



# **GENERAL SERVICES ADMINISTRATION**

## **Federal Supply Service** ***Authorized Federal Supply Schedule Price List***

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address for GSA *Advantage!*® is: <http://www.GSAAdvantage.gov>.

### **Multiple Award Schedule**

**Federal Supply Group: MAS**

**Contract Number: GS00F322GA**

**For more information on ordering from Federal Supply Schedules  
click on the FSS Schedules button at [fss.gsa.gov](http://fss.gsa.gov)**

**Contract Period: August 11, 2017 through August 10, 2022**

**Contractor:** USfalcon, Inc.  
100 Regency Forest Dr., STE 150  
Cary, NC 27518-8598

**Business Size:** Service Disabled Veteran Owned Small Business (SDVOSB)

**Telephone:** (919) 459-1955  
**Fax:** (919) 459-1955  
**Web Site:** [www.usfalcon.com](http://www.usfalcon.com)  
**E-mail:** [contracts@usfalcon.com](mailto:contracts@usfalcon.com)  
**Contract Administration:** Valerie Piazza



**CUSTOMER INFORMATION**

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<b>MAS SIN</b>	<b>SIN Title</b>	<b>Page Number</b>
<p><b>541715</b></p>	<p>Services include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects</p> <p>Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.</p> <p>NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.</p>	<p>8-24</p>



MAS SIN	SIN Title	Page Numbers
541380	<p data-bbox="456 390 1105 537">Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services.</p> <p data-bbox="456 583 1192 999">Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences).</p>	8-24



MAS SIN	SIN Title	Page Numbers
541420	<p>Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance.</p> <p>Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.</p> <p>NOTE: Services under this NAICs cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.</p> <p>An implementation guide for Space launch Integration Services (SLIS) can be found at <a href="http://www.gsa.gov/psschedule">www.gsa.gov/psschedule</a> - click on "Professional Engineering Solutions"..</p>	8-24



MAS SIN	SIN Title	Page Numbers
541330ENG	<p>Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.</p> <p>NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.</p>	8-24
OLM	Order Level Materials (OLM)	11

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

2. Maximum Order: **\$1,000,000.00**
3. Minimum Order: **\$100.00**
4. Geographic Coverage (delivery Area): **Domestic Only; 48 States, DC**
5. Point(s) of production (city, county, and state or foreign country): **Same as company address**



6. Discount from list prices or statement of net price: **Government net prices (discounts already deducted).**

7. Volume Discount:

**1% for orders over SAT**

**2% for orders between \$250,000 and \$500,000**

**3% for orders over \$500,000**

8. Prompt payment terms: **Net 30 days.** Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: **Yes**

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: **Yes**

10. Foreign items (list items by country of origin): **None**

11a. Time of Delivery (Contractor insert number of days): **Specified on the Task Order**

11b. Expedited Delivery. **Contact Contractor**

11c. Overnight and 2-day delivery. **Contact Contractor**

11d. Urgent Requirements. **Contact Contractor**

12. F.O.B Points(s): **Destination**

13a. Ordering Address(es): **Same as Contractor**

13b. Ordering procedures: **For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.**

14. Payment address(es): **USfalcon, 100 Regency Forest Dr., Suite 150 Cary, NC 27518**

15. **Warranty provision.:** Contractor's standard commercial warranty.



16. Export Packing Charges (if applicable): N/A
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): **Contact Contractor**
18. Terms and conditions of rental, maintenance, and repair (if applicable): **N/A**
19. Terms and conditions of installation (if applicable): **N/A**
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): **N/A**
- 20a. Terms and conditions for any other services (if applicable): **N/A**
21. List of service and distribution points (if applicable): **N/A**
22. List of participating dealers (if applicable): **N/A**
23. Preventive maintenance (if applicable): **N/A**
- 24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: **N/A**
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/): **N/A**
25. Data Universal Numbering System (DUNS) number: **829288856**
26. Notification regarding registration in SAM database: **Registered**



27. Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

NEW	Labor	EPA	Base Period 8/11/2017-8/10/22				
			Year 1	Year 2	Year 3	Year 4	Year 5
MAS SIN 541715 541420 541330ENG	Administrative Support I	2.00%	\$42.43	\$43.28	\$44.14	\$45.03	\$45.93
541715 541420 541330ENG	Administrative Support II	2.00%	\$48.73	\$49.70	\$50.70	\$51.71	\$52.75
541715 541420 541330ENG	Administrative Support III	2.00%	\$58.94	\$60.12	\$61.32	\$62.55	\$63.80
541715 541420 541330ENG	Administrative Support IV	2.00%	\$63.94	\$65.22	\$66.53	\$67.86	\$69.22
541715 541420 541330ENG	Technical Specialist I	2.00%	\$60.73	\$61.94	\$63.18	\$64.44	\$65.73
541715 541420 541330ENG	Technical Specialist II	2.00%	\$65.76	\$67.08	\$68.42	\$69.79	\$71.18
541715 541420 541330ENG	Technical Specialist III	2.00%	\$70.61	\$72.02	\$73.46	\$74.93	\$76.43
541715 541420 541330ENG	Technical Specialist IV	2.00%	\$81.13	\$82.75	\$84.40	\$86.09	\$87.81
541715 541420 541330ENG	Technical Specialist V	2.00%	\$90.84	\$92.66	\$94.51	\$96.40	\$98.33
541715 541420 541330ENG	Engineering Technician I	2.00%	\$47.99	\$48.95	\$49.93	\$50.93	\$51.94
541715 541420 541330ENG	Engineering Technician II	2.00%	\$53.06	\$54.12	\$55.21	\$56.31	\$57.44
541715 541420 541330ENG	Engineering Technician III	2.00%	\$58.94	\$60.12	\$61.32	\$62.55	\$63.80



NEW	Labor	EPA	Base Period 8/11/2017-8/10/22				
			Year 1	Year 2	Year 3	Year 4	Year 5
MAS SIN	Category						
541715 541420 541330ENG	Engineering Technician IV	2.00%	\$62.88	\$64.14	\$65.42	\$66.73	\$68.06
541715 541420 541330ENG	Engineering Technician V	2.00%	\$76.54	\$78.07	\$79.64	\$81.23	\$82.85
541715 541420 541330ENG	Engineer / Scientist I	2.00%	\$73.63	\$75.10	\$76.61	\$78.14	\$79.70
541715 541420 541330ENG	Engineer / Scientist II	2.00%	\$95.32	\$97.23	\$99.18	\$101.16	\$103.18
541715 541420 541330ENG	Engineer / Scientist III	2.00%	\$114.65	\$116.94	\$119.28	\$121.67	\$124.10
541715 541420 541330ENG	Engineer / Scientist IV	2.00%	\$122.59	\$125.04	\$127.54	\$130.09	\$132.69
541715 541420 541330ENG	Engineer / Scientist V	2.00%	\$144.83	\$147.73	\$150.68	\$153.70	\$156.77
541715 541420 541330ENG	Electrical Engineer I	2.00%	\$57.14	\$58.28	\$59.45	\$60.64	\$61.85
541715 541420 541330ENG	Electrical Engineer II	2.00%	\$66.37	\$67.70	\$69.05	\$70.44	\$71.84
541715 541420 541330ENG	Electrical Engineer III	2.00%	\$86.44	\$88.17	\$89.93	\$91.73	\$93.56
541715 541420 541330ENG	Electrical Engineer IV	2.00%	\$122.58	\$125.03	\$127.53	\$130.08	\$132.68
541715 541420 541330ENG	Electrical Engineer V	2.00%	\$126.82	\$129.36	\$131.95	\$134.58	\$137.28
541715 541420 541330ENG	Network Engineer I	2.00%	\$60.43	\$61.64	\$62.87	\$64.13	\$65.41



NEW	Labor	EPA	Base Period 8/11/2017-8/10/22				
			Year 1	Year 2	Year 3	Year 4	Year 5
MAS SIN 541715 541420 541330ENG	Network Engineer II	2.00%	\$69.83	\$71.23	\$72.65	\$74.10	\$75.59
541715 541420 541330ENG	Network Engineer III	2.00%	\$82.87	\$84.53	\$86.22	\$87.95	\$89.70
541715 541420 541330ENG	Network Engineer IV	2.00%	\$112.01	\$114.25	\$116.54	\$118.87	\$121.24
541715 541420 541330ENG	Network Engineer V	2.00%	\$119.93	\$122.33	\$124.78	\$127.27	\$129.82
541715 541420 541330ENG	Software Engineer I	2.00%	\$57.37	\$58.52	\$59.69	\$60.88	\$62.10
541715 541420 541330ENG	Software Engineer II	2.00%	\$67.98	\$69.34	\$70.73	\$72.14	\$73.59
541715 541420 541330ENG	Software Engineer III	2.00%	\$92.17	\$94.02	\$95.90	\$97.82	\$99.77
541715 541420 541330ENG	Software Engineer IV	2.00%	\$106.79	\$108.92	\$111.10	\$113.32	\$115.59
541715 541420 541330ENG	Software Engineer V	2.00%	\$124.06	\$126.54	\$129.07	\$131.65	\$134.28
541715 541420 541330ENG	Systems Engineer I	2.00%	\$58.15	\$59.31	\$60.50	\$61.71	\$62.94
541715 541420 541330ENG	Systems Engineer II	2.00%	\$69.33	\$70.71	\$72.13	\$73.57	\$75.04
541715 541420 541330ENG	Systems Engineer III	2.00%	\$84.99	\$86.69	\$88.42	\$90.19	\$91.99
541715 541420 541330ENG	Systems Engineer IV	2.00%	\$106.09	\$108.21	\$110.37	\$112.58	\$114.83
541715 541420 541330ENG	Systems Engineer V	2.00%	\$121.13	\$123.56	\$126.03	\$128.55	\$131.12



NEW	Labor	EPA	Base Period 8/11/2017-8/10/22				
			Year 1	Year 2	Year 3	Year 4	Year 5
MAS SIN 541715 541420 541330ENG	Logistician I	2.00%	\$46.03	\$46.95	\$47.89	\$48.85	\$49.83
541715 541420 541330ENG	Logistician II	2.00%	\$55.50	\$56.61	\$57.74	\$58.90	\$60.08
541715 541420 541330ENG	Logistician III	2.00%	\$67.54	\$68.89	\$70.27	\$71.67	\$73.11
541715 541420 541330ENG	Logistician IV	2.00%	\$82.51	\$84.16	\$85.84	\$87.56	\$89.31
541715 541420 541330ENG	Logistician V	2.00%	\$91.16	\$92.98	\$94.84	\$96.74	\$98.67
541715 541420 541330ENG	Program Manager I	2.00%	\$98.21	\$100.17	\$102.17	\$104.22	\$106.30
541715 541420 541330ENG	Program Manager II	2.00%	\$137.52	\$140.27	\$143.07	\$145.93	\$148.85
541715 541420 541330ENG	Program Manager III	2.00%	\$147.50	\$150.45	\$153.46	\$156.53	\$159.66
541715 541420 541330ENG	Project Manager I	2.00%	\$86.44	\$88.17	\$89.93	\$91.73	\$93.56
541715 541420 541330ENG	Project Manager II	2.00%	\$100.95	\$102.97	\$105.03	\$107.13	\$109.27
541715 541420 541330ENG	Project Manager III	2.00%	\$116.74	\$119.08	\$121.46	\$123.89	\$126.36
541715 541420 541330ENG	Subject Matter Expert I	2.00%	\$89.89	\$91.69	\$93.53	\$95.40	\$97.30
541715 541420 541330ENG	Subject Matter Expert II	2.00%	\$111.81	\$114.05	\$116.33	\$118.66	\$121.03
541715 541420 541330ENG	Subject Matter Expert III	2.00%	\$131.24	\$133.86	\$136.54	\$139.27	\$142.05
OLMs	Order Level Materials	Cannot exceed 33.33%					

27. Service Contract Labor Standards: The Service Contract Labor Standard (SCLS) is applicable to this contract and includes SCLS eligible labor categories. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix below. The prices offered are based on the



preponderance of where work is performed and should the contractor perform in an area with lower SCLS rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Eligibility Labor Category	SCA Equivalent Code Title	Wage Determination No.
Administrative Support I	01020 - Administrative Assistant	1999-0316
Administrative Support II	01020 - Administrative Assistant	1999-0316
Administrative Support III	01020 - Administrative Assistant	1999-0316
Administrative Support IV	01020 - Administrative Assistant	1999-0316
Engineering Technician I	30081 - Engineering Technician I	1999-0316
Engineering Technician II	30082 - Engineering Technician II	1999-0316
Engineering Technician III	30083 - Engineering Technician III	1999-0316
Engineering Technician IV	30084 - Engineering Technician IV	1999-0316
Engineering Technician V	30085 - Engineering Technician V	1999-0316

### **Service Contract Labor Standards (SCLS) Matrix**

The SCLS is applicable to this contract and includes SCLS applicable labor categories. The prices for the indicated (\*\*) SCLS eligible labor categories are based on the U.S. Department of Labor Wage Determination Numbers identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).



28. Labor Category Descriptions

Labor Category	Minimum Education	Minimum Experience	Functional Responsibilities
<b>Administrative Support I</b>	High School	0	Supports an organization or department by performing administrative services. Assists management with administrative tasks such as tracking and compiling information of interest. Prepares various reports detailing the administrative information handled by the position. Reads and answers correspondence. May handle confidential information.
<b>Administrative Support II</b>	Bachelors	2	Supports an organization or department by performing administrative services. Assists management with administrative tasks such as tracking and compiling information of interest. Prepares various reports detailing the administrative information handled by the position. Reads and answers correspondence. May handle confidential information.
<b>Administrative Support III</b>	Bachelors	5	Supports an organization or department by performing administrative services. Assists management with administrative tasks such as tracking and compiling information of interest. Prepares various reports detailing the administrative information handled by the position. Reads and answers correspondence. May handle confidential information.
<b>Administrative Support IV</b>	Bachelors	10	Supports an organization or department by performing administrative services. Assists management with administrative tasks such as tracking and compiling information of interest. Prepares various reports detailing the administrative information handled by the position. Reads and answers correspondence. May handle confidential information.
<b>Technical Specialist I</b>	High School	0	Coordinates and assigns work projects, such as converting to new hardware or software, and provides other technical support to employees in information processing departments. Evaluates workload and capacity of systems to determine feasibility of expanding or enhancing operations. Recommends improvements to existing systems. Reviews completed projects to ensure that goals are met and that programs are compatible with other programs already in use. Trains workers in use of new technology.



Labor Category	Minimum Education	Minimum Experience	Functional Responsibilities
<b>Technical Specialist II</b>	Bachelors	2	Coordinates and assigns work projects, such as converting to new hardware or software, and provides other technical support to employees in information processing departments. Evaluates workload and capacity of systems to determine feasibility of expanding or enhancing operations. Recommends improvements to existing systems. Reviews completed projects to ensure that goals are met and that programs are compatible with other programs already in use. Trains workers in use of new technology.
<b>Technical Specialist III</b>	Bachelors	5	Coordinates and assigns work projects, such as converting to new hardware or software, and provides other technical support to employees in information processing departments. Evaluates workload and capacity of systems to determine feasibility of expanding or enhancing operations. Recommends improvements to existing systems. Reviews completed projects to ensure that goals are met and that programs are compatible with other programs already in use. Trains workers in use of new technology.
<b>Technical Specialist IV</b>	Bachelors	10	Coordinates and assigns work projects, such as converting to new hardware or software, and provides other technical support to employees in information processing departments. Evaluates workload and capacity of systems to determine feasibility of expanding or enhancing operations. Recommends improvements to existing systems. Reviews completed projects to ensure that goals are met and that programs are compatible with other programs already in use. Trains workers in use of new technology.
<b>Technical Specialist V</b>	Masters	10	Coordinates and assigns work projects, such as converting to new hardware or software, and provides other technical support to employees in information processing departments. Evaluates workload and capacity of systems to determine feasibility of expanding or enhancing operations. Recommends improvements to existing systems. Reviews completed projects to ensure that goals are met and that programs are compatible with other programs already in use. Trains workers in use of new technology.



Labor Category	Minimum Education	Minimum Experience	Functional Responsibilities
<b>Engineering Technician I</b>	High School	0	Assists Engineers with the design, creation, testing, and manufacturing activities of various engineering projects. Applies knowledge of engineering technology under direction of engineering and scientific staff. Work is more limited in scope and more practically oriented than that of scientists and engineers.
<b>Engineering Technician II</b>	Bachelors	2	Assists Engineers with the design, creation, testing, and manufacturing activities of various engineering projects. Applies knowledge of engineering technology under direction of engineering and scientific staff. Work is more limited in scope and more practically oriented than that of scientists and engineers.
<b>Engineering Technician III</b>	Bachelors	5	Assists Engineers with the design, creation, testing, and manufacturing activities of various engineering projects. Applies knowledge of engineering technology under direction of engineering and scientific staff. Work is more limited in scope and more practically oriented than that of scientists and engineers.
<b>Engineering Technician IV</b>	Bachelors	10	Assists Engineers with the design, creation, testing, and manufacturing activities of various engineering projects. Applies knowledge of engineering technology under direction of engineering and scientific staff. Work is more limited in scope and more practically oriented than that of scientists and engineers.
<b>Engineering Technician V</b>	Masters	10	Assists Engineers with the design, creation, testing, and manufacturing activities of various engineering projects. Applies knowledge of engineering technology under direction of engineering and scientific staff. Work is more limited in scope and more practically oriented than that of scientists and engineers.
<b>Engineer/Scientist I</b>	Bachelors	0	Analyzes problems and applies theoretical techniques to develop solutions. Analyzes and organizes technical data and reports into summaries for management review. Prepares technical reports, manuals and procedures. Defines and describe laboratory tests to be performed. Participates in test programs and prepares reports of test results.
<b>Engineer/Scientist II</b>	Bachelors	5	Analyzes problems and applies theoretical techniques to develop solutions. Analyzes and organizes technical data and reports into summaries for management review. Prepares technical reports, manuals and procedures. Defines and describe laboratory tests to be performed. Participates in test programs and prepares reports of test results.



Labor Category	Minimum Education	Minimum Experience	Functional Responsibilities
<b>Engineer/Scientist III</b>	Bachelors	10	Analyzes problems and applies theoretical techniques to develop solutions. Analyzes and organizes technical data and reports into summaries for management review. Prepares technical reports, manuals and procedures. Defines and describe laboratory tests to be performed. Participates in test programs and prepares reports of test results.
<b>Engineer/Scientist IV</b>	Bachelors	15	Analyzes problems and applies theoretical techniques to develop solutions. Analyzes and organizes technical data and reports into summaries for management review. Prepares technical reports, manuals and procedures. Defines and describe laboratory tests to be performed. Participates in test programs and prepares reports of test results.
<b>Engineer/Scientist V</b>	Masters	15	Analyzes problems and applies theoretical techniques to develop solutions. Analyzes and organizes technical data and reports into summaries for management review. Prepares technical reports, manuals and procedures. Defines and describe laboratory tests to be performed. Participates in test programs and prepares reports of test results.
<b>Electrical Engineer I</b>	Bachelors	0	Researches, develops, designs, tests, and evaluates electrical components, equipment, and systems, applying principles and techniques of electrical engineering. Designs electrical equipment, facilities, components, products, and systems. Designs, and may direct engineering personnel in, fabrication of test control apparatus and equipment, and determines methods, procedures, and conditions for testing products
<b>Electrical Engineer II</b>	Bachelors	3	Researches, develops, designs, tests, and evaluates electrical components, equipment, and systems, applying principles and techniques of electrical engineering. Designs electrical equipment, facilities, components, products, and systems. Designs, and may direct engineering personnel in, fabrication of test control apparatus and equipment, and determines methods, procedures, and conditions for testing products
<b>Electrical Engineer III</b>	Bachelors	5	Researches, develops, designs, tests, and evaluates electrical components, equipment, and systems, applying principles and techniques of electrical engineering. Designs electrical equipment, facilities, components, products, and systems. Designs, and may direct engineering personnel in, fabrication of test control apparatus and equipment, and determines methods, procedures, and conditions for testing products



Labor Category	Minimum Education	Minimum Experience	Functional Responsibilities
<b>Electrical Engineer IV</b>	Bachelors	10	Researches, develops, designs, tests, and evaluates electrical components, equipment, and systems, applying principles and techniques of electrical engineering. Designs electrical equipment, facilities, components, products, and systems. Designs, and may direct engineering personnel in, fabrication of test control apparatus and equipment, and determines methods, procedures, and conditions for testing products
<b>Electrical Engineer V</b>	Masters	10	Researches, develops, designs, tests, and evaluates electrical components, equipment, and systems, applying principles and techniques of electrical engineering. Designs electrical equipment, facilities, components, products, and systems. Designs, and may direct engineering personnel in, fabrication of test control apparatus and equipment, and determines methods, procedures, and conditions for testing products
<b>Network Engineer I</b>	Bachelors	0	Plans, designs, and evaluates new and existing network systems and services, including local area networks, wide area networks, intranets, and the Internet, providing analytical, technical, and administrative support. Plans, oversees, develops, and implements network policies and procedures and ensures network integrity as maintenance and modification projects to existing applications are undertaken
<b>Network Engineer II</b>	Bachelors	3	Plans, designs, and evaluates new and existing network systems and services, including local area networks, wide area networks, intranets, and the Internet, providing analytical, technical, and administrative support. Plans, oversees, develops, and implements network policies and procedures and ensures network integrity as maintenance and modification projects to existing applications are undertaken
<b>Network Engineer III</b>	Bachelors	5	Plans, designs, and evaluates new and existing network systems and services, including local area networks, wide area networks, intranets, and the Internet, providing analytical, technical, and administrative support. Plans, oversees, develops, and implements network policies and procedures and ensures network integrity as maintenance and modification projects to existing applications are undertaken
<b>Network Engineer IV</b>	Bachelors	10	Plans, designs, and evaluates new and existing network systems and services, including local area networks, wide area networks, intranets, and the Internet, providing analytical, technical, and administrative support. Plans, oversees, develops, and implements network policies and procedures and ensures network integrity as maintenance and modification projects to existing applications are undertaken



Labor Category	Minimum Education	Minimum Experience	Functional Responsibilities
<b>Network Engineer V</b>	Masters	10	Plans, designs, and evaluates new and existing network systems and services, including local area networks, wide area networks, intranets, and the Internet, providing analytical, technical, and administrative support. Plans, oversees, develops, and implements network policies and procedures and ensures network integrity as maintenance and modification projects to existing applications are undertaken
<b>Software Engineer I</b>	Bachelors	0	Develops, researches, designs, implements, tests, and evaluates software and systems, in conjunction with hardware product development, that enable computers to perform their applications. Applies principles and techniques of computer science, engineering, and mathematical
<b>Software Engineer II</b>	Bachelors	3	Develops, researches, designs, implements, tests, and evaluates software and systems, in conjunction with hardware product development, that enable computers to perform their applications. Applies principles and techniques of computer science, engineering, and mathematical
<b>Software Engineer III</b>	Bachelors	5	Develops, researches, designs, implements, tests, and evaluates software and systems, in conjunction with hardware product development, that enable computers to perform their applications. Applies principles and techniques of computer science, engineering, and mathematical
<b>Software Engineer IV</b>	Bachelors	10	Develops, researches, designs, implements, tests, and evaluates software and systems, in conjunction with hardware product development, that enable computers to perform their applications. Applies principles and techniques of computer science, engineering, and mathematical
<b>Software Engineer V</b>	Masters	10	Develops, researches, designs, implements, tests, and evaluates software and systems, in conjunction with hardware product development, that enable computers to perform their applications. Applies principles and techniques of computer science, engineering, and mathematical



Labor Category	Minimum Education	Minimum Experience	Functional Responsibilities
<b>Systems Engineer I</b>	Bachelors	0	Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware and software. Captures, understands, translates, and documents customer requirements. Defines system and product requirements; and generates mechanical, electrical, and software performance and reliability specifications and requirements. Manages and documents system configurations, and oversees all transitions into production. Performs troubleshooting and remediation, ensures successful project implementation, and performs post project end user support.
<b>Systems Engineer II</b>	Bachelors	3	Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware and software. Captures, understands, translates, and documents customer requirements. Defines system and product requirements; and generates mechanical, electrical, and software performance and reliability specifications and requirements. Manages and documents system configurations, and oversees all transitions into production. Performs troubleshooting and remediation, ensures successful project implementation, and performs post project end user support.
<b>Systems Engineer III</b>	Bachelors	5	Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware and software. Captures, understands, translates, and documents customer requirements. Defines system and product requirements; and generates mechanical, electrical, and software performance and reliability specifications and requirements. Manages and documents system configurations, and oversees all transitions into production. Performs troubleshooting and remediation, ensures successful project implementation, and performs post project end user support.



Labor Category	Minimum Education	Minimum Experience	Functional Responsibilities
<b>Systems Engineer IV</b>	Bachelors	10	Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware and software. Captures, understands, translates, and documents customer requirements. Defines system and product requirements; and generates mechanical, electrical, and software performance and reliability specifications and requirements. Manages and documents system configurations, and oversees all transitions into production. Performs troubleshooting and remediation, ensures successful project implementation, and performs post project end user support.
<b>Systems Engineer V</b>	Masters	10	Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware and software. Captures, understands, translates, and documents customer requirements. Defines system and product requirements; and generates mechanical, electrical, and software performance and reliability specifications and requirements. Manages and documents system configurations, and oversees all transitions into production. Performs troubleshooting and remediation, ensures successful project implementation, and performs post project end user support.
<b>Logistician I</b>	High School	0	Analyzes, organizes, plans and administers various phases of day-to-day provisioning, spares, or maintenance/repair activities for one or more basic programs using established procedures. Analyzes basic contractual documents, technical data, customer usage data, customer maintenance practices, customer operation characteristics, and related reports for assigned contracts to determine requirements. Assists in developing logistics plans. Follows established policies, guidelines, and procedures to ensure quality and cost control. Assists in conducting studies in order to develop strategies to achieve desired results.
<b>Logistician II</b>	Bachelors	2	Analyzes, organizes, plans and administers various phases of day-to-day provisioning, spares, or maintenance/repair activities for one or more basic programs using established procedures. Analyzes basic contractual documents, technical data, customer usage data, customer maintenance practices, customer operation characteristics, and related reports for assigned contracts to determine requirements. Assists in developing logistics plans. Follows established policies, guidelines, and procedures to ensure quality and cost control. Assists in conducting studies in order to develop strategies to achieve desired results.



Labor Category	Minimum Education	Minimum Experience	Functional Responsibilities
<b>Logistician III</b>	Bachelors	5	<p>Analyzes, organizes, plans and administers various phases of day-to-day provisioning, spares, or maintenance/repair activities for one or more basic programs using established procedures. Analyzes basic contractual documents, technical data, customer usage data, customer maintenance practices, customer operation characteristics, and related reports for assigned contracts to determine requirements.</p> <p>Assists in developing logistics plans. Follows established policies, guidelines, and procedures to ensure quality and cost control. Assists in conducting studies in order to develop strategies to achieve desired results.</p>
<b>Logistician IV</b>	Bachelors	10	<p>Analyzes, organizes, plans and administers various phases of day-to-day provisioning, spares, or maintenance/repair activities for one or more basic programs using established procedures. Analyzes basic contractual documents, technical data, customer usage data, customer maintenance practices, customer operation characteristics, and related reports for assigned contracts to determine requirements.</p> <p>Assists in developing logistics plans. Follows established policies, guidelines, and procedures to ensure quality and cost control. Assists in conducting studies in order to develop strategies to achieve desired results.</p>
<b>Logistician V</b>	Masters	10	<p>Analyzes, organizes, plans and administers various phases of day-to-day provisioning, spares, or maintenance/repair activities for one or more basic programs using established procedures. Analyzes basic contractual documents, technical data, customer usage data, customer maintenance practices, customer operation characteristics, and related reports for assigned contracts to determine requirements.</p> <p>Assists in developing logistics plans. Follows established policies, guidelines, and procedures to ensure quality and cost control. Assists in conducting studies in order to develop strategies to achieve desired results.</p>
<b>Program Manager I</b>	Bachelors	5	<p>Manages, plans, and coordinates activities of the program to ensure that goals or objectives are accomplished within prescribed time frame and funding parameters. Reviews program proposal or plan to determine time frame, funding limitations, procedures for accomplishing projects, staffing requirements, and allotment of available resources to various phases of projects. Establishes work plan and multi-disciplinary staffing for each phase of project and arranges for recruitment or assignment of project personnel.</p>



Labor Category	Minimum Education	Minimum Experience	Functional Responsibilities
<b>Program Manager II</b>	Bachelors	10	Manages, plans, and coordinates activities of the program to ensure that goals or objectives are accomplished within prescribed time frame and funding parameters. Reviews program proposal or plan to determine time frame, funding limitations, procedures for accomplishing projects, staffing requirements, and allotment of available resources to various phases of projects. Establishes work plan and multi-disciplinary staffing for each phase of project and arranges for recruitment or assignment of project personnel.
<b>Program Manager III</b>	Bachelors	15	Manages, plans, and coordinates activities of the program to ensure that goals or objectives are accomplished within prescribed time frame and funding parameters. Reviews program proposal or plan to determine time frame, funding limitations, procedures for accomplishing projects, staffing requirements, and allotment of available resources to various phases of projects. Establishes work plan and multi-disciplinary staffing for each phase of project and arranges for recruitment or assignment of project personnel.
<b>Project Manager I</b>	Bachelors	5	Manages project to ensure that implementation and prescribed activities are carried out in accordance with specified objectives. Plans and develops methods and procedures for implementing project. Directs and coordinates project activities. Exercises control over personnel responsible for specific functions or phases of project.
<b>Project Manager II</b>	Bachelors	10	Manages project to ensure that implementation and prescribed activities are carried out in accordance with specified objectives. Plans and develops methods and procedures for implementing project. Directs and coordinates project activities. Exercises control over personnel responsible for specific functions or phases of project.
<b>Project Manager III</b>	Bachelors	12	Manages project to ensure that implementation and prescribed activities are carried out in accordance with specified objectives. Plans and develops methods and procedures for implementing project. Directs and coordinates project activities. Exercises control over personnel responsible for specific functions or phases of project.
<b>Subject Matter Expert I</b>	Bachelors	8	Analyzes actual and predictable interacting operational activities of a technical, governmental, or business system to obtain a quantitative, rational basis for decision-making or resource allocation. Utilizes complex modeling and measuring techniques, mathematics, statistical methods, engineering methods, operational mathematics techniques, and other principles and laws of scientific and economic disciplines in determining solutions.



Labor Category	Minimum Education	Minimum Experience	Functional Responsibilities
<b>Subject Matter Expert II</b>	Bachelors	10	Analyzes actual and predictable interacting operational activities of a technical, governmental, or business system to obtain a quantitative, rational basis for decision-making or resource allocation. Utilizes complex modeling and measuring techniques, mathematics, statistical methods, engineering methods, operational mathematics techniques, and other principles and laws of scientific and economic disciplines in determining solutions.
<b>Subject Matter Expert III</b>	Masters	12	Analyzes actual and predictable interacting operational activities of a technical, governmental, or business system to obtain a quantitative, rational basis for decision-making or resource allocation. Utilizes complex modeling and measuring techniques, mathematics, statistical methods, engineering methods, operational mathematics techniques, and other principles and laws of scientific and economic disciplines in determining solutions.



## EXPERIENCE & DEGREE SUBSTITUTION

As standard practice, USfalcon applies the following qualification substitution chart.

Degree	Experience Equivalence
Bachelor's	An Associate's degree and an additional 2 years of experience or no degree and an additional 4 years of relevant experience may be substituted for a Bachelor's degree. Substitutions for a Bachelor's degree are not permitted for Engineer positions (excludes Engineering Technician I).
Master's	A Bachelor's degree and an additional 2 years of experience or no degree and an additional 6 years of relevant experience may be substituted for a Master's Degree.