

**AUTHORIZED FEDERAL SUPPLY SERVICE
HUMAN RESOURCES & EQUAL EMPLOYMENT OPPORTUNITY SERVICES**

Special Item No.

595-21 HUMAN RESOURCE SERVICES

FSC Group 738X



**PERFORMANCE ASSESSMENT NETWORK
DBA PAN TESTING**

**11590 N. MERIDIAN STREET, SUITE 200,
CARMEL, IN 46032-5651**

317-566-3270

LARGE BUSINESS

**CONTRACT NUMBER: GS-02F-0020V
PERIOD COVERED BY CONTRACT: 10/22/2008 THRU 10/21/2013**

**General Services Administration
Federal Supply Service**

Products and ordering information in this Authorized FSS Information Technology Schedule Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! by accessing the Federal Supply Service's Home Page via the Internet at <http://www.fss.gsa.gov/>

GS-02F-0020V

**AUTHORIZED FEDERAL SUPPLY SERVICE
HUMAN RESOURCES & EQUAL EMPLOYMENT OPPORTUNITY SERVICES**

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1. AWARDED SPECIAL ITEM NUMBER (SIN)

SIN	Description
595- 21	Human Resource Services

1B. LOWEST PRICED MODEL NUMBER AND LOWEST UNIT PRICE:

See Attachment II – GSA Assessment & Test Pricing.

1C. JOB TITLE AND DESCRIPTION

See Attachment I – GSA Services.

2. MAXIMUM ORDER:

\$1,000,000.00

3. MINIMUM ORDER:

\$100.00

4. GEOGRAPHIC COVERAGE (DELIVERY AREA):

Domestic: 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington DC, and U.S. territories.

5. POINT(S) OF PRODUCTION:

Performance Assessment Network, Inc
11590 N Meridian St Ste 200
Carmel, IN 46032-5651

6. DISCOUNTS:

PAN is offering a standard 2% discount from MFC on its assessment tools; 5% discount from MFC on Human Resources Consultant. Discounts have been deducted, all prices herein are net.

7. QUANTITY DISCOUNTS:

- Customers ordering \$50,000 - \$99,999 cumulative during a calendar year will receive a 2% discount for that year.
- Customers ordering \$100,000 - \$249,999 cumulative during a calendar year will receive a 3% discount for that year.
- Customers ordering \$250,000 - \$499,999 cumulative during a calendar year will receive a 4% discount for that year.
- Customers ordering \$500,000 - UP cumulative during a calendar year will receive a 5% discount for that year. Prompt payment terms:

8. PROMPT PAYMENT TERMS:

Net 30

9. NOTIFICATION THAT GOVERNMENT PURCHASE CARDS ARE ACCEPTED AT OR BELOW THE MICRO-PURCHASE THRESHOLD:

Performance Assessment Network, Inc accepts Government Purchase Cards at or below the micro-purchase level.

9B. NOTIFICATION WHETHER GOVERNMENT PURCHASE CARDS ARE ACCEPTED OR NOT ACCEPTED ABOVE THE MICRO-PURCHASE THRESHOLD:

Performance Assessment Network, Inc does not accept Government Purchase Cards above the micro-purchase level

10. FOREIGN ITEMS:

Not Applicable

11. TIME OF DELIVERY:

24 hours for delivery of testing and assessments.
Service deliveries will be determined on a task order basis.

11B. EXPEDITED DELIVERY.

Items available for expedited delivery are noted in this price list.

11C. OVERNIGHT AND 2-DAY DELIVERY:

Not Applicable

11D. URGENT REQUIREMENTS:

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

Contact the Contractor's representative to affect a faster delivery.

12. F.O.B. POINT(S):

Destination

13. ORDERING ADDRESS(ES):

Performance Assessment Network, Inc
11590 N Meridian St Ste 200
Carmel, IN 46032-5651

13B. ORDERING PROCEDURES:

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. PAYMENT ADDRESS(ES):

Performance Assessment Network, Inc
11590 N Meridian St Ste 200
Carmel, IN 46032-5651

15. WARRANTY PROVISION:

Not Applicable

16. EXPORT PACKING CHARGES:

Not Applicable

17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE (ANY THRESHOLDS ABOVE THE MICRO-PURCHASE LEVEL):

Not Applicable

18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):

Not Applicable

19. TERMS AND CONDITIONS OF INSTALLATION:

Not Applicable

20. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES:

Not Applicable

20A. TERMS AND CONDITIONS FOR ANY OTHER SERVICES:

Not Applicable

21. LIST OF SERVICE AND DISTRIBUTION POINTS:

Not Applicable

22. LIST OF PARTICIPATING DEALERS:

Performance Assessment Network, Inc will not be using participating dealers under this contract.

23. PREVENTIVE MAINTENANCE:

Not Applicable

24. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES:

Not Applicable

24B. 508 COMPLIANCE

If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found at www.uhcsolutions.com. The EIT standards can be found at: www.Section508.gov/.

25. DATA UNIVERSAL NUMBER SYSTEM (DUNS) NUMBER:

940048916

26. CENTRAL CONTRACTOR REGISTRATION (CCR) DATABASE:

Performance Assessment Network, Inc. is registered in the Central Contractor Registration (CCR) database

Title: Human Resources Consultant

Functional Responsibilities: HR Consultants specialize in designing strategies for candidate selection and employee development. By leveraging psychometric best practices, pan consulting services deliver effective, efficient, and legally compliant solutions

Specialized Functions:

Project Planning & Management –PAN Testing is responsible for planning, organizing, and managing resources; creates project advisory committees; drafts project communications; and offers general administration

Test Implementation w/out Full Validation Study: PAN Testing is responsible for applying information and lessons from past research and available data evidence to identify decision rules for test interpretation.

Predictive Validation Study: PAN Testing is responsible for collecting assessment results and performance data; analyzing data; evaluating results for compliance; and presenting study results to client.

Angoff Study: PAN Testing establishes cutscores on cognitive or skills based assessments using expert input and insight. The SME conducts studies to determine what score best differentiate the classifications of examinees legally and in line with the Standards for Educational and Psychological Testing.

Behavioral Interview: Onsite consulting on interview best practices and use of behavioral interview guides specific to client needs.

Work Simulation: Onsite consulting on simulation best practices and use of simulation exercise specific to client needs.

Concurrent Validation Study: Create a study sample of participants; administer assessments to incumbents; collect performance ratings from supervisors; analyze data; evaluate results for EEOC compliance; present study results.

Customized Candidate Report: PAN uses standardized testing instruments to generate customized online test reports for candidates taking specific assessments; both report format and scoring is customized specifically to the client based on validation study results.

Job Analysis: pan's job analysis process is based on the knowledge and experience of our clients' employees. pan consultants work with "job experts" to identify the critical work activities, abilities, and other characteristics required for successful job performance. Based on these requirements, a competency model is created that serves as the foundation for identifying appropriate assessments and developing screening tools for identifying high potential candidates. Consultants will provide recommended applications for appropriate screening tools.

Minimum Years of Experience: 5 years experience in leadership assessment and development.

Minimum Educational/Degree Requirements: Bachelor's of Science in Organizational Psychology, Human Resources, Administration or other related field.

ATTACHMENT I - GSA SERVICES

PAN Testing provides HR Consultants (Industrial/Organizational Psychologists) who partner with clients to identify needs and develop custom solutions. Our clients have experienced real results from PAN's consulting solutions including:

- Impact to key talent metrics such as sales revenue, breadth of sales, hiring efficiency, and customer service.
- Enhanced quality of hire
- Decreased turnover
- Efficiency gains due to online test administration and scoring

HUMAN RESOURCES CONSULTANT | \$187.61/HR

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
The Leadership Assessment				
<p>The Leadership Assessment Survey (LAS) is a 360° feedback instrument that focuses upon an individual's leadership skills and abilities. In addition to self-ratings, a panel of colleagues rates the participant on several aspects of his or her work behavior. The instrument takes some 30-40 minutes to complete. It is comprised of 96 behavioral items rated on a five-point scale in terms of both current and expected behavior in addition to 16 items describing the importance of various components of the participant's work role. Observer ratings can be tabulated by respondent group. Clients will receive a downloadable survey(s).</p>				
595-21	Leadership Assessment Survey	\$ 148.11	1 - 99999	1 day
The Individual Development Survey (IDS)				
<p>The Individual Development Survey (IDS) is a 360° feedback instrument that focuses upon the behavioral and personality characteristics that have an impact upon work functioning. In addition to self-ratings, a panel of colleagues rates the participant on several aspects of his or her work behavior. The instrument takes about 30 minutes to complete; it is comprised of 60 behavioral items rated on a five-point scale in terms of both current and expected behavior in addition to 11 items describing the importance of various components of the participant's work role. Observer ratings can be tabulated by subgroup. Clients will receive a downloadable survey(s).</p>				
595-21	Individual Development Survey	\$ 133.30	1 - 15	1 day
595-21	Individual Development Survey	\$ 118.49	16 - 99999	1 day
The Sales Development Survey (SDS)				
<p>The Sales Development Survey (SDS) is a 360° feedback instrument that focuses upon sales skills. In addition to self-ratings, a panel of colleagues rates the participant on several aspects of his or her sales-related behavior. The instrument takes about 30 minutes to complete. It is comprised of 70 behavioral items rated on a five-point scale in terms of both current and expected behavior in addition to 11 items describing the importance of various components of the participant's work role. Observer ratings can be tabulated by respondent group. Clients will receive a downloadable survey(s).</p>				
595-21	Sales Development Survey	\$ 133.30	1 - 15	1 day
595-21	Sales Development Survey	\$ 118.49	16 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
The Team Development Profile (TDP)				
<p>The Team Development Profile (TDP) is a 360° feedback instrument that focuses upon the functioning of both a team and its members. Taking about 30 minutes, each team member completes the TDP. It is comprised of 72 behavioral items rated on a five-point scale in terms of both current and expected team functioning in addition to 13 items describing the importance of various aspects of team behavior. Clients will receive a downloadable assessment(s)/surveys(s).</p>				
595-21	Team Development Profile	\$ 148.11	1 - 15	1 day
595-21	Team Development Profile	\$ 128.36	16 - 99999	1 day
The Devine Inventory SelectBest				
<p>The Devine Inventory SelectBest is a behavioral profiling instrument used by organizations interested in maximizing the potential of their employees. Comprised of 177 items, the SelectBest takes about 45 minutes to complete. The bulk of the items are paired forced choice questions while the remainder involve rating a series of statements on 9-point scales. The instrument is designed for use in employee selection and promotion. Clients will receive a downloadable assessment(s)/survey(s).</p>				
595-21	Devine Inventory/SelectBest	\$ 128.36	1 - 20	1 day
595-21	Devine Inventory/SelectBest	\$ 118.49	21 - 50	1 day
595-21	Devine Inventory/SelectBest	\$ 108.61	51 - 99999	1 day
The Personnel Assessment Selection Survey III - Net (PASS III - Net)				
<p>The Personnel Assessment Selection Survey III - Net (PASS III - Net) is a pre-employment screening instrument that focuses upon character and work attitudes. Comprised of 100 yes-no items, it can be completed in 10-15 minutes by individuals who read at the 7th grade level. This assessment is available in both English and Spanish. The Pass - III Net is designed to provide a risk-assessment of potential hires and facilitates the selection of top quality applicants. By minimizing personnel problems, its use can lead to decreased employee turnover and reductions in theft and fraud. The PASS III - Net is non-discriminatory, does not invade privacy, and does not require the applicant's self-report of past wrongdoings or negative behavior. Clients will receive a downloadable survey(s).</p>				
595-21	PASS-III-NET	\$ 15.80	1 - 20	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	PASS-III-NET	\$ 13.82	21 - 50	1 day
595-21	PASS-III-NET	\$ 11.85	51 - 99999	1 day
The Devine Inventory CoachBest				
<p>The Devine Inventory CoachBest is a behavioral profiling instrument used by organizations interested in maximizing the potential of their employees. Comprised of 177 items, the CoachBest takes about 45 minutes to complete. The bulk of the items are paired forced choice questions while the remainder involve rating a series of statements on 9-point scales. Clients will receive a downloadable assessment(s).</p>				
595-21	Devine Inventory/CoachBest	\$ 138.24	1 - 20	1 day
595-21	Devine Inventory/CoachBest	\$ 123.43	21 - 50	1 day
595-21	Devine Inventory/CoachBest	\$ 113.55	51 - 99999	1 day
The Management Development Questionnaire (MDQ)				
<p>The Management Development Questionnaire (MDQ) is a tool for assessing the skills and competencies of managers and professional staff. It is based upon extensive research exploring the skills required to be a successful manager in today's economy and business climate. Because of its unique feedback report, it is especially suited for coaching and training executives and managers. Clients will receive a downloadable questionnaire and accompanying feedback report(s).</p>				
595-21	Management Development Questionnaire (MDQ)	\$ 64.18	1 - 20	1 day
595-21	Management Development Questionnaire (MDQ)	\$ 59.24	21 - 50	1 day
595-21	Management Development Questionnaire (MDQ)	\$ 49.37	51 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
The WPQei				
<p>The WPQei is designed to measure emotional intelligence, and examines this set of personal qualities and competencies within the context of work. It is a short, normative questionnaire comprised of 84 questions that takes about 10 minutes to complete. The WPQei is well-suited for team building, training, and coaching situations. Clients will receive a downloadable questionnaire(s).</p>				
595-21	Work Profile Questionnaire/emotional intelligence (WPQ/ei)	\$ 44.43	1 - 20	1 day
595-21	Work Profile Questionnaire/emotional intelligence (WPQ/ei)	\$ 39.50	21 - 50	1 day
595-21	Work Profile Questionnaire/emotional intelligence (WPQ/ei)	\$ 35.55	51 - 99999	1 day
The new PASAT 2000				
<p>The new PASAT 2000 is a rigorously constructed questionnaire designed to assess the personality attributes that are vital to success in a sales environment. Clients will receive a downloadable questionnaire(s).</p>				
595-21	PASAT 2000	\$ 64.18	1 - 20	1 day
595-21	PASAT 2000	\$ 59.24	21 - 50	1 day
595-21	PASAT 2000	\$ 49.37	51 - 99999	1 day
The Manchester Personality Questionnaire (MPQ14.2)				
<p>The Manchester Personality Questionnaire (MPQ14.2) is an instrument comprised of 120 items rated on a five-point scale that takes approximately 30 minutes to complete. In its second and revised edition, the MPQ is specifically designed to provide a comprehensive assessment of those key personality traits that are likely to have a high impact on work success. Clients will receive a downloadable questionnaire(s).</p>				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Manchester Personality Questionnaire (MPQ14.2)	\$ 64.18	1 - 20	1 day
595-21	Manchester Personality Questionnaire (MPQ14.2)	\$ 59.24	21 - 50	1 day
595-21	Manchester Personality Questionnaire (MPQ14.2)	\$ 49.37	51 - 99999	1 day
The Healthcare Employee Productivity Report (HEPR)				
<p>The Healthcare Employee Productivity Report (HEPR) is a brief and easy to use screening measure that helps to identify job applicants who have the potential to become highly productive staff members. It is designed for use in healthcare settings. The HEPR is comprised of a total of 60 items-- 30 behavioral and attitudinal items rated on 4-point scales and 30 admissions items that tap into the applicant's past behaviors. Most applicants can complete the HEPR in 15 minutes. Clients will receive downloadable assessment(s) and accompanying performance report(s).</p>				
595-21	Healthcare-Employee Productivity Report (HEPR™)	\$ 17.28	1 - 50	1 day
595-21	Healthcare-Employee Productivity Report (HEPR™)	\$ 15.80	51 - 250	1 day
595-21	Healthcare-Employee Productivity Report (HEPR™)	\$ 13.82	251 - 1000	1 day
595-21	Healthcare-Employee Productivity Report (HEPR™)	\$ 11.85	1001 - 99999	1 day
The Employee Productivity Report (EPR)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Employee Productivity Report (EPR) is a brief and easy to use screening measure that helps to identify job applicants who have the potential to become highly productive staff members. The EPR is comprised of a total of 60 items-- 30 behavioral and attitudinal items rated on 4-point scales and 30 admissions items that tap into the applicant's past behaviors. Most applicants can complete the EPR in 15 minutes. Clients will receive a downloadable assessment(s) and accompanying report(s)</p>				
595-21	Employee Productivity Report (EPR™)	\$ 17.28	1 - 50	1 day
595-21	Employee Productivity Report (EPR™)	\$ 15.80	51 - 250	1 day
595-21	Employee Productivity Report (EPR™)	\$ 13.82	251 - 1000	1 day
595-21	Employee Productivity Report (EPR™)	\$ 11.85	1001 - 99999	1 day
The Service Relations Profile (SRP)				
<p>The Service Relations Profile (SRP) assists hiring managers by identifying those candidates who exhibit strong interpersonal skills and who are willing to serve customers as well as cooperate with co-workers. The SRP is a brief and easy to use screening measure that is comprised of 50 behavioral and attitudinal items rated on 4-point scales. Most applicants can complete the SRP in 15 minutes. Clients will receive a downloadable assessment(s).</p>				
595-21	Service Relations Profile (SRP)	\$ 17.28	1 - 50	1 day
595-21	Service Relations Profile (SRP)	\$ 15.80	51 - 250	1 day
595-21	Service Relations Profile (SRP)	\$ 13.82	251 - 1000	1 day
595-21	Service Relations Profile (SRP)	\$ 11.85	1001 - 99999	1 day
The ORPHEUS				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The ORPHEUS is a work-based Big Five personality measure. It is designed as a general-purpose occupational personality test and intended for use in selection, recruitment, promotion, and development contexts. It is comprised of 190 items rated on 4-point scales and can be completed by most people in about 20 minutes. Clients will receive a downloadable personality test(s).</p>				
595-21	Orpheus	\$ 44.43	1 - 20	1 day
595-21	Orpheus	\$ 39.50	21 - 50	1 day
595-21	Orpheus	\$ 35.55	51 - 99999	1 day
Management-Leadership Practices Inventory (MLPI)				
<p>Management-Leadership Practices Inventory (MLPI) is a norm-based 360°-feedback instrument that assesses a supervisor's management and leadership skills. Taking less than 15 minutes to complete, the participant is rated on 85 behavioral descriptors using a seven-point scale. The MLPI is based on ratings of skills rather than personality characteristics and permits self-ratings in addition to those of employees, peers, and supervisors. A comprehensive report is generated for feedback to the manager. Clients will receive a downloadable assessment(s) and accompanying feedback report(s).</p>				
595-21	Management-Leadership Practices Inventory	\$ 143.17	1 - 15	1 day
595-21	Management-Leadership Practices Inventory	\$ 128.36	16 - 99999	1 day
Professional Communication Inventory (PCI)				
<p>Professional Communication Inventory (PCI) is a norm-based 360°-feedback instrument that assesses an individual's communication abilities. Taking less than 15 minutes to complete, the participant is rated on 70 behavior-based descriptors using a seven-point scale. The PCI is based on ratings of skills rather than personality characteristics. Ratings can be obtained from supervisees, colleagues, supervisors, and clients as well as the participant him or herself. After PCI data are collected, a comprehensive report is generated for feedback to the individual. Clients will receive a downloadable assessment(s) and accompanying feedback report(s).</p>				
595-21	Professional Communication Inventory	\$ 143.17	1 - 15	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Professional Communication Inventory	\$ 128.36	16 - 99999	1 day
Team Practices Inventory (TPI)				
<p>Team Practices Inventory (TPI) is a norm-based 360°-feedback instrument that is designed for use with groups in which teamwork is essential. Taking less than 15 minutes to complete, the team is rated on 62 behavior-based descriptors using a seven-point scale. Ratings are obtained from each group member, the group leader, and, when appropriate, by individuals outside the group. Once the TPI data are collected, a comprehensive report is generated for feedback to the group and group leader. Clients will receive a downloadable assessment(s) and accompanying feedback report(s).</p>				
595-21	Team Practices Inventory	\$ 143.17	1 - 15	1 day
595-21	Team Practices Inventory	\$ 128.36	16 - 99999	1 day
The Substance Abuse Subtle Screening Inventory-3 (SASSI-3)				
<p>The Substance Abuse Subtle Screening Inventory-3 (SASSI-3) is a brief and easy to use screening measure that helps to identify individuals who have a high probability of having a substance use disorder. Since the SASSI-3 is comprised of both obvious and subtle items, it is particularly useful in identifying persons who are experiencing difficulties with substance abuse but are unwilling or unable to acknowledge them. Now in its third edition, the SASSI-3 has been extensively researched and revised. The SASSI-3 takes less than 15 minutes to complete and is comprised of 67 true-false items in addition to a 26 item self-report section on substance use. Clients will receive a downloadable assessment(s).</p>				
595-21	Substance Abuse Subtle Screening Inventory-3 (SASSI-3 Adult)	\$ 11.85	1 - 20	1 day
595-21	Substance Abuse Subtle Screening Inventory-3 (SASSI-3 Adult)	\$ 9.87	21 - 50	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Substance Abuse Subtle Screening Inventory-3 (SASSI-3 Adult)	\$ 8.89	51 - 99999	1 day
The Career Automotive Retailing Scale (CARS)				
<p>The Career Automotive Retailing Scale (CARS) is an instrument developed specifically to predict sales performance in automobile dealerships. In addition to guiding personnel selection, the CARS provides an estimate of the projected number of the units sold per month as well as a New Car versus Used Car placement recommendation. The CARS is a brief test comprised of 40 binary items and can be completed in 10 minutes. Clients will receive a downloadable test(s).</p>				
595-21	Career Automotive Retailing Scale (CARS)	\$ 34.56	1 - 24	1 day
595-21	Career Automotive Retailing Scale (CARS)	\$ 32.09	25 - 49	1 day
595-21	Career Automotive Retailing Scale (CARS)	\$ 29.62	50 - 99	1 day
595-21	Career Automotive Retailing Scale (CARS)	\$ 27.15	100 - 99999	1 day
The Coaching Style Inventory (CSI)				
<p>The Coaching Style Inventory (CSI) is a training and self-development tool that helps athletic coaches to better understand their own interpersonal style and how they relate to players and fellow staff members. The CSI can be completed in about 15 minutes and is comprised of 48 behavioral items rated on three-point scales. Clients will receive a downloadable assessment(s).</p>				
595-21	Coaching Style Inventory (CSI)	\$ 14.81	1 - 24	1 day
595-21	Coaching Style Inventory (CSI)	\$ 12.84	25 - 49	1 day
595-21	Coaching Style Inventory (CSI)	\$ 9.87	50 - 99	1 day
595-21	Coaching Style Inventory (CSI)	\$ 8.89	100 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
The MainTest				
<p>The MainTest is a comprehensive diagnostic test of maintenance skills. It is designed to measure the practical mechanical and electrical knowledge of maintenance employees. It can be used for both job applicants and incumbents for positions in which mechanical and electrical knowledge are necessary. The test is comprised of 155 multiple-choice items and takes less than two and a half hours to complete. Clients will receive a downloadable assessment(s).</p>				
595-21	MainTest	\$ 64.18	1 - 19	1 day
595-21	MainTest	\$ 44.43	20 - 99	1 day
595-21	MainTest	\$ 34.56	100 - 99999	1 day
The MecTest				
<p>The MecTest is designed for use in selecting candidates for maintenance and repair positions. It assesses an individual's knowledge and skills as a maintenance mechanic. The MecTest is intended for positions where practical mechanical knowledge and skill are necessary parts of maintenance job activities. The test is comprised of 60 multiple choice items and takes less than an hour to complete. Clients will receive a downloadable test(s).</p>				
595-21	MecTest	\$ 25.67	1 - 19	1 day
595-21	MecTest	\$ 21.72	20 - 99	1 day
595-21	MecTest	\$ 19.75	100 - 99999	1 day
The ElecTest				
<p>The ElecTest is a test of electrical job knowledge. It is a job skills test designed to measure knowledge and skill for electrical repair and maintenance technicians. It can be used for both job applicants and incumbents for positions where practical electrical knowledge and skill are necessary. The test is comprised of 60 multiple-choice items and takes less than an hour to complete. Clients will receive a downloadable test(s).</p>				
595-21	ElecTest	\$ 25.67	1 - 19	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	ElecTest	\$ 21.72	20 - 99	1 day
595-21	ElecTest	\$ 19.75	100 - 99999	1 day
The Watson-Glaser Short Form				
<p>The Watson-Glaser Short Form is an abbreviated version of the original test and is an ideal tool to help make smarter hiring and employee development decisions. The Watson-Glaser Short Form has been updated in 2005 with new normative information and an enhanced score report. The Watson-Glaser Short Form is an assessment tool designed to measure an individual's critical thinking skills. Critical thinking – logical thinking used for drawing conclusions from facts and evidence - plays a vital role in many occupations in which careful, analytical thinking is important and essential in performing essential functions of a job. The Watson-Glaser Short Form now includes an enhanced score report to make interpreting test results easier and more meaningful. This new scoring summary report includes overall test performance as well as subscale performance. The addition of color and text narrative makes interpreting results easier than ever (see the Sample Report Link). The Watson-Glaser Short Form is composed of 40 items and can be completed in 30 minutes. Clients will receive a downloadable assessment(s) and accompanying test performance report.</p>				
595-21	Watson-Glaser Critical Thinking Appraisal - Short Form	\$ 16.29	1 - 49	1 day
595-21	Watson-Glaser Critical Thinking Appraisal - Short Form	\$ 14.81	50 - 249	1 day
595-21	Watson-Glaser Critical Thinking Appraisal - Short Form	\$ 13.82	250 - 999	1 day
595-21	Watson-Glaser Critical Thinking Appraisal - Short Form	\$ 12.84	1000 - 99999	1 day
The Watson-Glaser Critical Thinking Appraisal (WGCTA)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Watson-Glaser Critical Thinking Appraisal (WGCTA) is an assessment tool designed to measure an individual's critical thinking skills. The examinee is asked to evaluate reading passages that include problems, statements, arguments, and interpretations. The original version of the test (which has two alternate versions-WGCTA-A and WGCTA-B) is comprised of 80 items and can be completed in 60 minutes. The short form (WGCTA-S) is comprised of 40 items and can be completed in 45 minutes. Clients will receive a downloadable test(s).</p>				
595-21	Watson-Glaser Critical Thinking Appraisal (WGCTA) - Form A	\$ 16.29	1 - 49	1 day
595-21	Watson-Glaser Critical Thinking Appraisal (WGCTA) - Form A	\$ 14.81	50 - 249	1 day
595-21	Watson-Glaser Critical Thinking Appraisal (WGCTA) - Form A	\$ 13.82	250 - 999	1 day
595-21	Watson-Glaser Critical Thinking Appraisal (WGCTA) - Form A	\$ 12.84	1000 - 99999	1 day
The Watson-Glaser Critical Thinking Appraisal (WGCTA)				
<p>The Watson-Glaser Critical Thinking Appraisal (WGCTA) is an assessment tool designed to measure an individual's critical thinking skills. The examinee is asked to evaluate reading passages that include problems, statements, arguments, and interpretations. The original version of the test (which has two alternate versions-WGCTA-A and WGCTA-B) is comprised of 80 items and can be completed in 60 minutes. The short form (WGCTA-S) is comprised of 40 items and can be completed in 45 minutes. Clients will receive a downloadable assessment(s).</p>				
595-21	Watson-Glaser Critical Thinking Appraisal (WGCTA) - Form B	\$ 16.29	1 - 49	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Watson-Glaser Critical Thinking Appraisal (WGCTA) - Form B	\$ 14.81	50 - 249	1 day
595-21	Watson-Glaser Critical Thinking Appraisal (WGCTA) - Form B	\$ 13.82	250 - 999	1 day
595-21	Watson-Glaser Critical Thinking Appraisal (WGCTA) - Form B	\$ 12.84	1000 - 99999	1 day
Career Orientation Inventory (COI)				
<p>Career Orientation Inventory (COI) is a tool based upon John Holland's well-known RIASEC model of occupational themes. Test takers are asked to rate themselves on a series of 20 clusters of three words by identifying those which are most and least descriptive of themselves. The COI first identifies an individual's work preferences and then generates a listing of the jobs and occupations that are most consistent with them. Clients will receive a downloadable assessment(s).</p>				
595-21	Career Orientation Inventory (COI)	\$ 11.85	1 - 24	1 day
595-21	Career Orientation Inventory (COI)	\$ 9.87	25 - 49	1 day
595-21	Career Orientation Inventory (COI)	\$ 7.90	50 - 99999	1 day
QWIK-RELY				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>QWIK-RELY is a work attitude questionnaire that measures an applicant’s work ethic. It is comprised of a combination of 62 true-false and multiple choice questions and takes most people about 10 minutes to complete. QWIK-RELY focuses upon an applicant's attitudes about coming to work on time, coming to work every day as scheduled, showing initiative, and working the whole time while on the job. QWIK-RELY also has a series of "admissions questions" which ask applicants about their past work behavior. For example, an applicant might be asked to estimate the number of times on average they were late for their last job. QWIK-RELY is designed to measure an applicant’s potential reliability as an employee in hourly or non-exempt positions. It should be used as only one part of the applicant selection process. Both English and Spanish versions of the test are available. Clients will receive a downloadable questionnaire(s).</p>				
595-21	QWIK-RELY	\$ 9.87	1 - 10	1 day
595-21	QWIK-RELY	\$ 7.90	11 - 30	1 day
595-21	QWIK-RELY	\$ 4.94	31 - 199	1 day
595-21	QWIK-RELY	\$ 3.95	200 - 499	1 day
595-21	QWIK-RELY	\$ 2.96	500 - 99999	1 day
The Management Team Role-Indicator (MTR-i)				
<p>The Management Team Role-Indicator (MTR-i) is an instrument that applies the concept of Jungian type to team role functioning. As a result, MTR-i complements other Type Indicators by facilitating the comparison between an individual's innate psychological type and his or her work team role. The MTR-i can be completed in less than 20 minutes and involves the rating of 48 characteristic attitudes. Clients will receive a downloadable assessment(s).</p>				
595-21	Management Team Role-Indicator (MTR-i)	\$ 24.69	1 - 10	1 day
595-21	Management Team Role-Indicator (MTR-i)	\$ 20.74	11 - 99	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Management Team Role-Indicator (MTR-i)	\$ 15.80	100 - 99999	1 day
Time Management Practices Inventory (TMPI)				
<p>Time Management Practices Inventory (TMPI) is a norm-based instrument that assesses an individual's time management skills. It can be completed in less than 15 minutes and is comprised of 31 items rated on 7-point scales. The TMPI helps individuals to identify their strengths and weaknesses in the areas of planning, prioritization, and task orientation. Clients will receive a downloadable assessment(s).</p>				
595-21	Time Management Practices Inventory (TMPI)	\$ 14.81	1 - 24	1 day
595-21	Time Management Practices Inventory (TMPI)	\$ 11.85	25 - 49	1 day
595-21	Time Management Practices Inventory (TMPI)	\$ 9.87	50 - 99999	1 day
The Employee Productivity Report (EPR™)				
<p>The Employee Productivity Report (EPR™) is a brief and easy to use screening measure that helps to identify job applicants who have the potential to become highly productive staff members. The EPR™ is comprised of a total of 60 items-- 30 behavioral and attitudinal items rated on 4-point scales and 30 "admissions" items that tap into the applicant's past behaviors. Most applicants can complete the EPR™ in 15 minutes. The Service Relations Profile (SRP) assists hiring managers by identifying those candidates who exhibit strong interpersonal skills and who are willing to serve customers as well as cooperate with co-workers. The SRP is a brief and easy to use screening measure that is comprised of 50 behavioral and attitudinal items rated on 4-point scales. Most applicants can complete the SRP in 15 minutes. Clients will receive a downloadable assessment(s) and accompanying productivity report.</p>				
595-21	Employee Productivity Report/Service Relations Profile Battery	\$ 25.92	1 - 50	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Employee Productivity Report/Service Relations Profile Battery	\$ 23.70	51 - 250	1 day
595-21	Employee Productivity Report/Service Relations Profile Battery	\$ 20.74	251 - 1000	1 day
595-21	Employee Productivity Report/Service Relations Profile Battery	\$ 17.77	1001 - 99999	1 day
The Healthcare-Employee Productivity Report (HEPR™)				
<p>The Healthcare-Employee Productivity Report (HEPR™) is a brief and easy to use screening measure that helps to identify job applicants who have the potential to become highly productive staff members. It is designed for use in healthcare settings. The HEPR™ is comprised of a total of 60 items-- 30 behavioral and attitudinal items rated on 4-point scales and 30 "admissions" items that tap into the applicant's past behaviors. Most applicants can complete the HEPR™ in 15 minutes. The Service Relations Profile (SRP) assists hiring managers by identifying those candidates who exhibit strong interpersonal skills and who are willing to serve customers as well as cooperate with co-workers. The SRP is a brief and easy to use screening measure that is comprised of 50 behavioral and attitudinal items rated on 4-point scales. Most applicants can complete the SRP in 15 minutes. Clients will receive a downloadable assessment(s) and accompanying report(s).</p>				
595-21	Healthcare EPR/Healthcare SRP Battery	\$ 25.92	1 - 50	1 day
595-21	Healthcare EPR/Healthcare SRP Battery	\$ 23.70	51 - 250	1 day
595-21	Healthcare EPR/Healthcare SRP Battery	\$ 20.74	251 - 1000	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Healthcare EPR/Healthcare SRP Battery	\$ 17.77	1001 - 99999	1 day

The Job Requirements Questionnaire (JRQ)

The Job Requirements Questionnaire (JRQ) is a single or multi-rater job analysis instrument that helps to define the psychological and behavioral demands of a position. Taking less that 20 minutes to complete, theJRQ is comprised of 108 items rated on five-point scales by persons familiar with a position such as job incumbents, supervisors, or "job architects" for newly created positions. Up to twenty persons can make JRQ ratings for each position. The JRQ is designed for integrated use with the New Workforce Inventory (NWI). Used in this fashion, the JRQ clarifies which NWI dimensions are critical in fulfilling the demands of a position. The resulting profile provides clear information about which job-related dimensions are vital to attend to when assessing candidates for a position.

What the JRQ Measures and Reports
 The JRQ measures the following six major dimensions:

- Flexibility/Adaptability
- Innovation
- Conscientiousness
- Teamwork
- Openness to Learning
- Customer Orientation

A statistical and graphical analysis of the position ratings are provided for both the dimensions as well as for each of their various facets. Clients will also receive a downloadable questionnaire(s).

595-21	Job Requirements Questionnaire (JRQ)	\$ 123.43	1 - 10	1 day
595-21	Job Requirements Questionnaire (JRQ)	\$ 108.61	11 - 25	1 day
595-21	Job Requirements Questionnaire (JRQ)	\$ 97.75	26 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
The Leader360				
<p>The Leader360 is a multi-rater instrument that collects information about an athletic administrator or head coach's leadership skills from several individuals such as administrators, peers and colleagues, direct reports, players, and others. The leader and each respondent complete a brief 19 item multiple-choice survey about his or her expected and current performance in several areas critical to effective leadership. Each Leader360 survey can be completed in less than 20 minutes. Clients will receive a downloadable survey(s).</p>				
595-21	360° Leader Survey (Leader360)	\$ 74.06	1 - 20	1 day
595-21	360° Leader Survey (Leader360)	\$ 59.24	21 - 99999	1 day
Applicant Risk Profiler (ARP)				
<p>Applicant Risk Profiler (ARP) is an instrument designed to predict problematic employee behavior such as engaging in workplace aggression or bringing drugs or weapons to work. The ARP can be completed in less than 20 minutes and is comprised of 65 multiple choice questions. Clients will receive a downloadable assessment(s).</p>				
595-21	Applicant Risk Profiler	\$ 19.50	1 - 9	1 day
595-21	Applicant Risk Profiler	\$ 17.77	10 - 20	1 day
595-21	Applicant Risk Profiler	\$ 16.29	21 - 100	1 day
595-21	Applicant Risk Profiler	\$ 15.30	101 - 250	1 day
595-21	Applicant Risk Profiler	\$ 14.81	251 - 99999	1 day
The Coach360				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Coach360 is a multi-rater instrument that collects information about a coach's ability to foster, motivate, and manage the development of athletic excellence. The coach as well as several individuals who know him or her well (such as supervisors, colleagues, players, and others) complete a brief 22 item multiple-choice survey about the coach's current and expected performance in several areas critical to coaching effectiveness. Completed by each respondent in less than 20 minutes, the Coach360 offers a unique source of data about a coach's performance from a wide variety of sources. Clients will receive a downloadable survey(s).</p>				
595-21	360° Coach Survey (Coach360)	\$ 74.06	1 - 20	1 day
595-21	360° Coach Survey (Coach360)	\$ 59.24	21 - 99999	1 day
The Team360				
<p>The Team360 is a multi-rater instrument that allows all members of a team to rate each other. This tool provides critical feedback about team functioning and the relationships among teammates. All team members rate each other on a brief 24 item multiple-choice survey about current and expected behavior in areas critical to team work, cooperation, and athletic success. Each Team360 survey can be completed in less than 20 minutes. Clients will receive a downloadable survey(s).</p>				
595-21	360° Team Survey (Team360)	\$ 74.06	1 - 20	1 day
595-21	360° Team Survey (Team360)	\$ 59.24	21 - 99999	1 day
The Player360				
<p>The Player360 is a multi-rater instrument that collects information about an athlete's "inner game." The athlete and several individuals who know him or her well complete a brief 27 item multiple-choice survey about his or her current and expected attitude, performance, and behavior. Taking each respondent less than 20 minutes to complete, the results are compiled to produce a comprehensive profile of the intangible aspects of athletic performance. Clients will receive a downloadable survey(s).</p>				
595-21	360° Player Survey (Player360)	\$ 74.06	1 - 20	1 day
595-21	360° Player Survey (Player360)	\$ 59.24	21 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
Service Ability Inventory (SAI)				
<p>Service Ability Inventory (SAI) is designed to select applicants for service-oriented jobs and measures an individual's attitudes about providing quality customer service. The SAI can be completed in less than 20 minutes and consists of 35 service-related multiple choice questions. A Deception Scale is also included that helps to detect individuals who present themselves in an overly favorable fashion. Clients will receive a downloadable assessment(s).</p>				
595-21	Service Ability Inventory	\$ 14.81	1 - 9	1 day
595-21	Service Ability Inventory	\$ 12.84	10 - 20	1 day
595-21	Service Ability Inventory	\$ 11.36	21 - 100	1 day
595-21	Service Ability Inventory	\$ 10.37	101 - 250	1 day
595-21	Service Ability Inventory	\$ 9.63	251 - 99999	1 day
Sales Potential Inventory (SPI)				
<p>Sales Potential Inventory (SPI) is a tool that helps to assess an individual's ability to become an effective sales professional. The SPI can be completed in less than 20 minutes and is comprised of 35 sales-related questions rated on multiple choice scales. The SPI also has a Deception Scale that helps to detect individuals who present themselves in an overly favorable fashion. Clients will receive a downloadable assessment(s).</p>				
595-21	Sales Potential Inventory	\$ 14.81	1 - 9	1 day
595-21	Sales Potential Inventory	\$ 12.84	10 - 20	1 day
595-21	Sales Potential Inventory	\$ 11.36	21 - 100	1 day
595-21	Sales Potential Inventory	\$ 10.37	101 - 250	1 day
595-21	Sales Potential Inventory	\$ 9.63	251 - 99999	1 day
The Bennett Mechanical Comprehension Test (BMCT)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Bennett Mechanical Comprehension Test (BMCT) is an assessment that measures an individual's aptitude to learn mechanical skills. The BMCT has 68 multiple choice items that present simple, frequently encountered mechanisms and situations. While not based on specific training, the BMCT does require a working knowledge of basic mechanical operations and the application of physical laws. It is a timed test to be completed in 30 minutes or less. Clients will receive a downloadable test(s).</p>				
595-21	Bennett Mechanical Comprehension Test (BMCT) Form S	\$ 13.33	1 - 49	1 day
595-21	Bennett Mechanical Comprehension Test (BMCT) Form S	\$ 12.34	50 - 249	1 day
595-21	Bennett Mechanical Comprehension Test (BMCT) Form S	\$ 11.36	250 - 999	1 day
595-21	Bennett Mechanical Comprehension Test (BMCT) Form S	\$ 10.86	1000 - 99999	1 day
The Bennett Mechanical Comprehension Test (BMCT)				
<p>The Bennett Mechanical Comprehension Test (BMCT) is an assessment that measures an individual's aptitude to learn mechanical skills. The BMCT has 68 multiple choice items that present simple, frequently encountered mechanisms and situations. While not based on specific training, the BMCT does require a working knowledge of basic mechanical operations and the application of physical laws. It is a timed test to be completed in 30 minutes or less. Clients will receive a downloadable test(s).</p>				
595-21	Bennett Mechanical Comprehension Test (BMCT) Form T	\$ 13.33	1 - 49	1 day
595-21	Bennett Mechanical Comprehension Test (BMCT) Form T	\$ 12.34	50 - 249	1 day
595-21	Bennett Mechanical Comprehension Test (BMCT) Form T	\$ 11.36	250 - 999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Bennett Mechanical Comprehension Test (BMCT) Form T	\$ 10.86	1000 - 99999	1 day
The Accounting-Bookkeeper Test				
<p>The Accounting-Bookkeeper Test is designed to assess an individual's knowledge of a wide range of bookkeeping fundamentals and principles. It is comprised of a combination of 45 multiple choice and fill-in items and can be completed in less than 30 minutes. This test is part of the Accounting Knowledge Test series. Clients will receive a downloadable test(s).</p>				
595-21	SkillCheck Accounting - Bookkeeping	\$ 19.75	1 - 100	1 day
595-21	SkillCheck Accounting - Bookkeeping	\$ 14.81	101 - 250	1 day
595-21	SkillCheck Accounting - Bookkeeping	\$ 9.87	251 - 500	1 day
595-21	SkillCheck Accounting - Bookkeeping	\$ 7.90	501 - 1000	1 day
595-21	SkillCheck Accounting - Bookkeeping	\$ 6.91	1001 - 99999	1 day
The Accounting-Accounts Payable Test				
<p>The Accounting-Accounts Payable Test is designed to specifically assess an individual's knowledge of concepts related to accounts payable. It is comprised of a combination of 26 multiple choice and fill-in items and can be completed in less than 30 minutes. This test is part of the Accounting Knowledge Test series. Clients will receive a downloadable test(s).</p>				
595-21	SkillCheck Accounting - Accounts Payable	\$ 19.75	1 - 100	1 day
595-21	SkillCheck Accounting - Accounts Payable	\$ 14.81	101 - 250	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	SkillCheck Accounting - Accounts Payable	\$ 9.87	251 - 500	1 day
595-21	SkillCheck Accounting - Accounts Payable	\$ 7.90	501 - 1000	1 day
595-21	SkillCheck Accounting - Accounts Payable	\$ 6.91	1001 - 99999	1 day

The Accounting-Terminology Test

The Accounting-Terminology Test is designed to assess an individual's knowledge of accounting terminology. It is comprised of 22 multiple choice items and can be completed in less than 20 minutes. The bulk of the questions on this test are considered to be on the Beginner Level. This test is part of the Accounting Knowledge Test series. Clients will receive a downloadable test(s).

595-21	SkillCheck Accounting - Terminology	\$ 19.75	1 - 100	1 day
595-21	SkillCheck Accounting - Terminology	\$ 14.81	101 - 250	1 day
595-21	SkillCheck Accounting - Terminology	\$ 9.87	251 - 500	1 day
595-21	SkillCheck Accounting - Terminology	\$ 7.90	501 - 1000	1 day
595-21	SkillCheck Accounting - Terminology	\$ 6.91	1001 - 99999	1 day

The Accounting-Accounts Receivable Test

The Accounting-Accounts Receivable Test is designed to specifically assess an individual's knowledge of concepts related to accounts receivable. It is comprised of a combination of 23 multiple choice and fill-in items and can be completed in less than 30 minutes. This test is part of the Accounting Knowledge Test series. Clients will receive a downloadable test(s).

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	SkillCheck Accounting - Accounts Receivable	\$ 19.75	1 - 100	1 day
595-21	SkillCheck Accounting - Accounts Receivable	\$ 14.81	101 - 250	1 day
595-21	SkillCheck Accounting - Accounts Receivable	\$ 9.87	251 - 500	1 day
595-21	SkillCheck Accounting - Accounts Receivable	\$ 7.90	501 - 1000	1 day
595-21	SkillCheck Accounting - Accounts Receivable	\$ 6.91	1001 - 99999	1 day

The Accounting-Taxes Test

The Accounting-Taxes Test is designed to assess an individual's knowledge of the principles of taxation. It is comprised of a combination of 32 multiple choice and fill-in items and can be completed in less than 30 minutes. All items on this test are considered to be at an Advanced Level. This test is part of the Accounting Knowledge Test series. Clients will receive a downloadable test(s).

595-21	SkillCheck Accounting - Taxes	\$ 19.75	1 - 100	1 day
595-21	SkillCheck Accounting - Taxes	\$ 14.81	101 - 250	1 day
595-21	SkillCheck Accounting - Taxes	\$ 9.87	251 - 500	1 day
595-21	SkillCheck Accounting - Taxes	\$ 7.90	501 - 1000	1 day
595-21	SkillCheck Accounting - Taxes	\$ 6.91	1001 - 99999	1 day

The Accounting-Payroll Test

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Accounting-Payroll Test is designed to assess an individual's working knowledge of the principles related to maintaining a payroll. It is comprised of a combination of 33 multiple choice and fill-in items and can be completed in less than 30 minutes. This test is part of the Accounting Knowledge Test series. Clients will receive a downloadable test(s).</p>				
595-21	SkillCheck Accounting - Payroll	\$ 19.75	1 - 100	1 day
595-21	SkillCheck Accounting - Payroll	\$ 14.81	101 - 250	1 day
595-21	SkillCheck Accounting - Payroll	\$ 9.87	251 - 500	1 day
595-21	SkillCheck Accounting - Payroll	\$ 7.90	501 - 1000	1 day
595-21	SkillCheck Accounting - Payroll	\$ 6.91	1001 - 99999	1 day
The Accounting-Math Skills Test				
<p>The Accounting-Math Skills Test is designed to assess an individual's ability to accurately compute mathematical operations as they relate to accounting. It is comprised of 30 fill-in items and can be completed in less than 30 minutes. All items are considered to be on the Beginner Level. This test is part of the Accounting Knowledge Test series. Clients will receive a downloadable test(s).</p>				
595-21	SkillCheck Accounting - Math Skills	\$ 19.75	1 - 100	1 day
595-21	SkillCheck Accounting - Math Skills	\$ 14.81	101 - 250	1 day
595-21	SkillCheck Accounting - Math Skills	\$ 9.87	251 - 500	1 day
595-21	SkillCheck Accounting - Math Skills	\$ 7.90	501 - 1000	1 day
595-21	SkillCheck Accounting - Math Skills	\$ 6.91	1001 - 99999	1 day
The Accounting-Inventory/Depreciation Test				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Accounting-Inventory/Depreciation Test is designed to assess an individual's knowledge and understanding of principles related to inventory and depreciation. It is comprised of a combination of 29 multiple choice and fill-in items and can be completed in less than 30 minutes. This test is part of the Accounting Knowledge Test series. Clients will receive a downloadable test(s).</p>				
595-21	SkillCheck Accounting - Inventory Depreciation	\$ 19.75	1 - 100	1 day
595-21	SkillCheck Accounting - Inventory Depreciation	\$ 14.81	101 - 250	1 day
595-21	SkillCheck Accounting - Inventory Depreciation	\$ 9.87	251 - 500	1 day
595-21	SkillCheck Accounting - Inventory Depreciation	\$ 7.90	501 - 1000	1 day
595-21	SkillCheck Accounting - Inventory Depreciation	\$ 6.91	1001 - 99999	1 day
The Accounting-Financial Statements Test				
<p>The Accounting-Financial Statements Test is designed to assess an individual's knowledge about the principles underlying financial statements. It is comprised of a combination of 25 multiple choice and fill-in items and can be completed in less than 30 minutes. This test is part of the Accounting Knowledge Test series. Clients will receive a downloadable test(s).</p>				
595-21	SkillCheck Accounting - Financial Statements	\$ 19.75	1 - 100	1 day
595-21	SkillCheck Accounting - Financial Statements	\$ 14.81	101 - 250	1 day
595-21	SkillCheck Accounting - Financial Statements	\$ 9.87	251 - 500	1 day
595-21	SkillCheck Accounting - Financial Statements	\$ 7.90	501 - 1000	1 day
595-21	SkillCheck Accounting - Financial Statements	\$ 6.91	1001 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
The Accounting-Cost Accounting Test				
<p>The Accounting-Cost Accounting Test is designed to assess an individual's knowledge about the principles of cost accounting. It is comprised of 12 multiple choice items and can be completed in less than 15 minutes. All items are considered to be at the Advanced Level. This test is part of the Accounting Knowledge Test series. Clients will receive a downloadable test(s).</p>				
595-21	SkillCheck Accounting - Cost Accounting	\$ 19.75	1 - 100	1 day
595-21	SkillCheck Accounting - Cost Accounting	\$ 14.81	101 - 250	1 day
595-21	SkillCheck Accounting - Cost Accounting	\$ 9.87	251 - 500	1 day
595-21	SkillCheck Accounting - Cost Accounting	\$ 7.90	501 - 1000	1 day
595-21	SkillCheck Accounting - Cost Accounting	\$ 6.91	1001 - 99999	1 day
The Accounting-Business Documents Test				
<p>The Accounting-Business Documents Test is designed to specifically assess an individual's knowledge about working with business documents. It is comprised of 30 multiple choice items and can be completed in less than 25 minutes. This test is part of the Accounting Knowledge Test series. Clients will receive a downloadable test(s).</p>				
595-21	SkillCheck Accounting - Business Documents	\$ 19.75	1 - 100	1 day
595-21	SkillCheck Accounting - Business Documents	\$ 14.81	101 - 250	1 day
595-21	SkillCheck Accounting - Business Documents	\$ 9.87	251 - 500	1 day
595-21	SkillCheck Accounting - Business Documents	\$ 7.90	501 - 1000	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	SkillCheck Accounting - Business Documents	\$ 6.91	1001 - 99999	1 day
The Accounting-Accountant Test				
<p>The Accounting-Accountant Test is designed to assess an individual's knowledge of a wide range of accounting fundamentals. It is comprised of a combination of 40 multiple choice and fill-in items and can be completed in less than 30 minutes. This test is part of the Accounting Knowledge Test series. Clients will receive a downloadable test(s).</p>				
595-21	SkillCheck Accounting - Accountant	\$ 19.75	1 - 100	1 day
595-21	SkillCheck Accounting - Accountant	\$ 14.81	101 - 250	1 day
595-21	SkillCheck Accounting - Accountant	\$ 9.87	251 - 500	1 day
595-21	SkillCheck Accounting - Accountant	\$ 7.90	501 - 1000	1 day
595-21	SkillCheck Accounting - Accountant	\$ 6.91	1001 - 99999	1 day
The Leadership Development Series (LDS)				
<p>The Leadership Development Series (LDS) is an integrated suite of instruments designed to assess an individual's strengths and weaknesses as a manager. The LDS is unique in that it provides a wide-ranging assessment of the managerial role. The LDS takes approximately 45 minutes to complete and is comprised of 255 items that involve both multiple-choice and ranking scales. The LDS presents a broad, multi-faceted picture of managerial functioning. Because of its developmental nature, the LDS is particularly well-suited for coaching, executive training courses, and management development programs. Clients will receive a downloadable test(s).</p>				
595-21	DeMoulin Leadership Development Series	\$ 74.06	1 - 20	1 day
595-21	DeMoulin Leadership Development Series	\$ 69.12	21 - 50	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	DeMoulin Leadership Development Series	\$ 59.24	51 - 99999	1 day
The PPM Numerical Reasoning Test				
<p>The PPM Numerical Reasoning Test is a power test that measures an individual's ability to analyze and discern the relationships between sets of numbers. It is a good predictor of academic performance as well as of the ability to do tasks that require solving problems which involve numbers. It is comprised of 25 multiple choice items and has a 10 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	PPM - Numerical Reasoning	\$ 11.85	1 - 4	1 day
595-21	PPM - Numerical Reasoning	\$ 8.89	5 - 49	1 day
595-21	PPM - Numerical Reasoning	\$ 7.41	50 - 99	1 day
595-21	PPM - Numerical Reasoning	\$ 6.42	100 - 99999	1 day
The PPM Perceptual Reasoning Test				
<p>The PPM Perceptual Reasoning Test is a power test that measures an individual's ability to reason and find relationships between non-verbal stimuli. It is a good indicator of general intelligence and problem solving skills. It is comprised of 26 multiple choice items and has a 6 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	PPM - Perceptual Reasoning	\$ 11.85	1 - 4	1 day
595-21	PPM - Perceptual Reasoning	\$ 8.89	5 - 49	1 day
595-21	PPM - Perceptual Reasoning	\$ 7.41	50 - 99	1 day
595-21	PPM - Perceptual Reasoning	\$ 6.42	100 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
The PPM Applied Power Test				
<p>The PPM Applied Power Test is an instrument that requires an individual to solve a series of logical problems. It assesses the ability to reason logically and analytically and does not depend on prior knowledge. It is comprised of 25 multiple choice items and has a 12 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	PPM - Applied Power	\$ 11.85	1 - 4	1 day
595-21	PPM - Applied Power	\$ 8.89	5 - 49	1 day
595-21	PPM - Applied Power	\$ 7.41	50 - 99	1 day
595-21	PPM - Applied Power	\$ 6.42	100 - 99999	1 day
The Barriers to Employment Success Inventory (BESI)				
<p>The Barriers to Employment Success Inventory (BESI) is a self-assessment tool that helps an individual to identify barriers and challenges to obtaining and succeeding on a job. The BESI takes 20 to 30 minutes to complete and is comprised of 50 items rated on four-point scales. It is written at the eighth grade level and is suitable for both high school and adult populations. Clients will receive a downloadable test(s).</p>				
595-21	Barriers to Employment Success Inventory	\$ 9.87	1 - 4	1 day
595-21	Barriers to Employment Success Inventory	\$ 4.94	5 - 24	1 day
595-21	Barriers to Employment Success Inventory	\$ 3.95	25 - 99	1 day
595-21	Barriers to Employment Success Inventory	\$ 2.96	100 - 99999	1 day
The Personal Competencies Inventory (PCI)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Personal Competencies Inventory (PCI) provides information on an individual's abilities in several key areas ranging from strategizing to handling stress. Based on an emergent competency model, the PCI helps people to understand their strengths and weaknesses as well as to identify where they need to focus their career development efforts. The instrument is comprised of 39 clusters of four competencies which subjects rank in terms of how effectively they perform each task; it can be completed in 20 minutes or less. Clients will receive a downloadable test(s).</p>				
595-21	Personal Competencies Inventory	\$ 44.43	1 - 20	1 day
595-21	Personal Competencies Inventory	\$ 39.50	21 - 50	1 day
595-21	Personal Competencies Inventory	\$ 34.56	51 - 99999	1 day
Skills Profiler (Version 2000)				
<p>Skills Profiler (Version 2000) assesses a job applicant's proficiency in several domains that are essential to work productivity and job success. The Skills Profiler can be completed in less than 25 minutes and is comprised of a combination of 78 timed and non-timed multiple choice questions. Clients will receive a downloadable test(s).</p>				
595-21	Skills Profiler	\$ 14.81	1 - 9	1 day
595-21	Skills Profiler	\$ 12.84	10 - 20	1 day
595-21	Skills Profiler	\$ 11.36	21 - 100	1 day
595-21	Skills Profiler	\$ 10.37	101 - 250	1 day
595-21	Skills Profiler	\$ 9.63	251 - 99999	1 day
Office Skills Battery				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>Office Skills Battery is designed to measure basic clerical skills including analyzing, proofreading, filing, math, and checking. It is comprised of five timed sub-tests, each of which measures one of these critical proficiencies. The CST can be completed in less than 25 minutes. Given the importance of these skills in today's workplace, the CST is well-suited for assessing the competencies of job applicants who will be performing clerical functions, especially secretaries, accounting clerks, file clerks, shipping and receiving clerks, and administrative assistants. Clients will receive a downloadable test(s).</p>				
595-21	Office Skills Battery	\$ 14.81	1 - 9	1 day
595-21	Office Skills Battery	\$ 12.84	10 - 20	1 day
595-21	Office Skills Battery	\$ 11.36	21 - 100	1 day
595-21	Office Skills Battery	\$ 10.37	101 - 250	1 day
595-21	Office Skills Battery	\$ 9.63	251 - 99999	1 day
The Patient Communication Insights (PCI)				
<p>The Patient Communication Insights (PCI) is a brief assessment instrument that is designed to facilitate patient-caregiver communication. Taking less than five minutes to complete, patients rate themselves on 12 clusters of four self-descriptive phrases. A brief report is generated that describes the patient's communication style and response tendencies. Specific suggestions for increasing patient trust, communication, and compliance are also provided. Clients will receive a downloadable test(s).</p>				
595-21	Patient Communication Insights	\$ 9.87	1 - 4	1 day
595-21	Patient Communication Insights	\$ 7.90	5 - 9	1 day
595-21	Patient Communication Insights	\$ 5.92	10 - 24	1 day
595-21	Patient Communication Insights	\$ 4.94	25 - 99999	1 day
The Work Personality Index Select (WPI Select)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Work Personality Index Select (WPI Select) is a work-oriented personality inventory that assesses the personal characteristics and tendencies that influence an individual's job performance. Comprised of 153 items rated on 5-point scales, the WPI Select takes less than 30 minutes to complete. By measuring personality traits that are related to work, the WPI Select helps to match the right person to the right job. Clients will receive a downloadable test(s).</p>				
595-21	Work Personality Select Index	\$ 35.55	1 - 20	1 day
595-21	Work Personality Select Index	\$ 32.58	21 - 50	1 day
595-21	Work Personality Select Index	\$ 29.62	51 - 99999	1 day
The PPM Verbal Comprehension Test				
<p>The PPM Verbal Comprehension Test is a performance test that measures verbal comprehension and the ability to understand complex vocabulary. It predicts education as well as academic success. It is comprised of 60 multiple choice items and has a 6 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	PPM - Verbal Comprehension	\$ 11.85	1 - 4	1 day
595-21	PPM - Verbal Comprehension	\$ 8.89	5 - 49	1 day
595-21	PPM - Verbal Comprehension	\$ 7.41	50 - 99	1 day
595-21	PPM - Verbal Comprehension	\$ 6.42	100 - 99999	1 day
The PPM Numerical Computation Test				
<p>The PPM Numerical Computation Test is a performance test that assess an individual's ability to solve arithmetic problems quickly. It is comprised of 40 multiple choice items and has a 6 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	PPM - Numerical Computation	\$ 11.85	1 - 4	1 day
595-21	PPM - Numerical Computation	\$ 8.89	5 - 49	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	PPM - Numerical Computation	\$ 7.41	50 - 99	1 day
595-21	PPM - Numerical Computation	\$ 6.42	100 - 99999	1 day
The PPM Spatial Ability Test				
<p>The PPM Spatial Ability Test is a performance test that measures the ability to visualize objects in three dimensions. Problems are presented that are solved by rotating and manipulating shapes mentally. It predicts an individual's ability to do jobs that require visual analysis and assembly. It is comprised of 26 multiple choice items and has a 6 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	PPM - Spatial Ability	\$ 11.85	1 - 4	1 day
595-21	PPM - Spatial Ability	\$ 8.89	5 - 49	1 day
595-21	PPM - Spatial Ability	\$ 7.41	50 - 99	1 day
595-21	PPM - Spatial Ability	\$ 6.42	100 - 99999	1 day
Restaurant Manager Assessment Report				
<p>Restaurant Manager Assessment Report is a test designed to help select candidates for food service management positions. Comprised of 290 items, the Restaurant Manager Assessment Report can be completed in 45 minutes. This assessment has been specifically developed to assist in the identification of individuals who are well-suited for roles in food service management. Clients will receive a downloadable test(s).</p>				
595-21	Restaurant Manager Assessment Report	\$ 49.37	1 - 20	1 day
595-21	Restaurant Manager Assessment Report	\$ 44.43	21 - 50	1 day
595-21	Restaurant Manager Assessment Report	\$ 39.50	51 - 99999	1 day
Employee Aptitude Survey Test #1				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>Employee Aptitude Survey Test #1 - Verbal Comprehension measures the ability to understand written words and the ideas associated with them. The test taker selects the synonym for a designated word from the four possibilities presented. This test is comprised of 30 multiple choice items and has a 5 minute time limit. It is designed to assess verbal ability. Clients will receive a downloadable test(s).</p>				
595-21	Employee Aptitude Survey Test #1 - Verbal Comprehension	\$ 11.85	1 - 4	1 day
595-21	Employee Aptitude Survey Test #1 - Verbal Comprehension	\$ 8.89	5 - 49	1 day
595-21	Employee Aptitude Survey Test #1 - Verbal Comprehension	\$ 7.41	50 - 99	1 day
595-21	Employee Aptitude Survey Test #1 - Verbal Comprehension	\$ 6.42	100 - 99999	1 day
Employee Aptitude Survey Test #5				
<p>Employee Aptitude Survey Test #5 - Space Visualization measures the ability to visualize forms in space and to manipulate them mentally. This ability is a major component of mechanical aptitude. The instrument is comprised of 50 items and has a 5 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	Employee Aptitude Survey Test #5 - Space Visualization	\$ 11.85	1 - 4	1 day
595-21	Employee Aptitude Survey Test #5 - Space Visualization	\$ 8.89	5 - 49	1 day
595-21	Employee Aptitude Survey Test #5 - Space Visualization	\$ 7.41	50 - 99	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Employee Aptitude Survey Test #5 - Space Visualization	\$ 6.42	100 - 99999	1 day
Employee Aptitude Survey Test #7				
Employee Aptitude Survey Test #7 - Verbal Reasoning measures the ability to combine separate pieces of information and to form conclusions on the basis of that information. A list of facts is presented followed by five conclusions. Based upon the provided information, the test taker determines whether each conclusion is true, false, or uncertain. This test measures reasoning and verbal ability. Clients will receive a downloadable test(s).				
595-21	Employee Aptitude Survey Test #7 - Verbal Reasoning	\$ 11.85	1 - 4	1 day
595-21	Employee Aptitude Survey Test #7 - Verbal Reasoning	\$ 8.89	5 - 49	1 day
595-21	Employee Aptitude Survey Test #7 - Verbal Reasoning	\$ 7.41	50 - 99	1 day
595-21	Employee Aptitude Survey Test #7 - Verbal Reasoning	\$ 6.42	100 - 99999	1 day
Employee Aptitude Survey Test #6				
Employee Aptitude Survey Test #6 - Numerical Reasoning measures the ability to analyze logical numerical relationships and discover underlying mathematical principles. The instrument is comprised of 30 items and has a 5 minute time limit. Clients will receive a downloadable test(s).				
595-21	Employee Aptitude Survey Test #6 - Numerical Reasoning	\$ 11.85	1 - 4	1 day
595-21	Employee Aptitude Survey Test #6 - Numerical Reasoning	\$ 8.89	5 - 49	1 day
595-21	Employee Aptitude Survey Test #6 - Numerical Reasoning	\$ 7.41	50 - 99	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Employee Aptitude Survey Test #6 - Numerical Reasoning	\$ 6.42	100 - 99999	1 day
The Managerial Values Profile (MVP)				
The Managerial Values Profile (MVP) is an assessment that helps individuals to identify the values that guide their decisions and actions. The MVP is comprised of 12 forced-choice items and can be completed in 5-8 minutes. Clients will receive a downloadable test(s).				
595-21	Managerial Values Profile	\$ 17.28	1 - 4	1 day
595-21	Managerial Values Profile	\$ 12.34	5 - 20	1 day
595-21	Managerial Values Profile	\$ 9.87	21 - 50	1 day
595-21	Managerial Values Profile	\$ 7.41	51 - 99999	1 day
ServiceFirst				
ServiceFirst is a pre-employment test that measures the customer service orientation of job applicants and predicts which applicants will deliver superior customer service. The assessment has 50 items rated on five point scales and can be completed in less than 20 minutes. Clients will receive a downloadable test(s).				
595-21	Service First Questionnaire	\$ 24.69	1 - 4	1 day
595-21	Service First Questionnaire	\$ 19.75	5 - 20	1 day
595-21	Service First Questionnaire	\$ 17.28	21 - 50	1 day
595-21	Service First Questionnaire	\$ 14.81	51 - 99999	1 day
The Professional Employment Test (PET)				
The Professional Employment Test (PET) is designed to assess the cognitive abilities that are important for the successful performance of work behaviors in professional occupations. It is comprised of 40 multiple choice items with an 80 minute time limit. Questions on the PET focus upon data interpretation, reasoning, quantitative problem solving, and reading comprehension. Clients will receive a downloadable test(s).				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Professional Employment Test	\$ 29.62	1 - 9	1 day
595-21	Professional Employment Test	\$ 27.15	10 - 24	1 day
595-21	Professional Employment Test	\$ 24.69	25 - 49	1 day
595-21	Professional Employment Test	\$ 19.75	50 - 99	1 day
595-21	Professional Employment Test	\$ 17.28	100 - 99999	1 day
The PPM Processing Speed Test				
<p>The PPM Processing Speed Test is a speed test that assesses an individual's ability to recognize a stimulus and respond to it. It measures the ability to order and analyze data systematically in a time-efficient fashion. It is comprised of 50 multiple choice items and has a 3 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	PPM - Processing Speed	\$ 11.85	1 - 4	1 day
595-21	PPM - Processing Speed	\$ 8.89	5 - 49	1 day
595-21	PPM - Processing Speed	\$ 7.41	50 - 99	1 day
595-21	PPM - Processing Speed	\$ 6.42	100 - 99999	1 day
Employee Aptitude Survey Test #2				
<p>Employee Aptitude Survey Test #2 - Numerical Ability measures the ability to add, subtract, multiply, and divide integers, decimals, and fractions. This test is separated into three parts, each of which is timed separately. The instrument is comprised of a total of 75 items and has a 10 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	Employee Aptitude Survey Test #2 - Numerical Ability	\$ 11.85	1 - 4	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Employee Aptitude Survey Test #2 - Numerical Ability	\$ 8.89	5 - 49	1 day
595-21	Employee Aptitude Survey Test #2 - Numerical Ability	\$ 7.41	50 - 99	1 day
595-21	Employee Aptitude Survey Test #2 - Numerical Ability	\$ 6.42	100 - 99999	1 day
The PPM Mechanical Understanding Test				
<p>The PPM Mechanical Understanding Test is a performance instrument that assess an individual's understanding of basic mechanical principles. This assessment measures an individual's mechanical aptitude, but it is not greatly influenced by prior experience or training. It is comprised of 32 multiple choice items and has a 8 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	PPM - Mechanical Understanding	\$ 11.85	1 - 4	1 day
595-21	PPM - Mechanical Understanding	\$ 8.89	5 - 49	1 day
595-21	PPM - Mechanical Understanding	\$ 7.41	50 - 99	1 day
595-21	PPM - Mechanical Understanding	\$ 6.42	100 - 99999	1 day
The DAT for PCA Abstract Reasoning Test				
<p>The DAT for PCA Abstract Reasoning Test is a non-verbal measure of reasoning ability. It involves the ability to think logically and to perceive relationships in abstract figure patterns. It is comprised of 30 multiple-choice items and has a 15 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	DAT for PCA (Differential Aptitude Tests) - Abstract Reasoning	\$ 10.86	1 - 49	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	DAT for PCA (Differential Aptitude Tests) - Abstract Reasoning	\$ 9.87	50 - 249	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Abstract Reasoning	\$ 9.38	250 - 999	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Abstract Reasoning	\$ 8.89	1000 - 99999	1 day
The DAT for PCA Space Relations Test				
<p>The DAT for PCA Space Relations Test measures the ability to visualize a three-dimensional object from a two-dimensional pattern and to visualize how this object would look if rotated in space. It assesses the ability to think in three dimensions. It is comprised of 35 multiple-choice items and has a 15 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	DAT for PCA (Differential Aptitude Tests) - Space Relations	\$ 10.86	1 - 49	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Space Relations	\$ 9.87	50 - 249	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Space Relations	\$ 9.38	250 - 999	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Space Relations	\$ 8.89	1000 - 99999	1 day
The DAT for PCA Mechanical Reasoning Test				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The DAT for PCA Mechanical Reasoning Test measures the ability to understand basic mechanical principles of machinery, tools, and motion. The items represent simple principles that involve reasoning rather than specialized knowledge or training. It is comprised of 45 multiple-choice items and has a 20 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	DAT for PCA (Differential Aptitude Tests) - Mechanical Reasoning	\$ 10.86	1 - 49	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Mechanical Reasoning	\$ 9.87	50 - 249	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Mechanical Reasoning	\$ 9.38	250 - 999	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Mechanical Reasoning	\$ 8.89	1000 - 99999	1 day
The DAT for PCA Language Usage Test				
<p>The DAT for PCA Language Usage Test is an assessment designed to measure the ability to detect errors in grammar, punctuation, and capitalization. The items reflect present-day formal writing and the ability to use English properly. It is comprised of 30 multiple choice items and has a 12 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	DAT for PCA (Differential Aptitude Tests) - Language Usage	\$ 10.86	1 - 49	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Language Usage	\$ 9.87	50 - 249	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	DAT for PCA (Differential Aptitude Tests) - Language Usage	\$ 9.38	250 - 999	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Language Usage	\$ 8.89	1000 - 99999	1 day
The DAT for PCA Verbal Reasoning Test				
<p>The DAT for PCA Verbal Reasoning Test is an assessment designed to measure the ability to understand concepts framed in words. It measures the ability to find commonalities among different concepts and to manipulate ideas on an abstract level. It assesses both an individual's knowledge and abstract thinking ability. It is comprised of 30 multiple-choice verbal analogies and has a 20 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	DAT for PCA (Differential Aptitude Tests) - Verbal Reasoning	\$ 10.86	1 - 49	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Verbal Reasoning	\$ 9.87	50 - 249	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Verbal Reasoning	\$ 9.38	250 - 999	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Verbal Reasoning	\$ 8.89	1000 - 99999	1 day
The DAT for PCA Numerical Ability Test				
<p>The DAT for PCA Numerical Ability Test is an assessment designed to test an individual's understanding of numerical relationships and facility in handling numerical concepts. It measures the ability to understand and work with ideas related to numbers. It is comprised of 25 multiple-choice arithmetic problems and has a 20 minute time limit. Clients will receive a downloadable test(s).</p>				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	DAT for PCA (Differential Aptitude Tests) - Numerical Ability	\$ 10.86	1 - 49	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Numerical Ability	\$ 9.87	50 - 249	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Numerical Ability	\$ 9.38	250 - 999	1 day
595-21	DAT for PCA (Differential Aptitude Tests) - Numerical Ability	\$ 8.89	1000 - 99999	1 day
The PPM Verbal Reasoning Test				
<p>The PPM Verbal Reasoning Test is a power test that assess a person's understanding of verbal concepts including comprehension and reasoning. It is designed to measure the way an individual reasons using written information and is a useful indicator of a person's ability to think critically and logically. It is comprised of 31 multiple choice items and has a 10 minute time limit. Clients will receive a downloadable test(s).</p>				
595-21	PPM - Verbal Reasoning	\$ 11.85	1 - 4	1 day
595-21	PPM - Verbal Reasoning	\$ 8.89	5 - 49	1 day
595-21	PPM - Verbal Reasoning	\$ 7.41	50 - 99	1 day
595-21	PPM - Verbal Reasoning	\$ 6.42	100 - 99999	1 day
The Multi-CrafTest				
<p>The Multi-CrafTest is a shortened version of the MainTest. It is designed for use with applicants and incumbents for jobs where practical mechanical and electrical knowledge and skill are necessary parts of maintenance job activities. Clients will receive a downloadable test(s).</p>				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Multi-CrafTest	\$ 25.67	1 - 19	1 day
595-21	Multi-CrafTest	\$ 21.72	20 - 99	1 day
595-21	Multi-CrafTest	\$ 19.75	100 - 99999	1 day
Employee Aptitude Survey Test #10				
Employee Aptitude Survey Test #10 - Symbolic Reasoning measures the ability to manipulate abstract symbols mentally and to make judgments and decisions which are logically valid. Each question contains a statement and a conclusion, and the test taker indicates whether each conclusion is true, false, or impossible to determine. This assessment is comprised of 30 items and has a 5 minute time limit. It is designed to measure reasoning ability. Clients will receive a downloadable test(s).				
595-21	Employee Aptitude Survey Test #10 - Symbolic Reasoning	\$ 11.85	1 - 4	1 day
595-21	Employee Aptitude Survey Test #10 - Symbolic Reasoning	\$ 8.89	5 - 49	1 day
595-21	Employee Aptitude Survey Test #10 - Symbolic Reasoning	\$ 7.41	50 - 99	1 day
595-21	Employee Aptitude Survey Test #10 - Symbolic Reasoning	\$ 6.42	100 - 99999	1 day
The AMA DISC Survey				
The AMA DISC Survey is designed to assess and provide personal feedback about the ways that people approach their work and relate to others within their organizations. This assessment measures the four basic styles of behavior derived from the DISC framework. (Directing, Influencing, Supportive, and Contemplative). Taking approximately 20-25 minutes to complete, participants indicate the extent to which 80 statements are descriptive of how they behave when they are on the job. Clients will receive a downloadable survey(s).				
595-21	The AMA DISC Survey	\$ 20.74	1 - 4	1 day
595-21	The AMA DISC Survey	\$ 17.77	5 - 20	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	The AMA DISC Survey	\$ 15.80	21 - 50	1 day
595-21	The AMA DISC Survey	\$ 14.81	51 - 99999	1 day
The BldgTest				
The BldgTest is designed for use in selecting building maintenance candidates who require diverse skills in areas such as electrical, plumbing, carpentry, and general repairs. Clients will receive a downloadable test(s).				
595-21	BldgTest-Form MB-E	\$ 25.67	1 - 19	1 day
595-21	BldgTest-Form MB-E	\$ 21.72	20 - 99	1 day
595-21	BldgTest-Form MB-E	\$ 19.75	100 - 99999	1 day
The Job Stress Inventory (JSI)				
The Job Stress Inventory (JSI) is an instrument designed to assess perceived levels and sources of stress within an organization. It is comprised of 57 multiple choice items and can be completed in under 20 minutes. By focusing upon perceived stress, the JSI provides critical information about how an individual's perceptions compare with those of the over 7000 employees in the normative sample. Clients will receive a downloadable test(s).				
595-21	Job Stress Inventory	\$ 19.75	1 - 4	1 day
595-21	Job Stress Inventory	\$ 14.81	5 - 20	1 day
595-21	Job Stress Inventory	\$ 12.34	21 - 50	1 day
595-21	Job Stress Inventory	\$ 9.87	51 - 99999	1 day
The BldgTest				
The BldgTest is designed for use in selecting building maintenance candidates who require diverse skills in areas such as electrical, plumbing, carpentry, and general repairs. Clients will receive a downloadable test(s).				
595-21	BldgTest-Form B-E	\$ 25.67	1 - 19	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	BldgTest-Form B-E	\$ 21.72	20 - 99	1 day
595-21	BldgTest-Form B-E	\$ 19.75	100 - 99999	1 day
The Air Conditioning Specialist Test				
The Air Conditioning Specialist Test is designed for use in selecting individuals who require knowledge in the area of air conditioning and HVAC. Clients will receive a downloadable test(s).				
595-21	Air Conditioning Specialist-Form SWA-E	\$ 25.67	1 - 19	1 day
595-21	Air Conditioning Specialist-Form SWA-E	\$ 21.72	20 - 99	1 day
595-21	Air Conditioning Specialist-Form SWA-E	\$ 19.75	100 - 99999	1 day
Hallmarks of Excellence® in Leadership				
Hallmarks of Excellence® in Leadership is an assessment designed to capture the attributes associated with excellence in leadership. First, a series of four tests is completed that assess critical characteristics required of high performance leaders. Then, based on an assessment of the individual's pattern of competencies, personality traits, critical thinking skills and emotional intelligence, an integrated analysis is provided that contrasts the test-taker's profile with the performance attributes of proven high performance leaders. The entire regimen of assessment instruments can be completed in less than two hours. Clients will receive a downloadable test(s), assesment, and accompanying analysis.				
595-21	Hallmarks of Excellence in Leadership®	\$ 543.07	1 - 19	1 day
595-21	Hallmarks of Excellence in Leadership®	\$ 488.77	20 - 50	1 day
595-21	Hallmarks of Excellence in Leadership®	\$ 434.46	51 - 149	1 day
595-21	Hallmarks of Excellence in Leadership®	\$ 380.15	150 - 99999	1 day
The CareerEthic Inventory (CEI)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The CareerEthic Inventory (CEI) is a pre-employment assessment that measures the attitudes of prospective employees. It assesses whether a prospective employee is likely to be disruptive in the workplace and enables employers to ascertain if an applicant is the best match for their organizational culture. The CareerEthic Inventory is comprised of 45 forced choice items and can be completed in less than 15 minutes. Clients will receive a downloadable assessment(s).</p>				
595-21	CareerEthic Inventory	\$ 64.18	1 - 9	1 day
595-21	CareerEthic Inventory	\$ 59.24	10 - 24	1 day
595-21	CareerEthic Inventory	\$ 54.31	25 - 99999	1 day
3d Group's 360° Leadership Navigator				
<p>3D Group's 360° Leadership Navigator is a managerial 360° feedback instrument that measures the leadership skills that are most relevant in today's organizations. Based on extensive research and validation, this survey contains 50 items and takes less than 15 minutes to complete. Survey questions are clear, behaviorally-based, and easily understood. The participant, peers, boss, and direct reports complete ratings on a 5-point scale. Raters also have the opportunity to provide open-ended written comments. Clients will receive a downloadable survey(s).</p>				
595-21	360 Degree Leadership Navigator for Corporate Leaders	\$ 138.24	1 - 10	1 day
595-21	360 Degree Leadership Navigator for Corporate Leaders	\$ 123.43	11 - 99999	1 day
The Professional Employment Test (PET)				
<p>The Professional Employment Test (PET) is designed to assess the cognitive abilities that are important for the successful performance of work behaviors in professional occupations. It is comprised of 40 multiple choice items with an 80 minute time limit. Questions on the PET focus upon data interpretation, reasoning, quantitative problem solving, and reading comprehension. Clients will receive a downloadable test(s).</p>				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Professional Employment Test - Short Form	\$ 29.62	1 - 9	1 day
595-21	Professional Employment Test - Short Form	\$ 27.15	10 - 24	1 day
595-21	Professional Employment Test - Short Form	\$ 24.69	25 - 49	1 day
595-21	Professional Employment Test - Short Form	\$ 19.75	50 - 99	1 day
595-21	Professional Employment Test - Short Form	\$ 17.28	100 - 99999	1 day
The CallCenter Pro				
<p>The CallCenterPro is an assessment developed specifically for use in call centers that is designed for both selection as well as coaching and development. This multifaceted tool can be used to help identify the best candidates for call center jobs, assess an individual's suitability for specific types of call center work, help incumbents to improve their performance, and assess the potential for work as a team leader or manager. The CallCenterPro is comprised of 264 multiple-choice items and can be completed in less than 30 minutes. Clients will receive a downloadable test(s)</p>				
595-21	CallCenterPro	\$ 39.50	1 - 19	1 day
595-21	CallCenterPro	\$ 34.56	20 - 49	1 day
595-21	CallCenterPro	\$ 29.62	50 - 99999	1 day
Managerial, Professional, and Technical Questionnaire (MPTQ)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p style="text-align: center;">Managerial, Professional, and Technical Questionnaire (MPTQ) is an assessment developed by Procter & Gamble for its Global Employee Selection System. Taking less than 20 minutes to complete, the MPTQ is suitable for use in selecting a wide range of managerial, professional, and technical positions in the United States and Canada. Rigorously validated against the on-the-job performance of current employees, this biodata assessment utilizes a job applicant's biographical data to predict job performance and identify individuals with the potential for high-level achievement. The MPTQ reports on the three following dimensions: Leadership and Drive for Results Index, Innovation Index, Thinking, Analysis, and Solutions Index. Clients will receive a downloadable assessment(s)</p>				
595-21	Managerial-Professional-Technical Questionnaire	\$ 14.81	1 - 999	1 day
595-21	Managerial-Professional-Technical Questionnaire	\$ 12.59	1000 - 4999	1 day
595-21	Managerial-Professional-Technical Questionnaire	\$ 10.12	5000 - 9999	1 day
595-21	Managerial-Professional-Technical Questionnaire	\$ 7.41	10000 - 19999	1 day
595-21	Managerial-Professional-Technical Questionnaire	\$ 5.43	20000 - 49999	1 day
595-21	Managerial-Professional-Technical Questionnaire	\$ 4.44	50000 - 99999	1 day
Light Industrial Skills Test (LIST)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>Light Industrial Skills Test (LIST) is an instrument based upon the requirements of a light industrial workforce. The LIST assesses both the skills of job applicants and their attitudes toward illegal drug use and reliability. The LIST takes less than 25 minutes to complete; it has 80 multiple choice questions--half are timed and examine math, reasoning, and visual analysis skills while the remaining items focus on workplace attitudes. Clients will receive a downloadable test(s)</p>				
595-21	Light Industrial Skills Test	\$ 14.81	1 - 9	1 day
595-21	Light Industrial Skills Test	\$ 12.84	10 - 20	1 day
595-21	Light Industrial Skills Test	\$ 11.36	21 - 100	1 day
595-21	Light Industrial Skills Test	\$ 10.37	101 - 250	1 day
595-21	Light Industrial Skills Test	\$ 9.63	251 - 99999	1 day
The Cognitive Aptitude Test				
<p>The Cognitive Aptitude Test is an assessment designed to identify individuals who have the ability to solve problems, think on their feet, and can learn new concepts readily. It is comprised of 40 items and has a 12 minute time limit. Clients will receive a downloadable test(s)</p>				
595-21	Cognitive Aptitude Test	\$ 19.75	1 - 20	1 day
595-21	Cognitive Aptitude Test	\$ 14.81	21 - 50	1 day
595-21	Cognitive Aptitude Test	\$ 9.87	51 - 99999	1 day
Light Industrial Skills Test (LIST)				
<p>Light Industrial Skills Test (LIST) is an instrument based upon the requirements of a light industrial workforce. The LIST assesses both the skills of job applicants and their attitudes toward illegal drug use and reliability. The LIST takes less than 25 minutes to complete; it has 80 multiple choice questions--half are timed and examine math, reasoning, and visual analysis skills while the remaining items focus on workplace attitudes. Clients will receive a downloadable test(s)</p>				
595-21	Light Industrial Skills Test (Spanish)	\$ 14.81	1 - 9	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Light Industrial Skills Test (Spanish)	\$ 12.84	10 - 20	1 day
595-21	Light Industrial Skills Test (Spanish)	\$ 11.36	21 - 100	1 day
595-21	Light Industrial Skills Test (Spanish)	\$ 10.37	101 - 250	1 day
595-21	Light Industrial Skills Test (Spanish)	\$ 9.63	251 - 99999	1 day
The Skillcheck Microsoft 2000 Excel Standard test				
<p>The Skillcheck Microsoft 2000 Excel Standard test is designed to assess an individual's knowledge of a wide variety of topics related to using Excel 2000. Comprised of 35 items and taking about 20 minutes to complete, it is a performance-based assessment that allows test takers to answer questions by actually carrying out the tasks as they would on the software application but without needing to have the application itself installed. Clients will receive a downloadable test(s)</p>				
595-21	Microsoft Excel 2000 Standard	\$ 19.75	1 - 100	1 day
595-21	Microsoft Excel 2000 Standard	\$ 14.81	101 - 250	1 day
595-21	Microsoft Excel 2000 Standard	\$ 9.87	251 - 500	1 day
595-21	Microsoft Excel 2000 Standard	\$ 7.90	501 - 1000	1 day
595-21	Microsoft Excel 2000 Standard	\$ 6.91	1001 - 99999	1 day
The Personnel Assessment Selection Survey III - Net (PASS III - Net)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Personnel Assessment Selection Survey III - Net (PASS III - Net) is a pre-employment screening instrument that focuses upon character and work attitudes. Comprised of 100 yes-no items, it can be completed in 10-15 minutes by individuals who read at the 7th grade level. This assessment is available in both English and Spanish. The Pass - III Net is designed to provide a risk-assessment of potential hires and facilitates the selection of top quality applicants. By minimizing personnel problems, its use can lead to decreased employee turnover and reductions in theft and fraud. The PASS III - Net is non-discriminatory, does not invade privacy, and does not require the applicant's self-report of past wrongdoings or negative behavior. That the PASS III - Net Measures The PASS III - Net measures work related attitudes on three dimensions: Trustworthiness Alienation/work ethic Drugs and drinking. Clients will receive a downloadable survey(s)</p>				
595-21	PASS-III-NET (Spanish)	\$ 15.80	1 - 20	1 day
595-21	PASS-III-NET (Spanish)	\$ 13.82	21 - 50	1 day
595-21	PASS-III-NET (Spanish)	\$ 11.85	51 - 99999	1 day
Manufacturing Operations Questionnaire (MOQ)				
<p>Manufacturing Operations Questionnaire (MOQ) is an assessment developed by Procter & Gamble for its Global Employee Selection System. Taking less than 20 minutes to complete, the MOQ is suitable for use in the United States and Canada to select persons for non-professional roles in manufacturing operations including product manufacturing, packaging, and warehouse operations. Taking less than 20 minutes to complete, this assessment utilizes a job applicant's biographical data to predict job performance and identify individuals with the potential for high-level achievement. Clients will receive a downloadable questionnaire(s)</p>				
595-21	Manufacturing Operations Questionnaire	\$ 14.81	1 - 999	1 day
595-21	Manufacturing Operations Questionnaire	\$ 12.59	1000 - 4999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Manufacturing Operations Questionnaire	\$ 10.12	5000 - 9999	1 day
595-21	Manufacturing Operations Questionnaire	\$ 7.41	10000 - 19999	1 day
595-21	Manufacturing Operations Questionnaire	\$ 5.43	20000 - 49999	1 day
595-21	Manufacturing Operations Questionnaire	\$ 4.44	50000 - 99999	1 day
Administrative and Clerical Questionnaire (ACQ)				
<p>Administrative and Clerical Questionnaire (ACQ) is an assessment developed by Procter & Gamble for its Global Employee Selection System. It is suitable for use in the United States and Canada to select persons for a variety of administrative, clerical, and secretarial roles. Taking less than 20 minutes to complete, this assessment utilizes a job applicant's biographical data to predict job performance and identify individuals with the potential for high-level job performance. Clients will receive a downloadable questionnaire(s)</p>				
595-21	Administrative-Clerical Questionnaire	\$ 14.81	1 - 999	1 day
595-21	Administrative-Clerical Questionnaire	\$ 12.59	1000 - 4999	1 day
595-21	Administrative-Clerical Questionnaire	\$ 10.12	5000 - 9999	1 day
595-21	Administrative-Clerical Questionnaire	\$ 7.41	10000 - 19999	1 day
595-21	Administrative-Clerical Questionnaire	\$ 5.43	20000 - 49999	1 day
595-21	Administrative-Clerical Questionnaire	\$ 4.44	50000 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
The Employee Screening Questionnaire (ESQ)				
<p>The Employee Screening Questionnaire (ESQ) is a personality-based selection assessment that examines job candidate's work ethic and dependability. The ESQ predicts future job performance including an applicant's probable job commitment, risk of engaging in counterproductive work behaviors, and the propensity for positive work behaviors. The ESQ contains 27 forced-choice items and takes approximately 15-20 minutes to complete. This assessment is available in both English and Spanish. The ESQ was designed to reduce the tendency to "fake good" through its innovative use of a forced-choice format. The efficacy of this approach has been supported by research literature. The ESQ is designed to reduce both voluntary and involuntary turnover, theft, and absenteeism by eliminating high-risk applicants and is suitable for use in broad range of pre-employment assessment situations. Clients will receive a downloadable questionnaire(s)</p>				
595-21	Employee Screening Questionnaire	\$ 19.75	1 - 9	1 day
595-21	Employee Screening Questionnaire	\$ 16.79	10 - 99	1 day
595-21	Employee Screening Questionnaire	\$ 14.81	100 - 99999	1 day
Hogan Development Survey (HDS)				
<p>Hogan Development Survey (HDS) is an assessment of behavioral tendencies that can be barriers to career success. Comprised of 168 true-false items, the HDS takes less than 20 minutes to complete. It measures eleven common dysfunctional dispositions that can be impede occupational achievement. These "career derailers" can disrupt relationships with others and interfere with an individual's career goals.</p> <p>The HDS assesses what is often referred to as the "dark side" measure of personality. It was developed to measure the region of interpersonal behavior that exists between "normal personality" and clinically-significant personality disorders.</p> <p>The following are the 11 scales of the HDS with a brief description of the behavioral tendencies that would likely be exhibited by those scoring in the high-risk range.</p> <p>1. Excitable 2. Skeptical 3. Cautious 4. Reserved 5. Leisurely 6. Bold 7. Mischievous 8. Colorful 9. Imaginative 10. Diligent 11. Dutiful. Clients will receive a downloadable survey(s)</p>				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Hogan Development Survey - Data Report	\$ 24.69	1 - 99999	1 day
595-21	Hogan Development Survey - Leadership Challenge Report	\$ 148.11	1 - 99999	1 day
595-21	Hogan Development Survey - Interpretive Report	\$ 39.50	1 - 99999	1 day
Hogan Personality Inventory (HPI)				
<p>Hogan Personality Inventory (HPI) is a Five Factor personality assessment specifically designed for use in business settings. Comprised of 206 true-false items, the HPI takes less than 20 minutes to complete. The HPI provides a comprehensive, business-based assessment of personality that is specifically designed to predict occupational success and can be used for both selection or development. Specific applications include employability, individual assessment, selection, and individual development/coaching. Clients will receive a downloadable assessment(s) and accompanying inventory report(s)</p>				
595-21	Hogan Personality Inventory - Data Report	\$ 24.69	1 - 99999	1 day
595-21	Hogan Personality Inventory - Career Builder or Management Builder Report	\$ 39.50	1 - 99999	1 day
595-21	Hogan Personality Inventory - Leadership Forecast Potential Report	\$ 148.11	1 - 99999	1 day
595-21	Hogan Personality Inventory - Coaching Report	\$ 394.96	1 - 99999	1 day
Motives, Values, Preferences Inventory (MVPI)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>Motives, Values, Preferences Inventory (MVPI) is an assessment of an individual's values and motives. It is comprised of 200 items keyed agree-disagree-uncertain and takes less than 20 minutes to complete. The MVPI assesses a person's core values and identifies what a person wants to do rather than what a person may do in certain situations. Clients will receive a downloadable assessment(s)</p>				
595-21	Motives, Values, Preferences Inventory - Data Report	\$ 24.69	1 - 99999	1 day
595-21	Motives, Values, Preferences Inventory - Career Compass Report	\$ 39.50	1 - 99999	1 day
595-21	Motives, Values, Preferences Inventory - Leadership Forecast Report	\$ 148.11	1 - 99999	1 day
The Employee Screening Questionnaire (ESQ)				
<p>The Employee Screening Questionnaire (ESQ) is a personality-based selection assessment that examines job candidate's work ethic and dependability. The ESQ predicts future job performance including an applicant's probable job commitment, risk of engaging in counterproductive work behaviors, and the propensity for positive work behaviors. The ESQ contains 27 forced-choice items and takes approximately 15-20 minutes to complete. This assessment is available in both English and Spanish. Clients will receive a downloadable questionnaire(s)</p>				
595-21	Employee Screening Questionnaire (Spanish)	\$ 19.75	1 - 9	1 day
595-21	Employee Screening Questionnaire (Spanish)	\$ 16.79	10 - 99	1 day
595-21	Employee Screening Questionnaire (Spanish)	\$ 14.81	100 - 99999	1 day
The Skillcheck Microsoft Internet Explorer test				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Skillcheck Microsoft Internet Explorer test is designed to assess an individual's knowledge of a wide variety of topics related to using Internet Explorer. Comprised of 30 items and taking about 20 minutes to complete, it is a performance-based assessment that allows test takers to answer questions by actually carrying out the tasks as they would on the software application but without needing to have the application itself installed. Clients will receive a downloadable assessment(s)</p>				
595-21	Microsoft Internet Explorer	\$ 19.75	1 - 100	1 day
595-21	Microsoft Internet Explorer	\$ 14.81	101 - 250	1 day
595-21	Microsoft Internet Explorer	\$ 9.87	251 - 500	1 day
595-21	Microsoft Internet Explorer	\$ 7.90	501 - 1000	1 day
595-21	Microsoft Internet Explorer	\$ 6.91	1001 - 99999	1 day
Fleishman Job Analysis Survey Online (F-JAS)				
<p>Fleishman Job Analysis Survey Online (F-JAS) is a widely researched and recognized multi-rater approach to job analysis that provides the information needed to make scientifically sound and legally defensible personnel decisions. It brings together a broad range of job abilities that have been identified through extensive research on human performance capabilities and cover the cognitive, psychomotor, physical, sensory-perceptual, and social-interpersonal requirements of work. Clients will receive a downloadable survey(s)</p>				
595-21	Fleishman Job Analysis Survey (F-JAS) Online	\$ 493.70	1 - 99999	1 day
The Skillcheck Microsoft Word 2000 Standard test				
<p>The Skillcheck Microsoft Word 2000 Standard test is designed to assess an individual's knowledge of a wide variety of topics related to using Word 2000. Comprised of 35 items and taking about 20 minutes to complete, it is a performance-based assessment that allows test takers to answer questions by actually carrying out the tasks as they would on the software application but without needing to have the application itself installed. Clients will receive a downloadable test(s).</p>				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Typing Test	\$ 19.75	1 - 100	1 day
595-21	Typing Test	\$ 14.81	101 - 250	1 day
595-21	Typing Test	\$ 9.87	251 - 500	1 day
595-21	Typing Test	\$ 7.90	501 - 1000	1 day
595-21	Typing Test	\$ 6.91	1001 - 99999	1 day
595-21	Microsoft Word 2000 Standard	\$ 19.75	1 - 100	1 day
595-21	Microsoft Word 2000 Standard	\$ 14.81	101 - 250	1 day
595-21	Microsoft Word 2000 Standard	\$ 9.87	251 - 500	1 day
595-21	Microsoft Word 2000 Standard	\$ 7.90	501 - 1000	1 day
595-21	Microsoft Word 2000 Standard	\$ 6.91	1001 - 99999	1 day
The Performance Review Form				
<p>The Performance Review Form is an assessment that can be used for employee evaluations. Consisting of questions that are both text based and numeric, an employee can be given a report of areas of growth and strength. The assessment should take about 45 minutes to complete by the manager, and can be utilized for annual reviews, documentation of excellence or failure, and a benchmark for future development. Clients will receive a downloadable assessment(s)</p>				
595-21	Performance Review Form	\$ 11.85	1 - 99999	1 day
The Skillcheck Microsoft Power Point 2000 Standard test				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Skillcheck Microsoft Power Point 2000 Standard test is designed to assess an individual's knowledge of a wide variety of topics related to using Microsoft Power Point 2000 Standard. Comprised of 35 items, it is a performance-based assessment that allows test takers to answer questions by actually carrying out the tasks as they would on the software application but without needing to have the application itself installed. Clients will receive a downloadable test(s).</p>				
595-21	Microsoft Power Point 2000 Standard	\$ 19.75	1 - 100	1 day
595-21	Microsoft Power Point 2000 Standard	\$ 14.81	101 - 250	1 day
595-21	Microsoft Power Point 2000 Standard	\$ 9.87	251 - 500	1 day
595-21	Microsoft Power Point 2000 Standard	\$ 7.90	501 - 1000	1 day
595-21	Microsoft Power Point 2000 Standard	\$ 6.91	1001 - 99999	1 day
The Leadership Opinion Questionnaire (LOQ)				
<p>The Leadership Opinion Questionnaire (LOQ) is a self-assessment tool for managers that provides insight into how they relate to their supervisees on two dimensions important for organizational and managerial behaviour. Comprised of 40 items rated on five point scales, the LOQ can be completed in less than 15 minutes. The LOQ has an extensive research base and can be used for managerial development, workshops, as well as selection. Clients will receive a downloadable questionnaire(s).</p>				
595-21	Leadership Opinion Questionnaire	\$ 9.87	1 - 9	1 day
595-21	Leadership Opinion Questionnaire	\$ 8.39	10 - 24	1 day
595-21	Leadership Opinion Questionnaire	\$ 7.41	25 - 99	1 day
595-21	Leadership Opinion Questionnaire	\$ 4.94	100 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
The Six Factor Personality Inventory (SFPQ)				
<p>The Six Factor Personality Inventory (SFPQ) is a measure of six personality dimensions. The SFPQ encompasses and extends the popular Big Five factors of personality and the characteristics underlying these factors. Its development has benefited from modern construct-oriented methods of personality scale construction. It is comprised of 108 5-point rating scale items and can be completed in approximately 15 minutes. The SFPQ is suitable for use in both business and clinical settings. Clients will receive a downloadable questionnaire(s)</p>				
595-21	Six Factor Personality Questionnaire	\$ 19.75	1 - 9	1 day
595-21	Six Factor Personality Questionnaire	\$ 14.81	10 - 24	1 day
595-21	Six Factor Personality Questionnaire	\$ 13.82	25 - 99	1 day
595-21	Six Factor Personality Questionnaire	\$ 11.85	100 - 99999	1 day
The Skillcheck Data Entry-Numeric test				
<p>The Skillcheck Data Entry-Numeric test is designed to assess an individual's ability to enter numeric data into a standard form. The test taker is presented with real-life examples of numeric data entry tasks. The test has a 5 minute time limit and measures an individual's speed and accuracy on this task. Clients will receive a downloadable test(s)</p>				
595-21	Data Entry - Numeric	\$ 19.75	1 - 100	1 day
595-21	Data Entry - Numeric	\$ 14.81	101 - 250	1 day
595-21	Data Entry - Numeric	\$ 9.87	251 - 500	1 day
595-21	Data Entry - Numeric	\$ 7.90	501 - 1000	1 day
595-21	Data Entry - Numeric	\$ 6.91	1001 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
The Skillcheck Data Entry-Alphanumeric test				
<p>The Skillcheck Data Entry-Alphanumeric test is designed to assess an individual's ability to enter data into a standard form. The test taker is presented with real-life examples of data entry tasks involving a combination of text and numbers. The test has a 5 minute time limit and measures an individual's speed and accuracy on this task. Clients will receive a downloadable test(s).</p>				
595-21	Data Entry - Alphanumeric	\$ 19.75	1 - 100	1 day
595-21	Data Entry - Alphanumeric	\$ 14.81	101 - 250	1 day
595-21	Data Entry - Alphanumeric	\$ 9.87	251 - 500	1 day
595-21	Data Entry - Alphanumeric	\$ 7.90	501 - 1000	1 day
595-21	Data Entry - Alphanumeric	\$ 6.91	1001 - 99999	1 day
The Skillcheck Microsoft 2000 Access Standard test				
<p>The Skillcheck Microsoft 2000 Access Standard test is designed to assess an individual's knowledge of a wide variety of topics related to using Access 2000. Comprised of 35 items and taking about 20 minutes to complete, it is a performance-based assessment that allows test takers to answer questions by actually carrying out the tasks as they would on the software application but without needing to have the application itself installed. Clients will receive a downloadable test(s).</p>				
595-21	Microsoft Access 2000 Standard	\$ 19.75	1 - 100	1 day
595-21	Microsoft Access 2000 Standard	\$ 14.81	101 - 250	1 day
595-21	Microsoft Access 2000 Standard	\$ 9.87	251 - 500	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Microsoft Access 2000 Standard	\$ 7.90	501 - 1000	1 day
595-21	Microsoft Access 2000 Standard	\$ 6.91	1001 - 99999	1 day
FOCUS 5TA				
<p>The FOCUS (Focus on Characteristics Underlying Style) series consists of five separate personality questionnaires founded on three psychological models of personality and behavioural style - the Big Five model of personality, the Great Eight model of competency potential and Adaption-Innovation theory. Clients will receive a downloadable questionnaire(s).</p>				
595-21	FOCUS 5TA Second Edition of WPQ	\$ 44.43	1 - 10	1 day
595-21	FOCUS 5TA Second Edition of WPQ	\$ 39.50	11 - 99	1 day
595-21	FOCUS 5TA Second Edition of WPQ	\$ 35.55	100 - 99999	1 day
FOCUS 5S				
<p>The FOCUS (Focus on Characteristics Underlying Style) series consists of five separate personality questionnaires founded on three psychological models of personality and behavioural style - the Big Five model of personality, the Great Eight model of competency potential and Adaption-Innovation theory. Clients will receive a downloadable questionnaire(s).</p>				
595-21	FOCUS 5S Second Edition of MPQ 5	\$ 44.43	1 - 10	1 day
595-21	FOCUS 5S Second Edition of MPQ 5	\$ 39.50	11 - 99	1 day
595-21	FOCUS 5S Second Edition of MPQ 5	\$ 35.55	100 - 99999	1 day
FOCUS Creativity				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
The FOCUS (Focus on Characteristics Underlying Style) series consists of five separate personality questionnaires founded on three psychological models of personality and behavioural style - the Big Five model of personality, the Great Eight model of competency potential and Adaption-Innovation theory. Clients will receive a downloadable questionnaire(s)				
595-21	FOCUS Creativity	\$ 44.43	1 - 10	1 day
595-21	FOCUS Creativity	\$ 39.50	11 - 99	1 day
595-21	FOCUS Creativity	\$ 35.55	100 - 99999	1 day
FOCUS 8				
The FOCUS (Focus on Characteristics Underlying Style) series consists of five separate personality questionnaires founded on three psychological models of personality and behavioural style - the Big Five model of personality, the Great Eight model of competency potential and Adaption-Innovation theory. Clients will receive a downloadable questionnaire(s)				
595-21	FOCUS 8	\$ 44.43	1 - 10	1 day
595-21	FOCUS 8	\$ 39.50	11 - 99	1 day
595-21	FOCUS 8	\$ 35.55	100 - 99999	1 day
FOCUS 20				
The FOCUS (Focus on Characteristics Underlying Style) series consists of five separate personality questionnaires founded on three psychological models of personality and behavioural style - the Big Five model of personality, the Great Eight model of competency potential and Adaption-Innovation theory. Clients will receive a downloadable questionnaire(s)				
595-21	FOCUS 20	\$ 59.24	1 - 10	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	FOCUS 20	\$ 54.31	11 - 99	1 day
595-21	FOCUS 20	\$ 49.37	100 - 99	1 day
The OPQ32				
<p>The OPQ32 is a occupationally-based personality inventory that describes an individual's preferred or typical behavioral style at work on 32 dimensions. It is suitable for a broad range of applications including selection, training, career counseling, succession planning, and team building. OPQ Profile Report: This provides a graphical representation of ten scores demonstrated by the candidate on all 32 personality scales. Clients will receive a downloadable assessment(s)</p>				
595-21	OPQ32n	\$ 25.67	1 - 99999	1 day
OPQ integrated Report				
<p>OPQ integrated Report: One each of all the individual reports: OPQ Profile Report, Behavioral Styles Report, Manager's Report, Candidate Report, Management Competency Profile, and Team Building and Leadership Style Report. Clients will receive a downloadable report(s)</p>				
595-21	OPQ32n	\$ 154.04	1 - 99999	1 day
Management Competency Profile Report				
<p>Management Competency Profile Report: A highly graphical report which outlines how an individual's typical way of behaving is likely to impact on a range of key managerial competencies. Clients will receive a downloadable report(s)</p>				
595-21	OPQ32n	\$ 59.24	1 - 99999	1 day
Team Building and Leadership Style Report				
<p>Team Building and Leadership Style Report: This report provides profile charts based on Belbin's team types and Bass's leadership and reporting styles. Clients will receive a downloadable report(s)</p>				
595-21	OPQ32n	\$ 59.24	1 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
Manager's Report				
Manager's Report: Designed to be used as the basis for a written report for the untrained reader, this contains the same narrative information as the Behavioral Styles Report but without the profile chart and with a more thorough introduction. Clients will receive a downloadable report(s)				
595-21	OPQ32n	\$ 59.24	1 - 99999	1 day
Behaviorial Styles Report				
Behaviorial Styles Report: Designed for the assessment professional, this report contains a combined profile chart and narrative report that provides an overview of the individual's likely way of behaving at work. Clients will receive a downloadable report(s)				
595-21	OPQ32n	\$ 59.24	1 - 99999	1 day
Candidate Feedback Report				
Candidate Feedback Report: A brief narrative report to be given to the individual to keep at the end of the feedback process. Clients will receive a downloadable report(s)				
595-21	OPQ32n	\$ 59.24	1 - 99999	1 day
Development Action Planner				
The Development Action Planner: considers the individual's OPQ32 profile and indicates whether each of a series of key management competencies is likely to be a relative strength or an area for development. The report summarizes the key management competency areas that should form the focus of development efforts, provides a competency-based summary of an individual's strengths and likely development needs, offers individualized development suggestions which address the areas of limitation, and generates an action plan. Clients will receive a downloadable report(s)				
595-21	OPQ32n	\$ 59.24	1 - 99999	1 day
OPQ Profile Report				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
OPQ Profile Report: This provides a graphical representation of ten scores demonstrated by the candidate on all 32 personality scales. Clients will receive a downloadable report(s).				
595-21	OPQ32i	\$ 25.67	1 - 99999	1 day
OPQ integrated Report				
OPQ integrated Report: One each of all the individual reports: OPQ Profile Report, Behavioral Styles Report, Manager's Report, Candidate Report, Management Competency Profile, and Team Building and Leadership Style Report. Clients will receive a downloadable report(s).				
595-21	OPQ32i	\$ 154.04	1 - 99999	1 day
Management Competency Profile Report				
Management Competency Profile Report: A highly graphical report which outlines how an individual's typical way of behaving is likely to impact on a range of key managerial competencies. Clients will receive a downloadable report(s).				
595-21	OPQ32i	\$ 59.24	1 - 99999	1 day
Team Building and Leadership Style Report				
Team Building and Leadership Style Report: This report provides profile charts based on Belbin's team types and Bass's leadership and reporting styles. Clients will receive a downloadable report(s).				
595-21	OPQ32i	\$ 59.24	1 - 99999	1 day
Manager's Report				
Manager's Report: Designed to be used as the basis for a written report for the untrained reader, this contains the same narrative information as the Behavioral Styles Report but without the profile chart and with a more thorough introduction. Clients will receive a downloadable report(s).				
595-21	OPQ32i	\$ 59.24	1 - 99999	1 day
Behavioral Styles Report				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>Behaviorial Styles Report: Designed for the assessment professional, this report contains a combined profile chart and narrative report that provides an overview of the individual's likely way of behaving at work. Clients will receive a downloadable report(s).</p>				
595-21	OPQ32i	\$ 59.24	1 - 99999	1 day
Candidate Feedback Report				
<p>Candidate Feedback Report: A brief narrative report to be given to the individual to keep at the end of the feedback process. Clients will receive a downloadable report(s).</p>				
595-21	OPQ32i	\$ 59.24	1 - 99999	1 day
Development Action Planner				
<p>The Development Action Planner: considers the individual's OPQ32 profile and indicates whether each of a series of key management competencies is likely to be a relative strength or an area for development. The report summarizes the key management competency areas that should form the focus of development efforts, provides a competency-based summary of an individual's strengths and likely development needs, offers individualized development suggestions which address the areas of limitation, and generates an action plan. Clients will receive a downloadable report(s).</p>				
595-21	OPQ32i	\$ 59.24	1 - 99999	1 day
NCT1				
<p>The NCT1 measures the ability to make correct decisions and inferences from numerical data. The task set and data presented are highly relevant to a wide range of management level jobs. The instrument is comprised of 40 multiple choice items with a 35 minute time limit. Since test takers may use a calculator to complete the assessment, this increases the job relevance of the test and clearly puts emphasis on the evaluation of reasoning and critical thinking rather than computational ability. The assessment is well-suited for use in pre-employment selection. 1. This assessment is only to be administered in a proctored setting. 2. Test takers are permitted to use calculators to complete this assessment. Clients will receive a downloadable assessment(s).</p>				
595-21	NCT1	\$ 15.80	1 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
NMT4				
<p>The NMT4 measures the ability to interpret and use complex business-related numerical information such as graphs and tables. This test is comprised of 30 multiple choice items and has a 35 minute time limit. This assessment is particularly useful in assessing an individual's ability to identify trends across a wide range of data and combine statistics from different sources to establish new information patterns. Since test takers may use a calculator, this emphasizes the ability to analyze data as opposed to arithmetic computational ability. This test has a high degree of job relevance and is well-suited for pre-employment selection, especially within business settings. 1. This assessment is only to be administered in a proctored setting. 2. Test takers are permitted to use calculators to complete this assessment. Clients will receive a downloadable assessment(s).</p>				
595-21	NMT4	\$ 15.80	1 - 99999	1 day
Job Search Knowledge Scale (JSKS)				
<p>Job Search Knowledge Scale (JSKS) is a self-assessment tool that helps an individual to identify barriers and challenges to obtaining and succeeding on a job. The JSKS takes 20 to 30 minutes to complete and is comprised of 50 items rated on four-point scales. It is written at the eighth grade level and is suitable for both high school and adult populations. Clients will receive a downloadable assessment(s).</p>				
595-21	Job Search Knowledge Scale (JSKS)	\$ 9.87	1 - 4	1 day
595-21	Job Search Knowledge Scale (JSKS)	\$ 4.94	5 - 24	1 day
595-21	Job Search Knowledge Scale (JSKS)	\$ 3.95	25 - 99	1 day
595-21	Job Search Knowledge Scale (JSKS)	\$ 2.96	100 - 99999	1 day
The Transition-to-Work Inventory (TWI)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Transition-to-Work Inventory (TWI) is a self-assessment career-exploration tool that links an individual's nonwork activities to work and employment opportunities. Using 5 point scales, test takers rate their degree of interest in 84 nonwork activity statements. The TWI is written at a seventh grade level, and most test-takers can complete it in about 30 minutes. The TWI is well-suited for both high school students and adults. Because of its focus upon leisure interests, the TWI can be particularly useful for persons with limited work experience as well as for adults needing a fresh perspective such as those who are seeking a new career or engaging in retirement planning. The TWI produces an Interest Profile which integrates with a self-guided Career Planning Guide. This self-study tool links an individual's areas of strongest interest with sample occupations, self-employment options, and related education and training programs. Clients will receive a downloadable assessment(s).</p>				
595-21	Transition-to-Work Inventory (TWI)	\$ 9.87	1 - 4	1 day
595-21	Transition-to-Work Inventory (TWI)	\$ 4.94	5 - 24	1 day
595-21	Transition-to-Work Inventory (TWI)	\$ 3.95	25 - 99	1 day
595-21	Transition-to-Work Inventory (TWI)	\$ 2.96	100 - 99999	1 day
The Multi-Craft Aptitude Test				
<p>The Multi-Craft Aptitude Test is a short measure of the ability to learn and perform mechanical and electrical production and maintenance job activities. The test stimuli were created to be both contemporary and free of reference to rural/urban and gender-related content. Developed to assess multi-craft aptitude, it is suitable for selection and is comprised of 36 multiple choice items with a time limit of 20 minutes. Clients will receive a downloadable test(s).</p>				
595-21	Multi-Craft Aptitude Test	\$ 25.67	1 - 19	1 day
595-21	Multi-Craft Aptitude Test	\$ 21.72	20 - 99	1 day
595-21	Multi-Craft Aptitude Test	\$ 19.75	100 - 99999	1 day
The Mechanical Aptitude Test				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Mechanical Aptitude Test is a short measure of the ability to learn and perform production and maintenance job activities. The test stimuli were created to be both contemporary and free of reference to rural/urban and gender-related content. Developed to assess mechanical aptitude, it is suitable for selection and is comprised of 36 multiple choice items with a time limit of 20 minutes. Clients will receive a downloadable test(s).</p>				
595-21	Mechanical Aptitude Test	\$ 25.67	1 - 19	1 day
595-21	Mechanical Aptitude Test	\$ 21.72	20 - 99	1 day
595-21	Mechanical Aptitude Test	\$ 19.75	100 - 99999	1 day
The Electrical Aptitude Test				
<p>The Electrical Aptitude Test is a short measure of basic manufacturing and processing skills. It was developed to enable a quick evaluation of literacy and performance skills required in manufacturing and processing. Suitable for selection, it is comprised of 36 multiple choice items and has a time limit of 18 minutes. Clients will receive a downloadable test(s).</p>				
595-21	Electrical Aptitude Test	\$ 25.67	1 - 19	1 day
595-21	Electrical Aptitude Test	\$ 21.72	20 - 99	1 day
595-21	Electrical Aptitude Test	\$ 19.75	100 - 99999	1 day
Revised The New Workforce Inventory (NWI)				
<p>Revised The New Workforce Inventory (NWI) is personality inventory designed specifically for use as an employee selection and assessment tool. The NWI is comprised of 182 items that are rated on multiple choice rating scales. Most people can complete the NWI in 30 minutes. The NWI provides comprehensive picture of an individual's functioning in areas critical to business success. Clients will receive a downloadable survey(s).</p>				
595-21	New Workforce Inventory (NWI) - Revised	\$ 29.62	1 - 20	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	New Workforce Inventory (NWI) - Revised	\$ 27.65	21 - 50	1 day
595-21	New Workforce Inventory (NWI) - Revised	\$ 24.69	51 - 99999	1 day
Revised The New Workforce Inventory (NWI) Short Form				
<p>Revised The New Workforce Inventory (NWI) is personality inventory designed specifically for use as an employee selection and assessment tool. The NWI is comprised of 182 items that are rated on multiple choice rating scales. Most people can complete the NWI in 30 minutes. The NWI provides comprehensive picture of an individual's functioning in areas critical to business success. Clients will receive a downloadable survey(s).</p>				
595-21	New Workforce Inventory (Short-Form Personal Report) - Revised	\$ 29.62	1 - 20	10 weeks
595-21	New Workforce Inventory (Short-Form Personal Report) - Revised	\$ 27.65	21 - 50	10 weeks
595-21	New Workforce Inventory (Short-Form Personal Report) - Revised	\$ 24.69	51 - 99999	10 weeks
ElectronTest Form H-C				
<p>The ElectronTest Form H-C is a test of electrical job knowledge. It is a job skills test designed to measure knowledge and skill for electrical repair and maintenance technicians. It can be used for both job applicants and incumbents for positions where practical electrical knowledge and skill are necessary. The test is comprised of 60 multiple-choice items and takes less than an hour to complete. Clients will receive a downloadable test(s).</p>				
595-21	ElectronTest - Format H-C	\$ 25.67	1 - 19	1 day
595-21	ElectronTest - Format H-C	\$ 21.72	20 - 99	1 day
595-21	ElectronTest - Format H-C	\$ 19.75	100 - 99999	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
Advanced Numerical Reasoning Appraisal (ANRA)				
Advanced Numerical Reasoning Appraisal (ANRA) measures the ability to recognize, understand and apply mathematical and statistical reasoning. Clients will receive a downloadable test(s).				
595-21	Advanced Numerical Reasoning Appraisal	\$ 16.29	1 - 49	1 day
595-21	Advanced Numerical Reasoning Appraisal	\$ 14.81	50 - 249	1 day
595-21	Advanced Numerical Reasoning Appraisal	\$ 13.82	250 - 999	1 day
595-21	Advanced Numerical Reasoning Appraisal	\$ 12.84	1000 - 99999	1 day
Sales Achievement Predictor (SalesAP)				
Sales Achievement Predictor (SalesAP) measure traits critical to sales success and in related fields such as customer service, sales management, marketing, and public relations. Composed of 140 items and written at a sixth-grade reading level, the SalesAP can be completed in less than 20 minutes by most applicants. Validated against actual sales performance, the SalesAP is a powerful tool to help select, place, and train salespeople. Clients will receive a downloadable assessment(s).				
595-21	Sales Achievement Predictor	\$ 44.43	1 - 5	1 day
595-21	Sales Achievement Predictor	\$ 42.46	6 - 20	1 day
595-21	Sales Achievement Predictor	\$ 39.50	21 - 99	1 day
595-21	Sales Achievement Predictor	\$ 36.53	100 - 99999	1 day
Raven's SPM Plus				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>Raven's SPM is a test of observation skills and clear-thinking ability. It offers insight about someone's capacity to observe, solve problems, and learn. The test has a total of 60 items presented in 5 sets (A–E), with 12 items per set. The SPM Plus contains more powerful items while retaining the five-set, sixty-item format of the SPM. There is no time limit for either the SPM or the SPM Plus. The SPM or SPM Plus score can be used as an indication of a candidate's potential for success in professional, management and high-level technical positions that require clear thinking, problem identification, holistic situation assessment, and monitoring of tentative solutions for consistency with all available information. Clients will receive a downloadable test(s).</p>				
595-21	Raven's Standard Progressive Matrices SPM Plus	\$ 22.22	1 - 49	1 day
595-21	Raven's Standard Progressive Matrices SPM Plus	\$ 19.75	50 - 249	1 day
595-21	Raven's Standard Progressive Matrices SPM Plus	\$ 19.25	250 - 999	1 day
595-21	Raven's Standard Progressive Matrices SPM Plus	\$ 17.77	1000 - 99999	1 day
Raven's SPM				
<p>Raven's SPM is a test of observation skills and clear-thinking ability. It offers insight about someone's capacity to observe, solve problems, and learn. The test has a total of 60 items presented in 5 sets (A–E), with 12 items per set. Clients will receive a downloadable test(s).</p>				
595-21	Raven's Standard Progressive Matrices (SPM)	\$ 22.22	1 - 49	1 day
595-21	Raven's Standard Progressive Matrices (SPM)	\$ 19.75	50 - 249	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Raven's Standard Progressive Matrices (SPM)	\$ 19.25	250 - 999	1 day
595-21	Raven's Standard Progressive Matrices (SPM)	\$ 17.77	1000 - 99999	1 day

Raven's APM

Raven's APM measures high-level observation skills, clear thinking ability, and intellectual capacity. This untimed test is designed to differentiate between people at the high end of intellectual ability. When administered under timed conditions, the APM can also be used to assess intellectual efficiency – quick and accurate high-level intellectual work. Clients will receive a downloadable test(s).

595-21	Raven's Advanced Progressive Matrices (APM)	\$ 22.22	1 - 49	1 day
595-21	Raven's Advanced Progressive Matrices (APM)	\$ 19.75	50 - 249	1 day
595-21	Raven's Advanced Progressive Matrices (APM)	\$ 19.25	250 - 999	1 day
595-21	Raven's Advanced Progressive Matrices (APM)	\$ 17.77	1000 - 99999	1 day

Judgment at Work Survey for Customer Service

The Judgment at Work Survey for Customer Service is a pre-employment assessment designed to screen job applicants for customer service positions. The test contains 10 scenarios, each of which describes a situation frequently encountered in customer service positions. For each scenario, the test taker is presented with several actions and asked to rate the effectiveness of each action in managing the situation. This assessment is particularly resistant to faking because it requires respondents to use their knowledge to evaluate the effectiveness of various responses to situations rather than asking for how they might typically perform. The assessment consists of 41 items and is designed to be completed in 20 minutes or less. Clients will receive a downloadable survey(s).

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Judgment at Work Survey for Customer Service	\$ 9.87	1 - 9	1 day
595-21	Judgment at Work Survey for Customer Service	\$ 8.39	10 - 24	1 day
595-21	Judgment at Work Survey for Customer Service	\$ 7.41	25 - 99	1 day
595-21	Judgment at Work Survey for Customer Service	\$ 4.94	100 - 99999	1 day
360 Degree Leadership Navigator for Executives				
<p>The Leadership Navigator for Executives feedback report is comprised of four sections that provide the executive with clear and complete feedback based on survey responses. The report contains 20 pages covering the following sections. Clients will receive a downloadable report(s).</p>				
595-21	360° Leadership Navigator for Executives	\$ 192.54	1 - 10	1 day
595-21	360° Leadership Navigator for Executives	\$ 172.80	11 - 99999	1 day
360 Degree Leadership Navigator for Executives Enhanced				
<p>An enhanced version of the feedback report can be purchased. This enhanced report includes the Feedback Report plus a nine-page Feedback Interpretation Workbook. The workbook provides the feedback recipient with a series of self-paced exercises designed to help identify development priorities and begin development planning. By the end of the workbook, leaders will have thoroughly reviewed their report and will have identified their top three development priorities based on the results. Clients will receive a downloadable report(s).</p>				
595-21	360° Leadership Navigator for Executives (Enhanced)	\$ 241.91	1 - 10	1 day
595-21	360° Leadership Navigator for Executives (Enhanced)	\$ 217.23	11 - 99999	1 day
3D Group's Leadership Navigator for Executives				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>3D Group's Leadership Navigator for Executives is a 360° feedback instrument that measures the leadership skills that are most relevant for executives in today's organizations. The Leadership Navigator Executive survey is a 360° feedback tool designed to assess leadership behavior for senior-level executives. The instrument has been used for leaders ranging from CEO to Director, but is most typically used with Vice President level executives. The Executive survey measures 12 competencies, each of which is grouped into two dimensions of leadership: Organizational Leadership and Leading People. The theoretical foundation for the instrument derives from Ohio State Leadership studies where leadership behaviors were separated into two primary factors: (1) Initiating Structure (Organizational Leadership) which focuses on getting tasks accomplished, structuring work roles and organizational priorities and (2) Consideration (Leading People) which focuses on meeting people's needs so they can work most effectively together. Clients will receive a downloadable survey(s).</p>				
595-21	360° Leadership Navigator for Executives	\$ 49.37	1 - 99999	1 day
Industrial Reading Test (IRT)				
<p>The Industrial Reading Test (IRT) measures reading ability and comprehension with industry-relevant passages and questions. The concise 2-page IRT Score Report provides the candidate's industrial reading ability relative to other individuals in industrial and manufacturing positions. Clients will receive a downloadable test(s).</p>				
595-21	Industrial Reading Test	\$ 8.89	1 - 49	1 day
595-21	Industrial Reading Test	\$ 8.39	50 - 249	1 day
595-21	Industrial Reading Test	\$ 7.90	250 - 999	1 day
595-21	Industrial Reading Test	\$ 7.41	1000 - 99999	1 day
Job Search Attitude Inventory (JSAI)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Job Search Attitude Inventory (JSAI) is a tool which provides a quick assessment of how motivated an individual is likely to be in seeking employment. The JSAI can be completed in less than 20 minutes and is comprised of 32 items rated on a four-point scale. It is written at the seventh grade level and is suitable for both high school and adult populations. The JSAI is particularly useful in identifying those individuals who are more likely to get a job in less time than others as well as those persons whose will likely need a higher degree of extended attention in their job search. As a result, the JSAI can be used to guide the allocation of program resources and clarify the need and type of intervention that each job seeker requires. The JSAI is also well-suited as a program outcome measure when it is administered as a pre-test and post-test. Clients will receive a downloadable assessment(s).</p>				
595-21	Job Search Attitude Inventory (JSAI), Third Edition	\$ 9.87	1 - 4	1 day
595-21	Job Search Attitude Inventory (JSAI), Third Edition	\$ 4.94	5 - 24	1 day
595-21	Job Search Attitude Inventory (JSAI), Third Edition	\$ 3.95	25 - 99	1 day
595-21	Job Search Attitude Inventory (JSAI), Third Edition	\$ 2.96	100 - 99999	1 day
Achievement Motivation Inventory				
<p style="text-align: center;">Achievement Motivation Inventory</p> <p>The Achievement Motivation Inventory (AMI) is an assessment designed to measure factors related to vocational and professional success. It is based upon the premise that achievement motivation results from the way a broad array of personality components are directed towards performance. As a result, it includes a range of dimensions that are relevant to success at work but which are not conventionally regarded as being part of performance motivation. Suitable for use in selection, development, vocational guidance, research, and sport psychology, the AMI is comprised of 170 rating scale items and can be completed by most persons in less than 30 minutes.</p> <p>The AMI assesses and differentiates between seventeen dimensions or "achievement orientations" and provides insight into the individual's unique motivational style. (1) Compensatory Effort (2) Competitiveness (3) Confidence in Success (4) Dominance (5) Eagerness to Learn (6) Engagement (7) Fearlessness (8) Flexibility (9) Flow (10) Goal Setting (11) Independence (12) Internality (13) Persistence (14) Preference For Difficult Tasks (15) Pride in Productivity (16) Self-Control (17) Status Orientation. Clients will receive a downloadable assessment(s).</p>				
595-21	Achievement Motivation Inventory	\$ 74.06	1 - 20	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Achievement Motivation Inventory	\$ 64.18	21 - 50	1 day
595-21	Achievement Motivation Inventory	\$ 57.27	51 - 9999	1 day

Applicant Review

Applicant Review is a pre-employment questionnaire developed to evaluate the potential of job applicants for dishonesty and physical aggression. It is designed for individuals who are applying for "positions of trust," that is jobs which require employees to be honest and forthright and involve tasks such as handling money and goods or managing financial accounts. Applicant Review is comprised of 102 multiple choice and ranking items that tap into social attitudes, personal and past behavior, and future intentions; it normally requires 20 to 25 minutes to complete.

Applicant Review assesses an individual's risk of being dishonest or physically aggressive in the workplace and is based upon a sample of over 110,000 persons. An adjustment for faking is also included in the score calculation.

Applicant Review is available in English, French (Canadian) and Spanish.

What the Applicant Review Measures

Applicant Review is designed to identify applicants whose measured honesty is sufficiently low that they represent undue risk. It reports on:

Overall Risk Assessment An Overall Risk score is reported on a scale of 0-99. Specific self-reported problem behaviors related to honesty, aggressiveness, and illegal behavior are also noted. Furthermore, applicants whose self-description of aggressive tendencies is sufficiently high that they represent undue risk are also flagged. Clients will receive a downloadable assessment(s).

595-21	Applicant Review Test	\$ 15.80	51 - 250	1 day
595-21	Applicant Review Test	\$ 13.82	251 - 1000	1 day
595-21	Applicant Review Test	\$ 11.85	1001 - 99999	1 day

The Career Exploration Inventory, Third Edition (CEI)

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Career Exploration Inventory, Third Edition (CEI) is a self-assessment career-planning tool that helps individuals to explore their goals for work, leisure, and education. Now in its third edition, the CEI is comprised of 128 brief activity statements that the test taker rates on whether they like or would like to engage in that activity. Written at a seventh grade level, most test-takers complete the CEI in about 20-30 minutes.</p> <p>The CEI is appropriate for both high school students and adults. It produces an Interest Profile that is integrated with a Work, Leisure, and Learning Activities Guide. This self-study tool provides information about occupations, typical leisure activities, and the type of education and training associated with each interest pattern. An activities worksheet and action plan worksheet included in the report helps test takers explore their options. The CEI is a powerful career and leisure exploration tool useful for a wide range of audiences and applications. Clients will receive a downloadable assessment(s).</p>				
595-21	Career Exploration Inventory	\$ 9.87	1 - 4	1 day
595-21	Career Exploration Inventory	\$ 4.94	5 - 24	1 day
595-21	Career Exploration Inventory	\$ 3.95	25 - 99	1 day
595-21	Career Exploration Inventory	\$ 2.96	100 - 99999	1 day
The College Survival and Success Scale™(CSSS)				
<p>The College Survival and Success Scale™(CSSS) is designed to help identify the skills and attitudes necessary to be an excellent college student. The CSSS targets the positive academic habits as well as good personal, interpersonal, social, and resource-management skills that are required for success in college. It is comprised of 60 rating scale items and can be completed in less than 15 minutes. Clients will receive a downloadable assessment(s).</p>				
595-21	College Survival and Success Scale	\$ 9.87	1 - 4	1 day
595-21	College Survival and Success Scale	\$ 4.94	5 - 24	1 day
595-21	College Survival and Success Scale	\$ 3.95	25 - 99	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	College Survival and Success Scale	\$ 2.96	100 - 99999	1 day
The Conditional Reasoning Test of Aggression (CRT-A)				
The Conditional Reasoning Test of Aggression (CRT-A) is a timed personality-based assessment that predicts the potential for absenteeism, employee turnover, performance problems, and rule violations. Clients will receive a downloadable test(s).				
595-21	Conditional Reasoning Test of Aggression	\$ 13.33	1 - 49	1 day
595-21	Conditional Reasoning Test of Aggression	\$ 12.34	50 - 249	1 day
595-21	Conditional Reasoning Test of Aggression	\$ 11.36	250 - 999	1 day
595-21	Conditional Reasoning Test of Aggression	\$ 10.86	1000 - 99999	1 day
Gordon Personality Profile - Inventory				
<p>Identify the degree to which your candidates possess the personality-based competencies necessary for success in your jobs. Each job or role requires a unique combination of personality characteristics for optimal performance. The Gordon Personal Profile Inventory measures 9 important and universal traits that can help you make the right hire for virtually any position within your organization.</p> <p>The assessment takes approximately 15 minutes to complete online.</p> <p>Combine with a Harcourt Assessment ability assessment. Alone or with an ability assessment, the GPP-I is a perfect complement to information garnered from the candidate's interview, resume and personal references. Clients will receive a downloadable assessment(s).</p>				
595-21	Gordon Personality Profile-Inventory	\$ 16.29	1 - 49	1 day
595-21	Gordon Personality Profile-Inventory	\$ 14.81	50 - 249	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Gordon Personality Profile-Inventory	\$ 13.82	250 - 999	1 day
595-21	Gordon Personality Profile-Inventory	\$ 12.84	1000 - 99999	1 day
The Learning Styles Indicator (LSI)				
<p>The Learning Styles Indicator (LSI) is a questionnaire based on the notion of Jungian Psychological Type that explores how our underlying preferences affect the way we think, learn, and communicate. By setting personal learning preferences against Kolb's experiential learning cycle, the LSI encourages appreciation of the complete learning process.</p> <p>The LSI is comprised of 32 rating scale items and can be completed in 12 minutes or less. The LSI can be used by learners to reflect upon their preferred learning style and make informed decisions about their choice of courses. Further, when instructors understand their students' preferred style of learning, teaching methods can be adapted accordingly. In this way, learners can be motivated to develop new skills and teachers enabled to use targeted instructional methods.</p> <p style="text-align: center;">What the LSI Measures</p> <p>The LSI assesses the learning implications of the first two dimensions of Type-- Extraversion-Introversion (EI) and Sensing-Intuition (SN). Based upon these data, a number of reports can be generated. Clients will receive a downloadable questionnaire(s).</p>				
595-21	Learning Styles Indicator - Administrators Report	\$ 9.87	1 - 24	10 weeks
595-21	Learning Styles Indicator - Administrators Report	\$ 7.90	25 - 99	10 weeks
595-21	Learning Styles Indicator - Administrators Report	\$ 6.42	100 - 99999	10 weeks
LSI Feedback Report				
<p>LSI Feedback Report provides graphical feedback on reported learning style and narrative descriptions of key characteristics, preferred learning environments, motivation, most and least natural talents, and suggestions for personal development. It also includes summaries of the four learning styles, guidance on interpretation, and descriptions of the learning cycle. Clients will receive a downloadable report(s).</p>				
595-21	Learning Styles Indicator - Feedback Report	\$ 13.82	1 - 24	10 weeks

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Learning Styles Indicator - Feedback Report	\$ 10.86	25 - 99	10 weeks
595-21	Learning Styles Indicator - Feedback Report	\$ 8.89	100 - 99999	10 weeks
LSI Feedback Summary Report				
LSI Feedback Summary Report provides graphical feedback on reported learning style, summary descriptions of the four learning styles, and guidance on interpretation. Clients will receive a downloadable report(s).				
595-21	Learning Styles Indicator - Feedback Summary Report	\$ 9.87	1 - 24	10 weeks
595-21	Learning Styles Indicator - Feedback Summary Report	\$ 7.90	25 - 99	10 weeks
595-21	Learning Styles Indicator - Feedback Summary Report	\$ 6.42	100 - 99999	10 weeks
The Llobet Reasoning Test				
The Llobet Reasoning Test is an assessment designed to assess an individual's ability to work with both verbal and numerical concepts. It is comprised of 20 items and has an 8 minute time limit. It is designed to predict an individual's ability to reason, learn quickly, and solve problems. Clients will receive a downloadable test(s).				
595-21	Llobet Reasoning Test	\$ 19.75	1 - 20	1 day
595-21	Llobet Reasoning Test	\$ 14.81	21 - 50	1 day
595-21	Llobet Reasoning Test	\$ 9.87	51 - 99999	1 day
The Skillcheck Microsoft 2003 Access Standard test				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Skillcheck Microsoft 2003 Access Standard test is designed to assess an individual's knowledge of a wide variety of topics related to using Access 2003. Comprised of 35 items and taking about 20 minutes to complete, it is a performance-based assessment that allows test takers to answer questions by actually carrying out the tasks as they would on the software application but without needing to have the application itself installed. Clients will receive a downloadable test(s).</p>				
595-21	Microsoft Access 2003 Standard	\$ 19.75	1 - 100	1 day
595-21	Microsoft Access 2003 Standard	\$ 14.81	101 - 250	1 day
595-21	Microsoft Access 2003 Standard	\$ 9.87	251 - 500	1 day
595-21	Microsoft Access 2003 Standard	\$ 7.90	501 - 1000	1 day
595-21	Microsoft Access 2003 Standard	\$ 6.91	1001 - 99999	1 day
The Skillcheck Microsoft 2003 Access Standard test				
<p>The Skillcheck Microsoft 2003 Access Standard test is designed to assess an individual's knowledge of a wide variety of topics related to using Access 2003. Comprised of 35 items and taking about 20 minutes to complete, it is a performance-based assessment that allows test takers to answer questions by actually carrying out the tasks as they would on the software application but without needing to have the application itself installed. Clients will receive a downloadable test(s).</p>				
595-21	Microsoft Excel 2003 Standard	\$ 19.75	1 - 100	1 day
595-21	Microsoft Excel 2003 Standard	\$ 14.81	101 - 250	1 day
595-21	Microsoft Excel 2003 Standard	\$ 9.87	251 - 500	1 day
595-21	Microsoft Excel 2003 Standard	\$ 7.90	501 - 1000	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Microsoft Excel 2003 Standard	\$ 6.91	1001 - 99999	1 day
The Skillcheck Microsoft 2003 Excel Standard test				
<p>The Skillcheck Microsoft 2003 Excel Standard test is designed to assess an individual's knowledge of a wide variety of topics related to using Excel 2003. Comprised of 35 items and taking about 20 minutes to complete, it is a performance-based assessment that allows test takers to answer questions by actually carrying out the tasks as they would on the software application but without needing to have the application itself installed. Clients will receive a downloadable test(s).</p>				
595-21	Microsoft Word 2003 Standard	\$ 19.75	1 - 100	1 day
595-21	Microsoft Word 2003 Standard	\$ 14.81	101 - 250	1 day
595-21	Microsoft Word 2003 Standard	\$ 9.87	251 - 500	1 day
595-21	Microsoft Word 2003 Standard	\$ 7.90	501 - 1000	1 day
595-21	Microsoft Word 2003 Standard	\$ 6.91	1001 - 99999	1 day
The Skillcheck Microsoft Power Point 2003 Standard test				
<p>The Skillcheck Microsoft Power Point 2003 Standard test is designed to assess an individual's knowledge of a wide variety of topics related to using Microsoft Power Point 2003 Standard. Comprised of 30 items and taking about 20 minutes to complete, it is a performance-based assessment that allows test takers to answer questions by actually carrying out the tasks as they would on the software application but without needing to have the application itself installed. Clients will receive a downloadable test(s).</p>				
595-21	Microsoft PowerPoint 2003 Standard	\$ 19.75	1 - 100	1 day
595-21	Microsoft PowerPoint 2003 Standard	\$ 14.81	101 - 250	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Microsoft PowerPoint 2003 Standard	\$ 9.87	251 - 500	1 day
595-21	Microsoft PowerPoint 2003 Standard	\$ 7.90	501 - 1000	1 day
595-21	Microsoft PowerPoint 2003 Standard	\$ 6.91	1001 - 99999	1 day
The Stress Symptoms Checklist (SSCL)				
<p>The Stress Symptoms Checklist (SSCL) is a 38 item self-report test designed specifically to assess anxiety-related and stress symptoms, including symptoms of post traumatic stress disorder associated with chronic pain. Patients rate the frequency with which they have experienced each of the 38 symptoms during the past two weeks on a seven point scale ranging from one (never) to seven (always). Several scores are derived to include:</p> <p style="text-align: center;"> Post Traumatic Anxiety Symptoms (PTAS) Pain and Impairment (PI) SSCL Total Sum of Ratings Total Symptom Percentage </p> <p>Several Measures of Rating Extremity (used as measures of validity or symptom magnification). Clients will receive a downloadable test(s).</p>				
595-21	Stress Symptoms Checklist	\$ 17.77	1 - 20	1 day
595-21	Stress Symptoms Checklist	\$ 14.81	21 - 50	1 day
595-21	Stress Symptoms Checklist	\$ 12.84	51 - 99999	1 day
Personality Research Form (PRF)				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Personality Research Form (PRF) is an extensively researched and validated measure of normal personality. The PRF is designed to yield scores for personality traits relevant to the functioning of individuals in a wide variety of situations. Based to a large extent upon Murray's framework for the description of personality, the PRF focuses on areas of normal functioning rather than psychopathology. The PRF is comprised of 352 true-false items and requires about 45 minutes to complete. French and Spanish versions are also available.</p> <p>The PRF is well suited for personnel selection in industrial and business settings as well as to supplement other sources of information about clients in clinics and guidance centers. Clients will receive a downloadable assessment(s).</p>				
595-21	Personality Research Form	\$ 19.75	1 - 9	10 weeks
595-21	Personality Research Form	\$ 14.81	10 - 24	10 weeks
595-21	Personality Research Form	\$ 13.82	25 - 99	10 weeks
595-21	Personality Research Form	\$ 11.85	100 - 99999	10 weeks
The Reid Report 29th Ed.				
<p>The Reid Report 29th Ed. (formerly the Abbreviated Reid Report®) is an employee selection tool that examines a job candidate's attitudes about integrity, social behaviors, substance use, and personal achievements. The Reid Report 29th Ed. assesses attitudes and behaviors that are strongly correlated with the prediction of future job performance. Designed for completion by applicants in 15 minutes, the Reid Report 29th Ed. is comprised of a total of 23 behavioral and attitudinal items rated on a true-false scale in addition to 38 items that ask about past behavior. It is also legally compliant at local, state, and federal levels.</p> <p>The Reid Report 29th Ed. helps to identify job candidates most likely to be productive and conscientious employees. It can serve to reduce turnover and training costs associated with "bad" hiring decisions. Test versions are available that are compliant with regulatory issues in New York, Hawaii, and Canada. Clients will receive a downloadable assessment(s).</p>				
595-21	Reid Report 29th Edition	\$ 17.28	1 - 50	10 weeks
595-21	Reid Report 29th Edition	\$ 15.80	51 - 250	10 weeks

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Reid Report 29th Edition	\$ 13.82	251 - 1000	10 weeks
595-21	Reid Report 29th Edition	\$ 11.85	1001 - 99999	10 weeks
SureHire®				
<p>SureHire® is an instrument that is specifically designed to measure the competencies necessary for job success in a retail environment. Comprised of 50 multiple-choice items, it can be completed by most applicants in 25 minutes or less. SureHire affords a broad understanding of potential employees by assessing both problem solving skills (such as making change and following written procedures) as well as attitudes toward work and customer service. SureHire® identifies job applicants' willingness to succeed, their ability to perform, and their key attitudes toward customers, co-workers, and supervisors. As a result, the SureHire® helps employers to identify high-quality, conscientious, and service-oriented employees. Clients will receive a downloadable assessment(s).</p>				
595-21	SureHire	\$ 19.25	1 - 9	1 day
595-21	SureHire	\$ 15.80	10 - 24	1 day
595-21	SureHire	\$ 11.85	25 - 99	1 day
595-21	SureHire	\$ 9.87	100 - 99999	1 day
Type Dynamics Indicator (TDI)				
<p>The Type Dynamics Indicator (TDI) is a questionnaire based on the notion of Jungian Psychological Type. The TDI is designed to assess an individual's preference for one or the other sides of the four principal type scales, Extraversion-Introversion (EI), Sensing-Intuition (SN), Thinking-Feeling (TF) and Judging-Perception (JP). There is also an "IW" (or "I wish") version of the TDI that includes items examining the "ideal self," or "how I wish I were." Click here to go to the TDI-IW</p> <p>TDI Administrator's Report is a data report giving TDI preferences, raw scale scores, individual letter scores, and normative interpretation of the clarity of preference reported for each scale. Clients will receive a downloadable assessment(s).</p>				
595-21	Type Dynamics Indicator - Administrators Report	\$ 15.80	1 - 24	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Type Dynamics Indicator - Administrators Report	\$ 12.84	25 - 99	1 day
595-21	Type Dynamics Indicator - Administrators Report	\$ 10.37	100 - 99999	1 day
TDI Feedback Report				
TDI Feedback Report provides a graphical description of reported type and clarity of type preference with narrative descriptions of interpersonal style, work style, work preferences, organizational contribution, leadership style, and suggestions for development. Summary descriptions of the 16 personality types, guidance on interpretation, and links to other personality and team role models are also included. Clients will receive a downloadable report(s).				
595-21	Type Dynamics Indicator - Feedback Report	\$ 23.70	1 - 24	1 day
595-21	Type Dynamics Indicator - Feedback Report	\$ 18.76	25 - 99	1 day
595-21	Type Dynamics Indicator - Feedback Report	\$ 15.30	100 - 99999	1 day
TDI Feedback Summary Report				
TDI Feedback Summary Report provides a graphical description of reported type and clarity of type preference, summary descriptions of the 16 personality types, and guidance on interpretation. Clients will receive a downloadable report(s).				
595-21	Type Dynamics Indicator - Feedback Summary Report	\$ 17.77	1 - 24	1 day
595-21	Type Dynamics Indicator - Feedback Summary Report	\$ 14.32	25 - 99	1 day
595-21	Type Dynamics Indicator - Feedback Summary Report	\$ 11.85	100 - 99999	1 day
TDI Learning Styles Feedback Report				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p style="text-align: center;">TDI Learning Styles Feedback Report provides graphical feedback on reported learning style with narrative descriptions for current and ideal learning style for key characteristics, preferred learning environments, motivation, most and least natural talents, and suggestions for personal development. It also includes summaries of the four learning styles, interpretation notes and descriptions of the learning cycle. Clients will receive a downloadable report(s).</p>				
595-21	Type Dynamics Indicator - Learning Styles Feedback Report	\$ 17.77	1 - 24	1 day
595-21	Type Dynamics Indicator - Learning Styles Feedback Report	\$ 14.32	25 - 99	1 day
595-21	Type Dynamics Indicator - Learning Styles Feedback Report	\$ 11.85	100 - 99999	1 day
TDI Learning Styles Feedback Summary Report				
<p style="text-align: center;">TDI Learning Styles Feedback Summary Report provides graphical feedback on reported learning style, summary descriptions of the four learning styles, and guidance notes on interpreting the report. Clients will receive a downloadable report(s).</p>				
595-21	Type Dynamics Indicator - Learning Styles Feedback Summary Report	\$ 13.82	1 - 24	1 day
595-21	Type Dynamics Indicator - Learning Styles Feedback Summary Report	\$ 10.86	25 - 99	1 day
595-21	Type Dynamics Indicator - Learning Styles Feedback Summary Report	\$ 8.89	100 - 99999	1 day
TDI Type at Work Report				
<p style="text-align: center;">TDI Type at Work Report provides a work-focused type report to support career development, including a graphical description of preference and clarity of preference, descriptions of work motivations, work style, preferred type of work, and interpersonal aspects including relational, leadership and managerial styles. Suggestions are provided for strengths, areas for development, and career themes in addition to a summary of the 16 personality types and notes on interpretation. Clients will receive a downloadable report(s).</p>				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Type Dynamics Indicator - Type at Work Report	\$ 27.65	1 - 24	1 day
595-21	Type Dynamics Indicator - Type at Work Report	\$ 22.22	25 - 99	1 day
595-21	Type Dynamics Indicator - Type at Work Report	\$ 17.77	100 - 99999	1 day
Type Dynamics Indicator-IW (TDI-IW)				
<p>The Type Dynamics Indicator-IW (TDI-IW) is a questionnaire based on the notion of Jungian Psychological Type. The TDI-IW is designed to assess an individual's preference for one or the other sides of the four principal type scales, Extraversion-Introversion (EI), Sensing-Intuition (SN), Thinking-Feeling (TF), and Judging-Perception (JP). This "IW" (or "I wish") version of the TDI includes items examining the "ideal self" in addition to "current self." Click here to go to the TDI. The TDI-IW is comprised of 128 rating scale items and can be completed in 40 minutes or less. The TDI-IW is designed to provide insight into the test taker's preferences and provides a means for identifying strengths, discovering areas for personal growth, and exploring potential career directions. Given that it also measures the ideal self, it may be especially well-suited for use in development. Clients will receive a downloadable assessment(s).</p>				
595-21	Type Dynamics Indicator - IW - Administrators Report	\$ 23.70	1 - 24	1 day
595-21	Type Dynamics Indicator - IW - Administrators Report	\$ 18.76	25 - 99	1 day
595-21	Type Dynamics Indicator - IW - Administrators Report	\$ 15.30	100 - 99999	1 day
TDI-IW Feedback Report				
<p>TDI-IW Feedback Report provides a graphical description of reported type and clarity of type preference with narrative descriptions of interpersonal style, work style, work preferences, organizational contribution, leadership style, and suggestions for development. Summary descriptions of the 16 personality types, guidance on interpretation, and links to other personality and team role models are included as well. Differences between "is" and "want" preferences are also noted. Clients will receive a downloadable report(s).</p>				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Type Dynamics Indicator - IW - Feedback Report	\$ 31.60	1 - 24	1 day
595-21	Type Dynamics Indicator - IW - Feedback Report	\$ 25.18	25 - 99	1 day
595-21	Type Dynamics Indicator - IW - Feedback Report	\$ 20.74	100 - 99999	1 day
TDI-IW Feedback Summary Report				
<p>TDI-IW Feedback Summary Report provides a graphical description of reported type and clarity of type preference, summary descriptions of the 16 personality types, and guidance on interpretation. Differences between "is" and "want" preferences are also included. Clients will receive a downloadable report(s).</p>				
595-21	Type Dynamics Indicator - IW - Feedback Summary Report	\$ 25.67	1 - 24	1 day
595-21	Type Dynamics Indicator - IW - Feedback Summary Report	\$ 20.74	25 - 99	1 day
595-21	Type Dynamics Indicator - IW - Feedback Summary Report	\$ 16.79	100 - 99999	1 day
TDI-IW Learning Styles Feedback Report				
<p>TDI-IW Learning Styles Feedback Report provides graphical feedback on reported learning style with narrative descriptions for current and ideal learning style for key characteristics, preferred learning environments, motivation, most and least natural talents, and suggestions for personal development. It also includes summaries of the four learning styles, interpretation notes and descriptions of the learning cycle. Differences between "is" and "want" preferences are included as well. Clients will receive a downloadable report(s).</p>				
595-21	Type Dynamics Indicator - IW - Learning Styles Feedback Report	\$ 25.67	1 - 24	1 day
595-21	Type Dynamics Indicator - IW - Learning Styles Feedback Report	\$ 20.74	25 - 99	1 day

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Type Dynamics Indicator - IW - Learning Styles Feedback Report	\$ 16.79	100 - 99999	1 day
TDI-IW Learning Styles Feedback Summary Report				
TDI-IW Learning Styles Feedback Summary Report provides graphical feedback on reported learning style, summary descriptions of the four learning styles, and guidance notes on interpreting the report. Differences between "is" and "want" preferences are also included. Clients will receive a downloadable report(s).				
595-21	Type Dynamics Indicator - IW Learning Styles Feedback Summary Report	\$ 21.72	1 - 24	1 day
595-21	Type Dynamics Indicator - IW Learning Styles Feedback Summary Report	\$ 17.28	25 - 99	1 day
595-21	Type Dynamics Indicator - IW Learning Styles Feedback Summary Report	\$ 13.82	100 - 99999	1 day
TDI-IW Type at Work Report				
TDI-IW Type at Work Report provides a work-focused type report to support career development, including a graphical description of preference and clarity of preference, descriptions of work motivations, work style, preferred type of work, and interpersonal aspects including relational, leadership and managerial styles. Suggestions are provided for strengths, areas for development, and career themes in addition to a summary of the 16 personality types and notes on interpretation. Differences between "is" and "want" preferences are also included in addition to a guide to support the exploration of these differences. Clients will receive a downloadable report(s).				
595-21	Type Dynamics Indicator - IW - Type at Work Report	\$ 35.55	1 - 24	1 day
595-21	Type Dynamics Indicator - IW - Type at Work Report	\$ 28.63	25 - 99	1 day
595-21	Type Dynamics Indicator - IW - Type at Work Report	\$ 22.71	100 - 99999	1 day
Workforce Effectiveness Index				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
<p>The Workforce Effectiveness Index (WEI) is a short, pre-employment screening test designed for hourly workers that was developed specifically for jobs in call centers, food service, retail, customer service, healthcare, and other similar positions. The WEI is comprised of 140 multiple choice items and takes approximately 15 minutes to complete. The WEI provides objective information about a candidate's preferred or typical work style as it relates to successful job performance including factors such as attendance, turnover, work ethic, productivity, rule compliance, and theft. Clients will receive a downloadable assessment(s).</p>				
595-21	Workforce Effectiveness Index	\$ 29.62	1 - 50	1 day
595-21	Workforce Effectiveness Index	\$ 24.69	51 - 100	1 day
595-21	Workforce Effectiveness Index	\$ 19.75	101 - 250	1 day
595-21	Workforce Effectiveness Index	\$ 17.77	251 - 500	1 day
595-21	Workforce Effectiveness Index	\$ 14.81	501 - 1000	1 day
595-21	Workforce Effectiveness Index	\$ 9.87	1001 - 5000	1 day
595-21	Workforce Effectiveness Index	\$ 7.90	5001 - 99999	1 day
Developmental Toolkit				
<p>Protocol and materials for using the results of pre-employment screening tool results to identify strengths/weaknesses and develop early developmental plans. Clients will receive a downloadable developmental toolkit and accompanying report.</p>				
595-21	Developmental Toolkit	\$ 3,554.66	1 - 99999	10 weeks
Full EEOC Compliant Technical Report				
<p>Draft a technical report summarizing job analysis and validation activities; meets the standards set by the EEOC Uniform Guidelines and SIOP Principles. Clients will receive a downloadable report(s).</p>				

ATTACHMENT II - GSA ASSESSMENT & TEST PRICING

SIN	Title	GSA Price w IFF, per assessment/report/test etc	Quantity	Delivery
595-21	Customized Candidate Report	\$ 8,886.65	1 - 99999	1 day
HR Consultant				
HR Consultants specialize in designing strategies for candidate selection and employee development. By leveraging psychometric best practices, pan consulting services deliver effective, efficient, and legally compliant solutions				
595-21	HR Consultant	\$ 187.61	1	per/hour