



PREEMPT

ELIMINATING LAWSUITS. INCREASING PRODUCTIVITY.



PREEMPT specializes in providing lawsuit PREEMPTive strategies by utilizing a unique blend of competencies that arise from a highly experienced background in EEO, Diversity & Inclusion, Human Capital and Employment Law. PREEMPT will use this background to assist its customers in achieving organization cohesiveness. We have successfully delivered such services to our customers and our strong contract management processes and structure will ensure that our team members respond promptly and professionally to all customer requirements.

PREEMPT Community Projects

- Howard University Law School,
- Public Interest Law Internship Program
- National Diversity Council
- Human Capital Institute
- DC & MD Bars
- We Need Our Fathers Campaign
- SHRM
- NAACP
- Beautiful Gate Outreach Center
- CES Leadership Foundation
- Clinton-Bush Haiti Fund
- Lupus Foundation
- Wounded Warriors Project
- Member, Delta Sigma Theta Sorority
- PACT: Helping Children with Special Needs
- Howard University, Alternative Spring Break Campaign
- Mentor/Protégé Institute, MSU

Customers Served

- U.S. Department of Energy, OCR, D&I
- U.S. Department of Defense, WHSEEOD
- Export Import Bank of the United States
- Overseas Private Investment Corporation
- U.S. Dept. of Agriculture-OIG
- U.S. Department of Defense, Education Activity
- EDAC at Morgan State University
- U.S. Department of Homeland Security, TSA/Accenture
- DOD/DISA/L-3/IBM/Northrop Grumman Mentor/Protégé Programs
- U.S. Department of Labor
- DC Department of Corrections
- Walter E. Washington Convention Center Authority
- Federal Contractors

**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

On-line access to contract ordering information, terms and conditions, up- to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system.

The INTERNET address for GSA Advantage! is GSAAdvantage.gov.

**HUMAN RESOURCES GENERAL SUPPORT SERVICES & EEO SERVICES
STANDARD INDUSTRY GROUP: 738 X
SERVICE CODE(S): R499 & R799**

Contract Number: GS-02F-0116S

Pricelist current through Modification #PO-0016, dated 01-05-16.

For more information on ordering from Federal Supply Schedules go to www.gsa.gov/schedules-ordering.

Contract period: March 24, 2006 to March 23, 2021



PREEMPT, Incorporated

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Washington, DC 20005

Phone: (202) 434-4544 Fax (202) 832-2270

Website: <http://www.preemptcorp.com>

E-Mail: wanda@preemptcorp.com

SDB/EDWOSB Certified

CUSTOMER INFORMATION:

1a. Table of awarded special item number(s)

Human Resource Services

SIN 595-21 Recruitment and Internal Placement
Employee Relations

See pricing and labor category position descriptions beginning on Page 6.

EEO Services

SIN 595-25 Investigation of Discrimination Complaints and
Preparation of Reports of Investigation

- Individual Case – With One Issue

SIN 595-25 ▪ Support Services-Professional Hourly Rate Category

See pricing and labor category position descriptions beginning on Page 8.

1b. Prices/discounts offered to the Government are inclusive of the 0.75% Industrial Funding Fee:

The Discounts offered to GSA are better than those discounts offered to PREEMPT's most favored customer identified as "Resellers".

2. **Maximum order:** \$1,000,000

3. **Minimum order:** \$100.00

4. **Geographic coverage (delivery area):** 48 Contiguous States, Alaska, Hawaii and Puerto Rico

5. **Point(s) of production (city, county, and State or foreign country):** Washington, DC

6. **Discount from list prices or statement of net price:** PREEMPT has provided Net Prices.

7. **Quantity discounts:** None. Please contact PREEMPT for further pricing information.

8. **Prompt payment terms:** 1% Net 10 Days.

9a. **Notification that Government purchase cards are accepted at or below the micro-purchase threshold:** PREEMPT accepts Government purchase cards at or below the micro-purchase threshold.

9b. **Notification that Government purchase cards are accepted or not accepted above the micro-purchase threshold:** PREEMPT accepts Government purchase cards above the micro-purchase threshold.

10. **Foreign items (list items by country of origin):** N/A

11a. **Time of delivery:** Within required timeframes as established by Government regulations and/or as negotiated in each order.

11b. **Expedited Delivery:** As negotiated in each order.

11c. **Overnight and 2-day delivery:** As negotiated in each order.

11d. **Urgent Requirements:** As negotiated in each order.

12. **F.O.B. point(s):** Destination

13a. **Ordering address(es):**

PREEMPT Incorporated
Attn: Wanda M. Johnson
1200 G Street, NW, Suite 820
Washington, DC 20005

13b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. **Payment address(es):**

PREEMPT Incorporated
Attn: Wanda M. Johnson
1200 G Street, NW, Suite 820
Washington, DC 20005

15. **Warranty provision:** PREEMPT warrants that all work shall be performed in accordance with Customer's requirements and warrants to correct any defects identified by customer in writing to PREEMPT within 30 days of completion of order and/or payment of final invoice for services rendered.

16. **Export packing charges:** N/A

17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** None

18. **Terms and conditions of rental, maintenance, and repair:** N/A

19. **Terms and conditions of installation:** N/A

20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** N/A

20a. **Terms and conditions for any other services:** None

21. **List of service and distribution points:** N/A

22. **List of participating dealers:** N/A

23. **Preventive maintenance:** N/A

24. **Special attributes such as environmental attributes and Section 508 Compliance:** N/A
25. **Data Universal Number System (DUNS) number:** 113815034
26. **Notification regarding registration in System for Award Management (SAM) database:**
PREEMPT is registered in the SAM database.

595-21 HUMAN RESOURCE SERVICES

**RECRUITMENT AND INTERNAL PLACEMENT
EMPLOYEE RELATIONS**

Labor Category	GSA Price
Human Resources Consultant	\$116.25
Senior Human Resources Consultant	\$181.35
Human Resources Manager V	\$83.70
Human Resources Manager IV	\$79.05

Contractor Facility/Customer Facility
Domestic

LABOR CATEGORY POSITION DESCRIPTIONS

Human Resources Consultant

The person shall be a mid-level professional with extensive background and expertise in any functional area of consulting. The person is able to create and implement programs with little supervision or direction and shall be responsible for performing, but not necessarily limited to, the following duties: Serving as primary point of contact to assigned program offices, providing advisory services and assistance in the area of human resources and personnel management and providing other services as requested. The person shall exercise a wide degree of creativity and latitude in carrying out assignments and is expected to possess significant human resources/personnel experience. May have a bachelor's and/or master's degree and 7 years (+) relevant job experience or High School Diploma and equivalent relevant work experience of 12 years (+) may be substituted in lieu of bachelor's degree.

Senior Human Resources Consultant

The person shall be a senior level professional with extensive background and expertise in any functional area of consulting. The person is able to create and implement programs with little supervision or direction and shall be responsible for performing, but not necessarily limited to, the following duties: Serving as primary point of contact to assigned program offices, providing advisory services and assistance in the area of human resources and personnel management and providing other services as requested. The person shall exercise a wide degree of creativity and latitude in carrying out assignments and is expected to possess significant human resources/personnel experience. May have a bachelor's degree and 10 years (+) relevant job experience or High School Diploma and equivalent relevant work experience of 15 years (+) may be substituted in lieu of bachelor's degree.

Human Resources Manager V

Designs, plans, and implements human resources programs and policies including staffing, compensation, benefits, visa/green card processing, employee relations, training, and health and safety programs. Requires a bachelor's degree in a related area and at least 7 years (+) of experience in the field or High School Diploma and at least 18 years (+) industry experience. Generally manages a group of human resources professionals. Relies on experience and judgment to plan and accomplish goals. Typically reports to an executive.

Human Resources Manager IV

Designs, plans, and implements human resources programs and policies including staffing, compensation, benefits, visa/green card processing, employee relations, training, and health and safety programs. Requires a bachelor's degree in a related area and at least 6 years (+) of experience in the field or High School Diploma and at least 15 years (+) industry experience. Generally manages a group of human resources professionals. Relies on experience and judgment to plan and accomplish goals. Typically reports to an executive.

595-25 EEO SERVICES

**INVESTIGATION OF DISCRIMINATION COMPLAINTS AND PREPARATION
OF REPORTS OF INVESTIGATION**

SERVICE PROPOSED	GSA Price
Individual Case—With One Issue	\$3,399.15

Contractor Facility/Customer Facility
Domestic

595-25 EEO SUPPORT SERVICES

Labor Category	GSA Price
Consultant I	\$181.35
Consultant II	\$116.25
Consultant III	\$81.82

Contractor Facility/Customer Facility
Domestic

595-25 EEO SUPPORT SERVICES

LABOR CATEGORY POSITION DESCRIPTIONS

Consultant I

The person shall be a senior level professional with extensive EEO/Personnel background and expertise in any functional area of EEO Services/Personnel, etc. The person is able to create and implement programs with little supervision or direction and shall be responsible for performing, but not necessarily limited to, the following duties: Serving as primary point of contact to assigned program offices, providing advisory services and assistance in the area of EEO services and personnel management and providing other services as requested. The person shall exercise a wide degree of creativity and latitude in carrying out assignments and is expected to possess significant EEO/personnel experience. The individual shall have a Bachelor's Degree and five (5) years industry experience or ten (10) years of equivalent industry experience.

Consultant II

The person shall be a junior level professional with extensive EEO/Personnel. background and expertise in any functional area of EEO Services/Personnel, etc. The person is able to create and implement programs with little supervision or direction and shall be responsible for performing, but not necessarily limited to, the following duties: Serving as secondary point of contact to assigned program offices, providing advisory services and assistance in the area of EEO services and personnel management and providing other services as requested. The person shall exercise creativity and latitude in carrying out assignments and is expected to possess strong EEO/personnel experience. The individual shall have a Bachelor's Degree and four (4) years industry experience or eight (8) years of equivalent industry experience.

Consultant III

The person shall provide comprehensive support in EEO/personnel actions as they relate to complaints, grievances and appeals dealing with EEO/personnel, etc.. The person shall serve as an interface with legal staff, union representatives, Department of Labor, Office of Personnel Management and other appropriate contacts as required. The individual shall have a Bachelor's Degree and five (5) years industry experience or ten (10) years of equivalent industry experience.