

**GENERAL SERVICES ADMINISTRATION  
FEDERAL SUPPLY SERVICE  
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through *GSA Advantage!*, a menu-driven database system. The INTERNET address *GSA Advantage!* is: [GSAAdvantage.gov](http://GSAAdvantage.gov).

**SCHEDULE 69: TRAINING AIDS & DEVICES, INSTRUCTOR-LED TRAINING; COURSE DEVELOPMENT; TEST ADMINISTRATION-PROGRAMMED LEARNING DEVICES**



Anderson-davis, Inc.

Federal Supply Class: 6910 & 6930

SIN: 27-200, 27-300 & 27-400

Contract Number: GS-02F-0033U

Contract Period: December 20, 2007 – December 19, 2012

Contractor: Anderson-davis, Inc.  
18137 East Belleview Lane  
Centennial, CO 80015

Point of Contact: Dennis Barr, Vice President  
E-MAIL: [dbarr@andersondavis.com](mailto:dbarr@andersondavis.com)  
TEL: 877-234-1350  
FAX: 303-400-1336  
WEB: <http://www.andersondavis.com>

Business Size: Veteran Owned Small Business

**About Anderson-davis, Inc.**

Anderson-davis, Inc. is the most experienced sexual harassment compliance, harassment investigations and respectful workplace compliance/sensitivity training company in the United States. Through our unique blended training solution, which includes customized training programs and resource materials, eLearning courses, award-winning video programs and consulting services, we are able to provide employers with training options for their specific delivery needs and diverse employee populations.

The benefit of Anderson-davis' blended training approach is learning consistency—whether your organization schedules Anderson-davis to deliver on-site training to all or specific segments of your company or your facilitators use our eLearning training programs and/or videos and participant materials, their learning content and design and training activities are the same. Anderson-davis' training programs and products are also designed to assist employers in meeting their "due diligence" responsibilities as addressed in the 1998 and 2001 U.S. Supreme Court sexual harassment cases and the 1999 EEOC Enforcement Guidelines.

- 1a. **Awarded SINS:** 27-200, 27-300 & 27-400 (see attached pricing)
- 1b. **Lowest Priced Item** 27-200 – Item IWM - \$6.00  
27-300 – Item IVE - \$165.75  
27-400 – Item Intent vs. Impact (10,000-24,999 users) - \$4.68
- 2. **Maximum Order Limitation:** All Sins - \$1,000,000
- 3. **Minimum Order:** \$100.00
- 4. **Scope of Delivery:** 48 Contiguous States, District of Columbia, Alaska, Hawaii & Puerto Rico
- 5. **Point of Production:** Not applicable
- 6. **Discounts:** Prices shown herein are NET (discount deducted).
- 7. **Volume Discounts:** Additional 2% discount for Purchase Orders between \$25,000 and \$74,999. Additional 5% discount for Purchase Orders over \$75,000. Note: Additional volume discounts are not available for classroom training courses.
- 8. **Prompt Payment:** 1% 15 days; Net 30
- 9a. **Credit Cards are accepted at or below the micro-purchase threshold:** Yes
- 9b. **Credit Cards are accepted at or above the micro-purchase threshold:** Yes
- 10. **Foreign Items:** None
- 11. **Delivery Time:** **11a.** Normal – 2-3 Days ARO for workbooks, VHS and DVD products; for classroom and e-learning, as agreed upon with ordering activity  
**11b.** Expedited – Contact Vendor  
**11c.** Overnight and 2 day Delivery: Yes  
**11d.** Urgent requirements: Not applicable
- 12. **FOB:** Destination
- 13.a. **Ordering Address:** Anderson-davis, Inc.  
18137 East Belleview Lane  
Centennial, CO 80015
- 13b. **Ordering Procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage ([fss.gsa.gov/schedules](http://fss.gsa.gov/schedules))
- 14. **Payment Address:** Anderson-davis, Inc.  
18137 East Belleview Lane  
Centennial, CO 80015

15. **Warranty:** Not Applicable
16. **Export packing charges, if applicable:** Not Applicable
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** None
18. **Terms and conditions of rental, maintenance, and repair (if applicable):** Not Applicable
19. **Terms and conditions of installation (if applicable).** Not Applicable
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).** Not Applicable
- 20a. **Terms and conditions for any other services (if applicable).** Not Applicable
21. **List of service and distribution points (if applicable):** Not Applicable
22. **List of participating dealers (if applicable):** Not Applicable
23. **Preventive maintenance (if applicable):** Not Applicable
- 24a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found at [www.andersondavis.com](http://www.andersondavis.com). The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/).
25. **DUNS:** 149536799
26. **CCR Registration:** Anderson-davis is registered in CCR. Cage Code is 3KDA0

**DVD Trainer Kits**

SIN	ITEM No.	Item Description	Government Price
<b>DVD TRAINER KITS</b>			
27-300	MHW-D	Managing a Harassment-Free and Diverse Workplace (for managers/supervisors)	\$1,320.00
27-300	IEW-D	It's Everybody's Workplace - When It's Inclusive and Harassment-Free (for employees)	\$1,056.00
<p><i>Each Trainer's Kit comes with a comprehensive trainer's guide, personalized master participant workbook, DVD with numerous video clips that are integrated into the course materials, quiz handouts and a PowerPoint presentation. Each course is designed for flexible delivery so you control what content is covered in the timeframe available.</i></p>			

**WORKBOOKS FOR DVD TRAINING**

27-200	MHW-D-WK BK	Workbook for MHW-D	\$13.20 /workbook
27-200	IEW-D-WK BK	Workbook for IEW-D	\$10.56 /workbook
27-200	MSHF-WK BK	Workbook for MSHFW-D or MSHFB-D (blue or white collar version)	\$10.56 /workbook

**DVD-BASED VIDEO PROGRAMS WITH COMPREHENSIVE LEADER'S GUIDE KIT**

27-300	MSHFWP-Blue	Managing a Sexual Harassment-Free Workplace - Leader's Guide Kit - for blue collar	\$875.60
27-300	MSHFWP-White	Managing a Sexual Harassment-Free Workplace - Leader's Guide Kit - for white collar	\$875.60

## VHS Trainer Kits

SIN	ITEM No.	Item Description	Government Price
<b><i>Respect vs. Harassment Series - Employee Programs</i></b>			
<b>How To Recognize &amp; Prevent Harassment</b>			
27-300	RVE1	How To Recognize & Prevent Harassment (for all employees) - includes (1) VHS video, (1) Trainer's guide and (1) participant workbook	\$590.75
27-300	RVE2	How To Resolve Harassments Situations (for all employees)- includes (1) VHS video (1) Trainer's guide and (1) participant workbook	\$395.25
<b><i>Respect vs. Harassment Series - Management Programs</i></b>			
27-300	RVM1	How To Receive & Resolve Harassment Complaints (for managers/supervisors) - includes (1) VHS video (1) Trainer's guide and (1) participant workbook	\$590.75
27-300	RVM2	Managing The Healing Process (for managers/supervisors) - includes (1) VHS video, trainer's guide and (1) participant workbook	\$505.75
27-300	RVM3	Effective Intervention Techniques (for managers/supervisors) - includes (1) VHS video, trainer's guide and (1) participant workbook	\$675.75
<b><i>Intent vs. Harassment Series</i></b>			
27-300	IVM	Intent vs. Impact: Management Version (Target Audience - managers/supervisors -includes (1) VHS video (1) Trainer's guide and (1) participant workbook	\$250.75
27-300	IVE	Intent vs. Impact: Employee Version (Target Audience - all employees) -includes (1) VHS video (1) Trainer's guide and (1) participant workbook	\$165.75
<b><i>Myths vs. Facts Series</i></b>			
27-300	MVE	How to Recognize & Confront Subtle Sexual Harassment (for all employees) -includes (1) VHS video (1) Trainer's guide and (1) participant workbook	\$335.75
27-300	MVM	How to Manage Sexual Harassment Situations (Target Audience - managers/supervisors -includes (1) VHS video (1) Trainer's guide and (1) participant workbook	\$250.75

### WORKBOOKS FOR VHS TRAINING

<b><i>Respect vs. Harassment Series - Employee Programs</i></b>			
27-200	RWE1	Individual participant workbook for RVE1	\$6.30
27-200	RWE2	Individual participant workbook for RVE2	\$6.30
<b><i>Respect vs. Harassment Series - Management Programs</i></b>			
27-200	RWM1	Individual participant workbook for RVM1	\$9.00
27-200	RWM2	Individual participant workbook for RVM2	\$9.00
27-200	RWM3	Individual participant workbook for RVM3	\$9.00
<b><i>Intent vs. Harassment Series</i></b>			
27-200	IWM	Individual participant Workbook for IVM	\$6.00
27-200	IWE	Individual participant Workbook for IVE	\$6.00
<b><i>Myths vs. Facts Series</i></b>			
27-200	MWM	Individual participant Workbook for MWM - Management	\$6.00
27-200	MWE	Individual participant Workbook for MVE-All Employees	\$6.00

## Classroom Training

SIN	Item Description	Government Price for ½ Day Only	Government Price for Full Day
<b>Courses taught by Training Team</b>			
27-400	Managing a Harassment-Free Workplace	\$3,150	\$4,080
27-400	Managing a Harassment-Free and Respectful Workplace	\$3,150	\$4,080
27-400	Achieving a Harassment-Free Workplace	\$3,150	\$4,080
27-400	Achieving a Harassment-Free and Respectful Workplace	\$3,150	\$4,080
27-400	How to Effectively Manage Harassment Investigations & The Healing Process - This workshop is facilitated by Stephen Anderson and 1 ADI associate. This is a two-day course.		\$9,900**
<b>Courses taught by Solo Trainer</b>			
27-400	Managing a Harassment-Free Workplace	\$2,520	\$3,150
27-400	Managing a Harassment-Free and Respectful Workplace	\$2,520	\$3,150
27-400	Achieving a Harassment-Free Workplace	\$2,520	\$3,150
27-400	Achieving a Harassment-Free and Respectful Workplace	\$2,520	\$3,150

\* All Classroom Training Courses are "Plus Expenses"

\*\*This is a two day course.

Note: Additional volume discounts are not available for classroom training courses.

## COURSE WORKBOOKS

SIN	Item Description	Government Price for ½ Day Only
27-200	Workbooks for Managing a Harassment-Free Workplace	\$18
27-200	Workbooks for Managing a Harassment-Free and Respectful Workplace	\$18
27-200	Workbooks for Achieving a Harassment-Free Workplace	\$12
27-200	Workbooks for Achieving a Harassment-Free and Respectful Workplace	\$12
27-200	How to Effectively Manage Harassment Investigations & The Healing Process materials	\$70

## eLearning - Online Courses for Management

SIN	On Line Course Title	# of Licensed Users From/To	Government Price
27-400	Intent vs. Impact: Managing a Harassment-Free & Diverse Workplace - Core Course	0-24	\$58.50
27-400	Intent vs. Impact: Managing a Harassment-Free & Diverse Workplace - Core Course	25-49	\$37.44
27-400	Intent vs. Impact: Managing a Harassment-Free & Diverse Workplace - Core Course	50-99	\$34.32
27-400	Intent vs. Impact: Managing a Harassment-Free & Diverse Workplace - Core Course	100-199	\$32.45
27-400	Intent vs. Impact: Managing a Harassment-Free & Diverse Workplace - Core Course	200-499	\$29.95
27-400	Intent vs. Impact: Managing a Harassment-Free & Diverse Workplace - Core Course	500-999	\$26.68
27-400	Intent vs. Impact: Managing a Harassment-Free & Diverse Workplace - Core Course	1000-1499	\$18.56
27-400	Intent vs. Impact: Managing a Harassment-Free & Diverse Workplace - Core Course	1500-2999	\$13.92
27-400	Intent vs. Impact: Managing a Harassment-Free & Diverse Workplace - Core Course	3000-3999	\$11.93
27-400	Intent vs. Impact: Managing a Harassment-Free & Diverse Workplace - Core Course	4000-4999	\$9.94
27-400	Intent vs. Impact: Managing a Harassment-Free & Diverse Workplace - Core Course	5000-9999	\$7.80
27-400	Intent vs. Impact: Managing a Harassment-Free & Diverse Workplace - Core Course	10000-24999	\$5.97

*Rate for Two Year contract – 25% off of the One Year price.*

*Rate for Three Year contract – 25% off of the One Year price.*

## eLearning - Online Courses for Employees

SIN	On Line Course Title	# of Licensed Users From/To	Government Price for One Year Contract*
27-400	Intent vs. Impact: Achieving a Harassment-Free & Diverse Workplace - Employee Core Course	0-24	\$39.00
27-400	Intent vs. Impact: Achieving a Harassment-Free & Diverse Workplace - Employee Core Course	25-49	\$31.20
27-400	Intent vs. Impact: Achieving a Harassment-Free & Diverse Workplace - Employee Core Course	50-99	\$28.60
27-400	Intent vs. Impact: Achieving a Harassment-Free & Diverse Workplace - Employee Core Course	100-199	\$27.04
27-400	Intent vs. Impact: Achieving a Harassment-Free & Diverse Workplace - Employee Core Course	200-499	\$24.96
27-400	Intent vs. Impact: Achieving a Harassment-Free & Diverse Workplace - Employee Core Course	500-999	\$19.76
27-400	Intent vs. Impact: Achieving a Harassment-Free & Diverse Workplace - Employee Core Course	1000-1499	\$14.56
27-400	Intent vs. Impact: Achieving a Harassment-Free & Diverse Workplace - Employee Core Course	1500-2999	\$10.92
27-400	Intent vs. Impact: Achieving a Harassment-Free & Diverse Workplace - Employee Core Course	3000-3999	\$9.36
27-400	Intent vs. Impact: Achieving a Harassment-Free & Diverse Workplace - Employee Core Course	4000-4999	\$7.80
27-400	Intent vs. Impact: Achieving a Harassment-Free & Diverse Workplace - Employee Core Course	5000-9999	\$6.24
27-400	Intent vs. Impact: Achieving a Harassment-Free & Diverse Workplace - Employee Core Course	10000-24999	\$4.68

*\*Rate for Two Year contract – 25% off of the One Year price.  
Rate for Three Year contract – 25% off of the One Year price.*