



# GENERAL SERVICES ADMINISTRATION

## Federal Supply Service Schedule 874

**Special Item No. 874-4: Training Services—Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration**

**Contract number: GS-02F-0171R**



## Contract period: 6/14/2015 through 6/13/2020 Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing and the option to create an electronic delivery order are available through GSA. For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at [fss.gsa.gov](http://fss.gsa.gov).

Contractor's internet address/web site: [www.mss.cubic.com](http://www.mss.cubic.com)

Contract administration source:

Rosa M. Powers

(719) 247-4272

[rosa.powers@nek.cubic.com](mailto:rosa.powers@nek.cubic.com)

Business size: Large



Contractors Info: NEK Services, Inc.  
2280 Historic Decatur Road, Suite 200  
San Diego, CA 92106-6133



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**INFORMATION FOR ORDERING OFFICES**

- 1. Maximum order: \$1,000,000**
- 2. Minimum order: \$100**
- 3. Geographic coverage (delivery area): Worldwide**
- 4. FOB: Destination**
- 5. FOB point(s) Destination Ordering address:**

**NEK Services, Inc.**  
**2005 Aeroplaza Drive**  
**Colorado Springs, CO 80916**  
**719-247-4300 (office); 719-550-2918 (fax)**  
**[rosa.powers@nek.cubic.com](mailto:rosa.powers@nek.cubic.com)**
- 6. Point(s) of production (city, county, and State or foreign country):**

**Colorado Springs, CO; El Paso County**
- 7. Discount from list prices or statement of net price: GSA Discounts:**

**0.5% discount for orders \$1,000,000.**  
**1% discount for orders \$1-2,500,000.**  
**1.5% discount for orders \$2.5 – \$5,000,000.**  
**2% discount for orders \$5,000,000 and over.**
- 8. Quantity discounts: An additional 1 % discount for multiple training courses purchased by same customer, within the same calendar year for selected courses as cited below:**

**Operational Security Strategies - OSS**  
**Special Operations Tactical and Evasive Driving SOTED**  
**Cellebrite Universal Forensics Exploitation Device (UFED) & Certification**  
**Technical Exploitation Operations TEO**  
**Personal Cyber Security PCS**  
**Wireless Exploitation Program WEP**
- 9. Prompt payment discount: .25% Net 15 days**
- 10. Industrial Funding Fee (IFF) of .075% is included in all rates and course prices**

- 11. Government purchase cards are accepted at or below the micro-purchase threshold**
- 12. Government purchase cards are accepted above the micro-purchase threshold**
- 13. Time of delivery: 30-45 Days; every attempt will be made to adhere to the delivery schedule requested by the agency's purchase order.**
- 14. Expedited Delivery: Agencies may contact the Contractor's Representative to affect a faster delivery.**
- 15. Overnight and 2-day delivery: N/A**
- 16. Urgent Requirements: Agencies may contact the Contractor's Representative to affect a faster delivery**
- 17. Ordering procedures: Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.**
  - (a) FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.**
  - (b) FAR 8.405-2 Ordering procedures for services requiring a statement of work.**
- 18. The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by the JTR/FTR and FAR Part 31; and are reimbursable to include G&A**
- 19. Purchase of Open Market Items**

**NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Acquisition Schedule contract. ODCs (Other Direct Costs) are not part of this contract and should be treated as open market purchases. Ordering Activities procuring open market items must follow FAR 8.402(f). For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) — referred to as open market items — to a Federal Acquisition Schedule blanket purchase agreement (BPA) or an individual task or delivery order, only if –**

- (1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Acquisition Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
- (2) The ordering activity contracting officer has determined the price for the items not on the Federal Acquisition Schedule is fair and reasonable;
- (3) The items are clearly labeled on the order as items not on the Federal Acquisition Schedule; and
- (4) All clauses applicable to items not on the Federal Acquisition Schedule are included in the order.

**20. Blanket Purchase Agreements (BPAs)**

The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s)

**21. Payment address:**

NEK Services, Inc.  
2280 Historic Decatur Road, Suite 200  
San Diego, CA 92106-6133

**22. Warranty provision: N/A**

**23. Export packing charges, if applicable: N/A**

**24. Terms and conditions of rental, maintenance, and repair: N/A**

**25. Terms and conditions of installation: N/A Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: N/A**

**26. Terms and conditions for any other services: N/A**

**27. List of service and distribution points: N/A**

**28. List of participating dealers: N/A**

**29. Preventive maintenance: N/A**

**30. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): N/A**

**31. 24b.Section 508 Compliance**

If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/): Y2K Compliant

**32. Data Universal Number System (DUNS) number: 969821938**

**33. Cage Code: 6KRJ1**

**34. Large Business**



**RATES (CONUS): FORT BRAGG, NORTH CAROLINA**

<b>Location</b>	<b>Item Description</b>	<b>GSA Rate</b>
Ft. Bragg, NC	Director	\$116.22
Ft. Bragg, NC	Sr. Program Manager	\$98.50
Ft. Bragg, NC	Program Manager I	\$72.92
Ft. Bragg, NC	Program Manager II	\$64.34
Ft. Bragg, NC	Instructor I	\$55.76
Ft. Bragg, NC	Instructor II	\$51.47
Ft. Bragg, NC	Instructor III	\$47.18
Ft. Bragg, NC	Instructor IV	\$42.89
Ft. Bragg, NC	Phase Lead	\$62.82
Ft. Bragg, NC	SOF Instructor I	\$60.87
Ft. Bragg, NC	SOF Instructor II	\$56.12
Ft. Bragg, NC	SOF Instructor III	\$52.41
Ft. Bragg, NC	Sr. Medical Instructor	\$72.34
Ft. Bragg, NC	Medical Instructor	\$48.07
Ft. Bragg, NC	Role Player I	\$57.70
Ft. Bragg, NC	Role Player II	\$39.27
Ft. Bragg, NC	Role Player III	\$35.74
Ft. Bragg, NC	Role Player IV	\$29.66
Ft. Bragg, NC	Psychological Training Consultant	\$120.76

**RATES (OCONUS): FORT BRAGG, NORTH CAROLINA (POINT OF ORIGIN)**

<b>Location</b>	<b>Item Description</b>	<b>OCONUS GSA Rate</b>	<b>OCONUS (Hazardous Duty) GSA Rate</b>
Ft. Bragg, NC	Program Manager I	\$90.47	\$108.56
Ft. Bragg, NC	Program Manager II	\$79.82	\$95.79
Ft. Bragg, NC	Instructor I	\$69.18	\$83.02
Ft. Bragg, NC	Instructor II	\$63.86	\$76.63
Ft. Bragg, NC	Instructor III	\$58.54	\$70.24
Ft. Bragg, NC	Instructor IV	\$53.22	\$63.86

**RATES (CONUS): WASHINGTON DC, VIRGINIA; MARYLAND**

<b>Location</b>	<b>Item Description</b>	<b>GSA Rate</b>
Washington DC/VA/MD	Program Manager I	\$105.82
Washington DC/VA/MD	Program Manager II	\$96.20
Washington DC/VA/MD	Instructor I	\$94.28
Washington DC/VA/MD	Instructor II	\$89.47
Washington DC/VA/MD	Instructor III	\$84.66
Washington DC/VA/MD	Instructor IV	\$81.77

**RATES (OCONUS): WASHINGTON DC, VIRGINIA; MARYLAND (POINT OF ORIGIN)**

<b>Location</b>	<b>Item Description</b>	<b>OCONUS GSA Rate</b>	<b>OCONUS (Hazardous Duty) GSA Rate</b>
Washington DC/VA/MD	Program Manager I	\$117.07	\$140.49
Washington DC/VA/MD	Program Manager II	\$106.43	\$127.72
Washington DC/VA/MD	Instructor I	\$104.30	\$125.16
Washington DC/VA/MD	Instructor II	\$98.98	\$118.78
Washington DC/VA/MD	Instructor III	\$93.66	\$112.39
Washington DC/VA/MD	Instructor IV	\$90.47	\$108.56



**RATES (CONUS): COLORADO SPRINGS, COLORADO / TAMPA, FLORIDA**

<b>Location</b>	<b>Item Description</b>	<b>GSA Rate</b>
Colorado Springs, CO/Tampa, FL	Director	\$116.22
Colorado Springs, CO/Tampa, FL	Sr. Program Manager	\$98.50
Colorado Springs, CO/Tampa, FL	Program Manager I	\$91.39
Colorado Springs, CO/Tampa, FL	Program Manager II	\$86.58
Colorado Springs, CO/Tampa, FL	Instructor I	\$81.77
Colorado Springs, CO/Tampa, FL	Instructor II	\$76.96
Colorado Springs, CO/Tampa, FL	Instructor III	\$72.15
Colorado Springs, CO/Tampa, FL	Instructor IV	\$67.34
Colorado Springs, CO/Tampa, FL	Phase Lead	\$62.82
Colorado Springs, CO/Tampa, FL	SOF Instructor I	\$60.87
Colorado Springs, CO/Tampa, FL	SOF Instructor II	\$56.12
Colorado Springs, CO/Tampa, FL	SOF Instructor III	\$52.41
Colorado Springs, CO/Tampa, FL	Sr. Medical Instructor	\$72.34
Colorado Springs, CO/Tampa, FL	Medical Instructor	\$48.07
Colorado Springs, CO/Tampa, FL	Role Player I	\$57.70
Colorado Springs, CO/Tampa, FL	Role Player II	\$39.27
Colorado Springs, CO/Tampa, FL	Role Player III	\$35.74
Colorado Springs, CO/Tampa, FL	Role Player IV	\$29.66
Colorado Springs, CO/Tampa, FL	Psychological Training Consultant	\$120.76

**RATES (OCONUS): COLORADO SPRINGS, CO / TAMPA, FL (POINT OF ORIGIN)**

<b>Location</b>	<b>Item Description</b>	<b>OCONUS GSA Rate</b>	<b>OCONUS (Hazardous Duty) GSA Rate</b>
Colorado Springs, CO/Tampa, FL	Program Manager I	\$101.11	\$121.33
Colorado Springs, CO/Tampa, FL	Program Manager II	\$95.79	\$114.94
Colorado Springs, CO/Tampa, FL	Instructor I	\$90.47	\$108.56
Colorado Springs, CO/Tampa, FL	Instructor II	\$85.14	\$102.17
Colorado Springs, CO/Tampa, FL	Instructor III	\$79.82	\$95.79
Colorado Springs, CO/Tampa, FL	Instructor IV	\$74.50	\$89.40

**RATES (CONUS): ALL OTHER LOCATIONS**

<b>Location</b>	<b>Item Description</b>	<b>GSA Rate</b>
All other Continental US	Director	\$116.22
All other Continental US	Sr. Program Manager	\$98.50
All other Continental US	Program Manager I	\$91.39
All other Continental US	Program Manager II	\$86.58
All other Continental US	Instructor I	\$81.77
All other Continental US	Instructor II	\$76.96
All other Continental US	Instructor III	\$72.15
All other Continental US	Instructor IV	\$67.34
All other Continental US	Phase Lead	\$62.82
All other Continental US	SOF Instructor I	\$60.87
All other Continental US	SOF Instructor II	\$56.12
All other Continental US	SOF Instructor III	\$52.41
All other Continental US	Sr. Medical Instructor	\$72.34
All other Continental US	Medical Instructor	\$48.07
All other Continental US	Role Player I	\$57.70
All other Continental US	Role Player II	\$39.27
All other Continental US	Role Player III	\$35.74
All other Continental US	Role Player IV	\$29.66
All other Continental US	Psychological Training Consultant	\$120.76

**RATES (OCONUS): ALL OTHER LOCATIONS (POINT OF ORIGIN)**

Location	Item Description	OCONUS GSA Rate	OCONUS (Hazardous Duty) GSA Rate
All other Continental US	Program Manager I	\$101.11	\$121.33
All other Continental US	Program Manager II	\$95.79	\$114.94
All other Continental US	Instructor I	\$90.47	\$108.56
All other Continental US	Instructor II	\$85.14	\$102.17
All other Continental US	Instructor III	\$79.82	\$95.79
All other Continental US	Instructor IV	\$74.50	\$89.40

**POSITION DESCRIPTIONS**

**1. Director**

General Description
These individuals are responsible for the management and oversight of several programs. This includes budgeting, personnel management, business development, compliance with applicable rules, regulations, and laws. Directors have overall responsibility for all actions conducted within the purview of their assigned programs or projects.
Education
Bachelors degree or equivalent experience
Qualifications
No special qualifications required
Experience
10 years military experience

**2. Psychological Training Consultant**

General Description
These individuals provide psychologist services in support of high stress training or events or actual high threat situations. These events may include training exercises and Survival, Evasion, Resistance, and Escape (SERE) training. Services of this individual may include corporate executive counseling and advisory services for post traumatic stress disorder (PTSD) following a life threatening incident or situation. Advisory and consultation services may be provided for individuals prior to entering or following departure from a high threat environment.
Education
Ph.D. and Psy.D
Qualifications

Hold a state license to practice clinical psychology
<b>Experience</b>
5 years clinical psychology experience

### 3. Phase Lead

<b>General Description</b>
These individuals provide scheduling, guidance, and management for a particular phase of phased training. They oversee all courses, students, and scheduling during their designated training phase. They act as instructors in the place of absent regular instructors. Therefore, they need to have subject matter knowledge of all of the courses within their phase.
<b>Education</b>
Bachelors degree or equivalent experience
<b>Qualifications</b>
Instructor Training Course (ITC) or DoD equivalent or Federal agency equivalent or state teaching certification or bachelor's or higher degree in education or training
<b>Experience</b>
5 years platform instruction experience 3 years mid to upper-level management or military command time 2 years program of instruction and curriculum development

### 4. Senior Program Manager

<b>General Description</b>
These individuals have extensive program management experience to include: contract management, budgeting, costing, and spending plan development skills. Additionally, they have the requisite human resources skills to work with individuals of diverse professional backgrounds. They also have well-developed written and oral presentation skills. They meet all of the requirements of the Program Manager I.
<b>Education</b>
Bachelors Degree or equivalent experience
<b>Qualifications</b>
No specific qualifications required
<b>Experience</b>
4 years program management 5 years mid to upper-level management or military supervisory experience

### 5. Program Manager I

<b>General Description</b>
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These individuals have extensive program management experience to include: contract management, budgeting, costing, and spending plan development skills. Additionally, they have the requisite human resources skills to work with individuals of diverse professional backgrounds. They also have well-developed written and oral presentation skills. They meet all of the requirements of the Program Manager II.
<b>Education</b>
Bachelors Degree or equivalent experience
<b>Qualifications</b>
No specific qualifications required
<b>Experience</b>
8 years program management 5 years mid to upper-level management or military command time

#### **6. Program Manager II**

<b>General Description</b>
These individuals have some program management experience to include: contract management, budgeting, costing, and spending plan development skills. Additionally, they have the requisite human resources skills to work with individuals of diverse professional backgrounds. They additionally have the required administrative skills to include well-developed written and oral presentation skills.
<b>Education</b>
Bachelors Degree or equivalent experience
<b>Qualifications</b>
No specific qualifications required
<b>Experience</b>
5 years program management 3 years mid-level management or military command time previous experience as a manager extensive technical or tactical experience

#### **7. Instructor I**

<b>General Description</b>
These individuals are subject matter experts with the ability to develop programs of instruction using the Systems Approach to Training methodology. They have the ability to create course content and materials and then deliver the course to all levels of learners. They meet or exceed all of the requirements of the Instructor II.
<b>Education</b>
Bachelors degree or equivalent experience
<b>Qualifications</b>
Instructor Training Course (ITC)

or DoD equivalent or Federal agency equivalent or state teaching certification or bachelor's or higher degree in education or training
<b>Experience</b>
8 years in the areas/subjects of instruction 5 years platform instruction experience 3 years mid to upper-level management or military command time 2 years program of instruction and curriculum development

#### 8. Instructor II

<b>General Description</b>
These individuals are subject matter experts with the ability to develop programs of instruction using the Systems Approach to Training methodology. They have the ability to provide course content and materials and then deliver the course to low and mid level learners. They meet or exceed all of the requirements of the Instructor III.
<b>Education</b>
Associate's degree or equivalent experience
<b>Qualifications</b>
Instructor Training Course (ITC) or DoD equivalent or Federal agency equivalent or state teaching certification or bachelor's or higher degree in education or training
<b>Experience</b>
5 years in the areas/subjects of instruction 3 years platform instruction experience 2 years mid to upper-level management or military command time 1 year program of instruction and curriculum development

#### 9. Instructor III

<b>General Description</b>
These individuals are subject matter experts with the ability to deliver instruction to low and mid level learners. They meet or exceed all of the requirements of the Instructor IV.
<b>Education</b>
Some College or equivalent experience
<b>Qualifications</b>
Instructor Training Course (ITC) or DoD equivalent or Federal agency equivalent
<b>Experience</b>

3years in the areas/subjects of instruction 2 years platform instruction experience
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**10. Instructor IV**

General Description
These individuals are subject matter experts with the ability to deliver instruction to low and mid level learners..
Education
High School diploma or equivalent
Qualifications
Instructor Training Course (ITC) or DoD equivalent or Federal agency equivalent
Experience
Experience training in the subject matter

**11. Special Operations Forces Instructor I**

General Description
These individuals are subject matter experts with the ability to develop programs of instruction using the Systems Approach to Training methodology. They have the ability to create course content and materials and then deliver the course to all levels of learners. They meet or exceed all of the requirements of the Special Operations Forces Instructor II.
Education
Bachelors degree or equivalent experience
Qualifications
Instructor Training Course (ITC) or DoD equivalent or Federal agency equivalent or state teaching certification or bachelor's or higher degree in education or training Graduate of a DoD Special Operations Qualification Course
Experience
8 years in the areas/subjects of instruction 5 years platform instruction experience 3 years mid to upper-level management or military command time 2 years program of instruction and curriculum development

**12. Special Operations Forces Instructor II**

General Description
These individuals are subject matter experts with the ability to develop programs of



instruction using the Systems Approach to Training methodology. They have the ability to provide course content and materials and then deliver the course to low and mid level learners. They meet or exceed all of the requirements of the Special Operations Forces Instructor III.
<b>Education</b>
Associate's degree or equivalent experience
<b>Qualifications</b>
Instructor Training Course (ITC) or DoD equivalent or Federal agency equivalent or state teaching certification or bachelor's or higher degree in education or training Graduate of a DoD Special Operations Qualification Course
<b>Experience</b>
5 years in the areas/subjects of instruction 3 years platform instruction experience 2 years mid to upper-level management or military command time 1 year program of instruction and curriculum development

### **13. Special Operations Forces Instructor III**

<b>General Description</b>
These individuals are subject matter experts with the ability to deliver instruction to low and mid level learners.
<b>Education</b>
High School diploma
<b>Qualifications</b>
Instructor Training Course (ITC) or DoD equivalent or Federal agency equivalent Graduate of a DoD Special Operations Qualification Course
<b>Experience</b>
3 years in the areas/subjects of instruction 2 years platform instruction experience

### **14. Medical Instructor**

<b>General Description</b>
These individuals are emergency medical technicians with the ability to deliver basic medical training to all levels of learners. They modify and deliver standardized emergency medical course content such as basic and advanced First Aid, and Cardiopulmonary Resuscitation in accordance with American Heart Association and other standards.

<b>Education</b>
High School diploma
<b>Qualifications</b>
Registration in the National Registry of Emergency Medical Technicians as a current NREMT at the Paramedic level Current certification in Advanced Cardiac Life Support (ACLS) Current certification in Basic Trauma Life Support (BTLS), Current certification in Pre Hospital Trauma Life Support (PHTLS) or an equivalent acceptable to the customer A current EMT at the Paramedic level with authorization to practice in a state, the District of Columbia, Puerto Rico or a territory of the United States.
<b>Experience</b>
3 years EMT experience

#### **15. Senior Medical Instructor**

<b>General Description</b>
These individuals are emergency medical technicians with the ability to deliver advanced medical training to all levels of learners. They modify and deliver standardized emergency medical course content such as basic and advanced First Aid, and Cardiopulmonary Resuscitation in accordance with American Heart Association and other standards. They also serve as subject matter experts for technical accuracy and quality of subject matter presentation and as primary instructors in ongoing cadre medical continuing education lectures and demonstrations. They perform duties of assistant instructors and technical consultants and advisors during surgical and live tissue blocks of instruction and demonstration.
<b>Education</b>
Associates degree or equivalent experience
<b>Qualifications</b>
Registration in the National Registry of Emergency Medical Technicians as a current NREMT at the Paramedic level Current certification in Advanced Cardiac Life Support (ACLS) Current certification in Basic Trauma Life Support (BTLS),
<b>Experience</b>
5 years EMT experience

#### **16. Role Player I**

<b>General Description</b>
These individuals perform roles as assigned and in concert with the designated scenario. They have the ability to perform various role playing functions which may include leadership, subordinate or individual roles. Specific roles may require specific knowledge, skills, and abilities. These specific KSA may include but are not limited to;

local area knowledge, military knowledge, physical abilities, language skills, leadership skills, or other KSA specific to the scenario or training objectives.
<b>Education</b>
Associates degree or equivalent experience
<b>Qualifications</b>
No specific qualifications required
<b>Experience</b>
5 years as a role player for training exercises

**17. Role Player II**

<b>General Description</b>
These individuals perform roles as assigned and in concert with the designated scenario. They have the ability to perform various role playing functions which may include leadership, subordinate or individual roles. Specific roles may require specific knowledge, skills, and abilities. These specific KSA may include but are not limited to; local area knowledge, military knowledge, physical abilities, language skills, leadership skills, or other KSA specific to the scenario or training objectives.
<b>Education</b>
High School diploma or equivalent
<b>Qualifications</b>
No specific qualifications required
<b>Experience</b>
3 years as a role player for training exercises

**18. Role Player III**

<b>General Description</b>
These individuals perform roles as assigned and in concert with the designated scenario. They have the ability to perform various role playing functions which may include leadership, subordinate or individual roles. Specific roles may require specific knowledge, skills, and abilities. These specific KSA may include but are not limited to; local area knowledge, military knowledge, physical abilities, language skills, leadership skills, or other KSA specific to the scenario or training objectives.
<b>Education</b>
High School diploma or equivalent
<b>Qualifications</b>
No specific qualifications required
<b>Experience</b>
2 years as a role player for training exercises

**19. Role Player IV**

<b>General Description</b>
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These individuals perform roles as assigned and in concert with the designated scenario. They have the ability to perform various role playing functions which may include leadership, subordinate or individual roles. Specific roles may require specific knowledge, skills, and abilities. These specific KSA may include but are not limited to; local area knowledge, military knowledge, physical abilities, language skills, leadership skills, or other KSA specific to the scenario or training objectives.

<b>Education</b>
High School diploma or equivalent
<b>Qualifications</b>
No specific qualifications required
<b>Experience</b>
1 year as a role player for training exercises

## **COURSES OFFERED**

<b>Course</b>	<b>Unit</b>	<b>GSA Rate</b>
SOF Advanced Skills Training Course	Per Course	\$37,500.00
SOF TICAS (2 Week) Course	Per Course	\$70,000.00
SOF TICAS (4 Week) Course	Per Course	\$140,000.00
OSS Course	Per Course	\$4,850.00
SOTED Course	Per Student/Day	\$875.00
Cellebrite UFED Course & Cert.	Per Student/Day	\$750.00
TEO Course	Per Student/Day	\$750.00
PCS Course	Per Student/Day	\$750.00
Wireless Exploitation Course	Per Student/Day	\$750.00

## **COURSE DESCRIPTIONS & TERMS**

### **1. Special Operations Forces (SOF) Advanced Skills Training Course**

#### **Introduction**

The Special Operations Forces (SOF) Advanced Skills Training Course is a comprehensive training course for Special Operations Forces (SOF) personnel to learn, assimilate and apply small-unit, advanced skill-sets to successfully complete operational missions. This course is focused on providing the classroom and hands-on training necessary to support current SOF mission requirements. Based on trend analysis and current contract support to NEK SOF customers, the course format and curriculum incorporates aspects of new and emerging surveillance and exploitation technologies utilizing the integration of Commercial Off The Shelf (COTS) equipment into a dynamic curriculum that accommodates new Training, Techniques and Procedures (TTPs).

#### **Synopsis**

The SOF Advanced Skills Training Course focuses on the provision of the most advanced technical and tactical instruction and allows for the expansion or compression of the course based on the customer and student training needs. NEK can accommodate class sizes from 10 to 14 personnel utilizing organic facilities/resources.

This nine-week (860 hours) comprehensive program provides the training to plan, support and conduct advanced skills and surveillance in sensitive environments. The course focuses on two primary areas:

- Advanced Tactical Skills: Providing the SOF operator advanced training in tactical driving, weapons handling, vehicle acquisition, surveillance and improvised weapons and demolitions.
- Advanced Technical skills: provision of advanced training in information/operations (IO), full spectrum data exploitation, intelligence preservation techniques, tactical data search, data recovery, advanced audio and video installation and tactical electronics.

Training will be conducted from existing POIs and take place at the contractor's facilities. Students will utilize actual training platforms in the conduct of training and will not use simulated training aids. Operational planning procedures for all classes will be covered.

The SOF Advanced Skills Training Course is structured logically so that the student is competent in the skill-sets necessary to support the next phase of instruction. This ensures that the training received in previous modules is reinforced by the application of that training in the Practical Exercises in subsequent modules. The course is focused on the provision of a well rounded, operationally ready student and designed to stimulate learning and utilizes a 1:4 ratio of classroom instruction to hands-on training to reinforce learning.

To ensure the student masters the TTPs and subject matter taught, the SOF Advanced Skills Training Course incorporates a rigorous, challenging Culmination Exercise (CULEX) designed to task the student to perform all the activities learned during the course. The CULEX takes place at locations other than the contractor's facilities, to include OCONUS locations. The CULEX will require students to work through planning and mission preparation and provide the student with numerous challenges in the incorporation of TTPs in a fast paced and stressful environment.

### **Course Objectives**

The SOF Advanced Skills Training Course provides qualified students a flexible, hands-on focused curriculum which combines classroom and practical exercises that are designed to enhance lethality and survivability based on operationally proven TTPs. The curriculum encompasses advanced tactical and technical skills and, when authorized, Advanced Special Operations (ASO) training, in challenging training scenarios covering both CONUS and OCONUS locations with a comprehensive closeout exercise.

### **Instructors**

The instructors are recognized SMEs in their respective areas. Our instructors were selected from the best individuals in the country from the intelligence, SOF, LEA and technical communities. Each instructor is accredited in his field with years of operational and instructional experience and is required to maintain that accreditation through continuous schooling in the latest TTPs, technologies and methodologies that apply to their instructional area.

### **Course Attendees**

All students must be U. S. Citizen, have a Secret or higher security clearance and a valid US Passport. Acceptance into class will be determined by NEK based on student background, current or gaining unit and mission need.

**Terms**

**Cost of course is \$37,500 per enrollee with all equipment included. Costs do not include student travel and per diem. Delivery time of this class is in accordance with NEK contract terms. Additional delivery times maybe negotiated on a case by case basis.**

## **2. Special Operations Forces Tactical Intelligence Collection and Analysis Suite (TICAS)**

### **Synopsis**

The Special Operations Forces (SOF) Tactical Intelligence Collection and Analysis Suite (TICAS) Training Course is a comprehensive training course for Special Operations Forces (SOF) personnel to learn, assimilate and apply advanced analysis methodologies to successfully plan and execute SOF operational missions. This course is focused on providing the classroom and hands-on training necessary to support current SOF mission planning and analysis to provide the Commander with an analytical picture of the battlefield. Based on trend analysis and current contract support to NEK SOF customers, the course format and curriculum incorporates aspects of new and emerging skill-sets into a dynamic curriculum that accommodates new Training, Techniques and Procedures (TTPs). The SOF TICAS Training Course focuses on the provision of incorporating the most current software versions and analytical methodologies to provide the student with the tools to support the emerging tactical requirements on the battlefield. This includes the most advanced technical instruction and support and allows for the expansion or compression of the course based on the customer and student training needs.

This two-week (80 hours) to four week (160 hour) course can be modified to adapt to the students current skill level and experience with the suite software. The course is centered on a course curriculum that incorporates the current Spiral 3 software kit used to prepare the 18F students for their duties as an advisor to the commander. The POI consists of five major areas of instruction on the use and methodologies of Orion Magic or DT Search, Analyst Notebook, ArcView GIS, GEO Rover, and other specialty software necessary to support the capture of information and placing this information into an organized format for analysis and the development of a final product that provides GEOSPATIAL and predictive analysis used for execution of SF Missions.

Training will be conducted using NEK's POI or develop a POI to meet the specific needs of the customer and this can take place at the customer's or contractor's facilities. The instructors will be government qualified instructors and must have been instructors at and be certified through military approved schools. Students will be allowed to utilize actual training platforms in the conduct of training and will not use simulated training aids. Operational planning procedures for all classes will be covered.

The SOF TICAS Training Course is structured logically so that the student is competent in the skill-sets necessary to support the next phase of analysis. This ensures that the training received in previous modules is reinforced by the application of that training in the Practical Exercises in subsequent modules. The course is focused on the provision of a well rounded, operationally ready student and designed to stimulate learning and utilizes a 1:10 ratio of classroom instruction to hands-on training to reinforce learning.



To ensure the student masters the TTPs and subject matter taught, the SOF TICAS Training Course has a comprehensive and challenging test to develop a final product that is used to paint the picture of the battlefield and uses analytical tools to provide the commander with the ability to execute decisive missions based on predictive analysis using the TICAS products. This testing can be accomplished using the contractor's facilities and other locations as required. This testing will require the students to work with Orion Magic/DT Search to conduct data mining, review and organize data mined information, inputting this information into Analyst Notebook for link analysis, adding the link analysis into ArcView GIS for GEOSPATIAL analysis. This information now presents a visual representation of the links associated with persons, events, places, and other parameters identified that can be used as a briefing and mission preparation tool to support tactical operations.

### **Course Objectives**

The SOF TICAS Training Course provides qualified students a flexible, hands-on focused curriculum combining classroom and practical exercises that is designed to enhance the students understanding of the TICAS software capabilities and analytical methodologies based on battle proven TTPs. The curriculum encompasses advanced technical skills in a challenging training environment covering both CONUS and OCONUS locations as authorized by the Government Customer.

### **Instructors**

Students receive training from the best qualified instructors in each of the tactical and technical areas. Our instructors were selected from the best individuals in the country from the SOF communities. Each instructor is accredited in his field with years of operational and instructional experience and is required to maintain that accreditation through continuous schooling in the latest TTPs, software and methodologies that apply to their instructional area.

### **Course Attendees**

All students must be DoD active duty or reserve military members, have a Secret or higher security clearance. Acceptance into class will be determined by the customer based on the current DoD regulations and policies governing the criteria for this training.

### **Terms**

**Cost of a basic course of two weeks is \$70,000 and for a course of four is \$140,000 which includes 2 instructors and the provision of all instruction and support for a 20 person class and the presence of the instructors for a 3 day administrative period in the following locations: Fayetteville, NC, Colorado Springs, CO, Tacoma WA, Clarksville, TN, Salt Lake City, UT, Columbus, OH or any other local with equal or less per diem.**

### **Training Facilities:**

NEK provides facilities at its Colorado Springs, CO and Fayetteville, NC locations. Facilities are fully functional and include instructional equipment, student facilities, latrines, snack room

Travel and Per Diem for students are not included in the above prices and will be handled by the ordering agency.

Delivery time of this class is in accordance with our contract terms. However, additional delivery times maybe negotiated on a case by case situation.

### **3. The Operational Security Strategies (OSS) Course**

#### **Introduction**

The Operational Security Strategies course was developed to provide a comprehensive personal security oriented training course focused on developing counter-strategies for threats posed in current and future Special Operations and Intelligence mission requirements. Our instructors have analyzed the training of our predecessors such as the Jedburgh teams who worked behind German lines in WWII, the experiences of our operators fighting the War On Terrorism (WOT), and the methods used by elite forces and agencies around the world and incorporated these TTPs, technologies and methodologies into this course. Through training on self-protection and survivability skills, the course provides enhanced force protection to personnel that are operationally deployed individually or in small elements.

#### **Synopsis**

NEK utilizes an application-based methodology that focuses on cutting edge fighting techniques with hands-on practical exercises using realistic scenarios encountered by individual operators. Students will become proficient in offensive and defensive fighting techniques through the use of an integrated fighting system applicable to current mission sets. The course can accommodate class sizes from 10 to 14 students utilizing our organic training facilities. Students are immediately immersed into hands-on application of unconventional fighting techniques to master the integration of empty hands, edged weapons, improvised weapons and advanced pistol fighting skills. The training increases in complexity as the students' understanding of operational tactics, techniques, and procedures develop; culminating in an intensive performance based practical exercise that presents the student with situations where they will employ all levels of force.

#### **Course Objectives**

The Operational Security Strategies course progressively improves student awareness, motor skills and weapons application skills to deal with hostile threats while operating independently in foreign environments. All classes are conducted with a minimum instructor-to-student ratio of 1:7, with an equipment-to-student ratio of 1:1. Students will graduate with increased confidence in their ability to recognize high-risk situations and in their capability to provide a planned or immediate response to emerging personal threats.

#### **Instructors**

Students receive training from the best qualified instructors in the application of clandestine personal security techniques. Each instructor is an acknowledged expert in the field of offensive and defensive security response measures and has years of operational experience.

#### **Course Attendees**

This course is an advanced personal security course; not an entry level course. All students must be DoD active duty or reserve military members, possess a minimum security

clearance of Secret. Student enrollment into the course will be determined by the customer based on current DoD regulations and policies governing the criteria for this training.

**Terms**

**Cost of the OSS course is \$4,850 per student for a 7-day course. Training runs from Monday through Sunday from 0800 to 2000. Costs do not include student travel and per diem.**

#### **4. Special Operations Tactical and Evasive Driving (SOTED) Course**

##### **Introduction**

The SOTED Course provided by NEK is a comprehensive, exportable training program designed to meet the needs of operators and supporting services involved in high stress/hostile operations blending multiple aspects of vehicle driving skills throughout the program. Our program of instruction provides unique qualities and capabilities directed towards the client's area of operations (AOR) and specified operational needs.

##### **Synopsis**

NEK tailors the SOTED course to the requirements of each customer and it can be scenario based. The duration of the training is a minimum of 3 days. Training is primarily practical exercise with a minimum amount of lecture. NEK can accommodate a minimum class size of 12 personnel (normal fee) utilizing our provided training facilities. Maximum class size is 36. Mobile Training Teams are also available for instruction at any location specified by the customer. Topics that can be incorporated into the training include: force protection; tactical vehicle driving; rally driving techniques; extreme 4x4 cross-country/off road; motorcade and protective detail operations; convoy operations; vehicle commandeering; expedient field vehicle repair; and LMTV and trailer training.

##### **Course Objectives**

The SOTED course progressively improves the students' driving proficiency through the application of the most relevant driving techniques to prepare students for operational deployments. Students receive continual performance feedback during the course. Students will graduate with increased confidence in their ability to operate motor vehicles in high-risk situations.

##### **Instructors**

Students receive training from the best qualified instructors in each of the tactical and technical areas. NEK instructors are professional drivers with years of experience. Instructors maintain expertise through continuous training in the latest TTPs applicable to their expertise.

##### **Course Attendees**

The courses are suited for all military personnel, to include Special Operations personnel; Law Enforcement personnel; and other Government Organization personnel.

##### **Terms**

**The base cost for this course is \$875 per day/per student slot. Costs do not include student travel and per diem.**

## **5. Cellebrite Universal Forensics Exploitation Device (UFED) Course and Certification Program**

### **Introduction**

The Cellebrite Universal Forensics Exploitation Device (UFED) Course is designed by individuals with extensive operational experience with the device. The UFED is a popular cell phone forensics device that can extract key information from cell phones and SIM (Subscriber Identity Module) cards.

### **Synopsis**

The Cellebrite UFED course is a two-day course in which students are placed in a hands-on learning environment to perform extraction and analysis techniques. Training is primarily practical exercise with a minimum amount of lecture; practical exercises may be presented in a tactical or non-tactical setting. Students will be introduced to basic cellular theory, handset triaging techniques, smart-phone operating systems, SIM cards and removable media, UFED capabilities, hardware and software, UFED functions, unit setup and upgrades, reports, and data analysis. Additionally, students will perform over 100 actual exploitations for an optimal learning experience. NEK can accommodate class sizes from 6 personnel to 15 personnel utilizing organic facilities.

### **Course Objectives**

The Cellebrite UFED course is designed to teach students to quickly extract key data from captured cell phones and SIM cards. Students receive continual performance feedback during the course. Upon course completion, the students will be administered a certification examination. NEK is an authorized provider of the Cellebrite UFED Certification Program to include training initiatives and the industry-recognized certification. The course may be condensed to a one-day beginner's course.

### **Instructors**

Students receive training from the best qualified Cellebrite UFED instructors. Each NEK instructor is Cellebrite accredited and has years of operational and instructional experience. NEK instructors are required to maintain accreditation through continuous schooling in the latest Cellebrite TTPs, technologies and methodologies.

### **Course Attendees**

The course provides training intended for Special Operations, Law Enforcement, Homeland Security, Counter Intelligence (CI), Human Intelligence (HUMINT) and Signals Intelligence (SIGINT) personnel conducting counterterrorism operations, force protection activities and criminal investigations. Attendees must possess basic computer skills as a prerequisite.

### **Terms**

**Cost of a basic course is \$750 per student per day. Costs do not include student travel and per diem.**

## **6. Technical Exploitation Operations (TEO) Course**

### **Introduction**

NEK's Technical Exploitation Operations (TEO) Course is designed to provide training and evaluation mechanisms to synchronize and integrate emerging Cyber Tradecraft Tactics, Techniques and Procedures (TTPs) that directly support current and future Special Operations and Intelligence requirements.

### **Synopsis**

The TEO course is a 12-day course which uses lectures and practical exercises to teach students to weaponize technical exploitation operations and introduces skills necessary to provide critical time-sensitive intelligence to current operations. NEK utilizes an application-based methodology that focuses on tradecraft and hands-on practical exercises. NEK can accommodate class sizes of 6 to 15 students, with an equipment-to-student ratio of 1:1, utilizing our nationally-recognized state-of-the-art digital forensic laboratory. Following an extensive introduction to computer and cell phone forensic technologies, students are immediately introduced to hands-on exploitation operations. Each exercise continues to increase in complexity as the students' understanding of operational TTPs develops. Upon graduation, students will have completed 100 cell phone and 10 full spectrum exploitation operations. The TEO program progressively generates advanced critical-thinking skills/techniques vital to data mining and analysis. All students receive operational reinforcement through the use of formal written evaluations, field training exercises and individual scenarios requiring full scope mission planning and exploitation execution.

A full spectrum culmination exercise is available, adding one day to the course length (\$750 per student). Mobile Training Teams (MTT) is also available.

### **Course Objectives**

Students will become proficient in all phases of computer and cell phone exploitation through the use of the most technologically advanced exploitation tools and techniques available.

### **Instructors**

Students receive training from the best qualified instructors in each of the technical areas. Each instructor is accredited in their respective field and has years of operational and instructional experience. If applicable, NEK instructors maintain accreditation through continuous schooling in the latest TTPs, technologies and methodologies.

### **Course Attendees**

The course provides training intended for Special Operations, Law Enforcement, Homeland Security, Counter Intelligence (CI), Human Intelligence (HUMINT) and Signals Intelligence (SIGINT) personnel conducting counterterrorism operations, force protection



activities, interrogations, checkpoint screenings and criminal investigations. Attendees must possess basic computer skills as a prerequisite.

**Terms**

**Cost of a basic course is \$750 per student per day. Costs do not include student travel and per diem.**

## **7. Personal Cyber Security (PCS) Course**

### **Introduction**

NEK's Personal Cyber Security (PCS) course is designed to introduce personnel to cyber security threats, personal data protection techniques, and operational security concepts. Students will learn proven techniques to protect their information systems from current and future cyber threats. The PCS course is an intense 3-day training curriculum that immerses the student in personal cyber security thus preparing the student to protect themselves from emerging cyber security threats. Each threat is explained in detail, from identity theft to hacking and includes adversarial operational hacking tactics, techniques, and procedures (TTPs). Students are given practical solutions to "real world" adversarial cyber threats that may occur while in an operational capacity. Students learn practical data encryption and the skills necessary to anonymize Internet communications. This includes e-mail, web surfing, and Voice over IP (VoIP) in all major operating system environments.

### **Synopsis**

The PCS course is intense 3-day training curriculum that immerses the student in personal cyber security thus preparing the student to protect themselves from emerging cyber security threats. Each threat is explained in detail, from identity theft to hacking and includes adversarial operational hacking tactics, techniques, and procedures (TTPs). Students are given practical solutions to "real world" adversarial cyber threats that may occur while in an operational capacity. Students learn practical data encryption and the skills necessary to anonymize Internet communications. This includes e-mail, web surfing, and Voice over IP (VoIP) in all major operating system environments.

This course is lecture-lab centric where topics are presented by the instructor, with examples explained, and immediately followed by relevant hands-on practical exercises (PE). Scenario-based practical exercises are performed daily with a comprehensive practical exercise scheduled at the end of the course. In addition to classroom assignments and labs, students will be given tasks to be completed as homework. The course is designed to train students to effectively utilize computer data security tools and techniques to successfully protect personal data and create secure information systems. Students will receive a course completion certificate, student manual and CD with software tools.

### **Course Objectives**

Students will become proficient in all aspects of wireless network exploitation through the use of the most technologically advanced exploitation tools and techniques available.

### **Instructors**

Students receive training from the best qualified instructors in each of the technical areas. Each instructor is accredited in their respective field and has years of operational and

instructional experience. NEK instructors maintain accreditation through continuous schooling in the latest TTPs, technologies and methodologies.

**Course Attendees**

The course is ideally suited for professionals and amateurs who frequently travel, including those who communicate over public networks, such as hotel wireless networks. There are no skills prerequisites for this course.

**Terms**

**Cost of a basic course is \$750 per student per day. Costs may include student travel and per diem. However, additional costs may be incurred if OCONUS travel is desired.**

## **8. Wireless Exploitation Program (WEP) Course**

### **Introduction**

The NEK Wireless Exploitation Program (WEP) was developed by NEK to provide training and evaluation mechanisms to integrate Tactics, Techniques and Procedures (TTPs) that directly support the current and future wireless operational needs of Special Operations, conventional and other government agencies.

### **Synopsis**

The WEP course is a 14-day course which uses lectures and practical exercises, cumulating in an end of course comprehensive exercise, to teach students wireless computer network exploitation. The WEP course covers wireless networking methodology, reconnaissance, analysis and exploitation training which is designed to enable the warfighter in both a tactical and non-tactical setting. NEK can accommodate class sizes of 6 to 15 students, with an equipment-to-student ratio of 1:1. The course is taught in a fast paced, intense learning environment. Training is modular in nature and employs hands-on instruction and practical exercises using the latest hardware and software. Students will be given the opportunity to handle, install, and employ complex wireless exploitation gear. Students receive operational reinforcement through the use of formal written evaluations, field training exercises and individual scenarios requiring full scope mission planning and exploitation execution.

### **Course Objectives**

Students will become proficient in all aspects of wireless network exploitation through the use of the most technologically advanced exploitation tools and techniques available.

### **Instructors**

Students receive training from the best qualified instructors in each of the technical areas. Each instructor is accredited in their respective field and has years of operational and instructional experience. NEK instructors maintain accreditation through continuous schooling in the latest TTPs, technologies and methodologies.

### **Course Attendees**

The course provides training intended for Special Operations, Law Enforcement, Homeland Security, Counter Intelligence (CI), Human Intelligence (HUMINT) and Signals Intelligence (SIGINT) personnel conducting counterterrorism operations, force protection activities, interrogations, checkpoint screenings and criminal investigations. Attendees must possess basic computer skills as a prerequisite.

### **Terms**

**Cost of a basic course is \$750 per student per day. Costs do not include student travel and per diem.**