

**General Services Administration  
Federal Supply Service  
Authorized Federal Supply Schedule Price List**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA-Advantage!™, a menu-driven database system.  
The Internet address for GSA-Advantage!™ is: <http://www.gsadvantage.gov>*

**Facility Maintenance and Management (03FAC)  
FSC Group H and J, Services Department  
FSC Class (ES): J035**

**CONTRACT No. GS-06F-0022R  
Contract Period: December 07, 2004 December 6, 2009**



**IAP World Services  
7315 North Atlantic Avenue  
Cape Canaveral, FL 32920  
Phone #: (321) 784-7100  
Fax #: (321) 784-7336  
<http://www.iapws.com>**

**Business Size/Status: Large**

**Prices shown herein are NET (discount deducted).**

**Pricelist current through modification #P-0002 dated 11-04-2005**



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## GENERAL CONTRACT INFORMATION

1a. Table of Awarded Special Item Numbers (SINs):  
 (Please refer to [SIN Descriptions](#) below for a more detailed description)

371-001	561-002	811-003	811-005
561-001	811-002	811-004	811-1000

1b. Lowest Priced Model Number and Lowest Price: Please refer to our [Hourly Rates](#) below.

2. Maximum Order\*: \$ 750,000 (For awarded SINs)

\*If the best value selection places your order over the Maximum Order, identified in the price list, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact IAP World Services, Inc. Contract Administrator for a better price. IAP World Services, Inc. may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the Schedule contract in accordance with FAR 8.404.

- 3. Minimum Order: \$ 100.00
- 4. Geographic Coverage: Domestic Delivery Only
- 5. Point (s) of Production: Not Applicable
- 6. Basic Discount: Not Applicable
- 7. Quantity Discounts: > \$750,000.00, 0.25 of 1.00%
- 8. Prompt Payment Terms: Not Applicable
- 9. Government Purchase Card Accepted: Yes (excludes prompt payment discounts)
- 10. Foreign Items: None
- 11. Time of Delivery:
  - Normal: 30 -45 Days ARO
  - Emergency: Not Applicable
  - Expedited Delivery: Not Applicable
  - Overnight and 2-Day Delivery: Not Applicable
  - Urgent Requirement: Clause I-FSS-140-B of the contract applies. Agencies can contact Robert Little, IAP World Services, Inc., Contracts Manager, to possibly affect a faster delivery
- 12. F.O.B. Point(s): Destination
- 13. Ordering Address: IAP World Services, Inc.

Attn: Robert Little/GSA Orders  
7315 North Atlantic Avenue  
Cape Canaveral, FL 32920

14. Payment Address: IAP World Services, Inc.  
Attn: Accounts Receivable  
7315 North Atlantic Avenue  
Cape Canaveral, FL 32920
15. Warranty Provision: Standard Commercial Warranty
16. Export Packing Charges: Not Applicable
17. Terms & Conditions of Government Purchase Card Acceptance: Government purchase Card purchases exceeding the Micro-Purchase Threshold are not accepted unless negotiated in advance.
18. Terms and conditions of rental, maintenance, and repair: Not Applicable
19. Terms and conditions of installation (if applicable): Not Applicable
20. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices: Not Applicable
- 20a. Terms and conditions for any other services (if applicable): Not Applicable
21. List of service and distribution points (if applicable): Not Applicable
22. List of participating dealers (if applicable): Not Applicable
23. Preventative maintenance (if applicable) Not Applicable
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.): Not Applicable
- 24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor s website or other location.) The EIT standards can be found at:  
[www.Section508.gov/](http://www.Section508.gov/) :
25. Data Universal Number System (DUNS) Number: 010816486
26. IAP World Services, Inc. **is** registered in the Central Contractor Registration (CCR) database.

## **INSTRUCTIONS FOR PREPARING TO ORDER SERVICES PRICED ON GSA SCHEDULE AT HOURLY RATES**

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that **IAP World Services, Inc.** meets the technical requirements and that our prices offered are fair and reasonable. Agencies may use written orders; electronic data interchange (EDI) orders, credit card orders, blanket purchase agreement orders, individual purchase orders, or task orders under this contract.

If it is determined that your agency needs an outside source to provide Facility Maintenance & Management services, follow these simple steps:

### **Step 1. Develop a Statement of Work (SOW)**

In the SOW, include the following information:

- Work to be performed,
- Location of work,
- Period of performance;
- Delivery schedule, and
- Special standards and any special requirements, where applicable.

### **Step 2. Select Contractor and Place Order**

If the order is under \$2,500, select the contractor best suited for your needs and place the order.

### **Step 3. Prepare a Request for Proposal (RFP)**

- If the order is over \$2,500, prepare an RFP;
- Include the SOW;
- Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order;
- If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection.

### **Step 4. Submit to at least Three Firms**

### **Step 5. Evaluate Offers, Select Best Value Firm, and Place Order**

## **ORDERING PROCEDURES FOR SERVICES**

The following ordering procedures were developed to assist our customer agencies in the purchase of services that are priced at hourly rates.

### **Procedures for Services Priced on GSA Schedules at Hourly Rates**

The GSA has determined that the rates for services contained in our price list on the Federal Supply Schedule are fair and reasonable. However, the ordering office using this contract is responsible for considering the level of effort and mixes of labor proposed to perform specific tasks being ordered and for making a determination that the total firm-fixed price (FFP) or ceiling price is fair and reasonable. Delivery orders may be placed by either the Federal agency or the GSA Federal Supply Service. These ordering procedures take precedence over FAR 8.404.

When ordering services, ordering offices shall -----

#### **1. Prepare a Request for Quote (RFQ):**

A. Prepare a performance-based statement of work (SOW) that outlines the work to be performed, location of work, period performance, deliverables schedule, applicable standards, acceptable criteria and any special requirements (i.e., security clearances, travel, special knowledge).

B. Include, along with the SOW, a request for contractors to submit either a FFP or a ceiling price to perform the services described in the SOW. The FFP shall be based on the hourly rates in the Federal Supply Schedule contract and shall consider the mix of labor categories and level of effort required to perform the services described in the statement of work.

C. The FFP of the order may include any other incidental costs related to performance of the services ordered.

D. A firm-fixed price order shall be requested unless the ordering office makes a determination that it is not possible to estimate accurately the extent or duration of work or to anticipate cost with any reasonable degree of confidence. When such a determination is made, a labor hour quote may be requested. A ceiling price must be established for labor hour and time-and-material orders.

E. Reimbursements of travel costs at the rates provided in the Federal Travel or Joint Travel Regulation rates, or as a fixed-price incidental line item.

F. If necessary, contractors may be requested to submit a project plan and/or information on the contractor's experience and past performance on similar tasks.

G. Include information on the selection criteria and intended use of past performance factors.

Ordering offices should strive to minimize the contractor's cost associated with responding to RFQs. Tailor the RFQ to the minimum level necessary to make a best value selection. Oral presentations should be considered whenever possible.

2. Transmit the Request for Quote to Contractors

A. Evaluate catalogs and price lists to identify the contractors that appear to offer the best value.

B. Provide the RFQ to at least three (3) contractors if the order exceeds the micro-purchase level. If the order exceeds the maximum purchase threshold, send the RFQ to more than three contractors.

3. Evaluate quotes and select the contractor to receive an order

A. Evaluate contractors based on the factors identified in the RFQ.

B. Select the contractor that represents the best value to meet the Government's needs.

## **BLANKET PURCHASE AGREEMENT**

Blanket Purchase Agreements (BPAs) for recurring services are encouraged when the following ordering procedures are followed.

A. All BPAs should define the services to be provided, delivery or performance time frames, billing procedures, and individual authorized to purchase under the BPA. The ordering office should establish discounts based on the projected volume of the orders,

B. State in the RFQ if a single BPA or multiple BPAs will be required and the basis for selecting the contractor to be awarded the BPAs.

1. Single BPAs are established when the ordering office can define the tasks to be ordered and determine a FFP or ceiling price for individual services or tasks to be performed. Authorized users may place the order directly under the established BPA. The best value contractor should be awarded the BPA.

2. If Multiple BPAs are needed by the ordering office, first determine which contractors are technically qualified before established the BPAs. Pricing can be established at this time or at the time the task orders are placed. The contractor that represents the best value should be awarded a BPA.

## **SUPPLEMENTAL INFORMATION**

A. FAR 8.402 contemplates that GSA may occasionally find it necessary to establish special ordering procedures for individual Federal Supply Schedules or for some Special Item Numbers (SINs) within a Schedule. GSA has established special ordering procedures for services that are priced Federal Schedule contract at hourly rates. These special ordering procedures take precedence over the procedures in FAR 8.404.

B. When the ordering office s requirement involves both products as well as professional services; the ordering office should total the prices for the products and the firm-fixed price for the services and select the contractor that represents the greatest value in terms of meeting the ordering offices total needs.

C. The ordering office, should document orders purchased from the contractor and the amount paid. If other than a FFP order is placed, such documentation should include the basis for the determination to use a labor hour order. For agency requirements in excess of the micro-purchase threshold, the order file should document the evaluation of contractors quotes that formed the basis for the selection of the contractor that received the order and the rationale for any trade-offs made in making the selection.

### **I-FSS-125 Requirements Exceeding the Maximum Order (August 1997).**

(a) In accordance with FAR 8.404, before placing an order that exceeds the maximum order threshold, ordering offices shall:

(1) Review additional Federal Supply Schedule, contractor s catalogs and/or price lists or use the GSA Advantage! on-line shopping service.

(2) Based on the initial evaluation, generally seek price reductions from the schedule contractor(s) appearing to provide the best value; and

(3) After price reductions have been sought, place the order with the schedule contractor that provides the best value and results in the lowest overall cost alternative. See FAR 8.804(a). If further price reductions are not offered, an order may still be placed if the ordering office determines it is appropriate.

(b)Vendors may:

(1) Offer a new lower price for the requirement (the price reduction clause is not applicable to orders placed over the maximum order in FAR 52.216-19);

(2) Offer the lowest price available under the contract; or

(3) Decline the order (The order must be returned in accordance with FAR 52.216-19).

(c) A delivery order that exceeds the maximum order may be placed with the contractor selected in accordance with FAR 8.804. The order will be placed under the contract.

## **SPECIAL ITEM NUMBER (SIN) DESCRIPTIONS**

**SIN 371-001 - Ground Maintenance** Services include but not limited to, the planning, development, maintenance, management, and operation, for grounds maintenance at or on Federal facilities and/or properties. These services involve mowing, planting, seeding, fertilizing, raking, mulching, watering, pruning, weeding, aerating, and all services related to grounds maintenance.

**SIN 561-001 - Fire Alarm System Preventative Maintenance and Repair Services** Services include but are not limited to the performance inspection, testing, and preventive maintenance or repair of a variety of fire alarm and notification systems, equipment and components such as manual alarm devices, smoke and heat detectors, remote and graphic annunciators, main fire alarm panel and components, voice alarm system, speakers and horns and other audible and visual devices, wiring circuits and junctions, all other alarm, detection and control and ancillary devices, and emergency power operations.

**SIN 561-002 Water Based Fire Suppression System Preventative Maintenance and Repair Services** Services consist of but are not limited to, the performance inspection and preventive maintenance or repair services of all mechanical devices including valves, sprinklers, couplings, piping and connections, water motor gongs and alerting devices, standpipes, backflow preventers, private fire service mains, pumps and test headers.

**811-002 - Complete Facilities Maintenance** - Services related to the complete operations, maintenance and repair of military and government facilities. These services could include but are not limited to a combination of painting, pest control, grounds maintenance, landscaping, tree trimming, snow removal, elevator inspection and maintenance service, fire alarm maintenance and protection systems, locksmith services, collection and disposal of refuse, roofing repair, plumbing and pipefitting, electrical; including high/low voltage systems and utility service, Energy Management Control Services (EMCS), paving, telephone maintenance, janitorial/custodial, all mechanical, operations, maintenance and repair of building systems, heating/ventilation/Air Conditioning (HVAC). Also includes maintenance of facilities and systems to include instruments, carpentry, masonry, and refrigeration services; maintenance and repair of exterior electrical distribution system; operation and maintenance of HVAC; operation and maintenance of water distribution system; maintenance of the septic field and maintenance and repair of surface area; support training and consultation services; cemetery maintenance [For facilities maintenance services associated with logistics management and support refer to Schedule 874-V SIN 874-507.]

**811-003 Complete Facilities Management** Services include management of Facilities in support of SIN 811-002 and associated with Complete Facilities Management services and to assure fully adequate and timely completion of all services. Included this service will be a full range of management duties including, but not limited to, planning, scheduling and quality control, including software support services, computer and/or facilities management systems, and upgrade. The service will include adequate staff of personnel and alternates as required, with the necessary management expertise to assure performance of the work in accordance with sound and efficient management practices. [For separate SIN requirements not part of integrated facility management systems support such as independent energy management systems, fire/intrusion alarm systems, and guard services, see schedule 84]

**811-004 Electrical, and all Utility Services limited to Facility Maintenance** -Service includes all labor, materials, tools, equipment and supervision necessary to supply and deliver firm uninterrupted electrical energy, and Utility Services necessary to meet the Government's needs, resulting contracts could be responsible for the operation, maintenance, repair, future upgrades, and future utility system replacements labor, materials, tools, and equipment necessary to own, maintain and operate the utility system(s) shall manage the maintenance, repairs, replacement, etc., of the system(s) to ensure continuous, adequate, and dependable service for each Government or tenant. Including, Electrical, Telephone, Gas and Water Utility Service, Drinking water and Waste Water Services. Procurement of natural gas and/or electricity and other energy related services refer to the Energy Management Schedule.

**811-005 Refrigeration, Heating, Ventilation and Air Conditioning HVAC maintenance** - Services related to providing heating and ventilation services. Service could include, but are not limited to any combination of providing plant equipment, materials, tools, transportation, supervision, and labor to perform all repairs, periodic preventative maintenance (PPM) and emergency service work calls to ensure continual operations of refrigeration, heating, ventilation, and air conditions systems.

**SIN 811-1000 - Other Direct Costs** -- Charges in direct support of services provided under all other SINs in the Services Department. These charges include accessories or ancillary services needed for, or utilized in performance of, a specific task under this department.

## HOURLY RATES FOR SERVICES

**SINs 371-001, 561-001, 561-002, 811-002, 811-003, 811-004 & 811-005**

Exempt Labor Categories	12/07/04- 12/06/05	12/07/05- 12/06/06	12/07/06- 12/06/07	12/07/07- 12/06/08	12/07/08- 12/06/09
Architect	\$34.12	\$35.49	\$36.91	\$38.38	\$39.92
Arborist	\$22.79	\$23.70	\$24.65	\$25.63	\$26.66
Contracts Manager	\$61.24	\$63.69	\$66.24	\$68.88	\$71.64
Custodial Supervisor	\$25.34	\$26.36	\$27.41	\$28.51	\$29.65
Electrical Supervisor	\$44.34	\$46.11	\$47.96	\$49.87	\$51.87
Engineer, Civil	\$36.40	\$37.86	\$39.37	\$40.95	\$42.59
Engineer, Electrical	\$42.84	\$44.56	\$46.34	\$48.19	\$50.12
Engineer, Mechanical	\$41.85	\$43.52	\$45.26	\$47.07	\$48.95
ES&H Manager	\$60.36	\$62.77	\$65.28	\$67.89	\$70.61
Facilities Manager	\$55.38	\$57.59	\$59.89	\$62.29	\$64.78
Finance Manager	\$58.91	\$61.27	\$63.72	\$66.27	\$68.92
HR Manager (100 or more employees)	\$52.43	\$54.53	\$56.71	\$58.98	\$61.34
IT Manager	\$50.51	\$52.53	\$54.63	\$56.82	\$59.09
Logistics Manager	\$41.20	\$42.84	\$44.56	\$46.34	\$48.19
Mechanical Supervisor	\$36.32	\$37.77	\$39.28	\$40.85	\$42.49
Planner Estimator	\$34.06	\$35.43	\$36.84	\$38.32	\$39.85
Program Manager (\$1- \$5 Million)	\$58.68	\$61.03	\$63.47	\$66.01	\$68.65
Program Manager (\$5 - \$10 Million)	\$60.55	\$62.98	\$65.49	\$68.11	\$70.84
Program Manager (\$10 - \$25 Million)	\$69.29	\$72.06	\$74.95	\$77.94	\$81.06
Program Manager (\$25 - \$50 Million)	\$78.43	\$81.57	\$84.83	\$88.22	\$91.75
Program Manager (more than \$50 Million)	\$92.77	\$96.48	\$100.34	\$104.35	\$108.52
Purchasing Assistant	\$35.43	\$36.85	\$38.33	\$39.86	\$41.45
Quality Control Inspector	\$28.45	\$29.58	\$30.77	\$32.00	\$33.28
Quality Control Manager	\$54.42	\$56.60	\$58.86	\$61.22	\$63.67
Quality Control Supervisor	\$44.11	\$45.88	\$47.71	\$49.62	\$51.61
Roads & Grounds Supervisor	\$37.91	\$39.42	\$41.00	\$42.64	\$44.34
Safety Manager	\$44.96	\$46.76	\$48.63	\$50.58	\$52.60
Structural Supervisor	\$30.66	\$31.88	\$33.16	\$34.48	\$35.86
Subcontracts Administrator	\$37.15	\$38.64	\$40.18	\$41.79	\$43.46
Supply Manager	\$41.21	\$42.86	\$44.57	\$46.36	\$48.21
Utilities (Public Works) Manager	\$42.26	\$43.96	\$45.71	\$47.54	\$49.44
Work Control Supervisor	\$32.79	\$34.10	\$35.47	\$36.89	\$38.36
Facilities Engineer	\$39.38	\$40.95	\$42.59	\$44.29	\$46.07
Contracts Administrator	\$34.15	\$35.52	\$36.94	\$38.41	\$39.95
Program Manager - *PMO	\$63.03	\$65.56	\$68.18	\$70.90	\$73.74
Facilities Engineer - *PMO	\$38.11	\$39.64	\$41.22	\$42.87	\$44.58
Contracts Administrator - *PMO	\$32.88	\$34.20	\$35.57	\$36.99	\$38.47
ES&H Manager - *PMO	\$37.66	\$39.17	\$40.74	\$42.37	\$44.06
Logistics Manager - *PMO	\$38.59	\$40.13	\$41.74	\$43.41	\$45.14
Planner/Estimator(Scheduler III) - *PMO	\$25.52	\$26.54	\$27.60	\$28.71	\$29.85

***All these labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO".***

\* GSA Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.

<b>SCA Labor Categories 12/07/04- 12/06/05</b>	<b>GSA Hourly Rate</b>	<b>GSA Overtime Hourly Rate</b>
01115 - General Clerk I	\$ 23.07	\$ 26.37
01116 - General Clerk II	\$ 25.34	\$ 29.49
01117 - General Clerk III	\$ 28.26	\$ 33.51
01118 - General Clerk IV	\$ 33.15	\$ 40.25
01131 - Key Entry Operator I	\$ 22.74	\$ 25.91
01132 - Key Entry Operator II	\$ 27.65	\$ 32.67
01191 - Order Clerk I	\$ 24.00	\$ 27.64
01192 - Order Clerk II	\$ 28.84	\$ 34.31
01270 Production Control Clerk	\$ 33.82	\$ 41.17
01300 - Scheduler, Maintenance	\$ 30.53	\$ 36.63
01320 - Service Order Dispatcher	\$ 31.69	\$ 38.24
01400 - Supply Technician	\$ 38.77	\$ 47.99
01420 - Survey Worker (Interviewer)	\$ 26.28	\$ 30.78
01611 - Word Processor I	\$ 26.90	\$ 31.64
01612 - Word Processor II	\$ 29.62	\$ 35.38
01613 - Word Processor III	\$ 34.19	\$ 41.68
03010 - Computer Data Librarian	\$ 29.33	\$ 34.98
03041 - Computer Operator I	\$ 29.33	\$ 34.98
03042 - Computer Operator II	\$ 32.21	\$ 38.96
03043 - Computer Operator III	\$ 36.24	\$ 44.51
03044 - Computer Operator IV	\$ 38.91	\$ 48.19
03045 - Computer Operator V	\$ 42.58	\$ 53.24
03071 - Computer Programmer I (1)	\$ 33.90	\$ 41.29
03072 - Computer Programmer II (1)	\$ 44.43	\$ 55.79
03073 - Computer Programmer III (1)	\$ 44.73	\$ 56.21
03074 - Computer Programmer IV (1)	\$ 44.73	\$ 56.21
03101 - Computer Systems Analyst I (1)	\$ 44.73	\$ 56.21
03102 - Computer Systems Analyst II (1)	\$ 44.73	\$ 56.21
03103 - Computer Systems Analyst III (1)	\$ 44.73	\$ 56.21
11090 - Gardener	\$ 30.48	\$ 36.57
11150 - Janitor	\$ 26.35	\$ 30.88
11210 - Laborer, Grounds Maintenance	\$ 29.46	\$ 35.16
11240 - Maid or Houseman	\$ 22.32	\$ 25.33
11270 - Pest Controller	\$ 31.28	\$ 37.67
11300 - Refuse Collector	\$ 31.33	\$ 37.75
11330 - Tractor Operator	\$ 30.74	\$ 36.93
11360 - Window Cleaner	\$ 28.06	\$ 33.23
21010 - Fuel Distribution System Operator	\$ 33.18	\$ 40.29
21020 - Material Coordinator	\$ 33.82	\$ 41.17
21030 - Material Expediter	\$ 33.82	\$ 41.17
21040 - Material Handling Laborer	\$ 28.29	\$ 33.55
21071 - Forklift Operator	\$ 30.53	\$ 36.63
21100 - Shipping/Receiving Clerk	\$ 30.54	\$ 36.65
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	\$ 27.80	\$ 32.87
21210 - Tools and Parts Attendant	\$ 30.53	\$ 36.63
21400 - Warehouse Specialist	\$ 30.53	\$ 36.63
23100 - Appliance Mechanic	\$ 36.36	\$ 44.67
23125 - Cable Splicer	\$ 39.98	\$ 49.66
23130 - Carpenter, Maintenance	\$ 41.80	\$ 52.17

***All these labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO".***

\* GSA Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.

23140 - Carpet Layer	\$ 37.64	\$ 46.44
23160 - Electrician, Maintenance	\$ 51.42	\$ 65.42
23181 - Electronics Technician, Maintenance I	\$ 36.42	\$ 44.75
23182 - Electronics Technician, Maintenance II	\$ 42.64	\$ 53.32
23183 - Electronics Technician, Maintenance III	\$ 45.57	\$ 57.36
23290 - Fire Alarm System Mechanic	\$ 43.49	\$ 54.49
23310 - Fire Extinguisher Repairer	\$ 34.81	\$ 42.54
23370 - General Maintenance Worker	\$ 34.66	\$ 42.32
23400 - Heating, Refrigeration and Air Conditioning Mechanic	\$ 38.06	\$ 47.02
23430 - Diesel/Industrial Mechanic	\$ 38.84	\$ 48.09
23440 - Heavy Equipment Operator	\$ 42.47	\$ 53.08
23460 - Instrument Mechanic	\$ 39.98	\$ 49.66
23470 - Laborer	\$ 27.32	\$ 32.22
23500 - Locksmith	\$ 36.36	\$ 44.67
23530 - Machinery Maintenance Mechanic	\$ 38.06	\$ 47.02
23550 - Machinist, Maintenance	\$ 39.98	\$ 49.66
23580 - Maintenance Trades Helper	\$ 29.38	\$ 35.06
23760 - Painter, Maintenance	\$ 36.36	\$ 44.67
23790 - Pipefitter, Maintenance	\$ 47.00	\$ 59.33
23800 - Plumber, Maintenance	\$ 46.54	\$ 58.69
23820 - Pneudraulic Systems Mechanic	\$ 40.84	\$ 50.83
23850 - Rigger	\$ 38.06	\$ 47.02
23890 - Sheet-Metal Worker, Maintenance	\$ 45.08	\$ 56.68
23910 - Small Engine Mechanic	\$ 34.66	\$ 42.32
23930 - Telecommunication Mechanic I	\$ 39.98	\$ 49.66
23931 - Telecommunication Mechanic II	\$ 44.01	\$ 55.21
23960 - Welder, Combination, Maintenance	\$ 38.06	\$ 47.02
25010 - Boiler Tender	\$ 47.82	\$ 60.46
25040 - Sewage Plant Operator	\$ 41.92	\$ 52.33
25070 - Stationary Engineer	\$ 47.82	\$ 60.46
25210 - Water Treatment Plant Operator	\$ 41.28	\$ 51.45
29040 - Civil Engineering Technician	\$ 41.95	\$ 52.37
29061 - Drafter I	\$ 34.22	\$ 41.72
29062 - Drafter II	\$ 37.90	\$ 46.80
29063 - Drafter III	\$ 41.83	\$ 52.21
29064 - Drafter IV	\$ 48.34	\$ 61.18
29081 - Engineering Technician I	\$ 29.25	\$ 34.88
29082 - Engineering Technician II	\$ 32.23	\$ 38.98
29083 - Engineering Technician III	\$ 34.64	\$ 42.30
29084 - Engineering Technician IV	\$ 41.34	\$ 51.53
29085 - Engineering Technician V	\$ 49.48	\$ 62.75
29086 - Engineering Technician VI	\$ 55.39	\$ 70.89
29090 - Environmental Technician	\$ 37.14	\$ 45.74
31361 - Truckdriver, Light Truck	\$ 28.68	\$ 34.09
31362 - Truckdriver, Medium Truck	\$ 32.36	\$ 39.16
31363 - Truckdriver, Heavy Truck	\$ 37.18	\$ 45.80
Accounting Clerk III - *PMO	\$ 29.63	\$ 36.48
HR Rep - *PMO	\$ 30.90	\$ 38.28
Administrative Assistant (Secretary IV) - *PMO	\$ 31.24	\$ 38.78

***All these labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO".***

\* GSA Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.

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01115 - General Clerk I	\$ 24.00	\$ 27.42
01116 - General Clerk II	\$ 26.36	\$ 30.67
01117 - General Clerk III	\$ 29.39	\$ 34.85
01118 - General Clerk IV	\$ 34.48	\$ 41.86
01131 - Key Entry Operator I	\$ 23.65	\$ 26.95
01132 - Key Entry Operator II	\$ 28.76	\$ 33.98
01191 - Order Clerk I	\$ 24.96	\$ 28.75
01192 - Order Clerk II	\$ 29.99	\$ 35.68
01270 Production Control Clerk	\$ 35.17	\$ 42.81
01300 - Scheduler, Maintenance	\$ 31.75	\$ 38.10
01320 - Service Order Dispatcher	\$ 32.96	\$ 39.77
01400 - Supply Technician	\$ 40.32	\$ 49.91
01420 - Survey Worker (Interviewer)	\$ 27.33	\$ 32.02
01611 - Word Processor I	\$ 27.98	\$ 32.91
01612 - Word Processor II	\$ 30.80	\$ 36.79
01613 - Word Processor III	\$ 35.56	\$ 43.35
03010 - Computer Data Librarian	\$ 30.50	\$ 36.38
03041 - Computer Operator I	\$ 30.50	\$ 36.38
03042 - Computer Operator II	\$ 33.50	\$ 40.52
03043 - Computer Operator III	\$ 37.69	\$ 46.29
03044 - Computer Operator IV	\$ 40.47	\$ 50.12
03045 - Computer Operator V	\$ 44.29	\$ 55.37
03071 - Computer Programmer I (1)	\$ 35.26	\$ 42.94
03072 - Computer Programmer II (1)	\$ 46.21	\$ 58.02
03073 - Computer Programmer III (1)	\$ 46.52	\$ 58.45
03074 - Computer Programmer IV (1)	\$ 46.52	\$ 58.45
03101 - Computer Systems Analyst I (1)	\$ 46.52	\$ 58.45
03102 - Computer Systems Analyst II (1)	\$ 46.52	\$ 58.45
03103 - Computer Systems Analyst III (1)	\$ 46.52	\$ 58.45
11090 - Gardener	\$ 31.70	\$ 38.04
11150 - Janitor	\$ 27.41	\$ 32.12
11210 - Laborer, Grounds Maintenance	\$ 30.64	\$ 36.57
11240 - Maid or Houseman	\$ 23.22	\$ 26.35
11270 - Pest Controller	\$ 32.53	\$ 39.17
11300 - Refuse Collector	\$ 32.59	\$ 39.26
11330 - Tractor Operator	\$ 31.97	\$ 38.41
11360 - Window Cleaner	\$ 29.18	\$ 34.56
21010 - Fuel Distribution System Operator	\$ 34.51	\$ 41.90
21020 - Material Coordinator	\$ 35.17	\$ 42.81
21030 - Material Expediter	\$ 35.17	\$ 42.81
21040 - Material Handling Laborer	\$ 29.42	\$ 34.89
21071 - Forklift Operator	\$ 31.75	\$ 38.10
21100 - Shipping/Receiving Clerk	\$ 31.76	\$ 38.12
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	\$ 28.91	\$ 34.19
21210 - Tools and Parts Attendant	\$ 31.75	\$ 38.10
21400 - Warehouse Specialist	\$ 31.75	\$ 38.10
23100 - Appliance Mechanic	\$ 37.81	\$ 46.46
23125 - Cable Splicer	\$ 41.58	\$ 51.65
23130 - Carpenter, Maintenance	\$ 43.47	\$ 54.25

***All these labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO".***

\* GSA Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.

23140 - Carpet Layer	\$ 39.15	\$ 48.30
23160 - Electrician, Maintenance	\$ 53.48	\$ 68.03
23181 - Electronics Technician, Maintenance I	\$ 37.87	\$ 46.54
23182 - Electronics Technician, Maintenance II	\$ 44.35	\$ 55.45
23183 - Electronics Technician, Maintenance III	\$ 47.39	\$ 59.65
23290 - Fire Alarm System Mechanic	\$ 45.23	\$ 56.67
23310 - Fire Extinguisher Repairer	\$ 36.21	\$ 44.24
23370 - General Maintenance Worker	\$ 36.04	\$ 44.01
23400 - Heating, Refrigeration and Air Conditioning Mechanic	\$ 39.59	\$ 48.90
23430 - Diesel/Industrial Mechanic	\$ 40.40	\$ 50.01
23440 - Heavy Equipment Operator	\$ 44.17	\$ 55.21
23460 - Instrument Mechanic	\$ 41.58	\$ 51.65
23470 - Laborer	\$ 28.41	\$ 33.51
23500 - Locksmith	\$ 37.81	\$ 46.46
23530 - Machinery Maintenance Mechanic	\$ 39.59	\$ 48.90
23550 - Machinist, Maintenance	\$ 41.58	\$ 51.65
23580 - Maintenance Trades Helper	\$ 30.56	\$ 36.46
23760 - Painter, Maintenance	\$ 37.81	\$ 46.46
23790 - Pipefitter, Maintenance	\$ 48.88	\$ 61.70
23800 - Plumber, Maintenance	\$ 48.40	\$ 61.04
23820 - Pneudraulic Systems Mechanic	\$ 42.47	\$ 52.87
23850 - Rigger	\$ 39.59	\$ 48.90
23890 - Sheet-Metal Worker, Maintenance	\$ 46.88	\$ 58.95
23910 - Small Engine Mechanic	\$ 36.04	\$ 44.01
23930 - Telecommunication Mechanic I	\$ 41.58	\$ 51.65
23931 - Telecommunication Mechanic II	\$ 45.77	\$ 57.42
23960 - Welder, Combination, Maintenance	\$ 39.59	\$ 48.90
25010 - Boiler Tender	\$ 49.74	\$ 62.88
25040 - Sewage Plant Operator	\$ 43.59	\$ 54.42
25070 - Stationary Engineer	\$ 49.74	\$ 62.88
25210 - Water Treatment Plant Operator	\$ 42.93	\$ 53.51
29040 - Civil Engineering Technician	\$ 43.62	\$ 54.46
29061 - Drafter I	\$ 35.59	\$ 43.39
29062 - Drafter II	\$ 39.42	\$ 48.67
29063 - Drafter III	\$ 43.50	\$ 54.30
29064 - Drafter IV	\$ 50.28	\$ 63.63
29081 - Engineering Technician I	\$ 30.42	\$ 36.28
29082 - Engineering Technician II	\$ 33.52	\$ 40.54
29083 - Engineering Technician III	\$ 36.03	\$ 43.99
29084 - Engineering Technician IV	\$ 42.99	\$ 53.59
29085 - Engineering Technician V	\$ 51.46	\$ 65.26
29086 - Engineering Technician VI	\$ 57.61	\$ 73.72
29090 - Environmental Technician	\$ 38.62	\$ 47.57
31361 - Truckdriver, Light Truck	\$ 29.82	\$ 35.45
31362 - Truckdriver, Medium Truck	\$ 33.65	\$ 40.73
31363 - Truckdriver, Heavy Truck	\$ 38.67	\$ 47.63
Accounting Clerk III - *PMO	\$ 30.81	\$ 37.94
HR Rep - *PMO	\$ 32.13	\$ 39.81
Administrative Assistant (Secretary IV) - *PMO	\$ 32.49	\$ 40.33

**All these labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO".**

\* GSA Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.

SCA Labor Categories 12/07/06- 12/06/07	GSA Hourly Rate	GSA Overtime Hourly Rate
01115 - General Clerk I	\$ 24.96	\$ 28.52
01116 - General Clerk II	\$ 27.41	\$ 31.90
01117 - General Clerk III	\$ 30.56	\$ 36.24
01118 - General Clerk IV	\$ 35.86	\$ 43.54
01131 - Key Entry Operator I	\$ 24.60	\$ 28.03
01132 - Key Entry Operator II	\$ 29.91	\$ 35.34
01191 - Order Clerk I	\$ 25.96	\$ 29.90
01192 - Order Clerk II	\$ 31.19	\$ 37.10
01270 Production Control Clerk	\$ 36.58	\$ 44.53
01300 - Scheduler, Maintenance	\$ 33.02	\$ 39.62
01320 - Service Order Dispatcher	\$ 34.28	\$ 41.36
01400 - Supply Technician	\$ 41.93	\$ 51.91
01420 - Survey Worker (Interviewer)	\$ 28.42	\$ 33.30
01611 - Word Processor I	\$ 29.10	\$ 34.22
01612 - Word Processor II	\$ 32.03	\$ 38.27
01613 - Word Processor III	\$ 36.98	\$ 45.09
03010 - Computer Data Librarian	\$ 31.72	\$ 37.84
03041 - Computer Operator I	\$ 31.72	\$ 37.84
03042 - Computer Operator II	\$ 34.84	\$ 42.14
03043 - Computer Operator III	\$ 39.20	\$ 48.14
03044 - Computer Operator IV	\$ 42.09	\$ 52.12
03045 - Computer Operator V	\$ 46.06	\$ 57.59
03071 - Computer Programmer I (1)	\$ 36.67	\$ 44.66
03072 - Computer Programmer II (1)	\$ 48.06	\$ 60.34
03073 - Computer Programmer III (1)	\$ 48.38	\$ 60.79
03074 - Computer Programmer IV (1)	\$ 48.38	\$ 60.79
03101 - Computer Systems Analyst I (1)	\$ 48.38	\$ 60.79
03102 - Computer Systems Analyst II (1)	\$ 48.38	\$ 60.79
03103 - Computer Systems Analyst III (1)	\$ 48.38	\$ 60.79
11090 - Gardener	\$ 32.97	\$ 39.56
11150 - Janitor	\$ 28.50	\$ 33.40
11210 - Laborer, Grounds Maintenance	\$ 31.86	\$ 38.03
11240 - Maid or Houseman	\$ 24.15	\$ 27.40
11270 - Pest Controller	\$ 33.83	\$ 40.74
11300 - Refuse Collector	\$ 33.89	\$ 40.83
11330 - Tractor Operator	\$ 33.25	\$ 39.94
11360 - Window Cleaner	\$ 30.35	\$ 35.94
21010 - Fuel Distribution System Operator	\$ 35.89	\$ 43.58
21020 - Material Coordinator	\$ 36.58	\$ 44.53
21030 - Material Expediter	\$ 36.58	\$ 44.53
21040 - Material Handling Laborer	\$ 30.60	\$ 36.29
21071 - Forklift Operator	\$ 33.02	\$ 39.62
21100 - Shipping/Receiving Clerk	\$ 33.03	\$ 39.64
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	\$ 30.06	\$ 35.56
21210 - Tools and Parts Attendant	\$ 33.02	\$ 39.62
21400 - Warehouse Specialist	\$ 33.02	\$ 39.62
23100 - Appliance Mechanic	\$ 39.33	\$ 48.31
23125 - Cable Splicer	\$ 43.25	\$ 53.71
23130 - Carpenter, Maintenance	\$ 45.21	\$ 56.42

***All these labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO".***

\* GSA Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.

23140 - Carpet Layer	\$ 40.72	\$ 50.23
23160 - Electrician, Maintenance	\$ 55.62	\$ 70.75
23181 - Electronics Technician, Maintenance I	\$ 39.39	\$ 48.40
23182 - Electronics Technician, Maintenance II	\$ 46.12	\$ 57.67
23183 - Electronics Technician, Maintenance III	\$ 49.29	\$ 62.04
23290 - Fire Alarm System Mechanic	\$ 47.04	\$ 58.94
23310 - Fire Extinguisher Repairer	\$ 37.65	\$ 46.01
23370 - General Maintenance Worker	\$ 37.48	\$ 45.77
23400 - Heating, Refrigeration and Air Conditioning Mechanic	\$ 41.17	\$ 50.85
23430 - Diesel/Industrial Mechanic	\$ 42.01	\$ 52.01
23440 - Heavy Equipment Operator	\$ 45.93	\$ 57.41
23460 - Instrument Mechanic	\$ 43.25	\$ 53.71
23470 - Laborer	\$ 29.55	\$ 34.85
23500 - Locksmith	\$ 39.33	\$ 48.31
23530 - Machinery Maintenance Mechanic	\$ 41.17	\$ 50.85
23550 - Machinist, Maintenance	\$ 43.25	\$ 53.71
23580 - Maintenance Trades Helper	\$ 31.78	\$ 37.92
23760 - Painter, Maintenance	\$ 39.33	\$ 48.31
23790 - Pipefitter, Maintenance	\$ 50.84	\$ 64.17
23800 - Plumber, Maintenance	\$ 50.34	\$ 63.48
23820 - Pneudraulic Systems Mechanic	\$ 44.17	\$ 54.98
23850 - Rigger	\$ 41.17	\$ 50.85
23890 - Sheet-Metal Worker, Maintenance	\$ 48.76	\$ 61.31
23910 - Small Engine Mechanic	\$ 37.48	\$ 45.77
23930 - Telecommunication Mechanic I	\$ 43.25	\$ 53.71
23931 - Telecommunication Mechanic II	\$ 47.60	\$ 59.72
23960 - Welder, Combination, Maintenance	\$ 41.17	\$ 50.85
25010 - Boiler Tender	\$ 51.73	\$ 65.40
25040 - Sewage Plant Operator	\$ 45.34	\$ 56.60
25070 - Stationary Engineer	\$ 51.73	\$ 65.40
25210 - Water Treatment Plant Operator	\$ 44.65	\$ 55.65
29040 - Civil Engineering Technician	\$ 45.37	\$ 56.64
29061 - Drafter I	\$ 37.01	\$ 45.13
29062 - Drafter II	\$ 41.00	\$ 50.62
29063 - Drafter III	\$ 45.24	\$ 56.47
29064 - Drafter IV	\$ 52.29	\$ 66.17
29081 - Engineering Technician I	\$ 31.64	\$ 37.73
29082 - Engineering Technician II	\$ 34.86	\$ 42.16
29083 - Engineering Technician III	\$ 37.47	\$ 45.75
29084 - Engineering Technician IV	\$ 44.71	\$ 55.74
29085 - Engineering Technician V	\$ 53.52	\$ 67.87
29086 - Engineering Technician VI	\$ 59.91	\$ 76.67
29090 - Environmental Technician	\$ 40.17	\$ 49.48
31361 - Truckdriver, Light Truck	\$ 31.02	\$ 36.87
31362 - Truckdriver, Medium Truck	\$ 35.00	\$ 42.35
31363 - Truckdriver, Heavy Truck	\$ 40.22	\$ 49.54
Accounting Clerk III - *PMO	\$ 32.04	\$ 39.46
HR Rep - *PMO	\$ 33.42	\$ 41.40
Administrative Assistant (Secretary IV) - *PMO	\$ 33.79	\$ 41.94

***All these labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO".***

\* GSA Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.

<b>SCA Labor Categories 12/07/07- 12/06/08</b>	<b>GSA Hourly Rate</b>	<b>GSA Overtime Hourly Rate</b>
01115 - General Clerk I	\$ 25.96	\$ 29.66
01116 - General Clerk II	\$ 28.51	\$ 33.17
01117 - General Clerk III	\$ 31.79	\$ 37.69
01118 - General Clerk IV	\$ 37.29	\$ 45.28
01131 - Key Entry Operator I	\$ 25.58	\$ 29.15
01132 - Key Entry Operator II	\$ 31.10	\$ 36.75
01191 - Order Clerk I	\$ 27.00	\$ 31.09
01192 - Order Clerk II	\$ 32.44	\$ 38.59
01270 Production Control Clerk	\$ 38.04	\$ 46.31
01300 - Scheduler, Maintenance	\$ 34.34	\$ 41.21
01320 - Service Order Dispatcher	\$ 35.65	\$ 43.02
01400 - Supply Technician	\$ 43.61	\$ 53.98
01420 - Survey Worker (Interviewer)	\$ 29.56	\$ 34.63
01611 - Word Processor I	\$ 30.26	\$ 35.59
01612 - Word Processor II	\$ 33.31	\$ 39.80
01613 - Word Processor III	\$ 38.46	\$ 46.89
03010 - Computer Data Librarian	\$ 32.99	\$ 39.35
03041 - Computer Operator I	\$ 32.99	\$ 39.35
03042 - Computer Operator II	\$ 36.24	\$ 43.82
03043 - Computer Operator III	\$ 40.77	\$ 50.07
03044 - Computer Operator IV	\$ 43.77	\$ 54.21
03045 - Computer Operator V	\$ 47.90	\$ 59.89
03071 - Computer Programmer I (1)	\$ 38.14	\$ 46.44
03072 - Computer Programmer II (1)	\$ 49.98	\$ 62.75
03073 - Computer Programmer III (1)	\$ 50.32	\$ 63.22
03074 - Computer Programmer IV (1)	\$ 50.32	\$ 63.22
03101 - Computer Systems Analyst I (1)	\$ 50.32	\$ 63.22
03102 - Computer Systems Analyst II (1)	\$ 50.32	\$ 63.22
03103 - Computer Systems Analyst III (1)	\$ 50.32	\$ 63.22
11090 - Gardener	\$ 34.29	\$ 41.14
11150 - Janitor	\$ 29.64	\$ 34.74
11210 - Laborer, Grounds Maintenance	\$ 33.13	\$ 39.55
11240 - Maid or Houseman	\$ 25.11	\$ 28.50
11270 - Pest Controller	\$ 35.18	\$ 42.37
11300 - Refuse Collector	\$ 35.25	\$ 42.46
11330 - Tractor Operator	\$ 34.58	\$ 41.54
11360 - Window Cleaner	\$ 31.56	\$ 37.38
21010 - Fuel Distribution System Operator	\$ 37.33	\$ 45.32
21020 - Material Coordinator	\$ 38.04	\$ 46.31
21030 - Material Expediter	\$ 38.04	\$ 46.31
21040 - Material Handling Laborer	\$ 31.82	\$ 37.74
21071 - Forklift Operator	\$ 34.34	\$ 41.21
21100 - Shipping/Receiving Clerk	\$ 34.35	\$ 41.23
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	\$ 31.27	\$ 36.98
21210 - Tools and Parts Attendant	\$ 34.34	\$ 41.21
21400 - Warehouse Specialist	\$ 34.34	\$ 41.21
23100 - Appliance Mechanic	\$ 40.90	\$ 50.25
23125 - Cable Splicer	\$ 44.98	\$ 55.86
23130 - Carpenter, Maintenance	\$ 47.02	\$ 58.68

***All these labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO".***

\* GSA Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.

23140 - Carpet Layer	\$ 42.34	\$ 52.24
23160 - Electrician, Maintenance	\$ 57.84	\$ 73.58
23181 - Electronics Technician, Maintenance I	\$ 40.96	\$ 50.34
23182 - Electronics Technician, Maintenance II	\$ 47.96	\$ 59.98
23183 - Electronics Technician, Maintenance III	\$ 51.26	\$ 64.52
23290 - Fire Alarm System Mechanic	\$ 48.92	\$ 61.30
23310 - Fire Extinguisher Repairer	\$ 39.16	\$ 47.85
23370 - General Maintenance Worker	\$ 38.98	\$ 47.61
23400 - Heating, Refrigeration and Air Conditioning Mechanic	\$ 42.82	\$ 52.89
23430 - Diesel/Industrial Mechanic	\$ 43.69	\$ 54.09
23440 - Heavy Equipment Operator	\$ 47.77	\$ 59.71
23460 - Instrument Mechanic	\$ 44.98	\$ 55.86
23470 - Laborer	\$ 30.73	\$ 36.24
23500 - Locksmith	\$ 40.90	\$ 50.25
23530 - Machinery Maintenance Mechanic	\$ 42.82	\$ 52.89
23550 - Machinist, Maintenance	\$ 44.98	\$ 55.86
23580 - Maintenance Trades Helper	\$ 33.05	\$ 39.44
23760 - Painter, Maintenance	\$ 40.90	\$ 50.25
23790 - Pipefitter, Maintenance	\$ 52.87	\$ 66.74
23800 - Plumber, Maintenance	\$ 52.35	\$ 66.02
23820 - Pneudraulic Systems Mechanic	\$ 45.93	\$ 57.18
23850 - Rigger	\$ 42.82	\$ 52.89
23890 - Sheet-Metal Worker, Maintenance	\$ 50.71	\$ 63.76
23910 - Small Engine Mechanic	\$ 38.98	\$ 47.61
23930 - Telecommunication Mechanic I	\$ 44.98	\$ 55.86
23931 - Telecommunication Mechanic II	\$ 49.51	\$ 62.10
23960 - Welder, Combination, Maintenance	\$ 42.82	\$ 52.89
25010 - Boiler Tender	\$ 53.80	\$ 68.01
25040 - Sewage Plant Operator	\$ 47.15	\$ 58.86
25070 - Stationary Engineer	\$ 53.80	\$ 68.01
25210 - Water Treatment Plant Operator	\$ 46.44	\$ 57.88
29040 - Civil Engineering Technician	\$ 47.18	\$ 58.91
29061 - Drafter I	\$ 38.49	\$ 46.93
29062 - Drafter II	\$ 42.64	\$ 52.64
29063 - Drafter III	\$ 47.05	\$ 58.73
29064 - Drafter IV	\$ 54.38	\$ 68.82
29081 - Engineering Technician I	\$ 32.91	\$ 39.24
29082 - Engineering Technician II	\$ 36.25	\$ 43.85
29083 - Engineering Technician III	\$ 38.97	\$ 47.58
29084 - Engineering Technician IV	\$ 46.50	\$ 57.97
29085 - Engineering Technician V	\$ 55.66	\$ 70.59
29086 - Engineering Technician VI	\$ 62.31	\$ 79.74
29090 - Environmental Technician	\$ 41.78	\$ 51.45
31361 - Truckdriver, Light Truck	\$ 32.26	\$ 38.34
31362 - Truckdriver, Medium Truck	\$ 36.40	\$ 44.05
31363 - Truckdriver, Heavy Truck	\$ 41.82	\$ 51.52
Accounting Clerk III - *PMO	\$ 33.32	\$ 41.04
HR Rep - *PMO	\$ 34.75	\$ 43.06
Administrative Assistant (Secretary IV) - *PMO	\$ 35.14	\$ 43.62

***All these labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO".***

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<b>SCA Labor Categories 12/07/08- 12/06/09</b>	<b>GSA Hourly Rate</b>	<b>GSA Overtime Hourly Rate</b>
01115 - General Clerk I	\$ 26.99	\$ 30.85
01116 - General Clerk II	\$ 29.65	\$ 34.50
01117 - General Clerk III	\$ 33.06	\$ 39.20
01118 - General Clerk IV	\$ 38.78	\$ 47.09
01131 - Key Entry Operator I	\$ 26.61	\$ 30.31
01132 - Key Entry Operator II	\$ 32.35	\$ 38.22
01191 - Order Clerk I	\$ 28.08	\$ 32.34
01192 - Order Clerk II	\$ 33.73	\$ 40.13
01270 Production Control Clerk	\$ 39.56	\$ 48.16
01300 - Scheduler, Maintenance	\$ 35.71	\$ 42.85
01320 - Service Order Dispatcher	\$ 37.08	\$ 44.74
01400 - Supply Technician	\$ 45.36	\$ 56.14
01420 - Survey Worker (Interviewer)	\$ 30.74	\$ 36.01
01611 - Word Processor I	\$ 31.47	\$ 37.01
01612 - Word Processor II	\$ 34.65	\$ 41.39
01613 - Word Processor III	\$ 40.00	\$ 48.77
03010 - Computer Data Librarian	\$ 34.31	\$ 40.92
03041 - Computer Operator I	\$ 34.31	\$ 40.92
03042 - Computer Operator II	\$ 37.69	\$ 45.58
03043 - Computer Operator III	\$ 42.40	\$ 52.07
03044 - Computer Operator IV	\$ 45.52	\$ 56.37
03045 - Computer Operator V	\$ 49.82	\$ 62.29
03071 - Computer Programmer I (1)	\$ 39.66	\$ 48.30
03072 - Computer Programmer II (1)	\$ 51.98	\$ 65.26
03073 - Computer Programmer III (1)	\$ 52.33	\$ 65.75
03074 - Computer Programmer IV (1)	\$ 52.33	\$ 65.75
03101 - Computer Systems Analyst I (1)	\$ 52.33	\$ 65.75
03102 - Computer Systems Analyst II (1)	\$ 52.33	\$ 65.75
03103 - Computer Systems Analyst III (1)	\$ 52.33	\$ 65.75
11090 - Gardener	\$ 35.66	\$ 42.79
11150 - Janitor	\$ 30.83	\$ 36.13
11210 - Laborer, Grounds Maintenance	\$ 34.46	\$ 41.13
11240 - Maid or Houseman	\$ 26.12	\$ 29.64
11270 - Pest Controller	\$ 36.59	\$ 44.06
11300 - Refuse Collector	\$ 36.66	\$ 44.16
11330 - Tractor Operator	\$ 35.96	\$ 43.20
11360 - Window Cleaner	\$ 32.82	\$ 38.88
21010 - Fuel Distribution System Operator	\$ 38.82	\$ 47.14
21020 - Material Coordinator	\$ 39.56	\$ 48.16
21030 - Material Expediter	\$ 39.56	\$ 48.16
21040 - Material Handling Laborer	\$ 33.09	\$ 39.25
21071 - Forklift Operator	\$ 35.71	\$ 42.85
21100 - Shipping/Receiving Clerk	\$ 35.73	\$ 42.88
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	\$ 32.52	\$ 38.46
21210 - Tools and Parts Attendant	\$ 35.71	\$ 42.85
21400 - Warehouse Specialist	\$ 35.71	\$ 42.85
23100 - Appliance Mechanic	\$ 42.53	\$ 52.26
23125 - Cable Splicer	\$ 46.77	\$ 58.10
23130 - Carpenter, Maintenance	\$ 48.90	\$ 61.03

***All these labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO".***

\* GSA Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.

23140 - Carpet Layer	\$ 44.04	\$ 54.33
23160 - Electrician, Maintenance	\$ 60.15	\$ 76.53
23181 - Electronics Technician, Maintenance I	\$ 42.60	\$ 52.35
23182 - Electronics Technician, Maintenance II	\$ 49.88	\$ 62.38
23183 - Electronics Technician, Maintenance III	\$ 53.31	\$ 67.10
23290 - Fire Alarm System Mechanic	\$ 50.88	\$ 63.75
23310 - Fire Extinguisher Repairer	\$ 40.73	\$ 49.77
23370 - General Maintenance Worker	\$ 40.54	\$ 49.51
23400 - Heating, Refrigeration and Air Conditioning Mechanic	\$ 44.53	\$ 55.00
23430 - Diesel/Industrial Mechanic	\$ 45.44	\$ 56.26
23440 - Heavy Equipment Operator	\$ 49.68	\$ 62.10
23460 - Instrument Mechanic	\$ 46.77	\$ 58.10
23470 - Laborer	\$ 31.96	\$ 37.69
23500 - Locksmith	\$ 42.53	\$ 52.26
23530 - Machinery Maintenance Mechanic	\$ 44.53	\$ 55.00
23550 - Machinist, Maintenance	\$ 46.77	\$ 58.10
23580 - Maintenance Trades Helper	\$ 34.38	\$ 41.02
23760 - Painter, Maintenance	\$ 42.53	\$ 52.26
23790 - Pipefitter, Maintenance	\$ 54.98	\$ 69.41
23800 - Plumber, Maintenance	\$ 54.44	\$ 68.66
23820 - Pneudraulic Systems Mechanic	\$ 47.77	\$ 59.47
23850 - Rigger	\$ 44.53	\$ 55.00
23890 - Sheet-Metal Worker, Maintenance	\$ 52.74	\$ 66.31
23910 - Small Engine Mechanic	\$ 40.54	\$ 49.51
23930 - Telecommunication Mechanic I	\$ 46.77	\$ 58.10
23931 - Telecommunication Mechanic II	\$ 51.49	\$ 64.59
23960 - Welder, Combination, Maintenance	\$ 44.53	\$ 55.00
25010 - Boiler Tender	\$ 55.95	\$ 70.73
25040 - Sewage Plant Operator	\$ 49.04	\$ 61.21
25070 - Stationary Engineer	\$ 55.95	\$ 70.73
25210 - Water Treatment Plant Operator	\$ 48.29	\$ 60.19
29040 - Civil Engineering Technician	\$ 49.07	\$ 61.26
29061 - Drafter I	\$ 40.03	\$ 48.81
29062 - Drafter II	\$ 44.34	\$ 54.75
29063 - Drafter III	\$ 48.94	\$ 61.08
29064 - Drafter IV	\$ 56.56	\$ 71.57
29081 - Engineering Technician I	\$ 34.22	\$ 40.81
29082 - Engineering Technician II	\$ 37.70	\$ 45.60
29083 - Engineering Technician III	\$ 40.52	\$ 49.49
29084 - Engineering Technician IV	\$ 48.36	\$ 60.28
29085 - Engineering Technician V	\$ 57.89	\$ 73.41
29086 - Engineering Technician VI	\$ 64.80	\$ 82.93
29090 - Environmental Technician	\$ 43.45	\$ 53.51
31361 - Truckdriver, Light Truck	\$ 33.55	\$ 39.88
31362 - Truckdriver, Medium Truck	\$ 37.86	\$ 45.81
31363 - Truckdriver, Heavy Truck	\$ 43.50	\$ 53.58
Accounting Clerk III - *PMO	\$ 34.66	\$ 42.68
HR Rep - *PMO	\$ 36.14	\$ 44.78
Administrative Assistant (Secretary IV) - *PMO	\$ 36.55	\$ 45.37

***All these labor categories must be bid in conjunction with GSA Program Management labor categories, identified as "PMO".***

\* GSA Program Management Office (PMO) labor categories are required for each task in relation to task requirements. The specific expertise is aligned to customer requirements for support that is not otherwise directly defined in a task order.

## **OTHER DIRECT COSTS 811-1000**

IAP World Services, Inc. will estimate management costs on a per-productive hour basis. This cost is based upon specific task requests and customer requirements, task order size and schedule volume.

Program-specific ODC s are subject to current IAP World Services, Inc., DCAA-approved General & Administrative (G&A) indirect burden and a negotiated fee not to exceed the GSA negotiated fee.