

# General Services Administration Federal Supply Service

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## Authorized Federal Supply Schedule Price List

Schedule Title:  
**MULTIPLE AWARD SCHEDULE  
SPECIALTY ITEM NUMBER  
SIN 561612**

**Security and Protection – Security Services  
Contract Number GS-07F-120GA**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at [www.fss.gsa.gov](http://www.fss.gsa.gov).

**Contract Period: June 1, 2017 through May 31, 2022**

**Contractor: Diversified Protection Corporation**

7885 W. Sunset Rd., Suite 160  
Las Vegas, NV 89113-1998

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Web Site: <https://dpcsecurity.com>



**DIVERSIFIED<sup>TM</sup>  
PROTECTION  
CORPORATION**

**Contract Administrator: Kristine Utz**

Telephone: 301-710-0670 Ext. 222

E-mail: [kristine.utz@dpcsecurity.com](mailto:kristine.utz@dpcsecurity.com)

**Business size: Small Business, SBA 8(a) certified Small Disadvantaged Business (SDB) and Minority Owned Business**

**Note:** On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!®, a menu-driven database system. The INTERNET address for GSA Advantage!® is [www.GSAAdvantage.gov](http://www.GSAAdvantage.gov)

For more information on ordering from Federal Supply Schedules click on the “buy” button at the following link: <https://www.gsa.gov/buying-selling/purchasing-programs/gsa-schedules>.

## CUSTOMER INFORMATION:

- 1a. Table of awarded special item number(s) with appropriate cross- reference to item descriptions and awarded price(s).

<u>SIN</u>	<u>DESCRIPTION</u>
<b>561612</b>	<b>Protective Service Occupations</b>
<b>334512</b>	<b>Total Solution Support Products for Facilities Management Systems</b>
<b>OLM</b>	<b>Order Level Materials</b>

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price.. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

***N/A for Services***

- 1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

***See Appendix A & B***

***NOTE: The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the indicated (\*\*) SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).***

2. Maximum order: **\$250,000**
3. Minimum order: **None**
4. Geographic coverage (delivery area): **Domestic, 50 states, Washington, DC, Puerto Rico, US Territories**
5. Point(s) of production (city, county, and State or foreign country). **Not Applicable – Services only**
6. Discount from list, prices or statement of net price. **Government Net Prices (Discounts have already been deducted)**
7. Quantity discounts: **1% for orders over 2 million dollar**
8. Prompt payment terms: **NET 30 Days**
- 9a. Government purchase cards **are** accepted at or below the micro-purchase threshold.
- 9b. Government purchase cards **are** accepted above the micro-purchase threshold.
10. Foreign items (list items by country of origin): **None**
- 11a. Time of delivery: **Per task order**
- 11b. Expedited Delivery: **Per task order**
- 11c. Overnight and 2-day delivery: **Contact the Contractor**
- 11d. Urgent Requirements: Agencies can contact the Contractor's representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. F.O.B. point(s): ***N/A for Services***
- 13a. Ordering address(es): ***Same as contractor***
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment address(es): ***Same as contractor***
15. Warranty provision: ***N/A for Services***
16. Export packing charges, if applicable. ***None***
17. Terms and conditions of Government purchase card acceptance (*any thresholds above the micro-purchase level*). ***None***
18. Terms and conditions of rental, maintenance, and repair (*if applicable*) ***Not Applicable***
19. Terms and conditions of installation (*if applicable*). ***Not Applicable***
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (*if applicable*). ***Not Applicable***
- 20a. Terms and conditions for any other services (*if applicable*): ***Not Applicable***
21. List of service and distribution points (*if applicable*). ***Not Applicable***
22. List of participating dealers (*if applicable*). ***None***
23. Preventive maintenance (*if applicable*). ***Not Applicable***
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants) ***Not Applicable.***
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at [www.Section508.gov/](http://www.Section508.gov/). ***Not Applicable***
25. Data Universal Number System (DUNS) number. ***805484792***
26. Notification regarding registration in the System Award Management (SAM) database. ***Registration is current.***



Physical Security &



C4i & IT Hardware



CST Solutions



**DIVERSIFIED  
PROTECTION  
CORPORATION**

**Overview**

Diversified Protection Corporation (DPC) is a trusted provider of integrated security solutions for private and public entities with coast-to-coast operations in the United States. We offer a full spectrum of services from training and risk assessments to armed security guards and C4i integration. With two decades of experience, our clients include the Department of Homeland Security, Federal Protective Services (DHS/FPS); Department of Defense, Pentagon Force Protection Agency (DoD/PFPA), Department of the Army and Department of State, Bureau of Diplomatic Security (DoS/DS). We currently employ over 900 armed and unarmed guards throughout the country.

**Company Snapshot**

**Corporate Headquarters**

8020 S. Rainbow Blvd  
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Las Vegas, NV 89139

GSA: GS07F120GA  
DUNS: 805484792  
CAGE Code: 55V21

Phone: +1 702.637.4354  
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**Virginia Office**

2121 Eisenhower Ave.  
Suite 500  
Alexandria, VA 22314

[www.DPCSecurity.com](http://www.DPCSecurity.com)

**NAICS**

561612	561110	561611
541611	561210	561990
541612	561320	611430
541618	561499	

**Core Competencies**

**Physical Security**

- ✓ Armed & Unarmed Guard Services and Training
- ✓ Event Security
- ✓ Commercial & Industrial Security
- ✓ Alarm Monitoring & Response
- ✓ Vehicle Patrols
- ✓ CONUS & OCONUS Operations

**CST Solutions**

- ✓ Counter Surveillance Operations
- ✓ Construction Security Technicians
- ✓ Security Escorts & Monitoring
- ✓ OCONUS Support

**C4i & IT Hardware**

- ✓ CCTV & Building Operations Systems
- ✓ Command, Control & Communications Equipment
- ✓ Electronic Monitor & GPS Tracking

**Security Training**

- ✓ Federal & State Guard Programs
- ✓ State Firearms & Guard Licensing
- ✓ AED/First Aid/CPR
- ✓ Baton, OC Spray & Non-lethal weapons systems
- ✓ Use of Force & Close Quarter Combat

## Mission Successes

DHS/FPS Crystal City  
 DHS/FPS South Carolina  
 DHS/FPS Arkansas  
 DoD/PFPA  
 DEA Headquarters  
 NASA Headquarters  
 Internal Revenue Services – New York City  
 U.S. Department of the Army  
 Social Security Administration  
 Environmental Protection Agency  
 DOE/NETL

## Differentiators

- ✓ 1,200,000-plus hours of annual guard services
- ✓ 6 Continents – Technical & Operational Support
- ✓ 63 Federal Locations safeguarded
- ✓ 9 Prime Past Performance references
- ✓ Minority Owned Business
- ✓ Federal Firearms License holder
- ✓ Training Academy fully licensed and bonded.
- ✓ 3 full-time and 12 part-time training instructors
- ✓ 900-plus Armed & Unarmed Security Officers
- ✓ 20 Years of Experience



## PAST PERFORMANCE REFERENCES

In the following table, we have provided a brief list to some of our prime contracts with ongoing operations. DPC has the financial and corporate assets to mobilize large scale contracts, as demonstrated in these references. Additional references can be provided upon request.

Project	Size	Scope	Complexity
Pentagon Force Protection Agency	319,900 hours / year	TS Cleared Armed Guard Services at multiple facilities	Multi-Facility, Regional
DHS/FPS DEA HQ	165,184 hours / year	Secret Cleared Armed Guard Services at multiple facilities	Multi-state, Multi-facility, Regional
DHS/FPS Crystal City	176,800 hours / year	TS Cleared Armed Guard Services at multiple facilities	Multi-facility, Regional
NASA Headquarters	86,112 hours / year	TS Cleared Armed Guard services at NASA HQ	Single, Large Facility
Environmental Protection Agency	76,000 hours / year	Cleared Armed and Unarmed Guard Services in Ohio	Multi-state, Multi-Facility
Department of Energy, National Energy Technology Laboratory	65,800 hours / year	DOE Cleared Armed Guard Services in three states.	Multi-state, Multi Facility

# Appendix A

## GSA PRICING

### 561612

Hourly Pricing will vary based on the Location and Applicable Wage Determination  
No rate shall exceed the following:

SCA CODE	OCCUPATIONAL TITLE	UOI	GSA PRICE
**27004	Alarm Monitor	hour	\$79.55
**27007	Baggage Inspector	hour	\$42.60
**27008	Corrections Officer	hour	\$98.60
**27010	Court Security Officer	hour	\$98.60
N/A	Escort - Security	hour	\$60.30
**01113	General Clerk III	hour	\$50.74
**27101	Guard I	hour	\$42.60
**27102	Guard II	hour	\$60.30
**27131	Police Officer I	hour	\$111.67
**27132	Police Officer II	hour	\$123.15
N/A	Supervisor	hour	\$82.73
N/A	Assistant Project Manager	hour	\$103.13
N/A	Project Manager	hour	\$123.52
N/A	Access Control Specialist I	hour	\$52.64
N/A	Access Control Specialist II	hour	\$68.91
N/A	Cleared American Guard (CAG)	hour	\$50.73
N/A	Construction Surveillance Technician (CST)	hour	\$65.08
N/A	Contract Manager	hour	\$102.41
N/A	Lead Construction Surveillance Technician (LCST)	hour	\$67.96
N/A	Security Consultant I	hour	\$88.06
N/A	Security Consultant II	hour	\$95.71
N/A	Security Specialist	hour	\$94.76
N/A	Site Security Coordinator	hour	\$62.21
N/A	Training Instructor I	hour	\$64.13
N/A	Training Instructor II	hour	\$83.27

"The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (\*\*) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide). "

# Appendix B

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## Labor Category Descriptions

### 1. Job Title: Access Control Specialist (ACS) I

Minimum Education: Diploma

Minimum Experience: One (1) year of security surveillance, technical surveillance countermeasures, industrial or government security. Have a comprehensive knowledge of vehicle search techniques, personnel search techniques, and knowledge of required Entry Documentation and Validity, knowledge of the operation of various access control systems, operation and maintenance of badging equipment, knowledge of access requirements for various levels of security, knowledge of the security practices and procedures for various levels of security, and be able to produce written reports of attempts to gain unauthorized access. Must be able to maintain contract-designated clearance level certification.

Functional Responsibility: Responsible for identifying all persons accessing sensitive construction sites and other secure areas, and will issue appropriate identification badges only to persons authorized access. The ACS is responsible to dissuade and report unauthorized personnel or vehicle entry, or attempted entry, onto the construction site or designated secure areas.

### 2. Job Title: Access Control Specialist (ACS) II

Minimum Education: Diploma

Minimum Experience: Three (3) years of security surveillance, technical surveillance countermeasures, industrial or government security. Have a comprehensive knowledge of vehicle search techniques, personnel search techniques, and knowledge of required Entry Documentation and Validity, knowledge of the operation of various access control systems, operation and maintenance of badging equipment, knowledge of access requirements for various levels of security, knowledge of the security practices and procedures for various levels of security, and be able to produce written reports of attempts to gain unauthorized access. Must be able to maintain contract-designated clearance level certification.

Functional Responsibility: Responsible for identifying all persons accessing sensitive construction sites and other secure areas, and will issue appropriate identification badges only to persons authorized access. The ACS is responsible to dissuade and report unauthorized personnel or vehicle entry, or attempted entry, onto the construction site or designated secure areas.

### 3. Job Title: Alarm Monitor – 27004

General Experience: Five years of continuous work experience that demonstrates reliability, dependability, and good judgment, and a minimum of three years armed security, law enforcement or military police experience. Must have a thorough understanding of security policies and procedures, security and safety alarms, access control systems and emergency contingency plans. Must be mature and display clear presence of mind under stressful situations. Must successfully complete a background investigation, including criminal and employment checks as well as a drug screening. Must have good interpersonal and communication skills and present a neat and professional appearance.

Training/Education: High school diploma or GED certificate and completion of a certified security training program or local state or federal law enforcement training academy. Working knowledge of computers. Ability to type 40 WPM. Certification as a CPR and First Aid Instructor.

**Functional Responsibility:** The Alarm Monitor operates communication equipment to receive incoming calls for assistance and dispatches personnel and equipment to scene of emergency, operates telephone console to receive incoming calls for assistance, questions caller to determine nature of problem and type and number of personnel and equipment needed, following established guidelines, and scans status charts and computer screen to determine units available. This worker monitors alarm system signals that indicate location of fire or other emergency, operates two-way radio to dispatch police, fire, medical, and other personnel and equipment, and to relay instructions or information to remove units. This worker types commands on computer keyboard to update files and maintain logs, tests communications and alarm equipment, and backup systems to ensure serviceability. The Alarm Monitor may provide pre-arrival instructions to caller, utilizing knowledge of emergency medical techniques, and activate alarm system to notify fire stations.

#### 4. Job Title: Assistant Project Manager

**General Experience:** Three years of security, law enforcement or military related experience, of which at least two years must be specialized or supervisory in nature. Specialized or supervisory experience includes: project development, management and control of funds and resources, demonstrated capability in managing multi-tasks and supervising one or more subordinate units consisting of a squad or multiple squads of security or law enforcement personnel. **General Experience** includes increasing responsibilities within the security/law enforcement discipline.

**Training/Education:** Requires bachelor's degree or equivalent experience. Certificate of graduation from a local, state or federal law enforcement academy or military experience, including satisfactory completion of certified firearms and defensive tactics courses.

**Functional Responsibility:** Serves as an assistant to the Project Manager and the Contractor's point of contact and the Contractor's authorized interface with the Government Contracting Officer or the Contracting Officer's Representative in the absence of the Project Manager. Responsible for formulating and enforcing work standards; assigning Contractor schedules; reviewing work discrepancies; supervising Contractor personnel; assisting in all project management task performance; preparing, reviewing and submitting required reports and communicating policies, purpose and goals of the organization to subordinates. Responsible for the overall contract performance in the absence of the Project Manager.

#### 5. Job Title: Baggage Inspector – 27007

**General Experience:** Must be 21 years old, have no prior criminal history, and have completed a Baggage Inspector training program. Strong work ethic, attention to detail, good public relations skills are also required. The Baggage Inspector and Security Screeners must stay abreast of current events; attend refresher and in-service training to stay abreast of new searching techniques and new improvised contraband and devices.

**Training/Education:** Must possess a high school diploma or GED and the education, background, skills, abilities and accomplishments in security management that guarantees continuity of service.

**Functional Responsibility:** The Baggage Inspector inspects/screens all passenger baggage and personnel prior to tenting passenger terminal, uses x-ray machine, metal detectors and explosive residue detection equipment, and inspects personnel and/or baggage manually, if required. This inspector is responsible for ensuring that passengers and personnel entering the terminal do not possess unauthorized material such as weapons, explosives, etc. This person communicates with law enforcement personnel if unauthorized material is discovered, or in case of emergency. This worker conducts facility observations to ensure the safety of personnel inside and outside the facility by walking through the building ensuring that there are no obvious treats, unusual situations or suspicious activities, and notifies the proper authorities if such situations occur. The Baggage Inspector may perform routine testing and maintenance of screening equipment.

## 6. Job Title: Cleared American Guard (CAG)

Minimum Education: Diploma and successful completion of DOS' CAG/CST Training and DOS' Contractor Training

Minimum Experience: Three (3) years' experience in guard duty or security, preferably with the U.S. military or Government, including an operational knowledge of technical security systems (e.g., alarms, metal detectors, and X-ray devices). Must be able to maintain contract-designated clearance level certification.

Functional Responsibility: The Cleared American Guard (CAG) is an OCONUS based specialized Security Guard II position that provides perimeter and internal access control, control of secure storage areas, and personnel or material escort within a construction site or to a construction site. CAGs may at times assist in the random selection of materials required for construction and installation.

## 7. Job Title: Construction Surveillance Technician (CST)

Minimum Education: Diploma.

Minimum Experience: Three (3) years. Technical training or expertise may be required for certain disciplines. Three to five years military experience may substitute. Specialized skills may include the completion of a recognized Construction Surveillance Course and/or experience in one or more areas to include: construction security surveillance; technical surveillance countermeasures; industrial or government security involving counterintelligence; construction quality assurance and hands-on supervisory construction experience.

The CST should be able to read and analyze blueprints as well as interpret architect's intent in order to detect deception while being knowledgeable of the principles of construction, to include Civil, Architectural, and Mechanical, Electrical, and Electronic Engineering, as well as devices used by intelligence services. Must be able to maintain contract-designated clearance level certification.

Functional Responsibility: Prevents the infiltration of electronic/surveillance devices, or destruction devices during the construction or renovation process. May provide perimeter patrol and control the access of contractors and visitors using electronic enhancements. Inspects tools and storage areas and provides escorts for approved persons at the work site.

## 8. Job Title: Contract Manager

Minimum Education: Diploma, degree in any field of study is preferred. Technical training or expertise may be required for certain disciplines. Ten plus years of military services may substitute.

Minimum Experience: Ten (10) years of experience working in a security function directly related to the discipline required. Must be able to maintain contract-designated clearance level certification.

Functional Responsibility: Well-versed in all aspects of security systems and methods; practices and implements industry best-practices. May serve as the Site Security Manager, manage projects, supervise employees and interface with a variety of employees and agencies. Conducts briefings to the executive level. Plans and implements procedures, integrates security concepts into plans and projects to meet larger security, surveillance or construction goals. Serves as a Subject Matter Expert and provides security advice and recommendations to peers, supervisors and clients on routine matters, through and up to complex security issues. Develops solutions to challenges using industry best-practices. Takes immediate actions to rectify shortfalls, breaches or deficiencies. Maintains post manning and schedules. Authors policies, standards and procedures; develops budgets and ensures cost, schedule and performance of tasks, projects and programs. Implements and adheres to client requirements, as well as regulations and the law. Oversees and implements the Quality Management System. May require advanced certifications such as Certified Protection Professional or Project Management Professional.

## 9. Job Title: Corrections Officer – 27008

General Experience: Must be at least 21 years of age, graduate of a certified civilian, or military law enforcement or Corrections academy; knowledge of laws, law enforcement and corrections procedures, and Deadly Force Policy; three (3) years law enforcement/corrections experience (local, federal or military) and certified in the state where work is performed; possess a valid driver's license; must meet client clearance requirements; and successful completion of any client required Weapons Proficiency Test/Qualification for lethal and non-lethal weapons; required background, medical examination, illegal drug screening, training, and all training required by the company. The candidate for this job-category must demonstrate maturity, leadership ability, sound judgment, excellent character, work-ethic, job completion skills and dependability; fluently speak, write and communicate effectively. If client is the United States Marshals Service (USMS) must have knowledge of, or be trained to USMS methods of operation in a Federal Courthouse.

Training/Education: Graduate of an accredited high school or a Certificate of Completion of General Education.

Functional Responsibility: The Corrections Officer maintains order among inmates in a prison or local jail, performs routine duties in accordance with established policies, regulations, and procedures to guard and supervise inmates in cells, at meals, during recreation, and on work assignments, and may employ weapons or force to maintain discipline and order. Typical duties include: taking periodic inmate counts, searching inmates and cells for contraband articles, inspecting locks, windows bars, grills, doors, and grates for tampering, aiding in prevention of escapes and taking part in searches for escaped inmates, and escorting inmates to and from different areas for questioning, medical treatment, work and meals. The Corrections Officer may act as outside wall guard, usually on rotation. Excluded are:

- Workers receiving on-the-job training in basic correctional activities.
- Positions responsible for providing counseling or rehabilitation services to inmates.

## 10. Job Title: Court Security Officer – 27010

General Experience: Five years of continuous work experience that demonstrates reliability, dependability, and good judgment, and a minimum of three years armed security, law enforcement or military police experience. Must successfully complete a background investigation, including criminal and employment checks as well as a drug screening. Must have good interpersonal skills and present a neat and professional appearance. Additionally, must demonstrate knowledge of the legal authority and limitations of an armed security officer. Required to demonstrate continuing physical fitness and proficiency with firearms or other special weapons.

Training/Education: High school diploma or GED, completion of a certified security training program and completion of local, state or federal law enforcement training academy. Must successfully complete a firearms qualification program annually.

Functional Responsibility: Patrols courthouse to provide security. Escorts defendants to and from courtroom, and stands guard during court proceedings. Monitors courtroom for security. Assignments include not only the control of entrances to the court but also attention to the special needs of the court system, particularly in the area of personal protection for the judges, jurors, witnesses, attorneys and other persons involved with the court, including the general public. Duties require specialized training in methods and techniques of protecting security areas. Is required to demonstrate continuing physical fitness and proficiency with firearms or other special weapons. Must be able to exercise tact and diplomacy dealing with members of the public and senior level government officials, and maintain control of government furnished equipment.

## 11. Job Title: Escort – Security

General Experience: Two years of continuous work experience that demonstrates reliability, dependability, and good judgment. Must successfully complete a background investigation, including criminal and employment checks as well as a drug screening. Must have good interpersonal skills and present a neat and professional

appearance. Three years of continuous work experience that demonstrates reliability, dependability, attention to detail, and a good work ethic. Required to demonstrate continuing physical fitness.

Training/Education: Requires high school diploma or GED and completion of a certified security training program or local, state or federal law enforcement training academy.

Functional Responsibility: Assist in escorting people and dignitaries to secure locations. Safeguard valuables in the presence of delivery people. Must be familiar with Government Security Systems for entry and egress from secure locations.

## 12. Job Title: General Clerk III – 01113

General Experience: Two years of directly related experience performing administrative support functions. Must successfully complete a background investigation, including criminal and employment checks as well as a drug screening. Must have good interpersonal skills and present a neat and professional appearance. Must be highly organized and have excellent oral and written communication skills. Must possess experience using word processing and computer-based applications for the preparation of identification cards and other access control documentation.

Training/Education: High school diploma or GED. Working knowledge of computers and office equipment.

Functional Responsibility: Functions as administrative support specialist for an office or program. Performs all administrative support functions required by the activity. Prepares reports and other published material; prepares briefing material; establishes and maintains program files; operates and maintains computerized identification and badging programs and issues passes and badges as required at access control points.

## 13. Job Title: Guard I - 27101

General Experience: Two years of continuous work experience that demonstrates reliability, dependability, and good judgment. Must successfully complete a background investigation, including criminal and employment checks as well as a drug screening. Must have good interpersonal skills and present a neat and professional appearance. Three years of continuous work experience that demonstrates reliability, dependability, attention to detail, and a good work ethic. Required to demonstrate continuing physical fitness.

Training/Education: Requires high school diploma or GED and completion of a certified security training program or local, state or federal law enforcement training academy.

Functional Responsibility: Carries out instruction primarily oriented toward insuring that emergencies and security violations are readily discovered and reported to appropriate authority. Intervenes directly only in situations which require minimal action to safeguard property or persons. Duties also include: visitor control; maintenance of duty logs; report writing; communicating with and providing assistance to the public; and conducting roving patrols.

## 14. Job Title: Guard II – 27102

General Experience: Four years of continuous work experience that demonstrates reliability, dependability, and good judgment, and a minimum of one year armed security, law enforcement or military police experience. Must successfully complete a background investigation, including criminal and employment checks as well as a drug screening. Must have good interpersonal skills and present a neat and professional appearance. Additionally, may demonstrate knowledge of the legal authority and limitations of an armed security officer. May to demonstrate continuing physical fitness and proficiency with firearms or other special weapons.

Training/Education: High school diploma or GED certificate and completion of a certified security training program or local, state or federal law enforcement training academy. Must successfully complete a firearms qualification program annually.

**Functional Responsibility:** Enforces regulations designed to prevent breaches of security. Exercises judgment and discretion in dealing with whether first response should be to intervene directly (asking for assistance when deemed necessary and time allows), to keep situation under surveillance, or to report situation so that it can be handled by appropriate authority. Duties may also include: access control; personnel protection; plant security; theft prevention; surveillance; post/gate control; alarm monitoring; magnetometer screening; roving foot and vehicle patrols; security escort/dignitary protection; vehicle and visitor screening/badging; armory management; first responder emergency services; communicating with and providing assistance to the public; preparing reports and duty logs; and rendering assistance as necessary.

#### 15. Job Title: Lead Construction Surveillance Technician

**Minimum Education:** Diploma, degree in any field of study is preferred

**Minimum Experience:** Five (5) years. Technical training or expertise may be required for certain disciplines. Three to five years military experience may substitute. Specialized skills may include the completion of a recognized Construction Surveillance Course and/or experience in one or more areas to include: construction security surveillance; technical surveillance countermeasures; industrial or government security involving counterintelligence; construction quality assurance and hands-on supervisory construction experience.

The CST should be able to read and analyze blueprints as well as interpret architect's intent in order to detect deception while being knowledgeable of the principles of construction, to include Civil, Architectural, and Mechanical, Electrical, and Electronic Engineering, as well as devices used by intelligence services. Must be able to maintain contract-designated clearance level certification.

**Functional Responsibility:** Serves as Lead CST. Prevents the infiltration of electronic/surveillance devices, or destruction devices during the construction or renovation process. May provide perimeter patrol and control the access of contractors and visitors using electronic enhancements. Inspects tools and storage areas and provides escorts for approved persons at the work site.

Serves as Lead CST. Provides level of supervision necessary to ensure smooth day to day operations and may include review and/or preparation of contract paperwork such as; incident reports, inventory control, activity logs, personnel files, training records, voluntary statements, daily attendance reports, inspection forms and the like.

#### 16. Job Title: Police Officer I – 27131

**General Experience:** Must meet one of the following experience/education requirements:

- Prior experience in military (combat arms preferred)
- Federal, state, and local law enforcement experience
- Three years' experience as armed security guard
- Associate's Degree in Security related field

**Training/Education:** Must successfully complete a firearms qualification program annually and comply with state law certifications.

**Functional Responsibility:** The Police Officer enforces laws established for the protection of persons and property, by detaining, arresting, interrogating, and incarcerating suspected violators, and appearing as a witness at trials. Work is performed in uniform or civilian clothes, and officers are typically armed. Excluded are:

- Supervisory positions.
- Criminal investigators.
- Police detectives and specialists performing duties above those described for Police Officer II.
- Positions requiring the operation of aircraft.
- Police academy cadets and positions receiving on-the-job training and experience in basic police activities.

This officer carries out general and specific assignments from superior officers in accordance with established rules and procedures, maintains order, enforces laws and ordinances, and protects life and property in an assigned patrol district or beat by performing a combination of duties. These duties could include:: patrolling a specific area on foot or in a vehicle, directing traffic, issuing traffic summonses, investigating accidents; apprehending and arresting suspects, processing prisoners, and protecting scenes of major crimes. This officer may participate with detectives or investigators in conducting surveillance operations.

#### 17. Job Title: Police Officer II – 27132

General Experience: Seven years' experience in security or local, state, or federal law enforcement to include military police, 3 years in a supervisory position or a 4-year degree.

Training/Education: High school diploma or GED plus completion of a certified security training program or local, state or federal law enforcement training academy.

Functional Responsibility: The Police Officer enforces laws established for the protection of persons and property, by detaining, arresting, interrogating, and incarcerating suspected violators, and appearing as a witness at trials. Work is performed in uniform or civilian clothes, and officers are typically armed. Excluded are:

- Supervisory positions.
- Criminal investigators.
- Police detectives and specialists performing duties above those described for Police Officer II.
- Positions requiring the operation of aircraft.
- Police academy cadets and positions receiving on-the-job training and experience in basic police activities.

In addition to the basic police duties described at level I, the Police Officer II receives additional compensation to specialize in one or more activities, such as: canine patrol, special reaction teams, juvenile cases, hostage negotiations, and participating in investigations or other enforcement activities requiring specialized training and skills.

#### 18. Job Title: Project Manager

General Experience: Five years of security, law enforcement or military related experience, of which at least five years must be specialized or supervisory in nature. Specialized or supervisory experience includes: project development, management and control of funds and resources, demonstrated capability in managing multi-tasks and supervising one or more subordinate units consisting of a squad or multiple squads of security or law enforcement personnel. General Experience includes increasing responsibilities within the security/law enforcement discipline.

Training/Education: Requires bachelor's degree or equivalent experience. Certificate of graduation from a local, state or federal law enforcement academy or Prior Military Experience, including satisfactory completion of certified firearms and defensive tactics courses.

Functional Responsibility: Serves as the Contractor's principal point of contact and the Contractor's authorized interface with the Government Contracting Officer (CO) or the Contracting Officer's Representative (COTR). Responsible for formulating and enforcing work standards; assigning Contractor schedules; reviewing work discrepancies; supervising Contractor personnel; assisting in all project management task performance; preparing, reviewing and submitting required reports and communicating policies, purpose and goals of the organization to subordinates. Shall be responsible for instituting quality assurance programs to insure the attainment of all project performance objectives.

#### 19. Job Title: Security Consultant I

Minimum Education: Degree

Minimum Experience: Three (3) years. Ten plus years of military services may substitute. Must be able to maintain a Top Secret (minimum) clearance. The Security Consultant I must have extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. General computer skills necessary. Must be able to maintain contract-designated clearance level certification.

Functional Responsibility: Security Consultant I will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc.

## 20. Job Title: Security Consultant II

Minimum Education: Degree

Minimum Experience: Eight (8) years. Ten plus years of military services may substitute. Must be able to maintain a Top Secret (minimum) clearance. The Security Consultant I must have extensive training in their defined discipline. Can provide guidance based on research and knowledge. Has ability to effectively communicate, and has excellent oral, written, and presentation skills. General computer skills necessary. Must be able to maintain contract-designated clearance level certification.

Functional Responsibility: Security Consultant II will be responsible for providing security expertise in a defined area of the security industry. Areas may include antiterrorism measures, law enforcement, security training, etc.

## 21. Job Title: Security Specialist

Minimum Education: Diploma. Technical training or expertise may be required for certain disciplines. Three to five years military experience may substitute.

Minimum Experience: Three (3) years of experience working in a security function directly related to the discipline required. Must be able to maintain contract-designated clearance level certification.

Functional Responsibility: "The security specialist serves as a specialist in the development, implementation and administration of internal facility security functions including maintaining customer security requirements. This role analyzes security documents and manuals as the company's designated security officer and maintains appropriate levels of controls. This position performs periodic security inspections and processes clearances/special accesses and debriefing/terminations of such special access.

- Creates and distributes security manuals, documents and records. Maintains facility security requirements and implements procedures for safeguarding proprietary and customer furnished data.
- Performs periodic and random security inspections and prepares security reports as necessary. Issues security violation citations as required by inspections.
- Maintains inspection reports and records and advises senior management of deficiencies and remedial/disciplinary efforts to ameliorate deficiencies.
- Prepares personnel actions and forms to request security clearance/special access and maintains records of such requests. Briefs incoming staff on security processes and debriefs outgoing staff.
- Establishes and maintains procedures on handling, safeguarding and destruction of documents and data in accordance with established processes and appropriate timelines.
- Conducts security awareness training sessions with new staff.
- Assists in the implementation and administration of automated security systems. Maintains records for periodic secure systems inspections with customer liaisons and other technical professionals."

## 22. Job Title: Site Security Coordinator

Minimum Education: Degree in any field of study or 1-3 years military experience.

Minimum Experience: One (1) year of experience working in a physical or personnel security function. Must be able to maintain contract-designated clearance level certification.

**Functional Responsibility:** Coordinates administrative requirements associated with security efforts such as drafting or creating standard operating procedures, post orders, bulletins, notices, plans, programs, budget support documents, presentations, training materials, tracking logs and spreadsheets, etc. Supports security functions by scheduling meetings, planning special security events, arranging for official visitor access (coordinate with physical security/access control) and also provides advanced support by creating agendas, interpreting plans and official documents and proactively anticipating and arranging logistics. Supports personnel and physical security functions. May create goals and plans as required, and brief goals, plans and initiatives to senior leaders.

### 23. Job Title: Supervisor

**General Experience:** Five years of continuous security, law enforcement, or military police experience, of which at least two years must be supervisory in nature and at least two years' experience as an armed security officer. Specialized or supervisory experience includes: project development, management and control of funds and resources, demonstrated capability in managing multi-tasks and supervising one or more subordinate units consisting of a squad or multiple squads of security or law enforcement personnel. Must successfully complete a background investigation, including criminal and employment checks as well as a drug screening. Must have good interpersonal skills and present a neat and professional appearance. Additionally, must have detailed knowledge of federal contract security operations. Required to demonstrate continuing physical fitness and proficiency with firearms or other special weapons.

**Training/Education:** High school diploma or GED certificate and completion of a certified security training program or local state or federal law enforcement training academy. Must successfully complete a firearms qualification program annually.

**Functional Responsibility:** Responsible for enforcing work standards; scheduling security force personnel, including analysis of resources and workload; analysis of Contractor's performance and implementation of change to improve operations; interprets policy standards and directives and formulates strategies for improving policies, processes and directives; participates in recruitment, hiring, qualification and termination of security officers; reviews work discrepancies; supervises Contractor personnel; training of subordinates; preparing, reviewing and submitting required reports and communicating policies, purpose and goals of the organization to security officers; prepares operational reports; ensures complete security coverage of assigned facility; counsels and disciplines security officers and implements post and general orders. Shall be responsible for the overall contract performance for specific times (shifts) and/or locations (districts, zones, etc.)

### 24. Job Title: Training Instructor I

**Minimum Education:** Degree. Must have an extensive knowledge of security training curriculum and training concepts. Experience may be considered in lieu of education.

**Minimum Experience:** Three (3) years. Must have excellent oral, written, and presentation skills. Ability to work with foreign language translators highly desired. Must be able to maintain contract-designated clearance level certification.

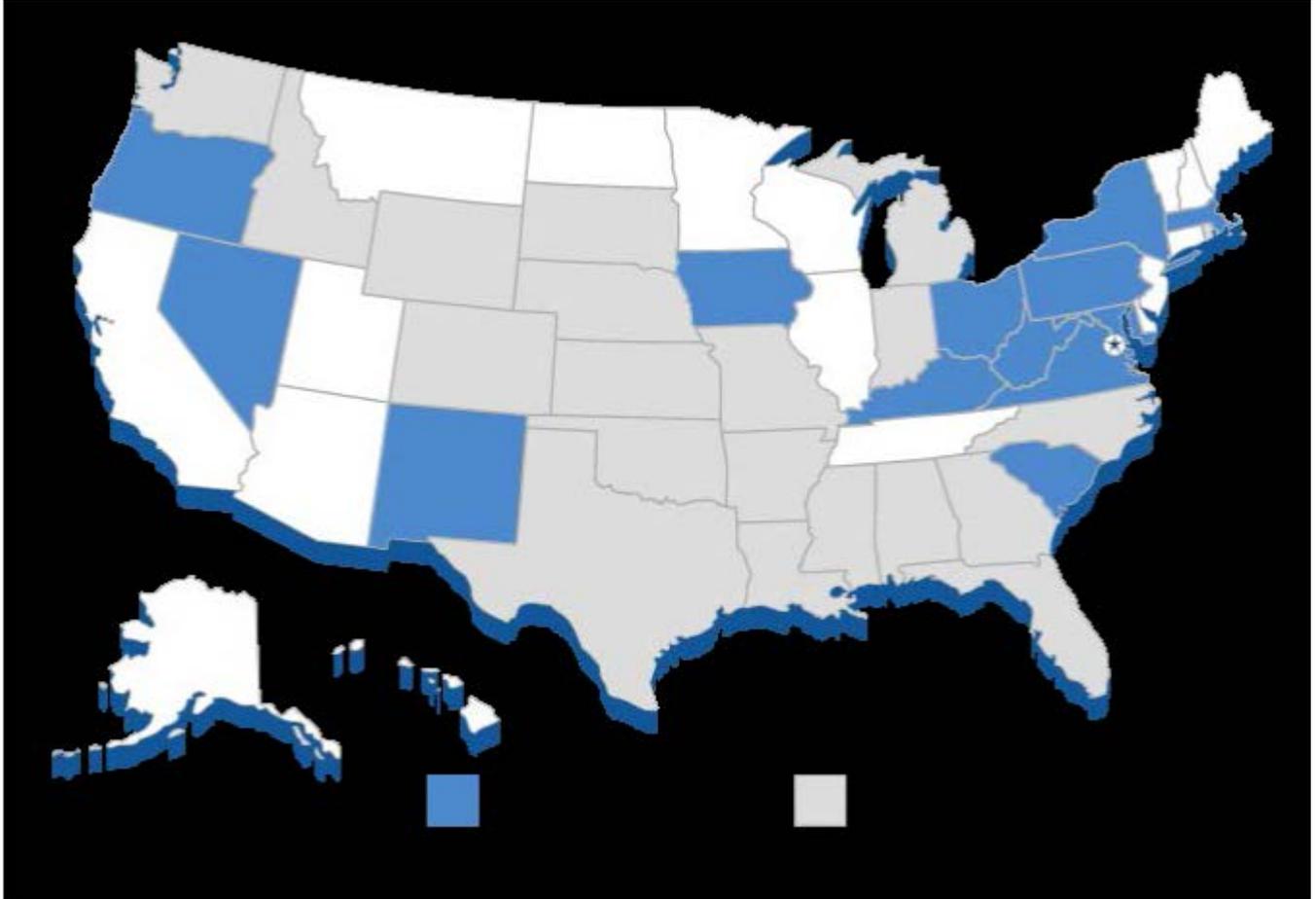
**Functional Responsibility:** The Training Instructor I provides security training in CONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc.

### 25. Job Title: Training Instructor II

**Minimum Education:** Degree. Must have an extensive knowledge of security training curriculum and training concepts. Experience may be considered in lieu of education.

Minimum Experience: Five (5) years. Must have excellent oral, written, and presentation skills. Ability to work with foreign language translators highly desired. Must be able to maintain contract-designated clearance level certification.

Functional Responsibility: The Training Instructor II provides training in CONUS and OCONUS locations as required by the client. Training subjects will range from a variety of security-related topics including antiterrorism measures, law enforcement, weapons of mass destruction, etc.



Services Available In the following Areas

Maryland	N. Carolina	Alabama	Arkansas	Oregon	Washington, DC	South Dakota
Indiana	S. Carolina	Nevada	Michigan	Nevada	Pennsylvania	Wyoming
Virginia	Florida	New Mexico	Rhode Island	New Mexico	West Virginia	Missouri
Georgia	New York	Ohio	Texas	Ohio	Washington	Colorado
Idaho	Kansas	Kentucky	Mississippi	Nebraska	Iowa	Puerto Rico
Louisiana	California*	Illinois*	Hawaii*			