



## **GSA Federal Supply Schedule Contract No. GS-07F-0103M**



**Federal Supply Class:** 084 Total Solutions for Law Enforcement, Security, Facility Management Systems, Fire, Rescue, Special Purpose Clothing, Marine Craft and Emergency/Disaster Response

**Contract Number:** GS-07F-0103M

**Special Item Numbers (SINs):** 246-54 Guard Services  
246-52 Professional Security/Facility Management Services  
426-6 Law Enforcement and Security Training  
426-7 Professional Law Enforcement Services

**Contractor:** DECO, Inc  
11140 Zealand Avenue North  
Champlin, MN 55316  
[www.deco-inc.com](http://www.deco-inc.com)  
800-968-9114, phone  
763-576-9592, fax

**Contact:** Stephanie Semanko  
Director of Business Development  
800-968-9114, ext 115

## Terms and Conditions

- 1 Special Item Numbers:**  
246-52 , 246-54, 426-6, 426-7
- 2 Maximum Order:**  
\$200,000 per SIN per order. Orders that exceed the maximum may be placed under the schedule contract in accordance with FAR 8.404
- 3 Minimum Order:**  
\$300
- 4 Geographic Scope of Contract:**  
Worldwide
- 5 Points of Production:**  
N/A
- 6 Discounts from List Prices:**  
All prices are net
- 7 Quantity Discounts:**  
A 0.50% discount is applied to orders in excess of \$1M
- 8 Prompt Payment Discount**  
Prompt Payment Discount of 0.05%  
(net 20 days)
- 9 Government Purchase Cards:**  
Government Purchase Cards are accepted
- 10 Foreign Items:**  
N/A
- 11 Time of Delivery:**  
Negotiated with each order
- 12 F.O.B.**  
N/A
- 11 Time of Delivery:**  
Negotiated with each order
- 12 F.O.B.**  
N/A
- 13 Ordering Address:**  
DECO Security Services  
11140 Zealand Avenue North  
Champlin, MN 55316  
  
Attn: Stephanie Semanko  
Phone: 800-968-9114  
Fax: 763-576-9592  
Email: ssemanko@deco-inc.com
- 14 Payment Address:**  
DECO Security Services  
13850 Bluestem Court, Suite 100  
Baxter, MN 56425  
Attn: Accounts Receivable
- 15 Warranty Provision:**  
N/A
- 16 Export Packaging Charges:**  
N/A
- 17 Terms and Conditions of Government Purchase Card Acceptance:**  
Government Purchase Cards are accepted

## **DECO OVERVIEW:**

DECO is a leading provider of security, training, consulting, program management, and professional services to clients throughout the world. Over the past 26 years DECO has succeeded by achieving a superior, trend-setting standard of professionalism, reliability, and capability in the security industry.

As a Native American owned company, DECO has the distinction to be considered one of the elite minority-owned firms in the United States. DECO has extensive experience in providing security services to a variety of federal and private agencies throughout the United States. Some examples of our current relationships include:

- Department of Homeland Security
- Department of State
- Department of Defense
- Department of the Navy
- Department of Health and Human Services
- Department of Transportation
- Department of Treasury
- National Archives and Records Administration
- Department of Justice
- Department of Commerce
- Environmental Protection Agency
- United States Department of Agriculture
- Federal Aviation Administration

Throughout the United States, DECO employs more than 2,100 professionals with turnover rates well below our competitors. DECO employees are continually trained, tested, and quality control checked to ensure our clients have the highest caliber of service at each location. This DECO system is well tested and evaluated by the leading experts in the industry.

DECO's Corporate Office is located in Champlin Minnesota. This facility is the administrative headquarters for projects with federal, state, local and private agencies.

DECO has 17 corporate branch offices throughout the country. DECO maintains primary branches in Virginia, Maryland, Minnesota, Texas, Ohio, Iowa, Kentucky, Florida, California, and numerous overseas locations.

## **SECURITY SERVICES:**

All of DECO's Services are executed by the highest caliber of individual available. DECO offers trained experts in each of the following areas to ensure your facilities and personnel are protected to the highest degree.

### **Anti-terrorism Assistance**

DECO provides subject matter experts that have proven expertise in law enforcement, logistics, security, administrative support, and program management. These experts offer a complex range of specialized security knowledge, and are highly skilled and professional in their operation and support of anti-terrorism programs across the world.

### **Construction Security Monitoring Services**

DECO has an established Construction Security Monitoring program. This program provides the Government Top Secret cleared surveillance personnel, site security coordination personnel, and counterintelligence personnel at overseas and domestic construction sites. DECO currently has personnel deployed in countries in Africa, Asia, Europe, and South America.

### **International Training**

Over the years, DECO's top-notch reputation as an international security provider has enabled us to expand our services to provide specialized security training worldwide. DECO offers an expansive realm of customizable security and anti-terrorism training solutions.

Examples of our training programs include:

- Anti-terrorism Measures
- Surveillance Detection
- Crisis Management and Response
- Physical Protection
- Defense Tactics
- Counter-intelligence Measures
- Law Enforcement Tactics
- Force Protection Measures
- Weapons
- Tactical Operations

### **Security Consulting**

We have compiled a team of experts with diverse backgrounds and extensive knowledge of all areas of security, this includes high-risk, sensitive, and complex environments. Our Security Consultants specialize in risk assessments, anti-terrorism countermeasures, physical and personal protection, and training in both domestic and foreign settings.

For corporations and businesses, determining the security needs for your facility and personnel can be a daunting task. DECO has the experience and knowledge to recognize and address the problematic issues.



### **Administrative and Staffing Support**

DECO can supply administrative personnel that specifically meet the needs of your organization and facilities.

### **Armed and unarmed guards**

DECO maintains over a thousand Security Officers throughout the United States. DECO officers are constantly and consistently trained, tested, and quality control checked to ensure our clients they have the highest caliber of security at each location. DECO officers are trained to operate and carry many kinds of weapons from handguns to non-lethal types such as batons and pepper spray.

### **Escort services and Personal Protection**

DECO Officers can provide escort and protection services for your employees, executives, customers, and visitors at any location.

### **Patrol services**

While fixed posts provide primarily access control and by their very nature are reactive, roving patrols are intended to be both a deterrent and proactive in nature; detecting activities prior to their adversely affecting the personnel or facilities. Roving patrols are usually the first responders to medical emergencies, civil disturbances, criminal acts, fire alarms, etc. Assigned personnel must have the level of training and experience to recognize suspicious activity or potential problems. They must pay specific attention to such items as abandoned personal items, boxes out of place, suspicious items in the trash receptacles, and similar potential threats. Officers will monitor the status of safes, doors, and gates.

### **Parking Lot Services**

Parking structures come in all shapes and sizes from multi-level structures to flat lots. While parking lots provide a great service by allowing access to retail and office centers, they sometimes create a substantial risk. DECO is able to reduce these risks by offering Officers that are trained to make the parking process both efficient and secure. From state-of-the-art CCTV systems to basic pay booth attendants, DECO is able to adapt its security force to meet the needs of your facility.



### **Alarm center and dispatch services**

DECO regularly performs alarm monitoring and camera surveillance duties on our contracts. DECO ensures the facilities are properly managed and operated through the use of technology. We will monitor alarm and access control systems, operate alarm consoles, and promptly dispatch personnel to the alarm site.

### **Badge identification and reception desk control**

Most facilities control the access of their building entries. DECO can establish comprehensive policies and procedures to control access during both business and non-business hours. DECO Security Officers will visually inspect and physically touch passes to ensure the identification is

valid and belongs to the person in possession of it. Conversely, personnel exiting the facility can be inspected and property being removed can be properly documented.

### **CCTV monitoring**

Officers assigned to CCTV/alarm system monitoring receive additional specific training for both the operating procedures for the devices installed and the notification and response requirements for various incident types.



### **Traffic enforcement**

Officers can be assigned to enforce traffic control and parking. All safety and fire lanes will remain unobstructed. They also will assist in the management of vehicle movement and parking management efforts to be compatible with each customer's needs. Vehicles that are improperly parked, and determined to be a threat to the security and safety of the facility, may be towed with the approval of the client or their designee.

### **System monitoring**

All security officers will receive training and additional "hands on" experience in the operation and response requirements for all alarms systems. Effective operation and monitoring of these systems are critical to the security and safety of all personnel and material. All security officers must understand and follow system-operating procedures. To maintain security officer proficiency and superior levels of performance, shift supervisors conduct response rehearsals and drills. Drills and rehearsal results serve as the basis to identify procedures that need refinement. Officers assigned to CCTV/alarm system monitoring receive additional specific training for both the operating procedures for the devices installed and the notification and response requirements for various incident types.

## **CONTACT INFORMATION:**

**Stephanie Semanko**, Director of Business Development

(800) 968-9114 ext 115

Fax: 763-576-9592

[ssemanko@deco-inc.com](mailto:ssemanko@deco-inc.com)

**Derek Dorr**, CEO

(800) 968-9114 ext 140

Fax: 763-576-9592

[ddorr@deco-inc.com](mailto:ddorr@deco-inc.com)

Visit DECO at [www.deco-inc.com](http://www.deco-inc.com)

## **SIN 246-52 AND 246-54 POSITION DESCRIPTIONS:**

### **Policy Advisor I:**

**Responsibilities:** The Policy Advisor I is an expert in a specific set of disciplines and subject matters in the security industry. The Policy Advisor I may be called upon to provide guidance on policy, procedures, management, and operations as needed. This position is responsible for providing Program Management for a security program in United States or in an assigned country.

**Qualifications:** Must be subject matter expert in defined disciplines. Has experience guiding management on policy, procedures, management, and operations. The Policy Advisor I must meet a minimum experience level of 5 years. Must meet an educational requirement of AS/BS/MS degree.

### **Policy Advisor II:**

**Responsibilities:** The Policy Advisor II is an expert in a specific set of disciplines and subject matters in the security industry. The Policy Advisor II may be called upon to provide guidance on policy, procedures, management, and operations as needed. This position is responsible for providing Program Management for a security program in United States or in an assigned country.

**Qualifications:** Must be subject matter expert in defined disciplines. Has experience guiding management on policy, procedures, management, and operations. The Policy Advisor II must meet a minimum experience level of 7 years. Must meet an educational requirement of AS/BS/MS degree.

### **Policy Advisor III:**

**Responsibilities:** The Policy Advisor III is an expert in a specific set of disciplines and subject matters in the security industry. The Policy Advisor III may be called upon to provide guidance on policy, procedures, management, and operations as needed. This position is responsible for providing Program Management for a security program in United States or in an assigned country.

**Qualifications:** Must be subject matter expert in defined disciplines. Has experience guiding management on policy, procedures, management, and operations. The Policy Advisor III must meet a minimum experience level of 10 years. Must meet an educational requirement of AS/BS/MS degree.

### **Policy Advisor IV:**

**Responsibilities:** The Policy Advisor IV is an expert in a specific set of disciplines and subject matters in the security industry. The Policy Advisor IV may be called upon to provide guidance on

policy, procedures, management, and operations as needed. This position is responsible for providing Program Management for a security program in United States or in an assigned country.

**Qualifications:** Must be subject matter expert in defined disciplines. Has experience guiding management on policy, procedures, management, and operations. The Policy Advisor IV must meet a minimum experience level of 8.5 years. Possess a BA/BS degree; MA/MS in International Affairs, National Security or Strategic Studies considered a plus. Operational experience in multi-national environments preferred.

#### **Policy Advisor V:**

**Responsibilities:** The Policy Advisor V is an expert in a specific set of disciplines and subject matters in the security industry. The Policy Advisor V may be called upon to provide guidance on policy, procedures, management, and operations as needed. This position is responsible for providing Program Management for a security program in United States or in an assigned country.

**Qualifications:** Must be subject matter expert in defined disciplines. Has experience guiding management on policy, procedures, management, and operations. The Policy Advisor V must meet a minimum experience level of 10 years. Possess a BA/BS degree; MA/MS in International Affairs, National Security or Strategic Studies considered a plus. May also be required to have been a Senior Naval Officer, Coast Guard Officer, or Maritime Officer of equivalent service with at least 15 years operational experience. Designation as a joint service officer preferred; operational experience in multi-national environments required.

#### **Policy Advisor VI:**

**Responsibilities:** The Policy Advisor VI is an expert in a specific set of disciplines and subject matters in the security industry. The Policy Advisor VI may be called upon to provide guidance on policy, procedures, management, and operations as needed. This position is responsible for providing Program Management for a security program in United States or in an assigned country.

**Qualifications:** Must be subject matter expert in defined disciplines. Has experience guiding management on policy, procedures, management, and operations. The Policy Advisor VI must meet a minimum experience level of 10 years. Possess a BA/BS degree; MA/MS in International Affairs, National Security or Strategic Studies considered a plus. Operational experience in multi-national environments preferred.

#### **Policy Advisor VII:**

**Responsibilities:** The Policy Advisor VII is an expert in a specific set of disciplines and subject matters in the security industry. The Policy Advisor VII may be called upon to provide guidance on policy, procedures, management, and operations as needed. This position is responsible for providing Program Management for a security program in United States or in an assigned country.

**Qualifications:** Must be subject matter expert in defined disciplines. Has experience guiding management on policy, procedures, management, and operations. The Policy Advisor VII must meet a minimum experience level of 15 years. Possess a BA/BS degree; MA/MS in International Affairs, National Security or Strategic Studies considered a plus. Operational experience in multi-national environments preferred.

### **Policy Advisor VIII:**

**Responsibilities:** The Policy Advisor VIII is an expert in a specific set of disciplines and subject matters in the security industry. The Policy Advisor VIII may be called upon to provide guidance on policy, procedures, management, and operations as needed. This position is responsible for providing Program Management for a security program in United States or in an assigned country.

**Qualifications:** Must be subject matter expert in defined disciplines. Has experience guiding management on policy, procedures, management, and operations. The Policy Advisor VIII must meet a minimum experience level of 20 years. Possess a BA/BS degree; MA/MS in International Affairs, National Security or Strategic Studies considered a plus. Operational experience in multi-national environments preferred.

### **Program Manager I:**

**Responsibilities:** The Program Manager I is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager I must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager I. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager I must meet a minimum experience level of 3 years. Must meet an educational requirement of AS or BS degree.

### **Program Manager II:**

**Responsibilities:** The Program Manager II is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager II must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager II. Excellent ability to work within

the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager II must meet a minimum experience level of 5 years. Must meet an educational requirement of AS or BS degree.

### **Program Manager III:**

**Responsibilities:** The Program Manager III is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager III must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager III. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager III must meet a minimum experience level of 7 years. Must meet an educational requirement of AS or BS degree.

### **Program Manager IV:**

**Responsibilities:** The Program Manager IV is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager IV must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager IV. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager IV must meet a minimum experience level of 8.5 years. Must meet an educational requirement of AS or BS degree

### **Program Manager V:**

**Responsibilities:** The Program Manager V is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager V must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager V. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of

personnel. The Program Manager V must meet a minimum experience level of 10 years. Must meet an educational requirement of BS or Masters degree.

#### **Program Manager VI:**

**Responsibilities:** The Program Manager VI is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager VI must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager VI. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager VI must meet a minimum experience level of 15 years. Must meet an educational requirement of BS or Masters degree.

#### **Program Manager VII:**

**Responsibilities:** The Program Manager VII is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager VII must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager VII. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager VII must meet a minimum experience level of 20 years. Must meet an educational requirement of BS or Masters degree.

#### **Analyst I:**

**Responsibilities:** The Analyst I is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, security training, etc. The Analyst I may be called upon to make specific requirements to the Program Managers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst I has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst I must meet a minimum experience

level of 3 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

**Analyst II:**

**Responsibilities:** The Analyst II is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, security training, etc. The Analyst II may be called upon to make specific requirements to the Program Mangers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst II has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst II must meet a minimum experience level of 5 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

**Analyst III:**

**Responsibilities:** The Analyst III is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, security training, etc. The Analyst III may be called upon to make specific requirements to the Program Mangers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst III has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst III must meet a minimum experience level of 7 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

**Analyst IV:**

**Responsibilities:** The Analyst IV is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, security training, etc. The Analyst IV may be called upon to make specific requirements to the Program Mangers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst IV has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst IV must meet a minimum

experience level of 8 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

**Analyst V:**

**Responsibilities:** The Analyst V is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, security training, etc. The Analyst V may be called upon to make specific requirements to the Program Mangers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst V has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst III must meet a minimum experience level of 10 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

**Analyst VI:**

**Responsibilities:** The Analyst VI is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, security training, etc. The Analyst VI may be called upon to make specific requirements to the Program Mangers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst VI has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst III must meet a minimum experience level of 15 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

**Analyst VII:**

**Responsibilities:** The Analyst VII is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, security training, etc. The Analyst VII may be called upon to make specific requirements to the Program Mangers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst VII has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst III must meet a minimum

experience level of 20 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

### **Technician I:**

**Responsibilities:** The Technician I is trained in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, security training, etc. The Technician I may be called upon to assess, inspect, and document current policies and procedures to the Program Mangers, Analysts, and Policy Advisors. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Technician I has extensive training in their defined discipline. Has ability to effectively communicate technical information, and has excellent oral, written, and presentation skills. The Technician I must meet a minimum experience level of 3 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

### **Technician II:**

**Responsibilities:** The Technician II is trained in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, security training, etc. The Technician I may be called upon to assess, inspect, and document current policies and procedures to the Program Mangers, Analysts, and Policy Advisors. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Technician II has extensive training in their defined discipline. Has ability to effectively communicate technical information, and has excellent oral, written, and presentation skills. The Technician II must meet a minimum experience level of 5 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

### **Technician III:**

**Responsibilities:** The Technician III is trained in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, security training, etc. The Technician III may be called upon to assess, inspect, and document current policies and procedures to the Program Mangers, Analysts, and Policy Advisors. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Technician III has extensive training in their defined discipline. Has ability to effectively communicate technical information, and has excellent oral, written, and presentation skills. The Technician III must meet a minimum experience level of 7 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist I:**

**Responsibilities:** The Training Specialist I provides security training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist I must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts, Must have excellent oral, written, and presentation skills. Ability to work with foreign language translators high desired. The Training Specialist I must meet a minimum experience level of 3 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist II:**

**Responsibilities:** The Training Specialist II provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist II must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts, Must have excellent oral, written, and presentation skills. Ability to work with foreign language translators high desired. The Training Specialist II must meet a minimum experience level of 5 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist III:**

**Responsibilities:** The Training Specialist III provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist III must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts, Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist III must meet a minimum experience level of 5 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

#### **Training Specialist IV:**

**Responsibilities:** The Training Specialist IV provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist IV must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Training shall include instructor certification from a recognized law enforcement agency, either local, state, federal or military installations. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist IV must meet a minimum experience level of 5 years conducting criminal investigations at the local, state, federal law enforcement level and experience is preferred in training, international experience preferred. At least 5 years overseas experience working in an operation capacity with foreign police. Must have experience training overseas with foreign police. Must meet an educational requirement of BS degree. Masters degree preferred. General computer skills necessary. Experience may be considered in lieu of education.

#### **Training Specialist V:**

**Responsibilities:** The Training Specialist V provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for an anti-terrorism security program in United States or in an assigned country.

**Qualifications:** The Training Specialist V must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Training shall include instructor certification from a recognized law enforcement agency, either local, state, federal or military installations. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist V must meet a minimum experience level of 7 years conducting criminal investigations at the local, state, federal law enforcement level and experience is preferred in training, must have international experience. Over 7 years overseas experience working in an operation capacity with

foreign police. Must have experience training overseas with foreign police. Must meet an educational requirement of BS degree. Masters degree preferred. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist VI:**

**Responsibilities:** The Training Specialist VI provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist VI must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Must have 8 years general law enforcement or 8 years military experience. Training shall include instructor certification from a recognized law enforcement agency, either local, state, federal or military installations. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist VI must have international experience. Must meet an educational requirement of BS degree. Masters degree preferred. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist VII:**

**Responsibilities:** The Training Specialist VII provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist VII must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Must have 9 years general law enforcement or 8 years military experience. Training shall include instructor certification from a recognized law enforcement agency, either local, state, federal or military installations. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist VII must have international experience. Must meet an educational requirement of BS degree. Masters degree preferred. General computer skills necessary. Experience may be considered in lieu of education

### **Training Specialist VIII:**

**Responsibilities:** The Training Specialist VIII provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This

position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist VIII must have extensive experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Must have 10 years general law enforcement or 8 years military experience. Training shall include instructor certification from a recognized law enforcement agency, either local, state, federal or military installations. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist VIII must have international experience. Must meet an educational requirement of BS degree. Masters degree preferred. General computer skills necessary.

### **Training Specialist IX:**

**Responsibilities:** The Training Specialist IX provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist IX must be an expert providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Must have 10 years general law enforcement or 8 years military experience. Training shall include instructor certification from a recognized law enforcement agency, either local, state, federal or military installations. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist IX must have international experience. Must meet an educational requirement of BS degree. Masters degree preferred. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist X:**

**Responsibilities:** The Training Specialist X provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist X must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. Must meet an educational requirement of PHD or MD. General computer skills necessary.

**Administrative Management Consultant I:**

**Responsibilities:** The Administrative Management Consultant I shall provide administrative support to technical and management level personnel. Responsible for coordinating operational projects as directed by the Program Manager. This position will be responsible for providing support for a security program.

**Qualifications:** The Administrative Management Consultant I must have experience with documentation planning, support, and project administration in the security industry. The Administrative Management Consultant I must meet a minimum experience level of 3 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

**Administrative Management Consultant II:**

**Responsibilities:** The Administrative Management Consultant II shall provide administrative support to technical and management level personnel. Responsible for coordinating operational projects as directed by the Program Manager. This position will be responsible for providing support for a security program.

**Qualifications:** The Administrative Management Consultant II must have experience with documentation planning, support, and project administration in the security industry. The Administrative Management Consultant II must meet a minimum experience level of 5 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

**Administrative Management Consultant III:**

**Responsibilities:** The Administrative Management Consultant III shall provide administrative support to technical and management level personnel. Responsible for coordinating operational projects as directed by the Program Manager. This position will be responsible for providing support for a security program.

**Qualifications:** The Administrative Management Consultant III must have experience with documentation planning, support, and project administration in the security industry. The Administrative Management Consultant III must meet a minimum experience level of 7 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

**Administrative Assistant I:**

**Responsibilities:** The Administrative Assistant I shall provide administrative and clerical support to technical and management level personnel. This position will be responsible for providing support for a security program.

**Qualifications:** The Administrative Assistant I must have experience with documentation planning, support, and project administration. The Administrative Assistant I must meet a minimum experience level of 1 year. Must meet an educational requirement of High School or G.E.D. degree. General computer skills necessary. Experience may be considered in lieu of education.

**Administrative Assistant II:**

**Responsibilities:** The Administrative Assistant II shall provide administrative and clerical support to technical and management level personnel. This position will be responsible for providing support for a security program.

**Qualifications:** The Administrative Assistant II must have experience with documentation planning, support, and project administration. The Administrative Assistant II must meet a minimum experience level of 3 years. Must meet an educational requirement of High School or G.E.D. degree. General computer skills necessary. Experience may be considered in lieu of education.

**Administrative Assistant III:**

**Responsibilities:** The Administrative Assistant III shall provide administrative and clerical support to technical and management level personnel. This position will be responsible for providing support for a security program.

**Qualifications:** The Administrative Assistant III must have experience with documentation planning, support, and project administration. The Administrative Assistant III must meet a minimum experience level of 5 years. Must meet an educational requirement of High School or G.E.D. degree. General computer skills necessary. Experience may be considered in lieu of education.

**Administrative Assistant IV:**

**Responsibilities:** The Administrative Assistant IV shall provide administrative and clerical support to technical and management level personnel. This position will be responsible for providing support for a security program.

**Qualifications:** The Administrative Assistant IV must have experience with documentation planning, support, and project administration. The Administrative Assistant IV must meet a minimum experience level of 8 years. Must meet an educational requirement of High School or G.E.D. degree. General computer skills necessary. Education may be considered in lieu of experience.

**Administrative Assistant V:**

**Responsibilities:** The Administrative Assistant V shall provide administrative and clerical support to technical and management level personnel. This position will be responsible for providing support for a security program.

**Qualifications:** The Administrative Assistant V must have experience with documentation planning, support, and project administration. The Administrative Assistant IV must meet a minimum experience level of 8 years. Must meet an educational requirement of High School or G.E.D. degree. General computer skills necessary. Education may be considered in lieu of experience.

**Technical Writer I:**

**Responsibilities:** The Technical Writer I is responsible for setting writing standards, creating and maintaining accurate documentation. This position will be responsible for providing support for a security program.

**Qualifications:** The Technical Writer I must have a knowledge of the security industry. Must have solid command of the English language. Must be able to work on multiple complex projects at one time. The Technical Writer I must meet a minimum experience level of 3 years. Must meet an educational requirement of BA or BS degree. General computer skills necessary.

**Technical Writer II:**

**Responsibilities:** The Technical Writer II is responsible for setting writing standards, creating and maintaining accurate documentation. This position will be responsible for providing support for a security program.

**Qualifications:** The Technical Writer II must have a knowledge of the security industry. Must have solid command of the English language. Must be able to work on multiple complex projects at

one time. The Technical Writer II must meet a minimum experience level of 5 years. Must meet an educational requirement of BA or BS degree. General computer skills necessary

### **Technical Writer III:**

**Responsibilities:** The Technical Writer III is responsible for setting writing standards, creating and maintaining accurate documentation. This position will be responsible for providing support for a security program.

**Qualifications:** The Technical Writer III must have a knowledge of the security industry. Must have solid command of the English language. Must be able to work on multiple complex projects at one time. The Technical Writer III must meet a minimum experience level of 7 years. Must meet an educational requirement of BA or BS degree. General computer skills necessary

### **Accountant I:**

**Responsibilities:** The Accountant I will assist in preparing budgets and relating documentation. Conducts financial analysis to identify and resolve issues that impact the program and validity of data. Process and input financial data into financial programs. Consult with Program Managers on the various aspects of budgetary and financial planning. This position will be responsible for providing support for a security program.

**Qualifications:** The Accountant I must possess financial management experience. Familiarity with Federal budgets desired. The Accountant I must meet a minimum experience level of 1 year. Must meet an educational requirement of BA or BS degree in accounting. General computer skills necessary.

### **Accountant II:**

**Responsibilities:** The Accountant II will assist in preparing budgets and relating documentation. Conducts financial analysis to identify and resolve issues that impact the program and validity of data. Process and input financial data into financial programs. Consult with Program Managers on the various aspects of budgetary and financial planning. This position will be responsible for providing support for a security program.

**Qualifications:** The Accountant II must possess financial management experience. Familiarity with Federal budgets desired. The Accountant II must meet a minimum experience level of 3 years. Must meet an educational requirement of BA or BS degree in accounting. General computer skills necessary.

**Accountant III:**

**Responsibilities:** The Accountant III will prepare budgets and relating documentation. Conducts financial analysis to identify and resolve issues that impact the program and validity of data. Process and input financial data into financial programs. Consult with Program Managers on the various aspects of budgetary and financial planning. This position will be responsible for providing support for a security program.

**Qualifications:** The Accountant III must possess financial management experience. Familiarity with Federal budgets desired. The Accountant III must meet a minimum experience level of 5 years. Must meet an educational requirement of BA or BS degree in accounting. General computer skills necessary.

**Logistic Coordinator I:**

**Responsibilities:** The Logistics Coordinator I is responsible for day-to-day tracking of all procurement requests under existing procurement contracts. Assist is assuring project timeline is met. This position will be responsible for providing support for a security program.

**Qualifications:** The Logistics Coordinator I must have practical experience relation to job responsibilities. Experience in a government environment a plus. The Logistics Coordinator I must meet a minimum experience level of 2 years. Must meet an educational requirement of AS/BS degree. General computer skills necessary.

**Logistic Coordinator II:**

**Responsibilities:** The Logistics Coordinator II is responsible for day-to-day tracking of all procurement requests under existing procurement contracts. Assist is assuring project timeline is met. This position will be responsible for providing support for a security program.

**Qualifications:** The Logistics Coordinator II must have practical experience relation to job responsibilities. Experience in a government environment a plus. The Logistics Coordinator II must meet a minimum experience level of 3 years. Must meet an educational requirement of AS/BS degree. General computer skills necessary.

**Logistic Coordinator III:**

**Responsibilities:** The Logistics Coordinator III is responsible for day-to-day tracking of all procurement requests under existing procurement contracts. Assist is assuring project timeline is met. This position will be responsible for providing support for a security program.

**Qualifications:** The Logistics Coordinator III must have practical experience relation to job responsibilities. Experience in a government environment desired. The Logistics Coordinator III must meet a minimum experience level of 5 years. Must meet an educational requirement of AS/BS degree. General computer skills necessary.

### **Operations Specialist I:**

**Responsibilities:** The Operations Specialist I is responsible for the overall coordination for deployment of specified staff members. This position will be responsible for providing support for a security program.

**Qualifications:** The Operations Specialist I must have a working knowledge of the travel system. Must possess flexibility and excellent communication skills. Some overseas travel may be required. The Operations Specialist I must meet a minimum experience level of 1 year. Must meet an educational requirement of AS/BS degree. General computer skills necessary.

### **Operations Specialist II:**

**Responsibilities:** The Operations Specialist II is responsible for the overall coordination for deployment of specified staff members. This position will be responsible for providing support for a security program.

**Qualifications:** The Operations Specialist II must have a working knowledge of the travel system. Must possess flexibility and excellent communication skills. Some overseas travel may be required. The Operations Specialist II must meet a minimum experience level of 3 year. Must meet an educational requirement of AS/BS degree. General computer skills necessary.

### **Operations Specialist III:**

**Responsibilities:** The Operations Specialist III is responsible for the overall coordination for deployment of specified staff members. This position will be responsible for providing support for a security program.

**Qualifications:** The Operations Specialist III must have a working knowledge of the travel system. Must possess flexibility and excellent communication skills. Some overseas travel may be required. The Operations Specialist III must meet a minimum experience level of 5 year. Must meet an educational requirement of AS/BS degree. General computer skills necessary.

### **Graphic Designer I:**

**Responsibilities:** The Graphic Designer I is responsible for designing information materials, resolving design problems, and consulting with clients on graphic matters. Prepare layouts, displays, presentations, logos, brochures, posters, signs, and various other materials. This position will be responsible for providing support for a security program.

**Qualifications:** The Graphic Designer I must have experience providing similar work. Must possess a thorough knowledge in commercial art and operation of desktop publishing programs. Knowledge of print production included four-color process work. The Graphic Designer I must meet a minimum experience level of 1 year. Must meet an educational requirement of BA/BS degree. General computer skills necessary, Macromedia Flash and Java software a plus.

### **Graphic Designer II:**

**Responsibilities:** The Graphic Designer II is responsible for designing information materials, resolving design problems, and consulting with clients on graphic matters. Prepare layouts, displays, presentations, logos, brochures, posters, signs, and various other materials. This position will be responsible for providing support for a security program.

**Qualifications:** The Graphic Designer II must have experience providing similar work. Must possess a thorough knowledge in commercial art and operation of desktop publishing programs. Knowledge of print production included four-color process work. The Graphic Designer II must meet a minimum experience level of 3 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary, Macromedia Flash and Java software desired.

### **Graphic Designer III:**

**Responsibilities:** The Graphic Designer III is responsible for designing information materials, resolving design problems, and consulting with clients on graphic matters. Prepare layouts, displays, presentations, logos, brochures, posters, signs, and various other materials. This position will be responsible for providing support for a security program.

**Qualifications:** The Graphic Designer III must have experience providing similar work. Must possess a thorough knowledge in commercial art and operation of desktop publishing programs. Knowledge of print production included four-color process work. The Graphic Designer III must meet a minimum experience level of 5 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary, Macromedia Flash and Java software necessary.

### **Security Specialist I:**

**Responsibilities:** The Security Specialist I will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, conduct needs assessments and program reviews of client programs. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Specialist I has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Specialist I must meet a minimum experience level of 3 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **Security Specialist II:**

**Responsibilities:** The Security Specialist II will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, conduct needs assessments and program reviews of client programs. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Specialist II has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Specialist II must meet a minimum experience level of 5 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **Security Specialist III:**

**Responsibilities:** The Security Specialist III will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, conduct needs assessments and program reviews of client programs. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Specialist III is considered an expert in security and has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Specialist III must meet a minimum experience level of 7 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **Security Specialist IV:**

**Responsibilities:** The Security Specialist IV will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement,

security training, etc. As necessary, conduct needs assessments and program reviews of client programs. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Specialist IV is considered an expert in security and has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Specialist IV must meet a minimum experience level of 8.5 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **Security Specialist V:**

**Responsibilities:** The Security Specialist V will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, conduct needs assessments and program reviews of client programs. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Specialist V is considered an expert in security and has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Specialist V must meet a minimum experience level of 10 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **Security Specialist VI:**

**Responsibilities:** The Security Specialist VI will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, conduct needs assessments and program reviews of client programs. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Specialist VI is considered an expert in security and has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Specialist VI must meet a minimum experience level of 15 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **Security Specialist VII:**

**Responsibilities:** The Security Specialist VII will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, conduct needs assessments and program reviews of client programs. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Specialist VII is considered an expert in security and has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Specialist VII must meet a minimum experience level of 20 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

**Subject Matter Expert (SME) I:**

**Responsibilities:** SME I is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security program.

**Qualifications:** The SME I has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME I must meet a minimum experience level of 3 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

**Subject Matter Expert (SME) II:**

**Responsibilities:** SME II is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security program.

**Qualifications:** The SME II has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME II must meet a minimum experience level of 5 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

**Subject Matter Expert (SME) III:**

**Responsibilities:** SME III is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security program.

**Qualifications:** The SME III has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME III must meet a minimum experience level of 7 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

**Subject Matter Expert (SME) IV:**

**Responsibilities:** SME IV is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security program.

**Qualifications:** The SME IV has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME IV must meet a minimum experience level of 8.5 years. Must meet an educational requirement of BA/BS/MS degree. General computer skills necessary.

**Subject Matter Expert (SME) V:**

**Responsibilities:** SME V is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security program.

**Qualifications:** The SME V has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME V must meet a minimum experience level of 10 years. Must meet an educational requirement of BA/BS/MS degree. General computer skills necessary.

**Subject Matter Expert (SME) VI:**

**Responsibilities:** SME VI is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security program.

**Qualifications:** The SME VI has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME VI must meet a minimum experience level of 15 years. Must meet an educational requirement of BA/BS/MS degree. General computer skills necessary.

### **Subject Matter Expert (SME) VII:**

**Responsibilities:** SME VII is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security program.

**Qualifications:** The SME VII has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME VII must meet a minimum experience level of 20 years. Must meet an educational requirement of BA/BS/MS degree. General computer skills necessary.

### **Security Consultant I:**

**Responsibilities:** Security Consultant I will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Consultant I has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Consultant I must meet a minimum experience level of 3 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **Security Consultant II:**

**Responsibilities:** Security Consultant II will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Consultant II has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Consultant II must meet a

minimum experience level of 5 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **Security Consultant III:**

**Responsibilities:** Security Consultant III will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Consultant III has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Consultant II must meet a minimum experience level of 7 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **Security Consultant IV:**

**Responsibilities:** Security Consultant IV will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Consultant IV has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Consultant IV must meet a minimum experience level of 8.5 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **Security Consultant V:**

**Responsibilities:** Security Consultant V will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Consultant V has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Consultant V must meet a minimum experience level of 10 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **Security Consultant VI:**

**Responsibilities:** Security Consultant VI will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Consultant VI has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Consultant VI must meet a minimum experience level of 15 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **Security Consultant VII:**

**Responsibilities:** Security Consultant VII will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. This position will be responsible for providing support for a security program.

**Qualifications:** The Security Consultant VII has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The Security Consultant VII must meet a minimum experience level of 20 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

### **CSS Program Manager:**

**Responsibilities:** The Construction Site Security (CSS) Program Manager is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a Construction Site Security program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The CSS Program Manager must possess thorough knowledge of the security industry. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. CSS Program Manager must meet a minimum experience level of 3 years. Must meet an educational requirement of AS or BS degree.

**CSS Administrative Assistant:**

**Responsibilities:** The Construction Site Security (CSS) Administrative Assistant shall provide administrative and clerical support to technical and management level personnel. This position will be responsible for providing support for a Construction Site Security program.

**Qualifications:** The CSS Administrative Assistant must have experience with documentation planning, support, and project administration. The Administrative Assistant I must meet a minimum experience level of 1 year. Must meet an educational requirement of High School or G.E.D. degree. General computer skills necessary. Experience may be considered in lieu of education.

**Construction Surveillance Technician (CST) (CONUS):**

**Responsibilities:** CST will perform countermeasures surveillance, inspection, and overall construction monitoring duties and activities to preclude the insertion of any clandestine surveillance device into the facilities at any point in its construction and fitting-out.

**Qualifications:** CST will possess the following:

- At least five (5) years experience in at least one (1) of the following:
  - Construction security surveillance
  - Technical Surveillance Countermeasures
  - Industrial or government security involving counterintelligence
  - Construction quality assurance
  - Hands-on supervisory construction experience
  - Electronic technical instructions/repair
- Working knowledge of construction disciplines, to include Architectural, Mechanical, Electrical, and Electronic Engineer principles.
- Capability to analyzing designs and blueprints.
- Comprehensive knowledge of Technical Surveillance Countermeasures, Signal Intelligence, Photo Intelligence techniques and construction principles, and devices used by hostile and friendly intelligence services for the purposes of clandestine surveillance.
- Shall be trained to thoroughly understand security procedures.
- Posses a clearance at a TS/SCI or TS with SCI ability level

**Access Control Officer (ACO):**

**Responsibilities** ACO is responsible for identifying all persons accessing sensitive construction sites and secure areas, and will issue appropriate identification badges only to persons authorized access. The ACO is responsible to dissuade and report unauthorized personnel or vehicle entry, or attempted entry, onto the construction site or designated secure areas.

**Qualifications:** Access Control Officers (ACOs) will possess the following:

- Minimum of one (1) year of construction security surveillance, technical surveillance countermeasures, industrial or government security
- Ability to identify unauthorized materials
- Understanding of industrial or government security requirements
- Ability to identify Improvised Explosive Devices (IED)
- Comprehensive knowledge of static security techniques and procedures
- Comprehensive knowledge of various techniques used to emplace technical penetrations
- Comprehensive knowledge of the use of inspection and detection tools and techniques
- Comprehensive knowledge of construction surveillance techniques
- Comprehensive knowledge of vehicle search techniques
- Comprehensive knowledge of personnel search techniques
- Comprehensive knowledge of required Entry Documentation and Validity
- Comprehensive knowledge of the operation of various access control systems
- Comprehensive knowledge of access requirements for various levels of security
- Comprehensive knowledge of the security practices and procedures for various levels of security
- Ability to produce written reports of attempts to gain unauthorized access
- Working knowledge of operation and maintenance of badging equipment
- Ability to report suspicious behavior
- Secret (minimum) clearance

### **Security Monitor:**

**Responsibilities** Security Monitor is responsible for identifying all persons accessing sensitive construction sites and secure areas. Security Monitors will provide access to “locked down” (restricted) areas to personnel without a clearance.

**Qualifications:** Security Monitor personnel will possess the following:

- Security-related experience
- Domestic or overseas escorting experience preferred
- Can identify unauthorized materials
- Comprehensive knowledge of industrial or government security requirements
- Ability to identify Improvised Explosive Devices (IED)
- Comprehensive knowledge of static security techniques and procedures
- Comprehensive knowledge of the access requirements for various levels of security
- Comprehensive knowledge of the security practices and procedures for various levels of security
- Ability to produce written reports of attempts to gain unauthorized access
- Comprehensive knowledge of construction terminology, procedures and practices
- Ability to report suspicious behavior

- Comprehensive knowledge of how to observe and maintain control of escorted personnel
- Comprehensive knowledge of the security requirements for access to various sensitive areas
- Posses a clearance at a TS/SCI or TS with SCI ability level

### **Site Security Coordinator:**

**General Responsibilities:** The Site Security Coordinator is responsible to be the sole and primary contact to the client at a new and unknown location. This position must both represent the client and report directly to the client. This position is separate from supervisory positions and works independently from the team members.

### **Qualifications:**

- Ability to Receive OCONUS Country Clearances
- Ability to Receive OCONUS Suitability and Medical Evaluations
- Ability to Receive OCONUS Visa and Passport
- DOD-DSS Top Secret Final Clearance
- Completion of DOS CAG/CST Training
- Completion of DOS contractor Training
- DOD-DSS Top Secret Final Clearance
- Completion of Special client training
- Over 10 years experience as a Team Member, or as detailed by the client
- Over 5 years experience as a supervisor, or as detailed by the client
- Other Requirements as detailed by the client

### **CSS Program Team Leader:**

**General Responsibilities:** The Program Team Leader is responsible to be the sole and primary contact to the client at each location. This position must administer all client required documentation, supervise all performance, administer all payroll and other company related administrative functions, and provide overall guidance.

### **Qualifications:**

- Ability to Receive OCONUS Country Clearances
- Ability to Receive OCONUS Suitability and Medical Evaluations
- Ability to Receive OCONUS Visa and Passport
- DOD-DSS Top Secret Final Clearance
- Completion of DOS CAG/CST Training
- Completion of DOS contractor Training
- DOD-DSS Top Secret Final Clearance

- A combination of over 5 years experience in both Cleared American Guard or Construction Surveillance Technician Team Member positions, or as detailed by the client
- Other Requirements as detailed by the client

**CSS Deputy Program Team Leader:**

**General Responsibilities:** The Deputy Program Team Leader is responsible to be the sole and primary contact to the client at each location and is in support of the Program Team Leader. In the absence of the team leader, this position must administer all client required documentation, supervise all performance, administer all payroll and other company related administrative functions, and provide overall guidance.

**Qualifications:**

- Ability to Receive OCONUS Country Clearances
- Ability to Receive OCONUS Suitability and Medical Evaluations
- Ability to Receive OCONUS Visa and Passport
- DOD-DSS Top Secret Final Clearance
- Completion of DOS CAG/CST Training
- Completion of DOS contractor Training
- DOD-DSS Top Secret Final Clearance
- A combination of over 3 years experience in both Cleared American Guard or Construction Surveillance Technician Team Member positions, or as detailed by the client
- Other Requirements as detailed by the client

**Deputy Cleared American Guard:**

**General Responsibilities:** The Deputy Cleared American Guard has the responsible to lead the program and ensure quality. This position must administer all client required documentation related to Cleared American Guards, supervise all performance by Cleared American Guards, administer all payroll and other company related administrative functions, and provide overall guidance.

**Qualifications:**

- Ability to Receive OCONUS Country Clearances
- Ability to Receive OCONUS Suitability and Medical Evaluations
- Ability to Receive OCONUS Visa and Passport
- DOD-DSS Top Secret Final Clearance
- Completion of DOS CAG/CST Training
- Completion of DOS contractor Training
- Over 1 year experience as a Cleared American Guard
- Reference from a Program Team Leader or Deputy Program Team Leader
- Other Requirements as detailed by the client

### Construction Surveillance Technicians (OCONUS):

**General Responsibilities:** The Construction Surveillance Technicians (CST) are construction based positions that monitor construction related activities at OCONUS government construction sites. The CST performs these inspections by monitoring blue-prints, monitoring tools and materials, and inspecting performance so that the building integrity does not cause future disturbances to government operations. This position uses X-ray equipment for purposes related to construction, not security guard/protection. Standard X-Ray duties relate to examining concrete, examining tools for technical integrity, etc. This position is not related to Security Guards or any other Protection position, this is solely a construction related position.

### **Qualifications:**

- Ability to Receive OCONUS Country Clearances
- Ability to Receive OCONUS Suitability and Medical Evaluations
- Ability to Receive OCONUS Visa and Passport
- DOD-DSS Top Secret Final Clearance
- Completion of DOS CAG/CST Training
- Completion of DOS contractor Training
- DOD-DSS Top Secret Final Clearance
- Completion of DOS CAG/CST Training
  - Reading Government provided Blueprints
- At least 5 years experience in at least one of the following:
  - Construction Quality Assurance (Building Inspection)
  - Hands-On Construction Experience (Needs to be a construction worker)
  - Electronic technical instruction/repair (Technical)
  - Construction Security Surveillance (Installation of Security Systems)
  - Technical Surveillance Countermeasures (Problem solving of Security System related problems)
  - Industrial or government security involving counterintelligence (Procedures and Design of Security Systems to benefit the intelligence of government agencies)

### Cleared American Guard:

**General Responsibilities:** The Cleared American Guard (CAG) is an OCONUS based specialized Security Guard II position that provides perimeter and internal access control, control of secure storage areas, and personnel or material escort within a construction site or to a construction site. CAGs may at times assist in the random selection of materials required for construction and installation. Cleared American Guards will have, at a minimum, a high school diploma and at least three years experience in guard duty or security, preferably with the U.S. military or Government, including an operational knowledge of technical security systems (e.g., alarms, metal detectors, and X-ray devices).

### **Qualifications:**

- DOD-DSS Top Secret Final Clearance
- Completion of DOS CAG/CST Training
- Completion of DOS contractor Training

### **Guard I:**

**General Responsibilities:** Carries out instructions primarily oriented toward insuring that emergencies and security violations are readily discovered and reported to appropriate authority. Intervenes directly only in situations which require minimal action to safeguard property or persons. Duties require minimal training.

#### **Qualifications:**

One to three years experience.

### **Guard II:**

**General Responsibilities:** Enforces regulations designed to prevent breaches of security. Exercises judgment and use discretion in dealing with whether first response should be to intervene directly (asking for assistance when deemed necessary and time allows), to keep situation under surveillance, or to report situation so that it can be handled by appropriate authority. Duties require specialized training in methods and techniques of protecting security areas. Commonly, the guard is required to demonstrate continuing physical fitness and proficiency with firearms or other special weapons.

#### **Qualifications:**

One to three years experience.

### **General Clerk III:**

**General Responsibilities:** Work requires a familiarity with the terminology of the office unit. Selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals. The clerical steps often vary in type or sequence, depending on the task. Recognized problems are referred to others

#### **Qualifications:**

One to three years experience.

### **Alarm Monitor:**

**General Responsibilities:** Operates communication equipment to receive incoming calls for assistance and dispatches personnel and equipment to scene of emergency. Operates telephone console to receive incoming calls for assistance. Questions caller to determine nature of problem

and type and number of personnel and equipment needed, following established guidelines. Scans status charts and computer screen to determine units available. Monitors alarm system signals that indicate location of fire or other emergency. Operates two-way radio to dispatch police, fire, medical, and other personnel and equipment and to relay instructions or information to remove units. Types commands on computer keyboard to update files and maintain logs. Tests communications and alarm equipment and backup systems to ensure serviceability. May provide pre-arrival instructions to caller, utilizing knowledge of emergency medical techniques. May activate alarm system to notify fire stations.

**Qualifications:**

One to three years experience.

## **SIN 426-6 AND 426-7 POSITION DESCRIPTIONS:**

### **Program Manager I:**

**Responsibilities:** The Program Manager I is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security or training program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager I must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager I. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager I must meet a minimum experience level of 3 years. Must meet an educational requirement of AS or BS degree.

### **Program Manager II:**

**Responsibilities:** The Program Manager II is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security or training program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager II must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager II. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager II must meet a minimum experience level of 5 years. Must meet an educational requirement of AS or BS degree.

### **Program Manager III:**

**Responsibilities:** The Program Manager III is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security or training program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager III must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager III. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager III must meet a minimum experience level of 7 years. Must meet an educational requirement of AS or BS degree.

### Program Manager IV:

**Responsibilities:** The Program Manager IV is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security or training program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager IV must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager IV. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager IV must meet a minimum experience level of 8.5 years. Must meet an educational requirement of AS or BS degree

### Program Manager V:

**Responsibilities:** The Program Manager V is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security or training program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager V must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager V. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager V must meet a minimum experience level of 10 years. Must meet an educational requirement of BS or Masters degree.

### Program Manager VI:

**Responsibilities:** The Program Manager VI is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security or training program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager VI must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager VI. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager VI must meet a minimum experience level of 15 years. Must meet an educational requirement of BS or Masters degree.

### Program Manager VII:

**Responsibilities:** The Program Manager VII is the senior contract supervisor who provides daily operational management of contract personnel. This position is responsible for providing Program Management for a security or training program in United States or in an assigned country. This person is responsible for: monitoring the productivity and success of the project; providing briefings and status reports; and managing personnel as needed.

**Qualifications:** The Program Manager VII must possess thorough knowledge of the security industry. Proven, successful performance as a Program Manager VII. Excellent ability to work within the context of the Federal government. Experience interacting and managing all levels of personnel. The Program Manager VII must meet a minimum experience level of 20 years. Must meet an educational requirement of BS or Masters degree.

### Analyst I:

**Responsibilities:** The Analyst I is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, training, etc. The Analyst I may be called upon to make specific requirements to the Program Managers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst I has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst I must meet a minimum experience level of 3 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

### Analyst II:

**Responsibilities:** The Analyst II is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, training, etc. The Analyst II may be called upon to make specific requirements to the Program Managers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst II has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst II must meet a minimum experience level of 5 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

**Analyst III:**

**Responsibilities:** The Analyst III is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, training, etc. The Analyst III may be called upon to make specific requirements to the Program Mangers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst III has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst III must meet a minimum experience level of 7 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

**Analyst IV:**

**Responsibilities:** The Analyst IV is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, training, etc. The Analyst IV may be called upon to make specific requirements to the Program Mangers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst IV has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst IV must meet a minimum experience level of 8 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

**Analyst V:**

**Responsibilities:** The Analyst V is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, training, etc. The Analyst V may be called upon to make specific requirements to the Program Mangers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst V has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst III must meet a minimum experience level of 10 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

**Analyst VI:**

**Responsibilities:** The Analyst VI is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, training, etc. The Analyst VI may be called upon to make specific requirements to the Program Managers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst VI has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst III must meet a minimum experience level of 15 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

**Analyst VII:**

**Responsibilities:** The Analyst VII is a subject matter expert in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, training, etc. The Analyst VII may be called upon to make specific requirements to the Program Managers or designated manager. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Analyst VII has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Analyst III must meet a minimum experience level of 20 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

**Technician I:**

**Responsibilities:** The Technician I is trained in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, training, etc. The Technician I may be called upon to assess, inspect, and document current policies and procedures to the Program Managers, Analysts, and Policy Advisors. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Technician I has extensive training in their defined discipline. Has ability to effectively communicate technical information, and has excellent oral, written, and presentation skills. The Technician I must meet a minimum experience level of 3 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

### **Technician II:**

**Responsibilities:** The Technician II is trained in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, training, etc. The Technician I may be called upon to assess, inspect, and document current policies and procedures to the Program Mangers, Analysts, and Policy Advisors. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Technician II has extensive training in their defined discipline. Has ability to effectively communicate technical information, and has excellent oral, written, and presentation skills. The Technician II must meet a minimum experience level of 5 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

### **Technician III:**

**Responsibilities:** The Technician III is trained in their defined discipline. Disciplines will include: domestic and international security, antiterrorism measures, weapons of mass destruction, law enforcement, training, etc. The Technician III may be called upon to assess, inspect, and document current policies and procedures to the Program Mangers, Analysts, and Policy Advisors. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Technician III has extensive training in their defined discipline. Has ability to effectively communicate technical information, and has excellent oral, written, and presentation skills. The Technician III must meet a minimum experience level of 7 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist I:**

**Responsibilities:** The Training Specialist I provides security training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist I must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts, Must have excellent oral, written, and presentation skills. Ability to work with foreign language translators high desired. The Training Specialist I must meet a minimum experience level of 3 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist II:**

**Responsibilities:** The Training Specialist II provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist II must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts, Must have excellent oral, written, and presentation skills. Ability to work with foreign language translators high desired. The Training Specialist II must meet a minimum experience level of 5 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist III:**

**Responsibilities:** The Training Specialist III provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist III must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts, Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist III must meet a minimum experience level of 5 years. Must meet an educational requirement of AS or BS degree. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist IV:**

**Responsibilities:** The Training Specialist IV provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist IV must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Training shall include instructor certification from a recognized law enforcement agency, either local, state, federal or military installations. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist IV must meet a minimum experience level of 5 years conducting criminal investigations

at the local, state, federal law enforcement level and experience is preferred in training, international experience preferred. At least 5 years overseas experience working in an operation capacity with foreign police. Must have experience training overseas with foreign police. Must meet an educational requirement of BS degree. Masters degree preferred. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist V:**

**Responsibilities:** The Training Specialist V provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for an anti-terrorism security program in United States or in an assigned country.

**Qualifications:** The Training Specialist V must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Training shall include instructor certification from a recognized law enforcement agency, either local, state, federal or military installations. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist V must meet a minimum experience level of 7 years conducting criminal investigations at the local, state, federal law enforcement level and experience is preferred in training, must have international experience. Over 7 years overseas experience working in an operation capacity with foreign police. Must have experience training overseas with foreign police. Must meet an educational requirement of BS degree. Masters degree preferred. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist VI:**

**Responsibilities:** The Training Specialist VI provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist VI must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Must have 8 years general law enforcement or 8 years military experience. Training shall include instructor certification from a recognized law enforcement agency, either local, state, federal or military installations. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist VI must have international experience. Must meet an educational requirement of BS degree. Masters degree preferred. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist VII:**

**Responsibilities:** The Training Specialist VII provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist VII must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Must have 9 years general law enforcement or 8 years military experience. Training shall include instructor certification from a recognized law enforcement agency, either local, state, federal or military installations. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist VII must have international experience. Must meet an educational requirement of BS degree. Masters degree preferred. General computer skills necessary. Experience may be considered in lieu of education

### **Training Specialist VIII:**

**Responsibilities:** The Training Specialist VIII provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist VIII must have extensive experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Must have 10 years general law enforcement or 8 years military experience. Training shall include instructor certification from a recognized law enforcement agency, either local, state, federal or military installations. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist VIII must have international experience. Must meet an educational requirement of BS degree. Masters degree preferred. General computer skills necessary.

### **Training Specialist IX:**

**Responsibilities:** The Training Specialist IX provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist IX must be an expert providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training

concepts. Must have 10 years general law enforcement or 8 years military experience. Training shall include instructor certification from a recognized law enforcement agency, either local, state, federal or military installations. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. The Training Specialist IX must have international experience. Must meet an educational requirement of BS degree. Masters degree preferred. General computer skills necessary. Experience may be considered in lieu of education.

### **Training Specialist X:**

**Responsibilities:** The Training Specialist X provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc. This position will be responsible for providing support for a security program in United States or in an assigned country.

**Qualifications:** The Training Specialist X must have experience providing training in their specified discipline. Must have an extensive knowledge of security training curriculum and training concepts. Must have excellent oral, written, and presentation skills. Must have ability to work with foreign language translators. Must meet an educational requirement of PHD or MD. General computer skills necessary.

### **Logistic Coordinator I:**

**Responsibilities:** The Logistics Coordinator I is responsible for day-to-day tracking of all procurement requests under existing procurement contracts. Assist is assuring project timeline is met. This position will be responsible for providing support for a security program.

**Qualifications:** The Logistics Coordinator I must have practical experience relation to job responsibilities. Experience in a government environment a plus. The Logistics Coordinator I must meet a minimum experience level of 2 years. Must meet an educational requirement of AS/BS degree. General computer skills necessary.

### **Logistic Coordinator II:**

**Responsibilities:** The Logistics Coordinator II is responsible for day-to-day tracking of all procurement requests under existing procurement contracts. Assist is assuring project timeline is met. This position will be responsible for providing support for a security program.

**Qualifications:** The Logistics Coordinator II must have practical experience relation to job responsibilities. Experience in a government environment a plus. The Logistics Coordinator II must meet a minimum experience level of 3 years. Must meet an educational requirement of AS/BS degree. General computer skills necessary.

### Logistic Coordinator III:

**Responsibilities:** The Logistics Coordinator III is responsible for day-to-day tracking of all procurement requests under existing procurement contracts. Assist in assuring project timeline is met. This position will be responsible for providing support for a security or training program.

**Qualifications:** The Logistics Coordinator III must have practical experience relation to job responsibilities. Experience in a government environment desired. The Logistics Coordinator III must meet a minimum experience level of 5 years. Must meet an educational requirement of AS/BS degree. General computer skills necessary.

### Operations Specialist I:

**Responsibilities:** The Operations Specialist I is responsible for the overall coordination for deployment of specified staff members. This position will be responsible for providing support for a security or training program.

**Qualifications:** The Operations Specialist I must have a working knowledge of the travel system. Must possess flexibility and excellent communication skills. Some overseas travel may be required. The Operations Specialist I must meet a minimum experience level of 1 year. Must meet an educational requirement of AS/BS degree. General computer skills necessary.

### Operations Specialist II:

**Responsibilities:** The Operations Specialist II is responsible for the overall coordination for deployment of specified staff members. This position will be responsible for providing support for a security or training program.

**Qualifications:** The Operations Specialist II must have a working knowledge of the travel system. Must possess flexibility and excellent communication skills. Some overseas travel may be required. The Operations Specialist II must meet a minimum experience level of 3 year. Must meet an educational requirement of AS/BS degree. General computer skills necessary.

### Operations Specialist III:

**Responsibilities:** The Operations Specialist III is responsible for the overall coordination for deployment of specified staff members. This position will be responsible for providing support for a security or training program.

**Qualifications:** The Operations Specialist III must have a working knowledge of the travel system. Must possess flexibility and excellent communication skills. Some overseas travel may be required. The Operations Specialist III must meet a minimum experience level of 5 year. Must meet an educational requirement of AS/BS degree. General computer skills necessary.

**Subject Matter Expert (SME) I:**

**Responsibilities:** SME I is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security or training program.

**Qualifications:** The SME I has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME I must meet a minimum experience level of 3 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

**Subject Matter Expert (SME) II:**

**Responsibilities:** SME II is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security or training program.

**Qualifications:** The SME II has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME II must meet a minimum experience level of 5 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

**Subject Matter Expert (SME) III:**

**Responsibilities:** SME III is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security or training program.

**Qualifications:** The SME III has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME III must meet a minimum experience level of 7 years. Must meet an educational requirement of BA/BS degree. General computer skills necessary.

**Subject Matter Expert (SME) IV:**

**Responsibilities:** SME IV is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security or training program.

**Qualifications:** The SME IV has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME IV must meet a minimum experience level of 8.5 years. Must meet an educational requirement of BA/BS/MS degree. General computer skills necessary.

**Subject Matter Expert (SME) V:**

**Responsibilities:** SME V is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security or training program.

**Qualifications:** The SME V has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME V must meet a minimum experience level of 10 years. Must meet an educational requirement of BA/BS/MS degree. General computer skills necessary.

**Subject Matter Expert (SME) VI:**

**Responsibilities:** SME VI is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security or training program.

**Qualifications:** The SME VI has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME VI must meet a minimum experience level of 15 years. Must meet an educational requirement of BA/BS/MS degree. General computer skills necessary.

#### **Subject Matter Expert (SME) VII:**

**Responsibilities:** SME VII is an expert in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc. As necessary, they will conduct a variety of security needs, including, but not limited to training, assessments, coordination, consultation, and program management. This position will be responsible for providing support for a security or training program.

**Qualifications:** The SME VII has extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. The SME VII must meet a minimum experience level of 20 years. Must meet an educational requirement of BA/BS/MS degree. General computer skills necessary.

#### **Intelligence Analyst I:**

**Responsibilities:** The Intelligence Analyst I is a subject matter expert in their defined discipline. Disciplines will include: HUMINT, IMINT, SIGINT, etc. The Intelligence Analyst I may be called upon to make specific requirements to the Program Managers or designated manager. This position will be responsible for providing support for a security or training program in United States or in an assigned country.

**Qualifications:** The Intelligence Analyst I has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Intelligence Analyst I must meet a minimum experience level of 5 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

#### **Intelligence Analyst II:**

**Responsibilities:** The Intelligence Analyst II is a subject matter expert in their defined discipline. Disciplines will include: HUMINT, IMINT, SIGINT, etc. The Intelligence Analyst II may be called upon to make specific requirements to the Program Managers or designated manager. This position will be responsible for providing support for a security or training program in United States or in an assigned country.

**Qualifications:** The Intelligence Analyst II has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Intelligence Analyst II must meet a minimum experience level of 7 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

### **Intelligence Analyst III:**

**Responsibilities:** The Intelligence Analyst III is a subject matter expert in their defined discipline. Disciplines will include: HUMINT, IMINT, SIGINT, etc. The Intelligence Analyst III may be called upon to make specific requirements to the Program Managers or designated manager. This position will be responsible for providing support for a security or training program in United States or in an assigned country.

**Qualifications:** The Intelligence Analyst III has extensive training in their defined discipline. Can make decisions based on research and knowledge. Has ability to effectively communicate findings, and has excellent oral, written, and presentation skills. The Intelligence Analyst III must meet a minimum experience level of 10 years. Must meet an educational requirement of AS or BS degree. Experience may be considered in lieu of education.

### **Technical Writer I:**

**Responsibilities:** The Technical Writer I is responsible for setting writing standards, creating and maintaining accurate documentation. This position will be responsible for providing support for an anti-terrorism security program.

**Qualifications:** The Technical Writer I must have a knowledge of the security industry. Must have solid command of the English language. Must be able to work on multiple complex projects at one time. The Technical Writer I must meet a minimum experience level of 3 years. Must meet an educational requirement of BA or BS degree. General computer skills necessary.

### **Technical Writer II:**

**Responsibilities:** The Technical Writer II is responsible for setting writing standards, creating and maintaining accurate documentation. This position will be responsible for providing support for an anti-terrorism security program.

**Qualifications:** The Technical Writer II must have a knowledge of the security industry. Must have solid command of the English language. Must be able to work on multiple complex projects at one time. The Technical Writer II must meet a minimum experience level of 5 years. Must meet an educational requirement of BA or BS degree. General computer skills necessary

**Technical Writer III:**

**Responsibilities:** The Technical Writer III is responsible for setting writing standards, creating and maintaining accurate documentation. This position will be responsible for providing support for an anti-terrorism security program.

**Qualifications:** The Technical Writer III must have a knowledge of the security industry. Must have solid command of the English language. Must be able to work on multiple complex projects at one time. The Technical Writer III must meet a minimum experience level of 7 years. Must meet an educational requirement of BA or BS degree. General computer skills necessary

**SIN 246-52 AND 246-54 PRICING TABLES:**

**SIN 246-54 (Guard Services) - Contract GS-07F-0103M**

<u>Occupation Title</u>	<u>Wage Determination</u>	<u>Location</u>	<u>Hourly Rate</u>
Guard II	05-2017 rev15	Alaska	\$39.47
Supervisor	Non-DOL WD	Alaska	\$44.42
Project Manager	Non-DOL WD	Alaska	\$55.74
Admin Support	Non-DOL WD	Alaska	\$42.77
Guard I	05-2033 rev 11	Arkansas	\$25.92
Guard II	05-2033 rev 11	Arkansas	\$28.82
Guard I	05-2037 rev 10	Arkansas	\$23.14
Guard II	05-2037 rev 10	Arkansas	\$25.01
Guard I	05-2495 rev 14	Arkansas	\$23.51
Guard II	05-2495 rev 14	Arkansas	\$27.45
Guard I	05-2035 rev 12	Arkansas	\$31.23
Guard II	05-2035 rev 12	Arkansas	\$32.94
Supervisor	Non-DOL WD	Arkansas	\$38.18
Project Manager	Non-DOL WD	Arkansas	\$50.77
Admin Support	Non-DOL WD	Arkansas	\$38.18
Guard II	05-2133 Rev 10	Atlanta, GA	\$36.37
PM	Non-DOL WD	Atlanta, GA	\$53.83
Site Supervisor	Non-DOL WD	Atlanta, GA	\$45.66
Shift Supervisor	Non-DOL WD	Atlanta, GA	\$42.39
Admin Support	Non-DOL WD	Atlanta, GA	\$38.14
Guard I	05-2079 rev 12	Colorado	\$30.76
Guard II	05-2079 rev 12	Colorado	\$33.42
Guard I	05-2081 rev 11	Colorado	\$31.09
Guard II	05-2081 rev 11	Colorado	\$44.75
Guard I	05-2083 rev 11	Colorado	\$31.93
Guard II	05-2083 rev 11	Colorado	\$34.65
Guard I	05-3009 rev 13	Colorado	\$28.54
Guard II	05-3009 rev 13	Colorado	\$38.96
Supervisor	Non-DOL WD	Colorado	\$47.57
Project Manager	Non-DOL WD	Colorado	\$65.81
Admin Support	Non-DOL WD	Colorado	\$50.93

TAS - Guard II	Non-DOL WD	Colorado	\$56.29
EGS - Guard II	Non-DOL WD	Colorado	\$56.29
Guard I	05-2095 rev 11	Delaware	\$30.24
Guard II	05-2095 rev 11	Delaware	\$31.75
Guard I	05-2097 rev 13	Delaware	\$30.32
Guard II	05-2097 rev 13	Delaware	\$39.43
Supervisor	Non-DOL WD	Delaware	\$42.43
Project Manager	Non-DOL WD	Delaware	\$41.23
Admin Support	Non-DOL WD	Delaware	\$40.81
TAS - Guard II	Non-DOL WD	Delaware	\$52.57
EGS - Guard II	Non-DOL WD	Delaware	\$52.57
Guard I	05-2007 rev 15	Huntsville, AL	\$25.08
Guard II	05-2007 rev 15	Huntsville, AL	\$28.51
Supervisor	Non-DOL WD	Huntsville, AL	\$34.62
Project Manager	Non-DOL WD	Huntsville, AL	\$42.10
Admin Support	Non-DOL WD	Huntsville, AL	\$34.62
Guard II	05-2159 rev 12	Idaho	\$35.61
Supervisor	Non-DOL WD	Idaho	\$44.42
Admin Support	Non-DOL WD	Idaho	\$42.77
Project Manager	Non-DOL WD	Idaho	\$55.74
Guard I	05-2309 rev 11	Illinois	\$28.85
Guard II	05-2309 rev 11	Illinois	\$34.12
Guard I	05-2177 rev 10	Illinois	\$29.54
Guard II	05-2177 rev 10	Illinois	\$36.02
Guard I	05-2173 rev 11	Illinois	\$32.06
Guard II	05-2173 rev 11	Illinois	\$34.88
Guard I	05-2175 rev 12	Illinois	\$26.55
Guard II	05-2175 rev 12	Illinois	\$32.96
Guard I	05-2165 rev 11	Illinois	\$30.40
Guard II	05-2165 rev 11	Illinois	\$34.87
Guard I	05-2169 rev 11	Illinois	\$29.10
Guard II	05-2169 rev 11	Illinois	\$31.57
Guard I	05-2171 rev 11	Illinois	\$27.97
Guard II	05-2171 rev 11	Illinois	\$32.26
Guard I	05-2167 rev 11	Illinois	\$27.86
Guard II	05-2167 rev 11	Illinois	\$35.28
Guard I	05-3005 rev 10	Illinois	\$29.02



Guard II	05-3005 rev 10	Illinois	\$37.23
Supervisor	Non-DOL WD	Illinois	\$42.66
Project Manager	Non-DOL WD	Illinois	\$49.90
Admin Support	Non-DOL WD	Illinois	\$41.02
Guard I	05-2193 rev 12	Indiana	\$28.64
Guard II	05-2193 rev 12	Indiana	\$35.00
Guard I	05-2189 rev 11	Indiana	\$27.86
Guard II	05-2189 rev 11	Indiana	\$34.41
Guard I	05-2419 rev 15	Indiana	\$29.62
Guard II	05-2419 rev 15	Indiana	\$37.30
Guard I	05-2223 rev 13	Indiana	\$29.16
Guard II	05-2223 rev 13	Indiana	\$34.35
Guard I	05-2187 rev 11	Indiana	\$26.17
Guard II	05-2187 rev 11	Indiana	\$30.30
Guard I	05-2183 rev 11	Indiana	\$25.31
Guard II	05-2183 rev 11	Indiana	\$29.78
Guard I	05-2195 rev 12	Indiana	\$32.65
Guard II	05-2195 rev 12	Indiana	\$35.55
Guard I	05-2191 rev 11	Indiana	\$27.86
Guard II	05-2191 rev 11	Indiana	\$33.29
Guard I	05-2185 rev 11	Indiana	\$25.00
Guard II	05-2185 rev 11	Indiana	\$28.07
Guard I	05-2197 rev 11	Indiana	\$26.01
Guard II	05-2197 rev 11	Indiana	\$29.49
Supervisor	Non-DOL WD	Indiana	\$42.66
Project Manager	Non-DOL WD	Indiana	\$49.90
Admin Support	Non-DOL WD	Indiana	\$41.02
TAS - Guard II	Non-DOL WD	Indiana	\$48.34
EGS - Guard II	Non-DOL WD	Indiana	\$48.34
Guard II	05-2203 Rev 15	Iowa	\$33.27
Supervisor	Non-DOL WD	Iowa	\$39.74
Admin Support	Non-DOL WD	Iowa	\$36.51
Project Manager	Non-DOL WD	Iowa	\$44.59
Guard I	05-2413 rev 11	Kentucky	\$27.89
Guard II	05-2413 rev 11	Kentucky	\$36.37
Guard I	05-2187 rev 11	Kentucky	\$26.33
Guard II	05-2187 rev 11	Kentucky	\$30.46

Guard I	05-2221 rev 12	Kentucky	\$24.88
Guard II	05-2221 rev 12	Kentucky	\$33.01
Guard I	05-2573 rev 14	Kentucky	\$24.59
Guard II	05-2573 rev 14	Kentucky	\$26.73
Guard I	05-2223 rev 13	Kentucky	\$29.31
Guard II	05-2223 rev 13	Kentucky	\$34.50
Guard I	05-2495 rev 14	Kentucky	\$24.49
Guard II	05-2495 rev 14	Kentucky	\$28.42
Supervisor	Non-DOL WD	Kentucky	\$44.11
Project Manager	Non-DOL WD	Kentucky	\$54.60
Admin Support	Non-DOL WD	Kentucky	\$40.86
Guard II	05-2229 Rev 11	Louisiana	\$30.73
Guard II	05-2505 Rev 13	Louisiana	\$30.86
Guard II	05-2231 Rev 12	Louisiana	\$29.53
Guard II	05-2235 Rev 13	Louisiana	\$29.24
Guard II	05-2233 Rev 14	Louisiana	\$30.60
Supervisor	Non-DOL WD	Louisiana	\$35.06
Admin Support	Non-DOL WD	Louisiana	\$30.98
Project Manager	Non-DOL WD	Louisiana	\$39.14
Guard II	05-2255 rev 13	Massachusetts	\$40.28
Guard II	05-2259 rev 12	Massachusetts	\$38.95
Supervisor	Non-DOL WD	Massachusetts	\$45.17
Project Manager	Non-DOL WD	Massachusetts	\$50.63
Admin Support	Non-DOL WD	Massachusetts	\$44.62
Guard I	05-2119 Rev 12	Miami, FL	\$25.99
Guard II	05-2119 Rev 12	Miami, FL	\$38.07
Supervisor	Non DOL WD	Miami, FL	\$43.70
Admin Support	Non DOL WD	Miami, FL	\$39.68
Project Manager	Non DOL WD	Miami, FL	\$47.72
Guard I	05-2273 rev 12	Michigan	\$29.21
Guard II	05-2273 rev 12	Michigan	\$38.97
Guard I	05-2275 rev 11	Michigan	\$29.45
Guard II	05-2275 rev 11	Michigan	\$36.31
Guard I	05-2269 rev 12	Michigan	\$29.21
Guard II	05-2269 rev 12	Michigan	\$39.01
Guard I	05-3029 rev 11	Michigan	\$28.65



Guard II	05-3029 rev 11	Michigan	\$36.37
Guard I	05-3031 rev 11	Michigan	\$28.87
Guard II	05-3031 rev 11	Michigan	\$36.31
Guard I	05-2271 rev 11	Michigan	\$28.20
Guard II	05-2271 rev 11	Michigan	\$35.52
Guard I	05-2279 rev 12	Michigan	\$26.98
Guard II	05-2279 rev 12	Michigan	\$30.94
Guard I	05-2277 rev 11	Michigan	\$27.97
Guard II	05-2277 rev 11	Michigan	\$35.24
Supervisor	Non-DOL WD	Michigan	\$42.66
Project Manager	Non-DOL WD	Michigan	\$49.90
Admin Support	Non-DOL WD	Michigan	\$41.02
TAS - Guard II	Non-DOL WD	Michigan	\$52.26
EGS - Guard II	Non-DOL WD	Michigan	\$52.26
Section 1 - Guard I	CBA-2010-3548	Michigan	\$34.04
Section 1 - Guard II	CBA-2010-3548	Michigan	\$41.06
Section 1 - Lead Guard	CBA-2010-3548	Michigan	\$43.72
Section 2 - Guard I	CBA-2010-3548	Michigan	\$33.16
Section 2 - Guard II	CBA-2010-3548	Michigan	\$41.58
Section 3- Guard I	CBA-2010-3548	Michigan	\$38.25
Section 3- Guard II	CBA-2010-3548	Michigan	\$46.67
Section 4 - Guard I	CBA-2010-3548	Michigan	\$33.68
Section 4 - Guard II	CBA-2010-3548	Michigan	\$42.10
Section 5 - Guard I	CBA-2010-3548	Michigan	\$29.27
Section 5 - Guard II	CBA-2010-3548	Michigan	\$37.69
Section 6 - Guard I	CBA-2010-3548	Michigan	\$33.68
Section 6 - Guard II	CBA-2010-3548	Michigan	\$42.10
Guard I	CBA-2010-3550	Michigan	\$38.25
Guard II	CBA-2010-3550	Michigan	\$45.14
Lead Guard	CBA-2010-3550	Michigan	\$47.93
Guard I	CBA-2010-3548 rev 1	Michigan	\$38.75
Guard II	CBA-2010-3548 rev 1	Michigan	\$47.31
Guard I	CBA-2010-3551	Michigan	\$38.72
Guard II	CBA-2010-3551	Michigan	\$47.28
Guard II A Post	CBA-2010-3551	Michigan	\$48.14
Lead Guard	CBA-2010-3551	Michigan	\$49.00
Supervisor - CBA	Non-DOL WD	Michigan	\$44.79
Project Manager - CBA	Non-DOL WD	Michigan	\$50.42
Admin Support - CBA	Non-DOL WD	Michigan	\$47.89
TAS - Guard II - CBA	Non-DOL WD	Michigan	\$60.33
EGS - Guard II - CBA	Non-DOL WD	Michigan	\$60.42



Guard I	05-2297 rev 11	Mississippi	\$23.21
Guard II	05-2297 rev 11	Mississippi	\$26.64
Guard I	05-2301 rev 11	Mississippi	\$26.25
Guard II	05-2301 rev 11	Mississippi	\$33.00
Supervisor	Non-DOL WD	Mississippi	\$42.00
Project Manager	Non-DOL WD	Mississippi	\$49.22
Admin Support	Non-DOL WD	Mississippi	\$40.37
Guard I	05-2011 rev 14	Montgomery, AL	\$22.53
Guard II	05-2011 rev 14	Montgomery, AL	\$25.33
Supervisor	Non-DOL WD	Montgomery, AL	\$34.59
Project Manager	Non-DOL WD	Montgomery, AL	\$41.98
Admin Support	Non-DOL WD	Montgomery, AL	\$34.59
Guard II	05-2307 rev 12	Missouri	\$36.96
Supervisor	Non-DOL WD	Missouri	\$40.26
Project Manager	Non-DOL WD	Missouri	\$40.26
Admin Support	Non-DOL WD	Missouri	\$55.74
Guard I	05-2325 rev 11	Nebraska	\$30.13
Guard II	05-2325 rev 11	Nebraska	\$34.51
Supervisor	Non-DOL WD	Nebraska	\$41.50
Project Manager	Non-DOL WD	Nebraska	\$43.32
Admin Support	Non-DOL WD	Nebraska	\$41.50
Guard I	05-2153 rev 15	Pearl Harbor, HI	\$27.16
Guard II	05-2153 rev 15	Pearl Harbor, HI	\$31.34
Supervisor	Non-DOL WD	Pearl Harbor, HI	\$37.57
Project Manager	Non-DOL WD	Pearl Harbor, HI	\$49.16
Admin Support	Non-DOL WD	Pearl Harbor, HI	\$37.57
Guard I	05-2249 rev 11	Pennsylvania	\$28.71
Guard II	05-2249 rev 11	Pennsylvania	\$32.31
Guard I	05-2447 rev 12	Pennsylvania	\$28.51
Guard II	05-2447 rev 12	Pennsylvania	\$34.66
Supervisor	Non-DOL WD	Pennsylvania	\$38.08
Project Manager	Non-DOL WD	Pennsylvania	\$49.76
Admin Support	Non-DOL WD	Pennsylvania	\$38.08



Guard I	05-2413 rev 11	Ohio	\$31.07
Guard II	05-2413 rev 11	Ohio	\$40.25
Guard I	05-2415 rev 10	Ohio	\$29.77
Guard II	05-2415 rev 10	Ohio	\$37.37
Guard I	05-2417 rev 14	Ohio	\$33.50
Guard II	05-2417 rev 14	Ohio	\$38.44
Guard I	05-2419 rev 15	Ohio	\$32.99
Guard II	05-2419 rev 15	Ohio	\$39.94
Guard I	05-2425 rev 11	Ohio	\$29.73
Guard II	05-2425 rev 11	Ohio	\$36.02
Guard I	05-2451 rev 14	Ohio	\$28.00
Guard II	05-2451 rev 14	Ohio	\$34.86
Supervisor	Non-DOL WD	Ohio	\$55.72
Project Manager	Non-DOL WD	Ohio	\$66.65
Admin Support	Non-DOL WD	Ohio	\$52.00
TAS - Guard II	Non-DOL WD	Ohio	\$50.63
EGS - Guard II	Non-DOL WD	Ohio	\$50.63
Guard I	05-2431 rev 15	Oklahoma	\$27.80
Guard II	05-2431 rev 15	Oklahoma	\$30.76
Guard I	05-2433 rev 11	Oklahoma	\$25.90
Guard II	05-2433 rev 11	Oklahoma	\$29.80
Guard I	05-2525 rev 13	Oklahoma	\$25.12
Guard II	05-2525 rev 13	Oklahoma	\$27.81
Supervisor	Non-DOL WD	Oklahoma	\$41.84
Project Manager	Non-DOL WD	Oklahoma	\$49.08
Admin Support	Non-DOL WD	Oklahoma	\$40.20
TAS - Guard II	Non-DOL WD	Oklahoma	\$45.56
EGS - Guard II	Non-DOL WD	Oklahoma	\$45.56
Guard I	2011-0128 rev 1	Oklahoma	\$39.51
Guard II	2011-0128 rev 1	Oklahoma	\$44.63
Guard I	2011-0137 rev 1	Oklahoma	\$39.51
Guard II	2011-0137 rev 1	Oklahoma	\$45.74
Guard II	2011-0121 rev 1	Oklahoma	\$41.52
Lieutenant	2011-0121 rev 1	Oklahoma	\$45.45
TAS - Guard II - CBA	Non-DOL WD	Oklahoma	\$58.86
EGS - Guard II - CBA	Non-DOL WD	Oklahoma	\$58.86
Guard I	05-2309 rev 11	St. Louis, MO	\$28.11
Guard II	05-2309 rev 11	St. Louis, MO	\$33.39



Supervisor	Non-DOL WD	St. Louis, MO	\$39.72
Project Manager	Non-DOL WD	St. Louis, MO	\$49.16
Admin Support	Non-DOL WD	St. Louis, MO	\$39.72
Guard II	05-2095 Rev 11	Virginia	\$32.71
Guard II	05-2545 Rev 15	Virginia	\$30.50
Guard II	05-2543 Rev 13	Virginia	\$33.11
Guard II	05-2499 Rev 12	Virginia	\$28.56
Guard II	05-2249 Rev 11	Virginia	\$33.57
Supervisor	Non-DOL WD	Virginia	\$39.22
Admin Support	Non-DOL WD	Virginia	\$35.19
Project Manager	Non-DOL WD	Virginia	\$43.25
Guard I	05-2509 rev 5	Dallas, Texas	\$33.25
Guard II	05-2509 rev 5	Dallas, Texas	\$35.29
Supervisor	Non-DOL WD	Dallas, Texas	\$43.25
Project Manager	Non-DOL WD	Dallas, Texas	\$45.15
Admin Support	Non-DOL WD	Dallas, Texas	\$43.25
Guard II	05-2511 rev 15	West Texas	\$32.97
Guard II	05-2517 rev 15	West Texas	\$34.43
Guard II	05-2525 rev 13	West Texas	\$29.06
Supervisor	Non-DOL WD	West Texas	\$43.86
Admin Support	Non-DOL WD	West Texas	\$38.17
Project Manager	Non-DOL WD	West Texas	\$49.48
Guard I	05-2521 rev 11	San Antonio, Texas	\$25.10
Guard II	05-2507 Rev 12	South Texas	\$30.89
Guard II	05-2523 Rev 11	South Texas	\$31.56
Guard II	05-2515 Rev 13	South Texas	\$37.59
Guard II	05-2505 Rev 13	South Texas	\$31.15
Guard II	05-2521 Rev 12	South Texas	\$31.57
Guard II	05-2519 Rev 13	South Texas	\$32.27
Supervisor	Non DOL WD	South Texas	\$43.46
Admin Support	Non DOL WD	South Texas	\$39.37
Project Manager	Non DOL WD	South Texas	\$47.54
Guard I	05-2531 rev 11	Utah	\$27.72
Guard II	05-2531 rev 11	Utah	\$36.81
Supervisor	Non-DOL WD	Utah	\$43.28
Project Manager	Non-DOL WD	Utah	\$49.16
Admin Support	Non-DOL WD	Utah	\$43.28

Guard I	05-2285 rev 10	MN and WI	\$26.61
Guard II	05-2285 rev 10	MN and WI	\$32.46
Guard I	05-2287 rev 11	Minnesota	\$32.48
Guard II	05-2287 rev 11	Minnesota	\$36.80
Guard I	05-2289 rev 11	Minnesota	\$30.01
Guard II	05-2289 rev 11	Minnesota	\$34.75
Guard I	05-2581 rev 11	Wisconsin	\$31.62
Guard II	05-2581 rev 11	Wisconsin	\$38.49
Guard I	05-2579 rev 9	Wisconsin	\$28.17
Guard II	05-2579 rev 9	Wisconsin	\$35.52
Guard I	05-2577 rev 15	Wisconsin	\$26.92
Guard II	05-2577 rev 15	Wisconsin	\$31.21
Guard I	05-2575 rev 11	Wisconsin	\$28.56
Guard II	05-2575 rev 11	Wisconsin	\$32.52
Guard I	05-3003 rev 11	Wisconsin	\$27.86
Guard II	05-3003 rev 11	Wisconsin	\$35.81
Supervisor	Non-DOL WD	MN and WI	\$42.66
Project Manager	Non-DOL WD	MN and WI	\$49.90
Admin Support	Non-DOL WD	MN and WI	\$41.02
TAS - Guard II	Non-DOL WD	MN and WI	\$51.72
EGS - Guard II	Non-DOL WD	MN and WI	\$51.72
Non Probationary - Guard I	2010-0098 rev 1	Minnesota	\$43.03
Non Probationary - Guard II	2010-0098 rev 1	Minnesota	\$46.68
Probationary - Guard I	2010-0098 rev 1	Minnesota	\$39.54
Probationary - Guard II	2010-0098 rev 1	Minnesota	\$44.78
Non Probationary - Guard I	2010-0098 rev 1	Minnesota	\$41.25
Non Probationary - Guard II	2010-0098 rev 1	Minnesota	\$46.49
Probationary - Guard I	2010-0098 rev 1	Minnesota	\$37.76
Probationary - Guard II	2010-0098 rev 1	Minnesota	\$43.00
Supervisor - CBA	Non-DOL WD	Minnesota	\$47.77
Project Manager - CBA	Non-DOL WD	Minnesota	\$55.22
Admin Support - CBA	Non-DOL WD	Minnesota	\$47.77
TAS - Guard II - CBA	Non-DOL WD	Minnesota	\$60.11
EGS - Guard II - CBA	Non-DOL WD	Minnesota	\$60.11
Non Probationary - Guard I	2010-0097 rev 2	Wisconsin	\$43.54
Non Probationary - Guard II	2010-0097 rev 2	Wisconsin	\$47.17
Probationary - Guard I	2010-0097 rev 2	Wisconsin	\$40.05
Probationary - Guard II	2010-0097 rev 2	Wisconsin	\$45.28
Non Probationary - Guard I	2010-0097 rev 2	Wisconsin	\$40.46
Non Probationary - Guard II	2010-0097 rev 2	Wisconsin	\$45.70

Probationary - Guard I	2010-0097 rev 2	Wisconsin	\$36.97
Probationary - Guard II	2010-0097 rev 2	Wisconsin	\$42.21
Non Probationary - Guard I	2010-0097 rev 2	Wisconsin	\$40.01
Non Probationary - Guard II	2010-0097 rev 2	Wisconsin	\$44.90
Probationary - Guard I	2010-0097 rev 2	Wisconsin	\$36.17
Probationary - Guard II	2010-0097 rev 2	Wisconsin	\$41.93
Supervisor - CBA	Non-DOL WD	Wisconsin	\$48.26
Project Manager - CBA	Non-DOL WD	Wisconsin	\$55.22
Admin Support - CBA	Non-DOL WD	Wisconsin	\$48.26
TAS - Guard II - CBA	Non-DOL WD	Wisconsin	\$60.62
EGS - Guard II - CBA	Non-DOL WD	Wisconsin	\$60.62
Guard I	05-2139 rev 11	Warner Robins, GA	\$29.81
Guard II	05-2139 rev 11	Warner Robins, GA	\$30.90
Supervisor	Non-DOL WD	Warner Robins, GA	\$34.52
Project Manager	Non-DOL WD	Warner Robins, GA	\$42.10
Admin Support	Non-DOL WD	Warner Robins, GA	\$34.52
Alarm Monitor	05-2103 Rev 11	Washington, D.C., Maryland, Northern Virginia	\$40.34
Guard II	05-2103 Rev 11	Washington, D.C., Maryland, Northern Virginia	\$42.88
Security Clerk II	05-2103 Rev 11	Washington, D.C., Maryland, Northern Virginia	\$34.22
Guard II	05-2247 Rev 12	Washington, D.C., Maryland, Northern Virginia	\$36.81
Supervisor	Non-DOL WD	Washington, D.C., Maryland, Northern Virginia	\$42.43
Admin Supprt	Non-DOL WD	Washington, D.C., Maryland, Northern Virginia	\$42.78

Project Manager	Non-DOL WD	Washington, D.C., Maryland, Northern Virginia	\$54.02
Guard II	05-2573 rev 14	West Virginia	\$26.82
Supervisor	Non-DOL WD	West Virginia	\$38.30
Project Manager	Non-DOL WD	West Virginia	\$43.47
Admin Support	Non-DOL WD	West Virginia	\$35.30

**SIN 246-52 (Professional/Security/Facility Mgmt Services) - Contract GS-07F-0103M**

<u>Occupation Title</u>	<u>Location</u>	<u>Hourly Rate</u>
Construction Surveillance Technician	DC Metro/Virginia	\$51.76
Access Control Officer	DC Metro/Virginia	\$42.50
Security Monitor	DC Metro/Virginia	\$37.44
CSS Admin Assistant	DC Metro/Virginia	\$39.13
CSS Program Manager	DC Metro/Virginia	\$76.19
Site Security Coordinator	OCONUS	\$29.50
Program Team Leader	OCONUS	\$34.00
Deputy Program Team Leader	OCONUS	\$31.50
Deputy Cleared American Guard	OCONUS	\$27.50
Construction Surveillance Technician	OCONUS	\$26.50



SIN 246-52 (Professional/Security/Facility Mgmt Services) - Contract GS-07F-0103M

<u>Occupation Title</u>	<u>Level</u>	<u>Hourly Rate</u>
Policy Advisor	I	\$108.15
Policy Advisor	II	\$116.16
Policy Advisor	III	\$142.75
Policy Advisor	IV	\$169.34
Policy Advisor	V	\$195.93
Policy Advisor	VI	\$222.52
Policy Advisor	VII	\$249.11
Policy Advisor	VIII	\$275.70
Program Manager	I	\$96.15
Program Manager	II	\$103.74
Program Manager	III	\$113.79
Program Manager	IV	\$123.84
Program Manager	V	\$133.89
Program Manager	VI	\$143.94
Program Manager	VII	\$153.99
Analyst	I	\$78.03
Analyst	II	\$85.83
Analyst	III	\$94.42
Analyst	IV	\$103.00
Analyst	V	\$111.58
Analyst	VI	\$120.17
Analyst	VII	\$128.75
Technician	I	\$70.95
Technician	II	\$78.05
Technician	III	\$85.85
Training Specialist	I	\$62.95
Training Specialist	II	\$69.25
Training Specialist	III	\$76.17
Training Specialist	IV	\$93.40
Training Specialist	V	\$108.80
Training Specialist	VI	\$132.81
Training Specialist	VII	\$156.25
Training Specialist	VIII	\$187.50
Training Specialist	IX	\$234.38
Training Specialist	X	\$257.81

Administrative Management Consultant	I	\$52.31
Administrative Management Consultant	II	\$57.54
Administrative Management Consultant	III	\$63.30
Administrative Assistant	I	\$38.13
Administrative Assistant	II	\$41.94
Administrative Assistant	III	\$46.14
Administrative Assistant	IV	\$50.33
Administrative Assistant	V	\$54.53
Technical Writer	I	\$78.67
Technical Writer	II	\$86.54
Technical Writer	III	\$95.19
Accountant	I	\$125.00
Accountant	II	\$137.50
Accountant	III	\$151.25
Logistics Coordinator	I	\$62.95
Logistics Coordinator	II	\$69.25
Logistics Coordinator	III	\$76.17
Operations Specialist	I	\$62.95
Operations Specialist	II	\$69.25
Operations Specialist	III	\$76.17
Graphics Designer	I	\$55.26
Graphics Designer	II	\$60.79
Graphics Designer	III	\$66.86
Security Specialist	I	\$57.88
Security Specialist	II	\$63.67
Security Specialist	III	\$70.03
Security Specialist	IV	\$76.40
Security Specialist	V	\$82.77
Security Specialist	VI	\$89.14
Security Specialist	VII	\$95.50
Subject Matter Expert	I	\$132.81
Subject Matter Expert	II	\$156.25
Subject Matter Expert	III	\$179.69
Subject Matter Expert	IV	\$203.13
Subject Matter Expert	V	\$226.56
Subject Matter Expert	VI	\$242.19



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Subject Matter Expert	VII	\$257.81
Security Consultant	I	\$132.81
Security Consultant	II	\$156.25
Security Consultant	III	\$179.69
Security Consultant	IV	\$203.13
Security Consultant	V	\$226.56
Security Consultant	VI	\$242.19
Security Consultant	VII	\$257.81

**SIN 426-6 and 426-7 (Law Enforcement and Security Training and Professional Law Enforcement Services) - Contract GS-07F-0103M**

<u>Occupation Title</u>	<u>Level</u>	<u>Hourly Rate</u>
Program Manager	I	\$96.15
Program Manager	II	\$103.74
Program Manager	III	\$113.79
Program Manager	IV	\$123.84
Program Manager	V	\$133.89
Program Manager	VI	\$143.94
Program Manager	VII	\$153.99
Analyst	I	\$78.03
Analyst	II	\$85.83
Analyst	III	\$94.42
Analyst	IV	\$103.00
Analyst	V	\$111.58
Analyst	VI	\$120.17
Analyst	VII	\$128.75
Technician	I	\$70.95
Technician	II	\$78.05
Technician	III	\$85.85
Training Specialist	I	\$62.95
Training Specialist	II	\$69.25
Training Specialist	III	\$76.17
Training Specialist	IV	\$93.40
Training Specialist	V	\$108.80
Training Specialist	VI	\$132.81
Training Specialist	VII	\$156.25
Training Specialist	VIII	\$187.50
Training Specialist	IX	\$234.38
Training Specialist	X	\$257.81
Technical Writer	I	\$78.67
Technical Writer	II	\$86.54
Technical Writer	III	\$95.19
Logistics Coordinator	I	\$62.95
Logistics Coordinator	II	\$69.25
Logistics Coordinator	III	\$76.17

Operations Specialist	I	\$62.95
Operations Specialist	II	\$69.25
Operations Specialist	III	\$76.17
Subject Matter Expert	I	\$132.81
Subject Matter Expert	II	\$156.25
Subject Matter Expert	III	\$179.69
Subject Matter Expert	IV	\$203.13
Subject Matter Expert	V	\$226.56
Subject Matter Expert	VI	\$242.19
Subject Matter Expert	VII	\$257.81
Intelligence Analyst	I	\$132.81
Intelligence Analyst	II	\$156.25
Intelligence Analyst	III	\$179.69