated Master Schedule (IMS) and reporting of associated project management metrics. May include support with resource scheduling and control, pricing, cost analysis, cost reporting, variance analysis, corrective action option assessment, and other tasks related to project management.

Minimum Education: Bachelor's degree in a related discipline.

**Technical Specialist\*\***

Minimum Experience: Position requires a minimum of five (5) years general experience.

Functional Responsibilities: Collects and organizes scientific or technical data. Assist in the preparation of documentation such as manuals, training materials, installation guides, and other project reports and deliverables. May assist with the establishment, installation, and maintenance of computer systems and/or applications.

Minimum Education: High School graduate (or equivalent).

**Senior Technical Specialist**

Minimum Experience: Position requires a minimum of ten (10) years general experience.

Functional Responsibilities: Collects and organizes scientific or technical data. Assist in the preparation of documentation such as manuals, training materials, installation guides, and other project reports and deliverables. May assist with the establishment, installation, and maintenance of computer systems and/or applications. May supervise lower-level technical specialist or administrative staff.

Minimum Education: High School graduate (or equivalent).

**Administrative Specialist I \*\***

Minimum Experience: Position does not require experience.

Functional Responsibilities: Performs administrative, professional, investigative, technical, or other responsible work related to a broad range of fields including, but not limited to, personnel management, funds management, management analysis, procurement, contract management, data processing, property management, space management, travel and transportation management, public information, office management, safety, and security.

Minimum Education: High School graduate (or equivalent).

**Administrative Specialist II \*\***

Minimum Experience: Position requires a minimum of three (3) years general experience.

Functional Responsibilities: Performs administrative, professional, investigative, technical, or other responsible work related to a broad range of fields including, but not limited to, personnel management, funds management, management analysis, procurement, contract management, data processing, property management, space management, travel and transportation management, public information, office management, safety, and security.

Minimum Education: High School graduate (or equivalent).

**Administrative Specialist III \*\***

Minimum Experience: Position requires a minimum of seven (7) years general experience.

Functional Responsibilities: Provides senior level administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, records, data input, etc. May supervise lower-level administrative staff.

Minimum Education: High School graduate (or equivalent).

### Education/Experience Substitutions

Labor Category	Min Education	Min Exp	PhD	Masters	Bachelors	Associate	High School
Program Manager I	<b>Bachelors</b>	<b>4</b>	0	2		6	8
Program Manager IV	<b>Bachelors</b>	<b>15</b>	11	13		17	19
Project/Task Order Lead	<b>Bachelors</b>	<b>12</b>	8	10		14	16
Subject Matter Expert (SME) I	<b>Bachelors</b>	<b>15</b>	11	13		17	19
Subject Matter Expert (SME) II	<b>Bachelors</b>	<b>20</b>	16	18		22	24
Engineer/Scientist Co-Op **	<b>High School</b>	<b>0</b>	N/A	N/A	N/A	N/A	
Engineer I	<b>Bachelors</b>	<b>0</b>	N/A	N/A		N/A	N/A
Engineer II	<b>Bachelors</b>	<b>4</b>	N/A	2		N/A	N/A
Engineer III	<b>Bachelors</b>	<b>7</b>	3	5		N/A	N/A
Engineer IV	<b>Bachelors</b>	<b>10</b>	6	8		N/A	N/A
Engineer V	<b>Bachelors</b>	<b>15</b>	11	13		N/A	N/A
Engineer VI	<b>Bachelors</b>	<b>20</b>	16	18		N/A	N/A
Analyst I	<b>Bachelors</b>	<b>0</b>	N/A	N/A		2	4
Analyst II	<b>Bachelors</b>	<b>3</b>	N/A	1		5	7
Analyst III	<b>Bachelors</b>	<b>8</b>	4	6		10	12
Analyst IV	<b>Bachelors</b>	<b>15</b>	11	13		17	19
Software Engineer III	<b>Bachelors</b>	<b>6</b>	2	4		N/A	N/A
Software Engineer VI	<b>Bachelors</b>	<b>12</b>	8	10		N/A	N/A
Configuration Management (CM)/ Quality Assurance (QA) Specialist	<b>Bachelors</b>	<b>8</b>	4	6		10	12
Program Analyst	<b>Bachelors</b>	<b>6</b>	2	4		8	10
Technical Specialist**	<b>High School</b>	<b>5</b>	N/A	0	1	3	
Senior Technical Specialist	<b>High School</b>	<b>10</b>	2	4	6	8	
Administrative Specialist I **	<b>High School</b>	<b>0</b>	N/A	N/A	N/A	N/A	
Administrative Specialist II **	<b>High School</b>	<b>3</b>	N/A	N/A	0	1	
Administrative Specialist III **	<b>High School</b>	<b>7</b>	N/A	1	3	5	