



*“ACHIEVING OUTSTANDING QUALITY BY THOROUGHLY COMPREHENDING, EVALUATING, AND SATISFYING THE CLIENT’S NEEDS”*

**GENERAL SERVICES ADMINISTRATION  
AUTHORIZED FEDERAL SUPPLY SERVICE SCHEDULE PRICE LIST  
FEDERAL SUPPLY SCHEDULE 084  
SIN 246 54**

Total Solutions for Law Enforcement, Security, Facilities, Management, Fire, Rescue, Special Purpose Clothing, Marine Craft, and Emergency/Disaster Response, FSC Group: 63 – Alarm and Signal Systems/Facility Management Systems/Professional Security/Facility Management Services and Guard Services

**Contract Number: GS-07F-0168T**

**Contract Period: January 1, 2006 through December 31, 2011**

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**Cage Code: 1XZZ6**

**Business Size: SD V**

Products and ordering information in this Authorized GSA Federal Supply Schedule Price List is also available on the GSA Advantage System. Agencies can browse GSA Advantage by accessing GSA’s Home Page via the Internet at [www.gsa.gov](http://www.gsa.gov).

**This document is modified to include the states of Georgia, Florida and South Carolina.**



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## SECTION 1

### **CORPORATE PROFILE**

**Culpepper & Associates Security Services, Inc., d/b/a/ CASS**, is a Small, 100 percent Minority Owned, Service Disabled Veteran Owned Small Business (SDVOSB), privately held Corporation with 15 years experience in the physical security industry.

Headquartered in Atlanta, Georgia, with Washington, DC Metropolitan Area Offices in Alexandria, VA, CASS is a leading provider of innovative security technologies and solutions for mission-critical national security programs for the U.S. Army Corps of Engineers (USACE), the Department of Defense (DOD), the Department of Veterans Affairs (VA), the Centers for Disease Control (CDC) and National Institute of Occupational Science and Health (NIOSH), the Department of Housing and Urban Development (HUD), the U.S. Environmental Protection Agency (EPA), the Department of Transportation (DOT), and other U.S. federal government customers. We also provide security solutions to state, local and foreign governments, and commercial customers.

Incorporated in 1992, the company Founder, President and Chief Executive Officer, Louis S. Culpepper, is a graduate of the FBI National Academy, is certified by the American Society for Industrial Security (ASIS) as a Certified Protection Professional (CPP), and is a retired U.S. Air Force Field Grade Officer and former Security Forces Commander.

Our expertise includes security systems design, engineering, installation, and technical support; command, control, communications, and intelligence operations support; security guard force management and operations; high risk force protection operations; executive protection; domestic and international security management consultation; antiterrorism and counterterrorism operations; civil affairs and humanitarian operations; explosive detection dog team operations; security surveys and vulnerability assessments; security force training; crime/loss prevention awareness trainings; firearms training; crisis management and emergency planning; background investigations; combat/hostile environment medical first respondent training; and special investigations.

With over 200 highly qualified employees, and personnel possessing Secret and Top Secret/SCI security clearances, the company is registered and licensed to operate in every county in the United States where there is major Federal presence..

We have an international presence in Great Britain, Iraq, Jordan, Kuwait, and Trinidad-Tobago. In 2003, CASS was feature in the Black Enterprise Magazine as one of the Gazelle Companies due to our fast growth. In 2005, The Atlanta Business Chronicle ranked CASS as one of “Atlanta’s Top 10 Security Guard Companies” based on the number of permanent billed hours per week in Atlanta.

CASS is a 21<sup>st</sup> century company at the vanguard of security operations globally. As our nation and the world continue the fight against terrorism, CASS is on the “frontline” providing the critical security infrastructure integral to the protection of U.S. and multi-national forces and



resources, foreign civilian and government personnel, and other assets critical to the enhancement of personal lives.

CASS as a subcontractor is playing a critical role in aiding the Iraqi reconstruction effort by providing highly skilled force protection experts and intelligence specialists as part of the Reconstruction Security Support Services (RSSS) contract with the U.S. Department of the Army, Multi-National Forces Iraq, Joint Contracting Command and the U.S. Army Corps of Engineers – Gulf Region Division (GRD). CASS along with its partner (prime contractor) is serving as a Force-Multiplier allowing Multi-National Forces the latitude to maneuver, operate, and defend critical movement of Coalition Forces personnel and resources, and the ability for civilian contractors to accomplish their reconstruction tasks in a safe environment. Additionally, our team is playing a vital role in winning the “Hearts and Minds” of the local Iraq people through civil affairs and humanitarian projects.

Our full-service Electronic Security Systems Integration Division managed by a certified, low voltage licensed Professional Engineer (PE), staffed with certified technicians, designs high level security systems, install and evaluate the systems, and certify the systems to meet all governmental and commercial requirements. This division designed the integrated security system for the ‘Berths and Jetties’ of the port, and 150 oil platforms in the Caribbean Sea for a major oil company that provides over 75 percent of the United States natural gas.

The combined experience of CASS’ management team represents over 100 years of professional administrative, managerial, and operational expertise know-how and execution.

Our primary objective with certainty is **“Achieving Outstanding Quality by Thoroughly Comprehending, Evaluating, and Satisfying the Customers’ Needs.” We focus on Quality versus Quantity!**

In the event you need further information, please feel free to contact William F. Madison, Director, Contract Compliance & Government Operations by telephone at 703-553-2626, or by e-mail at: [bmadison@cassecurity.com](mailto:bmadison@cassecurity.com).

## **SECTION 2**

### **ORDERING INSTRUCTIONS/TERMS & CONDITIONS**

1. Special Item Number (SIN)
  - a. This contract covers security guard services in the labor categories and in the geographical locations listed in Section 4 and 5 of this Federal Supply Schedule Price List.
  - b. Labor Categories, skill levels and pricing for each category/skill level are identified on the pricing schedules for each geographical location.
  - c. Prices for each labor category and skill level for the base year are listed in Section 5 of this Federal Supply Schedule Price List.
  - d. Applicable Wage Determination Numbers are listed in Section 4 and 5 of this Federal Supply Schedule Price List.
2. Maximum Order: \$200,000.00 per SIN/per order
3. Minimum Order: \$100.00
4. Geographic Coverage: 50 United States, DC & US Territories (current Wage Determination apply by location as awarded).
5. Production Point: N/A Services
6. Basic Discount: Prices are net and inclusive of IFF.
7. Quantity Discount: None
8. Prompt Payment Discount Terms: Net 30 Days
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold: Yes.
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Accept over \$2,500.00.
10. Foreign Items: N/A
- 11a. Time of Delivery: As specified on Task Order.
- 11b. Expedited Delivery: In accordance with the Statement of Work
- 11c. Over-night and 2<sup>nd</sup> –day Delivery: Consult with Contractor.
- 11d. Urgent Requirements: Consult with Contractor.
12. FOB Point: N/A Services.

- 13a. Ordering Procedures: Same as contractor's address.
- 13b. Ordering Procedures: For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPA's) are found in Federal Regulations (FAR) 8.405-3.
14. Payment Address: Same as contractor's address.
15. Warranty Provisions: N/A
16. Export Packing Charges: N/A
17. Terms and conditions of Government Purchase Card Acceptance: Culpepper & Associates Security Services, Inc. will negotiate acceptance of Government purchase cards for orders that exceed the micro-purchase threshold on a delivery order basis.
18. Terms and Conditions of rental, maintenance, and repair (if applicable): N/A.
19. Terms and Conditions of Installation (if applicable): N/A.
20. Terms and Conditions of repair parts indicating date of Parts Price List and any discounts from list prices (if applicable): NA.
- 20a. Terms and Conditions for any other services (if applicable): N/A.
21. List of services and distribution points (if applicable): N/A.
22. List of Participating Dealers (if applicable): N/A.
23. Preventative maintenance (if applicable): N/A.
- 24a. Special attributes such as environmental attributes (e.g. recycled content, energy efficiency, and/or reduced pollutants): N/A.
- 24b. Section 508 compliance for EIT: N/A
25. Data Universal Number Systems (DUNS) Number: 93-8396066.
26. Notification regarding registration in Central Contractor Registration (CCR) Database: Registered.

### **SECTION 3**

#### **LABOR CATEGORY DESCRIPTIONS FOR SIN 246 54 Guard Service SIN 246-54 Guard Services**

##### **Job-Category/Description**

All job-categories described herein will undergo a comprehensive background investigation and vetting process, and where applicable will meet or exceed minimum experience/educational qualifications for a Security Guards Service providers, and/or meet or exceed other requirements as specified by the contracting authority (DOD, NASA, HUD, CDC, etc.) for any given classification; each individual will clearly and effectively write and verbally communicate in English; and, where applicable, will meet US Department of Homeland Security, Federal Protective Service, and/or other contracting authority (GSA, DOD, DOE, NASA, etc.) requirements as to age, medical examination and physical requirements; undergo pre-employment, and as required, periodic random or targeted illegal drug screening; and where legal undergo psychological/reliability screening. -When applicable will meet all requirements for a Security Clearance and/or US Department of Homeland Security, suitability adjudication, and complete required firearms qualification and/or re-qualification, supervisor or other US Department of Homeland Security, Federal Protective Services, and/or other contracting authority requirements or company mandated training prior to or immediately post employment when the latter is excepted or permitted by rule or law. Candidates must demonstrate maturity, sound judgment, excellent character, work-ethic, job-completion skills and dependability. Each will present a neat and professional appearance and perform courteously and professionally in the performance of their duties.

##### **Important Notice:**

Each job-classification set-forth is intended to describe the general nature and tasking of work being performed by individuals assigned to a specific classification. They are not intended to be construed as an exclusive list of all duties, responsibilities and skills required in personnel so classified. Authority, duties, and individual responsibilities are ultimately defined by each client

Management and supervisory job-classifications/titles listed are common to US Department of Homeland Security, Federal Protective Service solicitations, but one size does not necessary fit all, either within the US Department of Homeland Security, Federal Protective mix, or those of other contracting authorities. Please keep in mind that job-classifications/titles are often developed in the proposal process when either responsible to required criteria or as part of the contractor's management, operations plan, etc. Therefore, the job-classifications/titles contained herein are a summary of titles and work descriptions and not the universe of options or a complete listing of contemporary titles and work descriptions and not the universe of options or a complete listing of contemporary titles now in use by CASS' prospective or respective clients. Customs titles, job-descriptions and labor costs are developed in response to client needs, tasking and organizational efficiency requirements.

## **Labor Category Job Descriptions**

- 1. Guard I**
- 2. Guard II**
- 3. Security Supervisor**
- 4. Court Security Officer (CSO)**
- 5. Project Manager**
- 6. Assistant Project Manager**
- 7. General Clerk (Pass & ID Clerk)**

### **1. Guard I: (Unarmed)**

**General Duties and Responsibilities:** Provides deterrence against the commission of wrongful acts committed against client employees, visitors, guests, their persons and property and property of the client; aids in discovery of security violations and early reporting of emergencies; provides directions, and informational assistance to employees, visitors and guests. Works from a fixed post and/or conducts roving patrols of facilities, ground, parking lots, garages, and out buildings, etc. Remains alert to security risks and exposures and reports security, medical or other incidents requiring a public safety response and conducts general observation for fire or other hazardous conditions. Monitors intrusion detection, personal security devices, CCTV, fire and water pressure systems; screens employees, guests and visitors entering assigned area; controls, issues and records visitor passes; maintain US Citizenship and Immigration and Custom Enforcement, duty logs, and records visitor ingress and egress. Prepares written reports detailing security related activity and incidents and is direct report to first-line supervisor; testifies in administrative hearings, civil and criminal proceedings; this position intervenes only when minimal action to safeguard person s or property is appropriate. Unarmed Guard I job-descriptions are customized to meet the requirements of each assignment, exigent circumstances related thereto, and are subject to client approval.

**Minimum Education, Experiential Requirements:** Graduate of an accredited high school or a Certificate of Completion of General Education Development requirements; and meet one of the following experience/education requirements: three (3) years of security experience within past five years; or three (3) years civilian or military work experience; or attendance at an institution of higher learning earning an Associate's Degree, or a minimum of sixty (60) semester hours of college coursework in any field of study; or a graduate of an accredited local, county, state, military or federal law enforcement academy ; or any reasonable combination of the foregoing, except when state or local sanctioned basic security guard/officer training program meeting licensing requirements and issuance; Must be 21 years of age or older; and must successfully complete US Department of Homeland Security, Federal Protective Services required screening and training, and all training required by the company; the candidate for this job-category must demonstrate maturity, sound judgment, excellent character, work-ethic, job-completion skills, and dependability.

**Citizenship:** United States of America or, where excepted and approved by the Contracting Officer Representative, legal resident aliens with proper US Citizenship and Immigration and Customs Enforcement (ICE)-issued work permits.

## **2. Guard II (Armed/Unarmed)**

**General Duties and Responsibilities:** Provides deterrence against the commission of wrongful acts committed against client employees, visitors, guests, their persons and property and property of the client; aids in discovery of security violations and early reporting of emergencies; provides directions, and informational assistance to employees, visitors and guests. Works from a fixed post and/or conducts roving patrols of facilities, ground, parking lots, garages, and out buildings, etc. Remains alert to security risks and exposures and reports security, medical or other incidents requiring a public safety response and conducts general observation for fire or other hazardous conditions. Monitors intrusion detection, personal security devices, CCTV, fire and water pressure systems; screens employees, guests and visitors entering assigned area; controls, issues and records visitor passes; maintain US Citizenship and Immigration and Custom Enforcement, duty logs, and records visitor ingress and egress. Prepares written reports detailing security related activity and incidents and is direct report to first-line supervisor; testifies in administrative hearings, civil and criminal proceedings; when appropriate provides assistance to Guard I and other Guard II positions. This position intervenes when action to safeguard persons or property is appropriate. Armed Guard job-descriptions are customized to meet the requirements of each assignment, exigent circumstances related thereto, and are subject to client approval.

**Minimum Educational, Experiential Requirements:** Graduate of an accredited high school or a Certificate of Completion of General Education Development requirements; and meet one of the following experience/education requirements; three (3) years of security experience within past five years; or three (3) years civilian or military work experience; or attendance at an institution of higher learning earning an Associate's Degree, or a minimum of sixty (60) semester hours of college coursework in any field of study; or a graduate of an accredited local, county, state, military or federal law enforcement academy; or any reasonable combination of the foregoing, except when exempted by US Department of Homeland Security, Federal Protective Services rules or law related to incumbent employees; must be computer literate; knowledge of laws, law enforcement procedures, and Use of Deadly Force Policy; must meet legal mandates and training requirements for arrest authority when arrest authority is a requirement; must have or be able to obtain client required clearance; posses a valid state drivers license; completion of state or local sanctioned security guard/officer and firearms training program meeting licensing required background, medical and psychological examination, illegal drug screening, mandated physical fitness tests, and all training required by the company; must be 21 years of age or older; the candidate for this position must demonstrate maturity, sound judgment, excellent character, work-ethic, job-completion skills, dependability, speak and write English fluently and communicate effectively with tact.

**Citizenship:** United States of America or, where excepted and approved by the Contracting Officer Representative, legal resident aliens with proper US Citizenship and Immigration Service-issued work permits.

### **3. Security Supervisor**

**General Duties and Responsibilities:** Responsible for managing and directing the day-to-day security operations and training of all security force personnel. Maintain up-to-date plans and procedures and provide daily technical oversight for the project. Conduct routine inspections, recommend necessary corrective actions, and investigate all incidents and complaints. Conducts briefings and prepare reports as required to include follow-up actions and reports. Monitor the training and quality assurance programs. Track the progress of on-going tasking to ensure all aspects of the project is being properly executed. Ensure all government publications and reference materials are properly updated and maintained. Conduct periodic classified information inventories, inspect classified storage containers and monitor the destruction of classified/sensitive information, as necessary.

**Minimum Educational, Experiential Requirements:** Graduate of an accredited Junior or Community College, or a four (4) year accredited University with a degree in an associated discipline, and/or five (5) years private security experience with two (2) years in a management or supervisory position, and/or a graduate of an accredited local, county, state, military or federal law enforcement academy with five (5) years law enforcement or security experience with two (2) years in a management or supervisory position.

**Citizenship:** United States of America

### **4. Court Security Officer (CSO)**

**Responsibility and Authority:** The Court Security Officer is uniformed and may be armed or unarmed and function with or without limited arrest authority depending on client requirements and authority to grant limited or full powers of arrest; CSOs provided deterrence against and/illegal activities committed on Courthouse properties and generally promote a safe and secure environment for the Court; tasking involves protection of judges, prosecutors, defense attorneys, court officials, support staff, defendants, plaintiffs (civil), witnesses and all other parties having business with the Court.

**Minimum Educational, Experiential Requirements:** Graduate of an accredited high school or a Certificate of Completion of General Education; must be at least 21 years of age, graduate of a certified civilian, or military law enforcement academy, and/or completion of state security officer licensing requirements; complete CASS' Court Security Officer Basic Training Course and if armed, meet firearms qualifications as mandated by law and/or the client and/or CASS; knowledge of laws, law enforcement procedures, and Use of Deadly Force Policy if armed; three (3) years law enforcement or security experience; must have or be able to obtain client required clearance; state drivers license; completion of state or local sanctioned basic security guard/officer and firearms training program meeting licensing requirements and issuance; meet client and/or CASS required background, medical and psychological examination, illegal drug screening, mandated physical fitness tests, and all training required by the company. The CSO must demonstrate maturity, sound judgment, excellent character, work-ethic, job-completion skills, dependability, and speak and write English fluently and communicate effectively using tact.

**General Tasking:** CSOs promote and maintain law and order through their presence and in controlling access to the Court by employees, visitors, and guest during ingress and egress and in conducting perimeter security functions; make detections of miscreants when lawful and appropriate; provide directions, escorts, and informational assistance to employees, visitors and guests; work from a fixed post and/or conducts foot and/or mobile roving patrols of facilities, grounds, parking lots, garages, and out buildings, screens individuals, visually inspects packages and vehicles, etc; confiscates contraband, functions under specific instruction applicable to each post; monitors intrusion detection, personal security devices (duress alarms), CCTV, operates x-ray machines, magnetometers; hand-held metal detectors, operates traffic control gates and doors, pedestrian control devices and turnstiles; process law enforcement officer/agents weapons; responds per client directives and instructions to emergency situations including, but not limited to: demonstrations; crowds that pose a threat; bomb threats; bombings; civil disturbances; security breaches; fires; explosions; electrical failures; chemical and gas leaks; natural disasters; biological, nuclear and chemical threats; medical emergencies; security violations; remains alert to security risks and exposures, and reports, records, security medical or other incidents; conducts general observation for hazardous conditions; enforces Banning Orders; secures entrances and exits during periods of an emergency; maintains duty logs, and records; prepares written reports detailing security related activity and incidents; communicates via two-way radios and cellular phones; wears level 3A ballistic protection vest; if armed proficient in the use of hand-held firearms and such other lethal and non-lethal equipment as required for tasks fulfillment; testifies in administrative hearings, civil and criminal proceedings; CSOs conduct themselves in a courteous and professional manner when interacting with co-workers, civil/federal law enforcement personnel, client employees, visitors and guests; safeguards Government property; this positions intervenes when action to safeguard persons or property is appropriate.

**Citizenship:** United States of America or, where excepted and approved by the Contracting Officer Representative, legal resident aliens with proper US Citizenship and Immigration Services-issued work permits.

## **5. Project Manager**

**Responsibility and Authority:** The Project Manager is the senior CASS executive assigned to a security project employing up to 100 security, supervisor and/or support personnel except when a direct report to a Contract Manager or Director of Operations. Personnel may be assigned to a specific physical location or multiple locations within a city, county, state or region. This position is delegated authority to act on behalf of the corporation and is a direct report to the client. The Project Manager is delegated authority and autonomy necessary to fulfill all managerial, administrative, operational and contract responsibilities required for the management of a security project in the fulfillment of scope-of-work mandates, and in meeting CASS policy and procedures requirements. The Project Manager is a direct report to CASS corporate level executive management except when the position is a direct report to a Contract Manager or Director of Operations who becomes the direct report to the client and corporate.

**Minimum Educational, Experiential Requirements:** Graduate of an accredited Junior or Community College, or a four (4) year accredited University with a degree in an associated discipline, and/or five (5) years private security experience with two (2) years in a management or supervisory position, and/or a graduate of an accredited local, county, state, military or federal law enforcement academy with five (5) years law enforcement or security experience with two (2) years in a management or supervisory position. When a project of up to 100 security, supervisory and/or support personnel, requires delivery of a specialized or highly technical scope-of-work exceeding normal-and-customary US Department of Homeland Security and/or Federal Protective Services requirements, minimum educational and experiential requirements for a Project manager will rise to those of a Project Manager II, and be re-classified as a Project Manager II.

**General Tasking:** Provide management, leadership, planning, data and financial analysis, technical guidance and oversight; ensure positive client relationships, responsiveness, satisfaction, partnering, issue resolution and solutions input; ensure effective employee relations, supervisory performance evaluations, and conduct fair and employee development, records management, budget and fiscal control, innovation. Exercise sound judgment, critical thinking and analysis; testifies in administrative hearings, civil and criminal proceedings; specific job-descriptions are customized to meet the requirements of each project, exigent circumstances related thereto, and are subject to client approval.

**Citizenship:** United States of America.

## **6. Assistant Project Manager**

**Utilization:** The position of Assistant Project Manager is considered for utilization when a project is of sufficient size (number of security, supervisory, and/or support personnel) and/or when management-work-load factors, geographic distribution factors, and/or complexity of scope-of-work justify the position, and/or when delivering a specialized or highly technical scope-of-work.

**Responsibility Educational, Experiential Requirements:** Graduate of an accredited Junior or Community College, or a four (4) year accredited University with a degree in an associated discipline, and/or five (5) years private security experience with two (2) years in a management or supervisory position, and/or a graduate of an accredited local, county, state, military or federal law enforcement academy with five (5) years law enforcement or security experience with two (2) years in a management or supervisory position. When a project, regardless of number of personnel or geographic distribution, requires delivery of a specialized or highly technical scope-of-work exceeding normal-and-customary US Department of Homeland Security and Federal Protective Services requirements, minimum educational and experiential requirements for an Assistant Project Manager will rise to those of a Project Manager.

**General Tasking:** Provide management, leadership, planning, data and financial analysis, technical guidance and oversight; ensure positive client relationships, responsiveness, satisfaction, partnering, issue resolution and solutions input; ensure effective employee relations, supervisory performance evaluations, and conduct fair and employee development, records management, budget and fiscal control, innovation.

Exercise sound judgment, critical thinking and analysis; testifies in administrative hearings, civil and criminal proceedings; specific job-descriptions are customized to meet the requirements of each project, exigent circumstances related thereto, and are subject to client approval.

**Citizenship:** United States of America

**7. General Clerk (Pass and ID Clerk (Same as Item 1 above))**

**Functional Responsibilities:** Responsible for issuing identification cards and/pr access control passes to an agency's employees and/or visitors. Must be well versed in access control policies and procedures, possess good interpersonal skills and present a good appearance. Additional responsibilities include: maintaining a Pass and ID database; issuing employees and visitors the appropriate access passes; adding and deleting users from the access control system; maintaining custody of system card keys; denying access in the event of loss or stolen cards; maintaining the Pass and ID inventory; preparing reports to management; and communicating effectively in the English language.

**Training/Education Required:** High school diploma or GED plus familiarization with access control policies, procedures and systems.

**Years and Type of Experience Required:** Five (5) years experience preferably in human resources or security. Must type 45 WPM and demonstrate proficiency in the use of computers and word-processing. Applicants selected may be subject to a government security investigation and must meet eligibility requirements to classified information.

**Citizenship:** United States of America

**Section 3-1 General Qualification**

We have an extensive recruiting network, which has met diverse and extensive requirements in supporting a variety of operations. Our manager is an experienced individual, who have extensive expertise in their areas of responsibility. This individual forms the heart of the effort and is the key person in the chain of command during contract execution.

All employees will be properly screened prior to hiring to ensure they meet all standards outlined in the RFP and are the **"best qualified"** among the "fully qualified" candidates. Because hiring the "best qualified" people in the beginning minimizes turnover, reduces cost, and increases operational readiness, it is key to CASS cost control approach.

Our company will provide professionally trained and qualified personnel who meet established standards in order to effectively perform the services required. The personnel will be able to read, write, speak, understand and be understood in English. We have established employee's qualifications that far exceed those mandated.

### **Section 3-2 Medical and Physical Qualifications.**

CASS will ensure all employees assigned are well proportioned in height and weight and in good general health without physical defects or abnormalities that would interfere with the performance of duties. They shall be free from any communicable disease. They will possess binocular vision, correctable to 20/20 (Smellen), and shall not be colorblind. They shall be capable of hearing ordinary conversation at 20 feet and whispered conversation at 10 feet without benefit of artificial hearing devices. Physical fitness shall be evidenced on Standard Form 78, Certificate of Medical Examination. Physical examinations will be administered by a licensed physician and a completed Standard Form 78 submitted to the COTR prior to the employees' assignment to duty.

### **Section 3-3 Fitness Assessment Testing.**

Prior to performing any services, and at least every six (6) months thereafter, each officer and supervisor will successfully completed a Fitness Assessment Test. CASS will ensure that the testing is performed in a medically safe manner and to first ensure that each individual has successfully completed the Medical Examination. If at any point any officer fails to successfully complete the testing, demonstrating that they are not physically capable of performing duties required, CASS will prohibit the officer from providing services until such time the officer has successfully completed the testing.

### **Section 3-4 Drug Screening.**

CASS will not allow any employee (while on duty) to possess, sell, consume, or be under the influence of intoxicants, drugs, or substances, which produce similar effects. CASS will implement a drug testing program consistent government regulations that require initial and unannounced drug testing.

The medical examination will include a urinalysis for the purpose of drug detection. Any employee who tests positive on the first test, or refuses to test when scheduled will be unacceptable for employment. An exception to this may exist if the administering physician determines that the test results may be unreliable, in which case the employee will be administered a second, unannounced, test. If the second test is negative, the employee may be employed based on the physician's certification that the initial positive result was unreliable. A positive result is unacceptable.

All officers and supervisors will be required to favorably complete a minimum of one (1) unannounced urinalysis by a licensed physician, per year, between the ninth and twelfth months of the anniversary of the month of employment. If the employee fails to test negatively, or refuses to test, CASS will immediately remove the employee from duty.

### **Section 3-5 Security Clearance Requirements.**

All security personnel may be required to possess a fully Security Clearance. CASS is fully aware of all administrative procedures for processing clearances and lead-time requirements between contract award and start. The minimum safeguards of DOD 5200.8 must be applied to guarantee that only reliable CASS personnel perform the critical function of guard services.

Apply these safeguards means the job of planning for continuity of services will begin early and be more comprehensive.

### **Section 3–6 National Agency Check With Written Inquiry (NACI).**

All assigned to perform security guard services must submit and pass a favorable NACI. CASS and the employee will provide necessary information and complete Standard Form (SF) 85P for the purpose of initiating this check. SF 85P's completed in electronic format must include the electronic validation. CASS will not assign any employee to security guard duties until written approval has been obtained.

### **Section 3–7 Local Agency Check.**

In addition to all information and forms submitted for the NACI, CASS will conduct a local agency check (by local sheriff/police) in the County where the employee resides. The local agency check will include a check of any parish/county where the employee has resided during the past ten years. CASS will provide the contracting officer with a copy of the local agency check results.

### **Section 3–8 Suitability.**

If the Contracting Officer receives an unsuitable report from the government's investigative agency on any employee after processing the security clearance/suitability request forms or if the COTR finds a prospective employee to be unsuitable or unfit for his assigned duties, CASS will be advise GSA contract for which CASS will fully comply.

### **Section 3–9 Special Requirements for Supervisors.**

Supervisors must be individuals of unquestionable integrity who display a mature attitude and exercise common sense and good judgment. Each supervisor will have a background with a minimum of one year of successful experience in relevant field supervision (i.e., law enforcement service, military service, or commercial security officer service). However, CASS will have the prerogative of requesting the approval of an employee without one year of supervisory experience if CASS can provide sufficient documentation to support his selection. The COTR shall review the resumes and approve or reject the proposed supervisory staff.

### **Section 3–10 Training.**

CASS has in place a new-hire and recurring training program that will ensure its qualified and certified instructors, classroom space, and training aids create a comprehensive learning environment for all students. In addition to basic security guard training, all personnel will receive training in the following areas: security watch training; alcohol awareness; rules of engagement; safety program; sexual harassment prevention; radio communications procedures; electronic surveillance system; and a thorough review of all applicable governmental and local regulations and any other training deemed necessary.

#### **Section 3–10.1 Training Responsibilities:**

Senior management has in-place a training program that ensures the following:

- Selected CASS instructors conduct basic training to each employee prior to being assigned duties.
- Each security officer will receive classroom/range firearms safety and Use of Deadly Force Training and related firearms training according to appropriate government facility, state and local laws, and FPS and GSA regulations.
- Officers will also complete additional training required by the appropriate government agency, and the state and local government.
- At least seven (7) days prior to start-up all guards will complete all required basic training and weapons qualifications according to the state and local government, FPS, GSA and CASS requisites.
- All employees receive CASS mandated localized training.
- All employees complete recurring and follow-up training.
- Develop, maintain and update lesson plans, test banks and reference material, as needed.
- Maintain close liaison with Contract Officer to ensure duty performance meet or exceeds established standards.
- Localized Lesson Plans are modeled after the GSA Federal Protective Services Contract Guard Information Training Manual.
- Employees failing to successfully complete the entire training program will not be allowed to perform security duties on this contract.
- Certificates of Training for all employees will be provided to the COTR and copies maintained by the Contract Manager and/or CASS Quality Control Monitor.

### **Section 3-10.2 Classroom Training:**

All employees will undergo Level II Guard Training conducted by a Certified CASS Instructor according to the Scope of Work.

- **Phase 1**  
**Basic Training** – GSA/FPS Training Format  
72 Hours Classroom Training  
50 Question Examination (70% Passing Score)  
CPR/First Aid Training

**Facility Specific Training/Orientation** – Government Provided

- **Phase 2 - On-Site Localized Training**  
All employees will receive at least eight (8) additional hours of On-Site (OJT) Training.

Security force personnel and replacement/back-up (RF) officers (part-time) passing pre-employment screening/hiring **will complete all training required of full-time personnel prior to performing security duties.**

***On-Site Supervisor(s) and Contract Manager/Field Supervisor will receive a minimum of 9 hours CASS Supervisory Training*** in addition to the Phase I and II Training from CASS instructors.

**Section 3–10.4 Firearms Training:**

- All security force personnel will be at least twenty-one (21) years of age to carry a firearm and no history of domestic violence or other criminal acts.
- All armed security force personnel will be licensed by the appropriate state or/or local government to carry firearm.
- All security force, managerial and supervisory personnel will complete 40 hours firearms training to include:
  - At least eight (8) to sixteen (16) hours classroom firearms training are required.
  - 24 – 32 hours will be actual training/shooting time on the firing range.
- Initial firearms, firearms safety and Use of Deadly Force training conducted by certified firearms training instructors according to state and local laws, FPS, GSA and local requirements.
- Use of Deadly Force training semi-annually.
- Re-qualification training will be conducted bi-annually or as determined by the government.
- Only certified approved firing range will be utilized for all firearms training and qualification.
- All Reserve Force, Backup, Part-time and/or Replacement Officers will receive firearms safety, qualification, certification, and Use of Deadly Force training in the same manner as Full-time security officers to include bi-annual certification, qualification and related training.
- Contract Manager will coordinate all firearms training and scheduling with the COTR or designee.
- All firearms qualification testing will be monitored or conducted by the COTR or designee.

**Section 3–10.5 Expandable Baton Training (if required):**

- Prior to each assigned officer to include supervisors and back-up guards will successfully complete Baton Training conducted by a certified instructor in accordance with the State of Colorado and local authorities.
- Reserve Force, Backup, Part-time and/or Replacement Officers will receive ASP training prior to performing security duties.

**Section 3-10.6 Continual/Recurring Training:**

Senior Management in coordination with training instructors, supervisory staff and quality control monitors will:

- Institute its tracking program to ensure officers receive annual, semi-annual and follow-up training at least 45 days prior to anniversary date.
- Review training records at least quarterly to determine in-house training needs.
- Conduct refresher/follow-up training from the basic training curriculum and/or localized training material and provide COTR copies of training documentation.

**Section 3-10.7 Written Examinations:**

- Upon completion of Basic Training course all officers and supervisory personnel must:
  - Complete a 50 question multiple-choice examination.
  - Score 70% (35 correct questions) to pass.
  - Officers may re-take the examination in 90 days.
  - Firearms Safety Examinations passing score is 70 out of 100 questions correct.

#### **SECTION 4**

##### **GEOGRAPHICAL COVERAGE AREA: STATES, COUNTIES AND/OR MUNICIPALITIES**

*The Wage Determination pricing guide has been amended to include every state in the continental United States. The Wage Determination pricing guide is further broken down to highlight the specific counties and municipalities with heavy concentration of government activity for specific pricing according to the Wage Determination number. See **Section 5** for a detailed account of states, counties, and/or municipalities involved.*

#### **SECTION 5 – PRICE LIST PER LABOR CATEGORY**

**GSA Approved Pricing Schedule follows this page.**



ALABAMA						
Wage Determination No. 2005-203		Revision No. 2		Date of Revision 11/08/2007		
<b>Counties</b>	Bibb, Blount, Cullman, Fayette, Greene, Hale, Jefferson, Lamar, Marengo Perry, Pickens, Shelby, St. Clair, Tuscaloosa, Walker					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.11</b>	<b>\$19.34</b>	<b>\$29.83</b>	<b>\$31.15</b>	<b>\$33.90</b>	<b>\$36.92</b>

ARIZONA (1 OF 3)						
Wage Determination No. 2005-2023		Revision No. 2		Date of Revision 12/08/2006		
<b>Counties</b>	Apache, Conconino, Gila, Maricopa, Navajo, Pinal, Yavapai					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.14</b>	<b>\$20.94</b>	<b>\$25.33</b>	<b>\$28.22</b>	<b>\$29.63</b>	<b>\$31.12</b>

ARIZONA (2 OF 3)						
Wage Determination No. 2005-2027		Revision No. 4		Date of Revision 11/29/2006		
<b>Counties</b>	La Paz, Yuma					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$12.70</b>	<b>\$20.88</b>	<b>\$24.51</b>	<b>\$28.14</b>	<b>\$29.55</b>	<b>\$31.04</b>

ARIZONA (3 OF 3)						
Wage Determination No. 2005-2025		Revision No. 1		Date of Revision 09/12/2006		
<b>Counties</b>	Cochise, Graham, Greenlee, Pima, Santa Cruz					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$13.69</b>	<b>\$16.93</b>	<b>\$24.51</b>	<b>\$22.54</b>	<b>\$23.63</b>	<b>\$24.78</b>

CALIFORNIA (1 OF 10)						
Wage Determination No. 2005-2055		Revision No.		Date of Revision		
<b>Counties</b>	Alpine, Amador, Butte, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Mendocino Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo, Yuba					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$17.70</b>	<b>\$24.57</b>	<b>\$30.45</b>	<b>\$33.36</b>	<b>\$35.07</b>	<b>\$36.87</b>

CALIFORNIA (2 OF 10)						
Wage Determination No. 2005-2043		Revision No. 2		Date of Revision 09/07/2006		
<b>Counties</b>	Kern					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>



<b>Customer Price</b>	<b>\$14.86</b>	<b>\$26.40</b>	<b>\$31.37</b>	<b>\$35.95</b>	<b>\$37.81</b>	<b>\$39.77</b>
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CALIFORNIA (3 OF 10)						
Wage Determination No. 2005-2047		Revision No. 2			Date of Revision	
<b>Counties</b>	Los Angeles, Orange					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.86</b>	<b>\$26.40</b>	<b>\$31.37</b>	<b>\$35.95</b>	<b>\$37.81</b>	<b>\$39.77</b>

CALIFORNIA (4 OF 10)						
Wage Determination No. 2005-2059		Revision No. 3			Date of Revision 11/29/2006	
<b>Counties</b>	Marin, San Francisco, San Mateo					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$17.07</b>	<b>\$28.41</b>	<b>\$38.47</b>	<b>\$38.81</b>	<b>\$40.82</b>	<b>\$42.96</b>

CALIFORNIA (5 OF 10)						
Wage Determination No. 2005-2067		Revision No. 3			Date of Revision 11/20/2006	
<b>Counties</b>	Calaveras, San Joaquin, Stanislaus, Tuolumne					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.30</b>	<b>\$22.01</b>	<b>\$26.09</b>	<b>\$29.74</b>	<b>\$31.24</b>	<b>\$32.83</b>

CALIFORNIA (6 OF 10)						
Wage Determination No. 2005-2051		Revision No. 2			Date of Revision 11/29/2006	
<b>Counties</b>	Alameda, Contra Costa					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$17.06</b>	<b>\$24.66</b>	<b>\$31.99</b>	<b>\$33.42</b>	<b>\$35.12</b>	<b>\$36.92</b>

CALIFORNIA (7 OF 10)						
Wage Determination No. 2005-2057		Revision No. 3			Date of Revision 03/21/2007	
<b>Counties</b>	Imperial, San Diego					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$16.36</b>	<b>\$27.05</b>	<b>\$30.98</b>	<b>\$37.26</b>	<b>\$39.28</b>	<b>\$41.40</b>

CALIFORNIA (8 OF 10)						
Wage Determination No. 2005-2073		Revision No. 3			Date of Revision 12/11/2006	
<b>Counties</b>	Inyo, Kings, Tulare					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>



<b>Customer Price</b>	<b>\$14.30</b>	<b>\$15.99</b>	<b>\$29.92</b>	<b>\$21.58</b>	<b>\$22.71</b>	<b>\$23.89</b>
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CALIFORNIA (9 OF 10)						
Wage Determination No. 2005-2049		Revision No. 3			Date of Revision 12/11/2006	
<b>Counties</b>	Monterey, San Benito					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.13</b>	<b>\$17.61</b>	<b>\$31.30</b>	<b>\$23.88</b>	<b>\$25.14</b>	<b>\$26.45</b>

CALIFORNIA (10 OF 10)						
Wage Determination No. 2005-2053		Revision No. 3			Date of Revision 11/29/2006	
<b>Counties</b>	Riverside, San Bernando					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.81</b>	<b>\$18.08</b>	<b>\$32.15</b>	<b>\$24.55</b>	<b>\$25.84</b>	<b>\$27.20</b>

COLORADO (1 OF 2)						
Wage Determination No. 2005-2079		Revision No. 1			Date of Revision 09/13/2007	
<b>Counties</b>	Cheyenne, El Paso, Kit Carson, Lincoln, Teller					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.25</b>	<b>\$17.95</b>	<b>\$22.33</b>	<b>\$23.99</b>	<b>\$25.16</b>	<b>\$26.40</b>

COLORADO (2 OF 2)						
Wage Determination No. 2005-2081		Revision No. 1			Date of Revision 08/25/2006	
<b>Counties</b>	Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Grand, Jackson, Jefferson, Logan, Morgan, Park, Phillips, Sedgwick, Summit, Washington, Weld, Yuma					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.51</b>	<b>\$22.77</b>	<b>\$29.34</b>	<b>\$30.81</b>	<b>\$32.37</b>	<b>\$34.02</b>

CONNECTICUT						
Wage Determination No.		Revision No.			Date of Revision	
<b>Counties</b>	Colchester Town, Tolland Town, Andover City, Bolton City, Columbia Town, Coventry Town, Ellington, City, Hebron Town, Stafford Town, Vernon City Willington Town					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$16.41</b>	<b>\$22.00</b>	<b>\$30.52</b>	<b>\$29.73</b>	<b>\$31.23</b>	<b>\$32.81</b>

DELAWARE						
Wage Determination No. 2005-2097		Revision No. 2			Date of Revision 10/02/2006	
<b>Counties</b>	Kent, New Castle, Caroline, Cecil, Dorchester, Talbot, Salem					



<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$16.93</b>	<b>\$22.53</b>	<b>\$27.66</b>	<b>\$30.47</b>	<b>\$32.02</b>	<b>\$33.65</b>

FLORIDA (1 OF 10)						
Wage Determination No. 2005-2113		Revision No. 3		Date of Revision 04/17/2007		
<b>Counties</b>	Alachua, Bradford, Citrus, Dixie, Gilchrist, Lake, Levy, Marion, Sumter, Union					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.41</b>	<b>\$18.50</b>	<b>\$22.35</b>	<b>\$24.77</b>	<b>\$25.98</b>	<b>\$27.27</b>

FLORIDA (2 OF 10)						
Wage Determination No. 2005-2125		Revision No. 1		Date of Revision 09/11/2006		
<b>Counties</b>	Charlotte, De Soto, Hardee, Hernando, Highlands, Hillsborough, Lee, Manatee, Pasco, Pinellas, Polk, Sarasota					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.22</b>	<b>\$20.21</b>	<b>\$25.38</b>	<b>\$27.56</b>	<b>\$29.03</b>	<b>\$30.57</b>

FLORIDA (3 OF 10)						
Wage Determination No. 2005-2119		Revision No. 3		Date of Revision 11/06/2006		
<b>Counties</b>	Collier, Dade, Monroe					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.12</b>	<b>\$19.34</b>	<b>\$29.83</b>	<b>\$26.33</b>	<b>\$27.73</b>	<b>\$29.19</b>

FLORIDA (4 OF 10)						
Wage Determination No. 2005-2115		Revision No. 3		Date of Revision 03/21/2007		
<b>Counties</b>	<i>Florida counties:</i> Baker, Clay, Columbia, Duval, Hamilton, Lafayette, Madison, Nassau, Putnam, St. Johns, Suwannee, Taylor <i>Georgia counties:</i> Brantley, Camden, Charlton, Glynn					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$13.54</b>	<b>\$17.77</b>	<b>\$18.87</b>	<b>\$24.11</b>	<b>\$25.38</b>	<b>\$26.71</b>

FLORIDA (5 OF 10)						
Wage Determination No. 2005-2115		Revision No. 3		Date of Revision 03/21/2007		
<b>Counties</b>	Orange, Osceola, Seminole					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.47</b>	<b>\$19.71</b>	<b>\$23.06</b>	<b>\$26.86</b>	<b>\$28.28</b>	<b>\$29.78</b>



FLORIDA (6 OF 10)						
Wage Determination No. 2005-2121		Revision No. 2		Date of Revision 12/11/2006		
<b>Counties</b>	Calhoun, Franklin, Gadsden, Gulf, Holmes, Jackson, Jefferson, Leon, Liberty, Wabulla, Walton, Washington					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$13.96</b>	<b>\$15.31</b>	<b>\$23.44</b>	<b>\$20.62</b>	<b>\$21.69</b>	<b>\$22.81</b>

FLORIDA (7 OF 10)						
Wage Determination No. 2005-3033		Revision No. 2		Date of Revision 09/25/2006		
<b>Counties</b>	Escambia, Okaloosa, Santa Rosa					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.35</b>	<b>\$15.93</b>	<b>\$21.78</b>	<b>\$21.50</b>	<b>\$22.62</b>	<b>\$23.79</b>

FLORIDA (8 OF 10)						
Wage Determination No. 2005-2109		Revision No. 3		Date of Revision 04/02/2007		
<b>Counties</b>	Flagler, Volusia					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.35</b>	<b>\$15.93</b>	<b>\$22.28</b>	<b>\$21.50</b>	<b>\$22.62</b>	<b>\$23.79</b>

FLORIDA (9 OF 10)						
Wage Determination No. 2005-2117		Revision No. 1		Date of Revision 09/20/2006		
<b>Counties</b>	Brevard, Indian River					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.26</b>	<b>\$20.55</b>	<b>\$22.60</b>	<b>\$28.05</b>	<b>\$29.54</b>	<b>\$31.11</b>

FLORIDA (10 OF 10)						
Wage Determination No. 2005-2111		Revision No. 1		Date of Revision 09/20/2006		
<b>Counties</b>	Broward, Glades, Hendry, Martin, Okeechobee, Palm Beach, St. Lucie					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$13.96</b>	<b>\$15.31</b>	<b>\$23.44</b>	<b>\$20.62</b>	<b>\$21.69</b>	<b>\$22.81</b>

GEORGIA (1 OF 2)						
Wage Determination No. 2005-2141		Revision No. 4		Date of Revision 03/21/2007		
<b>Counties</b>	Appling, Bacon, Bryan, Bulloch, Candler, Chatham, Effingham, Evans, Jeff Davis, Liberty, Long, McIntosh, Screven, Tattnal, Toombs, Wayne					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>





INDIANA (1 OF 3)						
Wage Determination No. 2005-2189		Revision No. 2			Date of Revision 04/05/2007	
<b>Counties</b>	<i>Indiana counties:</i> Adams, Allen, Blackford, De Kalb, Grant, Huntington, Jay, Lagrange, Noble, Steuben, Wabash, Wells, Whitley <i>Ohio counties:</i> Defiance, Paulding, Williams, Hampton, Jasper					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$13.95</b>	<b>\$18.74</b>	<b>\$21.10</b>	<b>\$25.10</b>	<b>\$26.34</b>	<b>\$27.65</b>

INDIANA (2 OF 3)						
Wage Determination No. 2005-2193		Revision No. 3			Date of Revision 04/05/2007	
<b>Counties</b>	Bartholomew, Boone, Clay, Decatur, Delaware, Fayette, Fountain, Hamilton, Hancock, Hendricks, Henry, Johnson, Madison, Marion, Montgomery, Morgan, Parke, Putnam, Rush, Shelby, Sullivan, Tippecanoe, Vermillion, Vigo, Warren					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.17</b>	<b>\$21.35</b>	<b>\$23.81</b>	<b>\$28.80</b>	<b>\$30.24</b>	<b>\$31.77</b>

INDIANA (3 OF 3)						
Wage Determination No. 2005-2191		Revision No. 1			Date of Revision 09/21/2006	
<b>Counties</b>	Benton, Jasper, La Porte, Lake, Newton, Porter, Pulaski, Starke					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.98</b>	<b>\$20.42</b>	<b>\$31.94</b>	<b>\$27.48</b>	<b>\$28.86</b>	<b>\$30.31</b>

IOWA						
Wage Determination No. 2005-2205		Revision No. 3			Date of Revision 12/15/2006	
<b>Counties</b>	Adair, Appanoose, Audubon, Boone, Calhoun, Carroll, Cerro, Gordo, Clarke, Dallas, Davis, Decatur, Emmet, Franklin, Greene, Guthrie, Hamilton, Hancock, Hardin, Humboldt, Jasper, Kossuth, Lucas, Madison, Mahaska, Marion, Marshall, Monroe, Palo Alto, Pocahontas, Polk, Poweshiek, Ringgold, Story, Taylor, Union, Wapello, Warren, Wayne, Webster, Winnebago, Worth, Wright					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.67</b>	<b>\$23.89</b>	<b>\$25.89</b>	<b>\$32.40</b>	<b>\$34.05</b>	<b>\$35.80</b>

KANSAS						
Wage Determination No. 2005-2213		Revision No. 3			Date of Revision 03/21/2007	
<b>Counties</b>	Brown, Clay, Cloud, Coffey, Dickinson, Geary, Jackson, Jefferson, Lyon, Marshall, Morris, Nemaha, Osage, Ottawa, Pottawatomie, Republic, Riley, Saline, Shawnee, Wabaunsee, Washington					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.43</b>	<b>\$16.50</b>	<b>\$23.11</b>	<b>\$21.93</b>	<b>\$22.98</b>	<b>\$24.10</b>

KENTUCKY						
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Wage Determination No. 2005-2221		Revision No. 3			Date of Revision 03/21/2007	
<b>Counties</b>	Anderson, Bath, Bell, Bourbon, Boyle, Breathitt, Casey, Clark, Clay, Estill, Fayette, Fleming, Franklin, Garrard, Knox, Laurel, Lee, Leslie, Letcher, Lincoln, Madison, Marion, McCreary, Menifee, Mercer, Montgomery, Morgan, Nicholas, Owen, Owsley, Perry, Powell, Pulaski, Robertson, Rockcastle, Rowan, Scott, Taylor, Washington, Wayne, Whitley, Wolfe, Woodford					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.69</b>	<b>\$17.30</b>	<b>\$20.74</b>	<b>\$23.06</b>	<b>\$24.18</b>	<b>\$25.36</b>

<b>LOUISIANA (1 OF 2)</b>						
Wage Determination No. 2005-2229		Revision No. 3			Date of Revision 04/11/2007	
<b>Counties</b>	Acadia, Allen, Avoyelles, Beauregard, Caldwell, Catahoula, Concordia, Evangeline, Franklin, Grant, La Salle, Natchitoches, Rapides, Sabine, Tensas, Vernon, Winn					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$13.04</b>	<b>\$17.36</b>	<b>\$18.85</b>	<b>\$23.15</b>	<b>\$24.28</b>	<b>\$25.46</b>

<b>LOUISIANA (2 OF 2)</b>						
Wage Determination No. 2005-2235		Revision No. 3			Date of Revision 03/29/2007	
<b>Counties</b>	<i>Louisiana counties:</i> Bienville, Bossier, Caddo, Claiborne, De Soto, East Carroll, Jackson, Lincoln, Madison, Morehouse, Ouachita, Red River, Richland, Union, Webster, West Carroll <i>Texas counties:</i> Bowie, Camp, Cass, Cherokee, Franklin, Gregg, Harrison, Marion, Morris, Panola, Red River, Rusk, Titus, Upshur <i>Arkansas counties:</i> Columbia, Hempstead, Howard, LaFayette, Little River, Miller, Nevada, Sevier					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.48</b>	<b>\$17.40</b>	<b>\$19.69</b>	<b>\$23.21</b>	<b>\$24.23</b>	<b>\$25.53</b>

<b>MARYLAND (1 OF 2)</b>						
Wage Determination No. 2005-2543		Revision No. 2			Date of Revision 08/28/2006	
<b>Counties</b>	Anne Arundel, Baltimore, Baltimore City, Carroll, Harford, Howard					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$20.50</b>	<b>\$27.27</b>	<b>\$34.36</b>	<b>\$35.60</b>	<b>\$38.46</b>	<b>\$41.57</b>

<b>MARYLAND (2 OF 2)</b>						
Wage Determination No. 2005-2103		Revision No. 2			Date of Revision 11/07/2006	
<b>Counties</b>	<i>Maryland counties:</i> Calvert, Charles, Frederick, Montgomery, Prince George's, St. Mary's <i>Virginia counties:</i> Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford <i>District of Columbia</i>					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$23.99</b>	<b>\$33.07</b>	<b>\$40.08</b>	<b>\$41.64</b>	<b>\$44.98</b>	<b>48.63</b>

<b>MASSACHUSETTS (1 OF 2)</b>						
Wage Determination No. 2005-2261		Revision No. 2			Date of Revision 12/19/2006	



<b>Counties</b>	Berkshire, Franklin, Hampden, Hampshire, Worcester					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.74</b>	<b>\$22.01</b>	<b>\$25.40</b>	<b>\$29.74</b>	<b>\$31.24</b>	<b>\$32.83</b>

<b>MASSACHUSETTS (2 OF 2)</b>						
Wage Determination No. 2005-2255		Revision No. 3		Date of Revision 03/26/2007		
<b>Counties</b>	Bristol, Essex, Middlesex, Norfolk, Plymouth, Suffolk, Worcester					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$18.22</b>	<b>\$23.10</b>	<b>\$28.47</b>	<b>\$31.28</b>	<b>\$32.87</b>	<b>\$34.55</b>

<b>MICHIGAN (1 OF 7)</b>						
Wage Determination No. 2005-2271		Revision No. 2		Date of Revision 12/19/2006		
<b>Counties</b>	Aloma, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Crawford, Emmet, Grand Traverse, Iosco, Kalkaska, Leelanau, Manistee, Missaukee, Montmorency, Ogemaw, Oscoda, Presque Isle, Roscommon, Wexford					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.31</b>	<b>\$21.63</b>	<b>\$26.19</b>	<b>\$29.58</b>	<b>\$31.16</b>	<b>\$32.82</b>

<b>MICHIGAN (2 OF 7)</b>						
Wage Determination No. 2005-2279		Revision No. 3		Date of Revision 11/21/2006		
<b>Counties</b>	Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.88</b>	<b>\$18.78</b>	<b>\$26.76</b>	<b>\$25.16</b>	<b>\$26.40</b>	<b>\$27.71</b>

<b>MICHIGAN (3 OF 7)</b>						
Wage Determination No. 2005-2275		Revision No. 2		Date of Revision 12/19/2006		
<b>Counties</b>	Bay, Clare, Clinton, Gladwin, Gratiot, Huron, Isabella, Lake, Mason, Mecosta, Midland, Montcalm, Newaygo, Oceana, Osceola, Saginaw, Sanilac, Shiawassee, Tuscola					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.20</b>	<b>\$22.14</b>	<b>\$25.91</b>	<b>\$29.92</b>	<b>\$31.44</b>	<b>\$33.03</b>

<b>MICHIGAN (4 OF 7)</b>						
Wage Determination No. 2005-3029		Revision No. 2		Date of Revision 11/27/2006		
<b>Counties</b>	Allegan, Kent Ottawa					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.60</b>	<b>\$21.77</b>	<b>\$26.39</b>	<b>\$29.39</b>	<b>\$30.87</b>	<b>\$32.44</b>

<b>MICHIGAN (5 OF 7)</b>						
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Wage Determination No. 2005-2277		Revision No. 2			Date of Revision 12/19/2006		
<b>Counties</b>	Barry, Berrien, Branch, Calhoun, Cass, Eaton, Hillsdale, Ingham, Ionia, Jackson, Kalamazoo, Saint Joseph, Van Buren						
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>	
<b>Customer Price</b>	<b>\$15.75</b>	<b>\$20.54</b>	<b>\$24.45</b>	<b>\$27.65</b>	<b>\$29.03</b>	<b>\$30.49</b>	

<b>MICHIGAN (6 OF 7)</b>						
Wage Determination No. 2005-2273		Revision No. 2			Date of Revision 11/21/2006	
<b>Counties</b>	Genesee, Lapeer, Macomb, Monroe, Oakland, St. Clair, Wayne					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.22</b>	<b>\$22.13</b>	<b>\$26.38</b>	<b>\$29.91</b>	<b>\$31.42</b>	<b>\$33.02</b>

<b>MICHIGAN (7 OF 7)</b>						
Wage Determination No. 2005-301		Revision No.3			Date of Revision 11/22/2006	
<b>Counties</b>	Livingston					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.22</b>	<b>\$22.15</b>	<b>\$26.38</b>	<b>\$29.94</b>	<b>\$31.45</b>	<b>\$33.05</b>

<b>MINNESOTA (1 OF 2)</b>						
Wage Determination No. 2005-2287		Revision No. 2			Date of Revision 11/29/2006	
<b>Counties</b>	<i>Minnesota counties:</i> Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey Scott, Washington, Wright <i>Wisconsin counties:</i> Pierce, Polk, St. Croix					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$17.05</b>	<b>\$22.41</b>	<b>\$27.58</b>	<b>\$30.31</b>	<b>\$31.84</b>	<b>\$33.46</b>

<b>MINNESOTA (1 OF 2)</b>						
Wage Determination No. 2005-2289		Revision No. 2			Date of Revision 12/19/2006	
<b>Counties</b>	Benton, Big Stone, Blue Earth, Brown, Chippewa, Cottonwood, Dodge, Douglas, Faribault, Fillmore, Freeborn, Goodhue, Grant, Houston, Jackson, Kandiyohi, Lac Qui Parle, Le Sueur, Lincoln, Lyon, Martin, Mcleod, Meeker, Nicollet, Nobles, Olmstead, Pipestone, Pope, Redwood, Renville, Rice, Rock, Sherburne, Sibley, Stearns, Steele, Stevens, Swift, Todd, Traverse, Wabasha, Waseca, Watonwan, Winona, Yellow Medicine					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$16.90</b>	<b>\$20.80</b>	<b>\$25.35</b>	<b>\$28.02</b>	<b>\$29.42</b>	<b>\$30.90</b>

<b>MISSISSIPPI (1 OF 5)</b>						
Wage Determination No. 2005-2301		Revision No. 3			Date of Revision 02/14/2007	
<b>Counties</b>	George Hancock, Harrison, Jackson, Pearl River, Stone					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>



Customer Price	\$12.12	\$16.10	\$18.98	\$21.36	\$22.39	\$23.47
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MISSISSIPPI (2 OF 5)						
Wage Determination No. 2005-2297		Revision No. 2			Date of Revision 12/19/2006	
Counties	Rankin, Scott, Sharkey, Simpson, Smith Walthall, Warren, Wilkinson, Yazoo					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$12.12	\$16.10	\$18.98	\$21.36	\$22.39	\$23.47

MISSISSIPPI (3 OF 5)						
Wage Determination No. 2005-2297		Revision No. 2			Date of Revision 12/19/2006	
Counties	Adams, Amite, Attala, Claiborne, Copiah, Covington, Franklin, Hinds, Holmes, Humphreys, Issaquena, Jefferson Davis, Lamar, Lawrence, Leake, Lincoln, Madison, Marion					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$13.22	\$17.90	\$19.38	\$23.91	\$25.08	\$26.32

MISSISSIPPI (4 OF 5)						
Wage Determination No. 2005-2299		Revision No. 2			Date of Revision 12/01/2006	
Counties	<i>Mississippi counties:</i> Clarke, Forrest, Greene, Jasper, Jones <i>Alabama counties:</i> Sumter					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$13.22	\$17.90	\$19.38	\$23.91	\$25.08	\$26.32

MISSISSIPPI (5 OF 5)						
Wage Determination No. 2005-2095		Revision No. 2			Date of Revision 02/13/2007	
Counties	Pontotoc, Prentiss, Quitman, Sunflower, Tallahatchie, Tate, Tishomingo, Tunica, Union, Washington, Webster Winston, Yalobusha					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$13.22	\$17.90	\$19.38	\$23.91	\$25.08	\$26.32

MISSOURI (1 OF 2)						
Wage Determination No. 2005-2307		Revision No. 2			Date of Revision 11/29/2006	
Counties	<i>Missouri counties:</i> Adair, Andrew, Atchison, Bates, Buchanan, Caldwell, Carroll, Cass, Chariton, Clay, Clinton, Cooper, Daviess, De Kalb, Gentry, Grundy, Harrison, Henry, Holt, Howard, Jackson, Johnson, Lafayette, Linn, Livingston, Macon, Mercer, Nodaway, Pettis, Platte, Putnam, Ray, Saline, Schuyler, Sullivan Worth <i>Kansas counties:</i> Anderson, Atchison, Doniphan, Douglas, Franklin, Johnson, Leavenworth, Linn, Miami, Wyandotte					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$17.95	\$21.69	\$25.06	\$29.28	\$30.76	\$32.32

MISSOURI (2 OF 2)						
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Wage Determination No. 2005-2309		Revision No. 2			Date of Revision 02/13/2007	
<b>Counties</b>	Audrain, Boone, Calloway, Clark, Cole, Crawford, Franklin, Gasconade, Jefferson, Knox, Lewis, Lincoln, Marion, Monroe, Montgomery, Osage, Pike, Ralls, Randolph, Scotland, Shelby, St. Charles, St. Francois, St. Louis, St. Genevieve, Warren, Washington					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.58</b>	<b>\$20.81</b>	<b>\$25.27</b>	<b>\$28.03</b>	<b>\$29.44</b>	<b>\$30.92</b>

NEBRASKA (1 OF 2)						
Wage Determination No. 2005-2323		Revision No.2			Date of Revision 02/15/2007	
<b>Counties</b>	Adams, Antelope, Arthur, Blaine, Boone, Boyd, Brown, Buffalo, Chas, Cherry, Clay, Custer, Dawson, Dundy, Fillmore, Franklin, Frontier, Furnas, Garfield, Gosper, Grant, McPherson, Merrick, Phelps, Platte, Polk, Red Willow, Rock, Saline, Seward, Sherman, Thayer, Thomas, Valley, Webster, Wheeler, York, Adams, antelope, Arthur, Blaine, Boone, Boyd, Brown, Buffalo, Chas, Cherry, Clay, Custer. Dawson, Dundy, Fillmore, Frankin, McPherson, Merrick, Frontier, Furnas, Garfield, Gosper, Grant,					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$16.19</b>	<b>\$17.04</b>	<b>\$20.18</b>	<b>\$22.63</b>	<b>\$23.71</b>	<b>\$24.86</b>

NEBRASKA (2 OF 2)						
Wage Determination No. 2005-2325		Revision No. 2			Date of Revision 02/15/2007	
<b>Counties</b>	<i>Nebraska counties:</i> Burt, Butler, Cass, Cedar, Colfax, Cuming, Dakota, Dixon, Richardson, Sarpy, Saunders, Stanton, Thruston, Washington, Wayne <i>Iowa counties:</i> Adams, Buena Vista, Cass, Cherokee, Clay, Crawford, Dickinson, Fremont, Harrison, Ida, Lyon, Mills, Monona, Montgomery, O'Brien, Osceola, Page, Plymouth, Pottawattamie					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$17.70</b>	<b>\$24.57</b>	<b>\$30.45</b>	<b>\$33.36</b>	<b>\$35.07</b>	<b>\$36.87</b>

NEVADA						
Wage Determination No. 2005-2331		Revision No. 1			Date of Revision 09/19/2006	
<b>Counties</b>	Clark, Esmeralda, Lincoln, Nye					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.68</b>	<b>\$23.84</b>	<b>\$27.07</b>	<b>\$32.34</b>	<b>\$33.99</b>	<b>\$35.73</b>

NEW JERSEY (1 OF 7)						
Wage Determination No.2005-2345		Revision No. 2			Date of Revision 10/26/2006	
<b>Counties</b>	Atlantic, Cape May, Cumberland					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$16.93</b>	<b>\$22.03</b>	<b>\$27.66</b>	<b>\$29.77</b>	<b>\$31.28</b>	<b>\$32.86</b>

NEW JERSEY (2 OF 7)						
Wage Determination No. 2005-2449		Revision No. 2			Date of Revision 10/26/2006	



<b>Counties</b>	<i>New Jersey counties:</i> Burlington, Camden, Gloucester <i>Pennsylvania counties:</i> Bucks, Chester, Lehigh, Montgomery, Northampton, Philadelphia					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	\$16.93	\$22.53	\$27.66	\$30.47	\$32.02	\$33.65

<b>NEW JERSEY (3 OF 7)</b>						
Wage Determination No. 2005-2351		Revision No. 1		Date of Revision 09/18/2006		
<b>Counties</b>	Monmouth, Ocean					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	\$18.36	\$22.99	\$33.11	\$31.13	\$32.71	\$34.38

<b>NEW JERSEY (4 OF 7)</b>						
Wage Determination No. 2005-2355		Revision No. 2		Date of Revision 03/01/2007		
<b>Counties</b>	Mercer					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	\$18.81	\$22.99	\$33.11	\$31.13	\$32.71	\$34.38

<b>NEW JERSEY (5 OF 7)</b>						
Wage Determination No. 2005-2349		Revision No. 2		Date of Revision 03/01/2007		
<b>Counties</b>	Hunterdon, Middlesex, Somerset, Warren					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	\$18.81	\$20.86	\$33.50	\$28.11	\$29.52	\$31.00

<b>NEW JERSEY (6 OF 7)</b>						
Wage Determination No. 2005-2347		Revision No. 2		Date of Revision 03/01/2007		
<b>Counties</b>	Bergen, Passaic					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	\$18.81	\$22.99	\$36.48	\$31.13	\$32.71	\$34.38

<b>NEW JERSEY (7 OF 7)</b>						
Wage Determination No. 2005-2353		Revision No. 2		Date of Revision 03/01/2007		
<b>Counties</b>	Essex, Hudson, Morris, Sussex, Union					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	\$18.81	\$22.99	\$33.11	\$31.13	\$32.71	\$34.38

<b>NEW MEXICO</b>						
Wage Determination No. 2005-2361		Revision No. 2		Date of Revision 02/15/2007		



<b>Counties</b>	Bernalillo, Catron, Cibola, Colfax, De Baca, Guadalupe, Harding, Los Alamos, McKinley, Mora, Rio Arriba, San Juan, San Miguel, Sandoval, Santa Fe, Socorro, Taos, Torrance, Valencia					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.03</b>	<b>\$16.41</b>	<b>\$20.77</b>	<b>\$21.81</b>	<b>\$22.86</b>	<b>\$23.96</b>

<b>NEW YORK (1 OF 3)</b>						
Wage Determination No. 2003-2375		Revision No. 2		Date of Revision 03/01/2007		
<b>Counties</b>	Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, Westchester					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$18.85</b>	<b>\$23.03</b>	<b>\$33.15</b>	<b>\$31.13</b>	<b>\$32.69</b>	<b>\$34.35</b>

<b>NEW YORK (2 OF 3)</b>						
Wage Determination No. 2003-2371		Revision No. 2		Date of Revision 12/19/2006		
<b>Counties</b>	Buffalo					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$13.60</b>	<b>\$20.49</b>	<b>\$27.71</b>	<b>\$27.52</b>	<b>\$28.88</b>	<b>\$30.32</b>

<b>NEW YORK (3 OF 3)</b>						
Wage Determination No. 2003-2383		Revision No. 3		Date of Revision 11/21/2006		
<b>Counties</b>	Broome, Cayuga, Chemung, Chenango, Cortland, Hamilton, Herkimer, Madison, Oneida, Onandaga, Oswego, Otsego, Tioga, Tompkins					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.14</b>	<b>\$17.04</b>	<b>\$31.96</b>	<b>\$22.63</b>	<b>\$23.71</b>	<b>\$24.86</b>

<b>NORTH CAROLINA</b>						
Wage Determination No. 2005-2401		Revision No. 2		Date of Revision 12/19/2006		
<b>Counties</b>	Bertie, Durham, Edgecombe, Franklin, Granville, Halifax, Hertford, Nash, Northampton, Orange, Person, Vance, Wake, Warren					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.31</b>	<b>\$16.77</b>	<b>\$23.30</b>	<b>\$22.31</b>	<b>\$23.39</b>	<b>\$24.53</b>

<b>NORTH DAKOTA</b>						
Wage Determination No. 2005-2407		Revision No. 2		Date of Revision 11/21/2006		
<b>Counties</b>	Statewide					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.47</b>	<b>\$17.72</b>	<b>\$22.75</b>	<b>\$23.65</b>	<b>\$24.81</b>	<b>\$26.03</b>

<b>OHIO (1 OF 3)</b>						
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Wage Determination No. 2005-2415		Revision No. 1			Date of Revision 08/25/2006	
<b>Counties</b>	Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Stark, Summit, Wayne,					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.73</b>	<b>\$19.77</b>	<b>\$26.80</b>	<b>\$26.50</b>	<b>\$27.80</b>	<b>\$29.18</b>

OHIO (2 OF 3)						
Wage Determination No.		Revision No.			Date of Revision	
<b>Counties</b>	Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Holmes, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Union					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.77</b>	<b>\$20.49</b>	<b>\$24.61</b>	<b>\$27.52</b>	<b>\$28.88</b>	<b>\$30.32</b>

OHIO (3 OF 3)						
Wage Determination No. 2005-2425		Revision No. 2			Date of Revision 02/26/2007	
<b>Counties</b>	Fulton, Henry, Lucas, Ottawa, Sandusky, Seneca, Wood					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$13.92</b>	<b>\$19.00</b>	<b>\$22.30</b>	<b>\$25.40</b>	<b>\$26.65</b>	<b>\$27.96</b>

OKLAHOMA						
Wage Determination No. 2005-2431		Revision No. 2			Date of Revision 12/01/2006	
<b>Counties</b>	Alfalfa, Atoka, Buckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Lyon, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.79</b>	<b>\$19.98</b>	<b>\$25.10</b>	<b>\$26.86</b>	<b>\$28.19</b>	<b>\$29.61</b>

OREGON						
Wage Determination No. 2005-2441		Revision No. 2			Date of Revision 02/15/2006	
<b>Counties</b>	<i>Oregon counties:</i> Clackamas, Clatsop, Columbia, Gilliam, Hood River, Marion, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Yamhill <i>Washington counties:</i> Clark, Cowlitz, Klickitat, Pacific, Skamania, Wahkiakum					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.73</b>	<b>\$21.13</b>	<b>\$28.28</b>	<b>\$28.49</b>	<b>\$29.92</b>	<b>\$31.43</b>

PENNSYLVANIA (1 OF 4)						
Wage Determination No. 2005-2447		Revision No. 2			Date of Revision 11/21/2006	
<b>Counties</b>	<i>Ohio counties:</i> Belmont, Harrison, Jefferson, Tuscarawas <i>Pennsylvania counties:</i> Alleghany, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron,					



	Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Forest, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Somerset, Venango, Warren, Washington, Westmoreland					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.74</b>	<b>\$19.53</b>	<b>\$27.49</b>	<b>\$26.16</b>	<b>\$27.44</b>	<b>\$28.80</b>

<b>PENNSYLVANIA (2 OF 4)</b>						
Wage Determination No. 2005-2450		Revision No. 2		Date of Revision 02/26/2007		
<b>Counties</b>	<i>Pennsylvania counties:</i> Bucks, Chester, Delaware, Lehigh, Montgomery, Northampton, Philadelphia <i>New Jersey:</i> Burlington, Camden, Gloucester					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$16.96</b>	<b>\$22.57</b>	<b>\$27.64</b>	<b>\$30.46</b>	<b>\$31.99</b>	<b>\$33.61</b>

<b>PENNSYLVANIA (3 OF 4)</b>						
Wage Determination No. 2005-2453		Revision No. 3		Date of Revision 04/26/2007		
<b>Counties</b>	Bradford, Carbon, Columbia, Lackawanna, Luzerne, Lycoming, Monroe, Pike, Schuylkill, Susquehanna, Tioga, Wayne, Wyoming					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.17</b>	<b>\$16.60</b>	<b>\$21.36</b>	<b>\$22.01</b>	<b>\$23.06</b>	<b>\$24.17</b>

<b>PENNSYLVANIA (4 OF 4)</b>						
Wage Determination No. 2005-2455		Revision No. 2		Date of Revision 11/22/2006		
<b>Counties</b>	Adams, York					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$13.76</b>	<b>\$14.96</b>	<b>\$28.12</b>	<b>\$19.68</b>	<b>\$20.60</b>	<b>\$21.56</b>

<b>RHODE ISLAND</b>						
Wage Determination No. 2005-2467		Revision No. 2		Date of Revision 11/22/2006		
<b>Counties</b>	Statewide					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$16.31</b>	<b>\$20.47</b>	<b>\$27.40</b>	<b>\$27.56</b>	<b>\$28.94</b>	<b>\$30.39</b>

<b>SOUTH CAROLINA</b>						
Wage Determination No. 2005-2475		Revision No. 2		Date of Revision 12/06/2007		
<b>Counties</b>	Calhoun, Chester, Clarendon, Fairfield, Kershaw, Lexington, New berry, Orangeburg, Richland, Saluda, Sumter					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$10.14</b>	<b>\$13.46</b>	<b>\$13.71</b>			

<b>SOUTH DAKOTA</b>						
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Wage Determination No. 2005-3025		Revision No. 3			Date of Revision 12/08/2006	
<b>Counties</b>	Aurora, Beadle, Bon Homme, Brookings, Brown, Brule, Buffalo, Campbell, Charles Mix, Clark, Clay, Codington, Davison, Day, Deuel, Douglas, Edmonds, Faulk, Grant, Hamlin, Hand, Hanson, Hughes, Hutchinson, Hyde, Jerauld, Kingsbury, Lake, Lincoln, Marshall, McCook, McPherson, Miner, Minnehaha, Moody, Potter, Roberts, Sanborn, Spink, Sully, Turner, Union, Walworth, Yankton					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.53</b>	<b>\$18.85</b>	<b>\$20.83</b>	<b>\$25.26</b>	<b>\$26.50</b>	<b>\$27.82</b>

<b>TENNESSEE (1 OF 3)</b>						
Wage Determination No. 2005-2493		Revision No. 2			Date of Revision 09/12/2006	
<b>Counties</b>	Anderson, Blount, Campbell, Claiborne, Cumberland, Fentress, Grainger, Hamblen, Jefferson, Knox, Loudon, Monroe, Morgan, Pickett, Roane, Scott, Sevier, Union					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$23.13</b>	<b>\$32.26</b>	<b>\$35.85</b>	<b>\$37.24</b>	<b>\$40.10</b>	<b>\$43.28</b>

<b>TENNESSEE (2 OF 3)</b>						
Wage Determination No. 2005-2495		Revision No. 3			Date of Revision 11/22/2006	
<b>Counties</b>	Benton, Carroll, Chester, Crockett, Decatur, Dyer, Fayette, Gibson, Hardeman, Hardin, Haywood, Henderson, Henry, Lake, Lauderdale, Madison, McNairy, Obion, Shelby, Tipton, Weakley					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$20.48</b>	<b>\$25.44</b>	<b>\$29.66</b>	<b>\$30.78</b>	<b>\$32.96</b>	<b>\$35.42</b>

<b>TENNESSEE (3 OF 3)</b>						
Wage Determination No. 2005-2497		Revision No. 2			Date of Revision 09/27/2006	
<b>Counties</b>	Bedford, Cannon, Cheatham, Clay, Davidson, De Kalb, Dickerson, Hickman, Houston, Humphreys, Jackson, Lewis, Macon, Marshall, Maury, Perry, Putman, Robertson, Rutherford, Smith, Sumner, Trousdale, Warren, White, Williamson, Wilson					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$21.06</b>	<b>\$25.01</b>	<b>\$34.67</b>	<b>\$35.99</b>	<b>\$38.71</b>	<b>\$41.76</b>

<b>TEXAS (1 OF 3)</b>						
Wage Determination No. 2005-2515		Revision No. 2			Date of Revision 12/06/2006	
<b>Counties</b>	Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Grimes, Harris, Houston, Jackson, Lavaca, Liberty, Matoagorda, Montgomery, San Jacinto, Trinity, Walker, Washington, Wharton					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$21.95</b>	<b>\$34.86</b>	<b>\$35.08</b>	<b>\$36.37</b>	<b>\$39.20</b>	<b>\$42.28</b>

<b>TEXAS (2 OF 3)</b>						
Wage Determination No. 2005-2503		Revision No. 2			Date of Revision 12/06/2006	
<b>Counties</b>	Bastrop, Blanco, Burleson, Burnet, Caldwell, Fayette, Hays, Lampasas, Lee, Llano, Mason, Milam, San Saba, Travis, Williamson					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>



Customer Price	\$23.13	\$32.26	\$35.85	\$37.24	\$40.10	\$43.25
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TEXAS (3 OF 3)						
Wage Determination No. 2005-2509		Revision No. 1		Date of Revision 09/01/2006		
Counties	Collin, Cooke, Dallas, Delta, Denton, Ellis, Fannin, Grayson, Henderson, Hopkins, Hunt, Kaufman, Lamar, Navarro, Rains, Van Zandt, Wood					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$23.13	\$32.26	\$35.85	\$37.24	\$40.10	\$43.25

VERMONT						
Wage Determination No. 2005-2537		Revision No. 4		Date of Revision 03/27/2007		
Counties	Statewide					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$16.44	\$20.46	\$23.76	\$27.54	\$28.92	\$30.37

VIRGINIA (1 OF 5)						
Wage Determination No. 2005-2547		Revision No. 2		Date of Revision 12/19/2006		
Counties	Alleghany, Amherst, Appomattox, Augusta, Bath, Bedford, Bland, Botetourt, Campbell, Carroll, Craig, Floyd, Franklin, Giles, Halifax, Henry, Highland, Montgomery, Nelson, Patrick, Pittsylvania, Pulaski, Roanoke, Rockbridge					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$14.42	\$15.73	\$20.97	\$20.84	\$21.84	\$22.89

VIRGINIA (2 OF 5)						
Wage Determination No. 2005-2095		Revision No. 2		Date of Revision 11/03/2006		
Counties	<i>Virginia counties:</i> Accomack, Northampton <i>Maryland counties:</i> Wicomico, Worcester <i>Delaware counties:</i> Sussex					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$14.05	\$16.74	\$20.52	\$22.26	\$23.34	\$24.47

VIRGINIA (3 OF 5)						
Wage Determination No. 2005-2545		Revision No. 4		Date of Revision 03/01/2007		
Counties	Albermarle, Amelia, Brunswick, Buckingham, Caroline, Charles City, Charlotte, Charlottesville, Chesterfield, Colonial Heights, Cumberland, Dinwiddie, Essex, Fluvanna, Goochland, Greensville, Hanover, Henrico, Hopewell, King William, King and Queen, Lancaster, Louisa, Lunenburg, Mecklenburg, Middlesex, New Kent, Northumberland, Nottoway, Orange, Petersburg, Powhatan, Prince Edward, Prince George, Richmond, Sussex, Westmoreland					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$16.07	\$17.57	\$23.72	\$23.44	\$24.58	\$25.79

VIRGINIA (4 OF 5)						
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Wage Determination No. 2005-2543		Revision No. 2			Date of Revision 11/03/2006	
<b>Counties</b>	<i>Virginia counties:</i> Chesapeake, Gloucester, Hampton, Isle of Wright, James City, Mathews, Newport News, Norfolk, Poquoson, Portsmouth, Southampton, Suffolk, Surry, Virginia Beach, Williamsburg, York <i>North Carolina:</i> Camden, Chowan, Currituck, Gates, Pasquotank, Perquiman					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.58</b>	<b>\$17.41</b>	<b>\$21.21</b>	<b>\$23.23</b>	<b>\$24.36</b>	<b>\$25.55</b>

<b>VIRGINIA (5 OF 5)</b>						
Wage Determination No. 2005-2249		Revision No.3			Date of Revision 05/29/2007	
<b>Counties</b>	<i>Virginia counties:</i> Clarke, Culpepper, Frederick, Greene, Madison, Page, Rappahannock, Rockingham, Shenandoah, Warren <i>Maryland counties:</i> Alleghany, Garrett, Washington <i>Pennsylvania counties:</i> Franklin					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$14.22</b>	<b>\$20.21</b>	<b>\$25.38</b>	<b>\$27.56</b>	<b>\$29.03</b>	<b>\$30.57</b>

<b>WASHINGTON (1 OF 6)</b>						
Wage Determination No. 2005-2565		Revision No. 2			Date of Revision 02/15/2007	
<b>Counties</b>	Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Kittitas, Logan, Okanogan, Pend, Oreille, Spokane, Stevens, Whitman					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$15.63</b>	<b>\$20.89</b>	<b>\$28.86</b>	<b>\$28.15</b>	<b>\$29.57</b>	<b>\$31.06</b>

<b>WASHINGTON (2 OF 6)</b>						
Wage Determination No. 2005-2561		Revision No. 2			Date of Revision 12/19/2006	
<b>Counties</b>	Island, San Juan, Skagit					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$16.33</b>	<b>\$25.86</b>	<b>\$31.44</b>	<b>\$35.19</b>	<b>\$37.00</b>	<b>\$38.92</b>

<b>WASHINGTON (3 OF 6)</b>						
Wage Determination No. 2005-2559		Revision No. 2			Date of Revision 09/14/2006	
<b>Counties</b>	Clallam, Grays Harbor, Jefferson, Kitsap, Macon					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	<b>\$17.19</b>	<b>\$25.86</b>	<b>\$31.44</b>	<b>\$35.19</b>	<b>\$37.00</b>	<b>\$38.92</b>

<b>WASHINGTON (4 OF 6)</b>						
Wage Determination No. 2005-2563		Revision No. 2			Date of Revision 12/19/2006	
<b>Counties</b>	King, Snohomish, Whatcom					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>



Customer Price	\$16.33	\$25.86	\$31.44	\$35.19	\$37.00	\$38.92
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WASHINGTON (5 OF 6)						
Wage Determination No. 2005-2569		Revision No. 2		Date of Revision 02/26/2007		
Counties	<i>Washington counties:</i> Benton, Franklin, Walla Walla, Yakima <i>Oregon counties:</i> Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa, Wheeler					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$17.94	\$21.60	\$28.56	\$29.16	\$30.23	\$32.18

WASHINGTON (6 OF 6)						
Wage Determination No. 2005-2567		Revision No. 3		Date of Revision 04/02/2007		
Counties	Lewis, Pierce, Thurston					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$15.93	\$21.63	\$31.44	\$29.19	\$30.66	\$32.22

WEST VIRGINIA (1 OF 2)						
Wage Determination No. 2005-3017		Revision No. 3		Date of Revision 05/29/2007		
Counties	Berkeley, Jefferson					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$15.52	\$18.25	\$27.17	\$24.79	\$26.10	\$27.46

WEST VIRGINIA (2 OF 2)						
Wage Determination No. 2005-2573		Revision No. 3		Date of Revision 05/29/2007		
Counties	<i>All counties in West Virginia excluding Jefferson and Berkeley</i>					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$13.18	\$14.62	\$20.54	\$19.64	\$20.66	\$21.72

WISCONSIN (1 OF 5)						
Wage Determination No. 2005-2285		Revision No. 2		Date of Revision 02/15/2007		
Counties	<i>Wisconsin counties:</i> Ashland, Bayfield, Burnett, Douglas, Iron, Price, Rusk, Sawyer, Taylor, Washburn <i>Minnesota counties:</i> Aitkin, Becker, Beltrami, Carlton, Cass, Clay, Clearwater, Cook, Crow Wing, Hubbard, Itasca, Kanabec, Kittson, Koochiching, Lake, Lake of the Woo, Mahoman, Marshall, Norman, Otter Trail, Pennington, Pine, Polk, Red Lake, Roseau, St. Louis, Wadena, Wilkins					
Direct Labor	G I & Clerk	G II	CSO	SUPV	Asst. PM	PM
Customer Price	\$14.73	\$17.16	\$23.81	\$22.86	\$23.97	\$25.14

WISCONSIN (2 OF 5)						
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Wage Determination No. 2005-2581		Revision No. 1			Date of Revision 01/22/2007		
<b>Counties</b>	Milwaukee, Ozaukee, Racine, Walworth, Washington, Waukesha						
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>	
<b>Customer Price</b>	\$17.08	\$23.53	\$25.46	\$31.89	\$33.52	\$35.23	

<b>WISCONSIN (3 OF 5)</b>						
Wage Determination No. 2005-3003		Revision No. 1			Date of Revision 09/02/2006	
<b>Counties</b>	Kenosha					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	\$14.53	\$20.81	\$31.94	\$28.03	\$29.44	\$30.92

<b>WISCONSIN (4 OF 5)</b>						
Wage Determination No. 2005-2579		Revision No. 1			Date of Revision 09/20/2006	
<b>Counties</b>	Columbia, Dane, Dodge, Green, Iowa, Jefferson, Lafayette, Rock Sauk					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	\$13.53	\$20.00	\$23.72	\$26.89	\$28.23	\$29.64

<b>WISCONSIN (5 OF 5)</b>						
Wage Determination No. 2005-2575		Revision No. 2			Date of Revision 12/08/2006	
<b>Counties</b>	Brown, Calumet, Door, Florence, Fond du Lac, Forest, Green Lake, Kewanee, Langlade, Lincoln, Manitowoc, Marathon, Marinette, Marquette, Menominee, Oconto, Oneida, Outagamie, Portage, Shawano, Sheboygan, Vilas, Waupaca, Waushara, Winnebago					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	\$14.69	\$17.39	\$23.23	\$23.19	\$24.32	\$25.51

<b>WYOMING</b>						
Wage Determination No. 2005-2587		Revision No. 1			Date of Revision 02/15/2007	
<b>Counties</b>	Statewide					
<b>Direct Labor</b>	<b>G I &amp; Clerk</b>	<b>G II</b>	<b>CSO</b>	<b>SUPV</b>	<b>Asst. PM</b>	<b>PM</b>
<b>Customer Price</b>	\$15.44	\$33.29	\$48.38	\$44.40	\$46.55	\$48.83