AWD Management Services, Inc.

General Services Administration Multiple Award Schedule
Federal Supply Group: Professional Services
Contract Number: GS00F348GA
Contract Period: August 31, 2017 through August 30, 2022
Business Size: Small Disadvantaged, Woman-Owned, Minority-Owned
Price list current as of Modification #PS-A812 effective February 24, 2020

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address GSA Advantage! is: GSA Advantage.gov. For more information on ordering from Federal Supply Schedule click on the FSS Schedules button at fss.gsa.gov.

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Contents

Customer Information	Page 3
Price List	Page 7
Labor Category Descriptions	Page 11

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
OLM		Order-Level Materials
541611	541611RC	Management and Financial Consulting, Acquisition and Grants
541614SVC	541614SVCRC	Supply and Value Chain Management
561210FS	561210FSRC	Facilities Support Services
611430	611430RC	Professional and Management Development Training
611512	611512RC	Flight Training

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. Not applicable

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See table of Labor Category Descriptions.

2. Maximum Order: $1,000,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic and Overseas

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted). See Attachment.

7. Quantity discounts: None Offered

8. Prompt payment terms: Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: will accept

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery: Contact Contractor

12. F.O.B Points(s): Destination

13a. Ordering Address(es): Same as Contractor

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address(es): Same as company address

15. Warranty provision.: Contractor's standard commercial warranty.

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/. N/A

25. Data Universal Numbering System (DUNS) number: 788538549

26. Notification regarding registration in System for Award Management (SAM) database: Registered

27. Final Pricing: The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Labor Categories Pricing

SIN	Awarded Labor Category	08/31/17-08/30/18	08/31/18-08/30/19	08/31/19-08/30/20	08/31/20-08/30/21	08/31/21-08/30/22
541611, 541614SVC, 561210FS, 611430, 611512	Administrative Specialist I	$47.41	$48.83	$50.30	$51.81	$53.36
541611, 541614SVC, 561210FS, 611430, 611512	General Clerk III	$32.98	$33.96	$34.98	$36.03	$37.11
541611, 541614SVC, 561210FS, 611430, 611512	Instructional Designer	$79.16	$81.54	$83.98	$86.50	$89.10
541611, 541614SVC, 561210FS, 611430, 611512	Principal Analyst	$161.26	$166.10	$171.08	$176.21	$181.50
541611, 541614SVC, 561210FS, 611430, 611512	Program Executive	$184.09	$189.61	$195.30	$201.16	$207.19
541611, 541614SVC, 561210FS, 611430, 611512	Program Manager	$119.22	$122.80	$126.49	$130.28	$134.19
541611, 541614SVC, 561210FS, 611430, 611512	Project Manager	$90.31	$93.01	$95.80	$98.68	$101.64
541611, 541614SVC, 561210FS, 611430, 611512	Project Specialist III	$51.05	$52.58	$54.15	$55.78	$57.45
541611, 541614SVC, 561210FS, 611430, 611512	Secretary II	$36.47	$37.57	$38.70	$39.86	$41.05
541611, 541614SVC, 561210FS, 611430, 611512	Secretary III	$37.20	$38.31	$39.46	$40.65	$41.87
541611, 541614SVC, 561210FS, 611430, 611512	Sr. Analyst III	$97.73	$100.66	$103.68	$106.80	$110.00
541611, 541614SVC, 561210FS, 611430, 611512	Sr. Database Architect	$78.64	$81.00	$83.42	$85.93	$88.51
541611, 541614SVC, 561210FS, 611430, 611512	Sr. Program Mgr	$122.17	$125.83	$129.61	$133.49	$137.50
541611, 541614SVC, 561210FS, 611430, 611512	Sr. Secretary	$45.16	$46.52	$47.91	$49.35	$50.83
541611, 541614SVC, 561210FS, 611430, 611512	Subject Matter Expert I	$50.42	$51.93	$53.49	$55.10	$56.75
541611, 541614SVC, 561210FS, 611430, 611512	Subject Matter Expert II	$78.35	$80.70	$83.12	$85.62	$88.19

Labor Categories Pricing

SIN	Awarded Labor Category	08/31/17-08/30/18	08/31/18-08/30/19	08/31/19-08/30/20	08/31/20-08/30/21	08/31/21-08/30/22
541611, 541614SVC, 561210FS, 611430, 611512	Subject Matter Expert III	$86.41	$89.00	$91.67	$94.42	$97.25
541611, 541614SVC, 561210FS, 611430, 611512	Supervisor	$62.05	$63.91	$65.83	$67.80	$69.84
541611, 541614SVC, 561210FS, 611430, 611512	Systems Administrator	$69.25	$71.33	$73.47	$75.68	$77.95
541611, 541614SVC, 561210FS, 611430, 611512	Training Specialist	$54.55	$56.19	$57.88	$59.61	$61.40
541614SVC, 561210FS , 611512	CAD Operator I	$50.69	$52.21	$53.78	$55.39	$57.06
541614SVC, 561210FS , 611512	Energy Mgr	$83.07	$85.57	$88.13	$90.78	$93.50
541614SVC, 561210FS , 611512	Engineering Technician I	$56.49	$58.18	$59.93	$61.73	$63.58
541614SVC, 561210FS , 611512	Engineering Technician II	$58.62	$60.38	$62.19	$64.06	$65.98
541614SVC, 561210FS , 611512	Engineering Technician III	$63.13	$65.02	$66.97	$68.98	$71.05
541614SVC, 561210FS , 611512	Librarian	$61.28	$63.12	$65.01	$66.96	$68.97
541614SVC, 561210FS , 611512	Program Control Specialist I	$51.00	$52.53	$54.10	$55.73	$57.40
541614SVC, 561210FS , 611512	Program Control Specialist II	$51.99	$53.55	$55.16	$56.82	$58.52
541614SVC, 561210FS , 611512	Program Control Specialist III	$55.49	$57.16	$58.87	$60.64	$62.46
541614SVC, 561210FS , 611512	Project Director, Logistics	$72.51	$74.68	$76.92	$79.23	$81.61
541614SVC, 561210FS , 611512	Real Estate Master Planning Specialist	$60.70	$62.52	$64.40	$66.33	$68.32

Labor Categories Pricing

SIN	Awarded Labor Category	08/31/17-08/30/18	08/31/18-08/30/19	08/31/19-08/30/20	08/31/20-08/30/21	08/31/21-08/30/22
541614SVC, 561210FS , 611512	Real Estate Technician	$51.56	$53.11	$54.70	$56.35	$58.04
541614SVC, 561210FS , 611512	Shipping/Receiving Clerk	$28.53	$29.38	$30.27	$31.17	$32.11
541614SVC, 561210FS , 611512	Supply Technician	$48.91	$50.37	$51.88	$53.44	$55.04
541614SVC, 561210FS , 611512	Technical Librarian	$56.69	$58.40	$60.15	$61.95	$63.81

SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Sr. Secretary	01020 Administrative Assistant	2015-4472 (REV 6)
Secretary II	01312 Secretary II	2015-4472 (REV 6)
Secretary III	01313 Secretary III	2015-4472 (REV 6)
General Clerk III	01113 General Clerk III	2015-4472 (REV 6)
Engineering Technician I	30081 Engineer Technician I	2015-4472 (REV 6)
Engineering Technician II	30082 Engineer Technician II	2015-4472 (REV 6)
Engineering Technician III	30083 Engineer Technician III	2015-4472 (REV 6)
CAD Operator I	30062 Drafter/CAD Operator I	2015-4472 (REV 6)
Supply Technician	01410 Supply Technician	2015-4472 (REV 6)
Shipping/Receiving Clerk	21130 Shipping/Receiving Clerk	2015-4472 (REV 6)
Training Specialist	15090 Technical Instructor	2015-4472 (REV 6)
Technical Librarian	13047 Librarian	2015-4472 (REV 6)
Librarian	13047 Librarian	2015-4472 (REV 6)

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

Labor Category Descriptions

Commercial Labor Category	Minimum General Experience	Functional Responsibility	Educational Requirements
SINs 541611, 541614SVC, 561210FS, 611430. SINs 541614SVC, 561210FS , 611512 have additional labor categories only applicable to those fields below.			
Administrative Specialist I	6 years	Provides general-purpose administrative and clerical support for project tasks. May include secretarial, word processing, graphics, desktop publishing, editing, and coordination.	Bachelors
Instructional Designer	6 years	Conducts training analysis, designs and develops training curricula, designs and develop multimedia/web storyboards and training, and measures and evaluates effectiveness of training.	Bachelors
Principal Analyst	12 years	Acts as principal lead on analytical, consulting, or assessment processes in support of technical, business & administrative goals of the program. Often performs analysis requiring advanced training and degrees. Individual will ensure systems objectives are correctly reflected in solution design and adhere to project schedules, milestones, deliverables and performance standards. Other responsibilities include confirming system requirements, drafting clear and concise specifications and documentation and executing assigned project tasks. Individual will provide functional and technical system support to the user community.	Masters
Program Executive	15 years	Provides executive level consultation services to the leadership of the client organization. Serves as the senior manager for projects involving consulting services, such as business improvement analyses, performance assessments, business process reengineering; programmatic functional support, change management, business process analyses, strategic planning, organizational analyses, and the management of business assets.	Masters

Labor Category Descriptions

Commercial Labor Category	Minimum General Experience	Functional Responsibility	Educational Requirements
Program Manager	10 years	Duties may include contract management, large project management, and interface with the customer. The program manager must be capable of planning, directing, and coordinating the work of technical personnel including requirement determination, system/program specification, system/program design-analysis, documentation, conversion, and training.	Masters
Project Manager	6 years	Performs day-to-day management of contract support operations, possibly involving multiple tasks and groups of personnel at multiple locations, on a single project. Demonstrates skills in the scope of work encompassed by the task order; provides technical guidance to the project team in performance of the work, and reviews the quality of all work products. Organizes, directs, and coordinates the planning and production of all contract support activities. Responsible for staffing, project planning, project financials, and staff direction and oversight. The Project Manager maintains and manages the client interface at the COTR levels of the client organization. Assists senior management as required in managing contract performance.	Bachelors
Project Specialist III	6 years	Provides day-to-day management of task orders for a particular project. Organizes, directs, and coordinate planning and production of assigned orders. Manages orders in accordance with estimated time frames and budget constraints. Formulates and reviews order plans and deliverable items. Consults with applicable client personnel to minimize costs and maximize efficiency in achieving the stated requirements. Responsible for technical work, quality of work, standards compliance, schedule, and costs associated with various orders issued and reports these aspects to senior management.	High School

Labor Category Descriptions

Commercial Labor Category	Minimum General Experience	Functional Responsibility	Educational Requirements
Secretary II**	3 years	Provides general-purpose administrative and clerical support for project tasks.	High School
Secretary III**	4 years	Provides general-purpose administrative and clerical support for project tasks.	High School
Sr. Analyst III	6 years	Analyzes, develops, implements, and monitors business processes, policies, and procedures to facilitate and optimize management control of the organization's functions. Analyzes organizational structure and management tools and presents feasible alternatives and recommendations based on thorough research and analysis.	High School
Sr. Program Mgr	10 years	Responsible for the oversight and management aspects of training development, including project budgets, delivery schedules, staff management, deliverables, etc.	Masters
Sr. Secretary**	5 years	Provides general-purpose administrative and clerical support for project tasks.	High School
General Clerk III**	2 years	Performs clerical tasks such as answering telephones, handling mail, operating office equipment and maintaining office supplies. Gathers, compiles, and verifies information and performs data entry. Works independently within established procedures associated with the specific job function.	High School
Subject Matter Expert III	6 years	Provides key/unique subject matter information, analysis, and guidance. Assists and can act in place of the technical project lead in the analysis of	Bachelors

Commercial Labor Category	Minimum General Experience	Functional Responsibility	Educational Requirements
		system requirements, development of system architectures, development of system integration approach, preparation of detailed test plans investigation of system problems. Leads a team in the evaluation of data management, automation, and simulation software in the context of overall system requirements; and provides detailed technical recommendations in the areas of system architecture, system design, system evaluation, system modification, and system problems. Understands, articulates, and implements best practices related to their area of expertise. Leads a team or work-group with the need for specialized knowledge. Provides guidance on how their area of capability can resolve an organizational need, and actively participates in all phases of the program life cycle.	
Subject Matter Expert I	3 years	Provides key/unique subject matter information, analysis, and guidance. Assists the technical project lead in the analysis of system requirements, development of system architectures, development of system integration approach, preparation of detailed test plans investigation of system problems. Assists others in the evaluation of data management, automation, and simulation software in the context of overall system requirements; and provides detailed technical recommendations in the areas of system architecture, system design, system evaluation, system modification, and system problems. Understands, articulates, and implements best practices related to their area of expertise. May be an active participant of a work-group with the need for specialized knowledge. Provides guidance on how their area of capability can resolve an organizational need, and actively participates in all phases of the program life cycle.	Bachelors

Labor Category Descriptions

Commercial Labor Category	Minimum General Experience	Functional Responsibility	Educational Requirements
Subject Matter Expert II	4 years	Provides key/unique subject matter information, analysis, and guidance. Assists the technical project lead in the analysis of system requirements, development of system architectures, development of system integration approach, preparation of detailed test plans investigation of system problems. Assists or may lead a team in the evaluation of data management, automation, and simulation software in the context of overall system requirements; and provides detailed technical recommendations in the areas of system architecture, system design, system evaluation, system modification, and system problems. Understands, articulates, and implements best practices related to their area of expertise. May lead or be an active participant of a work-group with the need for specialized knowledge. Provides guidance on how their area of capability can resolve an organizational need, and actively participates in all phases of the program life cycle.	Bachelors
Systems Administrator	4 years	Provides several phases of the required systems analysis where the nature of the system is predetermined. Uses established fact-finding approaches, knowledge of pertinent work processes and procedures, and familiarity with related computer programming practices, system software, and computer equipment. Applies Systems Analysis and design skills to routine and complex scientific and business system problems. Carries out fact finding and analysis as assigned, usually of a single activity or a routine problem; Applies established procedures where the nature of the system, feasibility, computer equipment, and programming language have already been decided; May assist a higher level systems analyst by preparing the detailed specifications required by computer programmers from information developed by the higher level analyst; May research routine and sometimes complex user problems and solve them by modifying the	Bachelors

Labor Category Descriptions

Commercial Labor Category	Minimum General Experience	Functional Responsibility	Educational Requirements
		existing system when the solutions follow clear precedents.	
Sr. Database Architect	8 years	Designs, implements, develops and tests the logical and physical database design of logistics information systems. Develops technical, structural, and organizational specifications and supports the integration of databases within the system. Performs data analysis and database conversions. Maintains and enhances technical aspects of database system and works with users and information system development staff to determine data storage and access requirements.	Bachelors
Supervisor	4 years	Accomplishes department objectives by supervising staff; organizing and monitoring work process. Tracking Budget Expenses, Supervision, Quality Management, Safety Management, Staffing, delegation, Performance Management, Organization, Foster Teamwork, Self-Development, Giving Feedback.	Bachelors
Training Specialist**	4 years	Responsible for developing, implementing, and conducting courses of instruction relating to logistics, logistics systems, or specific logistics system elements/components. Analyzes training requirements and objectives and allocates them to specific training equipment, material, methods and media. Coordinates the maintenance and development of training material as necessary to ensure integration with ongoing system development and operations.	Bachelors

Labor Category Descriptions

Commercial Labor Category	Minimum General Experience	Functional Responsibility	Educational Requirements
SINs 541614SVC, 561210FS, and 611512 have additional labor categories only applicable to those fields below.			
CAD Operator I**	1 year	Assists Engineers with plans and drawings; convert archived plans and drawings to a database which images will be remotely accessible; Maintain paperless library of drawings, reports, real estate files and contracts.	High School
Energy Mgr	6 years	Responsible for facility energy consumption and conservation. Evaluate the quality of the energy product (lighting, heating and cooling, air flow, humidity). Verifies all meter readings, review consumption data. Perform analysis to determine consumption; Document findings and recommendations in a monthly energy report.	Bachelors
Engineering Technician I**	2 years	Provide technical support to engineers working in research, design, development, testing, or manufacturing process improvement. Work pertains to electrical, electronic, or mechanical components of equipment. Required to have some practical knowledge of mathematics of science or engineering.	High School
Engineering Technician II**	3 years	Provide technical support to engineers working in research, design, development, testing, or manufacturing process improvement. Work pertains to electrical, electronic, or mechanical components of equipment. Develops basic specifications, designs, and technical reports. Initiates engineering change orders and corrective action reports. Reports project status to project tasking lead.	High School

Labor Category Descriptions

Commercial Labor Category	Minimum General Experience	Functional Responsibility	Educational Requirements
Engineering Technician III**	4 years	Provide technical support to engineers working in research, design, development, testing, or manufacturing process improvement. Work pertains to electrical, electronic, or mechanical components of equipment. Develops moderately complex specifications, designs, and technical reports. Conducts peer reviews of moderately complex engineering designs and documentation. Assists in the preparation of proposals and presentations.	Associates
Librarian**	7 years	Organizes, files, catalogues, stores and monitors distribution of books, periodicals, newspapers, microfiche and electronic documents. Researches need for and locates new data sources or books. May require a bachelor's degree. Typically reports to a supervisor or manager. A specialist on complex technical and business matters. Work is highly independent. May assume a team lead role for the work group.	Masters
Project Director, Logistics	8 years	Oversees and coordinates planning efforts, resolves technical issues and acts as project leader for specific contractual efforts. Provides operational guidance for current and proposed projects involving close liaison with logistics efforts, quality assurance, engineering, manufacturing, management, and the customer. Responsible for complex tasks and activities associated with one or more technical areas within the planning and operational functions.	Bachelors
Program Control Specialist I	2 years	Assesses project issues and develops resolutions to meet productivity, quality, and customer satisfaction goals and objectives. Develops mechanisms for monitoring project progress and for intervention and problem solving with project managers, line managers, and customers.	High School

Labor Category Descriptions

Commercial Labor Category	Minimum General Experience	Functional Responsibility	Educational Requirements
Program Control Specialist II	3 years	Oversees and coordinates the operational aspects of ongoing projects. Assesses project issues and develops resolutions to meet productivity, quality, and customer satisfaction goals and objectives. Develops mechanisms for monitoring project progress and for intervention and problem solving with project managers, line managers, and customers.	High School
Program Control Specialist III	4 years	Oversees and coordinates the operational aspects of ongoing projects and serves as liaison between project management and planning, project team, and line management. Assesses project issues and develops resolutions to meet productivity, quality, and customer satisfaction goals and objectives. Develops mechanisms for monitoring project progress and for intervention and problem solving with project managers, line managers, and customers.	High School
Real Estate Master Planning Specialist	6 Years	Responsible for execution and implementation of a multi-faceted, comprehensive base operations and sustainment program to ensure the facilities are correctly identified in the Real Property Inventory, all assets are properly identified and assigned to the correct facility, to assist with space utilization studies and future planning of facilities and unit stationing.	Bachelors
Real Estate Technician	3 years	Assist management with the execution and implementation of a multi-faceted, comprehensive base operations and sustainment program to ensure the facilities are correctly identified in the Real Property Inventory, all assets are properly identified and assigned to the correct facility, to assist with space utilization studies and future planning of facilities and unit stationing.	High School

Labor Category Descriptions

Commercial Labor Category	Minimum General Experience	Functional Responsibility	Educational Requirements
Shipping/Receiving Clerk**	0 years	Performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. Follows established guidelines in performing routine tasks. For non-routine tasks receives specific guidance from supervisors or other officials. May direct and coordinate the activities of other workers engaged in handling goods to be shipped or being received. Shipping duties typically involve the following: verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; insuring that shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles, and preparing and keeping records of goods shipped. Receiving duties include the following: verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts, or other records, checking for damaged goods, insuring that goods are appropriately identified for routing to departments within the establishment, and preparing and keeping records of good received.	High School
Supply Technician**	2 years	Responsible for asset management. Provides operation support for the warehouse, stockrooms, storage facility, or depots. Provides property disposal management.	High School
Technical Librarian**	5 Years	Determines types of technical literature searches required and sources of information required to satisfy the scientific information needs of researchers and staff supporting a specific technical program. Conducts searches of technical literature, analyzes and evaluates data, extracts pertinent information, prepares information abstracts and bibliographies of material searched. Maintains extensive knowledge of literature resources and continuous contacts with government, local, national, and	Masters

Labor Category Descriptions

Commercial Labor Category	Minimum General Experience	Functional Responsibility	Educational Requirements
		international information centers and agencies. Maintains and improves information retrieval capabilities. Assists in the selection of literature for inclusion in the library's collection and may translate foreign technical literature.	

Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum may be substituted for experience.

EQUIVALENT DEGREE	EXPERIENCE
High School	2 years project related experience
Associate's	High School + 4 years project related experience
Bachelor's	Associate's + 8 years project related experience
Master's	Bachelor's + 12 years project related experience
Doctorate	Master's + 16 years project related experience