On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is http://www.gsaadvantage.gov

SCHEDULE TITLE: TOTAL SOLUTIONS FOR LAW ENFORCEMENT, SECURITY, FACILITIES MANAGEMENT, FIRE, RESCUE, CLOTHING, MARINECRAFT AND EMERGENCY/DISASTER RESPONSE

FSC Group: Multiple Award Schedules (MAS) Modification

CONTRACT NUMBER: GS07F087GA
CONTRACT PERIOD: March 27, 2022 through March 26, 2027

For more information on ordering from Federal Supply Schedules click on the GSA Schedules link at www.gsa.gov

CONTRACTOR: Talon Expeditionary Services, LLC
233 East Bay St., Ste 615
Jacksonville, FL 32202-3447
Phone: (844) 266-7775/ (571) 606-2320
cpdublin@taloncorporate.com
www.BHDefense.com

CONTRACTOR'S ADMINISTRATION SOURCE: Charles P Dublin,
Managing Director
844-266-7775
 cpdublin@bhdefense.com

BUSINESS SIZE: Small

Socioeconomic Indicators: Small & Veteran-Owned

CUSTOMER INFORMATION:

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS

<table>
<thead>
<tr>
<th>SIN</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>561210FS</td>
<td>Facility Support Services</td>
</tr>
<tr>
<td>334512</td>
<td>Total Solution Support Products for Facilities Management Systems</td>
</tr>
<tr>
<td>541330L</td>
<td>Security System Integration, Design, Management, and Life Cycle Support</td>
</tr>
<tr>
<td>339920</td>
<td>Target Systems/Target Range Accessories</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials</td>
</tr>
</tbody>
</table>
1b. **LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:**  
(Government net price based on a unit of one) See Pricing.

1c. **HOURLY RATES:** Services Only. See Labor Category Descriptions and Pricing.

2. **MAXIMUM ORDER*:** $250,000 per SIN per order (SINs 561210FS, 334512, 541330L, 339920)  
*Ordering activities may request a price reduction at any time before placing an order, establishing a BPA, or in conjunction with the annual BPA review. However, the ordering activity shall seek a price reduction when the order or BPA exceeds the simplified acquisition threshold. Schedule contractors are not required to pass on to all schedule users a price reduction extended only to an individual ordering activity for a specific order or BPA.

3. **MINIMUM ORDER:** Labor (561210FS, 334512, 541330L) $1000.00, Products (339920) $500.00

4. **GEOGRAPHIC COVERAGE:** This contract may be used as source of services described herein for domestic and/or overseas delivery. Definitions—
   - *Domestic delivery* is delivery within the 48 contiguous United States and Washington, DC; and to a CONUS port or consolidation point for orders received from overseas activities.
   - *Overseas delivery* is delivery to points outside of the United States, and Washington, DC.

5. **POINT(S) OF PRODUCTION:** NA

6. **DISCOUNT FROM LIST PRICES:**  
See 339920 (products) – 30%, 334512, 541330L, & 561210FS (labor) – 12.5 – 20%

7. **QUANTITY DISCOUNT(S):** Additional 2.5% on orders in excess of $250,000.

8. **PROMPT PAYMENT TERMS:** .5%/15, Net 30

9.a **Government Purchase Cards must be accepted at or below the micro-purchase threshold.**

9.b **Government Purchase Cards are accepted above the micro-purchase threshold.** Contact contractor for limit.

10. **FOREIGN ITEMS:** Products (339920) Nylon Stand Italy

11a. **TIME OF DELIVERY:** 30 DARO, N/A Services

11b. **EXPEDITED DELIVERY:** 10 DARO, N/A Services

11c. **OVERNIGHT AND 2-DAY DELIVERY:** None Offered.
11d. **URGENT REQUIREMENTS:** Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. **FOB POINT:** Origin

13a. **ORDERING ADDRESS:** Same as contractor

13b. **ORDERING PROCEDURES:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in FAR 8.405-3

13c. **Restocking Policy:** N/A

14. **PAYMENT ADDRESS:** Same as contractor

15. **WARRANTY PROVISION:** SCW, None Services

16. **EXPORT PACKING CHARGES:** None

17. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:** (any thresholds above the micro-purchase level may be inserted by contractor)

18. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):** N/A

19. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A

20. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A

20a. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** N/A

21. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A

22. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A

23. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** N/A

24a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** N/A

24b. **Section 508 Compliance for EIT:** as applicable

25. **DUNS NUMBER:** 14-601-8762

26. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:** Contractor has an Active Registration in the SAM database.
**GENERAL SERVICES ADMINISTRATION**
**FEDERAL ACQUISITION SERVICE**
**AUTHORIZED FEDERAL SUPPLY SCHEDULE CATALOG/PRICE LIST**

**LABOR CATEGORY – JOB DESCRIPTIONS**
**SINs 561210FS / 334512 / 541330L**

<table>
<thead>
<tr>
<th>TITLE</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROGRAM MANAGER</td>
<td><strong>Duties</strong></td>
</tr>
<tr>
<td></td>
<td>Serves as the contractor's contract manager, and shall be the contractor's authorized interface with the Government Contracting Officer (CO), the Contracting Officer's Representative (COR), government management personnel and customer agency representatives. Shall be capable of negotiating and making binding decisions for the company. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel and communicating policies, purposes, and goals of the organization to subordinates. Schedules and allocates work; provides advice, guidance, and training to subordinates; and recommends/determines personnel actions. Responsible for project planning execution, and performance. Shall be responsible for the overall contract performance. Manages substantial program/technical support operations involving multiple project/task orders and personnel at diverse locations. Organizes, directs, and coordinates planning and execution of all program/technical support activities. Shall have demonstrated technical expertise and communications skills to be able to interface with all levels of management. Establishes and alters (as necessary) management structure to effectively direct program/technical support activities. Meets and confers with Government management officials regarding the status of specific Contractor program/technical activities and problems, issues or conflicts regarding resolution.</td>
</tr>
</tbody>
</table>

**Minimum/General Experience**
The Program Manager shall have a minimum of fifteen years’ experience with demonstrated ability in the management of projects for a minimum of 5 years. The Program Manager shall have a demonstrated ability to manage large-scale design, development, testing, implementation, operations, and maintenance efforts encompassing a large staff including specialty and line managers, senior technical personnel, clerical staff, and operators. The individual assigned to this position shall possess knowledge of the use of contemporary project management tools and shall have command of the core principles of effective management, including effective delegation, ownership, responsibility development, and tracking.

**Minimum Training & Education Requirements**
A Bachelor's Degree in Engineering, Business, or other related discipline. This position requires a minimum of fifteen years’ experience, of which at least eight years must be specialized. Specialized experience includes: complete project development from inception to deployment, proven expertise in the management and control of funds and resources, demonstrated capability in managing multi-task contracts of this type and complexity. General experience includes increasing responsibilities in business management, security systems design and integration. With 20 years of experience a Bachelor’s degree is not required.
**PROJECT MANAGER**

**Duties**
Serves as Project Manager for a large, complex task order (or a group of task orders affecting the same common/standard system) and shall assist the Program Manager in working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Representative (COR), the task order level COR(s), government management personnel and customer agency representatives. Under the guidance of the Program Manager, responsible for the overall management of the specific task order(s) and ensuring that the services, solutions and schedules in the task order are implemented in a timely manner. Performs enterprise wide horizontal planning and interfaces to other functional systems. Directs completion of tasks within estimated timeframes and budget constraints. Schedules and assigns duties to subordinates and subcontractors and ensures assignments are completed as directed. Enforces work standards and reviews/resolves work discrepancies to ensure compliance with contract requirements. Reports in writing and orally to contractor management and Government representatives. Provides competent leadership and responsible program direction through successful performance of a variety of detailed, diverse elements of project transitioning. Plans and directs business/process improvements and project management implementation. Manages a diverse group of functional activities, subordinate groups of technical and administrative personnel. Provides business, technical, and personnel management across multiple projects, such as emergency planning, risk management, engineering studies, and systems development.

**Minimum/General Experience**
Bachelor's Degree and twelve years of relevant experience that provides the required knowledge and skills. Advanced degree desired.

**Minimum Training & Education Requirements**
A Bachelor's Degree in Engineering, Business, or other related scientific or technical discipline. This position requires a minimum of twelve years specialized experience. Experience includes increasing responsibilities in business and security design and management.
1. With a Master's Degree (in the fields described above); ten years of experience.
2. With a Ph.D. (in the fields described above) eight years of experience.
3. With fifteen years’ experience, a degree is not required.
## Labour Category – Job Descriptions – Continued

**SINs 561210FS / 334512 / 541330L**

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
</tr>
</thead>
</table>
| **Senior Security Specialist** | **Duties**  
Integrates project/program-engineering efforts across disciplines including software and hardware. Derives program/project requirements through analysis of the client's needs documents such as (but not limited to) mission needs, objectives, security threat assessments, etc. Defines methodology, processes, and standards to be applied by the entire project team. Applies the applicable standards (statutory codes and industry standards) as needed. Is capable of leading project requirements analysis and/or requirements management activities on projects of simple or medium complexities. |
| **Minimum/General Experience** | Bachelor's Degree in Electrical Engineering, Mechanical Engineering, Computer Science, Management Information Systems, Systems Engineering or Electrical Engineering Technology and ten years of relevant experience that provides the required knowledge and skills. Advanced degree desired. |
| **Minimum Training & Education Requirements** | Bachelor's Degree in Electrical Engineering, Mechanical Engineering, Computer Science, Management Information Systems, Systems Engineering or Electrical Engineering Technology. This position requires a minimum of ten years relevant experience. |

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
</tr>
</thead>
</table>
| **Security Specialist**       | **Duties**  
Integrates project/program-engineering efforts across disciplines including software and hardware. Derives program/project requirements through analysis of the client's needs documents such as (but not limited to) mission needs, objectives, security threat assessments, etc. Defines methodology, processes, and standards to be applied by the entire project team. Applies the applicable standards (statutory codes and industry standards) as needed. Is capable of leading project requirements analysis and/or requirements management activities on projects of simple or medium complexities. Reports to Senior Security Specialist. |
| **Minimum/General Experience** | Bachelor's Degree in Electrical Engineering, Mechanical Engineering, Computer Science, Management Information Systems, Systems Engineering or Electrical Engineering Technology and five years of relevant experience. |
| **Minimum Training & Education Requirements** | Bachelor's Degree in Electrical Engineering, Mechanical Engineering, Computer Science, Management Information Systems, Systems Engineering or Electrical Engineering Technology. This position requires a minimum of five years relevant experience. |
### Security Engineer

**Duties**
Provides security engineering support to security engineering tasks, and provides input to address security engineering requirements. Deploys security strategies, tactics, and techniques to develop technical solutions. Engineers solutions taking into consideration installation, troubleshooting, repair, and design requirements for electronic, technical, and physical security systems.

**Minimum/General Experience**
Bachelor's Degree in Electrical Engineering, Mechanical Engineering, Computer Science, Management Information Systems, Systems Engineering or Electrical Engineering Technology and ten years of relevant experience that provides the required knowledge and skills. Advanced degree desired.

**Minimum Training & Education Requirements**
Bachelor's Degree in Electrical Engineering, Mechanical Engineering, Computer Science, Management Information Systems, Systems Engineering or Electrical Engineering Technology. This position requires a minimum of seven years relevant experience.

### Security Technician

**Duties**
Implements technical and physical security system installations and provides technical and physical security equipment maintenance. Utilizes systems installation and testing techniques to mount, connect, and initialize security equipment. Applies diagnostic techniques to identify problems, investigate causes, and recommend solutions. Undertakes planned and unplanned maintenance interventions.

**Minimum/General Experience**
HS Diploma or GED with five years of relevant experience that provides the required knowledge and skills.

**Minimum Training & Education Requirements**
HS Diploma or GED. This position requires a minimum of five years relevant experience.
## LABOR CATEGORY – JOB DESCRIPTIONS – CONTINUED

### SINs 561210FS / 334512 / 541330L

<table>
<thead>
<tr>
<th>TITLE</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELECTRONIC TECHNICIAN</td>
<td><strong>Duties</strong></td>
</tr>
<tr>
<td></td>
<td>Implements electronic security system installations and provides electronic security equipment maintenance. Utilizes systems installation and testing techniques to mount, connect, and deploy security equipment. Applies diagnostic techniques to identify problems, investigate causes, and recommend solutions. Completes equipment quality control activities to verify operation of equipment. Undertakes planned and unplanned maintenance interventions</td>
</tr>
<tr>
<td>Minimum/General Experience</td>
<td>HS Diploma or GED with two years of relevant experience that provides the required knowledge and skills.</td>
</tr>
<tr>
<td>Minimum Training &amp; Education Requirements</td>
<td>HS Diploma or GED. This position requires a minimum of seven years relevant experience.</td>
</tr>
</tbody>
</table>
### SinS 561210FS / 334512 / 541330L

<table>
<thead>
<tr>
<th>TITLE</th>
<th>GSA Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROGRAM MANAGER</td>
<td>$171.91</td>
</tr>
<tr>
<td>PROJECT MANAGER</td>
<td>$132.24</td>
</tr>
<tr>
<td>SENIOR SECURITY SPECIALIST</td>
<td>$110.20</td>
</tr>
<tr>
<td>SECURITY SPECIALIST</td>
<td>$83.75</td>
</tr>
<tr>
<td>SECURITY ENGINEER</td>
<td>$100.76</td>
</tr>
<tr>
<td>SECURITY TECHNICIAN</td>
<td>$80.60</td>
</tr>
<tr>
<td>ELECTRONIC TECHNICIAN</td>
<td>$60.45</td>
</tr>
</tbody>
</table>