

FEDERAL SUPPLY SERVICE

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is: GSAAdvantage.gov.

SCHEDULE TITLE: Mission Oriented Business Integrated Services (MOBIS)

CONTRACT NUMBER: GS-02F-0116X

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

CONTRACT PERIOD: March 30, 2011 through March 29, 2016

CONTRACTOR: Spectra Tech, Inc.
132 Jefferson Court
Oak Ridge, TN 37830
Phone: 865-483-7210
Fax: 865-483-7262



www.SpectraTechInc.com

BUSINESS SIZE: Large

1a. SPECIAL ITEM NUMBERS AWARDED:

SIN 874-1 CONSULTING SERVICES
SIN 874-4 TRAINING SERVICES: INSTRUCTOR LED TRAINING
SIN 874-6 ACQUISITION MANAGEMENT
SIN 874-7 PROGRAM AND PROJECT MANAGEMENT

1b. N/A

1c. Please refer to the attached table for services, descriptions, and hourly rates, beginning on Page 3. Full descriptions of functional responsibilities begin on Page 4.

2. MAXIMUM ORDER: \$1,000,000 (as a negotiation breakpoint only), Sales unlimited.

3. MINIMUM ORDER: \$0

4. GEOGRAPHIC COVERAGE: Domestic

5. POINT(S) OF PRODUCTION: N/A

6. PRICES SHOWN HEREIN ARE NET (DISCOUNT DEDUCTED).

7. QUANTITY DISCOUNTS: 1.0% Discount on Orders \$1,000,000 and up for task orders completed within two years.

8. PROMPT PAYMENT: 0.5% Net 15 Days

9a. As stipulated by Clause 552.232-77 Payment by Government Commercial Purchase Card (Mar 2000) (Alternate I—Mar 2000), Spectra Tech, Inc. will accept the Government wide Commercial purchase card for purchases equal to or less than the micro-purchase.

9b. As stipulated by Clause 552.232-77 Payment by Government Commercial Purchase Card (Mar 2000) (Alternate I—Mar 2000), Spectra Tech, Inc. will accept the Government wide Commercial purchase card for purchases over the micro-purchase threshold.

10. FOREIGN ITEMS: N/A



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- 11a. TIME OF DELIVERY:** 30 Days/ Per statement of Work
- 11b-d. EXPEDITED DELIVERY:** N/A
- 12. F.O.B. POINT(S):** Destination
- 13a. ORDERING ADDRESS(ES):**
Spectra Tech, Inc.
132 Jefferson Court
Oak Ridge, TN 37830
Phone: 865-483-7210 Fax: 865-483-7262
- Spectra Tech, Inc.
102 South Tejon Street, Suite 1100
Colorado Springs, CO, 80903
Phone: 719-578-3341 Fax: 719-578-8869
- 13b. ORDERING PROCEDURES:** The ordering procedures for supplies and services, information on Blanket Purchase Agreements (BPA), and a sample BPA can be found at the GSA/FSS Schedule homepage (<http://fss.gsa.gov/schedules>).
- 14. PAYMENT ADDRESS:**
Spectra Tech, Inc.
132 Jefferson Court
Oak Ridge, TN 37830
- 15. WARRANTY:** N/A
- 16. EXPORT PACKING CHARGES:** N/A
- 17.** Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level). Spectra Tech, Inc. will accept the Government wide Commercial purchase card for purchases over the micro-purchase threshold.
- 18.** Terms and conditions of rental, maintenance, and repair (if applicable). N/A
- 19.** Terms and conditions of installation (if applicable). N/A
- 20.** Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). N/A
- 20a.** Terms and conditions for any other services (if applicable). N/A
- 21.** List of service and distribution points (if applicable). N/A
- 22.** List of participating dealers (if applicable). N/A
- 23.** Preventive maintenance (if applicable). N/A
- 24a.** Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). N/A
- 24b.** If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at:
www.Section508.gov/. N/A
- 25. DUNS NUMBER:** 005078584
- 26. Spectra Tech Inc. is currently registered in the Central Contractor Registration (CCR) database.**



LABOR CATEGORIES:

Acquisition Clerk (occupational base)

At a minimum, the Acquisition Clerk will conduct administrative and record keeping aspects of the acquisition program. Responsible for proficient use of a computer and peripheral equipment with various operating and application software packages, e.g. Microsoft Excel, Windows, Power Point, and Adobe Acrobat. The Acquisition Clerk prepares a variety of narrative and tabular materials such as reports, correspondence, presentations, briefing charts, statistical tables and other documents. This position transmits, receives, and acknowledges electronic mail and messages. They also review correspondence, reports, messages, and memoranda for proper format, grammar, and spelling. Additional duties include making all arrangements necessary for meetings and conferences including, but not limited, to arrangements for space, people, times, and agendas. This includes briefing the appropriate personnel of such meetings and/or criteria and then preparing a record of such meetings.

| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 5 years | High School Diploma | 1 |
| II | 10 years | High School Diploma | 1 |
| III | 12 years | High School Diploma | 1 |
| IV | 15 years | High School Diploma | 1 |

Education/Experience Substitutions:

1. *Education* – An Associate’s Degree will substitute for 2-years experience and a Bachelor’s Degree will substitute for 4 years of experience.

Acquisition Support Specialist (occupational base)

Analyze acquisition issues and develop risk reduction and mitigation approaches for improving program planning, control, and execution. Prepare, review, and integrate selected milestone review documentation, periodic reports, and certifications. Review deliverable status together with milestone schedules, status reports, and cost performance reports; determine accuracy of information/situation depicted, and report inconsistencies. Prepare program documentation required to support the milestone decision; support meetings and develop, prepare and coordinate reports, correspondence, briefings, plans, and other information and data to support the system acquisition process.

| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 3 years | High School Diploma | 1 |
| II | 7 years | High School Diploma | 1 |
| III | 10 years | High School Diploma | 1 |
| IV | 12 years | High School Diploma | 1 |



Education/Experience Substitutions:

1. *Education* – An Associate’s Degree will substitute for 2-years experience and a Bachelor’s Degree will substitute for 4 years of experience.

Business Analyst (occupational base)

Business analysts bring the highest level of support, specialized knowledge, and theoretical skills to organizations/businesses, analyzing their needs and requirements, problem identification and verification, and delineation of resolution(s). The expertise of the business analyst can assist senior level management in capital budget planning, cycle time analysis, quality improvement, and re-engineering its processes, programs, and information systems. They extract the necessary data and analyze it, including analyzing the requirements and evolving technologies including risk assessment. They communicate and validate this information to management and recommend any necessary changes, including system realignment. They serve as a liaison among stakeholders or as liaison between the business and the business’s service providers.

| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 3 years | Associates Degree | |
| II | 7 years | Bachelors Degree | 1, 2 |
| III | 10 years | Bachelors Degree | 1, 2 |
| IV | 12 years | Bachelors Degree | 1, 2 |

Education/Experience Substitutions:

1. *Certification* - Certification as a Certified Business Analyst Professional (CBAP) or Chartered Financial Analyst (CFA) designation will substitute for 2-years of experience.
2. *Education* - Master Science-Finance (MSF), Master Business Administration (MBA), or Certified Public Account (CPA) will substitute for 3-years of SME experience.

Business/Financial Consultant (occupational base)

Management consultants analyze and suggest ways to improve an organization’s structure, efficiency and help an organization to remain current and competitive amidst rapidly changing business cultures. Management consultants are senior level experienced subject matter experts (SME) regarding tasks unique to the Federal Government. They are knowledgeable regarding the ways and means of government appropriations, budgeting processes, special tax laws and regulations that affect the Federal Government. They collaborate with senior management to provide strategy-consulting including interpreting/translating the business/financial impacts of organizational consolidations and mergers and consult with senior management regarding systems and process reengineering and streamlining. They also provide specialized knowledge regarding risk management and maximization of process/product quality improvement and profit. Management consultants are highly competent in policy and regulatory development, review, and identifying pathways of incorporation in government policies and procedures. They also provide customized training and coaching services for business systems improvement and serve as a liaison (public relations representative) among stakeholders or as liaison between the business and the business’s service providers and or the public.



| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 7 years | Bachelors Degree | 2 |
| II | 10 years | Bachelors Degree | 1,2 |
| III | 12 years | Bachelors Degree | 1,2 |
| IV | 15 years | Bachelors Degree | 1,2 |

Education/Experience Substitutions:

1. *Certification* - Certification as a Business Analyst Professional or Chartered Financial Analyst designation will substitute for 3-years of experience.
2. *Education* - Master Science Finance (MSF), Master Business Administration (MBA), Certified Public Account (CPA), or related advanced degree will substitute for 3-years of experience.

Configuration Management Specialist (occupational base)

Configuration management specialists assess and evaluate organizational and management structures and systems and review/prepare assessment reports for senior management. They also assess and evaluate proposed design changes of product, process, or service(s) to determine effect on system or organization, and coordinate documentation of proposed modification(s) for management control. From conceptual design through implementation, they provide senior level quality review and assessment to ensure quality control throughout the entire process. They confer with customer or manufacturer representatives to establish change-reporting procedure(s) and prepare necessary directives for change authorization and documentation as necessary. They perform any necessary evaluations of inspection or technical documents and review/prepare procedure(s) to verify compliance with organization or system requirements. They coordinate activities of personnel preparing manual or automated records of change documents and first-article configuration inspection.

| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 5 years | Bachelors Degree | 1 |
| II | 7 years | Bachelors Degree | 1 |
| III | 10 years | Bachelors Degree | 1 |
| IV | 12 years | Bachelors Degree | 1 |

Education/Experience Substitutions:

1. *Education* - An advanced degree will substitute for 3-years of SME experience.

Content Matter Expert (occupational base)

The Content matter experts provide subject matter expertise support to all types of training development projects, including content review and feedback to development staff. They will develop technical information and consult on practical, "hands on" training, as required. They review future courses and assist with strategies for course development. They attend training sessions and serve as instructor as necessary. Content matter experts will ensure technical accuracy of project deliverables. They will maintain current knowledge of relevant technology as assigned.



| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 1 years | Bachelors Degree | 1 |
| II | 4 years | Bachelors Degree | 1 |
| III | 7 years | Bachelors Degree | 1 |
| IV | 10 years | Bachelors Degree | 1 |

Education/Experience Substitutions:

1. *Education* – An advanced degree will substitute for 3-years of experience.

Contract Specialist (occupational base)

Review purchase requests and work with staff to clarify requirements and develop specifications. Recommend solicitation method such as requests for quotations, invitations to bid or requests for proposals. Identify terms, conditions or requirements to apply. Write and administer bids or proposals, and recommend or make quotation awards. Recommend contract awards. Locate sources of supplies, products and services and advise staff on availability, costs, and trends. Compare things such as products, services, quality, availability, shipping, and make purchase recommendations. Prepare and release purchase orders and documents. Keep records and required documentation of transactions. Interpret related rules and policies and advise agency staff on correct methods and processes. Review contracts and agreements for compliance with requirements, regulations and specifications. Help train agency personnel on contract or agreement processes. Prepare standard contracts and agreements. Collect data and calculate cost benefit ratios. Compile statistics and estimates to use in preparing reports. Coordinate schedules, arrange for and participate in public meetings. Update and monitor databases that track contracts and agreements. Verify adherence to contract or agreement terms and conditions. Identify potential problems or conflicts and solve or recommend solutions. Answer questions or find information for agency staff, the public, contractors and vendors. Investigate and resolve problems of contract performance. Find solution to shipping, receiving and billing discrepancies or payment disagreements with users, vendors, local government representatives or contractors. Approve price changes and decide to cancel, bid again or renew contracts. Negotiate returns and credits, expedite orders, reschedule deliveries and cancel or renegotiate orders. Write contract amendments due to changes in project scope or to solve contractor or construction problems.

| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 3 years | High School Diploma | 1 |
| II | 7 years | High School Diploma | 1 |
| III | 10 years | High School Diploma | 1 |
| IV | 12 years | High School Diploma | 1 |

Education/Experience Substitutions:

1. *Education* – An Associate’s Degree will substitute for 2-years experience and a Bachelor’s Degree will substitute for 4 years of experience.



Contracts Manager (occupational base)

Contract managers create, negotiate, execute, and analyze contracts for the purpose of maximizing financial and operational performance and assessing and minimizing any associated risk (both financial and legal). Direct activities concerned with contracts for purchase or sale of equipment, materials, products, or services. Examine performance requirements, delivery schedules, and estimates of costs of material, equipment, and production to ensure completeness and accuracy. Prepare bids, process specifications, test and progress reports, and other exhibits that may be required. Review bids from other firms for conformity to contract requirements and determine acceptable bids. Negotiate contract with customer or bidder. Request or approve amendments to or extensions of contracts. Advise senior management of contractual rights and obligations. May compile data during preparation of estimates and may act as liaison between company and subcontractors. Interface with project management regarding life-cycle contract management.

| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 5 years | Bachelors Degree | 1 |
| II | 7 years | Bachelors Degree | 1 |
| III | 10 years | Bachelors Degree | 1 |
| IV | 12 years | Bachelors Degree | 1 |

Education/Experience Substitutions:

1. *Education* – An advanced degree will substitute for 3-years of experience.

Graphic Designer (occupational base)

Graphic designers design art and copy layouts for marketing materials such as posters, logos, displays, presentations, web graphic; communications media such as books, magazines, newspapers, television, and packaging; and training materials such as presentations, booklets, training guides, posters and certificates. Confer with senior management for overall program specifications and goals. Study illustrations and photographs to plan presentation of material, product, or service. Determine size and arrangement of illustrative material and copy, select style and size of type, and arrange layout based upon available space, knowledge of layout principles, and esthetic design concepts. Review existing material and make recommendations to update or improve. Explore and create new and innovative ways to design and format marketing, communication and training materials. Position may require preparation of illustrations or rough sketches of material according to instructions of client or supervisor.

| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 5 years | Bachelors Degree | 2 |
| II | 7 years | Bachelors Degree | 1, 2 |
| III | 10 years | Bachelors Degree | 1, 2 |
| IV | 12 years | Bachelors Degree | 1, 2 |

Education/Experience Substitutions:

1. *Education* – An advanced degree will substitute for 3-years of experience.



2. *Vendor certification* - Software certifications from established industry vendors (i.e., Macromedia Flash and Dreamweaver, Adobe Creative Suite for Windows, etc.) will substitute for 3-years experience.

Human Resource Manager (occupational base)

Human resource managers prepare strategy plans, perform resource assessments, design and implement surveys, provide workplace improvement recommendations. Work with senior level management to develop workplace strategies, identify and integrate organizational restructuring to maximize human resources and increase productivity and assist senior management in changing corporate policy as necessary. Identify and evaluate or create employee development and training programs as necessary to develop human resource skills, increase productivity, and quality of work. The result of employee development should increase individual and organizational performance thus improving Company/business goals and objectives. Represent Company/business at personnel-related hearings and investigations or as part of corporate legal team. Facilitate senior management and/or represent management in any public/media relations or corporate sponsored public events. Prepare and distribute fact sheets, news releases, etc. to media representatives and other persons who may be interested in learning about or publicizing employer's activities or message. Keep abreast of rapidly changing organizational environments and technologies and evolving resource needs in order to advise senior management.

| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 7years | Bachelors Degree | |
| II | 10 years | Bachelors Degree | 1, 2 |
| III | 12 years | Bachelors Degree | 1, 2 |
| IV | 15 years | Bachelors Degree | 1, 3 |

Education/Experience Substitutions:

1. *Certification* - American Society for Training and Development (ASTD) Institute or the Society for Human Resource Management certificates will substitute for 3-years of experience.
2. *Education* – An advanced degree will substitute for 3-years of experience.

Procurement Analyst (occupational base)

The Procurement Analyst is responsible for helping to establish and adhere to certain purchasing guidelines based on the strategies and goals outlined by their employer and more specifically the finance department. He or she may be expected to regularly compose RFIs (Requests for Information), a preliminary tool used to collect information about the strengths and abilities of prospective vendors, or RFPs (Requests for Proposal).

The Procurement Analyst will negotiate the exact terms of the agreement so as to establish clear expectations on the part of both parties. Responsible for drafting all contracts between their employer and their prospective vendors. Analyze current market trends within their field based on sales or performance data, as well as to forecast future performance and make procurement recommendations accordingly. Proficiency with MS Office Suite, particularly Excel and Word are also mandatory. A Procurement Analyst must be detail oriented, analytical, organized, and objective. He or she must be able to analyze data quickly and ascertain a plan of action based on that data.



| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 5 years | High School Diploma | 1 |
| II | 10 years | High School Diploma | 1 |
| III | 12 years | High School Diploma | 1 |
| IV | 15 years | High School Diploma | 1 |
| V | 18 years | High School Diploma | 1 |
| VI | 20 years | High School Diploma | 1 |

Education/Experience Substitutions:

1. *Education* – An Associate’s Degree will substitute for 2-years experience and a Bachelor’s Degree will substitute for 4 years of experience.

Program Manager (occupational base)

Program Managers provide program direction (including planning/scheduling) to ensure implementation, execution, and completion of quality business, technical, and financial management of programs and associated projects. Program managers have the necessary education and experience with special emphasis in programs and services unique to the Federal Government. They provide program benchmarking or quality process milestones in order to establish process performance monitoring, evaluation and quality improvement measures and subsequent integration into the program. They ensure that all program objectives are met or exceeded. Program managers ensure that necessary resources are available and are used efficiently. They assign and supervise personnel according to professional knowledge and experience to provide comprehensive management matched with scope of program. They communicate to ensure understanding of program goals, milestones, deliverables, and individual’s functional responsibilities. Evaluates progression of program milestones and modifies methodology as applicable to ensure overall program goals, objectives and budget are being attained. Interfaces with and provides program compliance and progress updates and closeout services as appropriate with client/contract management. Program managers are well versed in functioning as a business or program representative to the stakeholders in briefings and meetings with the stakeholders and providing support services and leadership. They have experience representing the client in public as well as improving public relations. They also provide a level of expertise both managerially and technically to government and corporate management.

| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 10 years | Bachelors Degree | 1,2 |
| II | 12 years | Bachelors Degree | 1,2 |
| III | 15 years | Bachelors Degree | 1,2 |
| IV | 20 years | Bachelors Degree | 1,2 |



Education/Experience Substitutions:

1. *Certification* - Project Management Institute (PMI) certification as a Project Management Professional (PMP) will substitute for 5-years of experience.
2. *Education* - An advanced degree will substitute for 3-years of experience.

Project Manager (occupational base)

Project managers provide overall project direction to ensure implementation, execution, and completion of quality technical and financial management of tasks and milestones associated with the project. Ensure that all project objectives are met or exceeded. Highest level of experience in integrating multiple projects including maximizing use of resources/personnel, scheduling, and costing. Project managers ensure that necessary resources to accomplish the project(s) are available and are used efficiently. Assign and supervise personnel according to professional knowledge and experience to ensure quality deliverable in accordance with contract. Communicate with staff to ensure understanding of project goals, milestones, deliverables, and individual's functional responsibilities. Evaluate progression of project milestones and budget and modify work as applicable to ensure overall project quality, schedule and budget are being attained. Interface with and provide project compliance and progress updates as appropriate with senior level client/contract management. Provide the highest level of project management expertise at the highest government and corporate levels.

| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 7 years | Bachelors Degree | 1, 2 |
| II | 10 years | Bachelors Degree | 1, 2 |
| III | 12 years | Bachelors Degree | 1, 2 |
| IV | 15 years | Bachelors Degree | 1 |

Education/Experience Substitutions:

1. *Certification* - Project Management Institute (PMI) certification as a Project Management Professional (PMP) will substitute for 3-years of experience.
2. *Education* - An advanced degree will substitute for 3-years experience.

Student Trainee Contract & Procurement (occupational base)

Potential assignments may involve process analysis, business analysis, sourcing projects and general research. Assist with administrative and record keeping aspects of the acquisition program. Learn the processes to prepare and release purchase orders and documents. Assist with preparing program documentation required to support the milestone decision. Become familiar with FAR standards. Provide analytical support to assist in determining where there is opportunity for improvement in service levels or pricing with key vendors. Assist with cost analyses to determine financial benefit from projects. Assist with competitive bidding process on key goods or services. Assist with process improvement opportunities. Must be actively pursuing a Bachelors degree in a related field.



| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|------------------------------|--------------------------|
| I | 1 years | 2 yrs college related degree | - |
| II | 2 years | 3 yrs college related degree | - |

Training Specialist (occupational base)

Training Specialists work with client management to evaluate the needs of organizations or business functions and develop customized training (or off the shelf programs) and development programs to meet those needs. Training programs can be developed utilizing numerous platforms, for example, classroom training, computer based training, e-learning, & web-based courses, demonstrations, and presentations. Besides organizational development and process improvement initiatives via training activities, training programs can be designed to disseminate corporate goals, policy procedure changes, company wide information, and communication, to develop leadership/management skills; training to improve customer service and satisfaction, and introduction to new industry best practices. Lead/participate on design teams or special projects to identify and clarify upcoming training needs and/or coaching services.

| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|-------|--------------------|-------------------------|--------------------------|
| I | 5 years | Bachelors Degree | 1 |
| II | 7 years | Bachelors Degree | 1,2 |
| III | 10 years | Bachelors Degree | 1,2 |
| IV | 12 years | Bachelors Degree | 1,2 |

Education/Experience Substitutions:

1. *Certification* - American Society for Training and Development (ASTD) Institute or equivalent certification will substitute for 3-years experience.
2. *Education* – An advanced degree will substitute for 2-years experience.

Technical Trainer (occupational base)

The Technical Trainer is primarily responsible for curriculum revision and maintenance. The Technical Trainer uses a computer to organize and draft curriculum that breaks complex subject matter into blocks or units of instruction, creates graphics, and integrates them into curriculum. Courses may be instructor based, computer-based, simulator based, interactive, or non-interactive. This specialist teaches technical courses in accordance with approved curriculum to maintain proficiency and to evaluate the necessity for development of new instructional techniques/courses. Job duties include the following: incorporation of new curriculum in the teaching process (e.g., develops clarification or examples of application related to the subject matter), development and maintenance of classroom techniques that reflect professionalism and good discipline and enhance teaching, development of alternative teaching techniques and scenarios to maintain high motivation and interest in the subject areas, and conduct of test analysis and development or revision of test items.



| Level | Min Yrs Experience | Min. Education / Degree | Training / Certification |
|--------------|---------------------------|--------------------------------|---------------------------------|
| I | 3 years | High School and tech training | 2 |
| II | 5 years | High School and tech training | 1, 2 |
| III | 7 years | High School and tech training | 1, 2 |
| IV | 10 years | High School and tech training | 1, 2 |

Education/Experience Substitutions:

1. *Certification* - American Society for Training and Development (ASTD) Institute or equivalent certification will substitute for 3-years experience.
2. *Education* – A bachelor’s degree will substitute for 2-years experience.



PRICING

The price list for Spectra Tech, Inc. features our base contract pricing as well as pricing for specific metropolitan areas, which are Atlanta, GA; Chicago, IL; Denver, CO; Los Angeles, CA; San Francisco, CA; and Washington, DC. The location-specific prices are based on the GS Pay Scale and reflect the difference between our standard rate and the multiplier for that particular city and its surrounding areas. For work not in one of the above six metropolitan areas, please use our base rate.

The following tables show our net rates, including IFF, for the duration of this GSA contract. They are listed in the following order:

Base Rate

Atlanta, GA

Chicago, IL

Denver, CO

Los Angeles, CA

San Francisco, CA

Washington, DC



5 Year Pricing: Base Rate

| SIN(s) | JOB TITLE | Base Rate Through Mar. 29, 2012 | Base Rate Through Mar. 29, 2013 | Base Rate Through Mar. 29, 2014 | Base Rate Through Mar. 29, 2015 | Base Rate Through Mar. 29, 2016 |
|-------------|---|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| 874-1, 6, 7 | Acquisition Clerk I** | \$31.20 | \$32.29 | \$33.42 | \$34.59 | \$35.80 |
| 874-1, 6, 7 | Acquisition Clerk II** | \$38.66 | \$40.01 | \$41.41 | \$42.86 | \$44.36 |
| 874-1, 6, 7 | Acquisition Clerk III** | \$47.28 | \$48.93 | \$50.64 | \$52.42 | \$54.25 |
| 874-1, 6, 7 | Acquisition Clerk IV** | \$57.21 | \$59.21 | \$61.28 | \$63.43 | \$65.64 |
| 874-1, 6, 7 | Acquisition Support Specialist I | \$24.93 | \$25.80 | \$26.70 | \$27.64 | \$28.60 |
| 874-1, 6, 7 | Acquisition Support Specialist II | \$33.26 | \$34.43 | \$35.63 | \$36.88 | \$38.17 |
| 874-1, 6, 7 | Acquisition Support Specialist III | \$40.33 | \$41.74 | \$43.20 | \$44.71 | \$46.28 |
| 874-1, 6, 7 | Acquisition Support Specialist IV | \$47.26 | \$48.91 | \$50.62 | \$52.40 | \$54.23 |
| 874-1, 6 | Business Analyst I | \$60.95 | \$63.08 | \$65.29 | \$67.58 | \$69.94 |
| 874-1, 6 | Business Analyst II | \$79.52 | \$82.30 | \$85.18 | \$88.17 | \$91.25 |
| 874-1, 6 | Business Analyst III | \$89.45 | \$92.58 | \$95.82 | \$99.18 | \$102.64 |
| 874-1, 6 | Business Analyst IV | \$99.67 | \$103.16 | \$106.77 | \$110.50 | \$114.37 |
| 874-1, 6 | Business/Financial Consultant I | \$79.52 | \$82.30 | \$85.18 | \$88.17 | \$91.25 |
| 874-1, 6 | Business/Financial Consultant II | \$89.45 | \$92.58 | \$95.82 | \$99.18 | \$102.64 |
| 874-1, 6 | Business/Financial Consultant III | \$99.67 | \$103.16 | \$106.77 | \$110.50 | \$114.37 |
| 874-1, 6 | Business/Financial Consultant IV | \$108.71 | \$112.52 | \$116.45 | \$120.53 | \$124.75 |
| 874-1, 6, 7 | Configuration Management Specialist I | \$70.92 | \$73.40 | \$75.97 | \$78.63 | \$81.38 |
| 874-1, 6, 7 | Configuration Management Specialist II | \$79.52 | \$82.30 | \$85.18 | \$88.17 | \$91.25 |
| 874-1, 6, 7 | Configuration Management Specialist III | \$89.45 | \$92.58 | \$95.82 | \$99.18 | \$102.64 |
| 874-1, 6, 7 | Configuration Management Specialist IV | \$99.67 | \$103.16 | \$106.77 | \$110.50 | \$114.37 |
| 874-4 | Content Matter Expert I | \$87.57 | \$90.64 | \$93.81 | \$97.09 | \$100.49 |
| 874-4 | Content Matter Expert II | \$121.67 | \$125.93 | \$130.34 | \$134.90 | \$139.62 |
| 874-4 | Content Matter Expert III | \$146.25 | \$151.37 | \$156.67 | \$162.15 | \$167.83 |
| 874-4 | Content Matter Expert IV | \$159.42 | \$165.00 | \$170.78 | \$176.75 | \$182.94 |
| 874-1, 6, 7 | Contracts Manager I | \$70.92 | \$73.40 | \$75.97 | \$78.63 | \$81.38 |
| 874-1, 6, 7 | Contracts Manager II | \$79.52 | \$82.30 | \$85.18 | \$88.17 | \$91.25 |
| 874-1, 6, 7 | Contracts Manager III | \$89.45 | \$92.58 | \$95.82 | \$99.18 | \$102.64 |
| 874-1, 6, 7 | Contracts Manager IV | \$99.67 | \$103.16 | \$106.77 | \$110.50 | \$114.37 |
| 874-1, 6, 7 | Contract Specialist I | \$31.20 | \$32.29 | \$33.42 | \$34.59 | \$35.80 |
| 874-1, 6, 7 | Contract Specialist II | \$38.66 | \$40.01 | \$41.41 | \$42.86 | \$44.36 |
| 874-1, 6, 7 | Contract Specialist III | \$47.28 | \$48.93 | \$50.64 | \$52.42 | \$54.25 |
| 874-1, 6, 7 | Contract Specialist IV | \$57.21 | \$59.21 | \$61.28 | \$63.43 | \$65.64 |

Authorized Federal Supply Schedule Price List for
 Mission Oriented Business Integrated Services (MOBIS)
 Contract No.: GS-02F-0116X



| SIN(s) | JOB TITLE | Base Rate Through Mar. 29, 2012 | Base Rate Through Mar. 29, 2013 | Base Rate Through Mar. 29, 2014 | Base Rate Through Mar. 29, 2015 | Base Rate Through Mar. 29, 2016 |
|-------------|---|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| 874-1, 7 | Graphic Designer I | \$70.92 | \$73.40 | \$75.97 | \$78.63 | \$81.38 |
| 874-1, 7 | Graphic Designer II | \$79.52 | \$82.30 | \$85.18 | \$88.17 | \$91.25 |
| 874-1, 7 | Graphic Designer III | \$89.45 | \$92.58 | \$95.82 | \$99.18 | \$102.64 |
| 874-1, 7 | Graphic Designer IV | \$99.67 | \$103.16 | \$106.77 | \$110.50 | \$114.37 |
| 874-1, 6, 7 | Human Resource Manager I | \$79.52 | \$82.30 | \$85.18 | \$88.17 | \$91.25 |
| 874-1, 6, 7 | Human Resource Manager II | \$89.45 | \$92.58 | \$95.82 | \$99.18 | \$102.64 |
| 874-1, 6, 7 | Human Resource Manager III | \$99.67 | \$103.16 | \$106.77 | \$110.50 | \$114.37 |
| 874-1, 6, 7 | Human Resource Manager IV | \$108.71 | \$112.52 | \$116.45 | \$120.53 | \$124.75 |
| 874-1, 6, 7 | Procurement Analyst I | \$38.66 | \$40.01 | \$41.41 | \$42.86 | \$44.36 |
| 874-1, 6, 7 | Procurement Analyst II | \$47.28 | \$48.93 | \$50.64 | \$52.42 | \$54.25 |
| 874-1, 6, 7 | Procurement Analyst III | \$57.21 | \$59.21 | \$61.28 | \$63.43 | \$65.64 |
| 874-1, 6, 7 | Procurement Analyst IV | \$64.86 | \$67.13 | \$69.48 | \$71.91 | \$74.43 |
| 874-1, 6, 7 | Procurement Analyst V | \$72.71 | \$75.26 | \$77.89 | \$80.62 | \$83.44 |
| 874-1, 6, 7 | Procurement Analyst VI | \$81.53 | \$84.39 | \$87.34 | \$90.40 | \$93.56 |
| 874-1,4,6,7 | Program Manager I | \$89.45 | \$92.58 | \$95.82 | \$99.18 | \$102.64 |
| 874-1,4,6,7 | Program Manager II | \$99.67 | \$103.16 | \$106.77 | \$110.50 | \$114.37 |
| 874-1,4,6,7 | Program Manager III | \$108.71 | \$112.52 | \$116.45 | \$120.53 | \$124.75 |
| 874-1,4,6,7 | Program Manager IV | \$117.78 | \$121.90 | \$126.17 | \$130.59 | \$135.16 |
| 874-1,4,6,7 | Project Manager I | \$79.52 | \$82.30 | \$85.18 | \$88.17 | \$91.25 |
| 874-1,4,6,7 | Project Manager II | \$89.45 | \$92.58 | \$95.82 | \$99.18 | \$102.64 |
| 874-1,4,6,7 | Project Manager III | \$99.67 | \$103.16 | \$106.77 | \$110.50 | \$114.37 |
| 874-1,4,6,7 | Project Manager IV | \$108.71 | \$112.52 | \$116.45 | \$120.53 | \$124.75 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement I | \$21.49 | \$22.24 | \$23.02 | \$23.82 | \$24.66 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement II | \$26.98 | \$27.93 | \$28.91 | \$29.92 | \$30.97 |
| 874-1, 4, 7 | Training Specialist I | \$70.92 | \$73.40 | \$75.97 | \$78.63 | \$81.38 |
| 874-1, 4, 7 | Training Specialist II | \$79.52 | \$82.30 | \$85.18 | \$88.17 | \$91.25 |
| 874-1, 4, 7 | Training Specialist III | \$89.45 | \$92.58 | \$95.82 | \$99.18 | \$102.64 |
| 874-1, 4, 7 | Training Specialist IV | \$99.67 | \$103.16 | \$106.77 | \$110.50 | \$114.37 |
| 874-1, 4, 7 | Technical Trainer I ** | \$54.83 | \$56.75 | \$58.74 | \$60.79 | \$62.92 |
| 874-1, 4, 7 | Technical Trainer II ** | \$62.00 | \$64.17 | \$66.42 | \$68.74 | \$71.15 |
| 874-1, 4, 7 | Technical Trainer III ** | \$69.92 | \$72.37 | \$74.90 | \$77.52 | \$80.23 |
| 874-1, 4, 7 | Technical Trainer IV ** | \$77.94 | \$80.67 | \$83.49 | \$86.41 | \$89.44 |



5 Year Pricing: Atlanta, GA

| SIN(s) | JOB TITLE | Atlanta Through Mar. 29, 2012 | Atlanta Through Mar. 29, 2013 | Atlanta Through Mar. 29, 2014 | Atlanta Through Mar. 29, 2015 | Atlanta Through Mar. 29, 2016 |
|-------------|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 874-1, 6, 7 | Acquisition Clerk I** | \$32.22 | \$33.34 | \$34.51 | \$35.72 | \$36.97 |
| 874-1, 6, 7 | Acquisition Clerk II** | \$39.92 | \$41.32 | \$42.77 | \$44.27 | \$45.82 |
| 874-1, 6, 7 | Acquisition Clerk III** | \$48.82 | \$50.53 | \$52.30 | \$54.13 | \$56.02 |
| 874-1, 6, 7 | Acquisition Clerk IV** | \$59.08 | \$61.15 | \$63.29 | \$65.51 | \$67.80 |
| 874-1, 6, 7 | Acquisition Support Specialist I | \$25.74 | \$26.64 | \$27.57 | \$28.53 | \$29.53 |
| 874-1, 6, 7 | Acquisition Support Specialist II | \$34.36 | \$35.56 | \$36.80 | \$38.09 | \$39.42 |
| 874-1, 6, 7 | Acquisition Support Specialist III | \$41.65 | \$43.11 | \$44.62 | \$46.18 | \$47.80 |
| 874-1, 6, 7 | Acquisition Support Specialist IV | \$48.81 | \$50.51 | \$52.28 | \$54.11 | \$56.00 |
| 874-1, 6 | Business Analyst I | \$62.95 | \$65.15 | \$67.43 | \$69.79 | \$72.23 |
| 874-1, 6 | Business Analyst II | \$82.12 | \$85.00 | \$87.98 | \$91.06 | \$94.25 |
| 874-1, 6 | Business Analyst III | \$92.37 | \$95.61 | \$98.96 | \$102.42 | \$106.00 |
| 874-1, 6 | Business Analyst IV | \$102.93 | \$106.54 | \$110.27 | \$114.13 | \$118.12 |
| 874-1, 6 | Business/Financial Consultant I | \$82.12 | \$85.00 | \$87.98 | \$91.06 | \$94.25 |
| 874-1, 6 | Business/Financial Consultant II | \$92.37 | \$95.61 | \$98.96 | \$102.42 | \$106.00 |
| 874-1, 6 | Business/Financial Consultant III | \$102.93 | \$106.54 | \$110.27 | \$114.13 | \$118.12 |
| 874-1, 6 | Business/Financial Consultant IV | \$112.27 | \$116.20 | \$120.27 | \$124.48 | \$128.84 |
| 874-1, 6, 7 | Configuration Management Specialist I | \$73.24 | \$75.80 | \$78.45 | \$81.20 | \$84.04 |
| 874-1, 6, 7 | Configuration Management Specialist II | \$82.12 | \$85.00 | \$87.98 | \$91.06 | \$94.25 |
| 874-1, 6, 7 | Configuration Management Specialist III | \$92.37 | \$95.61 | \$98.96 | \$102.42 | \$106.00 |
| 874-1, 6, 7 | Configuration Management Specialist IV | \$102.93 | \$106.54 | \$110.27 | \$114.13 | \$118.12 |
| 874-4 | Content Matter Expert I | \$90.44 | \$93.60 | \$96.88 | \$100.27 | \$103.78 |
| 874-4 | Content Matter Expert II | \$125.64 | \$130.04 | \$134.59 | \$139.30 | \$144.18 |
| 874-4 | Content Matter Expert III | \$151.04 | \$156.32 | \$161.79 | \$167.45 | \$173.31 |
| 874-4 | Content Matter Expert IV | \$164.63 | \$170.39 | \$176.35 | \$182.52 | \$188.91 |
| 874-1, 6, 7 | Contracts Manager I | \$73.24 | \$75.80 | \$78.45 | \$81.20 | \$84.04 |
| 874-1, 6, 7 | Contracts Manager II | \$82.12 | \$85.00 | \$87.98 | \$91.06 | \$94.25 |
| 874-1, 6, 7 | Contracts Manager III | \$92.37 | \$95.61 | \$98.96 | \$102.42 | \$106.00 |
| 874-1, 6, 7 | Contracts Manager IV | \$102.93 | \$106.54 | \$110.27 | \$114.13 | \$118.12 |
| 874-1, 6, 7 | Contract Specialist I | \$32.22 | \$33.34 | \$34.51 | \$35.72 | \$36.97 |
| 874-1, 6, 7 | Contract Specialist II | \$39.92 | \$41.32 | \$42.77 | \$44.27 | \$45.82 |
| 874-1, 6, 7 | Contract Specialist III | \$48.82 | \$50.53 | \$52.30 | \$54.13 | \$56.02 |
| 874-1, 6, 7 | Contract Specialist IV | \$59.08 | \$61.15 | \$63.29 | \$65.51 | \$67.80 |



| SIN(s) | JOB TITLE | Atlanta Through Mar. 29, 2012 | Atlanta Through Mar. 29, 2013 | Atlanta Through Mar. 29, 2014 | Atlanta Through Mar. 29, 2015 | Atlanta Through Mar. 29, 2016 |
|-------------|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 874-1, 7 | Graphic Designer I | \$73.24 | \$75.80 | \$78.45 | \$81.20 | \$84.04 |
| 874-1, 7 | Graphic Designer II | \$82.12 | \$85.00 | \$87.98 | \$91.06 | \$94.25 |
| 874-1, 7 | Graphic Designer III | \$92.37 | \$95.61 | \$98.96 | \$102.42 | \$106.00 |
| 874-1, 7 | Graphic Designer IV | \$102.93 | \$106.54 | \$110.27 | \$114.13 | \$118.12 |
| 874-1, 6, 7 | Human Resource Manager I | \$82.12 | \$85.00 | \$87.98 | \$91.06 | \$94.25 |
| 874-1, 6, 7 | Human Resource Manager II | \$92.37 | \$95.61 | \$98.96 | \$102.42 | \$106.00 |
| 874-1, 6, 7 | Human Resource Manager III | \$102.93 | \$106.54 | \$110.27 | \$114.13 | \$118.12 |
| 874-1, 6, 7 | Human Resource Manager IV | \$112.27 | \$116.20 | \$120.27 | \$124.48 | \$128.84 |
| 874-1, 6, 7 | Procurement Analyst I | \$39.92 | \$41.32 | \$42.77 | \$44.27 | \$45.82 |
| 874-1, 6, 7 | Procurement Analyst II | \$48.82 | \$50.53 | \$52.30 | \$54.13 | \$56.02 |
| 874-1, 6, 7 | Procurement Analyst III | \$59.08 | \$61.15 | \$63.29 | \$65.51 | \$67.80 |
| 874-1, 6, 7 | Procurement Analyst IV | \$66.98 | \$69.33 | \$71.76 | \$74.27 | \$76.87 |
| 874-1, 6, 7 | Procurement Analyst V | \$75.09 | \$77.72 | \$80.44 | \$83.26 | \$86.17 |
| 874-1, 6, 7 | Procurement Analyst VI | \$84.20 | \$87.15 | \$90.20 | \$93.36 | \$96.63 |
| 874-1,4,6,7 | Program Manager I | \$92.37 | \$95.61 | \$98.96 | \$102.42 | \$106.00 |
| 874-1,4,6,7 | Program Manager II | \$102.93 | \$106.54 | \$110.27 | \$114.13 | \$118.12 |
| 874-1,4,6,7 | Program Manager III | \$112.27 | \$116.20 | \$120.27 | \$124.48 | \$128.84 |
| 874-1,4,6,7 | Program Manager IV | \$121.63 | \$125.89 | \$130.30 | \$134.86 | \$139.58 |
| 874-1,4,6,7 | Project Manager I | \$82.12 | \$85.00 | \$87.98 | \$91.06 | \$94.25 |
| 874-1,4,6,7 | Project Manager II | \$92.37 | \$95.61 | \$98.96 | \$102.42 | \$106.00 |
| 874-1,4,6,7 | Project Manager III | \$102.93 | \$106.54 | \$110.27 | \$114.13 | \$118.12 |
| 874-1,4,6,7 | Project Manager IV | \$112.27 | \$116.20 | \$120.27 | \$124.48 | \$128.84 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement I | \$22.19 | \$22.96 | \$23.76 | \$24.59 | \$25.45 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement II | \$27.86 | \$28.84 | \$29.85 | \$30.89 | \$31.97 |
| 874-1, 4, 7 | Training Specialist I | \$73.24 | \$75.80 | \$78.45 | \$81.20 | \$84.04 |
| 874-1, 4, 7 | Training Specialist II | \$82.12 | \$85.00 | \$87.98 | \$91.06 | \$94.25 |
| 874-1, 4, 7 | Training Specialist III | \$92.37 | \$95.61 | \$98.96 | \$102.42 | \$106.00 |
| 874-1, 4, 7 | Training Specialist IV | \$102.93 | \$106.54 | \$110.27 | \$114.13 | \$118.12 |
| 874-1, 4, 7 | Technical Trainer I ** | \$56.63 | \$58.60 | \$60.65 | \$62.77 | \$64.97 |
| 874-1, 4, 7 | Technical Trainer II ** | \$64.04 | \$66.28 | \$68.60 | \$71.00 | \$73.49 |
| 874-1, 4, 7 | Technical Trainer III ** | \$72.20 | \$74.73 | \$77.35 | \$80.06 | \$82.86 |
| 874-1, 4, 7 | Technical Trainer IV ** | \$79.89 | \$82.69 | \$85.58 | \$88.58 | \$91.68 |



5 Year Pricing: Chicago, IL

| SIN(s) | JOB TITLE | Chicago Through Mar. 29, 2012 | Chicago Through Mar. 29, 2013 | Chicago Through Mar. 29, 2014 | Chicago Through Mar. 29, 2015 | Chicago Through Mar. 29, 2016 |
|-------------|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 874-1, 6, 7 | Acquisition Clerk I** | \$34.03 | \$35.22 | \$36.45 | \$37.73 | \$39.05 |
| 874-1, 6, 7 | Acquisition Clerk II** | \$42.17 | \$43.64 | \$45.17 | \$46.75 | \$48.39 |
| 874-1, 6, 7 | Acquisition Clerk III** | \$51.57 | \$53.37 | \$55.24 | \$57.17 | \$59.17 |
| 874-1, 6, 7 | Acquisition Clerk IV** | \$62.40 | \$64.59 | \$66.85 | \$69.19 | \$71.61 |
| 874-1, 6, 7 | Acquisition Support Specialist I | \$27.19 | \$28.14 | \$29.12 | \$30.14 | \$31.19 |
| 874-1, 6, 7 | Acquisition Support Specialist II | \$36.28 | \$37.55 | \$38.86 | \$40.22 | \$41.63 |
| 874-1, 6, 7 | Acquisition Support Specialist III | \$43.99 | \$45.53 | \$47.12 | \$48.77 | \$50.48 |
| 874-1, 6, 7 | Acquisition Support Specialist IV | \$51.55 | \$53.35 | \$55.22 | \$57.15 | \$59.15 |
| 874-1, 6 | Business Analyst I | \$66.48 | \$68.82 | \$71.23 | \$73.72 | \$76.30 |
| 874-1, 6 | Business Analyst II | \$86.74 | \$89.78 | \$92.92 | \$96.17 | \$99.54 |
| 874-1, 6 | Business Analyst III | \$97.56 | \$100.97 | \$104.50 | \$108.16 | \$111.95 |
| 874-1, 6 | Business Analyst IV | \$108.72 | \$112.53 | \$116.47 | \$120.55 | \$124.77 |
| 874-1, 6 | Business/Financial Consultant I | \$86.74 | \$89.78 | \$92.92 | \$96.17 | \$99.54 |
| 874-1, 6 | Business/Financial Consultant II | \$97.56 | \$100.97 | \$104.50 | \$108.16 | \$111.95 |
| 874-1, 6 | Business/Financial Consultant III | \$108.72 | \$112.53 | \$116.47 | \$120.55 | \$124.77 |
| 874-1, 6 | Business/Financial Consultant IV | \$118.58 | \$122.73 | \$127.03 | \$131.48 | \$136.08 |
| 874-1, 6, 7 | Configuration Management Specialist I | \$77.36 | \$80.07 | \$82.87 | \$85.77 | \$88.77 |
| 874-1, 6, 7 | Configuration Management Specialist II | \$86.74 | \$89.78 | \$92.92 | \$96.17 | \$99.54 |
| 874-1, 6, 7 | Configuration Management Specialist III | \$97.56 | \$100.97 | \$104.50 | \$108.16 | \$111.95 |
| 874-1, 6, 7 | Configuration Management Specialist IV | \$108.72 | \$112.53 | \$116.47 | \$120.55 | \$124.77 |
| 874-4 | Content Matter Expert I | \$95.52 | \$98.86 | \$102.32 | \$105.90 | \$109.61 |
| 874-4 | Content Matter Expert II | \$132.71 | \$137.36 | \$142.17 | \$147.15 | \$152.30 |
| 874-4 | Content Matter Expert III | \$159.53 | \$165.12 | \$170.90 | \$176.88 | \$183.07 |
| 874-4 | Content Matter Expert IV | \$173.90 | \$179.98 | \$186.28 | \$192.80 | \$199.55 |
| 874-1, 6, 7 | Contracts Manager I | \$77.36 | \$80.07 | \$82.87 | \$85.77 | \$88.77 |
| 874-1, 6, 7 | Contracts Manager II | \$86.74 | \$89.78 | \$92.92 | \$96.17 | \$99.54 |
| 874-1, 6, 7 | Contracts Manager III | \$97.56 | \$100.97 | \$104.50 | \$108.16 | \$111.95 |
| 874-1, 6, 7 | Contracts Manager IV | \$108.72 | \$112.53 | \$116.47 | \$120.55 | \$124.77 |
| 874-1, 6, 7 | Contract Specialist I | \$34.03 | \$35.22 | \$36.45 | \$37.73 | \$39.05 |
| 874-1, 6, 7 | Contract Specialist II | \$42.17 | \$43.64 | \$45.17 | \$46.75 | \$48.39 |
| 874-1, 6, 7 | Contract Specialist III | \$51.57 | \$53.37 | \$55.24 | \$57.17 | \$59.17 |
| 874-1, 6, 7 | Contract Specialist IV | \$62.40 | \$64.59 | \$66.85 | \$69.19 | \$71.61 |



| SIN(s) | JOB TITLE | Chicago Through Mar. 29, 2012 | Chicago Through Mar. 29, 2013 | Chicago Through Mar. 29, 2014 | Chicago Through Mar. 29, 2015 | Chicago Through Mar. 29, 2016 |
|-------------|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| 874-1, 7 | Graphic Designer I | \$77.36 | \$80.07 | \$82.87 | \$85.77 | \$88.77 |
| 874-1, 7 | Graphic Designer II | \$86.74 | \$89.78 | \$92.92 | \$96.17 | \$99.54 |
| 874-1, 7 | Graphic Designer III | \$97.56 | \$100.97 | \$104.50 | \$108.16 | \$111.95 |
| 874-1, 7 | Graphic Designer IV | \$108.72 | \$112.53 | \$116.47 | \$120.55 | \$124.77 |
| 874-1, 6, 7 | Human Resource Manager I | \$86.74 | \$89.78 | \$92.92 | \$96.17 | \$99.54 |
| 874-1, 6, 7 | Human Resource Manager II | \$97.56 | \$100.97 | \$104.50 | \$108.16 | \$111.95 |
| 874-1, 6, 7 | Human Resource Manager III | \$108.72 | \$112.53 | \$116.47 | \$120.55 | \$124.77 |
| 874-1, 6, 7 | Human Resource Manager IV | \$118.58 | \$122.73 | \$127.03 | \$131.48 | \$136.08 |
| 874-1, 6, 7 | Procurement Analyst I | \$42.17 | \$43.64 | \$45.17 | \$46.75 | \$48.39 |
| 874-1, 6, 7 | Procurement Analyst II | \$51.57 | \$53.37 | \$55.24 | \$57.17 | \$59.17 |
| 874-1, 6, 7 | Procurement Analyst III | \$62.40 | \$64.59 | \$66.85 | \$69.19 | \$71.61 |
| 874-1, 6, 7 | Procurement Analyst IV | \$70.75 | \$73.23 | \$75.79 | \$78.44 | \$81.19 |
| 874-1, 6, 7 | Procurement Analyst V | \$79.32 | \$82.10 | \$84.97 | \$87.94 | \$91.02 |
| 874-1, 6, 7 | Procurement Analyst VI | \$88.94 | \$92.05 | \$95.27 | \$98.60 | \$102.05 |
| 874-1,4,6,7 | Program Manager I | \$97.56 | \$100.97 | \$104.50 | \$108.16 | \$111.95 |
| 874-1,4,6,7 | Program Manager II | \$108.72 | \$112.53 | \$116.47 | \$120.55 | \$124.77 |
| 874-1,4,6,7 | Program Manager III | \$118.58 | \$122.73 | \$127.03 | \$131.48 | \$136.08 |
| 874-1,4,6,7 | Program Manager IV | \$128.48 | \$132.97 | \$137.62 | \$142.44 | \$147.43 |
| 874-1,4,6,7 | Project Manager I | \$86.74 | \$89.78 | \$92.92 | \$96.17 | \$99.54 |
| 874-1,4,6,7 | Project Manager II | \$97.56 | \$100.97 | \$104.50 | \$108.16 | \$111.95 |
| 874-1,4,6,7 | Project Manager III | \$108.72 | \$112.53 | \$116.47 | \$120.55 | \$124.77 |
| 874-1,4,6,7 | Project Manager IV | \$118.58 | \$122.73 | \$127.03 | \$131.48 | \$136.08 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement I | \$23.44 | \$24.26 | \$25.11 | \$25.99 | \$26.90 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement II | \$29.44 | \$30.47 | \$31.54 | \$32.64 | \$33.78 |
| 874-1, 4, 7 | Training Specialist I | \$77.36 | \$80.07 | \$82.87 | \$85.77 | \$88.77 |
| 874-1, 4, 7 | Training Specialist II | \$86.74 | \$89.78 | \$92.92 | \$96.17 | \$99.54 |
| 874-1, 4, 7 | Training Specialist III | \$97.56 | \$100.97 | \$104.50 | \$108.16 | \$111.95 |
| 874-1, 4, 7 | Training Specialist IV | \$108.72 | \$112.53 | \$116.47 | \$120.55 | \$124.77 |
| 874-1, 4, 7 | Technical Trainer I ** | \$59.81 | \$61.90 | \$64.07 | \$66.31 | \$68.63 |
| 874-1, 4, 7 | Technical Trainer II ** | \$67.64 | \$70.00 | \$72.45 | \$74.99 | \$77.61 |
| 874-1, 4, 7 | Technical Trainer III ** | \$76.27 | \$78.93 | \$81.69 | \$84.55 | \$87.51 |
| 874-1, 4, 7 | Technical Trainer IV ** | \$84.38 | \$87.34 | \$90.40 | \$93.56 | \$96.83 |



5 Year Pricing: Denver, CO

| SIN(s) | JOB TITLE | Denver Through Mar. 29, 2012 | Denver Through Mar. 29, 2013 | Denver Through Mar. 29, 2014 | Denver Through Mar. 29, 2015 | Denver Through Mar. 29, 2016 |
|-------------|---|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| 874-1, 6, 7 | Acquisition Clerk I** | \$33.23 | \$34.39 | \$35.59 | \$36.84 | \$38.13 |
| 874-1, 6, 7 | Acquisition Clerk II** | \$41.17 | \$42.61 | \$44.10 | \$45.64 | \$47.24 |
| 874-1, 6, 7 | Acquisition Clerk III** | \$50.35 | \$52.10 | \$53.92 | \$55.81 | \$57.76 |
| 874-1, 6, 7 | Acquisition Clerk IV** | \$60.93 | \$63.05 | \$65.26 | \$67.54 | \$69.90 |
| 874-1, 6, 7 | Acquisition Support Specialist I | \$26.54 | \$27.48 | \$28.44 | \$29.44 | \$30.47 |
| 874-1, 6, 7 | Acquisition Support Specialist II | \$35.43 | \$36.67 | \$37.95 | \$39.28 | \$40.65 |
| 874-1, 6, 7 | Acquisition Support Specialist III | \$42.95 | \$44.45 | \$46.01 | \$47.62 | \$49.29 |
| 874-1, 6, 7 | Acquisition Support Specialist IV | \$50.33 | \$52.09 | \$53.91 | \$55.80 | \$57.75 |
| 874-1, 6 | Business Analyst I | \$64.91 | \$67.18 | \$69.53 | \$71.96 | \$74.48 |
| 874-1, 6 | Business Analyst II | \$84.69 | \$87.66 | \$90.73 | \$93.91 | \$97.20 |
| 874-1, 6 | Business Analyst III | \$95.25 | \$98.59 | \$102.04 | \$105.61 | \$109.31 |
| 874-1, 6 | Business Analyst IV | \$106.15 | \$109.86 | \$113.71 | \$117.69 | \$121.81 |
| 874-1, 6 | Business/Financial Consultant I | \$84.69 | \$87.66 | \$90.73 | \$93.91 | \$97.20 |
| 874-1, 6 | Business/Financial Consultant II | \$95.25 | \$98.59 | \$102.04 | \$105.61 | \$109.31 |
| 874-1, 6 | Business/Financial Consultant III | \$106.15 | \$109.86 | \$113.71 | \$117.69 | \$121.81 |
| 874-1, 6 | Business/Financial Consultant IV | \$115.77 | \$119.83 | \$124.02 | \$128.36 | \$132.85 |
| 874-1, 6, 7 | Configuration Management Specialist I | \$75.53 | \$78.17 | \$80.91 | \$83.74 | \$86.67 |
| 874-1, 6, 7 | Configuration Management Specialist II | \$84.69 | \$87.66 | \$90.73 | \$93.91 | \$97.20 |
| 874-1, 6, 7 | Configuration Management Specialist III | \$95.25 | \$98.59 | \$102.04 | \$105.61 | \$109.31 |
| 874-1, 6, 7 | Configuration Management Specialist IV | \$106.15 | \$109.86 | \$113.71 | \$117.69 | \$121.81 |
| 874-4 | Content Matter Expert I | \$93.26 | \$96.52 | \$99.90 | \$103.40 | \$107.02 |
| 874-4 | Content Matter Expert II | \$129.57 | \$134.11 | \$138.80 | \$143.66 | \$148.69 |
| 874-4 | Content Matter Expert III | \$155.76 | \$161.21 | \$166.85 | \$172.69 | \$178.73 |
| 874-4 | Content Matter Expert IV | \$169.78 | \$175.72 | \$181.87 | \$188.24 | \$194.83 |
| 874-1, 6, 7 | Contracts Manager I | \$75.53 | \$78.17 | \$80.91 | \$83.74 | \$86.67 |
| 874-1, 6, 7 | Contracts Manager II | \$84.69 | \$87.66 | \$90.73 | \$93.91 | \$97.20 |
| 874-1, 6, 7 | Contracts Manager III | \$95.25 | \$98.59 | \$102.04 | \$105.61 | \$109.31 |
| 874-1, 6, 7 | Contracts Manager IV | \$106.15 | \$109.86 | \$113.71 | \$117.69 | \$121.81 |
| 874-1, 6, 7 | Contract Specialist I | \$33.23 | \$34.39 | \$35.59 | \$36.84 | \$38.13 |
| 874-1, 6, 7 | Contract Specialist II | \$41.17 | \$42.61 | \$44.10 | \$45.64 | \$47.24 |
| 874-1, 6, 7 | Contract Specialist III | \$50.35 | \$52.10 | \$53.92 | \$55.81 | \$57.76 |
| 874-1, 6, 7 | Contract Specialist IV | \$60.93 | \$63.05 | \$65.26 | \$67.54 | \$69.90 |

Authorized Federal Supply Schedule Price List for
Mission Oriented Business Integrated Services (MOBIS)
Contract No.: GS-02F-0116X



| SIN(s) | JOB TITLE | Denver Through Mar. 29, 2012 | Denver Through Mar. 29, 2013 | Denver Through Mar. 29, 2014 | Denver Through Mar. 29, 2015 | Denver Through Mar. 29, 2016 |
|-------------|---|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| 874-1, 7 | Graphic Designer I | \$75.53 | \$78.17 | \$80.91 | \$83.74 | \$86.67 |
| 874-1, 7 | Graphic Designer II | \$84.69 | \$87.66 | \$90.73 | \$93.91 | \$97.20 |
| 874-1, 7 | Graphic Designer III | \$95.25 | \$98.59 | \$102.04 | \$105.61 | \$109.31 |
| 874-1, 7 | Graphic Designer IV | \$106.15 | \$109.86 | \$113.71 | \$117.69 | \$121.81 |
| 874-1, 6, 7 | Human Resource Manager I | \$84.69 | \$87.66 | \$90.73 | \$93.91 | \$97.20 |
| 874-1, 6, 7 | Human Resource Manager II | \$95.25 | \$98.59 | \$102.04 | \$105.61 | \$109.31 |
| 874-1, 6, 7 | Human Resource Manager III | \$106.15 | \$109.86 | \$113.71 | \$117.69 | \$121.81 |
| 874-1, 6, 7 | Human Resource Manager IV | \$115.77 | \$119.83 | \$124.02 | \$128.36 | \$132.85 |
| 874-1, 6, 7 | Procurement Analyst I | \$41.17 | \$42.61 | \$44.10 | \$45.64 | \$47.24 |
| 874-1, 6, 7 | Procurement Analyst II | \$50.35 | \$52.10 | \$53.92 | \$55.81 | \$57.76 |
| 874-1, 6, 7 | Procurement Analyst III | \$60.93 | \$63.05 | \$65.26 | \$67.54 | \$69.90 |
| 874-1, 6, 7 | Procurement Analyst IV | \$69.07 | \$71.49 | \$73.99 | \$76.58 | \$79.26 |
| 874-1, 6, 7 | Procurement Analyst V | \$77.44 | \$80.14 | \$82.94 | \$85.84 | \$88.84 |
| 874-1, 6, 7 | Procurement Analyst VI | \$86.84 | \$89.88 | \$93.03 | \$96.29 | \$99.66 |
| 874-1,4,6,7 | Program Manager I | \$95.25 | \$98.59 | \$102.04 | \$105.61 | \$109.31 |
| 874-1,4,6,7 | Program Manager II | \$106.15 | \$109.86 | \$113.71 | \$117.69 | \$121.81 |
| 874-1,4,6,7 | Program Manager III | \$115.77 | \$119.83 | \$124.02 | \$128.36 | \$132.85 |
| 874-1,4,6,7 | Program Manager IV | \$125.43 | \$129.82 | \$134.36 | \$139.06 | \$143.93 |
| 874-1,4,6,7 | Project Manager I | \$84.69 | \$87.66 | \$90.73 | \$93.91 | \$97.20 |
| 874-1,4,6,7 | Project Manager II | \$95.25 | \$98.59 | \$102.04 | \$105.61 | \$109.31 |
| 874-1,4,6,7 | Project Manager III | \$106.15 | \$109.86 | \$113.71 | \$117.69 | \$121.81 |
| 874-1,4,6,7 | Project Manager IV | \$115.77 | \$119.83 | \$124.02 | \$128.36 | \$132.85 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement I | \$22.89 | \$23.69 | \$24.52 | \$25.38 | \$26.27 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement II | \$28.73 | \$29.74 | \$30.78 | \$31.86 | \$32.98 |
| 874-1, 4, 7 | Training Specialist I | \$75.53 | \$78.17 | \$80.91 | \$83.74 | \$86.67 |
| 874-1, 4, 7 | Training Specialist II | \$84.69 | \$87.66 | \$90.73 | \$93.91 | \$97.20 |
| 874-1, 4, 7 | Training Specialist III | \$95.25 | \$98.59 | \$102.04 | \$105.61 | \$109.31 |
| 874-1, 4, 7 | Training Specialist IV | \$106.15 | \$109.86 | \$113.71 | \$117.69 | \$121.81 |
| 874-1, 4, 7 | Technical Trainer I ** | \$58.39 | \$60.43 | \$62.55 | \$64.74 | \$67.01 |
| 874-1, 4, 7 | Technical Trainer II ** | \$66.04 | \$68.35 | \$70.74 | \$73.22 | \$75.78 |
| 874-1, 4, 7 | Technical Trainer III ** | \$74.46 | \$77.07 | \$79.77 | \$82.56 | \$85.45 |
| 874-1, 4, 7 | Technical Trainer IV ** | \$82.39 | \$85.27 | \$88.25 | \$91.34 | \$94.54 |



5 Year Pricing: Los Angeles, CA

| SIN(s) | JOB TITLE | Los Angeles Through Mar. 29, 2012 | Los Angeles Through Mar. 29, 2013 | Los Angeles Through Mar. 29, 2014 | Los Angeles Through Mar. 29, 2015 | Los Angeles Through Mar. 29, 2016 |
|-------------|---|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| 874-1, 6, 7 | Acquisition Clerk I** | \$34.67 | \$35.89 | \$37.15 | \$38.45 | \$39.80 |
| 874-1, 6, 7 | Acquisition Clerk II** | \$42.97 | \$44.47 | \$46.03 | \$47.64 | \$49.31 |
| 874-1, 6, 7 | Acquisition Clerk III** | \$52.54 | \$54.38 | \$56.28 | \$58.25 | \$60.29 |
| 874-1, 6, 7 | Acquisition Clerk IV** | \$63.58 | \$65.81 | \$68.11 | \$70.49 | \$72.96 |
| 874-1, 6, 7 | Acquisition Support Specialist I | \$27.71 | \$28.67 | \$29.67 | \$30.71 | \$31.78 |
| 874-1, 6, 7 | Acquisition Support Specialist II | \$36.97 | \$38.26 | \$39.60 | \$40.99 | \$42.42 |
| 874-1, 6, 7 | Acquisition Support Specialist III | \$44.82 | \$46.39 | \$48.01 | \$49.69 | \$51.43 |
| 874-1, 6, 7 | Acquisition Support Specialist IV | \$52.53 | \$54.36 | \$56.26 | \$58.23 | \$60.27 |
| 874-1, 6 | Business Analyst I | \$67.74 | \$70.12 | \$72.57 | \$75.11 | \$77.74 |
| 874-1, 6 | Business Analyst II | \$88.38 | \$91.47 | \$94.67 | \$97.98 | \$101.41 |
| 874-1, 6 | Business Analyst III | \$99.41 | \$102.89 | \$106.49 | \$110.22 | \$114.08 |
| 874-1, 6 | Business Analyst IV | \$110.77 | \$114.65 | \$118.66 | \$122.81 | \$127.11 |
| 874-1, 6 | Business/Financial Consultant I | \$88.38 | \$91.47 | \$94.67 | \$97.98 | \$101.41 |
| 874-1, 6 | Business/Financial Consultant II | \$99.41 | \$102.89 | \$106.49 | \$110.22 | \$114.08 |
| 874-1, 6 | Business/Financial Consultant III | \$110.77 | \$114.65 | \$118.66 | \$122.81 | \$127.11 |
| 874-1, 6 | Business/Financial Consultant IV | \$120.82 | \$125.05 | \$129.43 | \$133.96 | \$138.65 |
| 874-1, 6, 7 | Configuration Management Specialist I | \$78.82 | \$81.58 | \$84.44 | \$87.40 | \$90.46 |
| 874-1, 6, 7 | Configuration Management Specialist II | \$88.38 | \$91.47 | \$94.67 | \$97.98 | \$101.41 |
| 874-1, 6, 7 | Configuration Management Specialist III | \$99.41 | \$102.89 | \$106.49 | \$110.22 | \$114.08 |
| 874-1, 6, 7 | Configuration Management Specialist IV | \$110.77 | \$114.65 | \$118.66 | \$122.81 | \$127.11 |
| 874-4 | Content Matter Expert I | \$97.32 | \$100.73 | \$104.26 | \$107.91 | \$111.69 |
| 874-4 | Content Matter Expert II | \$135.22 | \$139.95 | \$144.85 | \$149.92 | \$155.17 |
| 874-4 | Content Matter Expert III | \$162.54 | \$168.23 | \$174.12 | \$180.21 | \$186.52 |
| 874-4 | Content Matter Expert IV | \$177.18 | \$183.38 | \$189.80 | \$196.44 | \$203.32 |
| 874-1, 6, 7 | Contracts Manager I | \$78.82 | \$81.58 | \$84.44 | \$87.40 | \$90.46 |
| 874-1, 6, 7 | Contracts Manager II | \$88.38 | \$91.47 | \$94.67 | \$97.98 | \$101.41 |
| 874-1, 6, 7 | Contracts Manager III | \$99.41 | \$102.89 | \$106.49 | \$110.22 | \$114.08 |
| 874-1, 6, 7 | Contracts Manager IV | \$110.77 | \$114.65 | \$118.66 | \$122.81 | \$127.11 |
| 874-1, 6, 7 | Contract Specialist I | \$34.67 | \$35.89 | \$37.15 | \$38.45 | \$39.80 |
| 874-1, 6, 7 | Contract Specialist II | \$42.97 | \$44.47 | \$46.03 | \$47.64 | \$49.31 |
| 874-1, 6, 7 | Contract Specialist III | \$52.54 | \$54.38 | \$56.28 | \$58.25 | \$60.29 |
| 874-1, 6, 7 | Contract Specialist IV | \$63.58 | \$65.81 | \$68.11 | \$70.49 | \$72.96 |

Authorized Federal Supply Schedule Price List for
 Mission Oriented Business Integrated Services (MOBIS)
 Contract No.: GS-02F-0116X



| SIN(s) | JOB TITLE | Los Angeles Through Mar. 29, 2012 | Los Angeles Through Mar. 29, 2013 | Los Angeles Through Mar. 29, 2014 | Los Angeles Through Mar. 29, 2015 | Los Angeles Through Mar. 29, 2016 |
|-------------|---|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| 874-1, 7 | Graphic Designer I | \$78.82 | \$81.58 | \$84.44 | \$87.40 | \$90.46 |
| 874-1, 7 | Graphic Designer II | \$88.38 | \$91.47 | \$94.67 | \$97.98 | \$101.41 |
| 874-1, 7 | Graphic Designer III | \$99.41 | \$102.89 | \$106.49 | \$110.22 | \$114.08 |
| 874-1, 7 | Graphic Designer IV | \$110.77 | \$114.65 | \$118.66 | \$122.81 | \$127.11 |
| 874-1, 6, 7 | Human Resource Manager I | \$88.38 | \$91.47 | \$94.67 | \$97.98 | \$101.41 |
| 874-1, 6, 7 | Human Resource Manager II | \$99.41 | \$102.89 | \$106.49 | \$110.22 | \$114.08 |
| 874-1, 6, 7 | Human Resource Manager III | \$110.77 | \$114.65 | \$118.66 | \$122.81 | \$127.11 |
| 874-1, 6, 7 | Human Resource Manager IV | \$120.82 | \$125.05 | \$129.43 | \$133.96 | \$138.65 |
| 874-1, 6, 7 | Procurement Analyst I | \$42.97 | \$44.47 | \$46.03 | \$47.64 | \$49.31 |
| 874-1, 6, 7 | Procurement Analyst II | \$52.54 | \$54.38 | \$56.28 | \$58.25 | \$60.29 |
| 874-1, 6, 7 | Procurement Analyst III | \$63.58 | \$65.81 | \$68.11 | \$70.49 | \$72.96 |
| 874-1, 6, 7 | Procurement Analyst IV | \$72.08 | \$74.60 | \$77.21 | \$79.91 | \$82.71 |
| 874-1, 6, 7 | Procurement Analyst V | \$80.81 | \$83.64 | \$86.57 | \$89.60 | \$92.74 |
| 874-1, 6, 7 | Procurement Analyst VI | \$90.62 | \$93.79 | \$97.07 | \$100.47 | \$103.99 |
| 874-1,4,6,7 | Program Manager I | \$99.41 | \$102.89 | \$106.49 | \$110.22 | \$114.08 |
| 874-1,4,6,7 | Program Manager II | \$110.77 | \$114.65 | \$118.66 | \$122.81 | \$127.11 |
| 874-1,4,6,7 | Program Manager III | \$120.82 | \$125.05 | \$129.43 | \$133.96 | \$138.65 |
| 874-1,4,6,7 | Program Manager IV | \$130.90 | \$135.49 | \$140.23 | \$145.14 | \$150.22 |
| 874-1,4,6,7 | Project Manager I | \$88.38 | \$91.47 | \$94.67 | \$97.98 | \$101.41 |
| 874-1,4,6,7 | Project Manager II | \$99.41 | \$102.89 | \$106.49 | \$110.22 | \$114.08 |
| 874-1,4,6,7 | Project Manager III | \$110.77 | \$114.65 | \$118.66 | \$122.81 | \$127.11 |
| 874-1,4,6,7 | Project Manager IV | \$120.82 | \$125.05 | \$129.43 | \$133.96 | \$138.65 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement I | \$23.88 | \$24.72 | \$25.59 | \$26.49 | \$27.42 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement II | \$29.99 | \$31.04 | \$32.13 | \$33.25 | \$34.41 |
| 874-1, 4, 7 | Training Specialist I | \$78.82 | \$81.58 | \$84.44 | \$87.40 | \$90.46 |
| 874-1, 4, 7 | Training Specialist II | \$88.38 | \$91.47 | \$94.67 | \$97.98 | \$101.41 |
| 874-1, 4, 7 | Training Specialist III | \$99.41 | \$102.89 | \$106.49 | \$110.22 | \$114.08 |
| 874-1, 4, 7 | Training Specialist IV | \$110.77 | \$114.65 | \$118.66 | \$122.81 | \$127.11 |
| 874-1, 4, 7 | Technical Trainer I ** | \$60.94 | \$63.06 | \$65.27 | \$67.55 | \$69.91 |
| 874-1, 4, 7 | Technical Trainer II ** | \$68.91 | \$71.32 | \$73.82 | \$76.40 | \$79.07 |
| 874-1, 4, 7 | Technical Trainer III ** | \$77.71 | \$80.43 | \$83.25 | \$86.16 | \$89.18 |
| 874-1, 4, 7 | Technical Trainer IV ** | \$85.98 | \$88.98 | \$92.09 | \$95.31 | \$98.65 |



5 Year Pricing: San Francisco, CA

| SIN(s) | JOB TITLE | San Francisco Through Mar. 29, 2012 | San Francisco Through Mar. 29, 2013 | San Francisco Through Mar. 29, 2014 | San Francisco Through Mar. 29, 2015 | San Francisco Through Mar. 29, 2016 |
|-------------|---|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 874-1, 6, 7 | Acquisition Clerk I** | \$37.17 | \$38.47 | \$39.82 | \$41.21 | \$42.65 |
| 874-1, 6, 7 | Acquisition Clerk II** | \$46.05 | \$47.66 | \$49.33 | \$51.06 | \$52.85 |
| 874-1, 6, 7 | Acquisition Clerk III** | \$56.32 | \$58.29 | \$60.33 | \$62.44 | \$64.63 |
| 874-1, 6, 7 | Acquisition Clerk IV** | \$68.15 | \$70.53 | \$73.00 | \$75.56 | \$78.20 |
| 874-1, 6, 7 | Acquisition Support Specialist I | \$29.69 | \$30.73 | \$31.81 | \$32.92 | \$34.07 |
| 874-1, 6, 7 | Acquisition Support Specialist II | \$39.62 | \$41.01 | \$42.45 | \$43.94 | \$45.48 |
| 874-1, 6, 7 | Acquisition Support Specialist III | \$48.04 | \$49.72 | \$51.46 | \$53.26 | \$55.12 |
| 874-1, 6, 7 | Acquisition Support Specialist IV | \$56.30 | \$58.27 | \$60.31 | \$62.42 | \$64.60 |
| 874-1, 6 | Business Analyst I | \$72.62 | \$75.16 | \$77.79 | \$80.51 | \$83.33 |
| 874-1, 6 | Business Analyst II | \$94.74 | \$98.05 | \$101.48 | \$105.03 | \$108.71 |
| 874-1, 6 | Business Analyst III | \$106.55 | \$110.28 | \$114.14 | \$118.13 | \$122.26 |
| 874-1, 6 | Business Analyst IV | \$118.74 | \$122.90 | \$127.20 | \$131.65 | \$136.26 |
| 874-1, 6 | Business/Financial Consultant I | \$94.74 | \$98.05 | \$101.48 | \$105.03 | \$108.71 |
| 874-1, 6 | Business/Financial Consultant II | \$106.55 | \$110.28 | \$114.14 | \$118.13 | \$122.26 |
| 874-1, 6 | Business/Financial Consultant III | \$118.74 | \$122.90 | \$127.20 | \$131.65 | \$136.26 |
| 874-1, 6 | Business/Financial Consultant IV | \$129.50 | \$134.03 | \$138.72 | \$143.58 | \$148.61 |
| 874-1, 6, 7 | Configuration Management Specialist I | \$84.48 | \$87.44 | \$90.50 | \$93.67 | \$96.95 |
| 874-1, 6, 7 | Configuration Management Specialist II | \$94.74 | \$98.05 | \$101.48 | \$105.03 | \$108.71 |
| 874-1, 6, 7 | Configuration Management Specialist III | \$106.55 | \$110.28 | \$114.14 | \$118.13 | \$122.26 |
| 874-1, 6, 7 | Configuration Management Specialist IV | \$118.74 | \$122.90 | \$127.20 | \$131.65 | \$136.26 |
| 874-4 | Content Matter Expert I | \$104.32 | \$107.97 | \$111.75 | \$115.66 | \$119.71 |
| 874-4 | Content Matter Expert II | \$144.94 | \$150.02 | \$155.27 | \$160.70 | \$166.32 |
| 874-4 | Content Matter Expert III | \$174.23 | \$180.32 | \$186.63 | \$193.16 | \$199.92 |
| 874-4 | Content Matter Expert IV | \$189.91 | \$196.56 | \$203.44 | \$210.56 | \$217.93 |
| 874-1, 6, 7 | Contracts Manager I | \$84.48 | \$87.44 | \$90.50 | \$93.67 | \$96.95 |
| 874-1, 6, 7 | Contracts Manager II | \$94.74 | \$98.05 | \$101.48 | \$105.03 | \$108.71 |
| 874-1, 6, 7 | Contracts Manager III | \$106.55 | \$110.28 | \$114.14 | \$118.13 | \$122.26 |
| 874-1, 6, 7 | Contracts Manager IV | \$118.74 | \$122.90 | \$127.20 | \$131.65 | \$136.26 |
| 874-1, 6, 7 | Contract Specialist I | \$37.17 | \$38.47 | \$39.82 | \$41.21 | \$42.65 |
| 874-1, 6, 7 | Contract Specialist II | \$46.05 | \$47.66 | \$49.33 | \$51.06 | \$52.85 |
| 874-1, 6, 7 | Contract Specialist III | \$56.32 | \$58.29 | \$60.33 | \$62.44 | \$64.63 |
| 874-1, 6, 7 | Contract Specialist IV | \$68.15 | \$70.53 | \$73.00 | \$75.56 | \$78.20 |

Authorized Federal Supply Schedule Price List for
 Mission Oriented Business Integrated Services (MOBIS)
 Contract No.: GS-02F-0116X



| SIN(s) | JOB TITLE | San Francisco Through Mar. 29, 2012 | San Francisco Through Mar. 29, 2013 | San Francisco Through Mar. 29, 2014 | San Francisco Through Mar. 29, 2015 | San Francisco Through Mar. 29, 2016 |
|-------------|---|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 874-1, 7 | Graphic Designer I | \$84.48 | \$87.44 | \$90.50 | \$93.67 | \$96.95 |
| 874-1, 7 | Graphic Designer II | \$94.74 | \$98.05 | \$101.48 | \$105.03 | \$108.71 |
| 874-1, 7 | Graphic Designer III | \$106.55 | \$110.28 | \$114.14 | \$118.13 | \$122.26 |
| 874-1, 7 | Graphic Designer IV | \$118.74 | \$122.90 | \$127.20 | \$131.65 | \$136.26 |
| 874-1, 6, 7 | Human Resource Manager I | \$94.74 | \$98.05 | \$101.48 | \$105.03 | \$108.71 |
| 874-1, 6, 7 | Human Resource Manager II | \$106.55 | \$110.28 | \$114.14 | \$118.13 | \$122.26 |
| 874-1, 6, 7 | Human Resource Manager III | \$118.74 | \$122.90 | \$127.20 | \$131.65 | \$136.26 |
| 874-1, 6, 7 | Human Resource Manager IV | \$129.50 | \$134.03 | \$138.72 | \$143.58 | \$148.61 |
| 874-1, 6, 7 | Procurement Analyst I | \$46.05 | \$47.66 | \$49.33 | \$51.06 | \$52.85 |
| 874-1, 6, 7 | Procurement Analyst II | \$56.32 | \$58.29 | \$60.33 | \$62.44 | \$64.63 |
| 874-1, 6, 7 | Procurement Analyst III | \$68.15 | \$70.53 | \$73.00 | \$75.56 | \$78.20 |
| 874-1, 6, 7 | Procurement Analyst IV | \$77.27 | \$79.97 | \$82.77 | \$85.67 | \$88.67 |
| 874-1, 6, 7 | Procurement Analyst V | \$86.62 | \$89.65 | \$92.79 | \$96.04 | \$99.40 |
| 874-1, 6, 7 | Procurement Analyst VI | \$97.13 | \$100.53 | \$104.05 | \$107.69 | \$111.46 |
| 874-1,4,6,7 | Program Manager I | \$106.55 | \$110.28 | \$114.14 | \$118.13 | \$122.26 |
| 874-1,4,6,7 | Program Manager II | \$118.74 | \$122.90 | \$127.20 | \$131.65 | \$136.26 |
| 874-1,4,6,7 | Program Manager III | \$129.50 | \$134.03 | \$138.72 | \$143.58 | \$148.61 |
| 874-1,4,6,7 | Program Manager IV | \$140.31 | \$145.22 | \$150.30 | \$155.56 | \$161.00 |
| 874-1,4,6,7 | Project Manager I | \$94.74 | \$98.05 | \$101.48 | \$105.03 | \$108.71 |
| 874-1,4,6,7 | Project Manager II | \$106.55 | \$110.28 | \$114.14 | \$118.13 | \$122.26 |
| 874-1,4,6,7 | Project Manager III | \$118.74 | \$122.90 | \$127.20 | \$131.65 | \$136.26 |
| 874-1,4,6,7 | Project Manager IV | \$129.50 | \$134.03 | \$138.72 | \$143.58 | \$148.61 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement I | \$25.59 | \$26.49 | \$27.42 | \$28.38 | \$29.37 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement II | \$32.15 | \$33.27 | \$34.43 | \$35.64 | \$36.89 |
| 874-1, 4, 7 | Training Specialist I | \$84.48 | \$87.44 | \$90.50 | \$93.67 | \$96.95 |
| 874-1, 4, 7 | Training Specialist II | \$94.74 | \$98.05 | \$101.48 | \$105.03 | \$108.71 |
| 874-1, 4, 7 | Training Specialist III | \$106.55 | \$110.28 | \$114.14 | \$118.13 | \$122.26 |
| 874-1, 4, 7 | Training Specialist IV | \$118.74 | \$122.90 | \$127.20 | \$131.65 | \$136.26 |
| 874-1, 4, 7 | Technical Trainer I ** | \$65.32 | \$67.61 | \$69.98 | \$72.43 | \$74.97 |
| 874-1, 4, 7 | Technical Trainer II ** | \$73.87 | \$76.46 | \$79.14 | \$81.91 | \$84.78 |
| 874-1, 4, 7 | Technical Trainer III ** | \$83.29 | \$86.20 | \$89.22 | \$92.34 | \$95.57 |
| 874-1, 4, 7 | Technical Trainer IV ** | \$92.15 | \$95.38 | \$98.72 | \$102.18 | \$105.76 |



5 Year Pricing: Washington, DC

| SIN(s) | JOB TITLE | District of Columbia Through Mar. 29, 2012 | District of Columbia Through Mar. 29, 2013 | District of Columbia Through Mar. 29, 2014 | District of Columbia Through Mar. 29, 2015 | District of Columbia Through Mar. 29, 2016 |
|-------------|---|--|--|--|--|--|
| 874-1, 6, 7 | Acquisition Clerk I** | \$33.76 | \$34.94 | \$36.16 | \$37.43 | \$38.74 |
| 874-1, 6, 7 | Acquisition Clerk II** | \$41.82 | \$43.28 | \$44.79 | \$46.36 | \$47.98 |
| 874-1, 6, 7 | Acquisition Clerk III** | \$51.15 | \$52.95 | \$54.80 | \$56.72 | \$58.71 |
| 874-1, 6, 7 | Acquisition Clerk IV** | \$61.89 | \$64.06 | \$66.30 | \$68.62 | \$71.02 |
| 874-1, 6, 7 | Acquisition Support Specialist I | \$26.97 | \$27.91 | \$28.89 | \$29.90 | \$30.95 |
| 874-1, 6, 7 | Acquisition Support Specialist II | \$35.99 | \$37.25 | \$38.55 | \$39.90 | \$41.30 |
| 874-1, 6, 7 | Acquisition Support Specialist III | \$43.63 | \$45.16 | \$46.74 | \$48.38 | \$50.07 |
| 874-1, 6, 7 | Acquisition Support Specialist IV | \$51.14 | \$52.92 | \$54.77 | \$56.69 | \$58.67 |
| 874-1, 6 | Business Analyst I | \$65.95 | \$68.25 | \$70.64 | \$73.11 | \$75.67 |
| 874-1, 6 | Business Analyst II | \$86.04 | \$89.05 | \$92.17 | \$95.40 | \$98.74 |
| 874-1, 6 | Business Analyst III | \$96.78 | \$100.16 | \$103.67 | \$107.30 | \$111.06 |
| 874-1, 6 | Business Analyst IV | \$107.84 | \$111.61 | \$115.52 | \$119.56 | \$123.74 |
| 874-1, 6 | Business/Financial Consultant I | \$86.04 | \$89.05 | \$92.17 | \$95.40 | \$98.74 |
| 874-1, 6 | Business/Financial Consultant II | \$96.78 | \$100.16 | \$103.67 | \$107.30 | \$111.06 |
| 874-1, 6 | Business/Financial Consultant III | \$107.84 | \$111.61 | \$115.52 | \$119.56 | \$123.74 |
| 874-1, 6 | Business/Financial Consultant IV | \$117.63 | \$121.75 | \$126.01 | \$130.42 | \$134.98 |
| 874-1, 6, 7 | Configuration Management Specialist I | \$76.73 | \$79.41 | \$82.19 | \$85.07 | \$88.05 |
| 874-1, 6, 7 | Configuration Management Specialist II | \$86.04 | \$89.05 | \$92.17 | \$95.40 | \$98.74 |
| 874-1, 6, 7 | Configuration Management Specialist III | \$96.78 | \$100.16 | \$103.67 | \$107.30 | \$111.06 |
| 874-1, 6, 7 | Configuration Management Specialist IV | \$107.84 | \$111.61 | \$115.52 | \$119.56 | \$123.74 |
| 874-4 | Content Matter Expert I | \$94.74 | \$98.06 | \$101.49 | \$105.04 | \$108.72 |
| 874-4 | Content Matter Expert II | \$131.64 | \$136.25 | \$141.02 | \$145.96 | \$151.07 |
| 874-4 | Content Matter Expert III | \$158.24 | \$163.78 | \$169.51 | \$175.44 | \$181.58 |
| 874-4 | Content Matter Expert IV | \$172.49 | \$178.52 | \$184.77 | \$191.24 | \$197.93 |
| 874-1, 6, 7 | Contracts Manager I | \$76.73 | \$79.41 | \$82.19 | \$85.07 | \$88.05 |
| 874-1, 6, 7 | Contracts Manager II | \$86.04 | \$89.05 | \$92.17 | \$95.40 | \$98.74 |
| 874-1, 6, 7 | Contracts Manager III | \$96.78 | \$100.16 | \$103.67 | \$107.30 | \$111.06 |
| 874-1, 6, 7 | Contracts Manager IV | \$107.84 | \$111.61 | \$115.52 | \$119.56 | \$123.74 |
| 874-1, 6, 7 | Contract Specialist I | \$33.76 | \$34.94 | \$36.16 | \$37.43 | \$38.74 |
| 874-1, 6, 7 | Contract Specialist II | \$41.82 | \$43.28 | \$44.79 | \$46.36 | \$47.98 |
| 874-1, 6, 7 | Contract Specialist III | \$51.15 | \$52.95 | \$54.80 | \$56.72 | \$58.71 |
| 874-1, 6, 7 | Contract Specialist IV | \$61.89 | \$64.06 | \$66.30 | \$68.62 | \$71.02 |

Authorized Federal Supply Schedule Price List for
 Mission Oriented Business Integrated Services (MOBIS)
 Contract No.: GS-02F-0116X



| SIN(s) | JOB TITLE | District of Columbia Through Mar. 29, 2012 | District of Columbia Through Mar. 29, 2013 | District of Columbia Through Mar. 29, 2014 | District of Columbia Through Mar. 29, 2015 | District of Columbia Through Mar. 29, 2016 |
|-------------|---|--|--|--|--|--|
| 874-1, 7 | Graphic Designer I | \$76.73 | \$79.41 | \$82.19 | \$85.07 | \$88.05 |
| 874-1, 7 | Graphic Designer II | \$86.04 | \$89.05 | \$92.17 | \$95.40 | \$98.74 |
| 874-1, 7 | Graphic Designer III | \$96.78 | \$100.16 | \$103.67 | \$107.30 | \$111.06 |
| 874-1, 7 | Graphic Designer IV | \$107.84 | \$111.61 | \$115.52 | \$119.56 | \$123.74 |
| 874-1, 6, 7 | Human Resource Manager I | \$86.04 | \$89.05 | \$92.17 | \$95.40 | \$98.74 |
| 874-1, 6, 7 | Human Resource Manager II | \$96.78 | \$100.16 | \$103.67 | \$107.30 | \$111.06 |
| 874-1, 6, 7 | Human Resource Manager III | \$107.84 | \$111.61 | \$115.52 | \$119.56 | \$123.74 |
| 874-1, 6, 7 | Human Resource Manager IV | \$117.63 | \$121.75 | \$126.01 | \$130.42 | \$134.98 |
| 874-1, 6, 7 | Procurement Analyst I | \$41.82 | \$43.28 | \$44.79 | \$46.36 | \$47.98 |
| 874-1, 6, 7 | Procurement Analyst II | \$51.15 | \$52.95 | \$54.80 | \$56.72 | \$58.71 |
| 874-1, 6, 7 | Procurement Analyst III | \$61.89 | \$64.06 | \$66.30 | \$68.62 | \$71.02 |
| 874-1, 6, 7 | Procurement Analyst IV | \$70.18 | \$72.63 | \$75.17 | \$77.80 | \$80.52 |
| 874-1, 6, 7 | Procurement Analyst V | \$78.68 | \$81.43 | \$84.28 | \$87.23 | \$90.28 |
| 874-1, 6, 7 | Procurement Analyst VI | \$88.22 | \$91.31 | \$94.51 | \$97.82 | \$101.24 |
| 874-1,4,6,7 | Program Manager I | \$96.78 | \$100.16 | \$103.67 | \$107.30 | \$111.06 |
| 874-1,4,6,7 | Program Manager II | \$107.84 | \$111.61 | \$115.52 | \$119.56 | \$123.74 |
| 874-1,4,6,7 | Program Manager III | \$117.63 | \$121.75 | \$126.01 | \$130.42 | \$134.98 |
| 874-1,4,6,7 | Program Manager IV | \$127.44 | \$131.90 | \$136.52 | \$141.30 | \$146.25 |
| 874-1,4,6,7 | Project Manager I | \$86.04 | \$89.05 | \$92.17 | \$95.40 | \$98.74 |
| 874-1,4,6,7 | Project Manager II | \$96.78 | \$100.16 | \$103.67 | \$107.30 | \$111.06 |
| 874-1,4,6,7 | Project Manager III | \$107.84 | \$111.61 | \$115.52 | \$119.56 | \$123.74 |
| 874-1,4,6,7 | Project Manager IV | \$117.63 | \$121.75 | \$126.01 | \$130.42 | \$134.98 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement I | \$23.25 | \$24.06 | \$24.90 | \$25.77 | \$26.67 |
| 874-1, 6, 7 | Student Trainee Contract & Procurement II | \$29.20 | \$30.22 | \$31.28 | \$32.37 | \$33.50 |
| 874-1, 4, 7 | Training Specialist I | \$76.73 | \$79.41 | \$82.19 | \$85.07 | \$88.05 |
| 874-1, 4, 7 | Training Specialist II | \$86.04 | \$89.05 | \$92.17 | \$95.40 | \$98.74 |
| 874-1, 4, 7 | Training Specialist III | \$96.78 | \$100.16 | \$103.67 | \$107.30 | \$111.06 |
| 874-1, 4, 7 | Training Specialist IV | \$107.84 | \$111.61 | \$115.52 | \$119.56 | \$123.74 |
| 874-1, 4, 7 | Technical Trainer I ** | \$59.33 | \$61.40 | \$63.55 | \$65.77 | \$68.07 |
| 874-1, 4, 7 | Technical Trainer II ** | \$67.09 | \$69.44 | \$71.87 | \$74.39 | \$76.99 |
| 874-1, 4, 7 | Technical Trainer III ** | \$75.65 | \$78.30 | \$81.04 | \$83.88 | \$86.82 |
| 874-1, 4, 7 | Technical Trainer IV ** | \$83.70 | \$86.63 | \$89.66 | \$92.80 | \$96.05 |