



**GENERAL SERVICES ADMINISTRATION  
FEDERAL SUPPLY SERVICE  
AUTHORIZED FEDERAL SUPPLY SCHEDULE CATALOG/PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**, a menu-driven database system. The INTERNET address for **GSA Advantage!** is <http://www.gsaadvantage.gov>.

**SCHEDULE TITLE:** 736 - Temporary Administrative and Professional Staffing Services (TAPS)  
FSC Group: 736

**Contract No. GS-07F-0509U**

**CONTRACT PERIOD:** September 1, 2008 through August 31, 2013

For more information on ordering from the Federal Supply Schedule for Temporary, Administrative and Professional Staffing Services click on the Ordering Procedures button at <http://www.gsa.gov/temp services>.

**CONTRACTOR:** Concentric Methods, LLC  
1420 King Street, Suite 500  
Alexandria, VA 22314-2750  
Phone number: 703-739-8898  
Fax number: 703-739-8199  
E-Mail: [ppaul@concentricmethods.com](mailto:ppaul@concentricmethods.com)  
Web Site: <http://www.concentricmethods.com>

**CONTRACTOR'S ADMINISTRATION SOURCE:** Patty Paul, Senior Account Executive  
E-Mail: [ppaul@concentricmethods.com](mailto:ppaul@concentricmethods.com)

**CONTRACTOR'S SOURCE FOR ORDERS/RFP/RFQ:** Patty Paul, Senior Account Executive  
E-Mail: [ppaul@concentricmethods.com](mailto:ppaul@concentricmethods.com)

**BUSINESS SIZE:** Small 8(a) Certified Alaskan Native Company (ANC)

**CUSTOMER INFORMATION:**

**1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)**

SIN	DESCRIPTION
736-1	Administrative Support and Clerical Occupations
736-5	Technical and Professional Occupations

**1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:** Not Applicable

**1c. HOURLY RATES AND DESCRIPTION OF ALL CORRESPONDING COMMERCIAL JOB TITLES, EXPERIENCE, FUNCTIONAL RESPONSIBILITY, AND EDUCATION:** All hourly rates shown are firm fixed price. See the following price list for hourly rates by location and labor category. See the Job Descriptions provided after the pricing information.

**2. MAXIMUM ORDER\*:** \$100,000 per SIN

\*If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contactor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

**3. MINIMUM ORDER:** \$100

**4. GEOGRAPHIC COVERAGE:**

Statewide, DC\* Wage Determination: 05-2103 Revision: 6 Dated: 05/29/2008

\* Includes District of Columbia, Maryland and Virginia-This is the W & D where the preponderance of our labor is done.

Concentric Methods has added the most updated SCA Wage Matrix for all W & D's. All labor categories currently listed for the above Wage and Determination (05-2103) on our GSA TAPS schedule, are now also available in the locations added through the attached "**Index of Register of Wage Determinations under the Service Contract Act**" (please see attached register of locations). All locations in the attachment are deemed included in our contract.

Notes:

- a. Service in an area with **lower SCA Rates**, resulting in lower wages being paid, will have the prices for that task order **discounted accordingly** from the approved pricing spreadsheet.
- b. Service in an area with **higher SCA Rates**, resulting in higher wages being paid, will have to have a new pricing spreadsheet based upon the SCA rates for the area with the higher wages approved by the modification by the Contracting Officer for this contract.

5. **POINT(S) OF PRODUCTION:** Not Applicable
6. **DISCOUNT FROM LIST PRICES:** Not Applicable
7. **QUANTITY DISCOUNT(S):** None.
8. **PROMPT PAYMENT TERMS:** Net/30.
- 9a. **Government Purchase Cards are accepted at or below the micro-purchase threshold.**
- 9b. **Government Purchase Cards are not accepted above the micro-purchase threshold.**
10. **FOREIGN ITEMS:** None
- 11a. **TIME OF DELIVERY:** Not Applicable
- 11b. **EXPEDITED DELIVERY:** Not Applicable
- 11c. **OVERNIGHT AND 2-DAY DELIVERY:** Not Applicable
- 11d. **URGENT REQUIREMENTS:** Agencies can contact the Contractor's representative to effect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.
12. **FOB POINT:** Not Applicable
- 13a. **ORDERING ADDRESS:**  
1420 King Street, Suite 500  
Alexandria, VA 22314-2750
14. **PAYMENT ADDRESS:**  
1420 King Street, Suite 500  
Alexandria, VA 22314-2750
15. **WARRANTY PROVISION:** Standard Commercial Warranty. Customer should contact contractor for a copy of the warranty.
16. **EXPORT PACKING CHARGES:** Not Applicable
17. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:** Not Applicable
18. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):** Not Applicable
19. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** Not Applicable
20. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** Not Applicable
- 20a. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** Not Applicable

21. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** Not Applicable
22. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** Not Applicable
23. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** Not Applicable
- 24a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable
- 24b. **Section 508 Compliance for EIT:** Not Applicable
25. **DUNS NUMBER:** 148069540
26. **NOTIFICATION REGARDING REGISTRATION IN CENTRAL CONTRACTOR REGISTRATION (CCR) DATABASE:** Contractor has an Active Registration in the CCR database.

**CONCENTRIC METHODS, LLC  
TOTAL NET GSA PRICE LIST**

<b>SKILL CATEGORY</b>	<b>TOTAL NET GSA PRICE</b>
<b>SIN-736 1 - ADMINISTRATIVE SUPPORT AND CLERICAL OCCUPATIONS</b>	
Administrative Assistant I	\$43.75
Administrative Assistant II	\$45.52
Secretary I	\$29.10
Secretary II	\$32.72
Secretary III	\$40.17
Data Entry Clerk I	\$22.03
Data Entry Clerk II	\$24.04
Accounting Clerk IV	\$35.37
Word Processor III	\$31.77
<b>SIN 736 5 - TECHNICAL AND PROFESSIONAL OCCUPATIONS</b>	
Equipment, (And Medical And Biomedical) Technicians I	\$27.93
Equipment, (And Medical And Biomedical) Technicians II	\$35.25
Equipment, (And Medical And Biomedical) Technicians III	\$48.64
HR Assistant	\$36.30
Paralegal/Legal Assistant I	\$38.20
Paralegal/Legal Assistant II	\$46.60
Program Support Specialist	\$57.32
Contracting Specialist II	\$45.52
Contracting Specialist III	\$62.37
Contracting Specialist IV	\$77.55
Contracting Specialist V	\$92.38
Personnel Analyst/Occupational Analyst	\$41.30
Chemical Inventory Specialist	\$39.62
Technical Writer I	\$35.86
Technical Writer II	\$43.80
Technical Writer III	\$53.00
Management Analyst	\$50.54
Work Life And Agency Awards Coordinator	\$47.20
Histocompatibility Lab Manager (DAILY RATE)	\$2,524.30

## **SKILL CATEGORY JOB DESCRIPTIONS**

### **SIN-736 1 - ADMINISTRATIVE SUPPORT AND CLERICAL OCCUPATIONS**

#### **ADMINISTRATIVE ASSISTANT (I and II)**

Handles a wide variety of situations and conflicts involving the clerical or administrative functions of the office, which often cannot be brought to the attention of the executive. The executive sets the overall objectives of the work. Secretary may participate in developing the work deadlines. Duties include or are comparable to the following: Composes correspondence requiring some understanding of technical matters; may sign for executive when technical or policy content has been authorized. Notes commitments made by executive during meetings and arrange for staff implementation. On own initiative, arranges for staff member to represent organization at conferences and meetings, establishes appointment priorities, or reschedules or refuses appointments or invitations. Reads outgoing correspondence for executive's approval and alerts writers to any conflict with the file or departure from policies or executive's viewpoints; gives advice to resolve the problems. Summarizes the content of incoming materials, specially gathered information, or meetings to assist executive; coordinates the new information with background office sources; draws attention to important parts or conflicts. In the executive's absence, ensures that requests for action or information are relayed to the appropriate staff member; as needed, interprets request and helps implement action; makes sure that information is furnished in timely manner; decides whether executive should be notified of important or emergency matters. Works under an organizational structure that is divided into two or more subordinate supervisory levels (of which at least one is a managerial level) with several subdivisions at each level. Executive's program(s) are usually inter-locked on a direct and continuing basis with other major organizational segments, requiring constant attention to extensive formal coordination, clearances, and procedural controls. Executive typically has: financial decision making authority for assigned program(s); considerable impact on the entire organization's financial position or public image; and responsibility for, or has staff specialists in, such areas as personnel and administration for assigned organization. Executive plays an important role in determining the policies and major programs of the entire organization, and spends considerable time dealing with outside parties actively interested in assigned program(s) and current or controversial issues.

#### **SECRETARY I**

Responds to routine telephone requests, which have standard answers; refers calls and visitors to appropriate staff. Contr assures timely staff response; may send form letters. As instructed, maintains supervisor's calendar, makes appointments, a for meeting rooms. Reviews materials prepared for supervisor's approval for typographical accuracy and proper forma recurring internal reports, such as: time and leave records, office equipment listings, correspondence controls, training Requisitions supplies, printing, maintenance, or other services. Types, takes and transcribes dictation, and establishes an office files. Primary job functions do not typically require exercising independent judgment. Typically reports to a supervisor . Works under an organizational structure that is not complex and internal procedures and administrative controls are simple a supervisor directs staff through face-to-face meetings.

#### **SECRETARY II**

Performs varied clerical and secretarial duties requiring knowledge of office routine and an understanding of the organization, programs, and procedures related to the work of the office. Maintains a close and highly responsive relationship to the day-to-day activities of the supervisor and staff. Schedules appointments, gives information to callers, takes dictation, and otherwise relieves officials of clerical work and minor administrative and business detail. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a supervisor or manager. A certain degree of creativity and latitude is required. Works under an organizational structure that is not complex and internal procedures and administrative controls are simple and informal; supervisor directs staff through face-to-face meetings.

#### **SECRETARY III**

Handles differing situations, problems, and deviations in the work of the office according to the supervisor's general instructions, priorities, duties, policies, and program goals. Supervisor may assist secretary with special assignments. Duties include or are comparable to the following: Screens telephone calls, visitors, and incoming correspondence; personally responds to requests for information concerning office procedures; determines which requests should be handled by the supervisor, appropriate staff member, or other offices. May prepare and sign routine, non-technical correspondence in own or supervisor's name. Schedules tentative appointments without prior clearance. Makes arrangements for conferences and meetings and assembles established background materials, as directed. May attend meetings and record and report on the proceedings. Reviews outgoing materials and correspondence for internal consistency and conformance with supervisor's procedures; assures that proper clearances have been obtained, when needed. Collects information from the files or staff for routine inquires on office program(s) or periodic reports. Refers other than normal requests to supervisor or staff. Explains to subordinate staff supervisor's requirements concerning office procedures. Coordinates personnel and administrative forms for the office and forwards for processing. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May direct and lead the work of others. Typically reports to a manager or head of a unit/department. A wide degree of creativity and latitude is expected. Works under an organizational structure that is complex and is divided into subordinate groups that usually differ from each other as to subject-matter, and or function; supervisor usually directs staff through intermediate supervisors; and internal procedures and administrative controls are formal. (Typically, secretaries performing at the higher levels of responsibility also perform duties described at the lower levels.)

#### **DATA ENTRY CLERK I**

Produces a variety of standard documents, such as correspondence, form letters, reports, tables and other printed materials. Work requires skill in typing; a knowledge of grammar, punctuation and spelling; and ability to use reference guides and equipment manuals. Performs familiar, routine assignments following standard procedures. Seeks further instructions for assignments requiring deviations from established procedures.

#### **DATA ENTRY CLERK II**

Uses knowledge of varied and advanced functions of one software type, knowledge of varied functions of different types of software, or knowledge of specialized or technical terminology to perform such typical duties as: Editing and reformatting written or electronic drafts. Examples include: Correcting function codes; adjusting spacing and formatting; and standardizing headings, margins, and indentations. Transcribing scientific reports, lab analyses, legal proceedings, or similar material from voice tapes or handwritten drafts. Work requires knowledge of specialized, technical, or scientific terminology. Work requires familiarity with office terminology and practices; incumbent corrects copy and questions originator of document concerning missing information, improper formatting, or discrepancies in instructions. Supervisor sets priorities and deadlines on continuing assignments, furnishes general instructions for recurring work, and provides specific instructions for new or unique projects. May lead lower level word processors.

#### **ACCOUNTING CLERK IV**

Uses a knowledge of double entry bookkeeping in performing one or more of the following: Posts actions to journals, identifying subsidiary accounts affected and debit and credit entries to be made and assigning proper codes; reviews computer printouts against manually maintained journals, detecting and correcting erroneous postings, and preparing documents to adjust accounting classifications and other data; or reviews lists of transactions rejected by an automated system, determining reasons for rejections, and preparing necessary correcting material. On routine assignments, employee selects and applies established procedures and techniques. Detailed instructions are provided for difficult or unusual assignments. Completed work and methods used are reviewed for technical accuracy. Is expected to complete and execute these tasks at a higher level and more expediently than Accounting Clerk III due to continued years of experience and background.

#### **WORD PROCESSOR III**

Requires both a comprehensive knowledge of word processing software applications and office practices and a high degree of skill in applying software functions to prepare complex and detailed documents. For example, processes complex and lengthy technical reports which include tables, graphs, charts, or multiple columns. Uses either different

word processing packages or many different style macros or special command functions. Independently completes assignments and resolves problems.

### **EQUIPMENT, (AND MEDICAL AND BIOMEDICAL) TECHNICIANS I II III**

Performs skilled technical work in the maintenance, and repair of computer and computer-related hardware. Responsible for performing in the specialized maintenance operations on electronic and mechanical computer equipment, and for participating in the design of special purpose computer-related equipment.

Maintenance and repair of computer equipment , Installation of equipment

Biomedical equipment technicians specialize in the use, maintenance, and repair of medical equipment such as heart-lung machines, dialysis machines, medical imaging machines, and defibrillators. Unlike electrocardiograph and electroencephalograph technicians, who specialize in one type of equipment, biomedical equipment technicians are familiar with many different kinds of machines. Biomedical equipment technicians work in hospitals and research organizations. They also work for manufacturers' sales departments and for research and development departments. Most technicians work under the direction of biomedical engineers.

In hospitals, biomedical equipment technicians may become experts at using certain pieces of equipment. Some technicians work in several departments with many different kinds of equipment. Technicians teach nurses, therapists and other members of the hospital staff to operate the machines. They inspect new equipment to make sure that the machinery operates properly.

Install, modify, troubleshoot, maintain, test, calibrate, adjust, overhaul, and repair a wide variety of medical, laboratory, and dental equipment (electronic, electrical, and mechanical). Maintains and repairs chemical, mechanical, hydraulic, pneumatic, vacuum, suction and pressure systems which may include water, steam, air, gas under pressure, and piped oxygen lines associated with equipment serviced. Determines nature and extent of repairs required by checking equipment for malfunctions, requiring the tracing of wiring, broken or worn parts, leaks, feedback and interference.

Checks voltage tolerances, amperage, power supplies wave shape, frequency resonance, deflection time, decay curve, gain, balance, and signal sensitivity against prescribed tolerances and specifications. Plans and carries out work assignments using blueprints, schematic drawings, technical manuals, wiring diagrams, liquid and air flow sheets and other specifications. Tests equipment after repair and also new equipment to assure proper functioning.

Performs periodic checks to insure that using personnel are following proper preventative maintenance procedures. Makes standard computations using algebraic expressions and shop formulas relating to load requirements of wiring and equipment.

Applies practical knowledge of the principals of electronic circuits, functions of electronic tubes and transistors, including X-ray tubes, in order to diagnose malfunctions, repair and test such electronic equipment as electrocardiographs, defibrillators, heart oscilloscopes, electron microscopes, electroencephalographs and spectrophotometers. Uses a knowledge of the relationships between electrical and electronic circuitry as well as the interrelationship of chemical, radiation, hydraulic, pneumatic, vacuum, or gas components of a piece of equipment or a system. Uses knowledge of the principles and theories governing the maintenance and repair of electrical equipment in order to diagnose malfunctions, and repair and test such electrical equipment as sterilizers, film dryers, suction apparatus, and dental units. Applies knowledge of hydraulic systems including their grips, locks, stop and release mechanisms, and determines when properly adjusted with no leaks. Ability to repair mechanical equipment such as sterilizers, X-ray tables, operating tables, pressure breathing therapy units, respirators, and other mechanical assemblies using gears, shafts and pulleys. Ability to select proper replacement parts, modification kits, and identifies materials, mechanisms, and components from a knowledge of electrical or electronic symbols, color codes, descriptions, and manufacturer's numbers. Uses skill in working with small components, requiring good hand and eye coordination. Uses skill in the use of electronic test equipment such as vacuum tube voltmeters, multi-meters, oscilloscopes, signal generators, tube checkers. Uses electrical test equipment such as ohmmeters, test meters, uses such equipment as micrometers and calipers to detect wear and misalignment of gears, cams, valves, and other mechanical parts; and uses seat wrenches, and pressure gauges when working on hydraulic systems.

### **HR ASSISTANT**

Administers personnel activities including classification, assignment, personnel affairs, reenlistment, career advisory program, promotion, separation, and personnel systems management. Prepares various personnel records and reports.

Plans, organizes, directs, inspects and evaluates various personnel activities. Resolves technical problems and confers with supervisors and technician on any problems involving personnel management activities. Conducts studies covering subjects such as interviewing and counseling methods, personnel use, and units staffing. Enhances office quality of life and employee relations through internal company event planning and research. Participates in employee acknowledgements for positive work performance and special occasions. Encourages and markets company events to staff in order to create positive and cohesive working atmosphere. Integrates the work of the Life Quality program throughout all aspects of the organization. Sits on various inter-organizational learning teams, providing constructive feedback on other employees' related programs.

## **SIN 736 5 - TECHNICAL AND PROFESSIONAL OCCUPATIONS**

### **PARALEGAL/LEGAL ASSISTANT I**

The paralegal analyzes the legal impact of legislative developments and administrative and judicial decisions, opinions, determinations, and rulings. At level I, Work is performed under close supervision, with required assistance readily available. Work includes, typically, several of the following duties: Consults prescribed sources of information for facts relating to matters of interest to the program. Reviews documents to extract selected data and information relating to specific items. Reviews and summarizes information in prescribed format on case precedent and decisions. Searches and extracts legal references in libraries and computer-data banks; attends hearings or court appearances to become informed on administrative and/or court procedures and the status of cases, and where necessary, assists in the presentation of charts and other visual information.

### **PARALEGAL/LEGAL ASSISTANT II**

At this level, the incumbent, exercises more independent judgment than at the level I position. In this capacity the incumbent: Reviews case materials to become familiar with questions under consideration. Searches for and summarizes relevant articles in trade magazines, law reviews, published studies, financial reports, and similar materials for use of attorneys in the preparation of opinions, briefs, and other legal documents. Prepares digests of selected decisions or opinions that incorporate legal references and analyses of precedents involved in areas of well-defined and settled points of law. Interviews potential witnesses and prepares summary interview reports for the attorney's review. Participates in pre-trial witness conferences, notes possible deficiencies in case materials (e.g., missing documents, conflicting statements) and additional issues or other questionable matters, and requests further investigation by other agency personnel to correct possible deficiencies or personally conducts limited investigations at the pre-trial stage. Prepares and organizes trial exhibits, as required, such as statistical charts and photographic exhibits. Verifies citations and legal references on prepared legal documents. Prepares summaries of testimony and depositions. Drafts and edits non-legal memoranda, research reports and correspondence relating to cases.

### **PROGRAM SUPPORT SPECIALIST**

Handles a variety of detailed and complex tasks; work independently and/or in coordination with a project manager or team leader. May organize and prioritize tasks using sophisticated software. Keeps track of project progress and development. May establish and maintain databases related to project implementation. Prepares reports and handles various administrative tasks. Requires 0-2 years of related experience.

### **CONTRACTING SPECIALIST I**

Purchases "off-the-shelf" types of readily available commonly used materials, supplies, tools, furniture, services, etc.

Transactions usually involve local retailers, wholesalers, jobbers, and manufacturers' sales representatives.

Quantities purchased are generally small amounts, e.g., those available from local sources.

Examples of items purchased include: common stationery and office supplies; standard types of office furniture and fixtures; standard nuts, bolts, screws; janitorial and common building maintenance supplies; or common utility services or office machine repair services.

OR

As a trainee, performs various clearly defined procurement tasks designed to increase the employee's knowledge and understanding of procurement and contracting concepts, principles, practices, and procedures. Examples of duties include: assisting in the preparation of solicitation documents; analyzing prices, discounts, and delivery dates; making procurement recommendations; and drafting simple contract provisions and supporting documentation. Work is performed under close supervision. Possess limited knowledge of FAR (Federal Acquisition Regulations) and have 1-2 years of experience.

### **CONTRACTING SPECIALIST II**

Purchases "off-the-shelf" types of standard, generally available technical items, materials, and services. Transactions may involve occasional modification of standard and common usage items, materials, and services, and include a few stipulations about unusual packing, marking, shipping, etc. Transactions usually involve dealing directly with manufacturers, distributors, jobbers, etc. Limited contract negotiation techniques may be used, primarily for developmental purposes to increase employee's skill and knowledge.

Quantities of items and materials purchased may be relatively large, particularly in the case of contracts for continuing supply over a period of time. May be responsible for locating or promoting possible new sources of supply. Usually is expected to keep abreast of market trends, changes in business practices in the assigned markets, new or altered types of materials entering the market, etc. Examples of items purchased or under contract include: standard industrial types of hand tools, gloves, and safety equipment; standard electronic parts, components, and component test instruments; electric motors; gasoline service station equipment; PBX or other specialized telephone services; special purpose printing services; custodial services for a large building; and routine purchases of common raw materials such as standard grades and sizes of steel bars, rods, and angles. Also included at this level are buyers of materials of the types described for Buyer 1 when the quantities purchased are large, so that local sources of supply are generally inadequate and the buyer must deal directly with manufacturers on a broader than local scale.

**OR**

In a developmental position, assists higher level buyers or contracting specialists in purchasing, and/or negotiating contracts for items, materials, or services of a technical and specialized nature. Assigned work is designed to provide diversified experience, as a background for future higher level work. Examples of duties include: reviewing requisitions and drafting solicitations; evaluating bids and the dependability of suppliers; meeting with commercial representatives; and monitoring the progress of contractors. Supervisor provides general instructions, monitors work, and reviews recommendations. Standard or routine aspects of work are performed with greater independence. Possess limited knowledge of FAR (Federal Acquisition Regulations) and have 2-3 years of experience.

### **CONTRACTING SPECIALIST III**

Purchases items, materials, or services of a technical and specialized nature, usually by negotiating a standard contract based on reimbursement of costs and expenses or a fixed price ceiling. May be responsible for overseeing the post award (contract administration) functions (e.g., monitoring contract compliance, recommending action on problem situations, and negotiating extensions of delivery schedules) of such contracts. The items, while of a common general type, are usually made, altered, or customized to meet the user's specific needs and specifications. The number of potential vendors is likely to be small and price differentials often reflect important factors (quality, delivery dates and places, etc.) that are difficult to evaluate. The quantities purchased of any item or service may be large. Many of the purchases involve one or more such complications as: specifications that detail, in technical terms, the required physical, chemical, electrical, or other comparable properties; special testing prior to acceptance; grouping of items for lot bidding and awards; specialized processing, packing, or packaging requirements; export packs; overseas port differentials; etc. Is expected to keep abreast of market and product developments. May be required to locate new sources of supply. Some positions may involve *assisting* in the training or supervision of lower level buyers or clerks. Examples of items purchased include: castings; special extruded shapes of normal size and material; special formula paints; electric motors of special shape or speeds; production equipment; special packaging of items; raw materials in substantial quantities or with special characteristics; and protective services where security presents an especially significant problem. Must have general understanding of FAR (Federal Acquisition Regulations) and have 3-4 years of experience.

### **CONTRACTING SPECIALIST IV**

Negotiates and/or administers purchase contracts for complex and highly technical items, materials, or services, frequently specially designed and manufactured exclusively for the purchaser. Transactions require dealing with manufacturers and often involve persuading potential vendors to undertake the manufacture of custom designed items according to complex and rigid specifications. Negotiation techniques are also frequently involved with convincing the vendor to reduce costs. Quantities of items and materials purchased are often large in order to satisfy the requirements for an entire large organization for an extended period of time. Complex schedules of delivery are often involved. Contracting specialists determine appropriate quantities to be contracted for at any given period of time and negotiate with vendors to establish or adjust delivery schedules. The following often complicates negotiations and contract administration: requirements for spare parts, pre-production samples and testing or technical literature; patent and royalty provisions; or renegotiations of contract terms. In reviewing contract proposals, extensive cost analysis is required to evaluate the cost of such factors as 1) numerous technical specifications, and 2) potential changes in manufacturing processes that might affect projected cost figures. These complications result in the incorporation of numerous special provisions and incentives in renegotiated contracts. In addition to the work described above, a few positions may also require supervision of a few lower level buyers, contracting specialists or clerks. (No position is included in this level solely because supervisory duties are performed.) Examples of items purchased include: special purpose high-cost machine tools and production facilities; specialized condensers, boilers, and turbines; raw materials of critically important characteristics or quality; and parts, subassemblies, components, etc., specially designed and made to order (e.g., communications equipment for installation in aircraft being manufactured; component assemblies for missiles and rockets; and motor vehicle frames). Must have general understanding of FAR (Federal Acquisition Regulations) and 4-5 years of experience.

### **CONTRACTING SPECIALIST V**

This is a senior level position for a contracting specialist with extensive government experience. Negotiates and/or administers purchase contracts for complex and highly technical items, materials, or services, frequently specially designed and manufactured exclusively for the purchaser. Transactions require dealing with manufacturers and often involve persuading potential vendors to undertake the manufacture of custom designed items according to complex and rigid specifications. Negotiation techniques are also frequently involved with convincing the vendor to reduce costs. Quantities of items and materials purchased are often large in order to satisfy the requirements for an entire large organization for an extended period of time. Complex schedules of delivery are often involved. Contracting specialists determine appropriate quantities to be contracted for at any given period of time and negotiate with vendors to establish or adjust delivery schedules. The following often complicates negotiations and contract administration: requirements for spare parts, pre-production samples and testing or technical literature; patent and royalty provisions; or renegotiations of contract terms. In reviewing contract proposals, extensive cost analysis is required to evaluate the cost of such factors as 1) numerous technical specifications, and 2) potential changes in manufacturing processes that might affect projected cost figures. These complications result in the incorporation of numerous special provisions and incentives in renegotiated contracts. In addition to the work described above, a few positions may also require supervision of a few lower level buyers, contracting specialists or clerks. (No position is included in this level solely because supervisory duties are performed.) Examples of items purchased include: special purpose high-cost machine tools and production facilities; specialized condensers, boilers, and turbines; raw materials of critically important characteristics or quality; and parts, subassemblies, components, etc., specially designed and made to order (e.g., communications equipment for installation in aircraft being manufactured; component assemblies for missiles and rockets; and motor vehicle frames). Must have general understanding of FAR (Federal Acquisition Regulations) and 5-10 years of experience.

### **PERSONNEL ANALYST/OCCUPATIONAL ANALYST**

Works administering human resources tasks on own initiative with minimum supervision. Reviews existing and proposed organization structures. Works on reorganizations, realignment of functions and analyzes problems related to grade decisions and position. Designs/writes job descriptions. Assists with career planning and job accommodations. Recommends alternatives solutions for organizational structures. May have a minimum of 4 years of experience as a personnel office classifier.

### **CHEMICAL INVENTORY SPECIALIST**

Chemical Inventory Specialist conducts inventory for all Chemical in R&D Labs, Record Data through manual keyboard and shall be qualified with at least a high school diploma and computer skills (Word, Excel) to perform the following tasks:

Perform barcoding of chemical containers and storage areas. Enter data into chemical inventory system application (chemical name, manufacturer's name, amount, unit of measure, CAS#, container type, storage location area in the lab, container barcode#, and owner and/or user names). Assist with chemical inventory setup for specified laboratories. Support chemical inventory system training activities. Provide feedback on the chemical inventory process. Provide other assistance as requested by the Project Officer to support the Chemical Inventory Pilot Project.

### **TECHNICAL WRITER (I, II and III)**

Develops, writes, and edits material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment. Receives assignment from supervisor. Observes production, developmental, and experimental activities to determine operating procedure and detail. Interviews production and engineering personnel and reads journals, reports, and other material to become familiar with product technologies and production methods. Reviews manufacturer's and trade catalogs, drawings and other data relative to operation, maintenance, and service of equipment. Studies blueprints, sketches, drawings, parts lists, specifications, mockups, and product samples to integrate and delineate technology, operating procedure, and production sequence and detail. Organizes material and completes writing assignment according to set standards regarding order, clarity, conciseness, style, and terminology. Reviews published materials and recommend revisions or changes in scope, format, content, and methods of reproduction and binding. May maintain records and files of work and revisions. May select photographs, drawings, sketches, diagrams, and charts to illustrate material. May assist in laying out material for publication. May arrange for typing, duplication and distribution of material. May write speeches, articles, and public or employee relations releases. May edit, standardize, or make changes to material prepared by other writers or plant personnel. May specialize in writing material regarding work methods and procedures.

### **MANAGEMENT ANALYST**

Manages program to ensure that implementation and prescribed activities are carried out in accordance with specified objectives: Plans and develops methods and procedures for implementing program, directs and coordinates program activities, and exercises control over personnel responsible for specific functions or phases of program. Selects personnel according to knowledge and experience in area with which program is concerned, such as social or public welfare, education, economics, or public relations. Confers with staff to explain program and individual responsibilities for functions and phases of program. Directs and coordinates personally, or through subordinate managerial personnel, activities concerned with implementation and carrying out objectives of program. Reviews reports and records of activities to ensure progress is being accomplished toward specified program objective and modifies or changes methodology as required to redirect activities and attain objectives. Prepares program reports for superiors. Controls expenditures in accordance with budget allocations. May specialize in managing governmental programs set up by legislative body or directive and be designated Manager, Governmental Program (government ser.).

### **WORK LIFE AND AGENCY AWARDS COORDINATOR**

The Work Life and Agency Awards Coordinator position includes a wide array of program and services included but not limited to the following: employee activities, health and wellness services, fitness services, childcare and other Work Life program amenities. The Agency Awards Program includes services in support of the clients Awards Program to include but not limited to: processing award requests, advertising and promoting Agencies various award programs and planning and administering Agency's animal award recognition ceremony.

### **HISTOCOMPATIBILITY LAB MANAGER**

Maintain outpatient and inpatient medical records in accordance with [IAW] AR 40-60. The contractor shall place their own stamp on all forms and documents having his/her signature. Medical records will be subject to review by the Medical Care Evaluation Committee, Quality Assurance Committee, and designated representatives of the Commander, U.S. Army Medical Department Activity 1.2.5.1.1.1. Use only those abbreviations as listed in Walter Reed Army Medical Center official abbreviation book.

CHCS/AHLTA. Mandatory use of medical database for keeping records, ordering of ancillary procedures, ordering of medications, writing doctor's orders, schedule follow-up visits and performing other required patient functions. The government will provide training to contract employees (see Para. 1.4.1.3.).

The contracted personnel must have one of the following degrees: MD (Medical Doctorate) or DO (Doctor of Osteopathy) or PhD (Doctor of Philosophy in a chemical, physical, or biological science. The contracted personnel must also have training or experience that meets one of the following requirements: 4 years of laboratory training or experience, or both, within the specialty of histocompatibility, OR 2 years of laboratory training or experience, or both in the specialty of general immunology AND 2 years of laboratory training or experience, or both in the specialty of histocompatibility.

Provides scientific and technical direction of the histocompatibility laboratory by developing protocols, introducing and updating specific procedures and establishing laboratory standards with appropriate controls as necessary for improved patient care.

Utilizes laboratory databases to enter information, search for information, produce reports and drive automated laboratory processes. Interprets test results and consult with physicians regarding further recommended testing or follow-up studies. evaluates the potential for hyper acute rejection or early graft loss; assesses the biological relevancy of any pre-existing anti-HLA or tissue specific antibodies prior to transplant. Review, interprets, produces and signs all test reports. Supervises the development and performance of all test procedures. Supervises the training and evaluation of all technical staff. Establishes all laboratory procedures and reviews SOP at least annually. Trains and evaluates Allergy/Immunology fellows, and performs other training requests as time and schedule allows.

# ATTACHMENT

## INDEX OF REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

Wage Determination	State(s)	County Breakdown
2005-2001	Alabama	Alabama Counties of Calhoun, Cherokee, Clay, Cleburne, De Kalb, Etowah, Talladega
2005-2003	Alabama	Alabama Counties of Bibb, Blount, Cullman, Fayette, Greene, Hale, Jefferson, Lamar, Marengo, Perry, Pickens, Shelby, St Clair, Tuscaloosa, Walker
2005-2005	Alabama, Georgia	Alabama Counties of Barbour, Coffee, Dale, Geneva, Henry, Houston; Georgia Counties of Clay, Early, Miller, Seminole
2005-2007	Alabama, Tennessee	Alabama Counties of Colbert, Franklin, Jackson, Lauderdale, Lawrence, Limestone, Madison, Marion, Marshall, Morgan, Winston; Tennessee Counties of Giles, Lawrence, Lincoln, Moore, Wayne
2005-2009	Alabama	Alabama Counties of Baldwin, Choctaw, Clarke, Conecuh, Covington, Escambia, Mobile, Monroe, Washington
2005-2011	Alabama	Alabama Counties of Autauga, Bullock, Butler, Chilton, Coosa, Crenshaw, Dallas, Elmore, Lowndes, Macon, Montgomery, Pike, Tallapoosa, Wilcox
2005-2017	Alaska	Alaska Statewide
2005-2023	Arizona	Arizona Counties of Apache, Coconino, Gila, Maricopa, Navajo, Pinal, Yavapai
2005-2025	Arizona	Arizona Counties of Cochise, Graham, Greenlee, Pima, Santa Cruz
2005-2027	Arizona	Arizona Counties of La Paz, Yuma
2005-2033	Arkansas	Arkansas Counties of Baxter, Boone, Clay, Cleburne, Conway, Faulkner, Fulton, Garland, Greene, Hot Spring, Independence, Izard, Jackson, Lawrence, Lonoke, Marion, Monroe, Montgomery, Perry, Pope, Prairie, Pulaski, Randolph, Saline, Searcy, Sharp, Stone, Van Buren, White, Woodruff, Yell
2005-2035	Arkansas	Arkansas Counties of Arkansas, Ashley, Bradley, Calhoun, Chicot, Clark, Cleveland, Dallas, Desha, Drew, Grant, Jefferson, Lincoln, Ouachita, Phillips, Pike, Union
2005-2037	Arkansas	Arkansas Counties of Benton, Carroll, Crawford, Franklin, Johnson, Logan, Madison, Newton, Polk, Scott, Sebastian, Washington
2005-2043	California	California County of Kern
2005-2045	California	California Counties of Fresno, Madera, Mariposa, Merced
2005-2047	California	California Counties of Los Angeles, Orange
2005-2049	California	California Counties of Monterey, San Benito
2005-2051	California	California Counties of Alameda, Contra Costa
2005-2053	California	California Counties of Riverside, San Bernardino
2005-2055	California	California Counties of Alpine, Amador, Butte, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Mendocino, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo, Yuba
2005-2057	California	California Counties of Imperial, San Diego
2005-2059	California	California Counties of Marin, San Francisco, San Mateo
2005-2061	California	California Counties of Santa Clara, Santa Cruz
2005-2063	California	California Counties of San Luis Obispo, Santa Barbara
2005-2067	California	California Counties of Calaveras, San Joaquin, Stanislaus, Tuolumne
2005-2069	California	California Counties of Napa, Solano, Sonoma
2005-2071	California	California County of Ventura
2005-2073	California	California Counties of Inyo, Kings, Tulare
2005-2079	Colorado	Colorado Counties of Cheyenne, El Paso, Kit Carson, Lincoln, Teller
2005-2081	Colorado	Colorado Counties of Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Grand, Jackson, Jefferson, Logan, Morgan, Park, Phillips, Sedgwick, Summit, Washington, Weld, Yuma
2005-2083	Colorado	Colorado Counties of Alamosa, Archuleta, Baca, Bent, Chaffee, Conejos, Costilla, Crowley, Custer, Delta, Dolores, Eagle, Fremont, Garfield, Gunnison, Hinsdale, Huerfano, Kiowa, La Plata, Lake, Las Animas, Mesa, Mineral, Moffat, Montezuma, Montrose, Otero, Ouray, Pitkin, Prowers, Pueblo, Rio Blanco, Rio Grande, Routt, Saguache, San Juan, San Miguel
2005-2087	Connecticut	Area: HARTFORD COUNTY - Avon Town, Bloomfield Town, Canton Town, East Granby Town, EastHartford Town, East Windsor Town, Enfield Town, Farmington Town, Glastonbury Town, Granby Town, Hartford City, Manchester Town, Marlborough Town, Newington Town, RockyHill Town, Simsbury Town, South Windsor Town, Suffield Town, West Hartford Town, Wethersfield Town, Windsor Town, Windsor Locks Town LITCHFIELD COUNTY - New Hartford Town MIDDLESEX COUNTY - Cromwell Town, East Hampton Town, Portland Town NEW LONDON COUNTY - Colchester Town TOLLAND COUNTY - Andover City, Bolton Coty, Columbia Town, Coventry City, EllingtonCity, Hebron Town, Stafford Town, Tolland Town, Vernon City, Willington Town

Wage Determination	State(s)	County Breakdown
2005-2089	Connecticut	excluding Fairfield County, New Haven County, New London County, excluding Colchester Town and the Hartford Metropolitan Statistical Area defined below: HARTFORD COUNTY - Avon Town, Bloomfield Town, Canton Town, East Granby Town, East Hartford Town, East Windsor Town, Enfield Town, Farmington Town, Glastonbury Town, Granby Town, Hartford Town, Manchester Town, Marlborough Town, Newington Town, Rocky Hill Town, Simsbury Town, South Windsor Town, Suffield Town, West Hartford Town, Wethersfield Town, Windsor Town, Windsor Locks Town LITCHFIELD COUNTY - New Hartford Town MIDDLESEX COUNTY - Cromwell Town, East Hampton Town, Portland Town NEW LONDON COUNTY - Colchester Town TOLLAND TOWN - Andover City, Bolton City, Columbia Town, Coventry Town, Ellington City, Hebron Town, Stafford Town, Tolland Town, Vernon City, Willington Town
2005-2095	Delaware, Maryland, Virginia	Delaware County of Sussex; Maryland Counties of Somerset, Wicomico, Worcester; Virginia Counties of Accomack, Northampton
2005-2097	Delaware, Maryland, New Jersey	Delaware Counties of Kent, New Castle; Maryland Counties of Caroline, Cecil, Dorchester, Kent, Talbot; New Jersey County of Salem
2005-2103	District of Columbia, Maryland, Virginia	District of Columbia Statewide; Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's; Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford
2005-2109	Florida	Florida Counties of Flagler, Volusia
2005-2111	Florida	Florida Counties of Broward, Glades, Hendry, Martin, Okeechobee, Palm Beach, St Lucie
2005-2113	Florida	Florida Counties of Alachua, Bradford, Citrus, Dixie, Gilchrist, Lake, Levy, Marion, Sumter, Union
2005-2115	Florida, Georgia	Florida Counties of Baker, Clay, Columbia, Duval, Hamilton, Lafayette, Madison, Nassau, Putnam, Saint Johns, Suwannee, Taylor; Georgia Counties of Brantley, Camden, Charlton, Glynn, Pierce
2005-2117	Florida	Florida Counties of Brevard, Indian River
2005-2119	Florida	Florida Counties of Collier, Dade, Monroe
2005-2121	Florida	Florida Counties of Calhoun, Franklin, Gadsden, Gulf, Holmes, Jackson, Jefferson, Leon, Liberty, Wakulla, Walton, Washington
2005-2123	Florida	Florida Counties of Orange, Osceola, Seminole
2005-2125	Florida	Florida Counties of Charlotte, De Soto, Hardee, Hernando, Highlands, Hillsborough, Lee, Manatee, Pasco, Pinellas, Polk, Sarasota
2005-2131	Georgia	Georgia Counties of Atkinson, Baker, Ben Hill, Berrien, Brooks, Calhoun, Clinch, Coffee, Colquitt, Cook, Decatur, Dougherty, Echols, Grady, Irwin, Lanier, Lee, Lowndes, Mitchell, Randolph, Sumter, Terrell, Thomas, Tift, Turner, Ware, Worth
2005-2133	Georgia	Georgia Counties of Banks, Barrow, Bartow, Butts, Carroll, Chattooga, Cherokee, Clarke, Clayton, Cobb, Coweta, Dawson, De Kalb, Douglas, Fannin, Fayette, Floyd, Forsyth, Franklin, Fulton, Gilmer, Gordon, Greene, Gwinnett, Habersham, Hall, Haralson, Henry, Jackson, Lumpkin, Madison, Morgan, Murray, Newton, Oconee, Oglethorpe, Paulding, Pickens, Polk, Rabun, Rockdale, Spalding, Stephens, Towns, Union, Walton, White, Whitfield
2005-2135	Georgia, South Carolina	Georgia Counties of Burke, Columbia, Elbert, Emanuel, Glascock, Hart, Jefferson, Jenkins, Lincoln, McDuffie, Richmond, Taliaferro, Warren, Wilkes; South Carolina Counties of Aiken, Allendale, Bamberg, Barnwell, Edgefield, McCormick
2005-2137	Alabama, Georgia	Alabama Counties of Chambers, Lee, Randolph, Russell; Georgia Counties of Chattahoochee, Harris, Heard, Marion, Meriwether, Muscogee, Quitman, Schley, Stewart, Talbot, Taylor, Troup, Webster
2005-2139	Georgia	Georgia Counties of Baldwin, Bibb, Bleckley, Crawford, Crisp, Dodge, Dooly, Hancock, Houston, Jasper, Johnson, Jones, Lamar, Laurens, Macon, Monroe, Montgomery, Peach, Pike, Pulaski, Putnam, Telfair, Treutlen, Twiggs, Upson, Washington, Wheeler, Wilcox, Wilkinson
2005-2141	Georgia, South Carolina	Georgia Counties of Appling, Bacon, Bryan, Bulloch, Candler, Chatham, Effingham, Evans, Jeff Davis, Liberty, Long, McIntosh, Screven, Tattall, Toombs, Wayne; South Carolina Counties of Hampton, Jasper
2005-2147	Guam, Northern Marianas	Guam Statewide; Northern Marianas Statewide
2005-2153	Hawaii	Hawaii Statewide
2005-2159	Idaho	Idaho Statewide
2005-2165	Illinois	Illinois Counties of Champaign, De Witt, Douglas, Edgar, Ford, McLean, Piatt, Vermilion
2005-2167	Illinois	Illinois Counties of Cook, De Kalb, Du Page, Kane, Lake, Lee, McHenry
2005-2169	Illinois	Illinois Counties of Christian, Clark, Coles, Crawford, Cumberland, Jasper, Macon, Moultrie, Shelby
2005-2171	Illinois	Illinois Counties of Grundy, Iroquois, Kankakee, Kendall, La Salle, Livingston, Will
2005-2173	Illinois	Illinois Counties of Fulton, Hancock, Knox, Marshall, Mason, McDonough, Peoria, Putnam, Schuyler, Stark, Tazewell, Woodford
2005-2175	Illinois, Iowa	Iowa Counties of Des Moines, Henry, Lee, Louisa, Muscatine, Scott Illinois Counties of Bureau, Carroll, Henderson, Henry, Jo Daviess, Mercer, Rock Island, Warren, Whiteside

Wage Determination	State(s)	County Breakdown
2005-2177	Illinois	Illinois Counties of Adams, Brown, Cass, Greene, Logan, Macoupin, Menard, Montgomery, Morgan, Pike, Sangamon, Scott
2005-2183	Illinois, Indiana	Illinois Counties of Edwards, Gallatin, Hardin, Lawrence, Richland, Wabash, White; Indiana Counties of Brown, Crawford, Daviess, Dubois, Gibson, Greene, Jackson, Knox, Lawrence, Martin, Monroe, Orange, Owen, Pike, Washington
2005-2185	Indiana	Indiana Counties of Elkhart, Kosciusko
2005-2187	Indiana, Kentucky, Tennessee	Indiana Counties of Perry, Posey, Spencer, Vanderburgh, Warrick; Kentucky Counties of Butler, Caldwell, Christian, Crittenden, Daviess, Hancock, Henderson, Hopkins, Livingston, Logan, Lyon, McLean, Muhlenberg, Ohio, Todd, Trigg, Union, Warren, Webster; Tennessee Counties of Montgomery, Stewart
2005-2189	Indiana, Ohio	Indiana Counties of Adams, Allen, Blackford, De Kalb, Grant, Huntington, Jay, Lagrange, Noble, Steuben, Wabash, Wells, Whitley; Ohio Counties of Defiance, Paulding, Williams
2005-2191	Indiana	Indiana Counties of Benton, Jasper, La Porte, Lake, Newton, Porter, Pulaski, Starke
2005-2193	Indiana	Indiana Counties of Bartholomew, Boone, Clay, Decatur, Delaware, Fayette, Fountain, Hamilton, Hancock, Hendricks, Henry, Johnson, Madison, Marion, Montgomery, Morgan, Parke, Putnam, Rush, Shelby, Sullivan, Tippecanoe, Vermillion, Vigo, Warren
2005-2195	Indiana	Indiana Counties of Carroll, Cass, Clinton, Fulton, Howard, Miami, Tipton, White
2005-2197	Indiana	Indiana Counties of Marshall, Saint Joseph
2005-2203	Iowa	Iowa Counties of Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cedar, Chickasaw, Clayton, Clinton, Delaware, Dubuque, Fayette, Floyd, Grundy, Howard, Iowa, Jackson, Jefferson, Johnson, Jones, Keokuk, Linn, Mitchell, Tama, VanBuren, Washington, Winneshiek
2005-2205	Iowa	Iowa Counties of Adair, Appanoose, Audubon, Boone, Calhoun, Carroll, CerroGordo, Clarke, Dallas, Davis, Decatur, Emmet, Franklin, Greene, Guthrie, Hamilton, Hancock, Hardin, Humboldt, Jasper, Kossuth, Lucas, Madison, Mahaska, Marion, Marshall, Monroe, Palo Alto, Pocahontas, Polk, Poweshiek, Ringgold, Story, Taylor, Union, Wapello, Warren, Wayne, Webster, Winnebago, Worth, Wright
2005-2211	Johnston Island	Johnston Island Statewide
2005-2213	Kansas	Kansas Counties of Brown, Clay, Cloud, Coffey, Dickinson, Geary, Jackson, Jefferson, Lyon, Marshall, Morris, Nemaha, Osage, Ottawa, Pottawatomie, Republic, Riley, Saline, Shawnee, Wabaunsee, Washington
2005-2215	Kansas	Kansas Counties of Allen, Barber, Barton, Bourbon, Butler, Chase, Chautauqua, Cherokee, Cheyenne, Clark, Comanche, Cowley, Crawford, Decatur, Edwards, Elk, Ellis, Ellsworth, Finney, Ford, Gove, Graham, Grant, Gray, Greeley, Greenwood, Hamilton, Harper, Harvey, Haskell, Hodgeman, Jewell, Kearny, Kingman, Kiowa, Labette, Lane, Lincoln, Logan, Marion, McPherson, Meade, Mitchell, Montgomery, Morton, Neosho, Ness, Norton, Osborne, Pawnee, Phillips, Pratt, Rawlins, Reno, Rice, Rooks, Rush, Russell, Scott, Sedgwick, Seward, Sheridan, Sherman, Smith, Stafford, Stanton, Stevens, Sumner, Thomas, Trego, Wallace, Wichita, Wilson, Woodson
2005-2221	Kentucky	Kentucky Counties of Anderson, Bath, Bell, Bourbon, Boyle, Breathitt, Casey, Clark, Clay, Estill, Fayette, Fleming, Franklin, Garrard, Green, Harlan, Harrison, Jackson, Jessamine, Knott, Knox, Laurel, Lee, Leslie, Letcher, Lincoln, Madison, Marion, McCreary, Menifee, Mercer, Montgomery, Morgan, Nicholas, Owen, Owsley, Perry, Powell, Pulaski, Robertson, Rockcastle, Rowan, Scott, Taylor, Washington, Wayne, Whitley, Wolfe, Woodford
2005-2223	Indiana, Kentucky	Indiana Counties of Clark, Floyd, Harrison, Jefferson, Jennings, Scott; Kentucky Counties of Breckinridge, Bullitt, Edmonson, Grayson, Hardin, Hart, Henry, Jefferson, Larue, Meade, Nelson, Oldham, Shelby, Spencer, Trimble
2005-2229	Louisiana	Louisiana Parishes of Acadia, Allen, Avoyelles, Beauregard, Caldwell, Catahoula, Concordia, Evangeline, Franklin, Grant, La Salle, Natchitoches, Rapides, Sabine, Tensas, Vernon, Winn
2005-2231	Louisiana	Louisiana Parishes of Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia, Iberville, Livingston, Pointe Coupee, Saint James, St Helena, St Landry, StMartin, St Mary, Tangipahoa, West Baton Rouge, West Feliciana
2005-2233	Louisiana	Louisiana Parishes of Jefferson, Lafourche, Orleans, Plaquemines, Saint JohnThe Baptist, St Bernard, St Charles, St Tammany, Terrebonne, Washington
2005-2235	Arkansas, Louisiana, Texas	Arkansas Counties of Columbia, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Sevier; Louisiana Parishes of Bienville, Bossier, Caddo, Claiborne, De Soto, East Carroll, Jackson, Lincoln, Madison, Morehouse, Ouachita, Red River, Richland, Union, Webster, West Carroll; Texas Counties of Bowie, Camp, Cass, Cherokee, Franklin, Gregg, Harrison, Marion, Morris, Panola, Red River, Rusk, Titus, Upshur
2005-2241	Maine	Maine Statewide
2005-2247	Maryland	Maryland Counties of Anne Arundel, Baltimore, Baltimore City, Carroll, Harford, Howard
2005-2249	Maryland, Pennsylvania, Virginia	Maryland Counties of Allegany, Garrett, Washington Pennsylvania County of Franklin Virginia Counties of Clarke, Culpeper, Frederick, Greene, Madison, Page, Rappahannock, Rockingham, Shenandoah, Warren

Wage Determination	State(s)	County Breakdown
2005-2253	Massachusetts and Rhode Island:	Massachusetts: WORCESTER COUNTY: Blackstone, Millville, and Woonsocket BRISTOL COUNTY: Attleboro, North Attleboro, Rehoboth, and Seekonk NORFOLK COUNTY: Plainville; Rhode Island: PROVIDENCE COUNTY: Burrillville, Central Falls, City of Providence, Cumberland, Lincoln, North Smithfield, Pawtucket, Smithfield, and Woonsocket
2005-2255	Massachusetts	BRISTOL COUNTY: Mansfield, Norton, Rayham ESSEX COUNTY: Lynn, Lynnfield, Nahant, Saugus MIDDLESEX COUNTY: Entire County NORFOLK COUNTY: Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxborough, Franklin, Holbrook, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon, Stoughton, Walpole, Wellesley, Westwood, Weymouth, Wrentham PLYMOUTH COUNTY: Carver, Duxbury, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marshfield, Middleborough, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate SUFFOLK COUNTY: Entire County WORCESTER COUNTY: Berlin, Bolton, Harvard, Hopedale, Lancaster, Mendon, Milford, Southborough, Upton
2005-2257	Massachusetts	ESSEX COUNTY: Excluding these cities and towns: Lynn, Lynnfield, Nahant, and SaugusNew Hampshire:ROCKINGHAM COUNTY: Including these cities and towns: Atkinson, Brentwood, Danville, Derry, East Kingston, Hampstead, Kingston, Newton, Plaistow, Salem, Sandown, Seabrook, and Windham
2005-2259	Massachusetts	BARNSTABLE, BRISTOL, DUKES, NANTUCKET, NORFOLK, and PLYMOUTH Excluding the cities and towns listed below:BRISTOL County: Attleboro City, Mansfield, North Attleborough Town, Norton Town, Raynham, Reheoboth Town, and Seekonk.NORFOLK County: Quincy City, Bellingham Town, Braintree Town, Brookline Town, CantonTown, Cohasset Town, Dedham Town, Dover Town, Foxborough Town, Franklin Town, Holbrook Town, Medfield Town, Medway Town, Millis Town, Milton Town, Needham Town, Norfolk Town, Norwood Town, Randolph Town, Sharon Town, Stoughton Town, WalpoleTown, Wellesley Town, Westwood Town, Weymouth Town, and Wrentham Town.PLYMOUTH County: Carver, Duxbury Town, Hanover Town, Hanson Town, Hingham Town, HullTown, Kingston Town, Lakeville, Marshfield Town, Middleborough, Norwell Town, Pembroke Town, Plymouth, Plympton, Rockland Town, and Scituate Town.
2005-2261	Massachusetts	BERKSHIRE, FRANKLIN, HAMPDEN, HAMPSHIRE, and WORCESTER Excluding the cities and towns in Boston, Worcester, Pawtucket-Woonsocket-Attleboro metropolitan areas listed below:WORCESTER County: Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, East Brookfield, Grafton, Harvard, Holden, Hopedale, Lancaster, Leicester, Mendon, Milford, Millbury, Millville, Northborough, Northbridge, North Brookfield, Oxford, Paxton, Princeton, Rutland, Shrewsbury, Southborough, Spencer, Sterling, Sutton, Upton, Uxbridge, Webster, Westborough, WestBoylston, and Worcester.
2005-2263	Massachusetts	WORCESTER County: Auburn, Berlin Town, Boylston Town, Brookfield Town, CharltonTown, East Brookfield Town, Grafton Town, Holden Town, Leicester Town, MillburyTown, Northborough Town, Northbridge Town, North Brookfield Town, Oxford Town, Paxton Town, Shrewsbury Town, Spencer Town, Sterling Town, Sutton Town, Upton Town, Uxbridge Town, Webster Town, Westborough Town, West Boylston Town, and WorcesterCity.
2005-2269	Michigan	Michigan Counties of Lenawee, Washtenaw
2005-2271	Michigan	Michigan Counties of Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Crawford, Emmet, Grand Traverse, Iosco, Kalkaska, Leelanau, Manistee, Missaukee, Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle, Roscommon, Wexford
2005-2273	Michigan	Michigan Counties of Genesee, Lapeer, Macomb, Monroe, Oakland, St Clair, Wayne
2005-2275	Michigan	Michigan Counties of Bay, Clare, Clinton, Gladwin, Gratiot, Huron, Isabella, Lake, Mason, Mecosta, Midland, Montcalm, Newaygo, Oceana, Osceola, Saginaw, Sanilac, Shiawassee, Tuscola
2005-2277	Michigan	Michigan Counties of Barry, Berrien, Branch, Calhoun, Cass, Eaton, Hillsdale, Ingham, Ionia, Jackson, Kalamazoo, Saint Joseph, Van Buren
2005-2279	Michigan	Michigan Counties of Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon, Schoolcraft
2005-2285	Minnesota, Wisconsin	Minnesota Counties of Aitkin, Becker, Beltrami, Carlton, Cass, Clay, Clearwater, Cook, Crow Wing, Hubbard, Itasca, Kanabec, Kittson, Koochiching, Lake, Lake of The Woo, Mahnommen, Marshall, Norman, Otter Tail, Pennington, Pine, Polk, RedLake, Roseau, St Louis, Wadena, Wilkin; Wisconsin Counties of Ashland, Bayfield, Burnett, Douglas, Iron, Price, Rusk, Sawyer, Taylor, Washburn
2005-2287	Minnesota, Wisconsin	Minnesota Counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Washington, WrightWisconsin Counties of Pierce, Polk, St Croix
2005-2289	Minnesota	Minnesota Counties of Benton, Big Stone, Blue Earth, Brown, Chippewa, Cottonwood, Dodge, Douglas, Faribault, Fillmore, Freeborn, Goodhue, Grant, Houston, Jackson, Kandiyohi, Lac Qui Parle, Le Sueur, Lincoln, Lyon, Martin, McLeod, Meeker, Mille Lacs, Morrison, Mower, Murray, Nicollet, Nobles, Olmsted, Pipestone, Pope, Redwood, Renville, Rice, Rock, Sherburne, Sibley, Stearns, Steele, Stevens, Swift, Todd, Traverse, Wabasha, Waseca, Watonwan, Winona, Yellow Medicine
2005-2295	Mississippi	Mississippi Counties of Alcorn, Bolivar, Calhoun, Carroll, Chickasaw, Choctaw, Clay, Coahoma, Grenada, Itawamba, Lafayette, Lee, Leflore, Lowndes, Monroe, Montgomery, Noxubee, Oktibbeha, Panola, Pontotoc, Prentiss, Quitman, Sunflower, Tallahatchie, Tate, Tishomingo, Tunica, Union, Washington, Webster, Winston, Yalobusha

Wage Determination	State(s)	County Breakdown
2005-2297	Mississippi	Mississippi Counties of Adams, Amite, Attala, Claiborne, Copiah, Covington, Franklin, Hinds, Holmes, Humphreys, Issaquena, Jefferson, Jefferson Davis, Lamar, Lawrence, Leake, Lincoln, Madison, Marion, Pike, Rankin, Scott, Sharkey, Simpson, Smith, Walthall, Warren, Wilkinson, Yazoo
2005-2299	Alabama, Mississippi	Alabama County of Sumter Mississippi Counties of Clarke, Forrest, Greene, Jasper, Jones, Kemper, Lauderdale, Neshoba, Newton, Perry, Wayne
2005-2301	Mississippi	Mississippi Counties of George, Hancock, Harrison, Jackson, Pearl River, Stone
2005-2307	Kansas, Missouri	Kansas Counties of Anderson, Atchison, Doniphan, Douglas, Franklin, Johnson, Leavenworth, Linn, Miami, Wyandotte Missouri Counties of Adair, Andrew, Atchison, Bates, Buchanan, Caldwell, Carroll, Cass, Chariton, Clay, Clinton, Cooper, Daviess, De Kalb, Gentry, Grundy, Harrison, Henry, Holt, Howard, Jackson, Johnson, Lafayette, Linn, Livingston, Macon, Mercer, Nodaway, Pettis, Platte, Putnam, Ray, Saline, Schuyler, Sullivan, Worth
2005-2309	Illinois, Missouri	Illinois Counties of Alexander, Bond, Calhoun, Clay, Clinton, Effingham, Fayette, Franklin, Hamilton, Jackson, Jefferson, Jersey, Johnson, Madison, Marion, Massac, Monroe, Perry, Pope, Pulaski, Randolph, Saline, St Clair, Union, Washington, Wayne, Williamson Missouri Counties of Audrain, Boone, Callaway, Clark, Cole, Crawford, Franklin, Gasconade, Jefferson, Knox, Lewis, Lincoln, Marion, Monroe, Montgomery, Osage, Pike, Ralls, Randolph, Scotland, Shelby, St Charles, St Francois, St Louis, Ste Genevieve, Warren, Washington
2005-2311	Missouri	Missouri Counties of Barry, Barton, Benton, Bollinger, Butler, Camden, Cape Girardeau, Carter, Cedar, Christian, Dade, Dallas, Dent, Douglas, Dunklin, Greene, Hickory, Howell, Iron, Jasper, Laclede, Lawrence, Madison, Maries, McDonald, Miller, Mississippi, Moniteau, Morgan, New Madrid, Newton, Oregon, Ozark, Pemiscot, Perry, Phelps, Polk, Pulaski, Reynolds, Ripley, Scott, Shannon, St Clair, Stoddard, Stone, Taney, Texas, Vernon, Wayne, Webster, Wright
2005-2317	Montana	Montana Statewide
2005-2323	Nebraska	Nebraska Counties of Adams, Antelope, Arthur, Blaine, Boone, Boyd, Brown, Buffalo, Chase, Cherry, Clay, Custer, Dawson, Dundy, Fillmore, Franklin, Frontier, Furnas, Garfield, Gosper, Grant, Greeley, Hall, Hamilton, Harlan, Hayes, Hitchcock, Holt, Hooker, Howard, Jefferson, Kearney, Keith, Keya Paha, Knox, Lincoln, Logan, Loup, McPherson, Merrick, Nance, Nuckolls, Perkins, Phelps, Platte, Polk, Red Willow, Rock, Saline, Seward, Sherman, Thayer, Thomas, Valley, Webster, Wheeler, York
2005-2325	Iowa, Nebraska	Iowa Counties of Adams, Buena Vista, Cass, Cherokee, Clay, Crawford, Dickinson, Fremont, Harrison, Ida, Lyon, Mills, Monona, Montgomery, Obrien, Osceola, Page, Plymouth, Pottawattamie, Sac, Shelby, Sioux, Woodbury Nebraska Counties of Burt, Butler, Cass, Cedar, Colfax, Cuming, Dakota, Dixon, Dodge, Douglas, Gage, Johnson, Lancaster, Madison, Nemaha, Otoe, Pawnee, Pierce, Richardson, Sarpy, Saunders, Stanton, Thurston, Washington, Wayne
2005-2331	Arizona, Nevada	Arizona County of Mohave; Nevada Counties of Clark, Esmeralda, Lincoln, Nye
2005-2333	California, Nevada	California Counties of Lassen, Mono Nevada - All Counties except : Clark, Esmeralda, Lincoln, Nye
2005-2339	New Hampshire	Excluding the cities and towns in ROCKINGHAM county listed below: ROCKINGHAM County: Atkinson, Brentwood, Danville, Derry, East Kingston, Hampstead, Kingston, Newton, Plaistow, Salem, Sandown, Seabrook, and Windham.
2005-2345	New Jersey	New Jersey Counties of Atlantic, Cape May, Cumberland
2005-2347	New Jersey	New Jersey Counties of Bergen, Passaic
2005-2349	New Jersey	New Jersey Counties of Hunterdon, Middlesex, Somerset, Warren
2005-2351	New Jersey	New Jersey Counties of Monmouth, Ocean
2005-2353	New Jersey	New Jersey Counties of Essex, Hudson, Morris, Sussex, Union
2005-2355	New Jersey	New Jersey County of Mercer
2005-2361	New Mexico	New Mexico Counties of Bernalillo, Catron, Cibola, Colfax, De Baca, Guadalupe, Harding, Los Alamos, McKinley, Mora, Rio Arriba, San Juan, San Miguel, Sandoval, Santa Fe, Socorro, Taos, Torrance, Valencia
2005-2367	New York	New York Counties of Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington
2005-2371	New York	New York Counties of Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming
2005-2373	New York	New York Counties of Nassau, Suffolk
2005-2375	New York	New York Counties of Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, Westchester
2005-2377	New York	New York Counties of Clinton, Essex, Franklin, Jefferson, Lewis, St Lawrence
2005-2379	New York	New York Counties of Delaware, Dutchess, Orange, Sullivan, Ulster
2005-2381	New York	New York Counties of Genesee, Livingston, Monroe, Ontario, Orleans, Schuyler, Seneca, Steuben, Wayne, Yates
2005-2383	New York	New York Counties of Broome, Cayuga, Chemung, Chenango, Cortland, Hamilton, Herkimer, Madison, Oneida, Onondaga, Oswego, Otsego, Tioga, Tompkins
2005-2389	North Carolina	North Carolina Counties of Alleghany, Ashe, Avery, Buncombe, Burke, Caldwell, Cherokee, Clay, Graham, Haywood, Henderson, Jackson, Macon, Madison, McDowell, Mitchell, Polk, Rutherford, Swain, Transylvania, Watauga, Yancey

Wage Determination	State(s)	County Breakdown
2005-2391	North Carolina, South Carolina	North Carolina Counties of Alexander, Anson, Cabarrus, Catawba, Cleveland, Gaston, Iredell, Lincoln, Mecklenburg, Rowan, Stanly, Union, Wilkes; South Carolina Counties of Chesterfield, Lancaster, York
2005-2393	North Carolina, South Carolina	North Carolina Counties of Beaufort, Bladen, Brunswick, Carteret, Columbus, Craven, Cumberland, Dare, Duplin, Greene, Harnett, Hoke, Hyde, Johnston, Jones, Lee, Lenoir, Martin, Moore, New Hanover, Onslow, Pamlico, Pender, Pitt, Richmond, Robeson, Sampson, Scotland, Tyrrell, Washington, Wayne, Wilson; South Carolina Counties of Dillon, Horry, Marion, Marlboro
2005-2397	North Carolina	North Carolina Counties of Alamance, Caswell, Chatham, Davidson, Davie, Forsyth, Guilford, Montgomery, Randolph, Rockingham, Stokes, Surry, Yadkin
2005-2401	North Carolina	North Carolina Counties of Bertie, Durham, Edgecombe, Franklin, Granville, Halifax, Hertford, Nash, Northampton, Orange, Person, Vance, Wake, Warren
2005-2407	North Dakota	North Dakota Statewide
2005-2413	Indiana, Kentucky, Ohio	Indiana Counties of Dearborn, Franklin, Ohio, Ripley, Switzerland; Kentucky Counties of Boone, Bracken, Campbell, Carroll, Gallatin, Grant, Kenton, Mason, Pendleton; Ohio Counties of Brown, Butler, Clermont, Hamilton, Warren
2005-2415	Ohio	Ohio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Stark, Summit, Wayne
2005-2417	Ohio	Ohio Counties of Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Holmes, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Union
2005-2419	Indiana, Ohio	Indiana Counties of Randolph, Union, Wayne; Ohio Counties of Champaign, Clark, Clinton, Darke, Greene, Logan, Miami, Montgomery, Preble, Shelby
2005-2421	Ohio	Ohio Counties of Allen, Auglaize, Hancock, Hardin, Mercer, Putnam, Van Wert, Wyandot
2005-2423	Ohio	Ohio Counties of Adams, Athens, Gallia, Highland, Hocking, Jackson, Lawrence, Meigs, Pike, Ross, Scioto, Vinton
2005-2425	Ohio	Ohio Counties of Fulton, Henry, Lucas, Ottawa, Sandusky, Seneca, Wood
2005-2431	Oklahoma	Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward
2005-2433	Oklahoma	Oklahoma Counties of Adair, Cherokee, Choctaw, Craig, Creek, Delaware, Haskell, Kay, Latimer, Le Flore, Mayes, McCurtain, McIntosh, Muskogee, Nowata, Okfuskee, Okmulgee, Osage, Ottawa, Pawnee, Pittsburg, Pushmataha, Rogers, Sequoyah, Tulsa, Wagoner, Washington
2005-2439	Oregon	Oregon Counties of Benton, Coos, Crook, Curry, Deschutes, Douglas, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn
2005-2441	Oregon, Washington	Oregon Counties of Clackamas, Clatsop, Columbia, Gilliam, Hood River, Marion, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Yamhill; Washington Counties of Clark, Cowlitz, Klickitat, Pacific, Skamania, Wahkiakum
2005-2447	Pennsylvania	Pennsylvania Counties of Berks, Cumberland, Dauphin, Juniata, Lancaster, Lebanon, Mifflin, Montour, Northumberland, Perry, Snyder, Union
2005-2449	New Jersey, Pennsylvania	New Jersey Counties of Burlington, Camden, Gloucester; Pennsylvania Counties of Bucks, Chester, Delaware, Lehigh, Montgomery, Northampton, Philadelphia
2005-2451	Ohio, Pennsylvania	Ohio Counties of Belmont, Harrison, Jefferson, Tuscarawas; Pennsylvania Counties of Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Somerset, Venango, Warren, Washington, Westmoreland
2005-2453	Pennsylvania	Pennsylvania Counties of Bradford, Carbon, Columbia, Lackawanna, Luzerne, Lycoming, Monroe, Pike, Schuylkill, Sullivan, Susquehanna, Tioga, Wayne, Wyoming
2005-2455	Pennsylvania	Pennsylvania Counties of Adams, York
2005-2461	Puerto Rico	Puerto Rico Statewide
2005-2467	Rhode Island	Excluding the cities and towns in PROVIDENCE county listed below: PROVIDENCE County: Burrillville, Central Falls, Cumberland, Lincoln, NorthSmithfield, Pawtucket, Smithfield, and Woonsocket.
2005-2473	South Carolina	South Carolina Counties of Beaufort, Berkeley, Charleston, Colleton, Dorchester, Georgetown, Williamsburg
2005-2475	South Carolina	South Carolina Counties of Calhoun, Chester, Clarendon, Fairfield, Kershaw, Lexington, Newberry, Orangeburg, Richland, Saluda, Sumter
2005-2477	South Carolina	South Carolina Counties of Darlington, Florence, Lee
2005-2479	South Carolina	South Carolina Counties of Abbeville, Anderson, Cherokee, Greenville, Greenwood, Laurens, Oconee, Pickens, Spartanburg, Union
2005-2485	South Dakota	South Dakota Counties of Bennett, Butte, Corson, Custer, Dewey, Fall River, Gregory, Haakon, Harding, Jackson, Jones, Lawrence, Lyman, Meade, Mellette, Pennington, Perkins, Shannon, Stanley, Todd, Tripp, Ziebach
2005-2491	Georgia, Tennessee	Georgia Counties of Catoosa, Dade, Walker; Tennessee Counties of Bledsoe, Bradley, Coffee, Franklin, Grundy, Hamilton, Marion, McMinn, Meigs, Polk, Rhea, Sequatchie, Van Buren

Wage Determination	State(s)	County Breakdown
2005-2493	Tennessee	Tennessee Counties of Anderson, Blount, Campbell, Claiborne, Cumberland, Fentress, Grainger, Hamblen, Jefferson, Knox, Loudon, Monroe, Morgan, Pickett, Roane, Scott, Sevier, Union
2005-2495	Arkansas, Kentucky, Mississippi, Tennessee	Arkansas Counties of Craighead, Crittenden, Cross, Lee, Mississippi, Poinsett, St Francis; Kentucky Counties of Ballard, Calloway, Carlisle, Fulton, Graves, Hickman, Marshall, McCracken; Mississippi Counties of Benton, De Soto, Marshall, Tippah; Tennessee Counties of Benton, Carroll, Chester, Crockett, Decatur, Dyer, Fayette, Gibson, Hardeman, Hardin, Haywood, Henderson, Henry, Lake, Lauderdale, Madison, McNairy, Obion, Shelby, Tipton, Weakley
2005-2497	Kentucky, Tennessee	Kentucky Counties of Adair, Allen, Barren, Clinton, Cumberland, Metcalfe, Monroe, Russell, Simpson; Tennessee Counties of Bedford, Cannon, Cheatham, Clay, Davidson, De Kalb, Dickson, Hickman, Houston, Humphreys, Jackson, Lewis, Macon, Marshall, Maury, Perry, Putnam, Robertson, Rutherford, Smith, Sumner, Trousdale, Warren, White, Williamson, Wilson
2005-2499	Tennessee, Virginia	Tennessee Counties of Carter, Cocke, Greene, Hancock, Hawkins, Johnson, Sullivan, Unicoi, Washington; Virginia Counties of Buchanan, Dickenson, Grayson, Lee, Russell, Scott, Smyth, Tazewell, Washington, Wise The following Independent Cities are included for the Virginia
2005-2503	Texas	Texas Counties of Bastrop, Blanco, Bureson, Burnet, Caldwell, Fayette, Hays, Lampasas, Lee, Llano, Mason, Milam, San Saba, Travis, Williamson
2005-2505	Louisiana, Texas	Louisiana Parishes of Calcasieu, Cameron, Jefferson Davis, Lafayette, Vermilion; Texas Counties of Angelina, Hardin, Jasper, Jefferson, Nacogdoches, Newton, Orange, Polk, Sabine, San Augustine, Shelby, Tyler
2005-2507	Texas	Texas Counties of Aransas, Bee, Calhoun, Goliad, Jim Wells, Kleberg, Live Oak, Nueces, Refugio, San Patricio, Victoria
2005-2509	Texas	Texas Counties of Collin, Cooke, Dallas, Delta, Denton, Ellis, Fannin, Grayson, Henderson, Hopkins, Hunt, Kaufman, Lamar, Navarro, Rains, Rockwall, Smith, Van Zandt, Wood
2005-2511	New Mexico, Texas	New Mexico Counties of Chaves, Dona Ana, Eddy, Grant, Hidalgo, Lincoln, Luna, Otero, Sierra; Texas Counties of Culberson, El Paso, Hudspeth
2005-2513	Texas	Texas Counties of Erath, Hood, Jack, Johnson, Montague, Palo Pinto, Parker, Somervell, Tarrant, Wise
2005-2515	Texas	Texas Counties of Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Grimes, Harris, Houston, Jackson, Lavaca, Liberty, Madison, Matagorda, Montgomery, San Jacinto, Trinity, Walker, Waller, Washington, Wharton
2005-2517	New Mexico, Oklahoma, Texas	New Mexico Counties of Curry, Lea, Quay, Roosevelt, Union; Oklahoma Counties of Beaver, Cimarron, Texas; Texas Counties of Andrews, Armstrong, Bailey, Borden, Brewster, Briscoe, Brown, Callahan, Carson, Castro, Childress, Cochran, Coke, Coleman, Collingsworth, Comanche, Concho, Cottle, Crane, Crockett, Crosby, Dallam, Dawson, Deaf Smith, Dickens, Donley, Eastland, Ector, Fisher, Floyd, Foard, Gaines, Garza, Glasscock, Gray, Hale, Hall, Hansford, Hardeman, Hartley, Haskell, Hemphill, Hockley, Howard, Hutchinson, Irion, Jeff Davis, Jones, Kent, Kimble, King, Knox, Lamb, Lipscomb, Loving, Lubbock, Lynn, Martin, McCulloch, Menard, Midland, Mitchell, Moore, Motley, Nolan, Ochiltree, Oldham, Parmer, Pecos, Potter, Presidio, Randall, Reagan, Reeves, Roberts, Runnels, Schleicher, Scurry, Shackelford, Sherman, Stephens, Sterling, Stonewall, Sutton, Swisher, Taylor, Terrell, Terry, Throckmorton, Tom Green, Upton, Ward, Wheeler, Winkler, Yoakum, Young
2005-2519	Texas	Texas Counties of Brooks, Cameron, Dimmit, Duval, Frio, Hidalgo, Jim Hogg, Kenedy, La Salle, Maverick, Starr, Webb, Willacy, Zapata, Zavala
2005-2521	Texas	Texas Counties of Atascosa, Bandera, Bexar, Comal, De Witt, Edwards, Gillespie, Gonzales, Guadalupe, Karnes, Kendall, Kerr, Kinney, McMullen, Medina, Real, Uvalde, Val Verde, Wilson
2005-2523	Texas	Texas Counties of Anderson, Bell, Bosque, Brazos, Coryell, Falls, Freestone, Hamilton, Hill, Leon, Limestone, McLennan, Mills, Robertson
2005-2525	Oklahoma, Texas	Oklahoma Counties of Comanche, Cotton, Greer, Harmon, Jackson, Jefferson, Kiowa, Stephens, Tillman; Texas Counties of Archer, Baylor, Clay, Wichita, Wilbarger
2005-2531	Utah	Utah Statewide
2005-2537	Vermont	Vermont Statewide
2005-2543	North Carolina, Virginia	North Carolina Counties of Camden, Chowan, Currituck, Gates, Pasquotank, Perquimans; Virginia Counties of Chesapeake, Gloucester, Hampton, Isle of Wight, James City, Mathews, Newport News, Norfolk, Poquoson, Portsmouth, Southampton, Suffolk, Surry, Virginia Beach, Williamsburg, York
2005-2545	Virginia	Virginia Counties of Albemarle, Amelia, Brunswick, Buckingham, Caroline, Charles City, Charlotte, Charlottesville, Chesterfield, Colonial Hgts, Cumberland, Dinwiddie, Essex, Fluvanna, Goochland, Greensville, Hanover, Henrico, Hopewell, King William, King and Queen, Lancaster, Louisa, Lunenburg, Mecklenburg, Middlesex, New Kent, Northumberland, Nottoway, Orange, Petersburg, Powhatan, Prince Edward, Prince George, Richmond, Sussex, Westmoreland
2005-2547	Virginia	Virginia Counties of Alleghany, Amherst, Appomattox, Augusta, Bath, Bedford, Bland, Botetourt, Campbell, Carroll, Craig, Floyd, Franklin, Giles, Halifax, Henry, Highland, Montgomery, Nelson, Patrick, Pittsylvania, Pulaski, Roanoke, Rockbridge, Wythe The following Independent Cities are included for the Southwest Virginia
2005-2553	Virgin Islands	Virgin Islands Statewide

Wage Determination	State(s)	County Breakdown
2005-2559	Washington	Washington Counties of Clallam, Grays Harbor, Jefferson, Kitsap, Mason
2005-2561	Washington	Washington Counties of Island, San Juan, Skagit
2005-2563	Washington	Washington Counties of King, Snohomish, Whatcom
2005-2565	Washington	Washington Counties of Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Whitman
2005-2567	Washington	Washington Counties of Lewis, Pierce, Thurston
2005-2569	Oregon, Washington	Oregon Counties of Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa, Wheeler; Washington Counties of Benton, Franklin, Walla Walla, Yakima
2005-2573	Kentucky, Ohio, West Virginia	Kentucky Counties of Boyd, Carter, Elliott, Floyd, Greenup, Johnson, Lawrence, Lewis, Magoffin, Martin, Pike; Ohio Counties of Monroe, Morgan, Noble, Washington; West Virginia - All Counties except : Berkeley, Jefferson; Note: West Virginia include all counties except Berkeley and Jefferson counties.
2005-2575	Wisconsin	Wisconsin Counties of Brown, Calumet, Door, Florence, Fond Du Lac, Forest, Green Lake, Kewaunee, Langlade, Lincoln, Manitowoc, Marathon, Marinette, Marquette, Menominee, Oconto, Oneida, Outagamie, Portage, Shawano, Sheboygan, Vilas, Waupaca, Waushara, Winnebago
2005-2577	Wisconsin	Wisconsin Counties of Adams, Barron, Buffalo, Chippewa, Clark, Crawford, Dunn, Eau Claire, Grant, Jackson, Juneau, La Crosse, Monroe, Pepin, Richland, Trempealeau, Vernon, Wood
2005-2579	Wisconsin	Wisconsin Counties of Columbia, Dane, Dodge, Green, Iowa, Jefferson, Lafayette, Rock, Sauk
2005-2581	Wisconsin	Wisconsin Counties of Milwaukee, Ozaukee, Racine, Walworth, Washington, Waukesha
2005-2587	Nebraska, Wyoming	Nebraska Counties of Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Kimball, Morrill, Scotts Bluff, Sheridan, Sioux; Wyoming Statewide
2005-3003	Wisconsin	Wisconsin County of Kenosha
2005-3005	Illinois	Illinois Counties of Boone, Ogle, Stephenson, Winnebago
2005-3007	Florida	Florida County of Bay
2005-3009	Colorado	Colorado County of Larimer
2005-3011	Michigan	Michigan County of Livingston
2005-3013	Ohio	Ohio Counties of Carroll, Columbiana, Mahoning, Trumbull
2005-3015	Maryland	Maryland County of Queen Anne's
2005-3017	West Virginia	West Virginia Counties of Berkeley, Jefferson
2005-3019	Virginia	Virginia Counties of Fredericksburg, Spotsylvania
2005-3023	Connecticut	Connecticut County of New London (Excluding Colchester Town)
2005-3025	South Dakota	South Dakota Counties of Aurora, Beadle, Bon Homme, Brookings, Brown, Brule, Buffalo, Campbell, Charles Mix, Clark, Clay, Codington, Davison, Day, Deuel, Douglas, Edmunds, Faulk, Grant, Hamlin, Hand, Hanson, Hughes, Hutchinson, Hyde, Jerauld, Kingsbury, Lake, Lincoln, Marshall, McCook, McPherson, Miner, Minnehaha, Moody, Potter, Roberts, Sanborn, Spink, Sully, Turner, Union, Walworth, Yankton
2005-3027	Connecticut	Connecticut Counties of Fairfield, New Haven
2005-3029	Michigan	Michigan Counties of Allegan, Kent, Ottawa
2005-3031	Michigan	Michigan County of Muskegon
2005-3033	Florida	Florida Counties of Escambia, Okaloosa, Santa Rosa