

**GENERAL SERVICES ADMINISTRATION**

**Federal Supply Service**  
*Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**<sup>TM</sup>, a menu-driven database system. The INTERNET address for **GSA Advantage!**<sup>TM</sup> is: **GSAAdvantage.gov**.

**Multiple Award Schedule (MAS)**  
**Federal Supply Group: MAS      Class: R425, R499, R408, V122**  
**Contract Number: GS00F350CA**  
**For more information on ordering from Federal Supply Schedules go to the GSA**  
**Schedules page at GSA.gov.**  
**Contract Period: September 30, 2015 - September 29, 2025**  
**Effective as of PS-0025 dated 03/11/2021**

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## CUSTOMER INFORMATION

**1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:**

MAS SIN	Recovery	SIN Description
541330ENG	541330ENGR	Engineering Services
541380	541380RC	Test and Evaluation
541420	541420RC	Engineering System Design and Integration Services
541611	541611RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541614SVC	541614SVCRC	Supply and Value Chain Management
541715	541715RC	Engineering Research and Development and Strategic Planning
OLM	OLMRC	Other Level Materials

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.**

Please see the Labor Category Rates

- 1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.**

Please See the Labor Category Descriptions

2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Domestic only
5. **Point(s) of production:** Same as company address
6. **Discount from list prices or statement of net price:** Prices shown here are net with discounts deducted.
7. **Quantity discounts:** Quantity discounts: Additional discounts may be offered.
8. **Prompt payment terms:** 0% Net 30%, Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions."
9. **Foreign items (list items by country of origin):** None

- 10a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 10b. **Expedited Delivery.** The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 10c. **Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 10d. **Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
11. **F.O.B Points(s):** Destination
- 12a. **Ordering Address(es):** Same as company address
- 12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.
13. **Payment address(es):** Same as company address
14. **Warranty provision.:** Contractor’s standard commercial warranty.
15. **Export Packing Charges (if applicable):** N/A
16. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
17. **Terms and conditions of installation (if applicable):** N/A
- 18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 18b. **Terms and conditions for any other services (if applicable):** N/A
19. **List of service and distribution points (if applicable):** N/A
20. **List of participating dealers (if applicable):** N/A
21. **Preventive maintenance (if applicable):** N/A
- 22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).**  
N/A
- 22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/).**  
N/A
23. **Data Universal Numbering System (DUNS) number:** 009683442

**24. Notification regarding registration in System for Award Management (SAM) database:** Registered

**Service Contract Labor Standards (SCLS):** The Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

## LABOR CATEGORY RATES CONTRACTOR SITE

*The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.*

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00001	541614SVC	Senior Consultant	\$ 297.97	\$ 306.91	\$ 316.12	\$ 325.60	\$ 335.37
00002	541614SVC	Principal Logistician	\$ 246.40	\$ 253.79	\$ 261.41	\$ 269.25	\$ 277.33
00003	541614SVC	Senior Program Manager	\$ 269.69	\$ 277.78	\$ 286.11	\$ 294.70	\$ 303.54
00004	541614SVC	Senior Information Assurance Specialist	\$ 246.40	\$ 253.79	\$ 261.41	\$ 269.25	\$ 277.33
00005	541614SVC	Senior Program/Management Analyst	\$ 297.97	\$ 306.91	\$ 316.12	\$ 325.60	\$ 335.37
00006	541614SVC	Application Programming Supervisor	\$ 205.06	\$ 211.21	\$ 217.55	\$ 224.07	\$ 230.80
00007	541614SVC	Principal Engineer/Analyst	\$ 203.52	\$ 209.63	\$ 215.91	\$ 222.39	\$ 229.06
00008	541614SVC	Program Manager	\$ 226.86	\$ 233.67	\$ 240.68	\$ 247.90	\$ 255.33
00009	541614SVC	Senior Logistician	\$ 203.51	\$ 209.62	\$ 215.90	\$ 222.38	\$ 229.05
00010	541614SVC	Senior Trainer	\$ 184.86	\$ 190.41	\$ 196.12	\$ 202.00	\$ 208.06
00011	541614SVC	Principle S/W Design Engineer	\$ 203.51	\$ 209.62	\$ 215.90	\$ 222.38	\$ 229.05
00012	541614SVC	Information Assurance Specialist	\$ 176.07	\$ 181.35	\$ 186.79	\$ 192.40	\$ 198.17
00013	541614SVC	Project Manager	\$ 196.19	\$ 202.08	\$ 208.14	\$ 214.38	\$ 220.81
00014	541614SVC	Senior Engineer	\$ 187.04	\$ 192.65	\$ 198.43	\$ 204.38	\$ 210.52
00015	541614SVC	Sr. Systems Analyst/Programmer	\$ 184.86	\$ 190.41	\$ 196.12	\$ 202.00	\$ 208.06
00016	541614SVC	Logistician	\$ 170.52	\$ 175.64	\$ 180.90	\$ 186.33	\$ 191.92
00017	541614SVC	Senior Economic Analyst	\$ 180.15	\$ 185.55	\$ 191.12	\$ 196.85	\$ 202.76
00018	541614SVC	System Engineer	\$ 167.89	\$ 172.93	\$ 178.11	\$ 183.46	\$ 188.96
00019	541614SVC	Systems Analyst/Programmer	\$ 140.98	\$ 145.21	\$ 149.57	\$ 154.05	\$ 158.67
00020	541614SVC	Senior Functional Area Specialist	\$ 147.17	\$ 151.59	\$ 156.13	\$ 160.82	\$ 165.64
00021	541614SVC	Engineer	\$ 154.62	\$ 159.26	\$ 164.04	\$ 168.96	\$ 174.03
00022	541614SVC	Functional Area Specialist	\$ 149.15	\$ 153.62	\$ 158.23	\$ 162.98	\$ 167.87
00023	541614SVC	Trainer	\$ 141.63	\$ 145.88	\$ 150.26	\$ 154.76	\$ 159.41
00024	541614SVC	Staff Systems Analyst/Programmer	\$ 130.80	\$ 134.72	\$ 138.77	\$ 142.93	\$ 147.22
00025	541614SVC	Staff Functional Area Specialist	\$ 139.64	\$ 143.83	\$ 148.14	\$ 152.59	\$ 157.17
00026	541614SVC	Staff Scientist Engineer	\$ 132.61	\$ 136.59	\$ 140.69	\$ 144.91	\$ 149.25
00027	541614SVC	Program Control Analyst	\$ 133.59	\$ 137.60	\$ 141.73	\$ 145.98	\$ 150.36
00028	541614SVC	Staff Application Programmer	\$ 130.03	\$ 133.93	\$ 137.95	\$ 142.09	\$ 146.35
00029	541614SVC	Staff Engineer	\$ 121.61	\$ 125.26	\$ 129.02	\$ 132.89	\$ 136.87
00030	541614SVC	Senior Technical Writer	\$ 116.13	\$ 119.61	\$ 123.20	\$ 126.90	\$ 130.71

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00031	541614SVC	Staff Trainer	\$ 118.41	\$ 121.96	\$ 125.62	\$ 129.39	\$ 133.27
00032	541614SVC	Associate Systems Analyst/Programmer	\$ 91.98	\$ 94.74	\$ 97.58	\$ 100.51	\$ 103.52
00033	541614SVC	Economic Analyst	\$ 119.21	\$ 122.79	\$ 126.47	\$ 130.26	\$ 134.17
00034	541614SVC	Technical Editor	\$ 119.07	\$ 122.64	\$ 126.32	\$ 130.11	\$ 134.01
00035	541614SVC	Staff Logistician	\$ 109.35	\$ 112.63	\$ 116.01	\$ 119.49	\$ 123.07
00036	541614SVC	Logistics Analyst	\$ 107.14	\$ 110.35	\$ 113.66	\$ 117.07	\$ 120.59
00037	541614SVC	Sr. Document/Admin Spt Specialist	\$ 93.56	\$ 96.37	\$ 99.26	\$ 102.24	\$ 105.30
00038	541614SVC	Associate Application Programmer	\$ 91.98	\$ 94.74	\$ 97.58	\$ 100.51	\$ 103.52
00039	541614SVC	Technical Writer	\$ 75.63	\$ 77.90	\$ 80.24	\$ 82.64	\$ 85.12
00040	541614SVC	Document/Admin Spt Specialist	\$ 81.60	\$ 84.05	\$ 86.57	\$ 89.17	\$ 91.84
00041	541614SVC	Training Support Specialist	\$ 78.53	\$ 80.89	\$ 83.31	\$ 85.81	\$ 88.39
00042	541611	Director	\$ 327.91	\$ 337.75	\$ 347.88	\$ 358.32	\$ 369.07
00043	541611	Program Manager	\$ 218.97	\$ 225.54	\$ 232.31	\$ 239.27	\$ 246.45
00044	541611	Project Manager	\$ 189.62	\$ 195.31	\$ 201.17	\$ 207.20	\$ 213.42
00045	541611	Senior Corporate Consultant	\$ 327.91	\$ 337.75	\$ 347.88	\$ 358.32	\$ 369.07
00046	541611	Senior Consultant	\$ 297.97	\$ 306.91	\$ 316.12	\$ 325.60	\$ 335.37
00047	541611	Consultant	\$ 223.87	\$ 230.59	\$ 237.50	\$ 244.63	\$ 251.97
00048	541611	Principal Trainer	\$ 223.87	\$ 230.59	\$ 237.50	\$ 244.63	\$ 251.97
00049	541611	Senior Trainer	\$ 184.86	\$ 190.41	\$ 196.12	\$ 202.00	\$ 208.06
00050	541611	Trainer	\$ 119.41	\$ 122.99	\$ 126.68	\$ 130.48	\$ 134.40
00051	541611	Principal Functional Area Specialist	\$ 191.87	\$ 197.63	\$ 203.55	\$ 209.66	\$ 215.95
00052	541611	Senior Functional Area Specialist	\$ 147.17	\$ 151.59	\$ 156.13	\$ 160.82	\$ 165.64
00053	541611	Functional Area Specialist	\$ 133.74	\$ 137.75	\$ 141.88	\$ 146.14	\$ 150.53
00054	541611	Principal Economic Analyst	\$ 203.52	\$ 209.63	\$ 215.91	\$ 222.39	\$ 229.06
00055	541611	Senior Economic Analyst	\$ 181.78	\$ 187.23	\$ 192.85	\$ 198.64	\$ 204.59
00056	541611	Economic Analyst	\$ 117.18	\$ 120.70	\$ 124.32	\$ 128.05	\$ 131.89
00057	541611	Principal Logistician	\$ 246.40	\$ 253.79	\$ 261.41	\$ 269.25	\$ 277.33
00058	541611	Senior Logistician	\$ 218.14	\$ 224.68	\$ 231.42	\$ 238.37	\$ 245.52
00059	541611	Logistician	\$ 175.73	\$ 181.00	\$ 186.43	\$ 192.02	\$ 197.79
00060	541611	Senior Modeler	\$ 223.87	\$ 230.59	\$ 237.50	\$ 244.63	\$ 251.97
00061	541611	Modeler	\$ 133.74	\$ 137.75	\$ 141.88	\$ 146.14	\$ 150.53
00062	541611	Principal Engineer Analyst	\$ 203.51	\$ 209.62	\$ 215.90	\$ 222.38	\$ 229.05
00063	541611	Senior Systems Analyst/Programmer	\$ 167.89	\$ 172.93	\$ 178.11	\$ 183.46	\$ 188.96
00064	541611	Systems Analyst/Programmer	\$ 133.74	\$ 137.75	\$ 141.88	\$ 146.14	\$ 150.53
00065	541611	Associate Systems Analyst/Programmer	\$ 90.89	\$ 93.62	\$ 96.43	\$ 99.32	\$ 102.30
00066	541611	Document/Administrative	\$ 58.56	\$ 60.32	\$ 62.13	\$ 63.99	\$ 65.91

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		Support Specialist					
00067	541611	Training Support Specialist	\$ 77.59	\$ 79.92	\$ 82.32	\$ 84.78	\$ 87.33
00068	541611	Document/Administrative Support Specialist, Jr	\$ 42.41	\$ 43.68	\$ 44.99	\$ 46.34	\$ 47.73
00069	541330ENG 541715 541420 541380	Engineering Director	\$ 297.11	\$ 306.02	\$ 315.20	\$ 324.66	\$ 334.40
00070	541330ENG 541715 541420 541380	Engineering Program Manager	\$ 233.52	\$ 240.53	\$ 247.74	\$ 255.17	\$ 262.83
00071	541330ENG 541715 541420 541380	Engineering Project Manager	\$ 184.86	\$ 190.41	\$ 196.12	\$ 202.00	\$ 208.06
00072	541330ENG 541715 541420 541380	Senior Engineer	\$ 174.28	\$ 179.51	\$ 184.89	\$ 190.44	\$ 196.15
00073	541330ENG 541715 541420 541380	Engineer	\$ 144.06	\$ 148.38	\$ 152.83	\$ 157.42	\$ 162.14
00074	541330ENG 541715 541420 541380	Junior Engineer	\$ 113.29	\$ 116.69	\$ 120.19	\$ 123.80	\$ 127.51
00075	541330ENG 541715 541420 541380	Senior Program Manager	\$ 268.25	\$ 276.30	\$ 284.59	\$ 293.12	\$ 301.92
00076	541330ENG 541715 541420 541380	Program Manager	\$ 252.23	\$ 259.80	\$ 267.59	\$ 275.62	\$ 283.89
00077	541330ENG 541715 541420 541380	Junior Program Manager	\$ 208.11	\$ 214.35	\$ 220.78	\$ 227.41	\$ 234.23

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00078	541330ENG 541715 541420 541380	Program Manager-1	\$ 212.91	\$ 219.30	\$ 225.88	\$ 232.65	\$ 239.63
00079	541330ENG 541715 541420 541380	Program Manager-2	\$ 223.86	\$ 230.58	\$ 237.49	\$ 244.62	\$ 251.96
00080	541330ENG 541715 541420 541380	Program Manager-3	\$ 258.60	\$ 266.36	\$ 274.35	\$ 282.58	\$ 291.06
00081	541330ENG 541715 541420 541380	Program Manager-4	\$ 268.98	\$ 277.05	\$ 285.36	\$ 293.92	\$ 302.74
00082	541330ENG 541715 541420 541380	Program Manager-5	\$ 278.73	\$ 287.09	\$ 295.70	\$ 304.58	\$ 313.71
00083	541330ENG 541715 541420 541380	Senior Project Manager	\$ 214.79	\$ 221.23	\$ 227.87	\$ 234.71	\$ 241.75
00084	541330ENG 541715 541420 541380	Project Manager	\$ 191.57	\$ 197.32	\$ 203.24	\$ 209.33	\$ 215.61
00085	541330ENG 541715 541420 541380	Junior Project Manager	\$ 147.17	\$ 151.59	\$ 156.13	\$ 160.82	\$ 165.64
00086	541330ENG 541715 541420 541380	Project Manager-1	\$ 160.64	\$ 165.46	\$ 170.42	\$ 175.54	\$ 180.80
00087	541330ENG 541715 541420 541380	Project Manager-2	\$ 168.80	\$ 173.86	\$ 179.08	\$ 184.45	\$ 189.99

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00088	541330ENG 541715 541420 541380	Project Manager-3	\$ 191.48	\$ 197.22	\$ 203.14	\$ 209.24	\$ 215.51
00089	541330ENG 541715 541420 541380	Project Manager-4	\$ 214.79	\$ 221.23	\$ 227.87	\$ 234.71	\$ 241.75
00090	541330ENG 541715 541420 541380	Project Manager-5	\$ 226.46	\$ 233.25	\$ 240.25	\$ 247.46	\$ 254.88
00091	541330ENG 541715 541420 541380	Senior Scientist	\$ 295.33	\$ 304.19	\$ 313.32	\$ 322.72	\$ 332.40
00092	541330ENG 541715 541420 541380	Scientist	\$ 203.52	\$ 209.63	\$ 215.91	\$ 222.39	\$ 229.06
00093	541330ENG 541715 541420 541380	Junior Scientist	\$ 147.17	\$ 151.59	\$ 156.13	\$ 160.82	\$ 165.64
00094	541330ENG 541715 541420 541380	Senior Physicist	\$ 258.42	\$ 266.17	\$ 274.16	\$ 282.38	\$ 290.85
00095	541330ENG 541715 541420 541380	Physicist	\$ 198.51	\$ 204.47	\$ 210.60	\$ 216.92	\$ 223.42
00096	541330ENG 541715 541420 541380	Junior Physicist	\$ 144.05	\$ 148.37	\$ 152.82	\$ 157.41	\$ 162.13
00097	541330ENG 541715 541420 541380	Consultant	\$ 283.36	\$ 291.86	\$ 300.62	\$ 309.64	\$ 318.92

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00098	541330ENG 541715 541420 541380	Junior Consultant	\$ 223.86	\$ 230.58	\$ 237.49	\$ 244.62	\$ 251.96
00099	541330ENG 541715 541420 541380	Senior Management Analyst	\$ 237.26	\$ 244.38	\$ 251.71	\$ 259.26	\$ 267.04
00100	541330ENG 541715 541420 541380	Management Analyst	\$ 193.39	\$ 199.19	\$ 205.17	\$ 211.32	\$ 217.66
00101	541330ENG 541715 541420 541380	Junior Management Analyst	\$ 133.74	\$ 137.75	\$ 141.88	\$ 146.14	\$ 150.53
00102	541330ENG 541715 541420 541380	Senior Financial Analyst	\$ 165.03	\$ 169.98	\$ 175.08	\$ 180.33	\$ 185.74
00103	541330ENG 541715 541420 541380	Financial Analyst	\$ 117.89	\$ 121.43	\$ 125.07	\$ 128.82	\$ 132.69
00104	541330ENG 541715 541420 541380	Junior Financial Analyst	\$ 87.37	\$ 89.99	\$ 92.69	\$ 95.47	\$ 98.34
00105	541330ENG 541715 541420 541380	Senior Logistician	\$ 124.06	\$ 127.78	\$ 131.62	\$ 135.56	\$ 139.63
00106	541330ENG 541715 541420 541380	Logistician	\$ 108.68	\$ 111.94	\$ 115.30	\$ 118.76	\$ 122.32
00107	541330ENG 541715 541420 541380	Junior Logistician	\$ 87.37	\$ 89.99	\$ 92.69	\$ 95.47	\$ 98.34

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00108	541330ENG 541715 541420 541380	Senior Subject Matter Expert	\$ 299.40	\$ 308.38	\$ 317.63	\$ 327.16	\$ 336.98
00109	541330ENG 541715 541420 541380	Subject Matter Expert	\$ 246.40	\$ 253.79	\$ 261.41	\$ 269.25	\$ 277.33
00110	541330ENG 541715 541420 541380	Junior Subject Matter Expert	\$ 199.86	\$ 205.86	\$ 212.03	\$ 218.39	\$ 224.94
00111	541330ENG 541715 541420 541380	Senior Configuration Management Specialist	\$ 223.86	\$ 230.58	\$ 237.49	\$ 244.62	\$ 251.96
00112	541330ENG 541715 541420 541380	Configuration Management Specialist	\$ 203.52	\$ 209.63	\$ 215.91	\$ 222.39	\$ 229.06
00113	541330ENG 541715 541420 541380	Junior Configuration Management Specialist	\$ 149.81	\$ 154.30	\$ 158.93	\$ 163.70	\$ 168.61
00114	541330ENG 541715 541420 541380	Senior Technical Specialist	\$ 131.95	\$ 135.91	\$ 139.99	\$ 144.19	\$ 148.51
00115	541330ENG 541715 541420 541380	Technical Specialist	\$ 100.29	\$ 103.30	\$ 106.40	\$ 109.59	\$ 112.88
00116	541330ENG 541715 541420 541380	Junior Technical Specialist	\$ 82.61	\$ 85.09	\$ 87.64	\$ 90.27	\$ 92.98
00117	541330ENG 541715 541420 541380	Technical Specialist-1	\$ 80.43	\$ 82.84	\$ 85.33	\$ 87.89	\$ 90.52

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00118	541330ENG 541715 541420 541380	Technical Specialist-2	\$ 82.61	\$ 85.09	\$ 87.64	\$ 90.27	\$ 92.98
00119	541330ENG 541715 541420 541380	Technical Specialist-3	\$ 100.29	\$ 103.30	\$ 106.40	\$ 109.59	\$ 112.88
00120	541330ENG 541715 541420 541380	Technical Specialist-4	\$ 113.62	\$ 117.03	\$ 120.54	\$ 124.16	\$ 127.88
00121	541330ENG 541715 541420 541380	Technical Specialist-5	\$ 135.91	\$ 139.99	\$ 144.19	\$ 148.51	\$ 152.97
00122	541330ENG 541715 541420 541380	Senior Technician	\$ 108.56	\$ 111.82	\$ 115.17	\$ 118.63	\$ 122.19
00123	541330ENG 541715 541420 541380	Technician	\$ 98.33	\$ 101.28	\$ 104.32	\$ 107.45	\$ 110.67
00124	541330ENG 541715 541420 541380	Junior Technician	\$ 60.94	\$ 62.77	\$ 64.65	\$ 66.59	\$ 68.59
00125	541330ENG 541715 541420 541380	Technician-1	\$ 74.50	\$ 76.74	\$ 79.04	\$ 81.41	\$ 83.85
00126	541330ENG 541715 541420 541380	Technician-2	\$ 82.61	\$ 85.09	\$ 87.64	\$ 90.27	\$ 92.98
00127	541330ENG 541715 541420 541380	Technician-3	\$ 100.29	\$ 103.30	\$ 106.40	\$ 109.59	\$ 112.88

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00128	541330ENG 541715 541420 541380	Technician-4	\$ 106.71	\$ 109.91	\$ 113.21	\$ 116.60	\$ 120.10
00129	541330ENG 541715 541420 541380	Technician-5	\$ 113.62	\$ 117.03	\$ 120.54	\$ 124.16	\$ 127.88
00130	541330ENG 541715 541420 541380	Senior Technical Writer	\$ 108.21	\$ 111.46	\$ 114.80	\$ 118.24	\$ 121.79
00131	541330ENG 541715 541420 541380	Technical Writer	\$ 80.11	\$ 82.51	\$ 84.99	\$ 87.54	\$ 90.16
00132	541330ENG 541715 541420 541380	Junior Technical Writer	\$ 69.85	\$ 71.95	\$ 74.10	\$ 76.33	\$ 78.62
00133	541330ENG 541715 541420 541380	Senior Technical Administrative Support	\$ 79.71	\$ 82.10	\$ 84.56	\$ 87.10	\$ 89.71
00134	541330ENG 541715 541420 541380	Technical Administrative Support	\$ 74.14	\$ 76.36	\$ 78.66	\$ 81.01	\$ 83.45
00135	541330ENG 541715 541420 541380	Junior Technical Administrative Support	\$ 51.82	\$ 53.37	\$ 54.98	\$ 56.63	\$ 58.32
00136	541330ENG 541715 541420 541380	Senior Quality Assurance Analyst	\$ 191.86	\$ 197.62	\$ 203.54	\$ 209.65	\$ 215.94
00137	541330ENG 541715 541420 541380	Quality Assurance Analyst	\$ 127.07	\$ 130.88	\$ 134.81	\$ 138.85	\$ 143.02

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00138	541330ENG 541715 541420 541380	Junior Quality Assurance Analyst	\$ 104.04	\$ 107.16	\$ 110.38	\$ 113.69	\$ 117.10
00139	541330ENG 541715 541420 541380	Senior Information Security Specialist	\$ 246.40	\$ 253.79	\$ 261.41	\$ 269.25	\$ 277.33
00140	541330ENG 541715 541420 541380	Information Security Specialist	\$ 149.81	\$ 154.30	\$ 158.93	\$ 163.70	\$ 168.61
00141	541330ENG 541715 541420 541380	Junior Information Security Specialist	\$ 133.74	\$ 137.75	\$ 141.88	\$ 146.14	\$ 150.53
00142	541330ENG 541715 541420 541380	Senior Security/Information Protection Support Specialist	\$ 220.14	\$ 226.74	\$ 233.55	\$ 240.55	\$ 247.77
00143	541330ENG 541715 541420 541380	Security/Information Protection Support Specialist	\$ 167.89	\$ 172.93	\$ 178.11	\$ 183.46	\$ 188.96
00144	541330ENG 541715 541420 541380	Junior Security/Information Protection Support Specialist	\$ 131.95	\$ 135.91	\$ 139.99	\$ 144.19	\$ 148.51
00145	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-1	\$ 203.51	\$ 209.62	\$ 215.90	\$ 222.38	\$ 229.05
00146	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-2	\$ 223.86	\$ 230.58	\$ 237.49	\$ 244.62	\$ 251.96
00147	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-3	\$ 263.46	\$ 271.36	\$ 279.50	\$ 287.89	\$ 296.53

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00148	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-4	\$ 294.90	\$ 303.75	\$ 312.86	\$ 322.25	\$ 331.91
00149	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-5	\$ 297.97	\$ 306.91	\$ 316.12	\$ 325.60	\$ 335.37
00150	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-1	\$ 159.20	\$ 163.98	\$ 168.90	\$ 173.96	\$ 179.18
00151	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-2	\$ 162.17	\$ 167.04	\$ 172.05	\$ 177.21	\$ 182.52
00152	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-3	\$ 174.28	\$ 179.51	\$ 184.89	\$ 190.44	\$ 196.15
00153	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-4	\$ 187.75	\$ 193.38	\$ 199.18	\$ 205.16	\$ 211.31
00154	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-5	\$ 221.61	\$ 228.26	\$ 235.11	\$ 242.16	\$ 249.42
00155	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-1	\$ 144.05	\$ 148.37	\$ 152.82	\$ 157.41	\$ 162.13
00156	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-2	\$ 145.72	\$ 150.09	\$ 154.59	\$ 159.23	\$ 164.01
00157	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-3	\$ 148.38	\$ 152.83	\$ 157.42	\$ 162.14	\$ 167.00

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00158	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-4	\$ 151.04	\$ 155.57	\$ 160.24	\$ 165.05	\$ 170.00
00159	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-5	\$ 156.37	\$ 161.06	\$ 165.89	\$ 170.87	\$ 176.00
00160	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-1	\$ 91.16	\$ 93.89	\$ 96.71	\$ 99.61	\$ 102.60
00161	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-2	\$ 97.48	\$ 100.40	\$ 103.42	\$ 106.52	\$ 109.71
00162	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-3	\$ 104.85	\$ 108.00	\$ 111.24	\$ 114.57	\$ 118.01
00163	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-4	\$ 116.25	\$ 119.74	\$ 123.33	\$ 127.03	\$ 130.84
00164	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-5	\$ 121.47	\$ 125.11	\$ 128.87	\$ 132.73	\$ 136.72
00165	541330ENG 541715 541420 541380	Administrative Support-1	\$ 51.82	\$ 53.37	\$ 54.98	\$ 56.63	\$ 58.32
00166	541330ENG 541715 541420 541380	Administrative Support-2	\$ 66.96	\$ 68.97	\$ 71.04	\$ 73.17	\$ 75.36
00167	541330ENG 541715 541420 541380	Administrative Support-3	\$ 74.14	\$ 76.36	\$ 78.66	\$ 81.01	\$ 83.45

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00168	541330ENG 541715 541420 541380	Administrative Support-4	\$ 80.81	\$ 83.23	\$ 85.73	\$ 88.30	\$ 90.95
00169	541330ENG 541715 541420 541380	Administrative Support-5	\$ 86.50	\$ 89.10	\$ 91.77	\$ 94.52	\$ 97.36
00170	541330ENG 541715 541420 541380	Business Specialist-1	\$ 82.61	\$ 85.09	\$ 87.64	\$ 90.27	\$ 92.98
00171	541330ENG 541715 541420 541380	Business Specialist-2	\$ 90.47	\$ 93.18	\$ 95.98	\$ 98.86	\$ 101.82
00172	541330ENG 541715 541420 541380	Business Specialist-3	\$ 90.94	\$ 93.67	\$ 96.48	\$ 99.37	\$ 102.35
00173	541330ENG 541715 541420 541380	Business Specialist-4	\$ 119.44	\$ 123.02	\$ 126.71	\$ 130.52	\$ 134.43
00174	541330ENG 541715 541420 541380	Business Specialist-5	\$ 121.47	\$ 125.11	\$ 128.87	\$ 132.73	\$ 136.72
00175	541330ENG 541715 541420 541380	Emerging Technologies-Jr. Specialist	\$ 142.47	\$ 146.74	\$ 151.15	\$ 155.68	\$ 160.35
00176	541330ENG 541715 541420 541380	Emerging Technologies Specialist	\$ 203.52	\$ 209.63	\$ 215.91	\$ 222.39	\$ 229.06
00177	541330ENG 541715 541420 541380	Emerging Technologies-SME	\$ 268.28	\$ 276.33	\$ 284.62	\$ 293.16	\$ 301.95

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00178	541330ENG 541715 541420 541380	Cyber Security - Jr Specialist	\$ 121.47	\$ 125.11	\$ 128.87	\$ 132.73	\$ 136.72
00179	541330ENG 541715 541420 541380	Cyber Security Specialist	\$ 194.54	\$ 200.38	\$ 206.39	\$ 212.58	\$ 218.96
00180	541330ENG 541715 541420 541380	Cyber Security - Sr Specialist	\$ 257.41	\$ 265.13	\$ 273.09	\$ 281.28	\$ 289.72
00181	541330ENG 541715 541420 541380	Engineering Director - Cleared	\$ 341.68	\$ 351.93	\$ 362.48	\$ 373.36	\$ 384.56
00182	541330ENG 541715 541420 541380	Engineering Program Manager - Cleared	\$ 268.55	\$ 276.60	\$ 284.90	\$ 293.45	\$ 302.25
00183	541330ENG 541715 541420 541380	Engineering Project Manager - Cleared	\$ 212.59	\$ 218.97	\$ 225.54	\$ 232.30	\$ 239.27
00184	541330ENG 541715 541420 541380	Senior Engineer - Cleared	\$ 200.42	\$ 206.43	\$ 212.63	\$ 219.01	\$ 225.58
00185	541330ENG 541715 541420 541380	Engineer - Cleared	\$ 165.67	\$ 170.64	\$ 175.76	\$ 181.03	\$ 186.46
00186	541330ENG 541715 541420 541380	Junior Engineer - Cleared	\$ 130.28	\$ 134.19	\$ 138.22	\$ 142.36	\$ 146.64
00187	541330ENG 541715 541420 541380	Senior Program Manager - Cleared	\$ 308.49	\$ 317.74	\$ 327.27	\$ 337.09	\$ 347.21

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00188	541330ENG 541715 541420 541380	Program Manager - Cleared	\$ 290.06	\$ 298.77	\$ 307.73	\$ 316.96	\$ 326.47
00189	541330ENG 541715 541420 541380	Junior Program Manager - Cleared	\$ 239.33	\$ 246.51	\$ 253.90	\$ 261.52	\$ 269.36
00190	541330ENG 541715 541420 541380	Program Manager-1 - Cleared	\$ 244.85	\$ 252.19	\$ 259.76	\$ 267.55	\$ 275.58
00191	541330ENG 541715 541420 541380	Program Manager-2 - Cleared	\$ 257.44	\$ 265.16	\$ 273.12	\$ 281.31	\$ 289.75
00192	541330ENG 541715 541420 541380	Program Manager-3 - Cleared	\$ 297.39	\$ 306.31	\$ 315.50	\$ 324.97	\$ 334.72
00193	541330ENG 541715 541420 541380	Program Manager-4 - Cleared	\$ 309.33	\$ 318.61	\$ 328.17	\$ 338.01	\$ 348.15
00194	541330ENG 541715 541420 541380	Program Manager-5 - Cleared	\$ 320.54	\$ 330.16	\$ 340.06	\$ 350.26	\$ 360.77
00195	541330ENG 541715 541420 541380	Senior Project Manager - Cleared	\$ 247.01	\$ 254.42	\$ 262.05	\$ 269.91	\$ 278.01
00196	541330ENG 541715 541420 541380	Project Manager - Cleared	\$ 220.31	\$ 226.91	\$ 233.72	\$ 240.73	\$ 247.96
00197	541330ENG 541715 541420 541380	Junior Project Manager - Cleared	\$ 169.25	\$ 174.32	\$ 179.55	\$ 184.94	\$ 190.49

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00198	541330ENG 541715 541420 541380	Project Manager-1 - Cleared	\$ 184.74	\$ 190.28	\$ 195.99	\$ 201.87	\$ 207.92
00199	541330ENG 541715 541420 541380	Project Manager-2 - Cleared	\$ 194.12	\$ 199.94	\$ 205.94	\$ 212.12	\$ 218.48
00200	541330ENG 541715 541420 541380	Project Manager-3 - Cleared	\$ 220.20	\$ 226.81	\$ 233.61	\$ 240.62	\$ 247.84
00201	541330ENG 541715 541420 541380	Project Manager-4 - Cleared	\$ 247.01	\$ 254.42	\$ 262.05	\$ 269.91	\$ 278.01
00202	541330ENG 541715 541420 541380	Project Manager-5 - Cleared	\$ 260.43	\$ 268.24	\$ 276.29	\$ 284.58	\$ 293.12
00203	541330ENG 541715 541420 541380	Senior Scientist - Cleared	\$ 339.63	\$ 349.82	\$ 360.31	\$ 371.12	\$ 382.26
00204	541330ENG 541715 541420 541380	Scientist - Cleared	\$ 234.05	\$ 241.07	\$ 248.30	\$ 255.75	\$ 263.42
00205	541330ENG 541715 541420 541380	Junior Scientist - Cleared	\$ 169.25	\$ 174.32	\$ 179.55	\$ 184.94	\$ 190.49
00206	541330ENG 541715 541420 541380	Senior Physicist - Cleared	\$ 297.18	\$ 306.10	\$ 315.28	\$ 324.74	\$ 334.48
00207	541330ENG 541715 541420 541380	Physicist - Cleared	\$ 228.29	\$ 235.14	\$ 242.19	\$ 249.45	\$ 256.94

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00208	541330ENG 541715 541420 541380	Junior Physicist - Cleared	\$ 165.66	\$ 170.63	\$ 175.75	\$ 181.02	\$ 186.45
00209	541330ENG 541715 541420 541380	Consultant - Cleared	\$ 325.86	\$ 335.64	\$ 345.71	\$ 356.08	\$ 366.76
00210	541330ENG 541715 541420 541380	Junior Consultant - Cleared	\$ 257.44	\$ 265.16	\$ 273.12	\$ 281.31	\$ 289.75
00211	541330ENG 541715 541420 541380	Senior Management Analyst - Cleared	\$ 272.85	\$ 281.03	\$ 289.47	\$ 298.15	\$ 307.09
00212	541330ENG 541715 541420 541380	Management Analyst - Cleared	\$ 222.40	\$ 229.07	\$ 235.94	\$ 243.02	\$ 250.31
00213	541330ENG 541715 541420 541380	Junior Management Analyst - Cleared	\$ 153.80	\$ 158.42	\$ 163.17	\$ 168.06	\$ 173.10
00214	541330ENG 541715 541420 541380	Senior Financial Analyst - Cleared	\$ 189.78	\$ 195.48	\$ 201.34	\$ 207.38	\$ 213.60
00215	541330ENG 541715 541420 541380	Financial Analyst - Cleared	\$ 135.57	\$ 139.64	\$ 143.83	\$ 148.14	\$ 152.59
00216	541330ENG 541715 541420 541380	Junior Financial Analyst - Cleared	\$ 100.48	\$ 103.49	\$ 106.59	\$ 109.79	\$ 113.09
00217	541330ENG 541715 541420 541380	Senior Logistician - Cleared	\$ 142.67	\$ 146.95	\$ 151.36	\$ 155.90	\$ 160.58

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00218	541330ENG 541715 541420 541380	Logistician - Cleared	\$ 124.98	\$ 128.73	\$ 132.59	\$ 136.57	\$ 140.67
00219	541330ENG 541715 541420 541380	Junior Logistician - Cleared	\$ 91.27	\$ 94.01	\$ 96.83	\$ 99.74	\$ 102.73
00220	541330ENG 541715 541420 541380	Senior Subject Matter Expert - Cleared	\$ 344.31	\$ 354.64	\$ 365.28	\$ 376.24	\$ 387.52
00221	541330ENG 541715 541420 541380	Subject Matter Expert - Cleared	\$ 283.36	\$ 291.86	\$ 300.62	\$ 309.64	\$ 318.92
00222	541330ENG 541715 541420 541380	Junior Subject Matter Expert - Cleared	\$ 229.84	\$ 236.73	\$ 243.84	\$ 251.15	\$ 258.69
00223	541330ENG 541715 541420 541380	Senior Configuration Management Specialist - Cleared	\$ 257.44	\$ 265.16	\$ 273.12	\$ 281.31	\$ 289.75
00224	541330ENG 541715 541420 541380	Configuration Management Specialist - Cleared	\$ 234.05	\$ 241.07	\$ 248.30	\$ 255.75	\$ 263.42
00225	541330ENG 541715 541420 541380	Junior Configuration Management Specialist - Cleared	\$ 172.28	\$ 177.45	\$ 182.77	\$ 188.26	\$ 193.90
00226	541330ENG 541715 541420 541380	Senior Technical Specialist - Cleared	\$ 151.74	\$ 156.29	\$ 160.98	\$ 165.81	\$ 170.79
00227	541330ENG 541715 541420 541380	Technical Specialist - Cleared	\$ 115.33	\$ 118.79	\$ 122.36	\$ 126.03	\$ 129.81

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00228	541330ENG 541715 541420 541380	Junior Technical Specialist - Cleared	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.93
00229	541330ENG 541715 541420 541380	Technical Specialist-1 - Cleared	\$ 92.49	\$ 95.27	\$ 98.13	\$ 101.07	\$ 104.10
00230	541330ENG 541715 541420 541380	Technical Specialist-2 - Cleared	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.93
00231	541330ENG 541715 541420 541380	Technical Specialist-3 - Cleared	\$ 115.33	\$ 118.79	\$ 122.36	\$ 126.03	\$ 129.81
00232	541330ENG 541715 541420 541380	Technical Specialist-4 - Cleared	\$ 134.11	\$ 138.14	\$ 142.28	\$ 146.55	\$ 150.95
00233	541330ENG 541715 541420 541380	Technical Specialist-5 - Cleared	\$ 156.30	\$ 160.99	\$ 165.81	\$ 170.79	\$ 175.91
00234	541330ENG 541715 541420 541380	Senior Technician - Cleared	\$ 124.84	\$ 128.59	\$ 132.45	\$ 136.42	\$ 140.51
00235	541330ENG 541715 541420 541380	Technician - Cleared	\$ 113.08	\$ 116.47	\$ 119.97	\$ 123.57	\$ 127.27
00236	541330ENG 541715 541420 541380	Junior Technician - Cleared	\$ 70.08	\$ 72.18	\$ 74.35	\$ 76.58	\$ 78.88
00237	541330ENG 541715 541420 541380	Technician-1 - Cleared	\$ 85.68	\$ 88.25	\$ 90.89	\$ 93.62	\$ 96.43

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00238	541330ENG 541715 541420 541380	Technician-2 - Cleared	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.93
00239	541330ENG 541715 541420 541380	Technician-3 - Cleared	\$ 115.33	\$ 118.79	\$ 122.36	\$ 126.03	\$ 129.81
00240	541330ENG 541715 541420 541380	Technician-4 - Cleared	\$ 122.72	\$ 126.40	\$ 130.19	\$ 134.10	\$ 138.12
00241	541330ENG 541715 541420 541380	Technician-5 - Cleared	\$ 130.66	\$ 134.58	\$ 138.62	\$ 142.78	\$ 147.06
00242	541330ENG 541715 541420 541380	Senior Technical Writer - Cleared	\$ 124.44	\$ 128.17	\$ 132.02	\$ 135.98	\$ 140.06
00243	541330ENG 541715 541420 541380	Technical Writer - Cleared	\$ 92.13	\$ 94.89	\$ 97.74	\$ 100.67	\$ 103.69
00244	541330ENG 541715 541420 541380	Junior Technical Writer - Cleared	\$ 80.33	\$ 82.74	\$ 85.22	\$ 87.78	\$ 90.41
00245	541330ENG 541715 541420 541380	Senior Technical Administrative Support - Cleared	\$ 91.67	\$ 94.42	\$ 97.25	\$ 100.17	\$ 103.17
00246	541330ENG 541715 541420 541380	Technical Administrative Support - Cleared	\$ 85.26	\$ 87.82	\$ 90.45	\$ 93.17	\$ 95.96
00247	541330ENG 541715 541420 541380	Junior Technical Administrative Support - Cleared	\$ 59.59	\$ 61.38	\$ 63.22	\$ 65.12	\$ 67.07

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00248	541330ENG 541715 541420 541380	Senior Quality Assurance Analyst - Cleared	\$ 220.64	\$ 227.26	\$ 234.08	\$ 241.10	\$ 248.33
00249	541330ENG 541715 541420 541380	Quality Assurance Analyst - Cleared	\$ 146.13	\$ 150.51	\$ 155.03	\$ 159.68	\$ 164.47
00250	541330ENG 541715 541420 541380	Junior Quality Assurance Analyst - Cleared	\$ 119.65	\$ 123.24	\$ 126.93	\$ 130.74	\$ 134.66
00251	541330ENG 541715 541420 541380	Senior Information Security Specialist - Cleared	\$ 283.36	\$ 291.86	\$ 300.62	\$ 309.64	\$ 318.92
00252	541330ENG 541715 541420 541380	Information Security Specialist - Cleared	\$ 172.28	\$ 177.45	\$ 182.77	\$ 188.26	\$ 193.90
00253	541330ENG 541715 541420 541380	Junior Information Security Specialist - Cleared	\$ 153.80	\$ 158.41	\$ 163.17	\$ 168.06	\$ 173.10
00254	541330ENG 541715 541420 541380	Senior Security/Information Protection Support Specialist - Cleared	\$ 253.16	\$ 260.76	\$ 268.58	\$ 276.64	\$ 284.93
00255	541330ENG 541715 541420 541380	Security/Information Protection Support Specialist	\$ 193.08	\$ 198.87	\$ 204.84	\$ 210.98	\$ 217.31
00256	541330ENG 541715 541420 541380	Junior Security/Information Protection Support Specialist - Cleared	\$ 151.74	\$ 156.29	\$ 160.98	\$ 165.81	\$ 170.79
00257	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-1 - Cleared	\$ 234.04	\$ 241.06	\$ 248.29	\$ 255.74	\$ 263.41

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00258	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-2 - Cleared	\$ 257.44	\$ 265.16	\$ 273.12	\$ 281.31	\$ 289.75
00259	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-3 - Cleared	\$ 302.98	\$ 312.07	\$ 321.43	\$ 331.07	\$ 341.01
00260	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-4 - Cleared	\$ 339.14	\$ 349.31	\$ 359.79	\$ 370.58	\$ 381.70
00261	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-5 - Cleared	\$ 342.67	\$ 352.95	\$ 363.53	\$ 374.44	\$ 385.67
00262	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-1 - Cleared	\$ 183.08	\$ 188.57	\$ 194.23	\$ 200.06	\$ 206.06
00263	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-2 - Cleared	\$ 186.50	\$ 192.09	\$ 197.85	\$ 203.79	\$ 209.90
00264	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-3 - Cleared	\$ 200.42	\$ 206.43	\$ 212.63	\$ 219.01	\$ 225.58
00265	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-4 - Cleared	\$ 215.91	\$ 222.39	\$ 229.06	\$ 235.93	\$ 243.01
00266	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-5 - Cleared	\$ 254.85	\$ 262.50	\$ 270.37	\$ 278.48	\$ 286.84
00267	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-1 - Cleared	\$ 165.66	\$ 170.63	\$ 175.75	\$ 181.02	\$ 186.45

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00268	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-2 - Cleared	\$ 167.58	\$ 172.61	\$ 177.78	\$ 183.12	\$ 188.61
00269	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-3 - Cleared	\$ 170.64	\$ 175.76	\$ 181.03	\$ 186.46	\$ 192.05
00270	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-4 - Cleared	\$ 173.70	\$ 178.91	\$ 184.27	\$ 189.80	\$ 195.50
00271	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-5 - Cleared	\$ 179.83	\$ 185.22	\$ 190.78	\$ 196.50	\$ 202.40
00272	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-1 - Cleared	\$ 104.83	\$ 107.98	\$ 111.22	\$ 114.55	\$ 117.99
00273	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-2 - Cleared	\$ 112.10	\$ 115.47	\$ 118.93	\$ 122.50	\$ 126.17
00274	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-3 - Cleared	\$ 120.58	\$ 124.19	\$ 127.92	\$ 131.76	\$ 135.71
00275	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-4 - Cleared	\$ 133.69	\$ 137.70	\$ 141.83	\$ 146.08	\$ 150.47
00276	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-5 - Cleared	\$ 139.69	\$ 143.88	\$ 148.20	\$ 152.64	\$ 157.22
00277	541330ENG 541715 541420 541380	Administrative Support-1 - Cleared	\$ 59.59	\$ 61.38	\$ 63.22	\$ 65.12	\$ 67.07

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00278	541330ENG 541715 541420 541380	Administrative Support-2 - Cleared	\$ 77.00	\$ 79.31	\$ 81.69	\$ 84.14	\$ 86.67
00279	541330ENG 541715 541420 541380	Administrative Support-3 - Cleared	\$ 85.26	\$ 87.82	\$ 90.45	\$ 93.17	\$ 95.96
00280	541330ENG 541715 541420 541380	Administrative Support-4 - Cleared	\$ 92.93	\$ 95.72	\$ 98.59	\$ 101.55	\$ 104.60
00281	541330ENG 541715 541420 541380	Administrative Support-5 - Cleared	\$ 99.48	\$ 102.46	\$ 105.53	\$ 108.70	\$ 111.96
00282	541330ENG 541715 541420 541380	Business Specialist-1 - Cleared	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.93
00283	541330ENG 541715 541420 541380	Business Specialist-2 - Cleared	\$ 104.04	\$ 107.16	\$ 110.38	\$ 113.69	\$ 117.10
00284	541330ENG 541715 541420 541380	Business Specialist-3 - Cleared	\$ 104.58	\$ 107.72	\$ 110.95	\$ 114.28	\$ 117.71
00285	541330ENG 541715 541420 541380	Business Specialist-4 - Cleared	\$ 137.36	\$ 141.48	\$ 145.72	\$ 150.09	\$ 154.60
00286	541330ENG 541715 541420 541380	Business Specialist-5 - Cleared	\$ 139.69	\$ 143.88	\$ 148.20	\$ 152.64	\$ 157.22
00287	541330ENG 541715 541420 541380	Emerging Technologies-Jr Specialist - Cleared	\$ 163.84	\$ 168.76	\$ 173.82	\$ 179.03	\$ 184.40

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00288	541330ENG 541715 541420 541380	Emerging Technologies Specialist - Cleared	\$ 234.05	\$ 241.07	\$ 248.30	\$ 255.75	\$ 263.42
00289	541330ENG 541715 541420 541380	Emerging Technologies-SME - Cleared	\$ 308.52	\$ 317.78	\$ 327.31	\$ 337.13	\$ 347.24
00290	541330ENG 541715 541420 541380	Cyber Security - Jr Specialist - Cleared	\$ 139.69	\$ 143.88	\$ 148.20	\$ 152.64	\$ 157.22
00291	541330ENG 541715 541420 541380	Cyber Security Specialist - Cleared	\$ 223.72	\$ 230.43	\$ 237.35	\$ 244.47	\$ 251.80
00292	541330ENG 541715 541420 541380	Cyber Security - Sr Specialist - Cleared	\$ 296.02	\$ 304.90	\$ 314.05	\$ 323.47	\$ 333.17

## LABOR CATEGORY RATES GOVERNMENT SITE

*The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.*

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00001	541614SVC	Senior Consultant	\$ 262.21	\$ 270.08	\$ 278.18	\$ 286.52	\$ 295.12
00002	541614SVC	Principal Logistician	\$ 216.83	\$ 223.34	\$ 230.04	\$ 236.94	\$ 244.04
00003	541614SVC	Senior Program Manager	\$ 237.33	\$ 244.45	\$ 251.78	\$ 259.34	\$ 267.12
00004	541614SVC	Senior Information Assurance Specialist	\$ 216.83	\$ 223.34	\$ 230.04	\$ 236.94	\$ 244.04
00005	541614SVC	Senior Program/Management Analyst	\$ 262.91	\$ 270.80	\$ 278.92	\$ 287.29	\$ 295.91
00006	541614SVC	Application Programming Supervisor	\$ 180.45	\$ 185.86	\$ 191.44	\$ 197.18	\$ 203.10
00007	541614SVC	Principal Engineer/Analyst	\$ 179.10	\$ 184.47	\$ 190.01	\$ 195.71	\$ 201.58
00008	541614SVC	Program Manager	\$ 199.64	\$ 205.63	\$ 211.80	\$ 218.15	\$ 224.70
00009	541614SVC	Senior Logistician	\$ 179.09	\$ 184.46	\$ 189.99	\$ 195.69	\$ 201.56
00010	541614SVC	Senior Trainer	\$ 162.68	\$ 167.56	\$ 172.59	\$ 177.76	\$ 183.10
00011	541614SVC	Principle S/W Design Engineer	\$ 179.09	\$ 184.46	\$ 189.99	\$ 195.69	\$ 201.56
00012	541614SVC	Information Assurance Specialist	\$ 154.94	\$ 159.59	\$ 164.38	\$ 169.31	\$ 174.39
00013	541614SVC	Project Manager	\$ 172.65	\$ 177.83	\$ 183.16	\$ 188.66	\$ 194.32
00014	541614SVC	Senior Engineer	\$ 164.60	\$ 169.54	\$ 174.62	\$ 179.86	\$ 185.26
00015	541614SVC	Sr. Systems Analyst/Programmer	\$ 162.67	\$ 167.55	\$ 172.58	\$ 177.76	\$ 183.09
00016	541614SVC	Logistician	\$ 150.06	\$ 154.56	\$ 159.20	\$ 163.97	\$ 168.89
00017	541614SVC	Senior Economic Analyst	\$ 158.53	\$ 163.29	\$ 168.18	\$ 173.23	\$ 178.43
00018	541614SVC	System Engineer	\$ 147.74	\$ 152.17	\$ 156.74	\$ 161.44	\$ 166.29
00019	541614SVC	Systems Analyst/Programmer	\$ 124.06	\$ 127.78	\$ 131.62	\$ 135.56	\$ 139.63
00020	541614SVC	Senior Functional Area Specialist	\$ 129.51	\$ 133.40	\$ 137.40	\$ 141.52	\$ 145.77
00021	541614SVC	Engineer	\$ 136.07	\$ 140.15	\$ 144.36	\$ 148.69	\$ 153.15
00022	541614SVC	Functional Area Specialist	\$ 131.25	\$ 135.19	\$ 139.24	\$ 143.42	\$ 147.72
00023	541614SVC	Trainer	\$ 124.63	\$ 128.37	\$ 132.22	\$ 136.19	\$ 140.27
00024	541614SVC	Staff Systems Analyst/Programmer	\$ 115.10	\$ 118.55	\$ 122.11	\$ 125.77	\$ 129.55
00025	541614SVC	Staff Functional Area Specialist	\$ 122.88	\$ 126.57	\$ 130.36	\$ 134.27	\$ 138.30
00026	541614SVC	Staff Scientist Engineer	\$ 116.70	\$ 120.20	\$ 123.81	\$ 127.52	\$ 131.35
00027	541614SVC	Program Control Analyst	\$ 117.56	\$ 121.09	\$ 124.72	\$ 128.46	\$ 132.31
00028	541614SVC	Staff Application Programmer	\$ 114.43	\$ 117.86	\$ 121.40	\$ 125.04	\$ 128.79
00029	541614SVC	Staff Engineer	\$ 107.02	\$ 110.23	\$ 113.54	\$ 116.94	\$ 120.45
00030	541614SVC	Senior Technical Writer	\$ 102.19	\$ 105.26	\$ 108.41	\$ 111.67	\$ 115.02
00031	541614SVC	Staff Trainer	\$ 104.20	\$ 107.33	\$ 110.55	\$ 113.86	\$ 117.28
00032	541614SVC	Associate Systems	\$ 80.94	\$ 83.37	\$ 85.87	\$ 88.45	\$ 91.10

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
		Analyst/Programmer					
00033	541614SVC	Economic Analyst	\$ 104.90	\$ 108.05	\$ 111.29	\$ 114.63	\$ 118.07
00034	541614SVC	Technical Editor	\$ 104.78	\$ 107.92	\$ 111.16	\$ 114.50	\$ 117.93
00035	541614SVC	Staff Logistician	\$ 96.23	\$ 99.12	\$ 102.09	\$ 105.15	\$ 108.31
00036	541614SVC	Logistics Analyst	\$ 94.28	\$ 97.11	\$ 100.02	\$ 103.02	\$ 106.11
00037	541614SVC	Sr. Document/Admin Spt Specialist	\$ 82.33	\$ 84.80	\$ 87.34	\$ 89.96	\$ 92.66
00038	541614SVC	Associate Application Programmer	\$ 80.94	\$ 83.37	\$ 85.87	\$ 88.45	\$ 91.10
00039	541614SVC	Technical Writer	\$ 66.55	\$ 68.55	\$ 70.60	\$ 72.72	\$ 74.90
00040	541614SVC	Document/Admin Spt Specialist	\$ 71.81	\$ 73.96	\$ 76.18	\$ 78.47	\$ 80.82
00041	541614SVC	Training Support Specialist	\$ 69.11	\$ 71.18	\$ 73.32	\$ 75.52	\$ 77.78
00042	541611	Director	\$ 288.56	\$ 297.22	\$ 306.13	\$ 315.32	\$ 324.78
00043	541611	Program Manager	\$ 192.69	\$ 198.47	\$ 204.43	\$ 210.56	\$ 216.88
00044	541611	Project Manager	\$ 166.87	\$ 171.87	\$ 177.03	\$ 182.34	\$ 187.81
00045	541611	Senior Corporate Consultant	\$ 288.56	\$ 297.22	\$ 306.13	\$ 315.32	\$ 324.78
00046	541611	Senior Consultant	\$ 262.21	\$ 270.08	\$ 278.18	\$ 286.53	\$ 295.12
00047	541611	Consultant	\$ 197.01	\$ 202.92	\$ 209.00	\$ 215.27	\$ 221.73
00048	541611	Principal Trainer	\$ 197.01	\$ 202.92	\$ 209.00	\$ 215.27	\$ 221.73
00049	541611	Senior Trainer	\$ 162.68	\$ 167.56	\$ 172.58	\$ 177.76	\$ 183.09
00050	541611	Trainer	\$ 105.08	\$ 108.23	\$ 111.48	\$ 114.82	\$ 118.27
00051	541611	Principal Functional Area Specialist	\$ 168.85	\$ 173.91	\$ 179.13	\$ 184.50	\$ 190.04
00052	541611	Senior Functional Area Specialist	\$ 129.51	\$ 133.39	\$ 137.40	\$ 141.52	\$ 145.76
00053	541611	Functional Area Specialist	\$ 117.69	\$ 121.22	\$ 124.86	\$ 128.60	\$ 132.46
00054	541611	Principal Economic Analyst	\$ 179.10	\$ 184.47	\$ 190.00	\$ 195.70	\$ 201.58
00055	541611	Senior Economic Analyst	\$ 159.97	\$ 164.77	\$ 169.71	\$ 174.80	\$ 180.04
00056	541611	Economic Analyst	\$ 103.12	\$ 106.21	\$ 109.40	\$ 112.68	\$ 116.06
00057	541611	Principal Logistician	\$ 216.83	\$ 223.34	\$ 230.04	\$ 236.94	\$ 244.05
00058	541611	Senior Logistician	\$ 191.96	\$ 197.72	\$ 203.65	\$ 209.76	\$ 216.06
00059	541611	Logistician	\$ 154.64	\$ 159.28	\$ 164.06	\$ 168.98	\$ 174.05
00060	541611	Senior Modeler	\$ 197.01	\$ 202.92	\$ 209.00	\$ 215.27	\$ 221.73
00061	541611	Modeler	\$ 117.69	\$ 121.22	\$ 124.86	\$ 128.60	\$ 132.46
00062	541611	Principal Engineer Analyst	\$ 179.09	\$ 184.46	\$ 190.00	\$ 195.70	\$ 201.57
00063	541611	Senior Systems Analyst/Programmer	\$ 147.74	\$ 152.18	\$ 156.74	\$ 161.44	\$ 166.29
00064	541611	Systems Analyst/Programmer	\$ 117.69	\$ 121.22	\$ 124.86	\$ 128.60	\$ 132.46
00065	541611	Associate Systems Analyst/Programmer	\$ 79.98	\$ 82.38	\$ 84.85	\$ 87.40	\$ 90.02
00066	541611	Document/Administrative Support Specialist	\$ 51.53	\$ 53.08	\$ 54.67	\$ 56.31	\$ 58.00
00067	541611	Training Support Specialist	\$ 68.28	\$ 70.33	\$ 72.44	\$ 74.61	\$ 76.85
00068	541611	Document/Administrative	\$ 37.32	\$ 38.44	\$ 39.59	\$ 40.78	\$ 42.00

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
		Support Specialist, Jr					
00069	541330ENG 541715 541420 541380	Engineering Director	\$ 261.46	\$ 269.30	\$ 277.38	\$ 285.70	\$ 294.28
00070	541330ENG 541715 541420 541380	Engineering Program Manager	\$ 205.50	\$ 211.66	\$ 218.01	\$ 224.55	\$ 231.29
00071	541330ENG 541715 541420 541380	Engineering Project Manager	\$ 162.68	\$ 167.56	\$ 172.58	\$ 177.76	\$ 183.09
00072	541330ENG 541715 541420 541380	Senior Engineer	\$ 153.37	\$ 157.97	\$ 162.71	\$ 167.59	\$ 172.62
00073	541330ENG 541715 541420 541380	Engineer	\$ 126.77	\$ 130.58	\$ 134.49	\$ 138.53	\$ 142.68
00074	541330ENG 541715 541420 541380	Junior Engineer	\$ 99.70	\$ 102.69	\$ 105.77	\$ 108.94	\$ 112.21
00075	541330ENG 541715 541420 541380	Senior Program Manager	\$ 236.06	\$ 243.14	\$ 250.44	\$ 257.95	\$ 265.69
00076	541330ENG 541715 541420 541380	Program Manager	\$ 221.96	\$ 228.62	\$ 235.48	\$ 242.54	\$ 249.82
00077	541330ENG 541715 541420 541380	Junior Program Manager	\$ 183.14	\$ 188.63	\$ 194.29	\$ 200.12	\$ 206.12

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00078	541330ENG 541715 541420 541380	Program Manager-1	\$ 187.36	\$ 192.98	\$ 198.77	\$ 204.73	\$ 210.88
00079	541330ENG 541715 541420 541380	Program Manager-2	\$ 197.00	\$ 202.91	\$ 208.99	\$ 215.26	\$ 221.72
00080	541330ENG 541715 541420 541380	Program Manager-3	\$ 227.57	\$ 234.40	\$ 241.43	\$ 248.67	\$ 256.13
00081	541330ENG 541715 541420 541380	Program Manager-4	\$ 236.70	\$ 243.80	\$ 251.12	\$ 258.65	\$ 266.41
00082	541330ENG 541715 541420 541380	Program Manager-5	\$ 245.28	\$ 252.64	\$ 260.22	\$ 268.03	\$ 276.07
00083	541330ENG 541715 541420 541380	Senior Project Manager	\$ 189.02	\$ 194.69	\$ 200.53	\$ 206.54	\$ 212.74
00084	541330ENG 541715 541420 541380	Project Manager	\$ 168.58	\$ 173.64	\$ 178.85	\$ 184.21	\$ 189.74
00085	541330ENG 541715 541420 541380	Junior Project Manager	\$ 129.51	\$ 133.39	\$ 137.40	\$ 141.52	\$ 145.76
00086	541330ENG 541715 541420 541380	Project Manager-1	\$ 141.36	\$ 145.60	\$ 149.97	\$ 154.47	\$ 159.11
00087	541330ENG 541715 541420 541380	Project Manager-2	\$ 148.54	\$ 153.00	\$ 157.59	\$ 162.32	\$ 167.19

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00088	541330ENG 541715 541420 541380	Project Manager-3	\$ 168.50	\$ 173.56	\$ 178.76	\$ 184.13	\$ 189.65
00089	541330ENG 541715 541420 541380	Project Manager-4	\$ 189.02	\$ 194.69	\$ 200.53	\$ 206.54	\$ 212.74
00090	541330ENG 541715 541420 541380	Project Manager-5	\$ 199.28	\$ 205.26	\$ 211.42	\$ 217.76	\$ 224.30
00091	541330ENG 541715 541420 541380	Senior Scientist	\$ 259.89	\$ 267.69	\$ 275.72	\$ 283.99	\$ 292.51
00092	541330ENG 541715 541420 541380	Scientist	\$ 179.10	\$ 184.47	\$ 190.00	\$ 195.70	\$ 201.58
00093	541330ENG 541715 541420 541380	Junior Scientist	\$ 129.51	\$ 133.39	\$ 137.40	\$ 141.52	\$ 145.76
00094	541330ENG 541715 541420 541380	Senior Physicist	\$ 227.41	\$ 234.23	\$ 241.26	\$ 248.50	\$ 255.95
00095	541330ENG 541715 541420 541380	Physicist	\$ 174.69	\$ 179.93	\$ 185.33	\$ 190.89	\$ 196.61
00096	541330ENG 541715 541420 541380	Junior Physicist	\$ 126.76	\$ 130.57	\$ 134.48	\$ 138.52	\$ 142.67
00097	541330ENG 541715 541420 541380	Consultant	\$ 249.36	\$ 256.84	\$ 264.54	\$ 272.48	\$ 280.65

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00098	541330ENG 541715 541420 541380	Junior Consultant	\$ 197.00	\$ 202.91	\$ 208.99	\$ 215.26	\$ 221.72
00099	541330ENG 541715 541420 541380	Senior Management Analyst	\$ 208.79	\$ 215.05	\$ 221.50	\$ 228.15	\$ 234.99
00100	541330ENG 541715 541420 541380	Management Analyst	\$ 170.18	\$ 175.29	\$ 180.55	\$ 185.96	\$ 191.54
00101	541330ENG 541715 541420 541380	Junior Management Analyst	\$ 117.69	\$ 121.22	\$ 124.86	\$ 128.60	\$ 132.46
00102	541330ENG 541715 541420 541380	Senior Financial Analyst	\$ 145.23	\$ 149.58	\$ 154.07	\$ 158.69	\$ 163.45
00103	541330ENG 541715 541420 541380	Financial Analyst	\$ 103.74	\$ 106.86	\$ 110.06	\$ 113.36	\$ 116.76
00104	541330ENG 541715 541420 541380	Junior Financial Analyst	\$ 76.89	\$ 79.19	\$ 81.57	\$ 84.01	\$ 86.54
00105	541330ENG 541715 541420 541380	Senior Logistician	\$ 109.17	\$ 112.45	\$ 115.82	\$ 119.30	\$ 122.87
00106	541330ENG 541715 541420 541380	Logistician	\$ 95.64	\$ 98.51	\$ 101.46	\$ 104.51	\$ 107.64
00107	541330ENG 541715 541420 541380	Junior Logistician	\$ 76.89	\$ 79.20	\$ 81.57	\$ 84.02	\$ 86.54

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00108	541330ENG 541715 541420 541380	Senior Subject Matter Expert	\$ 263.47	\$ 271.38	\$ 279.52	\$ 287.90	\$ 296.54
00109	541330ENG 541715 541420 541380	Subject Matter Expert	\$ 216.83	\$ 223.34	\$ 230.04	\$ 236.94	\$ 244.05
00110	541330ENG 541715 541420 541380	Junior Subject Matter Expert	\$ 175.88	\$ 181.15	\$ 186.59	\$ 192.19	\$ 197.95
00111	541330ENG 541715 541420 541380	Senior Configuration Management Specialist	\$ 197.00	\$ 202.91	\$ 208.99	\$ 215.26	\$ 221.72
00112	541330ENG 541715 541420 541380	Configuration Management Specialist	\$ 179.10	\$ 184.47	\$ 190.00	\$ 195.70	\$ 201.58
00113	541330ENG 541715 541420 541380	Junior Configuration Management Specialist	\$ 131.83	\$ 135.79	\$ 139.86	\$ 144.06	\$ 148.38
00114	541330ENG 541715 541420 541380	Senior Technical Specialist	\$ 116.12	\$ 119.60	\$ 123.19	\$ 126.88	\$ 130.69
00115	541330ENG 541715 541420 541380	Technical Specialist	\$ 88.26	\$ 90.90	\$ 93.63	\$ 96.44	\$ 99.33
00116	541330ENG 541715 541420 541380	Junior Technical Specialist	\$ 72.70	\$ 74.88	\$ 77.12	\$ 79.44	\$ 81.82
00117	541330ENG 541715 541420 541380	Technical Specialist-1	\$ 70.78	\$ 72.90	\$ 75.09	\$ 77.34	\$ 79.66

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00118	541330ENG 541715 541420 541380	Technical Specialist-2	\$ 72.70	\$ 74.88	\$ 77.12	\$ 79.44	\$ 81.82
00119	541330ENG 541715 541420 541380	Technical Specialist-3	\$ 88.26	\$ 90.90	\$ 93.63	\$ 96.44	\$ 99.33
00120	541330ENG 541715 541420 541380	Technical Specialist-4	\$ 99.99	\$ 102.99	\$ 106.08	\$ 109.26	\$ 112.54
00121	541330ENG 541715 541420 541380	Technical Specialist-5	\$ 119.60	\$ 123.19	\$ 126.88	\$ 130.69	\$ 134.61
00122	541330ENG 541715 541420 541380	Senior Technician	\$ 95.53	\$ 98.40	\$ 101.35	\$ 104.39	\$ 107.52
00123	541330ENG 541715 541420 541380	Technician	\$ 86.53	\$ 89.13	\$ 91.80	\$ 94.55	\$ 97.39
00124	541330ENG 541715 541420 541380	Junior Technician	\$ 53.63	\$ 55.24	\$ 56.89	\$ 58.60	\$ 60.36
00125	541330ENG 541715 541420 541380	Technician-1	\$ 65.56	\$ 67.53	\$ 69.55	\$ 71.64	\$ 73.79
00126	541330ENG 541715 541420 541380	Technician-2	\$ 72.70	\$ 74.88	\$ 77.12	\$ 79.44	\$ 81.82
00127	541330ENG 541715 541420 541380	Technician-3	\$ 88.26	\$ 90.90	\$ 93.63	\$ 96.44	\$ 99.33

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00128	541330ENG 541715 541420 541380	Technician-4	\$ 93.90	\$ 96.72	\$ 99.62	\$ 102.61	\$ 105.69
00129	541330ENG 541715 541420 541380	Technician-5	\$ 99.99	\$ 102.99	\$ 106.07	\$ 109.26	\$ 112.53
00130	541330ENG 541715 541420 541380	Senior Technical Writer	\$ 95.22	\$ 98.08	\$ 101.02	\$ 104.05	\$ 107.18
00131	541330ENG 541715 541420 541380	Technical Writer	\$ 70.50	\$ 72.61	\$ 74.79	\$ 77.03	\$ 79.34
00132	541330ENG 541715 541420 541380	Junior Technical Writer	\$ 61.47	\$ 63.31	\$ 65.21	\$ 67.17	\$ 69.18
00133	541330ENG 541715 541420 541380	Senior Technical Administrative Support	\$ 70.14	\$ 72.25	\$ 74.42	\$ 76.65	\$ 78.95
00134	541330ENG 541715 541420 541380	Technical Administrative Support	\$ 65.24	\$ 67.20	\$ 69.22	\$ 71.29	\$ 73.43
00135	541330ENG 541715 541420 541380	Junior Technical Administrative Support	\$ 45.60	\$ 46.97	\$ 48.38	\$ 49.83	\$ 51.33
00136	541330ENG 541715 541420 541380	Senior Quality Assurance Analyst	\$ 168.84	\$ 173.90	\$ 179.12	\$ 184.49	\$ 190.03
00137	541330ENG 541715 541420 541380	Quality Assurance Analyst	\$ 111.82	\$ 115.18	\$ 118.63	\$ 122.19	\$ 125.86

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00138	541330ENG 541715 541420 541380	Junior Quality Assurance Analyst	\$ 91.56	\$ 94.30	\$ 97.13	\$ 100.04	\$ 103.05
00139	541330ENG 541715 541420 541380	Senior Information Security Specialist	\$ 216.83	\$ 223.34	\$ 230.04	\$ 236.94	\$ 244.05
00140	541330ENG 541715 541420 541380	Information Security Specialist	\$ 131.83	\$ 135.79	\$ 139.86	\$ 144.06	\$ 148.38
00141	541330ENG 541715 541420 541380	Junior Information Security Specialist	\$ 117.69	\$ 121.22	\$ 124.86	\$ 128.60	\$ 132.46
00142	541330ENG 541715 541420 541380	Senior Security/Information Protection Support Specialist	\$ 193.72	\$ 199.53	\$ 205.52	\$ 211.69	\$ 218.04
00143	541330ENG 541715 541420 541380	Security/Information Protection Support Specialist	\$ 147.74	\$ 152.18	\$ 156.74	\$ 161.44	\$ 166.29
00144	541330ENG 541715 541420 541380	Junior Security/Information Protection Support Specialist	\$ 116.12	\$ 119.60	\$ 123.19	\$ 126.88	\$ 130.69
00145	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-1	\$ 179.09	\$ 184.46	\$ 190.00	\$ 195.70	\$ 201.57
00146	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-2	\$ 197.00	\$ 202.91	\$ 208.99	\$ 215.26	\$ 221.72
00147	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-3	\$ 231.84	\$ 238.80	\$ 245.96	\$ 253.34	\$ 260.94

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00148	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-4	\$ 259.51	\$ 267.30	\$ 275.32	\$ 283.58	\$ 292.08
00149	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-5	\$ 262.21	\$ 270.08	\$ 278.18	\$ 286.53	\$ 295.12
00150	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-1	\$ 140.10	\$ 144.30	\$ 148.63	\$ 153.09	\$ 157.68
00151	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-2	\$ 142.71	\$ 146.99	\$ 151.40	\$ 155.94	\$ 160.62
00152	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-3	\$ 153.37	\$ 157.97	\$ 162.71	\$ 167.59	\$ 172.62
00153	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-4	\$ 165.22	\$ 170.18	\$ 175.28	\$ 180.54	\$ 185.96
00154	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-5	\$ 195.02	\$ 200.87	\$ 206.89	\$ 213.10	\$ 219.49
00155	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-1	\$ 126.76	\$ 130.57	\$ 134.48	\$ 138.52	\$ 142.67
00156	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-2	\$ 128.23	\$ 132.08	\$ 136.04	\$ 140.12	\$ 144.33
00157	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-3	\$ 130.57	\$ 134.49	\$ 138.53	\$ 142.68	\$ 146.96

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00158	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-4	\$ 132.92	\$ 136.90	\$ 141.01	\$ 145.24	\$ 149.60
00159	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-5	\$ 137.61	\$ 141.73	\$ 145.99	\$ 150.37	\$ 154.88
00160	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-1	\$ 80.22	\$ 82.63	\$ 85.11	\$ 87.66	\$ 90.29
00161	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-2	\$ 85.78	\$ 88.36	\$ 91.01	\$ 93.74	\$ 96.55
00162	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-3	\$ 92.27	\$ 95.04	\$ 97.89	\$ 100.82	\$ 103.85
00163	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-4	\$ 102.30	\$ 105.37	\$ 108.53	\$ 111.79	\$ 115.14
00164	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-5	\$ 106.89	\$ 110.10	\$ 113.40	\$ 116.81	\$ 120.31
00165	541330ENG 541715 541420 541380	Administrative Support-1	\$ 45.60	\$ 46.97	\$ 48.38	\$ 49.83	\$ 51.33
00166	541330ENG 541715 541420 541380	Administrative Support-2	\$ 58.92	\$ 60.69	\$ 62.51	\$ 64.39	\$ 66.32
00167	541330ENG 541715 541420 541380	Administrative Support-3	\$ 65.24	\$ 67.20	\$ 69.22	\$ 71.29	\$ 73.43

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00168	541330ENG 541715 541420 541380	Administrative Support-4	\$ 71.11	\$ 73.25	\$ 75.44	\$ 77.71	\$ 80.04
00169	541330ENG 541715 541420 541380	Administrative Support-5	\$ 76.12	\$ 78.40	\$ 80.76	\$ 83.18	\$ 85.67
00170	541330ENG 541715 541420 541380	Business Specialist-1	\$ 72.70	\$ 74.88	\$ 77.12	\$ 79.44	\$ 81.82
00171	541330ENG 541715 541420 541380	Business Specialist-2	\$ 79.61	\$ 82.00	\$ 84.46	\$ 87.00	\$ 89.61
00172	541330ENG 541715 541420 541380	Business Specialist-3	\$ 80.03	\$ 82.43	\$ 84.90	\$ 87.45	\$ 90.07
00173	541330ENG 541715 541420 541380	Business Specialist-4	\$ 105.11	\$ 108.26	\$ 111.51	\$ 114.85	\$ 118.30
00174	541330ENG 541715 541420 541380	Business Specialist-5	\$ 106.89	\$ 110.10	\$ 113.40	\$ 116.81	\$ 120.31
00175	541330ENG 541715 541420 541380	Emerging Technologies-Jr. Specialist	\$ 125.37	\$ 129.13	\$ 133.01	\$ 137.00	\$ 141.11
00176	541330ENG 541715 541420 541380	Emerging Technologies Specialist	\$ 179.10	\$ 184.47	\$ 190.00	\$ 195.70	\$ 201.58
00177	541330ENG 541715 541420 541380	Emerging Technologies-SME	\$ 236.09	\$ 243.17	\$ 250.46	\$ 257.98	\$ 265.72

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00178	541330ENG 541715 541420 541380	Cyber Security - Jr Specialist	\$ 106.89	\$ 110.10	\$ 113.40	\$ 116.81	\$ 120.31
00179	541330ENG 541715 541420 541380	Cyber Security Specialist	\$ 171.20	\$ 176.33	\$ 181.62	\$ 187.07	\$ 192.68
00180	541330ENG 541715 541420 541380	Cyber Security - Sr Specialist	\$ 226.52	\$ 233.32	\$ 240.32	\$ 247.53	\$ 254.95
00181	541330ENG 541715 541420 541380	Engineering Director - Cleared	\$ 300.68	\$ 309.70	\$ 318.99	\$ 328.56	\$ 338.41
00182	541330ENG 541715 541420 541380	Engineering Program Manager - Cleared	\$ 236.32	\$ 243.41	\$ 250.71	\$ 258.24	\$ 265.98
00183	541330ENG 541715 541420 541380	Engineering Project Manager - Cleared	\$ 187.08	\$ 192.69	\$ 198.47	\$ 204.43	\$ 210.56
00184	541330ENG 541715 541420 541380	Senior Engineer - Cleared	\$ 176.37	\$ 181.66	\$ 187.11	\$ 192.73	\$ 198.51
00185	541330ENG 541715 541420 541380	Engineer - Cleared	\$ 145.79	\$ 150.16	\$ 154.67	\$ 159.31	\$ 164.09
00186	541330ENG 541715 541420 541380	Junior Engineer - Cleared	\$ 114.65	\$ 118.09	\$ 121.63	\$ 125.28	\$ 129.04
00187	541330ENG 541715 541420 541380	Senior Program Manager - Cleared	\$ 271.47	\$ 279.61	\$ 288.00	\$ 296.64	\$ 305.54

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00188	541330ENG 541715 541420 541380	Program Manager - Cleared	\$ 255.26	\$ 262.91	\$ 270.80	\$ 278.93	\$ 287.29
00189	541330ENG 541715 541420 541380	Junior Program Manager - Cleared	\$ 210.61	\$ 216.93	\$ 223.43	\$ 230.14	\$ 237.04
00190	541330ENG 541715 541420 541380	Program Manager-1 - Cleared	\$ 215.46	\$ 221.93	\$ 228.59	\$ 235.44	\$ 242.51
00191	541330ENG 541715 541420 541380	Program Manager-2 - Cleared	\$ 226.55	\$ 233.34	\$ 240.34	\$ 247.55	\$ 254.98
00192	541330ENG 541715 541420 541380	Program Manager-3 - Cleared	\$ 261.70	\$ 269.55	\$ 277.64	\$ 285.97	\$ 294.55
00193	541330ENG 541715 541420 541380	Program Manager-4 - Cleared	\$ 272.21	\$ 280.37	\$ 288.79	\$ 297.45	\$ 306.37
00194	541330ENG 541715 541420 541380	Program Manager-5 - Cleared	\$ 282.07	\$ 290.54	\$ 299.25	\$ 308.23	\$ 317.48
00195	541330ENG 541715 541420 541380	Senior Project Manager - Cleared	\$ 217.37	\$ 223.89	\$ 230.61	\$ 237.52	\$ 244.65
00196	541330ENG 541715 541420 541380	Project Manager - Cleared	\$ 193.87	\$ 199.68	\$ 205.68	\$ 211.85	\$ 218.20
00197	541330ENG 541715 541420 541380	Junior Project Manager - Cleared	\$ 148.94	\$ 153.40	\$ 158.01	\$ 162.75	\$ 167.63

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00198	541330ENG 541715 541420 541380	Project Manager-1 - Cleared	\$ 162.57	\$ 167.44	\$ 172.47	\$ 177.64	\$ 182.97
00199	541330ENG 541715 541420 541380	Project Manager-2 - Cleared	\$ 170.83	\$ 175.95	\$ 181.23	\$ 186.67	\$ 192.27
00200	541330ENG 541715 541420 541380	Project Manager-3 - Cleared	\$ 193.78	\$ 199.59	\$ 205.58	\$ 211.75	\$ 218.10
00201	541330ENG 541715 541420 541380	Project Manager-4 - Cleared	\$ 217.37	\$ 223.89	\$ 230.61	\$ 237.52	\$ 244.65
00202	541330ENG 541715 541420 541380	Project Manager-5 - Cleared	\$ 229.18	\$ 236.05	\$ 243.13	\$ 250.43	\$ 257.94
00203	541330ENG 541715 541420 541380	Senior Scientist - Cleared	\$ 298.87	\$ 307.84	\$ 317.08	\$ 326.59	\$ 336.39
00204	541330ENG 541715 541420 541380	Scientist - Cleared	\$ 205.96	\$ 212.14	\$ 218.51	\$ 225.06	\$ 231.81
00205	541330ENG 541715 541420 541380	Junior Scientist - Cleared	\$ 148.94	\$ 153.40	\$ 158.01	\$ 162.75	\$ 167.63
00206	541330ENG 541715 541420 541380	Senior Physicist - Cleared	\$ 261.52	\$ 269.37	\$ 277.45	\$ 285.77	\$ 294.34
00207	541330ENG 541715 541420 541380	Physicist - Cleared	\$ 200.89	\$ 206.92	\$ 213.13	\$ 219.52	\$ 226.11

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00208	541330ENG 541715 541420 541380	Junior Physicist - Cleared	\$ 145.78	\$ 150.15	\$ 154.66	\$ 159.30	\$ 164.08
00209	541330ENG 541715 541420 541380	Consultant - Cleared	\$ 286.76	\$ 295.36	\$ 304.22	\$ 313.35	\$ 322.75
00210	541330ENG 541715 541420 541380	Junior Consultant - Cleared	\$ 226.55	\$ 233.34	\$ 240.34	\$ 247.55	\$ 254.98
00211	541330ENG 541715 541420 541380	Senior Management Analyst - Cleared	\$ 240.11	\$ 247.31	\$ 254.73	\$ 262.37	\$ 270.24
00212	541330ENG 541715 541420 541380	Management Analyst - Cleared	\$ 195.71	\$ 201.58	\$ 207.63	\$ 213.86	\$ 220.27
00213	541330ENG 541715 541420 541380	Junior Management Analyst - Cleared	\$ 135.34	\$ 139.41	\$ 143.59	\$ 147.90	\$ 152.33
00214	541330ENG 541715 541420 541380	Senior Financial Analyst - Cleared	\$ 167.01	\$ 172.02	\$ 177.18	\$ 182.50	\$ 187.97
00215	541330ENG 541715 541420 541380	Financial Analyst - Cleared	\$ 119.30	\$ 122.88	\$ 126.57	\$ 130.37	\$ 134.28
00216	541330ENG 541715 541420 541380	Junior Financial Analyst - Cleared	\$ 88.42	\$ 91.07	\$ 93.80	\$ 96.62	\$ 99.52
00217	541330ENG 541715 541420 541380	Senior Logistician - Cleared	\$ 125.55	\$ 129.32	\$ 133.19	\$ 137.19	\$ 141.31

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00218	541330ENG 541715 541420 541380	Logistician - Cleared	\$ 109.98	\$ 113.28	\$ 116.68	\$ 120.18	\$ 123.79
00219	541330ENG 541715 541420 541380	Junior Logistician - Cleared	\$ 80.32	\$ 82.73	\$ 85.21	\$ 87.77	\$ 90.40
00220	541330ENG 541715 541420 541380	Senior Subject Matter Expert - Cleared	\$ 302.99	\$ 312.08	\$ 321.45	\$ 331.09	\$ 341.02
00221	541330ENG 541715 541420 541380	Subject Matter Expert - Cleared	\$ 249.36	\$ 256.84	\$ 264.54	\$ 272.48	\$ 280.65
00222	541330ENG 541715 541420 541380	Junior Subject Matter Expert - Cleared	\$ 202.26	\$ 208.33	\$ 214.58	\$ 221.01	\$ 227.64
00223	541330ENG 541715 541420 541380	Senior Configuration Management Specialist - Cleared	\$ 226.55	\$ 233.34	\$ 240.34	\$ 247.55	\$ 254.98
00224	541330ENG 541715 541420 541380	Configuration Management Specialist - Cleared	\$ 205.96	\$ 212.14	\$ 218.51	\$ 225.06	\$ 231.81
00225	541330ENG 541715 541420 541380	Junior Configuration Management Specialist - Cleared	\$ 151.61	\$ 156.16	\$ 160.84	\$ 165.67	\$ 170.64
00226	541330ENG 541715 541420 541380	Senior Technical Specialist - Cleared	\$ 133.53	\$ 137.54	\$ 141.67	\$ 145.92	\$ 150.29
00227	541330ENG 541715 541420 541380	Technical Specialist - Cleared	\$ 101.49	\$ 104.54	\$ 107.67	\$ 110.90	\$ 114.23

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00228	541330ENG 541715 541420 541380	Junior Technical Specialist - Cleared	\$ 83.60	\$ 86.11	\$ 88.69	\$ 91.35	\$ 94.09
00229	541330ENG 541715 541420 541380	Technical Specialist-1 - Cleared	\$ 81.40	\$ 83.84	\$ 86.35	\$ 88.94	\$ 91.61
00230	541330ENG 541715 541420 541380	Technical Specialist-2 - Cleared	\$ 83.60	\$ 86.11	\$ 88.69	\$ 91.35	\$ 94.09
00231	541330ENG 541715 541420 541380	Technical Specialist-3 - Cleared	\$ 101.49	\$ 104.54	\$ 107.67	\$ 110.90	\$ 114.23
00232	541330ENG 541715 541420 541380	Technical Specialist-4 - Cleared	\$ 118.02	\$ 121.56	\$ 125.21	\$ 128.96	\$ 132.83
00233	541330ENG 541715 541420 541380	Technical Specialist-5 - Cleared	\$ 137.54	\$ 141.67	\$ 145.92	\$ 150.29	\$ 154.80
00234	541330ENG 541715 541420 541380	Senior Technician - Cleared	\$ 109.86	\$ 113.16	\$ 116.55	\$ 120.05	\$ 123.65
00235	541330ENG 541715 541420 541380	Technician - Cleared	\$ 99.51	\$ 102.50	\$ 105.57	\$ 108.74	\$ 112.00
00236	541330ENG 541715 541420 541380	Junior Technician - Cleared	\$ 61.67	\$ 63.52	\$ 65.43	\$ 67.39	\$ 69.41
00237	541330ENG 541715 541420 541380	Technician-1 - Cleared	\$ 75.39	\$ 77.66	\$ 79.99	\$ 82.39	\$ 84.86

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00238	541330ENG 541715 541420 541380	Technician-2 - Cleared	\$ 83.60	\$ 86.11	\$ 88.69	\$ 91.35	\$ 94.09
00239	541330ENG 541715 541420 541380	Technician-3 - Cleared	\$ 101.49	\$ 104.54	\$ 107.67	\$ 110.90	\$ 114.23
00240	541330ENG 541715 541420 541380	Technician-4 - Cleared	\$ 107.99	\$ 111.23	\$ 114.57	\$ 118.00	\$ 121.54
00241	541330ENG 541715 541420 541380	Technician-5 - Cleared	\$ 114.98	\$ 118.43	\$ 121.99	\$ 125.65	\$ 129.41
00242	541330ENG 541715 541420 541380	Senior Technical Writer - Cleared	\$ 109.51	\$ 112.79	\$ 116.18	\$ 119.66	\$ 123.25
00243	541330ENG 541715 541420 541380	Technical Writer - Cleared	\$ 81.07	\$ 83.50	\$ 86.01	\$ 88.59	\$ 91.25
00244	541330ENG 541715 541420 541380	Junior Technical Writer - Cleared	\$ 70.69	\$ 72.81	\$ 74.99	\$ 77.24	\$ 79.56
00245	541330ENG 541715 541420 541380	Senior Technical Administrative Support - Cleared	\$ 80.67	\$ 83.09	\$ 85.58	\$ 88.15	\$ 90.79
00246	541330ENG 541715 541420 541380	Technical Administrative Support - Cleared	\$ 75.03	\$ 77.28	\$ 79.60	\$ 81.99	\$ 84.45
00247	541330ENG 541715 541420 541380	Junior Technical Administrative Support - Cleared	\$ 52.44	\$ 54.02	\$ 55.64	\$ 57.30	\$ 59.02

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00248	541330ENG 541715 541420 541380	Senior Quality Assurance Analyst - Cleared	\$ 194.16	\$ 199.99	\$ 205.99	\$ 212.17	\$ 218.53
00249	541330ENG 541715 541420 541380	Quality Assurance Analyst - Cleared	\$ 128.59	\$ 132.45	\$ 136.43	\$ 140.52	\$ 144.73
00250	541330ENG 541715 541420 541380	Junior Quality Assurance Analyst - Cleared	\$ 105.29	\$ 108.45	\$ 111.70	\$ 115.05	\$ 118.50
00251	541330ENG 541715 541420 541380	Senior Information Security Specialist - Cleared	\$ 249.36	\$ 256.84	\$ 264.54	\$ 272.48	\$ 280.65
00252	541330ENG 541715 541420 541380	Information Security Specialist - Cleared	\$ 151.61	\$ 156.16	\$ 160.84	\$ 165.67	\$ 170.64
00253	541330ENG 541715 541420 541380	Junior Information Security Specialist - Cleared	\$ 133.53	\$ 137.54	\$ 141.67	\$ 145.92	\$ 150.29
00254	541330ENG 541715 541420 541380	Senior Security/Information Protection Support Specialist - Cleared	\$ 222.78	\$ 229.47	\$ 236.35	\$ 243.44	\$ 250.74
00255	541330ENG 541715 541420 541380	Security/Information Protection Support Specialist	\$ 169.90	\$ 175.00	\$ 180.25	\$ 185.66	\$ 191.23
00256	541330ENG 541715 541420 541380	Junior Security/Information Protection Support Specialist - Cleared	\$ 133.53	\$ 137.54	\$ 141.67	\$ 145.92	\$ 150.29
00257	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-1 - Cleared	\$ 205.95	\$ 212.13	\$ 218.49	\$ 225.05	\$ 231.80

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00258	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-2 - Cleared	\$ 226.55	\$ 233.34	\$ 240.34	\$ 247.55	\$ 254.98
00259	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-3 - Cleared	\$ 266.62	\$ 274.62	\$ 282.86	\$ 291.34	\$ 300.08
00260	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-4 - Cleared	\$ 298.44	\$ 307.39	\$ 316.61	\$ 326.11	\$ 335.90
00261	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-5 - Cleared	\$ 301.55	\$ 310.59	\$ 319.91	\$ 329.51	\$ 339.39
00262	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-1 - Cleared	\$ 161.11	\$ 165.94	\$ 170.92	\$ 176.05	\$ 181.33
00263	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-2 - Cleared	\$ 164.12	\$ 169.04	\$ 174.11	\$ 179.33	\$ 184.71
00264	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-3 - Cleared	\$ 176.37	\$ 181.66	\$ 187.11	\$ 192.73	\$ 198.51
00265	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-4 - Cleared	\$ 190.00	\$ 195.70	\$ 201.57	\$ 207.62	\$ 213.85
00266	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-5 - Cleared	\$ 224.27	\$ 231.00	\$ 237.93	\$ 245.07	\$ 252.42
00267	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-1 - Cleared	\$ 145.78	\$ 150.15	\$ 154.66	\$ 159.30	\$ 164.08

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00268	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-2 - Cleared	\$ 147.47	\$ 151.89	\$ 156.45	\$ 161.14	\$ 165.98
00269	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-3 - Cleared	\$ 150.16	\$ 154.67	\$ 159.31	\$ 164.08	\$ 169.01
00270	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-4 - Cleared	\$ 152.85	\$ 157.44	\$ 162.16	\$ 167.03	\$ 172.04
00271	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-5 - Cleared	\$ 158.25	\$ 162.99	\$ 167.88	\$ 172.92	\$ 178.11
00272	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-1 - Cleared	\$ 92.25	\$ 95.02	\$ 97.87	\$ 100.81	\$ 103.83
00273	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-2 - Cleared	\$ 98.65	\$ 101.61	\$ 104.66	\$ 107.80	\$ 111.03
00274	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-3 - Cleared	\$ 106.11	\$ 109.29	\$ 112.57	\$ 115.95	\$ 119.43
00275	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-4 - Cleared	\$ 117.65	\$ 121.17	\$ 124.81	\$ 128.55	\$ 132.41
00276	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-5 - Cleared	\$ 122.93	\$ 126.62	\$ 130.41	\$ 134.33	\$ 138.36
00277	541330ENG 541715 541420 541380	Administrative Support-1 - Cleared	\$ 52.44	\$ 54.02	\$ 55.64	\$ 57.30	\$ 59.02

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00278	541330ENG 541715 541420 541380	Administrative Support-2 - Cleared	\$ 67.76	\$ 69.80	\$ 71.89	\$ 74.05	\$ 76.27
00279	541330ENG 541715 541420 541380	Administrative Support-3 - Cleared	\$ 75.03	\$ 77.28	\$ 79.60	\$ 81.99	\$ 84.45
00280	541330ENG 541715 541420 541380	Administrative Support-4 - Cleared	\$ 81.78	\$ 84.23	\$ 86.76	\$ 89.36	\$ 92.04
00281	541330ENG 541715 541420 541380	Administrative Support-5 - Cleared	\$ 87.54	\$ 90.16	\$ 92.87	\$ 95.66	\$ 98.52
00282	541330ENG 541715 541420 541380	Business Specialist-1 - Cleared	\$ 83.60	\$ 86.11	\$ 88.69	\$ 91.35	\$ 94.09
00283	541330ENG 541715 541420 541380	Business Specialist-2 - Cleared	\$ 91.56	\$ 94.30	\$ 97.13	\$ 100.05	\$ 103.05
00284	541330ENG 541715 541420 541380	Business Specialist-3 - Cleared	\$ 92.03	\$ 94.79	\$ 97.64	\$ 100.57	\$ 103.58
00285	541330ENG 541715 541420 541380	Business Specialist-4 - Cleared	\$ 120.87	\$ 124.50	\$ 128.23	\$ 132.08	\$ 136.04
00286	541330ENG 541715 541420 541380	Business Specialist-5 - Cleared	\$ 122.93	\$ 126.62	\$ 130.41	\$ 134.33	\$ 138.36
00287	541330ENG 541715 541420 541380	Emerging Technologies-Jr Specialist - Cleared	\$ 144.18	\$ 148.51	\$ 152.96	\$ 157.55	\$ 162.28

Line Item Number	SIN	Labor Category Title	Year 6 effective MOD 0025-3/11/2021-9/29/2021	Year 7 9/30/2021-9/29/2022	Year 8 9/30/2022-9/29/2023	Year 9 9/30/2023-9/29/2024	Year 10 9/30/2024-9/29/2025
00288	541330ENG 541715 541420 541380	Emerging Technologies Specialist - Cleared	\$ 205.96	\$ 212.14	\$ 218.51	\$ 225.06	\$ 231.81
00289	541330ENG 541715 541420 541380	Emerging Technologies-SME - Cleared	\$ 271.50	\$ 279.64	\$ 288.03	\$ 296.67	\$ 305.57
00290	541330ENG 541715 541420 541380	Cyber Security - Jr Specialist - Cleared	\$ 122.93	\$ 126.62	\$ 130.41	\$ 134.33	\$ 138.36
00291	541330ENG 541715 541420 541380	Cyber Security Specialist - Cleared	\$ 196.87	\$ 202.78	\$ 208.86	\$ 215.13	\$ 221.58
00292	541330ENG 541715 541420 541380	Cyber Security - Sr Specialist - Cleared	\$ 260.50	\$ 268.31	\$ 276.36	\$ 284.65	\$ 293.19

## LABOR CATEGORY DESCRIPTIONS

**General:** Labor descriptions are provided for each schedule. Minimum education and experience for a specific labor category is identified. The education requirements should be within a discipline relevant to the skills needed to accomplish the identified duties. Experience should be relevant to the skills needed to accomplish the identified duties.

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00001	541614SVC	Senior Consultant	Provides advanced functional or technical support to national level programs regarding information technology programs and systems. Supports programs with exceptional creativity and resourcefulness in demanding and complex assignments. Performs analyses and develops recommendations that may have substantial impact of national priority programs and activities. Usually provides critical direction and guidance or performs critical analyses.	Bachelors Degree + 20 years related experience	Masters Degree + 10 years related experience PhD + 5 years related experience
00002	541614SVC	Principal Logistician	Develops acquisition logistics support documentation such as Integrated Logistics Support Plans, Logistics Support Analysis, and Maintenance Plans. Familiar with management requirements of an ILS office, depot maintenance planning, and support and inventory management. Has hands-on experience developing and coordinating review of acquisition and logistics documents. Performs logistical analyses and develops recommendations that may impact the acquisition and support of complex technical systems and programs. Will perform varied logistics and general acquisition support tasks including LSA policy formulation, ILS program implementation, configuration management, etc.	Bachelors Degree + 15 years related experience	Masters Degree + 5 years related experience PhD + 2 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00003	541614SVC	Sr. Program Manager	Serves as the contractor's single contract manager and authorized interface with the client on large or complex information technology programs. Performs program management and oversight to ensure successful program performance. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor and subcontractor personnel, and communicating policies, purposes, and goals of the organization to subordinates. Responsible for overall contract performance.	Bachelors Degree + 18 years related experience	Masters Degree + 9 years related experience PhD + 4 years related experience
00004	541614SVC	Senior Information Assurance Specialist	Technical lead for Information Security (INFOSEC) and trusted systems technology. Designs, oversees development and test, and documents cryptographic products, trusted networks, database management systems and telecommunications subsystems. Researches, writes, reviews, and makes recommendations regarding information security policies, certifications and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes. Leads automated information system security engineering tasks which may include policy development, asset and risk assessment, development of security specifications/architecture/plans, development and/or installation of digital signature systems, support for key and certificate management, implementation/support of trusted computing bases, systems Certification & Accreditation support, and hands-on development and operation of pilot or prototype information security applications. Conducts analysis of the current information security architecture and reports comparative assessments of alternate approaches. Designs, develops, debugs, tests, documents and maintains computer programs for security applications.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 3 years related experience
00005	541614SVC	Senior Program/Management Analyst	Supervises activities of applications programming personnel for a major project, several smaller projects, or a small department. Responsible for quality assurance. Makes decisions on personnel actions (hiring, terminations, promotions, etc.). Controls revenues and/or expenses within operating unit and responsible for meeting budget goals and objectives. Provides input to policy level direction regarding standards, budget constraints, etc.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years relative experience PhD + 3 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00006	541614SVC	Application Programming Supervisor	Supervises activities of applications programming personnel for a major project, several smaller projects, or a small department. Responsible for quality assurance. Makes decisions on personnel actions (hiring, terminations, promotions, etc.). Controls revenues and/or expenses within operating unit and responsible for meeting budget goals and objectives. Provides input to policy level direction regarding standards, budget constraints, etc.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 3 years related experience
00007	541614SVC	Principal Engineer/Analyst	Provides technical direction and expertise in a variety of specialized areas including information systems engineering, systems architecture, systems integration, telecommunications, systems standards, process engineering, systems design, and requirements specification. May serve as technical director or senior technical staff. Responsibilities may include a combination of the following: Establishes system information requirements. Designs architecture to include the software, hardware and communications to support the total requirements. Evaluates and integrates cross-functional requirements and interfaces. Evaluates and defines system requirements. Performs enterprise-wide strategic systems planning. Provides technical and/or subject-matter expertise to project. May supervise technical staff.	Bachelors Degree + 12 years related experience	Masters Degree + 6 years related experience PhD + 3 years related experience
00008	541614SVC	Program Manager	Serves as the contractor's single contract manager and authorized interface with the client on large or complex information technology programs. Performs program management and oversight to ensure successful program performance. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor and subcontractor personnel, and communicating policies, purposes, and goals of the organization to subordinates. Responsible for overall contract performance.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 3 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00009	541614SVC	Senior Logistician	Develops acquisition logistics support documentation such as Integrated Logistics Support Plans, Logistics Support Analysis, and Maintenance Plans. Familiar with management requirements of an ILS office, depot maintenance planning, and support and inventory management. Has hands-on experience developing and coordinating review of acquisition and logistics documents. Performs logistical analyses and develops recommendations that may impact the acquisition and support of space related systems and programs. Will perform varied logistics and general acquisition support tasks including LSA policy formulation, ILS program implementation, configuration management, etc.	Bachelors Degree + 12 years related experience	Masters Degree + 6 years related experience PhD + 3 years related experience
00010	541614SVC	Senior Trainer	Supports systems management effort and enables user maintenance for version releases. Prepares and reviews technical Automated Data Processing documentation in accordance with applicable Government and industry standards. Supports Government Program or Project Manager efforts via curriculum creation, update, training and analysis. Gathers, analyzes, edits, and prepares system/course training information. May supervise training team. Conducts necessary research and ensures the use of proper systems and documentation standards. Evaluates curriculum requirements and user needs ensuring operational requirements are met.	Bachelors Degree + 7 years related experience	Masters Degree + 3 years related experience PhD + 1 year related experience
00011	541614SVC	Principle S/W Design Engineer	Provides technical direction and expertise in a variety of specialized areas including software design, information systems engineering, process engineering, systems design and requirements specification. May serve as technical director or senior technical staff. Establishes system information requirements. Designs architecture to include the software, hardware and communications to support the total requirements. Evaluates and integrates cross-functional requirements and interfaces. Evaluates and defines system requirements. Performs enterprise-wide strategic systems planning. Provides technical and/or subject matter expertise to project. May supervise technical staff.	Bachelors Degree + 18 years related experience	Masters Degree + 9 years related experience PhD + 4 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00012	541614SVC	Information Assurance Specialist	Senior lead or support for Information Assurance (IA) and trusted systems technology. Analyses and defines security requirements. Designs, develops, tests, and documents cryptographic products, trusted networks, database management systems and telecommunications subsystems. Researches, writes, reviews, and makes recommendations regarding information security policies, trusted computing base architectures, and security engineering practices and processes. Conducts certifications and accreditation reviews, security test and evaluations, and drafts associated reports. Leads or supports automated information system security engineering tasks which may include policy development, asset and risk assay, development of security specifications/architectures/plans, development and/or installation of digital signature systems, support for key and certificate management, implementation/support of trusted computing base, systems certification and accreditation support, and hands-on development and operation of pilot or prototype information security applications. Conducts analysis of the current information security architecture and reports comparative assessments of alternate approaches. Designs, develops, debugs, tests, documents and maintains computer programs for security applications.	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related experience PhD + 2 years related experience
00013	541614SVC	Project Manager	Serves as the project manager for large or complex information technology task orders, group of task orders or projects. The project manager ensures the timely and successful performance of the tasks. The project manager usually reports to a program manager but may report directly to the client's representative. Under guidance from the Program Manager, responsible for the overall management of specific tasks/projects. Ensures technical solutions and schedules are implemented in a timely manner. Performs enterprise-wide horizontal integration planning and interfaces to other functional systems.	Bachelors Degree + 10 years related experience	Masters Degree + 5 years related experience PhD + 2.5 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00014	541614SVC	Senior Engineer	Works in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or hardware design. Exceptional creativity and resourcefulness in the most demanding and complex assignments Recognized as a primary staff resource. Provides expertise in one or more engineering disciplines such as: aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, or other discipline(s). May develop and apply advanced techniques. Requires only general policy guidance. May act as internal consultant for broad program areas or in a highly specialized area. May lead projects or programs having maximum client importance, high visibility, and technical complexity. May be responsible for managing and motivating staff.	Bachelors degree + 15 years of experience or the combined equivalent.	Masters Degree + 7.5 years related experience PhD + 3 years related experience
00015	541614SVC	Sr. Systems Analyst/Programmer	Formulates/defines system scope and objectives. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time and form of desired results. Prepares detailed specifications from which programs will be written. Designs, codes, tests, debugs and documents these programs. Competent to work at the highest technical level of all phases of applications systems analysis and programming activities. May be responsible for completion of a phase of a project. Regularly provides guidance and training to less experienced analyst/programmers.	Bachelors degree + 12 years of experience or the combined equivalent.	Masters Degree + 6 years related experience PhD + 3 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00016	541614SVC	Logistician	Member of the technical staff functioning in a technical environment focusing on the integration of support considerations and concepts. This includes developing and/or reviewing ADP documentation and IS plans for acquisition resources, maintenance of systems, training and manpower requirements, preparing documentation and participation in validation and verification tests and other related activities. Performs logistical analyses and develops recommendations that may impact the acquisition and support of information systems or programs. May lead logistical tasks or perform complex logistical analyses. May support the design, implementation, and testing of complex engineering and/or scientific systems.	Bachelor of Science D14degree + 10 years of experience or the combined equivalent.	Masters Degree + 5 years related experience PhD + 2.5 years related experience
00017	541614SVC	Senior Economic Analyst	Provides management consulting on a wide variety of subjects that include business and financial analysis, strategic and tactical planning, operational modeling, and forecasting. Performs projects in operations, accounting, marketing, and administration. There is significant interaction with information technology programs in requirements definition and design for information support systems.	Bachelors degree + 12 years of experience or the combined equivalent.	Masters Degree + 6 years related Experience PhD + 3 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00018	541614SVC	System Engineer	Provides technical guidance and skills in support of systems integration issues involving hardware, software, operating system and communications interoperability. Evaluates issues and coordinates solutions addressing a wide range of disciplines including engineering, communications, and business units. Provides direction and support to systems engineering staff. Ensures successful integration and fielding of operating environment components. Analyzes requirements and designs solutions. Evaluates and recommends operating environment components and architectures. Oversees technical systems integration efforts.	Bachelors degree + 8 years of experience or the combined equivalent.	Masters Degree + 4 years related experience PhD + 2 years related experience
00019	541614SVC	Systems Analyst/Programmer	Provides technical guidance and skills in support of information systems development and integration efforts. Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, and systems documentation. May serve as a technical lead for a task or project. Provides technical and administrative support for information systems development tasks, including execution of technical tasks, the review of work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules. Coordinates with management staff to ensure problem solution and user satisfaction.	Bachelors degree + 8 years of experience or the combined equivalent.	Masters Degree + 4 years related experience PhD + 2 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00020	541614SVC	Senior Functional Area Specialist	Meets with functional proponents, contracting officer's representative (COR) and technical staff to coordinate efforts, resolve conflicts, and provide guidance for meeting COR and functional proponent requirements. Evaluates proposed automated solutions to determine technical and functional feasibility and adequacy, and cost for implementation and operation. Ensures that functional integration is adequately planned and implemented in order to meet total system requirements. Guides the customer through requirements analysis. Passes requirements to task leaders, reviews design functionality and assists in the planning and execution of system development tasks. Assists with system design, QA, testing and customer training. Prepares and documents briefings. Assists with project management functions, tracking task status and interfacing with customer and COR. Provides functional area analysis and support for information systems development. Supports the execution of technical tasks, reviews work products for correctness, design specifications, user interface, and schedule and cost compliance. Assists management in mitigating risk and assuring customer satisfaction.	Bachelors degree and 12 years of experience.	Masters Degree + 6 years related experience PhD + 3 years related experience
00021	541614SVC	Engineer	Works in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or hardware design. Fully knowledgeable in all conventional aspects of the subject matter. Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments. Provides expertise in one or more engineering disciplines such as: aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, or other discipline(s). Has broadened technical skills or is developing specialized skills. Normally receives no supervision on tasks. Receives instructions as to the general results expected. May receive technical guidance on unusual or complex problems. May lead tasks within project. May occasionally lead for entire	Bachelors degree and 5 years of experience.	Masters Degree + 2.5 years related experience PhD + 1 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
			project. May occasionally supervise less senior staff at the project level.		
00022	541614SVC	Functional Area Specialist	Works in an engineering environment focusing on systems acquisition management and analysis. Provides technical expertise or specialized knowledge for life cycle acquisition support. Support can include concept development, requirements development, system specifications, system analysis, tradeoffs, baseline management, architectural development, test specifications, product evaluations, feasibility analyses, transition planning, modeling, and simulation. Specialized knowledge can include, but is not limited to configuration management, safety, security, reliability, availability, maintenance, human factors, and domain-specific expertise. May conduct analysis of alternatives or contribute to efforts in defining acquisition policy May conduct studies and explore alternatives in support of program goals. May evaluate feasibility and alternative concepts, program definition, risk reduction, and acquisition strategies. May evaluate program control processes, requirements analysis, and operational assessments.	Bachelors degree and 10 years of experience.	Masters Degree + 5 years related experience PhD + 2.5 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00023	541614SVC	Trainer	Supports systems management effort and enables user maintenance and operation for version releases. Prepares and reviews technical Automated Data Processing documentation in accordance with applicable Government and industry standards. Supports Government Program or Project Manager efforts via curriculum creation, update, training and analysis. Gathers, analyzes, edits, and prepares system/course training information. May supervise training team and conduct training. Conducts necessary research and ensures the use of proper systems and documentation standards. Evaluates curriculum requirements and user needs ensuring operational requirements are met.	Bachelors degree and 5 years of experience.	Masters Degree + 2.5 years related experience PhD + 1 years related experience
00024	541614SVC	Staff Systems Analyst/Programmer	Provides technical support for software development and integration efforts. Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, and systems documentation. Reports to technical lead for a task or project. Analyzes and develops computer software processing a wide range of capabilities including engineering, business, and records management functions. Develops plans for automated information systems. Analyzes user interfaces, maintains hardware and software performance tuning, analyzes workload and computer usage, maintains interfaces with outside systems, and analyzes proposed system modifications, upgrades and new COTS. Defines the problem and develops system requirements and program specifications. Programmers prepare detailed specifications and computer software programs. Integrates, tests, and debugs software components. Prepares required documentation including program-level and user-level documentation. Enhances existing software systems. May provide technical data base support including data base design; data integration; data standardization; enterprise-wide data architecture specification; and data base management.	Bachelors degree and 5 years of experience.	Masters Degree + 2.5 years related experience PhD + 1 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00025	541614SVC	Staff Functional Area Specialist	Meets with functional proponents, contracting officer's representative (COR) and technical staff to coordinate efforts, resolve conflicts, and provide guidance for meeting COR and functional proponent requirements. Evaluates proposed automated solutions to determine technical and functional feasibility and adequacy, and cost for implementation and operation. Ensures that functional integration is adequately planned and implemented in order to meet total system requirements. Guides the customer through requirements analysis. Passes requirements to task leaders, reviews design functionality and assists in the planning and execution of system development tasks. Assists with system design, QA, testing and customer training. Prepares and documents briefings. Assists with project management functions, tracking task status and interfacing with customer and COR. Provides functional area analysis and support for information systems development. Supports the execution of technical tasks, reviews work products for correctness, design specifications, user interface, and schedule and cost compliance. Assists management in mitigating risk and assuring customer satisfaction.	Bachelors degree and 8 years of experience.	Masters Degree + 4 years related experience PhD + 2 years related experience
00026	541614SVC	Staff Scientist Engineer	Under the supervision of a senior engineer performs assigned portions of engineering/scientific projects such as analysis, design, integration, applications which require a thorough knowledge of higher mathematics and related engineering/scientific skills and knowledge. Participates in all phases of scientific and engineering projects such as design, development, testing, training, documentation.	Bachelors degree and 3 years of experience.	Masters Degree + 1.5 years related experience PhD + 1 year related experience
00027	541614SVC	Program Control Analyst	Supports management overview and project cost control efforts. Prepares technical Automated Data Processing documentation in accordance with applicable Government and industry standards. Supports Program or Project Manager efforts via recommendations and analysis. Gathers, analyzes, edits, and prepares cost information. Conducts research and ensures the use of proper systems such as Cost, Schedule and Control Criteria, and documentation standards. Evaluates cost and technical information. Prepares summaries of analysis and assists in the preparation of presentation graphics and supports the development of contract deliverables and reports. Supports	Bachelors degree and 5 years of experience.	Masters Degree + 2.5 years related Experience PhD + 1 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
			administrative contract documentation preparation including resource files, Work Breakdown Structures, correspondence, and schedules.		
00028	541614SVC	Staff Application Programmer	Under immediate supervision, modifies applications programs from detailed specifications. Codes, tests, debugs, documents and maintains those programs.	Bachelors degree and 2 years of experience.	Masters Degree + 1 year related experience PhD + 0.5 years related experience
00029	541614SVC	Staff Engineer	Satisfactory knowledge of concepts is expected for analysis and problem solving. Applies standard techniques in performing work designed to develop technical knowledge and skills. Provides expertise in one or more engineering disciplines such as aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, or other discipline(s). May receive specific and detailed instructions as to required tasks and expected results.	Bachelors degree and 2 years of experience.	Masters Degree + 1 year related experience PhD + 0.5 years related experience
00030	541614SVC	Senior Technical Writer	Performs writing, editing, and/or rewriting of complex technical documents and reports. Collects and organizes data, charts, diagrams etc. Applies consistent formatting and style throughout report. May use a variety of software programs to develop documentation. May supervise less senior staff. May work with more technical staff on very complex issues.	Associates degree and 4 years of experience.	Bachelors Degree and 2 years related experience Masters Degree + 1 year related Experience PhD

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00031	541614SVC	Staff Trainer	Supports systems management effort and enables user IT system administration, maintenance and hardware/software troubleshooting. Prepares and reviews technical Automated Data Processing documentation in accordance with applicable government and industry standards. Supports Government Program or Project manager effort via curriculum creation and update, training and analysis. Gathers, analyzes, edits, and prepares system/course training information. Evaluates curriculum requirements and user needs ensuring operational requirements are met. Provides direct training in technical areas of expertise regarding IT systems, systems administration, Network engineering, system/Network security and IT technologies.	Bachelors degree and 5 years of experience.	Masters Degree + 2.5 years related experience PhD + 1 year related experience
00032	541614SVC	Associate Systems Analyst/Programmer	Under immediate supervision, assists in research and fact-finding to develop or modify information systems. Assists in preparing detailed specifications from which programs will be written. Designs, codes, tests, debugs, documents and maintains those programs. Staffed by beginners who have had sufficient educational background and/or experience to qualify them to start in applications systems analysis and programming.	Bachelors degree and 2 years of experience.	Masters Degree +1 year related Experience PhD + 0.5 years related experience
00033	541614SVC	Economic Analyst	Provides management consulting on a wide variety of subjects that include business and financial analysis, strategic and tactical planning, operational modeling, and forecasting. Performs projects in operations, accounting, marketing, and administration. There is significant interaction with information technology programs in requirements definition and design for information support systems.	Bachelors degree and 2 years of experience.	Masters Degree +1 year related Experience PhD + 0.5 years related experience
00034	541614SVC	Technical Editor	Provides management consulting on a wide variety of subjects that include business and financial analysis, strategic and tactical planning, operational modeling, and forecasting. Performs projects in operations, accounting, marketing, and administration. There is significant interaction with information technology programs in requirements definition and design for information support systems.	Bachelors degree and 2 years of experience.	Masters Degree + 1.5 years related experience PhD + 1 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00035	541614SVC	Staff Logistician	Performs moderately complex tasks such as planning and coordinating logistics support activities related to procurement and maintenance of hardware, systems and components. Reviews and evaluates logistics plans and technical evaluations. Tracks logistics performance and funding. Reviews, evaluates, and modifies program acquisition documentation. Interfaces with customer and other designated Government and non-Government agencies. Attends program reviews, technical meetings, Integrated Product Team meetings and briefings as required. May supervise less senior staff. Generally, works independently or under the supervision of a senior logistician.	Bachelors degree and 5 years of experience.	Masters Degree + 2.5 years related experience PhD + 1 year related experience
00036	541614SVC	Logistics Analyst	A member of the technical staff who supports the development of acquisition logistics support documentation such as Integrated Logistics Support Plans, Logistics Support Analysis, and Maintenance Plans. Familiar with requirements of an ILS office, depot maintenance planning, and support and inventory management. Hands-on experience developing and reviewing acquisition and logistics documents. Perform logistical analyses and develops recommendations that may impact the acquisition and support of related systems and programs. Will support development of a wide range of logistics support documentation.	Bachelors Degree + 3 years related experience	Masters Degree + 1.5 years related experience PhD + 1 year related experience
00037	541614SVC	Sr. Document/Admin Spat Specialist	Provides administrative support to senior management. Performs complex tasks which may include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, tracking budget and financial data. May assist in planning office management functions. May supervise work of clerical staff. Generally unsupervised.	High School Diploma +10 years related experience	Associates Degree + 5 years related experience Bachelors Degree + 2.5 years related experience Masters Degree + 0 years related Experience PhD + related 0 years experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00038	541614SVC	Associate Application Programmer	Provides technical support for software development and integration efforts. Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, COTS evaluation, systems integration, and systems documentation. Reports to technical lead or Senior Systems Analyst/Programmer for a task or project. Analyzes information requirements. Evaluates problems of workflow, organization, and planning. Helps develop plans for automated information systems from project inception to conclusion. Defines the problem and develops system requirements and program specifications. Provides technical support in any one or more of the following: preparation of technical specifications; testing and integration of system components; development and programming of system components; data base engineering and management; systems support and enhancements; preparation of technical documentation.	Bachelors Degree + 2 years related experience	Masters Degree + 1 year related experience PhD + 0.5 year related experience
00039	541614SVC	Technical Writer	Performs writing, editing, and/or rewriting of moderately complex technical documents and reports. Collects and organizes data, charts, diagrams etc. Applies consistent formatting and style throughout report. May use a variety of software programs to develop documentation. Works with more senior technical staff to ensure accuracy and completeness. Works under moderate supervision.	Associates Degree + 4 years related experience	Bachelors Degree + 2 years related experience Masters Degree + 1 year related Experience PhD + no related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00040	541614SVC	Document/Admin Spt Specialist	Reviews, edits and prepares support documentation and technical materials. Prepares Automated Data Processing documentation IAW applicable government and industry standards. Works closely with customers and program managers to conduct administrative efforts. Develops documentation requirements and analyzes administrative organization. Gathers, analyzes, edits and prepares technical materials and information. Conducts research. Supervises assigned staff research efforts. Writes, reviews, and edits technical materials, and translates them into readable documents. Analyzes documentation for completeness. Ensures that technical subject materials are presented clearly and succinctly. Interacts with customers and other team members. Ensures customer deliverables and reports are produced and delivered. Prepares presentation graphics. Supports administrative contract document preparation, including resource files, correspondence, schedules, and travels documentation.	High School Diploma + 3 years related experience	Associates Degree + 1.5 related experience Bachelors Degree + 1 year related experience Masters Degree + no related Experience PhD + no related experience
00041	541614SVC	Training Support Specialist	Supports systems management effort and enables user maintenance for version releases. Prepares technical Automated Data Processing documentation in accordance with applicable Government and industry standards. Supports Program or Project Manager efforts via curriculum creation, update, training and analysis. Gathers, analyzes, edits, and prepares system/course training information with system application team and Program Manager. Conducts necessary research and ensures the use of proper systems and documentation standards. Evaluates curriculum requirements and user needs ensuring operational requirements are met. May prepare summaries of analysis and/or assist in the preparation of presentation graphics. Supports the development of contract deliverables and reports. Supports administrative contract documentation preparation including resource files, correspondence, schedules and travel documentation.	Bachelors Degree + 7 years related experience	Masters Degree + 3 years related experience PhD + 1 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00042	541611	Director	Serves as the contractor's single contract manager and authorized interface with the client on large or complex information technology programs. Performs program management and oversight to ensure successful program performance. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor and subcontractor personnel, and communicating policies, purposes, and goals of the organization to subordinates. Responsible for overall contract performance.	Bachelors Degree + 20 years related experience	Masters Degree + 10 years related experience PhD + 5 years related experience
00043	541611	Program Manager	Serves as the contractor's single contract manager and authorized interface with the client on large or complex information technology programs. Performs program management and oversight to ensure successful program performance. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor and subcontractor personnel, and communicating policies, purposes, and goals of the organization to subordinates. Responsible for overall contract performance.	Bachelors Degree + 15 years related experience	Masters Degree + 5 years related experience PhD + 2.5 years related experience
00044	541611	Project Manager	Serves as the project manager for large or complex information technology task orders, group of task orders or projects. The project manager ensures the timely and successful performance of the tasks. The project manager usually reports to a program manager but may report directly to the client's representative. Under guidance from the Program Manager, responsible for the overall management of specific tasks/projects. Ensures technical solutions and schedules are implemented in a timely manner. Performs enterprise-wide horizontal integration planning and interfaces to other functional systems.	Bachelors Degree +10 years related experience	Masters Degree + 5 years related experience PhD + 2.5 years related experience
00045	541611	Senior Corporate Consultant	Provides consulting and executive support to national level defense programs and personnel. Provides executive knowledge and insight on national issues. Performs analyses and develops recommendations that may have substantial impact on national programs and activities.	Bachelors Degree + 20 years related experience	Masters Degree + 10 years related experience PhD + 5 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00046	541611	Senior Consultant	Provides advanced functional or technical support to national level programs regarding information technology programs and systems. Supports programs with exceptional creativity and resourcefulness in demanding and complex assignments. Performs analyses and develops recommendations that may have substantial impact of national priority programs and activities. Usually provides critical direction and guidance or performs critical analyses.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 5 years related experience
00047	541611	Consultant	Provides functional or technical support to information technology programs and systems. Supports programs with creativity and resourcefulness in demanding and complex assignments. Performs analyses and develops recommendations that may have substantial impact of national priority programs and activities. Performs analyses and develops recommendations.	Bachelors Degree + 12 years related experience	Masters Degree + 6 years related experience PhD + 3 years related experience
00048	541611	Principal Trainer	Supports systems management effort and enables user maintenance for version releases. Prepares and reviews technical Automated Data Processing documentation in accordance with applicable Government and industry standards. Supports Government Program or Project Manager efforts via curriculum creation, update, training and analysis. Gathers, analyzes, edits, and prepares system/course training information. May supervise training team. Conducts necessary research and ensures the use of proper systems and documentation standards. Evaluates curriculum requirements and user needs ensuring operational requirements are met.	Bachelors Degree + 12 years related experience	Masters Degree + 6 years related experience PhD + 3 years related experience
00049	541611	Senior Trainer	Supports systems management effort and enables user maintenance for version releases. Prepares and reviews technical Automated Data Processing documentation in accordance with applicable Government and industry standards. Supports Government Program or Project Manager efforts via curriculum creation, update, training and analysis. Gathers, analyzes, edits, and prepares system/course training information. May supervise training team. Conducts necessary research and ensures the use of proper systems and documentation standards. Evaluates curriculum requirements and user needs ensuring operational requirements are met.	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related experience PhD + 2 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00050	541611	Trainer	Supports systems management effort and enables user maintenance for version releases. Prepares and reviews technical Automated Data Processing documentation in accordance with applicable Government and industry standards. Supports Government Program or Project Manager efforts via curriculum creation, update, training and analysis. Gathers, analyzes, edits, and prepares system/course training information. May supervise training team. Conducts necessary research and ensures the use of proper systems and documentation standards. Evaluates curriculum requirements and user needs ensuring operational requirements are met.	Bachelors Degree + 5 years related experience	Masters Degree + 2.5 years related experience PhD + 1 year related experience
00051	541611	Principal Functional Area Specialist	Meets with functional proponents, contracting officer's representative (COR) and technical staff to coordinate efforts, resolve conflicts, and provide guidance for meeting COR and functional proponent requirements. Evaluates proposed automated solutions to determine technical and functional feasibility and adequacy, and cost for implementation and operation. Ensures that functional integration is adequately planned and implemented in order to meet total system requirements. Guides the customer through requirements analysis. Passes requirements to task leaders, reviews design functionality and assists in the planning and execution of system development tasks. Assists with system design, QA, testing and customer training. Prepares and documents briefings. Assists with project management functions, tracking task status and interfacing with customer and COR. Provides functional area analysis and support for information systems development. Supports the execution of technical tasks, reviews work products for correctness, design specifications, user interface, and schedule and cost compliance. Assists management in mitigating risk and assuring customer satisfaction.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 3 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00052	541611	Senior Functional Area Specialist	Meets with functional proponents, contracting officer's representative (COR) and technical staff to coordinate efforts, resolve conflicts, and provide guidance for meeting COR and functional proponent requirements. Evaluates proposed automated solutions to determine technical and functional feasibility and adequacy, and cost for implementation and operation. Ensures that functional integration is adequately planned and implemented in order to meet total system requirements. Guides the customer through requirements analysis. Passes requirements to task leaders, reviews design functionality and assists in the planning and execution of system development tasks. Assists with system design, QA, testing and customer training. Prepares and documents briefings. Assists with project management functions, tracking task status and interfacing with customer and COR. Provides functional area analysis and support for information systems development. Supports the execution of technical tasks, reviews work products for correctness, design specifications, user interface, and schedule and cost compliance. Assists management in mitigating risk and assuring customer satisfaction.	Bachelors Degree + 12 years related experience	Masters Degree + 6 years related experience PhD + 3 years related experience
00053	541611	Functional Area Specialist	Meets with functional proponents, contracting officer's representative (COR) and technical staff to coordinate efforts, resolve conflicts, and provide guidance for meeting COR and functional proponent requirements. Evaluates proposed automated solutions to determine technical and functional feasibility and adequacy, and cost for implementation and operation. Ensures that functional integration is adequately planned and implemented in order to meet total system requirements. Guides the customer through requirements analysis. Passes requirements to task leaders, reviews design functionality and assists in the planning and execution of system development tasks. Assists with system design, QA, testing and customer training. Prepares and documents briefings. Assists with project management functions, tracking task status and interfacing with customer and COR. Provides functional area analysis and support for information systems development. Supports the execution of technical tasks, reviews work products for correctness, design specifications, user	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related experience PhD + 12 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
			interface, and schedule and cost compliance. Assists management in mitigating risk and assuring customer satisfaction.		
00054	541611	Principal Economic Analyst	Provides management consulting on a wide variety of subjects that include business and financial analysis, strategic and tactical planning, operational modeling, and forecasting. Performs projects in operations, accounting, marketing, and administration. There is significant interaction with information technology programs in requirements definition and design for information support systems.	Bachelors Degree + 10 years related experience	Masters Degree + 5 years related experience PhD + 2.5 years related experience
00055	541611	Senior Economic Analyst	Provides management consulting on a wide variety of subjects that include business and financial analysis, strategic and tactical planning, operational modeling, and forecasting. Performs projects in operations, accounting, marketing, and administration. There is significant interaction with information technology programs in requirements definition and design for information support systems.	Bachelors Degree + 7 years related experience	Masters Degree + 3 years related experience PhD + 1 year related experience
00056	541611	Economic Analyst	Provides management consulting on a wide variety of subjects that include business and financial analysis, strategic and tactical planning, operational modeling, and forecasting. Performs projects in operations, accounting, marketing, and administration. There is significant interaction with information technology programs in requirements definition and design for information support systems.	Bachelors Degree + 3 years related experience	Masters Degree + 1 years related experience PhD + 0.5 years related experience
00057	541611	Principal Logistician	Develops acquisition logistics support documentation such as Integrated Logistics Support Plans, Logistics Support Analysis, and Maintenance Plans. Familiar with management requirements of an ILS office, depot maintenance planning, and support and inventory management. Has hands-on experience developing and coordinating review of acquisition and logistics documents. Performs logistical analyses and develops recommendations that may impact the acquisition and support of complex technical systems and programs. Will perform varied logistics and general acquisition support tasks including LSA policy formulation, ILS program implementation and configuration management.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 5 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00058	541611	Senior Logistician	A member of the technical staff who supports the development of acquisition logistics support documentation such as Integrated Logistics Support Plans, Logistics Support Analysis, and Maintenance Plans. Familiar with management requirements of an ILS office, depot maintenance planning, and support and inventory management. Has hands on experience developing and coordinating review of acquisition and logistics documents. Performs logistical analyses and develops recommendations that may impact the acquisition and support of space related systems and programs. Will perform varied logistics and general acquisition support tasks including LSA policy formulation, ILS program implementation and configuration management.	Bachelors Degree + 12 years related experience	Masters Degree + 6 years related experience PhD + 3 year related experience
00059	541611	Logistician	Member of the technical staff functioning in a technical environment focusing on the integration of support considerations and concepts. This includes developing and/or reviewing ADP documentation and IS plans for acquisition resources, maintenance of systems, training and manpower requirements, preparing documentation and participation in validation and verification tests and other related activities. Performs logistical analyses and develops recommendations that may impact the acquisition and support of information systems or programs. May lead logistical tasks or perform complex logistical analyses. May support the design, implementation, and testing of complex engineering and/or scientific systems.	Bachelors Degree + 10 years related experience	Masters Degree + 5 years related experience PhD + 2.5 year related experience
00060	541611	Senior Modeler	Provides technical direction and expertise in a variety of specialized areas including software design, information systems engineering, process engineering, systems design and requirements specification. May serve as technical director or senior technical staff. QUALIFICATIONS: Bachelor's Degree or equivalent experience in modeling or business equivalent, and at least ten (10) years of experience. Responsibilities may include a combination of establishing system information requirements, designing architecture to include the software, hardware and communications to support the total requirements, evaluating and integrating cross functional requirements and interfaces, evaluating and defining system requirements. performs enterprise-wide strategic systems	Bachelors Degree + 10 years related experience	Masters Degree + 5 years related experience PhD + 2.5 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
			planning, and provides technical and/or subject matter expertise to project. This position may supervise technical staff.		
00061	541611	Modeler	Provides technical guidance and skills in support of information systems development and integration efforts. Performs in a variety of technical areas including S/W Design, systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment. May serve as a technical lead for a task or project. Provides technical and administrative support for information systems development tasks, including execution of technical tasks, the review of work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules. Coordinates with management staff to ensure problem solution and user satisfaction.	Bachelors Degree + 5 years related experience	Masters Degree + 2.5 years related experience PhD + 1 year related experience
00062	541611	Principal Engineer Analyst	Provides technical direction and expertise in a variety of specialized areas including information systems engineering, systems architecture, systems integration, telecommunications, systems standards, process engineering, systems design and requirements specification. May serve as technical director or senior technical staff. Responsibilities may include a combination of the following: Establishes system information requirements. Designs architecture to include the software, hardware and communications to support the total requirements. Evaluates and integrates cross-functional requirements and interfaces. Evaluates and defines system requirements. Performs enterprise-wide strategic systems planning. Provides technical and/or subject-matter expertise to project. May supervise technical staff.	Bachelors Degree + 12 years related experience	Masters Degree + 6 years related experience PhD + 3 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00063	541611	Senior Systems Analyst/Programmer	Provides technical guidance and skills in support of information systems development and integration efforts. Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, and systems documentation. May serve as a technical lead for a task or project. Provides technical and administrative support for information systems development tasks, including execution of technical tasks, the review of work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules. Coordinates with management staff to ensure problem solution and user satisfaction.	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related experience PhD + 2 year related experience
00064	541611	Systems Analyst/Programmer	Provides technical support for software development and integration efforts. Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, and systems documentation. Reports to technical lead for a task or project. Analyzes and develops computer software processing a wide range of capabilities including engineering, business, and records management functions. Develops plans for automated information systems. Analyzes user interfaces, maintains hardware and software performance tuning, analyzes workload and computer usage, maintains interfaces with outside systems, and analyzes proposed system modifications, upgrades and new COTS. Defines the problem and develops system requirements and program specifications. Programmers prepare detailed specifications and computer software programs. Integrates, tests, and debugs software components. Prepares required documentation including program-level and user-level documentation. Enhances existing software systems. May provide technical data base support including data base design; data integration; data standardization; enterprise-wide data architecture specification; and data base management.	Bachelors Degree + 5 years related experience	Masters Degree + 2.5 years related experience PhD + 1 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00065	541611	Associate Systems Analyst/Programmer	Provides technical support for software development and integration efforts. Performs in a variety of technical areas including systems requirements analysis, data analysis and engineering, systems design, systems development, computer programming, systems testing and deployment, quality assurance, configuration management, COTS evaluation, systems integration, and systems documentation. Reports to technical lead or Senior Systems Analyst/Programmer for a task or project. Analyzes information requirements. Evaluates problems of workflow, organization, and planning. Helps develop plans for automated information systems from project inception to conclusion. Defines the problem and develops system requirements and program specifications. Provides technical support in any one or more of the following: preparation of technical specifications; testing and integration of system components; development and programming of system components; data base engineering and management; systems support and enhancements; preparation of technical documentation.	Bachelors Degree + 3 years related experience	Masters Degree + 1.5 years related experience PhD + 1 year related experience
00066	541611	Document/Administrative Support Specialist	Reviews, edits and prepares support documentation and technical materials. Prepares Automated Data Processing documentation IAW applicable government and industry standards. Works closely with customers and program managers to conduct administrative efforts. Develops documentation requirements and analyzes administrative organization. Gathers, analyzes, edits and prepares technical materials and information. Conducts research. Supervises assigned staff research efforts. Writes, reviews, and edits technical materials, and translates them into readable documents. Analyzes documentation for completeness. Ensures that technical subject materials are presented clearly and succinctly. Interacts with customers and other team members. Ensures customer deliverables and reports are produced and delivered. Prepares presentation graphics. Supports administrative contract document preparation, including resource files, correspondence, schedules, and travels documentation.	Bachelors Degree + 3 years related experience	Masters Degree + 1.5 years related experience PhD + 1 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00067	541611	Training Support Specialist	Supports systems management effort and enables user maintenance for version releases. Prepares technical Automated Data Processing documentation in accordance with applicable Government and industry standards. Supports Program or Project Manager efforts via curriculum creation, update, training and analysis. Gathers, analyzes, edits, and prepares system/course training information with system application team and Program Manager. Conducts necessary research and ensures the use of proper systems and documentation standards. Evaluates curriculum requirements and user needs ensuring operational requirements are met. May prepare summaries of analysis and/or assist in the preparation of presentation graphics. Supports the development of contract deliverables and reports. Supports administrative contract documentation preparation including resource files, correspondence, schedules and travel documentation.	Bachelors Degree + 7 years related experience	Masters Degree + 3.5 years related experience PhD + 1 year related experience
00068	541611	Document/Administrative Support Specialist, Jr.	Reviews, edits and prepares support documentation and technical materials. Prepares Automated Data Processing documentation IAW applicable government and industry standards. Works closely with customers and program managers to conduct administrative efforts. Develops documentation requirements and analyzes administrative organization. Gathers, analyzes, edits and prepares technical materials and information. Conducts research. Writes, reviews, and edits technical materials, and translates them into readable documents. Analyzes documentation for completeness. Ensures that technical subject materials are presented clearly and succinctly. Interacts with customers and other team members. Ensures customer deliverables and reports are produced and delivered. Prepares presentation graphics. Supports administrative contract document preparation, including resource files, correspondence, schedules, and travels documentation.	Bachelors Degree	N/A

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00069 00181	541330ENG 541715 541420 541380	Engineering Director  Engineering Director - Cleared	The Engineering Director will manage work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or hardware design. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Recognized as a primary staff resource. Develops and enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates. Generally, has experience encompassing the federal contracting environment, business practices, and one or more technical or scientific disciplines. Requires strong communication skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 3 year related experience
00070 00182	541330ENG 541715 541420 541380	Engineering Program Manager  Engineering Program Manager - Cleared	The Engineering Program Manager will manage work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or hardware design. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Recognized as a primary staff resource. Enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns schedules, and communicates goals, objectives, and policies of the organization to subordinates. Requires strong communication skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 10 years related experience	Masters Degree + 5 years related experience PhD + 2.5 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00071 00183	541330ENG 541715 541420 541380	Engineering Project Manager  Engineering Project Manager -Cleared	The Engineering Project Manager will manage day-to-day work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or hardware design. Exceptional creativity and resourcefulness in complex assignments. Provides technical and administrative guidance for personnel performing development tasks, including review of work products for accuracy, adherence to the design concept and to applicable standards, review of program documentation to assure compliance with government standards/requirements, And for progress in accordance with schedules. May have an elevated standing as a technical expert in client communities. Requires strong communication skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 6 years related experience	Masters Degree + 3 years related experience PhD + 1 year related experience
00072 00184	541330ENG 541715 541420 541380	Senior Engineer  Senior Engineer -Cleared	As an engineer/scientist, the senior engineer will work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or hardware design. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Recognized as a primary staff resource. Provides expertise in one or more engineering disciplines such as: aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, and other discipline(s). Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 3 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00073 00185	541330ENG 541715 541420 541380	Engineer Engineer - Cleared	As an engineer/scientist, the engineer will work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or hardware design. Fully knowledgeable in all conventional aspects of the subject matter. Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments. Provides expertise in one or more engineering disciplines such as: aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, and other discipline(s). Has broadened technical skills or is developing specialized skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 5 years related experience	Masters Degree + 2.5 years related experience PhD + 1 year related experience
00074 00186	541330ENG 541715 541420 541380	Junior Engineer Junior Engineer - Cleared	Satisfactory knowledge of concepts is expected for analysis and problem solving. Applies standard techniques in performing work designed to develop technical knowledge and skills. Provides expertise in one or more engineering disciplines such as: aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, and other discipline(s). Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 2 years related experience	Masters Degree + 1 years related experience PhD + 0.5 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00075 00187	541330ENG 541715 541420 541380	Senior Program Manager  Senior Program Manager - Cleared	The senior Program Manager will conduct complex analysis and develop concepts in support of acquisition program requirements. May include conducting studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates mission and high-level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 3 year related experience
00076 00188	541330ENG 541715 541420 541380	Program Manager  Program Manager - Cleared	The Program Manager will conduct analysis and develop concepts in support of acquisition program requirements. May include conducting studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates mission and high-level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related experience PhD + 2 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00077 00189	541330ENG 541715 541420 541380	Junior Program Manager  Junior Program Manager - Cleared	The junior Program Manager will assist in the conduct analysis and develop concepts in support of acquisition program requirements. May include conducting studies, preparing impact statements, collecting project documentation, data collection, providing data analysis, migration strategy and project management regulatory compliance support. Translates mission and high-level organizational performance requirements into tangible goals, objectives, and approaches to their achievement. May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree	N/A
00078 00190	541330ENG 541715 541420 541380	Program Manager-1  Program Manager-1 - Cleared	Program Manager will conduct analysis and develop concepts in support of DoD or Federal Government Program requirements. May include conducting studies, preparing impact statements, evaluating Program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates mission and high-level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 5 years related experience	Masters Degree + 2.5 years related Experience PhD + 1 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00079 00191	541330ENG 541715 541420 541380	Program Manager-2  Program Manager-2 - Cleared	Program Manager will conduct analysis and develop concepts in support of DoD or Federal Government Program requirements. May include conducting studies, preparing impact statements, evaluating Program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, and development of a requirements. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related Experience PhD + 2 years related experience
00080 00192	541330ENG 541715 541420 541380	Program Manager-3  Program Manager-3 - Cleared	Program Manager will conduct analysis and develop concepts in support of DoD or Federal Government Program requirements. May include conducting studies, preparing impact statements, evaluating Program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, and development of a requirements. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 10 years related experience	Masters Degree + 5 years related experience PhD + 2.5 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00081 00193	541330ENG 541715 541420 541380	Program Manager-4  Program Manager-4 - Cleared	Program Manager will conduct analysis and develop concepts in support of DoD or Federal Government Program requirements. May include conducting studies, preparing impact statements, evaluating Program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, and development of a requirements statement. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 3.5 years related experience
00082 00194	541330ENG 541715 541420 541380	Program Manager-5  Program Manager-5 - Cleared	Program Manager will conduct analysis and develop concepts in support of DoD or Federal Government Program requirements. May include conducting studies, preparing impact statements, evaluating Program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates mission and high-level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, and development of a requirements. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 20 years related experience	Masters Degree + 10 years related experience PhD + 5 years related experience
00083 00195	541330ENG 541715 541420 541380	Senior Project Manager  Senior Project Manager - Cleared	Manages and directs all phases of a project from Inception to completion. Provides leadership and technical direction to groups of up to 20 engineers, analysts and technical staff. Responsible to a program manager for the quality, schedules and cost of a project. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 3 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00084 00196	541330ENG 541715 541420 541380	Project Manager Project Manager - Cleared	Manages and directs some phases of a project from Inception to completion. Provides technical input and direction to engineers, analysts and technical staff. Responsible to a program manager for the quality, schedules and cost of a project. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related experience PhD + 2 year related experience
00085 00197	541330ENG 541715 541420 541380	Junior Project Manager Junior Project Manager - Cleared	Assists in Managing and directing some phases of a project from Inception to completion. Provides technical input to engineers, analysts and technical staff. Responsible to a program manager for some of the quality, schedules and cost of a project. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 2 years related experience	Masters Degree + 1 years related experience PhD + 0.5 years related experience
00086 00198	541330ENG 541715 541420 541380	Project Manager-1 Project Manager-1 - Cleared	Manages and directs some phases of a project from Inception to completion. Provides technical input and direction to engineers, analysts and technical staff. Responsible to a program manager for the quality, schedules and cost of a project. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 2 years related experience	Masters Degree + 1 year related Experience PhD + 0.5 years related experience
00087 00199	541330ENG 541715 541420 541380	Project Manager-2 Project Manager-2 - Cleared	Manages and directs some phases of a project from Inception to completion. Provides technical input and direction to engineers, analysts and technical staff. Responsible to a program manager for the quality, schedules and cost of a project. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 5 years related experience	Masters Degree + 2.5 years related Experience PhD + 1 year related experience
00088 00200	541330ENG 541715 541420 541380	Project Manager-3 Project Manager-3 - Cleared	Manages and directs some phases of a project from Inception to completion. Provides technical input and direction to engineers, analysts and technical staff. Responsible to a program manager for the quality, schedules and cost of a project. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related Experience PhD + 2 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00089 00201	541330ENG 541715 541420 541380	Project Manager-4  Project Manager-4 - Cleared	Manages and directs some phases of a project from Inception to completion. Provides technical input and direction to engineers, analysts and technical staff. Responsible to a program manager for the quality, schedules and cost of a project. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related Experience PhD + 3 years related experience
00090 00202	541330ENG 541715 541420 541380	Project Manager-5  Project Manager-5 - Cleared	Manages and directs some phases of a project from Inception to completion. Provides technical input and direction to engineers, analysts and technical staff. Responsible to a program manager for the quality, schedules and cost of a project. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 20 years related experience	Masters Degree + 10 years related Experience PhD + 5 years related experience
00091 00203	541330ENG 541715 541420 541380	Senior Scientist  Senior Scientist - Cleared	Provides guidance and scientific leadership to evaluate/resolve client needs and problems. Provides supervision and guidance to staff scientists, technicians or aids and other assigned support personnel. Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at minimum cost. Assists Principal Scientist in performing scientific functions that include studies, analyses, and implementations. Recommends methodologies and tools to be used in biological and biomedical studies and application development. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	PhD + 15 years related experience	N/A
00092 00204	541330ENG 541715 541420 541380	Scientist  Scientist - Cleared	Assists with providing guidance and scientific leadership to evaluate/resolve client needs and problems. Assists Principal Scientist in performing scientific functions that include studies, analyses, and implementations. Recommends methodologies and tools to be used in biological and biomedical studies and application development. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related experience PhD + 2 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00093 00205	541330ENG 541715 541420 541380	Junior Scientist  Junior Scientist - Cleared	Analyzes scientific studies, and/or approaches, proposed solutions, and implementations. Develops test plans and provides recommendations to resolve any discrepancies noted. Is familiar with a broad spectrum of standards, pertinent tools and methodologies as appropriate to accomplish assigned tasking. Evaluates assigned biological and biomedical studies and application development. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 2 years related experience	Masters Degree + 1 years related experience PhD + 0.5 years related experience
00094 00206	541330ENG 541715 541420 541380	Senior Physicist  Senior Physicist - Cleared	Provides guidance and multi-disciplined leadership to evaluate/resolve client needs/problems for any of the fields of science concerned with matter, energy, physical space, time, nature of physical measurement and fundamental structural particles. Formulates projects and conducts experiments using advanced equipment and by applying complex techniques, designs, and procedures. Conducts feasibility studies in terms of staff time and resources. Has an extensive knowledge of Federal and State rules and regulations relevant to health physics programs. Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at a minimum cost. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	PhD + 15 years related experience	N/A
00095 00207	541330ENG 541715 541420 541380	Physicist  Physicist - Cleared	Assist with Providing guidance and multi-disciplined leadership to evaluate/resolve client needs/problems for any of the fields of science concerned with matter, energy, physical space, time, nature of physical measurement and fundamental structural particles. Formulates projects and conducts experiments using advanced equipment and by applying complex techniques, designs, and procedures. Has a working knowledge of Federal and State rules and regulations relevant to health physics programs. Assist with the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at a minimum cost. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related experience PhD + 2 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00096 00208	541330ENG 541715 541420 541380	Junior Physicist  Junior Physicist - Cleared	Provides input to evaluate/resolve client needs/problems for any of the fields of science concerned with matter, energy, physical space, time, nature of physical measurement and fundamental structural particles. Assists with projects and experiments using advanced equipment and by applying moderately complex techniques, designs, and procedures. Has limited knowledge of Federal and State rules and regulations relevant to health physics programs. Is a team member in the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at a minimum cost. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 2 years related experience	Masters Degree + 1 years related experience PhD
00097 00209	541330ENG 541715 541420 541380	Consultant  Consultant - Cleared	As a consultant, they will work in an environment focusing on current project requirements. Exceptional creativity and resourcefulness in some demanding and complex assignments. Recognized as a staff resource. Provides knowledge in one or more disciplines such as: aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, and other discipline(s). May develop and apply techniques. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 5 year related experience
00098 00210	541330ENG 541715 541420 541380	Junior Consultant  Junior Consultant - Cleared	As a consultant, they will work in an environment focusing on current project requirements. Exceptional creativity and resourcefulness in some assignments. Recognized as a staff resource. Provides knowledge in one or more disciplines such as: aerospace engineering, biological research, communications engineering, electronic engineering, information engineering, interoperability analysis, mechanical engineering, military operations (ground, sea, and air), nuclear engineering, process engineering, program analysis, program planning, requirements analysis, security, system standards, test and evaluation, weapons effects, and other discipline(s). May develop and apply techniques. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared"	Bachelors Degree + 10 years related experience	Masters Degree + 5 years related experience PhD + 2.5 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
			including in the LCAT title.		
00099  00211	541330ENG 541715 541420 541380	Senior Management Analyst  Senior Management Analyst - Cleared	The senior Management Analyst will conduct complex analysis and develop concepts in support of acquisition program management requirements. May include conducting studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates mission and high-level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 5 year related experience
00100  00212	541330ENG 541715 541420 541380	Management Analyst  Management Analyst - Cleared	The Management Analyst will conduct analysis and develop concepts in support of acquisition program requirements. May include conducting studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates mission and high-level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related experience PhD + 2 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00101  00213	541330ENG 541715 541420 541380	Junior Management Analyst  Junior Management Analyst - Cleared	The Junior Management Analyst will assist in the conduct analysis and develop concepts in support of acquisition program requirements. May include conducting studies, preparing impact statements, collecting project documentation, data collection, providing data analysis, migration strategy and project management regulatory compliance support. Translates mission and high-level organizational performance requirements into tangible goals, objectives, and approaches to their achievement. May include analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree	N/A
00102  00214	541330ENG 541715 541420 541380	Senior Financial Analyst  Senior Financial Analyst - Cleared	Responsible for the direct supervision of the financial staff engaged in various financial functions such as budgeting, auditing, forecasting, and analysis. The primary liaison between the company and various Government agencies during audits, ensuring understanding of financial data, GSA FSS PES Schedule, GS-23F-0076K Page 23 methodology, and applicability under appropriate government regulations. Conducts financial studies to review project cost against budgeted funds, evaluates controls on labor, overhead, and general and administrative expenditures. Identifies trends and develops measures to ensure budgets are not exceeded. Performs costing for projects, creates forecasting models and analyzes financial data. Maintains program budgets using cost and scheduling tools including the development of budgets based on cost drivers and keeps track of cost records and comparisons. Creates and maintains statistical data to inform management of current events and complex problems throughout the organization. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 5 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00103 00215	541330ENG 541715 541420 541380	Financial Analyst  Financial Analyst – Cleared	Key member of the financial staff engaged in various financial functions such as budgeting, auditing, forecasting, and analysis. Conducts financial studies to review project cost against budgeted funds, evaluates controls on labor, overhead, and general and administrative expenditures. Identifies trends and develops measures to ensure budgets are not exceeded. Assists the costing for projects, creates forecasting models and analyzes financial data. Creates and maintains statistical data to inform management of current events and complex problems throughout the project. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with “Cleared” including in the LCAT title.	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related experience PhD + 2 year related experience
00104 00216	541330ENG 541715 541420 541380	Junior Financial Analyst  Junior Financial Analyst – Cleared	A member of the financial staff engaged in various financial functions such as budgeting, auditing, forecasting, and analysis. Helps conducts financial studies to review project cost against budgeted funds, evaluates controls on labor, overhead, and general and administrative expenditures. Helps identify trends and develops measures to ensure budgets are not exceeded. Assists the costing for projects, creates forecasting models and analyzes financial data. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with “Cleared” including in the LCAT title.	Bachelors Degree + 2 years related experience	Masters Degree + 1 years related experience PhD + 0.5 years related experience
00105 00217	541330ENG 541715 541420 541380	Senior Logistician  Senior Logistician - Cleared	Performs complex tasks such as defining, planning, analyzing, and coordinating logistics support activities related to procurement and maintenance of hardware, systems, and components. Reviews and evaluates logistics plans and technical evaluations. Tracks logistics performance and funding. Develops reviews, evaluates, and modifies program acquisition documentation. Interfaces with customer and other designated government and non-government agencies. Attends program reviews, technical meetings, Integrated Product Team meetings and briefings as required. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with “Cleared” including in the LCAT title.	Bachelors Degree + 7 years related experience	Masters Degree + 3 years related experience PhD + 1 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00106 00218	541330ENG 541715 541420 541380	Logistician  Logistician - Cleared	Performs moderately complex tasks such as defining, planning, analyzing, and coordinating logistics support activities related to procurement and maintenance of hardware, systems, and components. Reviews and evaluates logistics plans and technical evaluations. Reviews, evaluates, and modifies program acquisition documentation. Interfaces with customer and other designated government and non-government agencies. Attends program reviews, technical meetings, Integrated Product Team meetings and briefings as required. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 5 years related experience	Masters Degree + 2.5 years related experience PhD + 1 year related experience
00107 00219	541330ENG 541715 541420 541380	Junior Logistician  Junior Logistician – Cleared	Performs basic tasks related to logistics support activities related to procurement and maintenance of hardware, systems, and components. Reviews logistics plans and technical evaluations. Tacks logistics performance and funding. Reviews and modifies program acquisition documentation. Interfaces with customer and other designated government and non-government agencies. Attends program reviews, technical meetings, Integrated Product Team meetings and briefings as required. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 2 years related experience	Masters Degree + 1 years related experience PhD + 0.5 years related experience
00108 00220	541330ENG 541715 541420 541380	Senior Subject Matter Expert  Senior Subject Matter Expert - Cleared	The Senior Subject Matter Expert will work in an engineering environment focusing on systems acquisition management and analysis. Provides technical expertise or specialized knowledge for life cycle or acquisition support. Support can include concept development, requirements development, system specifications, system, analysis, tradeoffs, baseline management, architectural development, test specifications, product evaluations, feasibility analysis, transition planning, modeling and simulation. Specialized knowledge can include, but is not limited to; configuration management, safety, security, reliability, availability, maintenance, human factors, and domain-specific expertise. Exceptional creativity and resourcefulness in the most complex assignments. May lead efforts in defining acquisition policy, conducting studies, and exploring alternatives. May evaluate feasibility and alternative concepts, program definition, risk reduction, acquisition	Masters Degree + 15 years related experience	PhD + 7.5 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
			strategies, source data development, and special projects and studies. May develop program control processes, requirements analysis, and operational assessments. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.		
00109 00221	541330ENG 541715 541420 541380	Subject Matter Expert Subject Matter Expert - Cleared	The Subject Matter Expert will work in an engineering environment focusing on systems acquisition management and analysis. Provides technical expertise or specialized knowledge for life cycle or acquisition support. Support can include concept development, requirements development, system specifications, system, analysis, tradeoffs, baseline management, architectural development, test specifications, product evaluations, feasibility analysis, transition planning, modeling and simulation. Specialized knowledge can include, but is not limited to; configuration management, safety, security, reliability, availability, maintenance, human factors, and domain-specific expertise. May conduct analysis of alternatives or contribute to the efforts in defining acquisition policy. May conduct studies and explore alternatives in support of program goals. May evaluate feasibility and alternative concepts, program definition, risk reduction, and acquisition strategies. May evaluate program control processes, requirements, analysis, and operational assessments. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 10 years related experience	Masters Degree + 5 years Experience PhD + 2.5 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00110 00222	541330ENG 541715 541420 541380	Junior Subject Matter Expert  Junior Subject Matter Expert - Cleared	The Junior Subject Matter Expert will work in an engineering environment focusing on systems acquisition management and analysis. Provides technical expertise or specialized knowledge for life cycle or acquisition support. Support can include concept development, requirements development, system specifications, system, analysis, tradeoffs, baseline management, architectural development, test specifications, product evaluations, feasibility analysis, transition planning, modeling and simulation. Specialized knowledge can include, but is not limited to; configuration management, safety, security, reliability, availability, maintenance, human factors, and domain-specific expertise. May conduct studies and explore alternatives in support of program goals. May evaluate feasibility and alternative concepts, program definition, risk reduction, and acquisition strategies. May evaluate program control processes, requirements analysis, and operational assessments. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 5 years related experience	Masters Degree + 2.5 years related experience PhD + 1 year related experience
00111 00223	541330ENG 541715 541420 541380	Senior Configuration Management Specialist  Senior Configuration Management Specialist - Cleared	Responsible for the direct supervision of the configuration management staff. Identifies requirements and coordinates the development and implementation of configuration management systems. Provides planning support in the areas of configuration documentation and control and status accounting. Selects and uses appropriate computer-based tools for physical asset, engineering drawings, or other client corporate assets to be managed. Establishes criteria for configuration management databases. Develops and provides oversight for Configuration Management Plans and Change Management Plans. Develops appropriate physical disaster backup capability and ensures traceability. Recommends changes and improvements to configuration Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 5 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00112  00224	541330ENG 541715 541420 541380	Configuration Management Specialist  Configuration Management Specialist - Cleared	Identifies for and assists customers in developing and implementing configuration management systems. Assist in the preparation of basic system specifications including procedures for establishing change order reporting requirements, authorization and documentation. Analyzes change orders and interprets policies for reporting product design changes. Organizes configuration management documents required for audits and customer meetings. Prepares change packages for inspection by customer personnel. Maintains appropriate configuration schedules, budgets, and design records. Prepares and distributes status reports. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 10 years related experience	Masters Degree + 5 years related experience PhD + 2.5 year related experience
00113  00225	541330ENG 541715 541420 541380	Junior Configuration Management Specialist  Junior Configuration Management Specialist - Cleared	Assists customers in developing and implementing configuration management systems. Assist in the preparation of basic system specifications including procedures for establishing change order reporting requirements, authorization and documentation. Assists with analyzing change orders and interprets policies for reporting product design changes. Assists with organizing configuration management documents required for audits and customer meetings. Prepares change packages for inspection by customer personnel. Maintains appropriate configuration schedules, budgets, and design records. Assists with the preparation and distribution status reports. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 2 years related experience	Masters Degree + 1 years related experience PhD + 0.5 years related experience
00114  00226	541330ENG 541715 541420 541380	Senior Technical Specialist  Senior Technical Specialist -Cleared	The Senior Technical Specialist will work in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. May conduct analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. May assess developmental, survivability, or operational test and evaluation. Requires strong communication skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 12 years related experience	Masters Degree + 6 years related Experience PhD + 3 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00115 00227	541330ENG 541715 541420 541380	Technical Specialist  Technical Specialist - Cleared	The Technical Specialist will work in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 7 years related experience	Bachelors Degree + 3.5 years related experience Masters Degree + 1 years related Experience PhD + related experience
00116 00228	541330ENG 541715 541420 541380	Junior Technical Specialist  Junior Technical Specialist - Cleared	The Junior Technical Specialist will work in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. Performs basic to moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 5 years related experience	Bachelors Degree + 2.5 years related experience Masters Degree + 1 years related experience PhD + related experience
00117 00229	541330ENG 541715 541420 541380	Technical Specialist-1  Technical Specialist-1 - Cleared	Works in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 3 years related experience	Bachelors Degree + 1.5 years related experience Masters Degree PhD

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00118 00230	541330ENG 541715 541420 541380	Technical Specialist-2  Technical Specialist-2 - Cleared	Works in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 5 years related experience	Bachelors Degree + 2.5 years related experience Masters Degree + 1 year related Experience PhD
00119 00231	541330ENG 541715 541420 541380	Technical Specialist-3  Technical Specialist-3 - Cleared	Works in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 7 years related experience	Bachelors Degree + 3 years related experience Masters Degree + 1 year related Experience PhD
00120 00232	541330ENG 541715 541420 541380	Technical Specialist-4  Technical Specialist-4 - Cleared	Works in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 10 years related experience	Bachelors Degree + 5 years related experience Masters Degree + 2.5 years related experience PhD

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00121 00233	541330ENG 541715 541420 541380	Technical Specialist-5  Technical Specialist-5 - Cleared	Works in an engineering, scientific, or programmatic environment focusing on technical studies and analysis or hardware design. Performs moderately complex tasks in relating technical requirements to design, procurement, or maintenance issue resolution. May assist in the analysis of equipment reliability and maintainability, installation requirements, drawing reviews, performance specifications, and risk mitigation. May contribute to system or item performance specifications, design reviews and audits, or to system development, testing, and evaluation. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 12 years related experience	Masters Degree + 6 years related experience PhD + 3 years related experience
00122 00234	541330ENG 541715 541420 541380	Senior Technician  Senior Technician - Cleared	The Senior Technician supports engineering tasking as a member of a technical team. Support tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipment. Performs as lead technician on field assignments and provides direction to other technicians. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 10 years related experience	Bachelors Degree + 5 years related experience Masters Degree + 2.5 years related experience PhD + 1 year related experience
00123 00235	541330ENG 541715 541420 541380	Technician  Technician - Cleared	The Technician supports engineering tasking as a member of a technical team. Supports tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipment. Reports to a technical team leader, engineer, senior technician or program manager for tasking. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 5 years related experience	Bachelors Degree + 2.5 years related experience Masters Degree + 1 years related Experience PhD + related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00124 00236	541330ENG 541715 541420 541380	Junior Technician Junior Technician - Cleared	The Junior Technician supports engineering tasking as a junior member of a technical team. Provides limited support on tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipment. Reports to a technical team leader, engineer, senior technician or program manager for tasking. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	High School Degree + 2 years related experience	Associate Degree + 1 years related experience Bachelors Degree + related experience Masters Degree + related Experience PhD + related experience
00125 00237	541330ENG 541715 541420 541380	Technician-1 Technician-1 - Cleared	Supports engineering tasking as a member of a technical team. Supports tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipment. Reports to a technical team leader, engineer, senior technician or program manager for tasking. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 1 year related experience	Bachelors Degree + 0.5 years related experience Masters Degree PhD
00126 00238	541330ENG 541715 541420 541380	Technician-2 Technician-2 - Cleared	Supports engineering tasking as a member of a technical team. Supports tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipment. Reports to a technical team leader, engineer, senior technician or program manager for tasking. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 3 years related experience	Bachelors Degree + 1.5 years related experience Masters Degree PhD
00127 00239	541330ENG 541715 541420 541380	Technician-3 Technician-3 - Cleared	Supports engineering tasking as a member of a technical team. Supports tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipment. Reports to a technical team leader, engineer, senior technician or program manager for tasking. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 5 years related experience	Bachelors Degree + 2.5 years related experience Masters Degree + 1 year related experience PhD

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00128 00240	541330ENG 541715 541420 541380	Technician-4  Technician-4 - Cleared	Supports engineering tasking as a member of a technical team. Supports tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipment. Reports to a technical team leader, engineer, senior technician or program manager for tasking. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 7 years related experience	Bachelors Degree + 3 years related experience Masters Degree + 1 year related experience PhD + 1 year related experience
00129 00241	541330ENG 541715 541420 541380	Technician-5  Technician-5 - Cleared	Supports engineering tasking as a member of a technical team. Supports tasks that require electrical, electronic or mechanical knowledge in the testing installation, maintenance, fabrication and/or repair of systems, subsystems, components or equipment. Reports to a technical team leader, engineer, senior technician or program manager for tasking. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 10 years related experience	Bachelors Degree + 5 years related experience Masters Degree + 2.5 years related Experience PhD + 1 year related experience
00130 00242	541330ENG 541715 541420 541380	Senior Technical Writer  Senior Technical Writer - Cleared	The Senior Technical Writer performs writing, editing, and/or rewriting of complex technical documents and reports. Collects and organizes data, charts, diagrams, etc. Applies consistent formatting and style throughout the report. May use a variety of software programs to develop documentation. May supervise less senior staff. May work with more technical staff on very complex issues. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 6 years related experience	Bachelors Degree + 3 years related experience Masters Degree + 1.5 years related Experience PhD + related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00131 00243	541330ENG 541715 541420 541380	Technical Writer  Technical Writer - Cleared	The Technical Writer performs writing, editing, and/or rewriting of moderately complex technical documents and reports. Collects and organizes data, charts, diagrams, etc. Applies consistent formatting and style throughout the report. May use a variety of software programs to develop documentation. Works with more senior technical staff to ensure accuracy and completion. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 4 years related experience	Bachelors Degree + 2 years related experience Masters Degree + 1 years related Experience PhD + related experience
00132 00244	541330ENG 541715 541420 541380	Junior Technical Writer  Junior Technical Writer - Cleared	Learns to do information gathering, organizing, summarizing, and automating. May attend technical meetings/briefings and document activities. May work with financial data. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	High School Degree	Associates Degree, Bachelors Degree, Masters Degree, PhD
00133 00245	541330ENG 541715 541420 541380	Sr. Technical Administrative Support  Sr. Technical Administrative Support - Cleared	Provides administrative support to senior management. Performs complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data. May assist in planning office management functions. May supervise work of clerical staff. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	High School Degree + 10 years related experience	Associate Degree + 5 years related experience Bachelors Degree + 2.5 years related experience Masters Degree + 1 year related Experience PhD + related experience
00134 00246	541330ENG 541715 541420 541380	Technical Administrative Support  Technical Administrative Support - Cleared	Performs moderately complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data. May perform routine security tasks including maintaining visitor control records, labeling, tracking, and safeguarding classified material. May supervise work of less senior clerical staff. Labor category	High School Degree + 5 years related experience	Associate Degree + 5 years related experience Bachelors Degree + 2.5 years related experience Masters Degree + 1 year related

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
			includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.		Experience PhD + related experience
00135  00247	541330ENG 541715 541420 541380	Jr. Technical Administrative Support  Jr. Technical Administrative Support - Cleared	Answers telephones, maintains visitor control records for small office/group, and may be responsible for some office security, distributing mail. May perform routine clerical tasks including filing, maintaining supplies, gathering and organizing information, and reprographics. Performs semi routine task of an administrative nature such as technical report preparation, maintenance of technical project information, maintenance of technical documentation and databases, coordination and/or production of graphic support for briefings and publications, in addition to general administrative and/or secretarial duties. Performs other duties as required. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	High School Degree	Associates Degree, Bachelors Degree, Masters Degree, PhD
00136  00248	541330ENG 541715 541420 541380	Senior Quality Assurance Analyst  Senior Quality Assurance Analyst - Cleared	The Senior Quality Assurance Analyst plans, develops and administers quality policies covering organization-wide areas or key contracts. Oversees the work of staff, which includes management and senior level professionals. Analyzes organizational procedures work instructions and develops feasible alternatives based on thorough research and analysis. Leads test suite-based efforts to ensure specifications and/or standards compliance. Conducts interviews and audits to retrieve essential quality information. Collects, compiles and assembles quality records for analytical documents and reports. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 10 years related experience	Masters Degree + 5 year related Experience PhD + 2.5 years related experience
00137  00249	541330ENG 541715 541420 541380	Quality Assurance Analyst  Quality Assurance Analyst - Cleared	The Quality Assurance Analyst assists with the planning, developing and administering of quality policies covering organization-wide areas or key contracts. Analyzes organizational procedures work instructions and develops feasible alternatives based on thorough research and analysis. Assists with test suite-based efforts to ensure specifications and/or standards compliance. Conducts interviews and audits to retrieve essential quality information. Collects, compiles and assembles quality records for analytical documents and reports. Labor category includes a Secret, Top Secret, Top Secret/SCI	Bachelors Degree + 8 years related experience	Masters Degree + 4 year related Experience PhD + 2 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
			or SAP-level security clearance with “Cleared” including in the LCAT title.		
00138 00250	541330ENG 541715 541420 541380	Junior Quality Assurance Analyst  Junior Quality Assurance Analyst - Cleared	The Junior Quality Assurance Analyst assists with the planning, developing and administering of quality policies covering organization-wide areas or key contracts. Helps Analyze organizational procedures work instructions and develops feasible alternatives based on thorough research and analysis. Assists with test suite-based efforts to ensure specifications and/or standards compliance. Collects, compiles and assembles quality records for analytical. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with “Cleared” including in the LCAT title.	Associates Degree + 3 years related experience	Bachelors Degree + 1.5 years related experience Masters Degree + 1 year related Experience PhD + related experience
00139 00251	541330ENG 541715 541420 541380	Senior Information Security Specialist  Senior Information Security Specialist - Cleared	Technical lead for Information Security (INFOSEC) and trusted systems technology. Designs, oversees development and test, and documents cryptographic products, trusted networks, database management systems and telecommunications subsystems. Researches, writes, reviews, and makes recommendations regarding information security policies, certifications and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes. Leads automated information system security engineering tasks which may include policy development, asset and risk assay, development of security specifications/architecture/plans, development and/or installation of digital signature systems, support for key and certificate management, implementation/support of trusted computing bases, systems Certification & Accreditation support, and hands-on development and operation of pilot or prototype information security applications. Conducts analysis of the current DoD information security architecture and reports comparative assessments of alternate approaches. Designs, develops, debugs, tests, documents and maintains computer programs for security applications. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with “Cleared” including in the LCAT title.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 5 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00140 00252	541330ENG 541715 541420 541380	Information Security Specialist  Information Security Specialist - Cleared	Assists in design, development and test, and documents cryptographic products, trusted networks, database management systems and telecommunications subsystems. Assists with researching, writing, reviewing, and making recommendations regarding information security policies, certifications and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes. Assists with automated information system security engineering tasks which may include policy development, asset and risk assay, development of security specifications/architecture/plans, development and/or installation of digital signature systems, support for key and certificate management, implementation/support of trusted computing bases, systems Certification & Accreditation support, and hands- on development and operation of pilot or prototype information security applications. Conducts analysis of the current DoD information security architecture and reports comparative assessments of alternate approaches. Designs, develops, debugs, tests, documents and maintains computer programs for security applications. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 10 years related experience	Masters Degree + 5 years related experience PhD + 2.5 years related experience
00141 00253	541330ENG 541715 541420 541380	Junior Information Security Specialist  Junior Information Security Specialist - Cleared	Assists in design, development and test, and documents cryptographic products, trusted networks, database management systems and telecommunications subsystems. Assists with researching, writing, reviewing, and making recommendations regarding information security policies, certifications and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes. Assists with automated information system security engineering tasks which may include policy development, asset and risk assay, development of security specifications/architecture/plans, development and/or installation of digital signature systems, support for key and certificate management, implementation/support of trusted computing bases, systems Certification & Accreditation support, and hands- on development and operation of pilot or prototype information security applications. Assists with analyzing the current DoD information security architecture and	Bachelors Degree + 2 years related experience	Masters Degree + 1 years related experience PhD + 0.5 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
			reporting comparative assessments of alternate approaches. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.		
00142  00254	541330ENG 541715 541420 541380	Senior Security/Information Protection Support Specialist  Senior Security/Information Protection Support Specialist - Cleared	Performs S/IP studies, analyses, and inspections. Works closely with customers and program managers to conduct administrative efforts. Develops documentation requirements and analyzes acquisition security, product security, computer information security, operations security (assessments and evaluations), transmission security, and acoustical physical security efforts. Gathers, analyzes, edits and prepares information for acquisition security, product security, computer information security, operations security (assessments and evaluations), transmission security, and acoustical physical security. Analyzes documentation and ensures that technical subject materials are presented clearly and succinctly. Interacts with customers and other team members. Conducts security/information protection studies for operations and systems criticality assurance and programs protection. Conducts S/IP analysis for applications to C4 systems life cycle. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 2 years related experience	Masters Degree + 1 years related experience PhD + 0.5 years related experience
00143  00255	541330ENG 541715 541420 541380	Security/Information Protection Support Specialist  Security/Information Protection Support Specialist - Cleared	Assists with S/IP studies, analyses, and inspections. Works closely with customers and program managers to conduct administrative efforts. Helps gather, analyze, edit and prepare information for acquisition security, product security, computer information security, operations security (assessments and evaluations), transmission security, and acoustical physical security. Assists with analyzing documentation and ensures that technical subject materials are presented clearly and succinctly. Interacts with customers and other team members. Assists with conducting security/information protection studies for operations and systems criticality assurance and programs protection. Assists with conducting S/IP analysis for applications to C4 systems life cycle. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 1 year related experience	Bachelors Degree + 0.5 years related experience Masters Degree + related Experience PhD + related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00144  00256	541330ENG 541715 541420 541380	Junior Security/Information Protection Support Specialist  Junior Security/Information Protection Support Specialist - Cleared	Assists with S/IP studies, analyses, and inspections. Helps gather, analyze, edit and prepare information for acquisition security, product security, computer information security, operations security (assessments and evaluations), transmission security, and acoustical physical security. Assists with analyzing documentation and ensures that technical subject materials are presented clearly and succinctly. Assists with conducting security/information protection studies for operations and systems criticality assurance and programs protection. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 1 year related experience	Bachelors Degree + 0.5 years related experience Masters Degree + related Experience PhD + related experience
00145  00257	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-1  Principle Engineer/Scientist/Analyst-1 - Cleared	Work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or design. Provides guidance and leadership to evaluate/resolve client needs and problems. Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Provides expertise in one or more engineering or technical disciplines. Develops and enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates. Requires strong communication skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 22 years related experience	Masters Degree + 10 years related Experience PhD + 5 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00146 00258	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-2  Principle Engineer/Scientist/Analyst-2 - Cleared	Work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or design. Provides guidance and leadership to evaluate/resolve client needs and problems. Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Provides expertise in one or more engineering or technical disciplines. Develops and enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates. Requires strong communication skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 25 years related experience	Masters Degree + 12 years related Experience PhD + 6 years elated experience
00147 00259	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-3  Principle Engineer/Scientist/Analyst-3 - Cleared	Work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or design. Provides guidance and leadership to evaluate/resolve client needs and problems. Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Provides expertise in one or more engineering or technical disciplines. Develops and enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates. Requires strong communication skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Masters Degree + 22 years related experience	PhD + 10 years elated experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00148 00260	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-4  Principle Engineer/Scientist/Analyst-4 - Cleared	Work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or design. Provides guidance and leadership to evaluate/resolve client needs and problems. Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Provides expertise in one or more engineering or technical disciplines. Develops and enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates. Requires strong communication skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Masters Degree + 25 years related experience	PhD + 10 years related experience
00149 00261	541330ENG 541715 541420 541380	Principle Engineer/Scientist/Analyst-5  Principle Engineer/Scientist/Analyst-5 - Cleared	(Work in an engineering or scientific environment focusing on technical leadership for engineering and/or scientific studies and analysis or design. Provides guidance and leadership to evaluate/resolve client needs and problems. Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Provides expertise in one or more engineering or technical disciplines. Develops and enforces work standards, reviews work quality, provides quality assurance and configuration management, assigns contractor schedules, and communicates goals, objectives, and policies of the organization to subordinates. Requires strong communication skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	PhD + 20 years related experience	N/A

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00150 00262	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-1  Senior Engineer/Scientist/Analyst-1 - Cleared	Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. Provides guidance and leadership to evaluate/resolve client needs and problems. Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Recognized as a primary staff resource. Provides expertise in one or more engineering or technical disciplines. May develop and apply advanced techniques. Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at minimum cost. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 1 year related experience	Masters Degree PhD
00151 00263	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-2  Senior Engineer/Scientist/Analyst-2 - Cleared	Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. Provides guidance and leadership to evaluate/resolve client needs and problems. Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Recognized as a primary staff resource. Provides expertise in one or more engineering or technical disciplines. May develop and apply advanced techniques. Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at minimum cost. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 13 years related experience	Masters Degree + 6 years related experience PhD + 3 years related experience
00152 00264	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-3  Senior Engineer/Scientist/Analyst-3 - Cleared	Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. Provides guidance and leadership to evaluate/resolve client needs and problems. Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Recognized as a primary staff resource. Provides expertise in one or more engineering or technical disciplines. May develop and apply advanced techniques. Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related Experience PhD + 3 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
			manner and at minimum cost. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.		
00153 00265	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-4  Senior Engineer/Scientist/Analyst-4 - Cleared	Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. Provides guidance and leadership to evaluate/resolve client needs and problems. Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Recognized as a primary staff resource. Provides expertise in one or more engineering or technical disciplines. May develop and apply advanced techniques. Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at minimum cost. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 17 years related experience	Masters Degree + 8 years related experience PhD + 4 years related experience
00154 00266	541330ENG 541715 541420 541380	Senior Engineer/Scientist/Analyst-5  Senior Engineer/Scientist/Analyst-5 - Cleared	Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. Provides guidance and leadership to evaluate/resolve client needs and problems. Provides supervision and guidance to staff engineers, scientists, technicians or aids and other assigned support personnel. Exceptional creativity and resourcefulness in the most demanding and complex assignments. Recognized as a primary staff resource. Provides expertise in one or more engineering or technical disciplines. May develop and apply advanced techniques. Coordinates the efforts of multiple teams/persons to achieve optimum overall results in a timely manner and at minimum cost. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 20 years related experience	Masters Degree + 10 years related experience PhD + 5 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00155 00267	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-1  Engineer/Scientist/Analyst-1 - Cleared	Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. Assists with providing guidance and leadership to evaluate/resolve client needs and problems. Fully knowledgeable in all conventional aspects of the subject matter. Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments. Provides expertise in one or more engineering or technical disciplines. Has broadened technical skills or is developing specialized skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 5 years related experience	Masters Degree + 2.5 years related experience PhD + 1 year related experience
00156 00268	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-2  Engineer/Scientist/Analyst-2 - Cleared	Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. Assists with providing guidance and leadership to evaluate/resolve client needs and problems. Fully knowledgeable in all conventional aspects of the subject matter. Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments. Provides expertise in one or more engineering or technical disciplines. Has broadened technical skills or is developing specialized skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 6 years related experience	Masters Degree + 3 years related experience PhD + 1 year related experience
00157 00269	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-3  Engineer/Scientist/Analyst-3 - Cleared	Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. Assists with providing guidance and leadership to evaluate/resolve client needs and problems. Fully knowledgeable in all conventional aspects of the subject matter. Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments. Provides expertise in one or more engineering or technical disciplines. Has broadened technical skills or is developing specialized skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 7 years related experience	Masters Degree + 3 years related Experience PhD + 1 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00158 00270	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-4  Engineer/Scientist/Analyst-4 - Cleared	Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. Assists with providing guidance and leadership to evaluate/resolve client needs and problems. Fully knowledgeable in all conventional aspects of the subject matter. Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments. Provides expertise in one or more engineering or technical disciplines. Has broadened technical skills or is developing specialized skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 8 years related experience	Masters Degree + 4 years related Experience PhD + 2 years related experience
00159 00271	541330ENG 541715 541420 541380	Engineer/Scientist/Analyst-5  Engineer/Scientist/Analyst-5 - Cleared	Work in an engineering or scientific environment focusing on engineering and/or scientific studies and analysis or design. Assists with providing guidance and leadership to evaluate/resolve client needs and problems. Fully knowledgeable in all conventional aspects of the subject matter. Uses independent judgment in the evaluation, selection, and adaptation or modification of standard techniques to solve complex assignments. Provides expertise in one or more engineering or technical disciplines. Has broadened technical skills or is developing specialized skills. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 10 years related experience	Masters Degree + 5 years related Experience PhD + 2.5 years related experience
00160 00272	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-1  Junior Engineer/Scientist/Analyst-1 - Cleared	Satisfactory knowledge of concepts is expected for analysis and problem solving. Analyzes scientific studies, and/or approaches, proposed solutions, and implementations. Applies standard techniques in performing work designed to develop technical knowledge and skills. Provides expertise in one or more engineering or technical disciplines. Is familiar with a broad spectrum of standards, pertinent tools and methodologies as appropriate to accomplish assigned tasking. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree	N/A

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00161 00273	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-2  Junior Engineer/Scientist/Analyst-2 - Cleared	Satisfactory knowledge of concepts is expected for analysis and problem solving. Analyzes scientific studies, and/or approaches, proposed solutions, and implementations. Applies standard techniques in performing work designed to develop technical knowledge and skills. Provides expertise in one or more engineering or technical disciplines. Is familiar with a broad spectrum of standards, pertinent tools and methodologies as appropriate to accomplish assigned tasking. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 1 year related experience	Masters Degree + PhD + 0 years related experience
00162 00274	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-3  Junior Engineer/Scientist/Analyst-3 - Cleared	Satisfactory knowledge of concepts is expected for analysis and problem solving. Analyzes scientific studies, and/or approaches, proposed solutions, and implementations. Applies standard techniques in performing work designed to develop technical knowledge and skills. Provides expertise in one or more engineering or technical disciplines. Is familiar with a broad spectrum of standards, pertinent tools and methodologies as appropriate to accomplish assigned tasking. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 2 years related experience	Masters Degree + 1 year related experience PhD + 0.5 year related experience
00163 00275	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-4  Junior Engineer/Scientist/Analyst-4 - Cleared	Satisfactory knowledge of concepts is expected for analysis and problem solving. Analyzes scientific studies, and/or approaches, proposed solutions, and implementations. Applies standard techniques in performing work designed to develop technical knowledge and skills. Provides expertise in one or more engineering or technical disciplines. Is familiar with a broad spectrum of standards, pertinent tools and methodologies as appropriate to accomplish assigned tasking. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 3 years related experience	Masters Degree + 1.5 years related experience PhD + 0 year related experience
00164 00276	541330ENG 541715 541420 541380	Junior Engineer/Scientist/Analyst-5  Junior Engineer/Scientist/Analyst-5 - Cleared	Satisfactory knowledge of concepts is expected for analysis and problem solving. Analyzes scientific studies, and/or approaches, proposed solutions, and implementations. Applies standard techniques in performing work designed to develop technical knowledge and skills. Provides expertise in one or more engineering or technical disciplines. Is familiar with a broad spectrum of standards, pertinent tools and methodologies as appropriate to accomplish assigned tasking. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level	Bachelors Degree + 4 years related experience	Masters Degree + 2 years related experience PhD + 1 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
			security clearance with "Cleared" including in the LCAT title.		
00165 00277	541330ENG 541715 541420 541380	Administrative Support-1  Administrative Support-1 - Cleared	Performs routine task of an administrative nature such as report preparation, maintenance of project information, maintenance of documentation and databases, coordination and/or production of graphic support for briefings and publications, in addition to general administrative and/or secretarial duties. Performs complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data. Perform routine security tasks including maintaining visitor control records, labeling, tracking, and safeguarding classified material. . Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	High School Degree	N/A
00166 00278	541330ENG 541715 541420 541380	Administrative Support-2  Administrative Support-2 - Cleared	Performs routine task of an administrative nature such as report preparation, maintenance of project information, maintenance of documentation and databases, coordination and/or production of graphic support for briefings and publications, in addition to general administrative and/or secretarial duties. Performs complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data. Perform routine security tasks including maintaining visitor control records, labeling, tracking, and safeguarding classified material. . Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	High School Degree + 3 years related experience	Associates Degree + 1.5 years related experience Bachelors Degree Masters Degree PhD

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00167 00279	541330ENG 541715 541420 541380	Administrative Support-3  Administrative Support-3 - Cleared	Performs routine task of an administrative nature such as report preparation, maintenance of project information, maintenance of documentation and databases, coordination and/or production of graphic support for briefings and publications, in addition to general administrative and/or secretarial duties. Performs complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data. Perform routine security tasks including maintaining visitor control records, labeling, tracking, and safeguarding classified material. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	High School Degree + 5 years related experience	Associates Degree + 2.5 years related experience Bachelors Degree + 1 year related experience Masters Degree PhD
00168 00280	541330ENG 541715 541420 541380	Administrative Support-4  Administrative Support-4 - Cleared	Performs routine task of an administrative nature such as report preparation, maintenance of project information, maintenance of documentation and databases, coordination and/or production of graphic support for briefings and publications, in addition to general administrative and/or secretarial duties. Performs complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data. Perform routine security tasks including maintaining visitor control records, labeling, tracking, and safeguarding classified material. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	High School Degree + 7 years related experience	Associates Degree +3 years related experience Bachelors Degree + 1 year related experience Masters Degree PhD

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00169 00281	541330ENG 541715 541420 541380	Administrative Support-5  Administrative Support-5 - Cleared	Performs routine task of an administrative nature such as report preparation, maintenance of project information, maintenance of documentation and databases, coordination and/or production of graphic support for briefings and publications, in addition to general administrative and/or secretarial duties. Performs complex tasks which may also include: management of organization's administrative records, handling of sensitive and privileged information, interfacing with senior staff, assisting in establishing and carrying out of intra-organizational procedures, assisting in the communication of and conformance with corporate level policies and procedures, and tracking budget and financial data. Perform routine security tasks including maintaining visitor control records, labeling, tracking, and safeguarding classified material. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	High School Degree + 10 years related experience	Associates Degree +5 years related experience Bachelors Degree + 2.5 years related experience Masters Degree PhD
00170 00282	541330ENG 541715 541420 541380	Business Specialist-1  Business Specialist-1 - Cleared	Conducts complex business analysis and develop concepts in support of acquisition program requirements. Conduct studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates business mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. Perform business analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree	N/A

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00171 00283	541330ENG 541715 541420 541380	Business Specialist-2  Business Specialist-2 - Cleared	Conducts complex business analysis and develop concepts in support of acquisition program requirements. Conduct studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates business mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. Perform business analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 3 years related experience	Masters Degree with 1.5 years related experience PhD with 1 year related experience
00172 00284	541330ENG 541715 541420 541380	Business Specialist-3  Business Specialist-3 - Cleared	Conducts complex business analysis and develop concepts in support of acquisition program requirements. Conduct studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates business mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. Perform business analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 5 years related experience	Masters Degree with 2.5 years related experience PhD with 1 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00173 00285	541330ENG 541715 541420 541380	Business Specialist-4  Business Specialist-4 - Cleared	Conducts complex business analysis and develop concepts in support of acquisition program requirements. Conduct studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates business mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. Perform business analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 8 years related experience	Masters Degree with 4 years related experience PhD with 2 years related experience
00174 00286	541330ENG 541715 541420 541380	Business Specialist-5  Business Specialist-5 - Cleared	Conducts complex business analysis and develop concepts in support of acquisition program requirements. Conduct studies, preparing impact statements, evaluating program development, collecting project documentation, data collection, providing data analysis/evaluation, migration strategy and project management regulatory compliance support. Translates business mission and high level organizational performance requirements into broad (strategic) goals, objectives, and approaches to their achievement. Perform business analysis of mission, program goals and objectives, defense requirements analysis, organizational performance assessment, special studies and analysis, development of a requirements statement or exploration of operational concepts for use in policy and decision making. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related Experience PhD + 3 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00175 00287	541330ENG 541715 541420 541380	Emerging Technologies-Jr. Specialist  Emerging Technologies-Jr. Specialist - Cleared	The Emerging Technologies- SME works in an advanced technology field the character of which comprise cutting-edge developments, represent contemporary advances and innovation, is innovative and not yet adapted as conventional or mainstream, and may be rapidly changing as feedback from initial efforts alters development. Provides technical expertise which can include concept development, initial operational capability, system design/specifications, technology planning, feasibility analyses, modeling/simulation, prototyping, and end-use application. Specialized knowledge can include scientific, engineering, practical hands-on experience, and domain-specific expertise. May lead efforts in developing or applying new technologies. May evaluate alternative concepts. May perform special studies and analyses. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 2 years related experience	Masters Degree + 1 year related Experience PhD
00176 00288	541330ENG 541715 541420 541380	Emerging Technologies Specialist  Emerging Technologies Specialist – Cleared	The Emerging Technologies- SME works in an advanced technology field the character of which comprise cutting-edge developments, represent contemporary advances and innovation, is innovative and not yet adapted as conventional or mainstream, and may be rapidly changing as feedback from initial efforts alters development. Provides technical expertise which can include concept development, initial operational capability, system design/specifications, technology planning, feasibility analyses, modeling/simulation, prototyping, and end-use application. Specialized knowledge can include scientific, engineering, practical hands-on experience, and domain-specific expertise. May lead efforts in developing or applying new technologies. May evaluate alternative concepts. May perform special studies and analyses. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 7 years related experience	Masters Degree + 3 years related Experience PhD + 1 year related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00177 00289	541330ENG 541715 541420 541380	Emerging Technologies-SME  Emerging Technologies-SME - Cleared	The Emerging Technologies- SME works in an advanced technology field the character of which comprise cutting-edge developments, represent contemporary advances and innovation, is innovative and not yet adapted as conventional or mainstream, and may be rapidly changing as feedback from initial efforts alters development. Provides technical expertise which can include concept development, initial operational capability, system design/specifications, technology planning, feasibility analyses, modeling/simulation, prototyping, and end-use application. Specialized knowledge can include scientific, engineering, practical hands-on experience, and domain-specific expertise. May lead efforts in developing or applying new technologies. May evaluate alternative concepts. May perform special studies and analyses. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Masters Degree + 6 years related experience	PhD + 3 years related experience
00178 00290	541330ENG 541715 541420 541380	Cyber Security - Jr Specialist  Cyber Security - Jr Specialist – Cleared	Supports design, development, tests, and documenting cryptographic products, trusted networks, database management systems and telecommunications subsystems. Researches, writes, reviews, and supports recommendations regarding cyber security policies, certifications and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes. Supports cyber security engineering tasks including policy development, asset and risk assessment, developing security specifications/architecture/ plans, developing and/or installing digital signature systems, support for key and certificate management, implementation/support of trusted computing bases, systems Certification & Accreditation support, and hands- on development and operation of pilot or prototype information security applications. Supports analyses of the current DoD information security architecture and reports comparative assessments of alternate approaches. Supports designing, developing, debugging, testing, documenting, and maintaining computer programs for security applications. Holds SSCP, A+, or Network+ certification. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Associates Degree + 2 years related experience	Bachelors Degree with 1 year related experience Masters Degree with 0.5 years related experience PhD

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
00179 00291	541330ENG 541715 541420 541380	Cyber Security Specialist  Cyber Security Specialist - Cleared	Provides technical leadership, commensurate with years of cyber security experience, for cyber security and trusted systems technology. Supports design, development, testing, and documenting cryptographic products, trusted networks, database management systems and telecommunications subsystems. Researches, writes, reviews, and supports recommendations regarding cyber security policies, certifications and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes. Supports cyber security engineering tasks such as policy development, asset and risk assessment, developing security specifications/architecture/ plans, developing and/or installing digital signature systems, support for key and certificate management, implementation/support of trusted computing bases, systems Certification & Accreditation support, and hands- on development and operation of pilot or prototype information security applications. Supports analyses of the current DoD information security architecture and reports comparative assessments of alternate approaches. Supports designing, developing, debugging, testing, documenting, and maintaining computer programs for security applications. Holds System Security Certified Practitioner (SSCP) or other certification approved by DoD 8570.01-M, Information Assurance Workforce Improvement Program, for IAT Level II. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.	Bachelors Degree + 7 years related experience	Masters Degree + 3 years related experience PhD + 1 year related experience
00180 00292	541330ENG 541715 541420 541380	Cyber Security - Sr Specialist  Cyber Security - Sr Specialist - Cleared	Provides technical leadership for cyber security and trusted systems technology. Designs, develops, tests, and documents cryptographic products, trusted networks, database management systems and telecommunications subsystems. Researches, writes, reviews, and makes recommendations regarding cyber security policies, certification and accreditation reviews, security test and evaluation reports, trusted computing base architectures, and security engineering practices and processes. Leads cyber security engineering tasks including policy development, asset and risk assessment, security specifications/architecture/ plan development, digital signature	Bachelors Degree + 15 years related experience	Masters Degree + 7.5 years related experience PhD + 3 years related experience

Line Item Number	SIN(s)	Labor Category Title	Functional Responsibilities	Minimum Education	Education & Experience Substitutions
			<p>systems development and/or installation, key and certificate management, trusted computing base implementation/support, systems Certification &amp; Accreditation support, and hands-on development and operation of pilot or prototype information security applications. Conducts analyses of the current DoD information security architecture and reports comparative assessments of alternate approaches. Designs, develops, debugs, tests, documents, and maintains computer programs for security applications. Holds CISSP or other certification approved by DoD 8570.01- M, Information Assurance Workforce Improvement Program, for IAT Level III. Labor category includes a Secret, Top Secret, Top Secret/SCI or SAP-level security clearance with "Cleared" including in the LCAT title.</p>		