



# BOS SECURITY

Integrity Dependability Security

**B O S Security, Inc.**

651 West Broad Street  
Athens, Ga 30601 USA

[www.bossecurity.com](http://www.bossecurity.com)

**Small Business**

GSA Schedule # GS-07F-0512V

Contract Administration:  
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## Introduction to B O S Security, Inc.

At A Glance	
20 years corporate experience	Certified Institution Protection Manager on Staff
Experience Managing High Threat Targets	SAFETY Act Designation
Certified Protection Professional on Staff	Outstanding Past Performance Evaluations
Multi-State & International Reach	

B O S Security, Inc. manages high threat security requirements for the federal government. BOS Security Officers serve on the front line of homeland security by defending the nation's air travel system. The firm is one of only 6 nationwide that are part of the Screening Partnership Program with TSA providing private screeners in a US airport. Additionally, the firm provides the armed security force for the US Embassy in Port of Spain, Trinidad and Tobago. In 2011 the firm was awarded a contract with the US Army to provide security services for the TRADOC HQ at Fort Eustis, VA.

### Outstanding Past Performance

- 20 years in business
- Received score of 90 out of 100 points on Past Performance Evaluation by Open Ratings, Inc., a division of Dun & Bradstreet

### Federal Contracting Experience

- Contracts with TSA to provide Airport Passenger & Baggage Screening Services
- Local guard services for US Department of State in Port of Spain, Trinidad and Tobago
- US Army, TRADOC HQ Visitor Access Control Services
- SAFETY Act Designation
- Small Business Concern

### *Highlights of a Few Clients of Interest:*

#### **Transportation Security Administration - Screening Partnership Program**

In 2005, The Department of Homeland Security and the Transportation Security Administration awarded a Basic Ordering Agreement for Airport Passenger Screening Services to the firm. 78 companies nationwide competed for the opportunity to participate in the Screening Partnership Program and BOS was one of 34 companies selected for the QVL. Only six firms have been awarded contracts.

[Roswell Industrial Air Center in Roswell, NM \(Contract Award June 2009\)](#) - The firm is only the sixth company in the country selected to provide passenger screening services

in a US Airport. BOS is responsible for all aspects of the screening operation including recruiting personnel, insuring proper training is received, and that all regulations of the TSA are met. The BOS Team meets or exceeds all TSA requirements for screening personnel and operations.

### **US State Department – US Embassy, Port of Spain, Trinidad and Tobago**

In September 2009, B O S Security was awarded the contract to provide Guard Services for the US Embassy in Port of Spain, Trinidad and Tobago. BOS provides Armed and Unarmed Security Officers for the US Embassy and other buildings of US interest in Port of Spain. The firm also maintains a mobile patrol 24/7 to provide continuous monitoring of sites around the area and quick response to any incident involving embassy personnel. Additionally, BOS maintains a 24/7 dispatch operation to monitor all activities in-country.

BOS recruits locally and conducts all initial and ongoing training of personnel assigned to the contract including Basic Security Officer Training as well as qualification of Armed Personnel. BOS utilizes a state-of-the-art laser marksmanship system to assure weapons handling skills remain sharp.

### **US Army, Training and Doctrine Headquarters, Fort Eustis, VA**

In July 2011, BOS was awarded the contract to provide Facility Access Support Services for the US Army Training and Doctrine (TRADOC) Headquarters at Fort Eustis, VA. The firm was tasked with a rapid start-up of a new workforce to relieve the soldiers providing security on temporary assignment. BOS Officers are responsible for access control and routine patrols of the complex 24/7.

### **Environmental Protection Agency Campus**

BOS, as a subcontractor on a one year contract, provided startup security services at the EPA NERL Campus in Athens, GA. This was a campus of three EPA Research facilities requiring 24/7 security. Aspects of this contract included:

- Hired and trained all new security staff for startup within 14 days
- 24/7/365 guard service – performed with ZERO lapses in guard coverage for entire contract
- Monitor & maintain CCTV, Access control, alarm systems, and environmental sensors.
- Patrols of campus 24/7 (utilized GEMS system for quality assurance)
- Access control to main building
- First Responder to all alarms and trouble incidents

### **Georgia Museum of Art – The University of Georgia**

BOS Security managed the Security Department for the Georgia Museum of Art, the official art museum for the State of Georgia under a five year contract. The firm was responsible the creation of the museum's Security Department including

- Establishing all policies and procedures
- Hiring and training new security personnel
- Training museum personnel and curators on effective security procedures and policies
- Provide Security Officers, trained to provide superior customer service to all patrons
- Selecting and implementing a full electronic monitoring system including CCTV, access control, alarms, and temperature sensors.
- First Responder 24/7 to alarms and trouble issues at the museum
- Coordinating additional security measures with other museums during the transport and display of high value pieces on loan from other museums
- Additional security for special events or transport of high value pieces

**Other duties of particular significance have included:**

- Armed escort services to wholesale jewelers transporting in excess of \$3,000,000 uncut diamonds at any given time.
- Armed escort services during the move of a bank branch and the contents of the vault including both cash and safe deposit boxes.
- Responsibility for securing downtown sites during a street concert by the band Widespread Panic, drawing over 120,000 concert-goers into an eight block area.
- Crime prevention training and surveillance for high income neighborhoods
- Armed and unarmed Security Officers for manufacturing and distribution facilities

### ***Officer Training***

BOS provides the highest levels of training to meet the needs of each client environment. All instructors are certified in their fields and have extensive experience in teaching their area.

As an example, the Security Force for the US Embassy requires 80 hours of initial training in addition to 40 hours of weapons training prior to starting work. Every Officer re-qualifies semi-annually on their weapon plus a refresher Use of Deadly Force Segment in addition to 16 hours of basic annual refresher training. Our training program is developed to exceed the requirements of the US Department of State.

Transportation Security Officers undergo 80 hours of initial training plus 80 hours of On-The-Job Training prior to certification to work on a checkpoint. Each Officer completes additional training weekly, measured every quarter. Covert tests are used throughout the day (every day) to measure performance and each Officer re-certifies annually on two separate assessments.

Our training program can be modified to meet your specific needs.

### ***SAFETY Act Designation***

The Department of Homeland Security has awarded B O S Security, Inc. SAFETY Act Designation for the firm's services in Airport Passenger and Baggage Screening. This service consists of trained and skilled personnel to operate screening equipment, conduct pre-board passenger

screening, carry-on and checked luggage and accessible property screening to prevent prohibited items from entering the sterile area of the airport.

The SAFETY Act provides important legal liability protections for customers and providers of Qualified Anti-Terrorism Technologies – whether they are products or services. The goal of the SAFETY Act is to encourage the development and deployment of new and innovative anti-terrorism products and services by providing liability protections. To learn more, visit [www.safetyact.gov](http://www.safetyact.gov).

### ***Management Background & Experience***

#### **Nathan Carmack, President, CIPM**

Mr. Carmack's first career was in law enforcement. He first served with the Clarke County Sheriff's Department, serving in multiple capacities including patrol, crime prevention, serving warrants, and operation of the county jail. During a visit by the President and Vice President of the United States to the area, Carmack assisted in the coordination of the security detail for that visit. Carmack later transferred to the State of Georgia Probation and Paroles as a State Probation Officer. In this capacity he not only supervised a case load of probationers, but served on state level committees, conducted training sessions of Probation Officers from throughout the state and published on probation related topics. Carmack has been a trainer for cultural property personnel and presented seminars for the Georgia Parole Association and citizen groups. He is a Certified Institution Protection Manager (CIPM) for cultural properties and has completed FEMA training in a variety of subjects including community preparedness, terrorism, and special events security planning. Carmack is a certified Security Officer Classroom Instructor and Firearms Instructor.

#### **Nat Carmack, Vice President, CPP®**

Mr. Carmack earned a B.B.A. in Finance from The University of Georgia and an M.B.A. in Finance from Georgia State University.



Carmack is a Certified Protection Professional, Board Certified by the American Society for Industrial Security. Established in 1977, the Certified Protection Professional® is the preeminent designation awarded to individuals whose primary responsibilities are in security management and who have demonstrated advanced knowledge in security solutions and best business practices. This group of professionals has demonstrated its competency in the areas of security solutions and best-business practices through an intensive qualification and testing program. As a result, these men and women have been awarded the coveted designation of CPP®, and are recognized as proven leaders in their profession.

Nat Carmack has 16 years experience in Project Management and Human Resources. Additionally, he is a Certified Staffing Professional per the American Staffing Association.

**B O S Security, Inc.**  
GSA Schedule Price List  
GS-07F-0512V

7/5/2011

Locality	County	Wage Determination	WD effective Date	General Clerk I	Court SO	Guard I	Unarmed Guard II	Armed Guard II	Security Supervisor	Project Manager
AL Montgomery	Montgomery	05-2011 Rev 13	6/15/2010	\$20.37	\$33.45	\$19.98	\$23.55	\$25.51	\$27.69	\$50.22
AL Mobile	Mobile	05-2009 Rev 14	6/15/2010	\$22.59	\$28.37	\$21.38	\$24.78	\$26.75	\$29.10	\$53.02
AL Huntsville	Madison	05-2007 Rev 14	12/14/2010	\$21.20	\$32.05	\$22.35	\$26.64	\$28.60	\$31.15	\$57.19
AL Dothan	Houston	05-2005 Rev 10	10/28/2010	\$19.55	\$29.21	\$21.92	\$26.22	\$28.19	\$30.68	\$56.19
AL Birmingham	Jefferson	05-2003 Rev 11	9/1/2010	\$25.01	\$35.52	\$20.77	\$27.14	\$29.15	\$31.73	\$58.33
FL Gainesville/Ocala	Marion	05-2113 Rev 11	6/15/2010	\$21.86	\$32.54	\$24.17	\$27.14	\$29.15	\$31.73	\$58.33
FL Pensacola	Escambia	05-3033 Rev 10	6/15/2010	\$21.92	\$34.46	\$24.07	\$26.48	\$28.45	\$30.97	\$56.80
FL Tampa	Hillsborough	05-2125 Rev 13	8/26/2010	\$23.76	\$39.43	\$21.56	\$31.00	\$33.00	\$36.08	\$66.99
FL Orlando/Cape Canaveral	Orange	05-2123 Rev 11	8/27/2010	\$22.58	\$37.88	\$22.79	\$30.62	\$32.62	\$35.65	\$66.12
FL Tallahassee	Leon	05-2121 Rev 10	12/9/2010	\$22.47	\$37.82	\$24.72	\$27.31	\$29.29	\$31.92	\$58.70
FL & GA Jacksonville/Brunswick	Duval	05-2115 Rev 10	8/3/2010	\$21.14	\$30.54	\$21.77	\$26.87	\$28.84	\$31.39	\$57.64
SC Greenville/Spartanburg	Greenville	05-2479 Rev 14	8/26/2010	\$23.55	\$31.47	\$23.42	\$27.33	\$29.33	\$31.95	\$58.77
SC Columbia	Richland	05-2475 Rev 12	6/15/2010	\$22.03	\$32.92	\$23.50	\$27.44	\$29.41	\$32.06	\$58.98
SC Charleston	Charleston	05-2473 Rev 12	6/15/2010	\$22.53	\$29.23	\$23.95	\$27.05	\$29.03	\$31.62	\$58.10
DC & Arlington	Arlington	05-2103 Rev 10	6/15/2010	\$27.24	\$44.67	\$24.19	\$37.86	\$39.81	\$43.69	\$82.29
VA Newport News & Virginia Beach	New Port News	05-2543 rev12	6/15/2010	\$23.02	\$37.57	\$24.19	\$29.44	\$31.43	\$34.29	\$63.47
SC& NC Myrtle/Fayetteville/Wilmington	Horry	05-2393 Rev 11	6/15/2010	\$22.09	\$31.65	\$24.49	\$27.50	\$29.50	\$32.17	\$59.14
GA Savannah	Chatham	05-2141 Rev 11	6/15/2010	\$21.14	\$32.98	\$21.86	\$27.14	\$29.15	\$31.73	\$58.33
GA Macon	Bibb	05-2139 Rev 10	9/28/2010	\$20.51	\$29.52	\$22.85	\$24.96	\$26.82	\$29.14	\$53.18
GA Columbus	Muscogee	05-2137 Rev 9	9/1/2010	\$21.20	\$29.01	\$26.38	\$29.88	\$31.89	\$34.79	\$64.46
GA Augusta	Richmond	05-2135 Rev 11	8/2/2010	\$24.97	\$31.86	\$26.06	\$28.57	\$30.52	\$33.29	\$61.50
GA Albany	Dougherty	05-2131 Rev 11	9/27/2010	\$20.39	\$27.90	\$18.55	\$22.94	\$24.96	\$27.03	\$48.92
GA Athens/Atlanta	Fulton	05-2133 Rev 9	9/14/2010	\$25.05	\$33.23	\$24.94	\$31.24	\$33.21	\$36.34	\$67.51
CA Los Angeles/Orange	Orange	05-2047 Rev 12	6/13/2011	\$22.66	\$54.80	\$26.12	\$43.09	\$45.04	\$49.55	\$93.86

PRICING FOR OTHER LOCALITIES AS WELL AS VOLUME DISCOUNTS AVAILABLE UPON REQUEST  
PLEASE CONTACT NAT CARMACK 706-224-9393 or email NAT@BOSSECURITY.COM