

ACEPEX has been awarded GSA Schedules Contract # GS-06F-0003S. Services are available under GSA Special Item Numbers (SINs) as follows:

SIN 811-002 – Complete Facilities Maintenance

SIN 811-003 – Complete Facilities Management

SIN 811-004 – Electrical and All Utility Services

SIN 811-005 – Refrigeration, Heating, Ventilation Air Conditioning HVAC Maintenance

Please note, Contract # GS-06F-0003S does NOT include direct sale of equipment or parts, unless labor is associated with replacement or maintenance. Contract does include both standard and non-standard facility repair and maintenance functions.

Acepex's maximum hourly rates for the continental United States are included, as well as regionally specific rates for certain areas in California, Arizona, and Kansas. All rates are based on the current Service Contract Act Wage Determination for the area in question, with all payroll additive rates pre-set by the GSA Schedules Contract. Materials are reimbursable at cost and travel is reimbursable per the Joint Travel Regulations. Additional price schedules can be developed for other areas upon request. For information on jobs under the GSA Schedules contract, please contact Mr. Richard Cooke at Richard.Cooke@Acepex.com at 909-591-1999.

Menu of Services:

ACEPEX Maintenance and Operations Services

- Develop and implement preventive maintenance programs
- Develop and implement energy management programs
- Perform facility needs assessments
- Provide comprehensive reports regarding equipment usage, history, and energy consumption
- Residential housing maintenance, refurbishing, and renovation
- Operate, maintain and repair water filters softeners, piping and pumps used in conjunction with water distribution, including sinks, toilet bowls, supply lines, drains and water lines
- Operate, maintain and repair electrical motors and engines used to power pumps, compressors, and fans
- Operate, maintain and repair sanitary sewer systems, including sump pumps, basins, water closets, urinals, and piping
- Maintain and repair trash compactors, including electrical and hydraulic systems
- Maintain electrical power distribution and auxiliaries for the building's lighting, mechanical, plumbing and control components including lighting maintenance
- Electrical sign repairs
- Operate, maintain and repair boilers, heaters, pumps, valves, appurtenances, and lines used in the distribution of steam and heated or processed water

- Operate, maintain and repair refrigerant compressors, condensers, evaporators, traps, transfer pumps, expansion valves, stop valves and float valves, together with refrigerant lines and devices used to control temperature
- Operate, maintain and repair HVAC equipment, heat pumps and split systems
- Operate, maintain, repair, and renovate VTE (Vertical Transportation Equipment-elevators)
- Operate, maintain and repair domestic water systems, including faucets, pumps, showers, backflow preventers, together with the valves, appurtenances, and lines used in the system
- Operate, maintain and repair air compressors, together with distribution lines and the valves and devices for air control
- Survey, design, and installation of lighting retrofits
- Garage door maintenance, repair, and replacement

Acepex Janitorial Services

- Hospital Housekeeping
- Carpet cleaning
- Floor stripping, waxing, and polishing
- Dusting
- Construction clean-up
- Pressure washing
- Interior window cleaning
- Wood polishing
- Restroom cleaning
- Glass cleaning
- Re-lamping and lighting fixture cleaning
- VIP visitor preparations

JOB ID #	JOB TITLE	CONUS	CALIFORNIA			ARIZONA (4)		COLORADO	KANSAS
		MAXIMUM Continental United States	San Francisco area (1)	Los Angeles area (2)	San Diego area (3)	Phoenix area (5)	Tucson area (6)	Entire State	Manhattan area (7)
BASE PERIOD (Oct 2005 - Sep 2006)- STRAIGHT TIME									
Exempt	Project Manager	\$57.14	\$57.14	\$50.77	\$46.55	\$42.82	\$35.03	\$47.19	\$47.55
Exempt	Facilities manager	\$57.14	\$57.14	\$50.77	\$46.55	\$42.82	\$35.03	\$47.19	\$47.55
Exempt	O & M Manager	\$56.66	\$56.66	\$50.40	\$47.19	\$40.67	\$33.85	\$43.03	\$43.34
Exempt	Site Supervisor	\$56.66	\$56.66	\$50.40	\$47.19	\$40.67	\$33.85	\$43.03	\$43.34

Exempt	Office Manager	\$51.55	\$51.55	\$45.84	\$42.91	\$36.30	\$31.22	\$43.03	\$43.34
Exempt	Cost Estimator	\$41.75	\$41.75	\$38.36	\$34.92	\$33.58	\$29.86	\$35.54	\$35.76
Exempt	Quality Control / Safety Manager	\$53.58	\$53.58	\$49.18	\$45.14	\$37.29	\$32.63	\$44.50	\$43.44
Exempt	Quality Control / Safety Inspector	\$50.52	\$50.52	\$46.38	\$42.59	\$37.29	\$32.63	\$41.97	\$40.97
Exempt	Environmental Manager	\$52.94	\$52.94	\$48.55	\$44.54	\$36.30	\$31.22	\$45.14	\$45.43
Exempt	Mechanical Engineer	\$56.66	\$56.66	\$51.98	\$47.69	\$41.74	\$34.48	\$47.03	\$45.90
Exempt	Foreman	\$42.83	\$42.83	\$41.30	\$39.82	\$35.87	\$31.36	\$38.28	\$37.35
Exempt	Shift Supervisor	\$42.23	\$42.23	\$40.71	\$39.25	\$34.48	\$30.65	\$37.71	\$36.80
01115	General Clerk I	\$22.79	\$22.79	\$17.50	\$17.07	\$15.73	\$15.01	\$18.63	\$16.29
01116	General Clerk II	\$25.11	\$25.11	\$18.96	\$18.69	\$17.67	\$16.56	\$20.44	\$17.82
01117	General Clerk III	\$27.03	\$27.03	\$23.73	\$21.81	\$19.00	\$18.64	\$21.24	\$21.47
01118	General Clerk IV	\$31.41	\$31.41	\$25.19	\$23.36	\$21.87	\$24.01	\$23.74	\$23.17
01300	Scheduler, Maintenance	\$31.01	\$31.01	\$26.07	\$24.05	\$22.31	\$19.79	\$23.70	\$19.72
01312	Secretary II	\$34.27	\$34.27	\$29.74	\$28.77	\$23.94	\$20.71	\$26.01	\$22.16
01313	Secretary III	\$36.57	\$36.57	\$32.31	\$32.39	\$26.08	\$25.11	\$27.35	\$24.20
01320	Service Order Dispatcher	\$32.59	\$32.59	\$26.65	\$24.65	\$19.10	\$21.04	\$21.80	\$20.00
01400	Supply Technician	\$44.14	\$44.14	\$39.13	\$42.10	\$30.33	\$29.62	\$34.80	\$30.60
11090	Gardener	\$34.42	\$34.42	\$26.23	\$26.98	\$21.94	\$14.69	\$27.42	\$21.92
11150	Janitor	\$28.38	\$28.38	\$22.09	\$20.72	\$18.05	\$16.27	\$21.58	\$17.25
11210	Laborer, Grounds	\$30.60	\$30.60	\$21.21	\$22.76	\$16.97	\$16.59	\$22.94	\$20.04
21020	Material Coordinator	\$37.81	\$37.81	\$33.42	\$32.14	\$26.76	\$26.97	\$31.49	\$30.14
21030	Material Expediter	\$37.81	\$37.81	\$33.42	\$32.14	\$26.76	\$26.97	\$31.49	\$30.14
21040	Material Handling Laborer	\$30.08	\$30.08	\$24.42	\$22.67	\$20.49	\$16.92	\$24.88	\$21.84
21150	Stock Clerk	\$29.63	\$29.63	\$26.16	\$25.87	\$20.94	\$23.69	\$23.51	\$23.59
21210	Tool & Parts Attendant	\$31.76	\$31.76	\$26.65	\$26.31	\$23.39	\$21.17	\$25.62	\$23.25
21400	Warehouse Specialist	\$31.76	\$31.76	\$26.65	\$26.50	\$23.39	\$21.17	\$24.70	\$23.25
23130	Carpenter	\$43.75	\$43.75	\$38.83	\$35.84	\$26.84	\$26.13	\$29.29	\$27.09
23140	Carpet Layer	\$39.38	\$39.38	\$32.02	\$31.21	\$25.64	\$25.01	\$31.05	\$29.52

23160	Electrician	\$55.18	\$55.18	\$47.99	\$37.93	\$31.68	\$27.24	\$38.16	\$34.19
23290	Fire Alarm System Mechanic	\$45.55	\$45.55	\$35.61	\$34.26	\$29.22	\$27.24	\$34.04	\$30.80
23310	Fire Extinguisher Repairer	\$36.31	\$36.31	\$29.01	\$29.55	\$24.35	\$23.15	\$29.74	\$25.70
23370	General Maintenance Worker	\$36.14	\$36.14	\$31.76	\$31.21	\$25.64	\$25.01	\$29.98	\$26.10
23400	HVAC Mechanic	\$39.76	\$39.76	\$38.22	\$35.48	\$29.98	\$27.58	\$30.26	\$29.95
23430	Heavy Equipment Mechanic	\$40.59	\$40.59	\$40.66	\$38.35	\$29.92	\$29.67	\$32.88	\$29.65
23440	Heavy Equipment Operator	\$44.46	\$44.46	\$41.90	\$43.94	\$28.69	\$27.65	\$31.93	\$29.48
23470	Laborer	\$29.00	\$29.00	\$23.61	\$21.24	\$16.51	\$16.92	\$20.79	\$18.45
23500	Locksmith	\$37.94	\$37.94	\$32.97	\$32.28	\$26.84	\$26.13	\$29.29	\$29.76
23530	Machinery Maintenance Mechanic	\$39.83	\$39.83	\$38.17	\$38.88	\$32.64	\$29.96	\$32.65	\$32.76
23550	Machinist, Maintenance	\$41.80	\$41.80	\$39.87	\$33.56	\$28.23	\$27.24	\$30.42	\$28.25
23580	Maintenance Trades Helper	\$30.54	\$30.54	\$27.18	\$27.56	\$20.83	\$21.46	\$25.13	\$22.28
23760	Painter, Maintenance	\$37.94	\$37.94	\$32.97	\$32.28	\$26.84	\$26.13	\$29.61	\$28.60
23790	Pipefitter, Maintenance	\$49.28	\$49.28	\$37.02	\$37.34	\$29.96	\$27.29	\$34.82	\$32.52
23800	Plumber, Maintenance	\$48.79	\$48.79	\$35.74	\$36.19	\$28.67	\$26.67	\$31.51	\$31.47
23890	Sheet Metal Worker	\$47.25	\$47.25	\$34.77	\$33.22	\$28.05	\$27.24	\$30.60	\$36.05
23910	Small Engine Mechanic	\$36.14	\$36.14	\$31.76	\$31.21	\$25.64	\$25.01	\$28.42	\$28.68
23960	Welder	\$39.76	\$39.76	\$34.77	\$33.22	\$28.05	\$27.24	\$30.26	\$26.55
23970	Woodcraft Worker	\$41.80	\$41.80	\$34.77	\$36.53	\$29.22	\$27.24	\$32.36	\$30.80
23980	Woodworker	\$32.50	\$32.50	\$29.01	\$29.09	\$22.52	\$22.75	\$28.42	\$25.70
25010	Boiler Tender	\$50.15	\$50.15	\$41.30	\$39.31	\$33.77	\$32.14	\$35.94	\$30.80
25070	Stationary Engineer	\$51.15	\$51.15	\$41.30	\$39.38	\$33.77	\$32.14	\$35.94	\$31.24
25190	Ventilation Equipment Tender	\$37.68	\$37.68	\$31.08	\$31.61	\$20.83	\$23.69	\$27.35	\$24.50
25210	Water Treatment Plant Operator	\$45.38	\$45.38	\$43.91	\$40.21	\$31.21	\$31.11	\$35.63	\$29.76
29040	Civil Engineering Technician	\$44.79	\$44.79	\$44.69	\$42.73	\$30.70	\$32.94	\$33.43	\$28.88
29081	Engineering Technician I	\$30.38	\$30.38	\$27.87	\$27.46	\$25.60	\$22.82	\$24.99	\$28.04
29082	Engineering Technician II	\$33.57	\$33.57	\$30.56	\$30.28	\$27.91	\$25.13	\$28.57	\$28.86
29083	Engineering Technician III	\$37.01	\$37.01	\$34.27	\$35.56	\$33.76	\$27.65	\$33.31	\$31.93

29084	Engineering Technician IV	\$44.79	\$44.79	\$40.79	\$42.35	\$39.10	\$30.70	\$38.30	\$38.06
29085	Engineering Technician V	\$53.82	\$53.82	\$53.16	\$50.61	\$42.12	\$36.70	\$43.38	\$45.62
29090	Environmental Technician	\$42.23	\$42.23	\$38.46	\$33.34	\$29.74	\$28.96	\$38.08	\$31.40
31361	Truckdriver, Light Truck	\$29.76	\$29.76	\$23.35	\$23.63	\$22.84	\$21.64	\$25.10	\$24.48
31362	Truckdriver, Medium Truck	\$33.70	\$33.70	\$30.67	\$29.68	\$29.91	\$25.26	\$30.60	\$25.46
BASE PERIOD (Oct 2005 - Sep 2006)- OVERTIME									
01115	General Clerk I	\$32.16	\$32.16	\$24.26	\$23.62	\$21.68	\$20.57	\$25.99	\$22.46
01116	General Clerk II	\$35.66	\$35.66	\$26.43	\$26.03	\$24.55	\$22.89	\$28.73	\$24.75
01117	General Clerk III	\$38.53	\$38.53	\$33.60	\$30.73	\$26.55	\$26.02	\$29.91	\$30.25
01118	General Clerk IV	\$45.11	\$45.11	\$35.77	\$33.02	\$30.86	\$34.07	\$33.65	\$32.76
01300	Scheduler, Maintenance	\$44.52	\$44.52	\$37.08	\$34.09	\$31.56	\$27.76	\$33.57	\$27.60
01312	Secretary II	\$49.39	\$49.39	\$42.58	\$41.13	\$33.97	\$29.14	\$37.05	\$31.29
01313	Secretary III	\$52.83	\$52.83	\$46.45	\$46.58	\$37.18	\$35.72	\$39.08	\$34.35
01320	Service Order Dispatcher	\$46.89	\$46.89	\$37.95	\$34.98	\$26.72	\$29.60	\$30.76	\$28.04
01400	Supply Technician	\$63.97	\$63.97	\$56.49	\$60.92	\$43.51	\$42.44	\$50.10	\$43.89
11090	Gardener	\$49.44	\$49.44	\$37.15	\$38.29	\$30.92	\$20.05	\$39.06	\$30.83
11150	Janitor	\$40.26	\$40.26	\$30.85	\$28.77	\$25.05	\$22.41	\$30.29	\$23.85
11210	Laborer, Grounds	\$43.70	\$43.70	\$29.61	\$31.93	\$23.45	\$22.88	\$32.31	\$28.04
21020	Material Coordinator	\$54.50	\$54.50	\$47.92	\$46.01	\$38.14	\$38.47	\$45.14	\$43.18
21030	Material Expediter	\$54.50	\$54.50	\$47.92	\$46.01	\$38.14	\$38.47	\$45.14	\$43.18
21040	Material Handling Laborer	\$42.87	\$42.87	\$34.42	\$31.80	\$28.75	\$23.40	\$35.26	\$30.73
21150	Stock Clerk	\$42.25	\$42.25	\$37.03	\$36.60	\$29.42	\$33.54	\$33.18	\$33.34
21210	Tool & Parts Attendant	\$45.41	\$45.41	\$37.74	\$37.27	\$33.09	\$29.75	\$36.35	\$32.84
21400	Warehouse Specialist	\$45.41	\$45.41	\$37.74	\$37.53	\$33.09	\$29.75	\$34.95	\$32.84
23130	Carpenter	\$63.42	\$63.42	\$56.06	\$51.56	\$38.29	\$37.21	\$41.86	\$38.59
23140	Carpet Layer	\$56.86	\$56.86	\$45.82	\$44.63	\$36.48	\$35.53	\$44.52	\$42.24
23160	Electrician	\$80.55	\$80.55	\$69.77	\$54.70	\$45.53	\$38.91	\$55.14	\$49.23
23290	Fire Alarm System Mechanic	\$66.10	\$66.10	\$51.21	\$49.19	\$41.83	\$38.91	\$48.98	\$44.15

23310	Fire Extinguisher Repairer	\$52.25	\$52.25	\$41.32	\$42.14	\$34.58	\$32.73	\$42.51	\$36.53
23370	General Maintenance Worker	\$52.00	\$52.00	\$45.41	\$44.63	\$36.48	\$35.53	\$42.90	\$37.13
23400	HVAC Mechanic	\$57.44	\$57.44	\$55.12	\$51.02	\$42.98	\$39.38	\$43.29	\$42.89
23430	Heavy Equipment Mechanic	\$58.68	\$58.68	\$58.78	\$55.33	\$42.90	\$42.51	\$47.24	\$42.44
23440	Heavy Equipment Operator	\$64.49	\$64.49	\$60.66	\$63.70	\$41.06	\$39.47	\$45.82	\$42.17
23470	Laborer	\$41.30	\$41.30	\$33.19	\$29.66	\$22.79	\$23.40	\$29.09	\$25.63
23500	Locksmith	\$54.72	\$54.72	\$47.27	\$46.21	\$38.29	\$37.21	\$41.86	\$42.62
23530	Machinery Maintenance Mechanic	\$57.56	\$57.56	\$55.06	\$56.09	\$46.98	\$42.96	\$46.88	\$47.10
23550	Machinist, Maintenance	\$60.49	\$60.49	\$57.63	\$48.13	\$40.35	\$38.91	\$43.56	\$40.34
23580	Maintenance Trades Helper	\$43.59	\$43.59	\$38.58	\$39.13	\$29.26	\$30.18	\$35.59	\$31.38
23760	Painter, Maintenance	\$54.72	\$54.72	\$47.27	\$46.21	\$38.29	\$37.21	\$42.33	\$40.88
23790	Pipefitter, Maintenance	\$71.71	\$71.71	\$53.32	\$53.77	\$42.96	\$38.96	\$50.16	\$46.74
23800	Plumber, Maintenance	\$70.97	\$70.97	\$51.41	\$52.11	\$41.01	\$38.03	\$45.19	\$45.19
23890	Sheet Metal Worker	\$68.65	\$68.65	\$49.95	\$47.67	\$40.09	\$38.91	\$43.82	\$52.06
23910	Small Engine Mechanic	\$52.00	\$52.00	\$45.41	\$44.63	\$36.48	\$35.53	\$40.55	\$40.98
23960	Welder	\$57.44	\$57.44	\$49.95	\$47.67	\$40.09	\$38.91	\$43.29	\$37.81
23970	Woodcraft Worker	\$60.49	\$60.49	\$49.95	\$52.57	\$48.67	\$46.23	\$51.83	\$44.15
23980	Woodworker	\$46.53	\$46.53	\$41.32	\$41.43	\$48.67	\$46.23	\$51.83	\$44.83
25010	Boiler Tender	\$73.03	\$73.03	\$59.74	\$56.75	\$29.26	\$33.54	\$38.94	\$34.72
25070	Stationary Engineer	\$74.50	\$74.50	\$59.74	\$56.86	\$44.81	\$44.63	\$51.37	\$42.62
25190	Ventilation Equipment Tender	\$54.29	\$54.29	\$44.44	\$45.20	\$44.07	\$47.41	\$48.10	\$41.28
25210	Water Treatment Plant Operator	\$65.86	\$65.86	\$63.66	\$58.08	\$36.44	\$32.24	\$35.41	\$40.04
29040	Civil Engineering Technician	\$65.00	\$65.00	\$64.84	\$61.89	\$39.86	\$35.69	\$40.78	\$41.26
29081	Engineering Technician I	\$43.37	\$43.37	\$39.60	\$38.96	\$48.64	\$39.47	\$47.85	\$45.85
29082	Engineering Technician II	\$48.16	\$48.16	\$43.64	\$43.21	\$56.65	\$44.07	\$55.34	\$55.05
29083	Engineering Technician III	\$53.30	\$53.30	\$49.21	\$51.12	\$61.19	\$53.06	\$62.98	\$66.41
29084	Engineering Technician IV	\$65.00	\$65.00	\$58.96	\$61.31	\$42.63	\$41.46	\$55.03	\$45.06
29085	Engineering Technician V	\$78.51	\$78.51	\$77.51	\$73.71	\$32.28	\$30.47	\$35.56	\$34.69

29090	Environmental Technician	\$61.13	\$61.13	\$55.46	\$47.80	\$42.88	\$35.90	\$43.82	\$36.15
31361	Truckdriver, Light Truck	\$42.45	\$42.45	\$32.82	\$33.21	\$41.83	\$38.91	\$46.46	\$44.15
31362	Truckdriver, Medium Truck	\$48.33	\$48.33	\$43.77	\$42.33	\$31.77	\$32.13	\$40.55	\$36.53

YEAR 2 (Oct 2006 - Sep 2007) STRAIGHT TIME (8)									
Exempt	Project Manager	\$59.53	\$59.53	\$52.86	\$48.46	\$44.58	\$36.43	\$49.14	\$49.52
Exempt	Facilities manager	\$59.53	\$59.53	\$52.86	\$48.46	\$44.58	\$36.43	\$49.14	\$49.52
Exempt	O & M Manager	\$53.70	\$53.70	\$47.72	\$44.67	\$42.33	\$35.21	\$44.80	\$45.12
Exempt	Site Supervisor	\$53.70	\$53.70	\$47.72	\$44.67	\$42.33	\$35.21	\$44.80	\$45.12
Exempt	Office Manager	\$53.70	\$53.70	\$47.72	\$44.67	\$37.74	\$32.46	\$44.80	\$45.12
Exempt	Cost Estimator	\$43.46	\$43.46	\$39.89	\$36.31	\$34.92	\$31.05	\$36.97	\$37.18
Exempt	Quality Control / Safety Manager	\$55.81	\$55.81	\$51.19	\$46.99	\$38.77	\$33.92	\$46.30	\$45.22
Exempt	Quality Control / Safety Inspector	\$52.59	\$52.59	\$48.26	\$44.32	\$38.77	\$33.92	\$43.66	\$42.63
Exempt	Environmental Manager	\$55.15	\$55.15	\$50.55	\$46.36	\$37.74	\$32.46	\$46.98	\$47.30
Exempt	Mechanical Engineer	\$59.02	\$59.02	\$54.12	\$49.64	\$43.46	\$35.86	\$48.95	\$47.80
Exempt	Foreman	\$44.55	\$44.55	\$42.96	\$41.41	\$37.30	\$32.59	\$39.81	\$38.85
Exempt	Shift Supervisor	\$43.92	\$43.92	\$42.36	\$40.82	\$35.86	\$31.87	\$39.23	\$38.28
01115	General Clerk I	\$22.79	\$22.79	\$17.50	\$17.07	\$15.73	\$15.01	\$18.63	\$16.29
01116	General Clerk II	\$25.11	\$25.11	\$18.96	\$18.69	\$17.67	\$16.56	\$20.44	\$17.82
01117	General Clerk III	\$27.03	\$27.03	\$23.73	\$21.81	\$19.00	\$18.64	\$21.24	\$21.47
01118	General Clerk IV	\$31.41	\$31.41	\$25.19	\$23.36	\$21.87	\$24.01	\$23.74	\$23.17
01300	Scheduler, Maintenance	\$31.01	\$31.01	\$26.07	\$24.05	\$22.31	\$19.79	\$23.70	\$19.72
01312	Secretary II	\$34.27	\$34.27	\$29.74	\$28.77	\$23.94	\$20.71	\$26.01	\$22.16
01313	Secretary III	\$36.57	\$36.57	\$32.31	\$32.39	\$26.08	\$25.11	\$27.35	\$24.20
01320	Service Order Dispatcher	\$32.59	\$32.59	\$26.65	\$24.65	\$19.10	\$21.04	\$21.80	\$20.00
01400	Supply Technician	\$44.14	\$44.14	\$39.13	\$42.10	\$30.33	\$29.62	\$34.80	\$30.60
11090	Gardener	\$34.42	\$34.42	\$26.23	\$26.98	\$21.94	\$14.69	\$27.42	\$21.92
11150	Janitor	\$28.38	\$28.38	\$22.09	\$20.72	\$18.05	\$16.27	\$21.58	\$17.25

11210	Laborer, Grounds	\$30.60	\$30.60	\$21.21	\$22.76	\$16.97	\$16.59	\$22.94	\$20.04
21020	Material Coordinator	\$37.81	\$37.81	\$33.42	\$32.14	\$26.76	\$26.97	\$31.49	\$30.14
21030	Material Expediter	\$37.81	\$37.81	\$33.42	\$32.14	\$26.76	\$26.97	\$31.49	\$30.14
21040	Material Handling Laborer	\$30.08	\$30.08	\$24.42	\$22.67	\$20.49	\$16.92	\$24.88	\$21.84
21150	Stock Clerk	\$29.63	\$29.63	\$26.16	\$25.87	\$20.94	\$23.69	\$23.51	\$23.59
21210	Tool & Parts Attendant	\$31.76	\$31.76	\$26.65	\$26.31	\$23.39	\$21.17	\$25.62	\$23.25
21400	Warehouse Specialist	\$31.76	\$31.76	\$26.65	\$26.50	\$23.39	\$21.17	\$24.70	\$23.25
23130	Carpenter	\$43.75	\$43.75	\$38.83	\$35.84	\$26.84	\$26.13	\$29.29	\$27.09
23140	Carpet Layer	\$39.38	\$39.38	\$32.02	\$31.21	\$25.64	\$25.01	\$31.05	\$29.52
23160	Electrician	\$55.18	\$55.18	\$47.99	\$37.93	\$31.68	\$27.24	\$38.16	\$34.19
23290	Fire Alarm System Mechanic	\$45.55	\$45.55	\$35.61	\$34.26	\$29.22	\$27.24	\$34.04	\$30.80
23310	Fire Extinguisher Repairer	\$36.31	\$36.31	\$29.01	\$29.55	\$24.35	\$23.15	\$29.74	\$25.70
23370	General Maintenance Worker	\$36.14	\$36.14	\$31.76	\$31.21	\$25.64	\$25.01	\$29.98	\$26.10
23400	HVAC Mechanic	\$39.76	\$39.76	\$38.22	\$35.48	\$29.98	\$27.58	\$30.26	\$29.95
23430	Heavy Equipment Mechanic	\$40.59	\$40.59	\$40.66	\$38.35	\$29.92	\$29.67	\$32.88	\$29.65
23440	Heavy Equipment Operator	\$44.46	\$44.46	\$41.90	\$43.94	\$28.69	\$27.65	\$31.93	\$29.48
23470	Laborer	\$29.00	\$29.00	\$23.61	\$21.24	\$16.51	\$16.92	\$20.79	\$18.45
23500	Locksmith	\$37.94	\$37.94	\$32.97	\$32.28	\$26.84	\$26.13	\$29.29	\$29.76
23530	Machinery Maintenance Mechanic	\$39.83	\$39.83	\$38.17	\$38.88	\$32.64	\$29.96	\$32.65	\$32.76
23550	Machinist, Maintenance	\$41.80	\$41.80	\$39.87	\$33.56	\$28.23	\$27.24	\$30.42	\$28.25
23580	Maintenance Trades Helper	\$30.54	\$30.54	\$27.18	\$27.56	\$20.83	\$21.46	\$25.13	\$22.28
23760	Painter, Maintenance	\$37.94	\$37.94	\$32.97	\$32.28	\$26.84	\$26.13	\$29.61	\$28.60
23790	Pipefitter, Maintenance	\$49.28	\$49.28	\$37.02	\$37.34	\$29.96	\$27.29	\$34.82	\$32.52
23800	Plumber, Maintenance	\$48.79	\$48.79	\$35.74	\$36.19	\$28.67	\$26.67	\$31.51	\$31.47
23890	Sheet Metal Worker	\$47.25	\$47.25	\$34.77	\$33.22	\$28.05	\$27.24	\$30.60	\$36.05
23910	Small Engine Mechanic	\$36.14	\$36.14	\$31.76	\$31.21	\$25.64	\$25.01	\$28.42	\$28.68
23960	Welder	\$39.76	\$39.76	\$34.77	\$33.22	\$28.05	\$27.24	\$30.26	\$26.55
23970	Woodcraft Worker	\$41.80	\$41.80	\$34.77	\$36.53	\$29.22	\$27.24	\$32.36	\$30.80

23980	Woodworker	\$32.50	\$32.50	\$29.01	\$29.09	\$22.52	\$22.75	\$28.42	\$25.70
25010	Boiler Tender	\$50.15	\$50.15	\$41.30	\$39.31	\$33.77	\$32.14	\$35.94	\$30.80
25070	Stationary Engineer	\$51.15	\$51.15	\$41.30	\$39.38	\$33.77	\$32.14	\$35.94	\$31.24
25190	Ventilation Equipment Tender	\$37.68	\$37.68	\$31.08	\$31.61	\$20.83	\$23.69	\$27.35	\$24.50
25210	Water Treatment Plant Operator	\$45.38	\$45.38	\$43.91	\$40.21	\$31.21	\$31.11	\$35.63	\$29.76
29040	Civil Engineering Technician	\$44.79	\$44.79	\$44.69	\$42.73	\$30.70	\$32.94	\$33.43	\$28.88
29081	Engineering Technician I	\$30.38	\$30.38	\$27.87	\$27.46	\$25.60	\$22.82	\$24.99	\$28.04
29082	Engineering Technician II	\$33.57	\$33.57	\$30.56	\$30.28	\$27.91	\$25.13	\$28.57	\$28.86
29083	Engineering Technician III	\$37.01	\$37.01	\$34.27	\$35.56	\$33.76	\$27.65	\$33.31	\$31.93
29084	Engineering Technician IV	\$44.79	\$44.79	\$40.79	\$42.35	\$39.10	\$30.70	\$38.30	\$38.06
29085	Engineering Technician V	\$53.82	\$53.82	\$53.16	\$50.61	\$42.12	\$36.70	\$43.38	\$45.62
29090	Environmental Technician	\$42.23	\$42.23	\$38.46	\$33.34	\$29.74	\$28.96	\$38.08	\$31.40
31361	Truckdriver, Light Truck	\$29.76	\$29.76	\$23.35	\$23.63	\$22.84	\$21.64	\$25.10	\$24.48
31362	Truckdriver, Medium Truck	\$33.70	\$33.70	\$30.67	\$29.68	\$29.91	\$25.26	\$30.60	\$25.46
YEAR 2 (Oct 2006 - Sep 2007) OVERTIME (8)									
01115	General Clerk I	\$32.16	\$32.16	\$24.26	\$23.62	\$21.68	\$20.57	\$25.99	\$22.46
01116	General Clerk II	\$35.66	\$35.66	\$26.43	\$26.03	\$24.55	\$22.89	\$28.73	\$24.75
01117	General Clerk III	\$38.53	\$38.53	\$33.60	\$30.73	\$26.55	\$26.02	\$29.91	\$30.25
01118	General Clerk IV	\$45.11	\$45.11	\$35.77	\$33.02	\$30.86	\$34.07	\$33.65	\$32.76
01300	Scheduler, Maintenance	\$44.52	\$44.52	\$37.08	\$34.09	\$31.56	\$27.76	\$33.57	\$27.60
01312	Secretary II	\$49.39	\$49.39	\$42.58	\$41.13	\$33.97	\$29.14	\$37.05	\$31.29
01313	Secretary III	\$52.83	\$52.83	\$46.45	\$46.58	\$37.18	\$35.72	\$39.08	\$34.35
01320	Service Order Dispatcher	\$46.89	\$46.89	\$37.95	\$34.98	\$26.72	\$29.60	\$30.76	\$28.04
01400	Supply Technician	\$63.97	\$63.97	\$56.49	\$60.92	\$43.51	\$42.44	\$50.10	\$43.89
11090	Gardener	\$49.44	\$49.44	\$37.15	\$38.29	\$30.92	\$20.05	\$39.06	\$30.83
11150	Janitor	\$40.26	\$40.26	\$30.85	\$28.77	\$25.05	\$22.41	\$30.29	\$23.85
11210	Laborer, Grounds	\$43.70	\$43.70	\$29.61	\$31.93	\$23.45	\$22.88	\$32.31	\$28.04
21020	Material Coordinator	\$54.50	\$54.50	\$47.92	\$46.01	\$38.14	\$38.47	\$45.14	\$43.18

21030	Material Expediter	\$54.50	\$54.50	\$47.92	\$46.01	\$38.14	\$38.47	\$45.14	\$43.18
21040	Material Handling Laborer	\$42.87	\$42.87	\$34.42	\$31.80	\$28.75	\$23.40	\$35.26	\$30.73
21150	Stock Clerk	\$42.25	\$42.25	\$37.03	\$36.60	\$29.42	\$33.54	\$33.18	\$33.34
21210	Tool & Parts Attendant	\$45.41	\$45.41	\$37.74	\$37.27	\$33.09	\$29.75	\$36.35	\$32.84
21400	Warehouse Specialist	\$45.41	\$45.41	\$37.74	\$37.53	\$33.09	\$29.75	\$34.95	\$32.84
23130	Carpenter	\$63.42	\$63.42	\$56.06	\$51.56	\$38.29	\$37.21	\$41.86	\$38.59
23140	Carpet Layer	\$56.86	\$56.86	\$45.82	\$44.63	\$36.48	\$35.53	\$44.52	\$42.24
23160	Electrician	\$80.55	\$80.55	\$69.77	\$54.70	\$45.53	\$38.91	\$55.14	\$49.23
23290	Fire Alarm System Mechanic	\$66.10	\$66.10	\$51.21	\$49.19	\$41.83	\$38.91	\$48.98	\$44.15
23310	Fire Extinguisher Repairer	\$52.25	\$52.25	\$41.32	\$42.14	\$34.58	\$32.73	\$42.51	\$36.53
23370	General Maintenance Worker	\$52.00	\$52.00	\$45.41	\$44.63	\$36.48	\$35.53	\$42.90	\$37.13
23400	HVAC Mechanic	\$57.44	\$57.44	\$55.12	\$51.02	\$42.98	\$39.38	\$43.29	\$42.89
23430	Heavy Equipment Mechanic	\$58.68	\$58.68	\$58.78	\$55.33	\$42.90	\$42.51	\$47.24	\$42.44
23440	Heavy Equipment Operator	\$64.49	\$64.49	\$60.66	\$63.70	\$41.06	\$39.47	\$45.82	\$42.17
23470	Laborer	\$41.30	\$41.30	\$33.19	\$29.66	\$22.79	\$23.40	\$29.09	\$25.63
23500	Locksmith	\$54.72	\$54.72	\$47.27	\$46.21	\$38.29	\$37.21	\$41.86	\$42.62
23530	Machinery Maintenance Mechanic	\$57.56	\$57.56	\$55.06	\$56.09	\$46.98	\$42.96	\$46.88	\$47.10
23550	Machinist, Maintenance	\$60.49	\$60.49	\$57.63	\$48.13	\$40.35	\$38.91	\$43.56	\$40.34
23580	Maintenance Trades Helper	\$43.59	\$43.59	\$38.58	\$39.13	\$29.26	\$30.18	\$35.59	\$31.38
23760	Painter, Maintenance	\$54.72	\$54.72	\$47.27	\$46.21	\$38.29	\$37.21	\$42.33	\$40.88
23790	Pipefitter, Maintenance	\$71.71	\$71.71	\$53.32	\$53.77	\$42.96	\$38.96	\$50.16	\$46.74
23800	Plumber, Maintenance	\$70.97	\$70.97	\$51.41	\$52.11	\$41.01	\$38.03	\$45.19	\$45.19
23890	Sheet Metal Worker	\$68.65	\$68.65	\$49.95	\$47.67	\$40.09	\$38.91	\$43.82	\$52.06
23910	Small Engine Mechanic	\$52.00	\$52.00	\$45.41	\$44.63	\$36.48	\$35.53	\$40.55	\$40.98
23960	Welder	\$57.44	\$57.44	\$49.95	\$47.67	\$40.09	\$38.91	\$43.29	\$37.81
23970	Woodcraft Worker	\$60.49	\$60.49	\$49.95	\$52.57	\$48.67	\$46.23	\$51.83	\$44.15
23980	Woodworker	\$46.53	\$46.53	\$41.32	\$41.43	\$48.67	\$46.23	\$51.83	\$44.83
25010	Boiler Tender	\$73.03	\$73.03	\$59.74	\$56.75	\$29.26	\$33.54	\$38.94	\$34.72

25070	Stationary Engineer	\$74.50	\$74.50	\$59.74	\$56.86	\$44.81	\$44.63	\$51.37	\$42.62
25190	Ventilation Equipment Tender	\$54.29	\$54.29	\$44.44	\$45.20	\$44.07	\$47.41	\$48.10	\$41.28
25210	Water Treatment Plant Operator	\$65.86	\$65.86	\$63.66	\$58.08	\$36.44	\$32.24	\$35.41	\$40.04
29040	Civil Engineering Technician	\$65.00	\$65.00	\$64.84	\$61.89	\$39.86	\$35.69	\$40.78	\$41.26
29081	Engineering Technician I	\$43.37	\$43.37	\$39.60	\$38.96	\$48.64	\$39.47	\$47.85	\$45.85
29082	Engineering Technician II	\$48.16	\$48.16	\$43.64	\$43.21	\$56.65	\$44.07	\$55.34	\$55.05
29083	Engineering Technician III	\$53.30	\$53.30	\$49.21	\$51.12	\$61.19	\$53.06	\$62.98	\$66.41
29084	Engineering Technician IV	\$65.00	\$65.00	\$58.96	\$61.31	\$42.63	\$41.46	\$55.03	\$45.06
29085	Engineering Technician V	\$78.51	\$78.51	\$77.51	\$73.71	\$32.28	\$30.47	\$35.56	\$34.69
29090	Environmental Technician	\$61.13	\$61.13	\$55.46	\$47.80	\$42.88	\$35.90	\$43.82	\$36.15
31361	Truckdriver, Light Truck	\$42.45	\$42.45	\$32.82	\$33.21	\$41.83	\$38.91	\$46.46	\$44.15
31362	Truckdriver, Medium Truck	\$48.33	\$48.33	\$43.77	\$42.33	\$31.77	\$32.13	\$40.55	\$36.53

YEAR 3 (Oct 2007 - Sep 2008) STRAIGHT TIME (8)									
Exempt	Project Manager	\$62.03	\$62.03	\$55.06	\$50.47	\$46.41	\$37.90	\$51.18	\$51.56
Exempt	Facilities manager	\$62.03	\$62.03	\$55.06	\$50.47	\$46.41	\$37.90	\$51.18	\$51.56
Exempt	O & M Manager	\$55.92	\$55.92	\$49.70	\$46.50	\$44.06	\$36.61	\$46.64	\$46.98
Exempt	Site Supervisor	\$55.92	\$55.92	\$49.70	\$46.50	\$44.06	\$36.61	\$46.64	\$46.98
Exempt	Office Manager	\$55.92	\$55.92	\$49.70	\$46.50	\$39.25	\$33.74	\$46.64	\$46.98
Exempt	Cost Estimator	\$45.23	\$45.23	\$41.52	\$37.77	\$36.33	\$32.26	\$38.46	\$38.67
Exempt	Quality Control / Safety Manager	\$58.11	\$58.11	\$53.29	\$48.89	\$40.36	\$35.27	\$48.20	\$47.08
Exempt	Quality Control / Safety Inspector	\$54.77	\$54.77	\$50.22	\$46.10	\$40.36	\$35.27	\$45.45	\$44.36
Exempt	Environmental Manager	\$57.43	\$57.43	\$52.65	\$48.25	\$39.25	\$33.74	\$48.92	\$49.24
Exempt	Mechanical Engineer	\$61.49	\$61.49	\$56.33	\$51.66	\$45.24	\$37.29	\$50.97	\$49.76
Exempt	Foreman	\$46.38	\$46.38	\$44.69	\$43.07	\$38.79	\$33.87	\$41.40	\$40.41
Exempt	Shift Supervisor	\$45.69	\$45.69	\$44.06	\$42.46	\$37.29	\$33.12	\$40.81	\$39.83
01115	General Clerk I	\$22.79	\$22.79	\$17.50	\$17.07	\$15.73	\$15.01	\$18.63	\$16.29
01116	General Clerk II	\$25.11	\$25.11	\$18.96	\$18.69	\$17.67	\$16.56	\$20.44	\$17.82

01117	General Clerk III	\$27.03	\$27.03	\$23.73	\$21.81	\$19.00	\$18.64	\$21.24	\$21.47
01118	General Clerk IV	\$31.41	\$31.41	\$25.19	\$23.36	\$21.87	\$24.01	\$23.74	\$23.17
01300	Scheduler, Maintenance	\$31.01	\$31.01	\$26.07	\$24.05	\$22.31	\$19.79	\$23.70	\$19.72
01312	Secretary II	\$34.27	\$34.27	\$29.74	\$28.77	\$23.94	\$20.71	\$26.01	\$22.16
01313	Secretary III	\$36.57	\$36.57	\$32.31	\$32.39	\$26.08	\$25.11	\$27.35	\$24.20
01320	Service Order Dispatcher	\$32.59	\$32.59	\$26.65	\$24.65	\$19.10	\$21.04	\$21.80	\$20.00
01400	Supply Technician	\$44.14	\$44.14	\$39.13	\$42.10	\$30.33	\$29.62	\$34.80	\$30.60
11090	Gardener	\$34.42	\$34.42	\$26.23	\$26.98	\$21.94	\$14.69	\$27.42	\$21.92
11150	Janitor	\$28.38	\$28.38	\$22.09	\$20.72	\$18.05	\$16.27	\$21.58	\$17.25
11210	Laborer, Grounds	\$30.60	\$30.60	\$21.21	\$22.76	\$16.97	\$16.59	\$22.94	\$20.04
21020	Material Coordinator	\$37.81	\$37.81	\$33.42	\$32.14	\$26.76	\$26.97	\$31.49	\$30.14
21030	Material Expediter	\$37.81	\$37.81	\$33.42	\$32.14	\$26.76	\$26.97	\$31.49	\$30.14
21040	Material Handling Laborer	\$30.08	\$30.08	\$24.42	\$22.67	\$20.49	\$16.92	\$24.88	\$21.84
21150	Stock Clerk	\$29.63	\$29.63	\$26.16	\$25.87	\$20.94	\$23.69	\$23.51	\$23.59
21210	Tool & Parts Attendant	\$31.76	\$31.76	\$26.65	\$26.31	\$23.39	\$21.17	\$25.62	\$23.25
21400	Warehouse Specialist	\$31.76	\$31.76	\$26.65	\$26.50	\$23.39	\$21.17	\$24.70	\$23.25
23130	Carpenter	\$43.75	\$43.75	\$38.83	\$35.84	\$26.84	\$26.13	\$29.29	\$27.09
23140	Carpet Layer	\$39.38	\$39.38	\$32.02	\$31.21	\$25.64	\$25.01	\$31.05	\$29.52
23160	Electrician	\$55.18	\$55.18	\$47.99	\$37.93	\$31.68	\$27.24	\$38.16	\$34.19
23290	Fire Alarm System Mechanic	\$45.55	\$45.55	\$35.61	\$34.26	\$29.22	\$27.24	\$34.04	\$30.80
23310	Fire Extinguisher Repairer	\$36.31	\$36.31	\$29.01	\$29.55	\$24.35	\$23.15	\$29.74	\$25.70
23370	General Maintenance Worker	\$36.14	\$36.14	\$31.76	\$31.21	\$25.64	\$25.01	\$29.98	\$26.10
23400	HVAC Mechanic	\$39.76	\$39.76	\$38.22	\$35.48	\$29.98	\$27.58	\$30.26	\$29.95
23430	Heavy Equipment Mechanic	\$40.59	\$40.59	\$40.66	\$38.35	\$29.92	\$29.67	\$32.88	\$29.65
23440	Heavy Equipment Operator	\$44.46	\$44.46	\$41.90	\$43.94	\$28.69	\$27.65	\$31.93	\$29.48
23470	Laborer	\$29.00	\$29.00	\$23.61	\$21.24	\$16.51	\$16.92	\$20.79	\$18.45
23500	Locksmith	\$37.94	\$37.94	\$32.97	\$32.28	\$26.84	\$26.13	\$29.29	\$29.76
23530	Machinery Maintenance Mechanic	\$39.83	\$39.83	\$38.17	\$38.88	\$32.64	\$29.96	\$32.65	\$32.76

23550	Machinist, Maintenance	\$41.80	\$41.80	\$39.87	\$33.56	\$28.23	\$27.24	\$30.42	\$28.25
23580	Maintenance Trades Helper	\$30.54	\$30.54	\$27.18	\$27.56	\$20.83	\$21.46	\$25.13	\$22.28
23760	Painter, Maintenance	\$37.94	\$37.94	\$32.97	\$32.28	\$26.84	\$26.13	\$29.61	\$28.60
23790	Pipefitter, Maintenance	\$49.28	\$49.28	\$37.02	\$37.34	\$29.96	\$27.29	\$34.82	\$32.52
23800	Plumber, Maintenance	\$48.79	\$48.79	\$35.74	\$36.19	\$28.67	\$26.67	\$31.51	\$31.47
23890	Sheet Metal Worker	\$47.25	\$47.25	\$34.77	\$33.22	\$28.05	\$27.24	\$30.60	\$36.05
23910	Small Engine Mechanic	\$36.14	\$36.14	\$31.76	\$31.21	\$25.64	\$25.01	\$28.42	\$28.68
23960	Welder	\$39.76	\$39.76	\$34.77	\$33.22	\$28.05	\$27.24	\$30.26	\$26.55
23970	Woodcraft Worker	\$41.80	\$41.80	\$34.77	\$36.53	\$29.22	\$27.24	\$32.36	\$30.80
23980	Woodworker	\$32.50	\$32.50	\$29.01	\$29.09	\$22.52	\$22.75	\$28.42	\$25.70
25010	Boiler Tender	\$50.15	\$50.15	\$41.30	\$39.31	\$33.77	\$32.14	\$35.94	\$30.80
25070	Stationary Engineer	\$51.15	\$51.15	\$41.30	\$39.38	\$33.77	\$32.14	\$35.94	\$31.24
25190	Ventilation Equipment Tender	\$37.68	\$37.68	\$31.08	\$31.61	\$20.83	\$23.69	\$27.35	\$24.50
25210	Water Treatment Plant Operator	\$45.38	\$45.38	\$43.91	\$40.21	\$31.21	\$31.11	\$35.63	\$29.76
29040	Civil Engineering Technician	\$44.79	\$44.79	\$44.69	\$42.73	\$30.70	\$32.94	\$33.43	\$28.88
29081	Engineering Technician I	\$30.38	\$30.38	\$27.87	\$27.46	\$25.60	\$22.82	\$24.99	\$28.04
29082	Engineering Technician II	\$33.57	\$33.57	\$30.56	\$30.28	\$27.91	\$25.13	\$28.57	\$28.86
29083	Engineering Technician III	\$37.01	\$37.01	\$34.27	\$35.56	\$33.76	\$27.65	\$33.31	\$31.93
29084	Engineering Technician IV	\$44.79	\$44.79	\$40.79	\$42.35	\$39.10	\$30.70	\$38.30	\$38.06
29085	Engineering Technician V	\$53.82	\$53.82	\$53.16	\$50.61	\$42.12	\$36.70	\$43.38	\$45.62
29090	Environmental Technician	\$42.23	\$42.23	\$38.46	\$33.34	\$29.74	\$28.96	\$38.08	\$31.40
31361	Truckdriver, Light Truck	\$29.76	\$29.76	\$23.35	\$23.63	\$22.84	\$21.64	\$25.10	\$24.48
31362	Truckdriver, Medium Truck	\$33.70	\$33.70	\$30.67	\$29.68	\$29.91	\$25.26	\$30.60	\$25.46
YEAR 3 (Oct 2007 - Sep 2008) OVERTIME (8)									
01115	General Clerk I	\$32.16	\$32.16	\$24.26	\$23.62	\$21.68	\$20.57	\$25.99	\$22.46
01116	General Clerk II	\$35.66	\$35.66	\$26.43	\$26.03	\$24.55	\$22.89	\$28.73	\$24.75
01117	General Clerk III	\$38.53	\$38.53	\$33.60	\$30.73	\$26.55	\$26.02	\$29.91	\$30.25
01118	General Clerk IV	\$45.11	\$45.11	\$35.77	\$33.02	\$30.86	\$34.07	\$33.65	\$32.76

01300	Scheduler, Maintenance	\$44.52	\$44.52	\$37.08	\$34.09	\$31.56	\$27.76	\$33.57	\$27.60
01312	Secretary II	\$49.39	\$49.39	\$42.58	\$41.13	\$33.97	\$29.14	\$37.05	\$31.29
01313	Secretary III	\$52.83	\$52.83	\$46.45	\$46.58	\$37.18	\$35.72	\$39.08	\$34.35
01320	Service Order Dispatcher	\$46.89	\$46.89	\$37.95	\$34.98	\$26.72	\$29.60	\$30.76	\$28.04
01400	Supply Technician	\$63.97	\$63.97	\$56.49	\$60.92	\$43.51	\$42.44	\$50.10	\$43.89
11090	Gardener	\$49.44	\$49.44	\$37.15	\$38.29	\$30.92	\$20.05	\$39.06	\$30.83
11150	Janitor	\$40.26	\$40.26	\$30.85	\$28.77	\$25.05	\$22.41	\$30.29	\$23.85
11210	Laborer, Grounds	\$43.70	\$43.70	\$29.61	\$31.93	\$23.45	\$22.88	\$32.31	\$28.04
21020	Material Coordinator	\$54.50	\$54.50	\$47.92	\$46.01	\$38.14	\$38.47	\$45.14	\$43.18
21030	Material Expediter	\$54.50	\$54.50	\$47.92	\$46.01	\$38.14	\$38.47	\$45.14	\$43.18
21040	Material Handling Laborer	\$42.87	\$42.87	\$34.42	\$31.80	\$28.75	\$23.40	\$35.26	\$30.73
21150	Stock Clerk	\$42.25	\$42.25	\$37.03	\$36.60	\$29.42	\$33.54	\$33.18	\$33.34
21210	Tool & Parts Attendant	\$45.41	\$45.41	\$37.74	\$37.27	\$33.09	\$29.75	\$36.35	\$32.84
21400	Warehouse Specialist	\$45.41	\$45.41	\$37.74	\$37.53	\$33.09	\$29.75	\$34.95	\$32.84
23130	Carpenter	\$63.42	\$63.42	\$56.06	\$51.56	\$38.29	\$37.21	\$41.86	\$38.59
23140	Carpet Layer	\$56.86	\$56.86	\$45.82	\$44.63	\$36.48	\$35.53	\$44.52	\$42.24
23160	Electrician	\$80.55	\$80.55	\$69.77	\$54.70	\$45.53	\$38.91	\$55.14	\$49.23
23290	Fire Alarm System Mechanic	\$66.10	\$66.10	\$51.21	\$49.19	\$41.83	\$38.91	\$48.98	\$44.15
23310	Fire Extinguisher Repairer	\$52.25	\$52.25	\$41.32	\$42.14	\$34.58	\$32.73	\$42.51	\$36.53
23370	General Maintenance Worker	\$52.00	\$52.00	\$45.41	\$44.63	\$36.48	\$35.53	\$42.90	\$37.13
23400	HVAC Mechanic	\$57.44	\$57.44	\$55.12	\$51.02	\$42.98	\$39.38	\$43.29	\$42.89
23430	Heavy Equipment Mechanic	\$58.68	\$58.68	\$58.78	\$55.33	\$42.90	\$42.51	\$47.24	\$42.44
23440	Heavy Equipment Operator	\$64.49	\$64.49	\$60.66	\$63.70	\$41.06	\$39.47	\$45.82	\$42.17
23470	Laborer	\$41.30	\$41.30	\$33.19	\$29.66	\$22.79	\$23.40	\$29.09	\$25.63
23500	Locksmith	\$54.72	\$54.72	\$47.27	\$46.21	\$38.29	\$37.21	\$41.86	\$42.62
23530	Machinery Maintenance Mechanic	\$57.56	\$57.56	\$55.06	\$56.09	\$46.98	\$42.96	\$46.88	\$47.10
23550	Machinist, Maintenance	\$60.49	\$60.49	\$57.63	\$48.13	\$40.35	\$38.91	\$43.56	\$40.34
23580	Maintenance Trades Helper	\$43.59	\$43.59	\$38.58	\$39.13	\$29.26	\$30.18	\$35.59	\$31.38

23760	Painter, Maintenance	\$54.72	\$54.72	\$47.27	\$46.21	\$38.29	\$37.21	\$42.33	\$40.88
23790	Pipefitter, Maintenance	\$71.71	\$71.71	\$53.32	\$53.77	\$42.96	\$38.96	\$50.16	\$46.74
23800	Plumber, Maintenance	\$70.97	\$70.97	\$51.41	\$52.11	\$41.01	\$38.03	\$45.19	\$45.19
23890	Sheet Metal Worker	\$68.65	\$68.65	\$49.95	\$47.67	\$40.09	\$38.91	\$43.82	\$52.06
23910	Small Engine Mechanic	\$52.00	\$52.00	\$45.41	\$44.63	\$36.48	\$35.53	\$40.55	\$40.98
23960	Welder	\$57.44	\$57.44	\$49.95	\$47.67	\$40.09	\$38.91	\$43.29	\$37.81
23970	Woodcraft Worker	\$60.49	\$60.49	\$49.95	\$52.57	\$48.67	\$46.23	\$51.83	\$44.15
23980	Woodworker	\$46.53	\$46.53	\$41.32	\$41.43	\$48.67	\$46.23	\$51.83	\$44.83
25010	Boiler Tender	\$73.03	\$73.03	\$59.74	\$56.75	\$29.26	\$33.54	\$38.94	\$34.72
25070	Stationary Engineer	\$74.50	\$74.50	\$59.74	\$56.86	\$44.81	\$44.63	\$51.37	\$42.62
25190	Ventilation Equipment Tender	\$54.29	\$54.29	\$44.44	\$45.20	\$44.07	\$47.41	\$48.10	\$41.28
25210	Water Treatment Plant Operator	\$65.86	\$65.86	\$63.66	\$58.08	\$36.44	\$32.24	\$35.41	\$40.04
29040	Civil Engineering Technician	\$65.00	\$65.00	\$64.84	\$61.89	\$39.86	\$35.69	\$40.78	\$41.26
29081	Engineering Technician I	\$43.37	\$43.37	\$39.60	\$38.96	\$48.64	\$39.47	\$47.85	\$45.85
29082	Engineering Technician II	\$48.16	\$48.16	\$43.64	\$43.21	\$56.65	\$44.07	\$55.34	\$55.05
29083	Engineering Technician III	\$53.30	\$53.30	\$49.21	\$51.12	\$61.19	\$53.06	\$62.98	\$66.41
29084	Engineering Technician IV	\$65.00	\$65.00	\$58.96	\$61.31	\$42.63	\$41.46	\$55.03	\$45.06
29085	Engineering Technician V	\$78.51	\$78.51	\$77.51	\$73.71	\$32.28	\$30.47	\$35.56	\$34.69
29090	Environmental Technician	\$61.13	\$61.13	\$55.46	\$47.80	\$42.88	\$35.90	\$43.82	\$36.15
31361	Truckdriver, Light Truck	\$42.45	\$42.45	\$32.82	\$33.21	\$41.83	\$38.91	\$46.46	\$44.15
31362	Truckdriver, Medium Truck	\$48.33	\$48.33	\$43.77	\$42.33	\$31.77	\$32.13	\$40.55	\$36.53

YEAR 4 (Oct 2008 - Sep 2009) STRAIGHT TIME (8)									
Exempt	Project Manager	\$64.64	\$64.64	\$57.36	\$52.57	\$48.32	\$39.41	\$53.31	\$53.71
Exempt	Facilities manager	\$64.64	\$64.64	\$57.36	\$52.57	\$48.32	\$39.41	\$53.31	\$53.71
Exempt	O & M Manager	\$58.26	\$58.26	\$51.73	\$48.41	\$45.87	\$38.09	\$48.56	\$48.92
Exempt	Site Supervisor	\$58.26	\$58.26	\$51.73	\$48.41	\$45.87	\$38.09	\$48.56	\$48.92
Exempt	Office Manager	\$58.26	\$58.26	\$51.73	\$48.41	\$40.86	\$35.09	\$48.56	\$48.92

Exempt	Cost Estimator	\$47.09	\$47.09	\$43.21	\$39.29	\$37.77	\$33.53	\$40.00	\$40.25
Exempt	Quality Control / Safety Manager	\$60.54	\$60.54	\$55.47	\$50.91	\$41.99	\$36.68	\$50.19	\$49.00
Exempt	Quality Control / Safety Inspector	\$57.03	\$57.03	\$52.29	\$47.99	\$41.99	\$36.68	\$47.31	\$46.19
Exempt	Environmental Manager	\$59.86	\$59.86	\$54.82	\$50.23	\$40.86	\$35.09	\$50.96	\$51.29
Exempt	Mechanical Engineer	\$64.06	\$64.06	\$58.68	\$53.82	\$47.09	\$38.77	\$53.07	\$51.81
Exempt	Foreman	\$48.26	\$48.26	\$46.50	\$44.81	\$40.37	\$35.22	\$43.08	\$42.05
Exempt	Shift Supervisor	\$47.57	\$47.57	\$45.83	\$44.18	\$38.77	\$34.42	\$42.46	\$41.43
01115	General Clerk I	\$22.79	\$22.79	\$17.50	\$17.07	\$15.73	\$15.01	\$18.63	\$16.29
01116	General Clerk II	\$25.11	\$25.11	\$18.96	\$18.69	\$17.67	\$16.56	\$20.44	\$17.82
01117	General Clerk III	\$27.03	\$27.03	\$23.73	\$21.81	\$19.00	\$18.64	\$21.24	\$21.47
01118	General Clerk IV	\$31.41	\$31.41	\$25.19	\$23.36	\$21.87	\$24.01	\$23.74	\$23.17
01300	Scheduler, Maintenance	\$31.01	\$31.01	\$26.07	\$24.05	\$22.31	\$19.79	\$23.70	\$19.72
01312	Secretary II	\$34.27	\$34.27	\$29.74	\$28.77	\$23.94	\$20.71	\$26.01	\$22.16
01313	Secretary III	\$36.57	\$36.57	\$32.31	\$32.39	\$26.08	\$25.11	\$27.35	\$24.20
01320	Service Order Dispatcher	\$32.59	\$32.59	\$26.65	\$24.65	\$19.10	\$21.04	\$21.80	\$20.00
01400	Supply Technician	\$44.14	\$44.14	\$39.13	\$42.10	\$30.33	\$29.62	\$34.80	\$30.60
11090	Gardener	\$34.42	\$34.42	\$26.23	\$26.98	\$21.94	\$14.69	\$27.42	\$21.92
11150	Janitor	\$28.38	\$28.38	\$22.09	\$20.72	\$18.05	\$16.27	\$21.58	\$17.25
11210	Laborer, Grounds	\$30.60	\$30.60	\$21.21	\$22.76	\$16.97	\$16.59	\$22.94	\$20.04
21020	Material Coordinator	\$37.81	\$37.81	\$33.42	\$32.14	\$26.76	\$26.97	\$31.49	\$30.14
21030	Material Expediter	\$37.81	\$37.81	\$33.42	\$32.14	\$26.76	\$26.97	\$31.49	\$30.14
21040	Material Handling Laborer	\$30.08	\$30.08	\$24.42	\$22.67	\$20.49	\$16.92	\$24.88	\$21.84
21150	Stock Clerk	\$29.63	\$29.63	\$26.16	\$25.87	\$20.94	\$23.69	\$23.51	\$23.59
21210	Tool & Parts Attendant	\$31.76	\$31.76	\$26.65	\$26.31	\$23.39	\$21.17	\$25.62	\$23.25
21400	Warehouse Specialist	\$31.76	\$31.76	\$26.65	\$26.50	\$23.39	\$21.17	\$24.70	\$23.25
23130	Carpenter	\$43.75	\$43.75	\$38.83	\$35.84	\$26.84	\$26.13	\$29.29	\$27.09
23140	Carpet Layer	\$39.38	\$39.38	\$32.02	\$31.21	\$25.64	\$25.01	\$31.05	\$29.52
23160	Electrician	\$55.18	\$55.18	\$47.99	\$37.93	\$31.68	\$27.24	\$38.16	\$34.19

23290	Fire Alarm System Mechanic	\$45.55	\$45.55	\$35.61	\$34.26	\$29.22	\$27.24	\$34.04	\$30.80
23310	Fire Extinguisher Repairer	\$36.31	\$36.31	\$29.01	\$29.55	\$24.35	\$23.15	\$29.74	\$25.70
23370	General Maintenance Worker	\$36.14	\$36.14	\$31.76	\$31.21	\$25.64	\$25.01	\$29.98	\$26.10
23400	HVAC Mechanic	\$39.76	\$39.76	\$38.22	\$35.48	\$29.98	\$27.58	\$30.26	\$29.95
23430	Heavy Equipment Mechanic	\$40.59	\$40.59	\$40.66	\$38.35	\$29.92	\$29.67	\$32.88	\$29.65
23440	Heavy Equipment Operator	\$44.46	\$44.46	\$41.90	\$43.94	\$28.69	\$27.65	\$31.93	\$29.48
23470	Laborer	\$29.00	\$29.00	\$23.61	\$21.24	\$16.51	\$16.92	\$20.79	\$18.45
23500	Locksmith	\$37.94	\$37.94	\$32.97	\$32.28	\$26.84	\$26.13	\$29.29	\$29.76
23530	Machinery Maintenance Mechanic	\$39.83	\$39.83	\$38.17	\$38.88	\$32.64	\$29.96	\$32.65	\$32.76
23550	Machinist, Maintenance	\$41.80	\$41.80	\$39.87	\$33.56	\$28.23	\$27.24	\$30.42	\$28.25
23580	Maintenance Trades Helper	\$30.54	\$30.54	\$27.18	\$27.56	\$20.83	\$21.46	\$25.13	\$22.28
23760	Painter, Maintenance	\$37.94	\$37.94	\$32.97	\$32.28	\$26.84	\$26.13	\$29.61	\$28.60
23790	Pipefitter, Maintenance	\$49.28	\$49.28	\$37.02	\$37.34	\$29.96	\$27.29	\$34.82	\$32.52
23800	Plumber, Maintenance	\$48.79	\$48.79	\$35.74	\$36.19	\$28.67	\$26.67	\$31.51	\$31.47
23890	Sheet Metal Worker	\$47.25	\$47.25	\$34.77	\$33.22	\$28.05	\$27.24	\$30.60	\$36.05
23910	Small Engine Mechanic	\$36.14	\$36.14	\$31.76	\$31.21	\$25.64	\$25.01	\$28.42	\$28.68
23960	Welder	\$39.76	\$39.76	\$34.77	\$33.22	\$28.05	\$27.24	\$30.26	\$26.55
23970	Woodcraft Worker	\$41.80	\$41.80	\$34.77	\$36.53	\$29.22	\$27.24	\$32.36	\$30.80
23980	Woodworker	\$32.50	\$32.50	\$29.01	\$29.09	\$22.52	\$22.75	\$28.42	\$25.70
25010	Boiler Tender	\$50.15	\$50.15	\$41.30	\$39.31	\$33.77	\$32.14	\$35.94	\$30.80
25070	Stationary Engineer	\$51.15	\$51.15	\$41.30	\$39.38	\$33.77	\$32.14	\$35.94	\$31.24
25190	Ventilation Equipment Tender	\$37.68	\$37.68	\$31.08	\$31.61	\$20.83	\$23.69	\$27.35	\$24.50
25210	Water Treatment Plant Operator	\$45.38	\$45.38	\$43.91	\$40.21	\$31.21	\$31.11	\$35.63	\$29.76
29040	Civil Engineering Technician	\$44.79	\$44.79	\$44.69	\$42.73	\$30.70	\$32.94	\$33.43	\$28.88
29081	Engineering Technician I	\$30.38	\$30.38	\$27.87	\$27.46	\$25.60	\$22.82	\$24.99	\$28.04
29082	Engineering Technician II	\$33.57	\$33.57	\$30.56	\$30.28	\$27.91	\$25.13	\$28.57	\$28.86
29083	Engineering Technician III	\$37.01	\$37.01	\$34.27	\$35.56	\$33.76	\$27.65	\$33.31	\$31.93
29084	Engineering Technician IV	\$44.79	\$44.79	\$40.79	\$42.35	\$39.10	\$30.70	\$38.30	\$38.06

29085	Engineering Technician V	\$53.82	\$53.82	\$53.16	\$50.61	\$42.12	\$36.70	\$43.38	\$45.62
29090	Environmental Technician	\$42.23	\$42.23	\$38.46	\$33.34	\$29.74	\$28.96	\$38.08	\$31.40
31361	Truckdriver, Light Truck	\$29.76	\$29.76	\$23.35	\$23.63	\$22.84	\$21.64	\$25.10	\$24.48
31362	Truckdriver, Medium Truck	\$33.70	\$33.70	\$30.67	\$29.68	\$29.91	\$25.26	\$30.60	\$25.46
YEAR 4 (Oct 2008 - Sep 2009) OVERTIME (8)									
01115	General Clerk I	\$32.16	\$32.16	\$24.26	\$23.62	\$21.68	\$20.57	\$25.99	\$22.46
01116	General Clerk II	\$35.66	\$35.66	\$26.43	\$26.03	\$24.55	\$22.89	\$28.73	\$24.75
01117	General Clerk III	\$38.53	\$38.53	\$33.60	\$30.73	\$26.55	\$26.02	\$29.91	\$30.25
01118	General Clerk IV	\$45.11	\$45.11	\$35.77	\$33.02	\$30.86	\$34.07	\$33.65	\$32.76
01300	Scheduler, Maintenance	\$44.52	\$44.52	\$37.08	\$34.09	\$31.56	\$27.76	\$33.57	\$27.60
01312	Secretary II	\$49.39	\$49.39	\$42.58	\$41.13	\$33.97	\$29.14	\$37.05	\$31.29
01313	Secretary III	\$52.83	\$52.83	\$46.45	\$46.58	\$37.18	\$35.72	\$39.08	\$34.35
01320	Service Order Dispatcher	\$46.89	\$46.89	\$37.95	\$34.98	\$26.72	\$29.60	\$30.76	\$28.04
01400	Supply Technician	\$63.97	\$63.97	\$56.49	\$60.92	\$43.51	\$42.44	\$50.10	\$43.89
11090	Gardener	\$49.44	\$49.44	\$37.15	\$38.29	\$30.92	\$20.05	\$39.06	\$30.83
11150	Janitor	\$40.26	\$40.26	\$30.85	\$28.77	\$25.05	\$22.41	\$30.29	\$23.85
11210	Laborer, Grounds	\$43.70	\$43.70	\$29.61	\$31.93	\$23.45	\$22.88	\$32.31	\$28.04
21020	Material Coordinator	\$54.50	\$54.50	\$47.92	\$46.01	\$38.14	\$38.47	\$45.14	\$43.18
21030	Material Expediter	\$54.50	\$54.50	\$47.92	\$46.01	\$38.14	\$38.47	\$45.14	\$43.18
21040	Material Handling Laborer	\$42.87	\$42.87	\$34.42	\$31.80	\$28.75	\$23.40	\$35.26	\$30.73
21150	Stock Clerk	\$42.25	\$42.25	\$37.03	\$36.60	\$29.42	\$33.54	\$33.18	\$33.34
21210	Tool & Parts Attendant	\$45.41	\$45.41	\$37.74	\$37.27	\$33.09	\$29.75	\$36.35	\$32.84
21400	Warehouse Specialist	\$45.41	\$45.41	\$37.74	\$37.53	\$33.09	\$29.75	\$34.95	\$32.84
23130	Carpenter	\$63.42	\$63.42	\$56.06	\$51.56	\$38.29	\$37.21	\$41.86	\$38.59
23140	Carpet Layer	\$56.86	\$56.86	\$45.82	\$44.63	\$36.48	\$35.53	\$44.52	\$42.24
23160	Electrician	\$80.55	\$80.55	\$69.77	\$54.70	\$45.53	\$38.91	\$55.14	\$49.23
23290	Fire Alarm System Mechanic	\$66.10	\$66.10	\$51.21	\$49.19	\$41.83	\$38.91	\$48.98	\$44.15
23310	Fire Extinguisher Repairer	\$52.25	\$52.25	\$41.32	\$42.14	\$34.58	\$32.73	\$42.51	\$36.53

23370	General Maintenance Worker	\$52.00	\$52.00	\$45.41	\$44.63	\$36.48	\$35.53	\$42.90	\$37.13
23400	HVAC Mechanic	\$57.44	\$57.44	\$55.12	\$51.02	\$42.98	\$39.38	\$43.29	\$42.89
23430	Heavy Equipment Mechanic	\$58.68	\$58.68	\$58.78	\$55.33	\$42.90	\$42.51	\$47.24	\$42.44
23440	Heavy Equipment Operator	\$64.49	\$64.49	\$60.66	\$63.70	\$41.06	\$39.47	\$45.82	\$42.17
23470	Laborer	\$41.30	\$41.30	\$33.19	\$29.66	\$22.79	\$23.40	\$29.09	\$25.63
23500	Locksmith	\$54.72	\$54.72	\$47.27	\$46.21	\$38.29	\$37.21	\$41.86	\$42.62
23530	Machinery Maintenance Mechanic	\$57.56	\$57.56	\$55.06	\$56.09	\$46.98	\$42.96	\$46.88	\$47.10
23550	Machinist, Maintenance	\$60.49	\$60.49	\$57.63	\$48.13	\$40.35	\$38.91	\$43.56	\$40.34
23580	Maintenance Trades Helper	\$43.59	\$43.59	\$38.58	\$39.13	\$29.26	\$30.18	\$35.59	\$31.38
23760	Painter, Maintenance	\$54.72	\$54.72	\$47.27	\$46.21	\$38.29	\$37.21	\$42.33	\$40.88
23790	Pipefitter, Maintenance	\$71.71	\$71.71	\$53.32	\$53.77	\$42.96	\$38.96	\$50.16	\$46.74
23800	Plumber, Maintenance	\$70.97	\$70.97	\$51.41	\$52.11	\$41.01	\$38.03	\$45.19	\$45.19
23890	Sheet Metal Worker	\$68.65	\$68.65	\$49.95	\$47.67	\$40.09	\$38.91	\$43.82	\$52.06
23910	Small Engine Mechanic	\$52.00	\$52.00	\$45.41	\$44.63	\$36.48	\$35.53	\$40.55	\$40.98
23960	Welder	\$57.44	\$57.44	\$49.95	\$47.67	\$40.09	\$38.91	\$43.29	\$37.81
23970	Woodcraft Worker	\$60.49	\$60.49	\$49.95	\$52.57	\$48.67	\$46.23	\$51.83	\$44.15
23980	Woodworker	\$46.53	\$46.53	\$41.32	\$41.43	\$48.67	\$46.23	\$51.83	\$44.83
25010	Boiler Tender	\$73.03	\$73.03	\$59.74	\$56.75	\$29.26	\$33.54	\$38.94	\$34.72
25070	Stationary Engineer	\$74.50	\$74.50	\$59.74	\$56.86	\$44.81	\$44.63	\$51.37	\$42.62
25190	Ventilation Equipment Tender	\$54.29	\$54.29	\$44.44	\$45.20	\$44.07	\$47.41	\$48.10	\$41.28
25210	Water Treatment Plant Operator	\$65.86	\$65.86	\$63.66	\$58.08	\$36.44	\$32.24	\$35.41	\$40.04
29040	Civil Engineering Technician	\$65.00	\$65.00	\$64.84	\$61.89	\$39.86	\$35.69	\$40.78	\$41.26
29081	Engineering Technician I	\$43.37	\$43.37	\$39.60	\$38.96	\$48.64	\$39.47	\$47.85	\$45.85
29082	Engineering Technician II	\$48.16	\$48.16	\$43.64	\$43.21	\$56.65	\$44.07	\$55.34	\$55.05
29083	Engineering Technician III	\$53.30	\$53.30	\$49.21	\$51.12	\$61.19	\$53.06	\$62.98	\$66.41
29084	Engineering Technician IV	\$65.00	\$65.00	\$58.96	\$61.31	\$42.63	\$41.46	\$55.03	\$45.06
29085	Engineering Technician V	\$78.51	\$78.51	\$77.51	\$73.71	\$32.28	\$30.47	\$35.56	\$34.69
29090	Environmental Technician	\$61.13	\$61.13	\$55.46	\$47.80	\$42.88	\$35.90	\$43.82	\$36.15

31361	Truckdriver, Light Truck	\$42.45	\$42.45	\$32.82	\$33.21	\$41.83	\$38.91	\$46.46	\$44.15
31362	Truckdriver, Medium Truck	\$48.33	\$48.33	\$43.77	\$42.33	\$31.77	\$32.13	\$40.55	\$36.53

YEAR 5 (Oct 2009 - Sep 2010) STRAIGHT TIME (8)									
Exempt	Project Manager	\$67.36	\$67.36	\$59.76	\$54.74	\$50.32	\$41.02	\$55.52	\$55.96
Exempt	Facilities manager	\$67.36	\$67.36	\$59.76	\$54.74	\$50.32	\$41.02	\$55.52	\$55.96
Exempt	O & M Manager	\$60.69	\$60.69	\$53.89	\$50.40	\$47.75	\$39.63	\$50.56	\$50.94
Exempt	Site Supervisor	\$60.69	\$60.69	\$53.89	\$50.40	\$47.75	\$39.63	\$50.56	\$50.94
Exempt	Office Manager	\$60.69	\$60.69	\$53.89	\$50.40	\$42.53	\$36.49	\$50.56	\$50.94
Exempt	Cost Estimator	\$49.03	\$49.03	\$44.96	\$40.86	\$39.31	\$34.87	\$41.63	\$41.88
Exempt	Quality Control / Safety Manager	\$63.06	\$63.06	\$57.80	\$52.98	\$43.70	\$38.16	\$52.26	\$51.02
Exempt	Quality Control / Safety Inspector	\$59.40	\$59.40	\$54.45	\$49.95	\$43.70	\$38.16	\$49.26	\$48.06
Exempt	Environmental Manager	\$62.36	\$62.36	\$57.11	\$52.32	\$42.53	\$36.49	\$53.07	\$53.42
Exempt	Mechanical Engineer	\$66.73	\$66.73	\$61.13	\$56.03	\$49.03	\$40.35	\$55.28	\$53.96
Exempt	Foreman	\$50.22	\$50.22	\$48.40	\$46.64	\$42.00	\$36.62	\$44.84	\$43.75
Exempt	Shift Supervisor	\$49.49	\$49.49	\$47.70	\$45.97	\$40.35	\$35.80	\$44.17	\$43.10
01115	General Clerk I	\$22.79	\$22.79	\$17.50	\$17.07	\$15.73	\$15.01	\$18.63	\$16.29
01116	General Clerk II	\$25.11	\$25.11	\$18.96	\$18.69	\$17.67	\$16.56	\$20.44	\$17.82
01117	General Clerk III	\$27.03	\$27.03	\$23.73	\$21.81	\$19.00	\$18.64	\$21.24	\$21.47
01118	General Clerk IV	\$31.41	\$31.41	\$25.19	\$23.36	\$21.87	\$24.01	\$23.74	\$23.17
01300	Scheduler, Maintenance	\$31.01	\$31.01	\$26.07	\$24.05	\$22.31	\$19.79	\$23.70	\$19.72
01312	Secretary II	\$34.27	\$34.27	\$29.74	\$28.77	\$23.94	\$20.71	\$26.01	\$22.16
01313	Secretary III	\$36.57	\$36.57	\$32.31	\$32.39	\$26.08	\$25.11	\$27.35	\$24.20
01320	Service Order Dispatcher	\$32.59	\$32.59	\$26.65	\$24.65	\$19.10	\$21.04	\$21.80	\$20.00
01400	Supply Technician	\$44.14	\$44.14	\$39.13	\$42.10	\$30.33	\$29.62	\$34.80	\$30.60
11090	Gardener	\$34.42	\$34.42	\$26.23	\$26.98	\$21.94	\$14.69	\$27.42	\$21.92
11150	Janitor	\$28.38	\$28.38	\$22.09	\$20.72	\$18.05	\$16.27	\$21.58	\$17.25
11210	Laborer, Grounds	\$30.60	\$30.60	\$21.21	\$22.76	\$16.97	\$16.59	\$22.94	\$20.04

21020	Material Coordinator	\$37.81	\$37.81	\$33.42	\$32.14	\$26.76	\$26.97	\$31.49	\$30.14
21030	Material Expediter	\$37.81	\$37.81	\$33.42	\$32.14	\$26.76	\$26.97	\$31.49	\$30.14
21040	Material Handling Laborer	\$30.08	\$30.08	\$24.42	\$22.67	\$20.49	\$16.92	\$24.88	\$21.84
21150	Stock Clerk	\$29.63	\$29.63	\$26.16	\$25.87	\$20.94	\$23.69	\$23.51	\$23.59
21210	Tool & Parts Attendant	\$31.76	\$31.76	\$26.65	\$26.31	\$23.39	\$21.17	\$25.62	\$23.25
21400	Warehouse Specialist	\$31.76	\$31.76	\$26.65	\$26.50	\$23.39	\$21.17	\$24.70	\$23.25
23130	Carpenter	\$43.75	\$43.75	\$38.83	\$35.84	\$26.84	\$26.13	\$29.29	\$27.09
23140	Carpet Layer	\$39.38	\$39.38	\$32.02	\$31.21	\$25.64	\$25.01	\$31.05	\$29.52
23160	Electrician	\$55.18	\$55.18	\$47.99	\$37.93	\$31.68	\$27.24	\$38.16	\$34.19
23290	Fire Alarm System Mechanic	\$45.55	\$45.55	\$35.61	\$34.26	\$29.22	\$27.24	\$34.04	\$30.80
23310	Fire Extinguisher Repairer	\$36.31	\$36.31	\$29.01	\$29.55	\$24.35	\$23.15	\$29.74	\$25.70
23370	General Maintenance Worker	\$36.14	\$36.14	\$31.76	\$31.21	\$25.64	\$25.01	\$29.98	\$26.10
23400	HVAC Mechanic	\$39.76	\$39.76	\$38.22	\$35.48	\$29.98	\$27.58	\$30.26	\$29.95
23430	Heavy Equipment Mechanic	\$40.59	\$40.59	\$40.66	\$38.35	\$29.92	\$29.67	\$32.88	\$29.65
23440	Heavy Equipment Operator	\$44.46	\$44.46	\$41.90	\$43.94	\$28.69	\$27.65	\$31.93	\$29.48
23470	Laborer	\$29.00	\$29.00	\$23.61	\$21.24	\$16.51	\$16.92	\$20.79	\$18.45
23500	Locksmith	\$37.94	\$37.94	\$32.97	\$32.28	\$26.84	\$26.13	\$29.29	\$29.76
23530	Machinery Maintenance Mechanic	\$39.83	\$39.83	\$38.17	\$38.88	\$32.64	\$29.96	\$32.65	\$32.76
23550	Machinist, Maintenance	\$41.80	\$41.80	\$39.87	\$33.56	\$28.23	\$27.24	\$30.42	\$28.25
23580	Maintenance Trades Helper	\$30.54	\$30.54	\$27.18	\$27.56	\$20.83	\$21.46	\$25.13	\$22.28
23760	Painter, Maintenance	\$37.94	\$37.94	\$32.97	\$32.28	\$26.84	\$26.13	\$29.61	\$28.60
23790	Pipefitter, Maintenance	\$49.28	\$49.28	\$37.02	\$37.34	\$29.96	\$27.29	\$34.82	\$32.52
23800	Plumber, Maintenance	\$48.79	\$48.79	\$35.74	\$36.19	\$28.67	\$26.67	\$31.51	\$31.47
23890	Sheet Metal Worker	\$47.25	\$47.25	\$34.77	\$33.22	\$28.05	\$27.24	\$30.60	\$36.05
23910	Small Engine Mechanic	\$36.14	\$36.14	\$31.76	\$31.21	\$25.64	\$25.01	\$28.42	\$28.68
23960	Welder	\$39.76	\$39.76	\$34.77	\$33.22	\$28.05	\$27.24	\$30.26	\$26.55
23970	Woodcraft Worker	\$41.80	\$41.80	\$34.77	\$36.53	\$29.22	\$27.24	\$32.36	\$30.80
23980	Woodworker	\$32.50	\$32.50	\$29.01	\$29.09	\$22.52	\$22.75	\$28.42	\$25.70

25010	Boiler Tender	\$50.15	\$50.15	\$41.30	\$39.31	\$33.77	\$32.14	\$35.94	\$30.80
25070	Stationary Engineer	\$51.15	\$51.15	\$41.30	\$39.38	\$33.77	\$32.14	\$35.94	\$31.24
25190	Ventilation Equipment Tender	\$37.68	\$37.68	\$31.08	\$31.61	\$20.83	\$23.69	\$27.35	\$24.50
25210	Water Treatment Plant Operator	\$45.38	\$45.38	\$43.91	\$40.21	\$31.21	\$31.11	\$35.63	\$29.76
29040	Civil Engineering Technician	\$44.79	\$44.79	\$44.69	\$42.73	\$30.70	\$32.94	\$33.43	\$28.88
29081	Engineering Technician I	\$30.38	\$30.38	\$27.87	\$27.46	\$25.60	\$22.82	\$24.99	\$28.04
29082	Engineering Technician II	\$33.57	\$33.57	\$30.56	\$30.28	\$27.91	\$25.13	\$28.57	\$28.86
29083	Engineering Technician III	\$37.01	\$37.01	\$34.27	\$35.56	\$33.76	\$27.65	\$33.31	\$31.93
29084	Engineering Technician IV	\$44.79	\$44.79	\$40.79	\$42.35	\$39.10	\$30.70	\$38.30	\$38.06
29085	Engineering Technician V	\$53.82	\$53.82	\$53.16	\$50.61	\$42.12	\$36.70	\$43.38	\$45.62
29090	Environmental Technician	\$42.23	\$42.23	\$38.46	\$33.34	\$29.74	\$28.96	\$38.08	\$31.40
31361	Truckdriver, Light Truck	\$29.76	\$29.76	\$23.35	\$23.63	\$22.84	\$21.64	\$25.10	\$24.48
31362	Truckdriver, Medium Truck	\$33.70	\$33.70	\$30.67	\$29.68	\$29.91	\$25.26	\$30.60	\$25.46
YEAR 5 (Oct 2009 - Sep 2010) OVERTIME (8)									
01115	General Clerk I	\$32.16	\$32.16	\$24.26	\$23.62	\$21.68	\$20.57	\$25.99	\$22.46
01116	General Clerk II	\$35.66	\$35.66	\$26.43	\$26.03	\$24.55	\$22.89	\$28.73	\$24.75
01117	General Clerk III	\$38.53	\$38.53	\$33.60	\$30.73	\$26.55	\$26.02	\$29.91	\$30.25
01118	General Clerk IV	\$45.11	\$45.11	\$35.77	\$33.02	\$30.86	\$34.07	\$33.65	\$32.76
01300	Scheduler, Maintenance	\$44.52	\$44.52	\$37.08	\$34.09	\$31.56	\$27.76	\$33.57	\$27.60
01312	Secretary II	\$49.39	\$49.39	\$42.58	\$41.13	\$33.97	\$29.14	\$37.05	\$31.29
01313	Secretary III	\$52.83	\$52.83	\$46.45	\$46.58	\$37.18	\$35.72	\$39.08	\$34.35
01320	Service Order Dispatcher	\$46.89	\$46.89	\$37.95	\$34.98	\$26.72	\$29.60	\$30.76	\$28.04
01400	Supply Technician	\$63.97	\$63.97	\$56.49	\$60.92	\$43.51	\$42.44	\$50.10	\$43.89
11090	Gardener	\$49.44	\$49.44	\$37.15	\$38.29	\$30.92	\$20.05	\$39.06	\$30.83
11150	Janitor	\$40.26	\$40.26	\$30.85	\$28.77	\$25.05	\$22.41	\$30.29	\$23.85
11210	Laborer, Grounds	\$43.70	\$43.70	\$29.61	\$31.93	\$23.45	\$22.88	\$32.31	\$28.04
21020	Material Coordinator	\$54.50	\$54.50	\$47.92	\$46.01	\$38.14	\$38.47	\$45.14	\$43.18
21030	Material Expediter	\$54.50	\$54.50	\$47.92	\$46.01	\$38.14	\$38.47	\$45.14	\$43.18

21040	Material Handling Laborer	\$42.87	\$42.87	\$34.42	\$31.80	\$28.75	\$23.40	\$35.26	\$30.73
21150	Stock Clerk	\$42.25	\$42.25	\$37.03	\$36.60	\$29.42	\$33.54	\$33.18	\$33.34
21210	Tool & Parts Attendant	\$45.41	\$45.41	\$37.74	\$37.27	\$33.09	\$29.75	\$36.35	\$32.84
21400	Warehouse Specialist	\$45.41	\$45.41	\$37.74	\$37.53	\$33.09	\$29.75	\$34.95	\$32.84
23130	Carpenter	\$63.42	\$63.42	\$56.06	\$51.56	\$38.29	\$37.21	\$41.86	\$38.59
23140	Carpet Layer	\$56.86	\$56.86	\$45.82	\$44.63	\$36.48	\$35.53	\$44.52	\$42.24
23160	Electrician	\$80.55	\$80.55	\$69.77	\$54.70	\$45.53	\$38.91	\$55.14	\$49.23
23290	Fire Alarm System Mechanic	\$66.10	\$66.10	\$51.21	\$49.19	\$41.83	\$38.91	\$48.98	\$44.15
23310	Fire Extinguisher Repairer	\$52.25	\$52.25	\$41.32	\$42.14	\$34.58	\$32.73	\$42.51	\$36.53
23370	General Maintenance Worker	\$52.00	\$52.00	\$45.41	\$44.63	\$36.48	\$35.53	\$42.90	\$37.13
23400	HVAC Mechanic	\$57.44	\$57.44	\$55.12	\$51.02	\$42.98	\$39.38	\$43.29	\$42.89
23430	Heavy Equipment Mechanic	\$58.68	\$58.68	\$58.78	\$55.33	\$42.90	\$42.51	\$47.24	\$42.44
23440	Heavy Equipment Operator	\$64.49	\$64.49	\$60.66	\$63.70	\$41.06	\$39.47	\$45.82	\$42.17
23470	Laborer	\$41.30	\$41.30	\$33.19	\$29.66	\$22.79	\$23.40	\$29.09	\$25.63
23500	Locksmith	\$54.72	\$54.72	\$47.27	\$46.21	\$38.29	\$37.21	\$41.86	\$42.62
23530	Machinery Maintenance Mechanic	\$57.56	\$57.56	\$55.06	\$56.09	\$46.98	\$42.96	\$46.88	\$47.10
23550	Machinist, Maintenance	\$60.49	\$60.49	\$57.63	\$48.13	\$40.35	\$38.91	\$43.56	\$40.34
23580	Maintenance Trades Helper	\$43.59	\$43.59	\$38.58	\$39.13	\$29.26	\$30.18	\$35.59	\$31.38
23760	Painter, Maintenance	\$54.72	\$54.72	\$47.27	\$46.21	\$38.29	\$37.21	\$42.33	\$40.88
23790	Pipefitter, Maintenance	\$71.71	\$71.71	\$53.32	\$53.77	\$42.96	\$38.96	\$50.16	\$46.74
23800	Plumber, Maintenance	\$70.97	\$70.97	\$51.41	\$52.11	\$41.01	\$38.03	\$45.19	\$45.19
23890	Sheet Metal Worker	\$68.65	\$68.65	\$49.95	\$47.67	\$40.09	\$38.91	\$43.82	\$52.06
23910	Small Engine Mechanic	\$52.00	\$52.00	\$45.41	\$44.63	\$36.48	\$35.53	\$40.55	\$40.98
23960	Welder	\$57.44	\$57.44	\$49.95	\$47.67	\$40.09	\$38.91	\$43.29	\$37.81
23970	Woodcraft Worker	\$60.49	\$60.49	\$49.95	\$52.57	\$48.67	\$46.23	\$51.83	\$44.15
23980	Woodworker	\$46.53	\$46.53	\$41.32	\$41.43	\$48.67	\$46.23	\$51.83	\$44.83
25010	Boiler Tender	\$73.03	\$73.03	\$59.74	\$56.75	\$29.26	\$33.54	\$38.94	\$34.72
25070	Stationary Engineer	\$74.50	\$74.50	\$59.74	\$56.86	\$44.81	\$44.63	\$51.37	\$42.62

25190	Ventilation Equipment Tender	\$54.29	\$54.29	\$44.44	\$45.20	\$44.07	\$47.41	\$48.10	\$41.28
25210	Water Treatment Plant Operator	\$65.86	\$65.86	\$63.66	\$58.08	\$36.44	\$32.24	\$35.41	\$40.04
29040	Civil Engineering Technician	\$65.00	\$65.00	\$64.84	\$61.89	\$39.86	\$35.69	\$40.78	\$41.26
29081	Engineering Technician I	\$43.37	\$43.37	\$39.60	\$38.96	\$48.64	\$39.47	\$47.85	\$45.85
29082	Engineering Technician II	\$48.16	\$48.16	\$43.64	\$43.21	\$56.65	\$44.07	\$55.34	\$55.05
29083	Engineering Technician III	\$53.30	\$53.30	\$49.21	\$51.12	\$61.19	\$53.06	\$62.98	\$66.41
29084	Engineering Technician IV	\$65.00	\$65.00	\$58.96	\$61.31	\$42.63	\$41.46	\$55.03	\$45.06
29085	Engineering Technician V	\$78.51	\$78.51	\$77.51	\$73.71	\$32.28	\$30.47	\$35.56	\$34.69
29090	Environmental Technician	\$61.13	\$61.13	\$55.46	\$47.80	\$42.88	\$35.90	\$43.82	\$36.15
31361	Truckdriver, Light Truck	\$42.45	\$42.45	\$32.82	\$33.21	\$41.83	\$38.91	\$46.46	\$44.15
31362	Truckdriver, Medium Truck	\$48.33	\$48.33	\$43.77	\$42.33	\$31.77	\$32.13	\$40.55	\$36.53

NOTES:

1 = Includes San Francisco, Marin, and San Mateo Counties

2 = Includes Los Angeles and Orange Counties

3 = Includes San Diego and Imperial Counties

4 = In addition to posted rates, all Arizona prices are subject to state TPT tax

5 = Includes the counties of Apache, Coconino, Gila, Maricopa, Navajo, Pinal, and Yavapai

6 = Includes the counties of Cochise, Graham, Greenlee, Pima, and Santa Cruz

7 = Includes the counties of Brown, Clay, Cloud, Coffey, Dickinson, Geary, Jackson, Jefferson, Lyon, Marshall, Morris, Nehama, Osage, Ottawa, Pottawatomie, Republic, Riley, Saline, Shawnee, Wabaunsee, and Washington

8 = SCA Hourly Rates will be redefined in Years 2-5, based on new SCA Wage Determinations