SYNOPSIS

Spectrum Security Services, Inc. specializes in guarding and transporting federal prisoners & detainees.

Spectrum Security Services Inc. has been providing prisoner and detainee security and transportation services for the U.S. Marshals Service (USMS), Bureau of Prisons (BOP), Department of Homeland Security (DHS), and various other agencies for 30 years.

Spectrum Security Services, Inc. specializes in short-notice, on-call services, and has a proven record of accomplishment in its ability to respond to guard service requests within short notices in the United States. Spectrum maintains a 24/7 operation structure in order to offer an effective service for all federal agencies. The many years that Spectrum has serviced the Department of Homeland Security and Department of Justice, has also allowed the company to become well acquainted with the concerns and needs of these federal agencies. As Spectrum’s policies reflect its awareness of these concerns and needs, the company focused on, and specialized in mediating between federal agencies, public, and medical facilities.

Spectrum has guarded and successfully transported over 250,000 federal prisoners and detainees to and from a number of federal facilities and over 60 hospitals in California and Arizona since 1989. Spectrum utilizes its own properly equipped and caged vehicles, as well as government owned vehicles for transportation of prisoners and detainees.
Detention Officer and Guard Services are Available in California, Arizona and Nevada.
*GSA Authorized in all 50 states

Hourly Pricing will vary based on the Location and Applicable Wage Determination. No rate shall exceed the following:

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Supervisory DO</th>
<th>Overtime DO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Detention Officer (DO)</td>
<td>$86.91</td>
<td>$104.04</td>
</tr>
<tr>
<td>Supervisory DO</td>
<td>$89.52</td>
<td></td>
</tr>
<tr>
<td>Overtime DO</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Guard I</td>
<td>$38.57</td>
<td>$46.17</td>
</tr>
<tr>
<td>Supervisory Guard I</td>
<td>$39.73</td>
<td></td>
</tr>
<tr>
<td>Overtime Guard I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Guard II</td>
<td>$61.74</td>
<td>$73.91</td>
</tr>
<tr>
<td>Supervisory Guard II</td>
<td>$63.59</td>
<td></td>
</tr>
<tr>
<td>Overtime Guard II</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Project Manager (PM) for DO Services: $92.13; PM for Guard-II Servcs: $65.45; PM for Guard-I Servcs: $40.89

Mileage Rate for Detainee Transport in Company owned busses and larger vehicles: $2.32 per/mi

Prisoner & Detainee Transport in an Equipped Vehicle (Per Prisoner/Per Appointment): $68.00

SCLS Eligible Contract Labor Category

<table>
<thead>
<tr>
<th>SCLS Equivalent Code</th>
<th>SCLS Equivalent Title</th>
<th>WD Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>27040</td>
<td>Detention Officer</td>
<td>155637</td>
</tr>
<tr>
<td>27101</td>
<td>Guard I</td>
<td>155631</td>
</tr>
<tr>
<td>27102</td>
<td>Guard II</td>
<td>155623</td>
</tr>
</tbody>
</table>

The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. Prices for the indicated (**) SCLS labor categories are based on the U.S. Department of Labor Wage Determinations identified in the SCLS Matrix. The Prices awarded are in line with the geographic scope of the contract (i.e. nationwide).
GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY PRICELIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage, a menu-driven database system. The internet address for GSA Advantage is: www.gsaadvantage.gov. For more information on ordering from Federal Supply Schedules, click on the Ordering from GSA Schedules button at www.fss.gsa.gov.

Multiple Award Schedule
Protective Service Occupations

Contract Number: GS-07F-0313N
Contract Period: 03/04/2018 through 03/04/2023
SIN Categories: 561612 Protective Service Occupations

CONTRACTOR INFORMATION
Spectrum Security Services, Inc.
13967 Hwy 94, Suites 101 and 100
P.O. Box 744
Jamul, CA 91935
Telephone: 800-499-7887
Fax: 619-669-6661
Email: sam.ersan@spectrumdetentionservices.com
Email: bill.treat@spectrumdetentionservices.com
Person to Contact: Sam B. Ersan, President; William J. Treat, Executive Vice President
CUSTOMER INFORMATION:
1. Awarded special item numbers: 561612 Protective Service Occupations
2. Maximum order limitation: $250,000.00
3. Minimum order limitation: $100.00
4. Geographic coverage: California, Arizona, Nevada. See Wage Determination rates listed.
5. Production point: N/A.
7. Quantity discounts: none.
9a. Government purchase cards are accepted up to the micro-purchase threshold.
9b. Government purchase cards are not accepted above the micro-purchase threshold.
11a. Time of delivery: per statement of work.
11b. Expedited delivery: 24 hours ARO or per statement of work.
11c. Overnight delivery: consult with contractor
11d. Urgent requirements: consult with contractor
12. Fob point: N/A
13. Ordering address:
   Spectrum Security Services, Inc.
   13967 Highway 94, Suite 101
   Jamul, CA 91935
14. Payment address:
   Spectrum Security Services, Inc.
   P. O. Box 744
   Jamul, CA 91935
15. Warranty provisions: N/A
16. Export packing charges: N/A
17. Terms and conditions of government purchase card acceptance: N/A
18. Terms and conditions of rental: N/A
19. Terms and conditions of installation: N/A
20. Terms and conditions of repair parts: N/A
20a. Terms and conditions for any other services: N/A
21. List of service and distribution points: N/A
22. List of participating dealers: N/A
23. Preventive maintenance: N/A
24a. Special attributes: N/A
24b. Section 508: N/A
25. Data universal number system number: 618954465
26. Notification regarding registration in System for Award Management (SAM) database: Registered.
JOB DEFINITIONS

DETENTION OFFICER
The Detention Officer (DO) performs various duties related to detention, safeguarding, security, and escort of violators of US immigration laws, exercises surveillance over detainees, and maintains order and discipline, attends to sheltering, feeding, and physical well-being of detainees, and counseling of alien detainees on personal matters. DO guards detainees at deportation or exclusion hearings, recognizes potentially hazardous health, safety, security, or discipline problems, supervises detainee work details, and encourages participation in organized recreational activities. The DO should possess a high school diploma or equivalent, specialized training, and have a minimum of 6 months of experience in the corrections/law enforcement environment.

PROJECT MANAGER FOR DETENTION SERVICES
The Project Manager (PM) is the company’s direct liaison between the company and the agency. The PM works closely with the Contracting Officer’s Representative (COR), or the Contracting Officer to ensure compliance with contract terms, to ensure that services levels remain adequate, and to ensure timeliness of deliverables. The PM provides guidance to Supervisory Detention Officers in the performance of their duties and holds them accountable for quality of service. The Project Manager should possess a BA degree or higher and/or have a minimum of five years administrative and project management experience in the corrections/law enforcement environment.

SUPERVISORY DETENTION OFFICER
The Supervisory Detention Officer (SDO) is a line level Supervisor who oversees the performance of DOs to ensure compliance with post orders. The SDO receives and implements instructions from the Project Manager and supervises DOs. SDOs interact with ICE Supervisors. SDO must be tactful, demonstrate sound judgment, and maintains situational awareness. The ability to communicate with Management, subordinates, detainees, and the public is the principle requirement. SDO should have a minimum of two years of experience in the corrections/law enforcement environment and must complete supervisory training.

GUARD I
Guard I carries out detailed instructions and procedures primarily oriented to ensure that emergencies and security violations are readily discovered, and reported to appropriate authority. The primary duty is to observe and report security and emergency situations. This guard intervenes directly only in situations which require minimal action to safeguard property or persons. Duties require minimal training and physical fitness standards. The Guard I should possess a high school diploma or equivalent and have a minimum of 6 months of experience in the corrections/law enforcement environment.

GUARD II
The Guard II enforces regulations and procedures designed to prevent breaches of security, exercises judgment and uses discretion in responding to incidents and emergencies, determining whether to intervene directly, ask for assistance as time permits, keep situation under control or surveillance, or to report incident or situation to the appropriate authority for handling. Duties require specialized training in methods and techniques of protecting controlled areas. Commonly, the Guard II is required to demonstrate proficiency with firearms and other special weapons, and to meet with physical fitness standards. The Guard II should possess a high school diploma, have a minimum of 6 months of experience in the corrections/law enforcement environment and meet licensing requirements to demonstrate proficiency with firearms and other special weapons.